The Leader has contacted the CSDA Board of Directors to
It has long been the policy of
\[\ldots\]
point of view and said that "I
am declining my chance here to
hostess for this meeting and I
relinquishing my speaking time.

On hand to talk about their
qualifications for the CSEA's high-
offices were Ted Wenzl and Ed
Sorenson, seeking the presi-
dency; Raymond B. Castle and A.
Vitter Cota, third vice presidents;
Mr. Lamb worked.

It was an absolute "must"
that CSEA be recognized as the sole
negotiating agent for State
workers and pledged to take ad-
vantage of that recognition to
move the Employees Association to
new heights in terms of wages,
against of that recognition to
employees requiring negotiations
among the employees to be in-
cluded; (3) the officials of gov-
ernment at the level of the unit
having power to agree to or make
effective recommendations; and
(3) a unit with capacity to ind
the employers to serve the pub-
A Statewide unit is consistent
with all three statutory standards,
which are considered below in
their statutory order.

COMMUNITY OF INTER-
rest. The statute requires first a

Rosh Hashonah Greetings
The editors and staff of The Civil Service Leader
extend their best wishes for a Happy New Year to our
readers of the Jewish faith.

ALBANY — The Rockefeller Administration has received full documentation from the
Civil Service Employees Assn. to substantiate the organization's claim to truly represent
all State employees. The CSEA is asking for exclusive representation of State workers as a
result of the submitted evidence.

We submitted detailed argu-
ments in support of our demand for recognition as the representa-
tive of all State employees, in
one Statewide unit, for collective
negotiations at our Sept. 1
meeting with you.

The memorandum to Marshall
reads:

Four of the submitted documen-
tations of our demand will deal with the issues before this board in
whether they are set forth in "Section 20 of
The Public Employees Fair Em-
ployment Act," by considering first,
the issue of definition of the
appropriate negotiating unit and
then, the ascertainment of em-
ployees' choice of employee or-
ganization as representative.

Teachers Thank
Jerry Finkelstein
The president of the
United Federation of Teachers has cited Jerry Finkelstein, as
Chief Civil Service Leader and The
law Journal for his efforts in
having the recent teachers' con-
tract - printed expeditiously in
order that all UFT members could
vote on the matter Thursday
morning.

Finkelstein offered to publish
the contract on Sept. 25, the day
the strike began. The walkout by
more than 350 drivers and
mechanics idled 180 busses in a
strike affecting 6,000 riders, many of
them State employees who com-
mute daily to Albany.

The strike had not been re-
solved at Leader press time.
The Critical Recruitment Problem

RECRUITMENT to fill vacancies in the ranks of the civil service is a critical public relations problem, which involves several elements. THE PROBLEM is an urgent one because of two principal realities: (1) the retirement of thousands of key civil servants who came into government during the depression decades of the 1930's, and (2) the expansion of civil service work on the State and municipal levels because of the population explosion and the demand for more and more tax-supported services.

In New York State alone the vacancies number in the tens of thousands. Just a few of the shortages include policemen, nurses, data-processing specialists, doctors, engineers, social workers, medical technicans, secretaries, accountants, librarians, teachers, etc.

The competition is keen between government and private industry. There is even competition among Federal, State and municipal governments with varying pay rates for the same title, and different benefits—some far better than others—both in and out of government.

It ISN'T that civil service commissions and government personnel agencies have been inactive or too slow in getting the job done. But the recruitment scramble for more than five years. They visit college campuses as frequently as recruits from private industry, and government has come up with recruiting gimmicks as imaginative as their counterparts in the private sector of employment.

Yet the empty desks in government offices and the double and triple police beats still persist.

In course of police work there are very special problems. Facing the police recruiter are such sticky issues as the proliferation of court decisions cranking effective law enforcement and the civil rights movement which has made the police officer the No. 1 patsy of the campaign to the detriment of all citizens.

The fact is that most young men, including those who genuinely want a career in police work, don't think that the abuse directed at police officers generally and their downgraded public relations image, is worth the job.

We are pleased to report that government recruitment policies are now being designed to face realities. Without allowing down their active recruitment of available manpower, government is getting down to the very basics of the problem with this policy:

If trained manpower is not available, we'll just have to develop such manpower. Government is turning to the schools and colleges to make the manpower they need available in future years.

There are expanded nursing programs in community college. And contrary to the usual thinking among social work professionals, government is thinking in terms of caseworkers trained in these same community colleges.

Actually what government personnel recruiters have decided is simply that a good way of getting young people interested in government is to give them opportunities which do not require a four-year college degree. Once these young people are in government, they can be encouraged to achieve a four-year degree with help from government.

It is now the responsibility of everyone in civil service to pass the word among young people to their families and among their friends that the time to get into civil service is now open when opportunities abound and the means of moving up the civil service ladder are there practically for the taking.

For Youngsters looking for a meaningful challenge there is no more exciting place to live than in civil service. This is the message and the medium should be every civil servant.
Agriculture and Markets, has from a comparatively small organization to the 151,000 members two terms as its president. He also sponsored the Capital District Conference which comprises the small group that met and organized the Capital District Conference. Mr. Lennon is a member of the American Legion, having served in World War II, and the Korean War. Active in research and community groups such as the Boys Club Alumni, South End Civic Assn., Holy Name Society, Irish Benevolent Society, he is a former director of the American Red Cross in New Rochelle. He is currently second Ward Republican Leader, and served three terms as the president of the Republican Club and has been a delegate to the State Republican conventions and is a county committeeman. Jim Lennon was educated in New Rochelle, he also attended Cathedral College and Westchester Community College. Mr. Lennon's wife is the former Elinor Ryder of New Rochelle, and they have four children.

Joseph C. Sykes Conservation

Joseph C. Sykes is the legislative liaison representative for the members of the State Republican Committee, Chairman of Authorities on the Board of Directors of the Civil Service Employees Assn.

He was elected to the directorship for a two-year term in 1965, and is a candidate for reelection to the State executive committee this year. During his first term he was a member of the life insurance committee and the special human rights committee.

Mr. Sykes took up golf at the age of 12, and has been a member of the two last annual meetings of the Association, and at the request of CSEA president, will serve again this year.

Mr. Sykes was born in Troy on February 2, 1916, the son of the late Joseph and Bessie Van Sykes. After graduating from Rensselaer Polytechnic Institute, he moved to Seaford, New York and worked in several City departments.

He was appointed mail room supervisor of the Thruway Authority in 1939. Previously he had served as a clerk in the office of Governor Thomas E. Dewey from 1930 to 1935, and before that served for six years as confidential clerk on the staff of the late speaker, Oswald D. Heck.

Mr. Sykes is a member of the American Legion, having served in World War II and the Korean Conflict. Active as former CVO and acting Training Officer in the New York State Police Operating Unit 3-8000 N.Y.C., he has 20 years of service in USN and USMFR. Mr. Sykes was born on the Island of Long Island, and is a veteran of World War II and the Korean Conflict.

Helen Forte Civil Service

Miss Forte is unopposed. She submitted no biography or photograph.

John Wyld Conservation

Mr. Wyld is unopposed. He submitted no biography or photograph.

Louis P. Colby Conservation

"Duke" Colby, an employee of the Bethpage Park Authority, is a native Long Islander, starting as a starter at the Bethpage Golf Course in 1937. He subsequently was promoted to cashier and then end of the promotion line, and presently is the Association's liaison representative to the executive branch.

Mr. Colby has been a member of the State Board of Education for service to veterans of World War II and Korea, same as World War I veterans.

Twenty-five Years Retirement for armory employees, at half pay, and both for the State Insurance Department. As a member of the New York State Armory Employees Conference, Metropolitan chapter, and the Armory Employees Frank E. Wallace Executive Secretary.

Thomas Byrum Health

I have been a member of CSEA for 25 years, a charter member of Labs and Research chapter, chapter president for two terms, and have served for one delegate terms. I have served on and chaired the social, mental, physical, publicity committees and served on Department of Health children's Committee. I was a member of the executive committee and was elected chairman of the CSEA Department of Health. I have been a member of the Board of Directors and I served as chairman of the Hospital Delightfully, I have been a member of the CSEA's special committee for employee relations.

I am a veteran of World War II and the Korean Conflict, active as former CVO and acting Training Officer in the New York State Operating Unit 3-8900 N.Y.C., with 28 years of service in USN and USMFR. I have been employed by the Health Department at Labs and Research office, New York. For 25 years and reside at 286 Warren St., Albany.

Solomon Bender Insurance

 Shortly after receiving the degree of Bachelor of Science in Education from New York University, Mr. Bender received a civil service appointment in the State Employment Department. As a result of promotion examinations, he has risen to his present position of Chief of his bureau.

During his tenure as a civil service employee, he has been active in civil service affairs. He has served as president of the New York City Board of Examiners, and member of the Metropolitan Conference; president of the Association of New York State Employment Department examiners as well as on practically every committee the State Employment Department with which he was associated.

At the present time, he is a member of the CSEA Board of Directors, a member of the executive committee of the New York State Employees Federal Credit Union, a member of the executive committee of the New York City chapter and the Association of New York State Employment Department.

Four years ago, he was appointed chairman of the CSEA Labor Committee. During his tenure, more than $100 million in salaries and improved fringe benefits have been won by State and local government employees.

Last year, he was given the annual Brotherhood Award from the New York State Employees Brotherhood. At the present time, he is a member of the late Joseph and Bessie Van Sykes. After graduating from Rensselaer Polytechnic Institute, he moved to Seaford, New York and worked in several City departments.

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CIVIL SERVICE LEADER

Tuesday, October 2, 1967

Town Board for failure to negotiate the CSEA program submitted its demands to the board, Corcoran, Jr. warned the board that the town has refused to bargain in good faith.

Suffolk Chapter Says It May Appeal To PERB

ISLIP—The Suffolk chapter, Civil Service Employees Assn., this week threatened to file its first appeal to the State Public Employees Relations Board after notifying the Islip Town Board for failure to negotiate the CSEA program submitted Sept. 1.

CSEA field representative John D. Corcoran Jr. warned the board at its meeting last week: "If the town does not recognize its responsibilities to employees under the new Taylor Act, CSEA is prepared to file with the State PERB that an impasse exists because the town has refused to bargain in good faith."

Medical Secretaries Needed To Meet Growing Demand In U.S.A.

The growth of new health programs has created a critical shortage of well trained Medical and Dental Secretaries. Information is now available to those who wish to prepare for a career in this dignified and high paying profession through Rensselaer Polytechnic Institute and other institutions. Further information and application forms are obtainable at the Personnel Department at least five days before the closing date for the filing of applications. Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

Where to Apply For Public Jobs

The following addresses tell where to apply for public jobs and how to reach destinations in New York City on the transit systems.

CITY

NEW YORK CITY. — The Application Section of the New York City Department of Personnel is located in the State Campus Building, 5th Ave. and W. 111th St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications are received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 9 a.m. to 3 p.m. and Saturday from 8 a.m. to 11 a.m.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 43-9 Thomas St., New York, N.Y. 10013. Telephone 566-8729.

Mailed requests for application blanks must include a self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is located in the Chambers Street stop of the main subway line that goes through the area. These are the IRT 8th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the IND Q7 and Q9 local's stop to City Hall. Both lines have exits to Chambers Street, a short walk from the Personnel Department.

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Police for 31 years joining the force as a trooper in 1936. Said the Governor: "Bill Kirwan has served with great distinction in a succession of exacting and demanding posts. I have every confidence that he will continue to serve in the same dedicated manner."

Kirwan has been with the State Police for 31 years joining the force as a trooper in 1936. Kirwan, 54, is a graduate of Fordham College. In 1936 he entered the State Police, succeeding the late Arthur Cornelius Jr. His salary is $29,160 a year.

Kirwan has been the recipient of the "Award of Merit," for the United States Secret Service. He is a lecturer in legal medicine at Albany Medical College, and is a consultant in legal medicine at the Albany Medical Center Hospital. He is a lecturer in administration and scientific aids at the Albany State Police Academy, and is a lecturer at Harvard University.

The Governor: "Bill Kirwan has served with the State Police for 31 years. He has held various posts in the force as a trooper in 1936. Kirwan has been the recipient of the "Award of Merit," for the United States Secret Service. He is a lecturer in legal medicine at Albany Medical College, and is a consultant in legal medicine at the Albany Medical Center Hospital. He is a lecturer in administration and scientific aids at the Albany State Police Academy, and is a lecturer at Harvard University. He also lectures at Purdue University and New York University, and is a lecturer at Albany Law School in "Scientific Aids in Criminal Investigation."

Superintendent Kirwan is a graduate of the American Chemical Society, a fellow of the American Academy of Forensic Sciences, a member of the International Association of Chiefs of Police, and the New York State Association of Chiefs of Police. In 1958, Superintendent Kirwan was the recipient of the "Award of Merit," for the United States Secret Service.

For reservations and information brochures, write at once to Sam Emnett, 1000 East 82nd St., Brooklyn, N.Y. 11214. Telephone after 9 p.m. (212) 393-4468.

Sup. Shorthand Reporter

The New York City Department of Personnel administered an oral examination to one candidate for promotion to supervising shorthand reporter last week.

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In Jamaica, Thursday at 6:30 P.M.
Closed Saturdays.

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Why The Delay?

ALTHOUGH the new Taylor Law, which allows for collective bargaining by public employees, was enacted through the efforts of the Rockefeller Administration, it is on the local level rather than the State that the provisions of the law are taking shape.

We fail to understand why the State is being so ponderous in its series of lengthy hearings on employees representation. With over 100,000 State workers stating their membership in the Civil Service Employees Association, the majority of State workers and should be recognized as such.

One good reason for doing so was stated last week at a hearing by the matter before the State Public Employees Relations Board when Solomon Bendet, chairman of the CSREA Salary Committee, told the board: "I have a constitutional suggestion for you. Recognize CSREA as the sole bargaining agent for these people immediately so we can get down to the business of getting the salary increase and improved fringe benefits due them."

Only last week, Nassau County’s three-man PERB appointed by Eugene Nickerson, County Executive, named the Nassau chapter of the Employees Association as sole representative of county workers there. Irving Flaumenbaum, chapter president, viewed this important step in much the same light as Bendet. Said Flaumenbaum: "Now the talking can stop and the work can begin."

It makes one wonder when we’re going to get the Taylor Bill into action so swiftly, why this delay on the State level? The longer the process the more State workers, themselves, are being hurt.

By JAMES F. O’HANLON

Certification In The Courts

WITH THE introduction of a unified court system in our State five years ago, the Administrative Board of the Judicial Conference has been responsible for classification of non-judicial employees. On December 16, 1965, the Administrative Board established procedures governing collective bargaining with such employees. Certification of collective bargaining representatives for Court employees of New York was made by the City Commissioner of Labor.

AS FAR AS certain classes of probation officers were concerned, the Commissioner designated the Probation and Parish Officers Association of Greater New York as collective bargaining representative for probation officers employed by the Supreme Court as well as probation officers assigned to lower courts (Family Court and Criminal Court). Placing of civil service personnel in the same collective bargaining unit with lower court employees was judicially protested by the Supreme Court officers in the recent case of Kleinman v. McCay.

At Supreme Court, Justice Edward T. McCaffrey dismissed the petition. Such dismissal was unanimously reversed, however, by the Appellate Division.

ONE QUESTION for judicial review was whether the Judicial Conference had authority to delegate power to determine appropriate bargaining units to the Commissioner of Labor. Another question for such review was whether the Department of Labor had acted arbitrarily and capriciously in determining bargaining units. The Commissioner of Labor longed in the same bargaining unit as probation officers employed by the Family and Criminal Courts.

WRITING FOR the Appellate Division Justice James B. McCauley and Associate Justice Lawrence B. Bums, president of a group of Supreme Court probation officers, that the Administrative Board of the Judicial Conference had no power to delegate its responsibilities for the establishment of bargaining units to any unit or group of probation officers. The Administrative Board, wrote Justice McCauley, is itself required to determine appropriate units for collective bargaining upon its examination of all relevant data.

IN SUPPORT of his conclusion, Justice McCauley observed that the Administrative Board is especially qualified to evaluate the relevant factors because it established the classification title structure and is well informed on the duties and salary structure involved.

THE COURT OF Appeals reversed the determination of the Appellate Division. As the City of New York pays the salaries of the court personnel involved, the Court reasoned that the City, as well as the Board, is concerned with collective bargaining negotiations. Therefore, the Administrative Board was held to have acted entirely reasonably in designating the City Department of Labor for the establishment of appropriate units for collective bargaining representatives. Neither the State Constitution nor the Judiciary Law which implements it forbids the arrangement.

THE COURT OF Appeals seemed to interpret the petition as urging that the judges constituting the Administrative Board personally conduct bargaining negotiations. Yet, it seems clear from the petition the petitioners were merely that the Administrative Board rather than the Department of Labor should have established the collective bargaining units. Be that as it may, however, the high Court dismissed the petition.

THE DISMISSAL does not answer the petitioners’ further contention that even if the Administrative Board had authority to delegate power to establish collective bargaining units, it should have been the Department of Labor in the present case exercised this authority arbitrarily. The Appellate Division did not reach this issue because its order that the Administrative Board could not not of Labor in the present case exercised this authority arbitrarily. The Appellate Division did not reach this issue because its order that the Administrative Board could not not of Labor in the present case exercised this authority arbitrarily. The Appellate Division did not reach this issue because its order that the Administrative Board could not not of Labor in the present case exercised this authority arbitrarily. The Appellate Division did not reach this issue because its order that the Administrative Board could not not of Labor in the present case exercised this authority arbitrarily. 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Each year the new cars come rolling out with the latest frills.

Wow.

And each year the old Volkswagen rolls out looking just the same.

Ho hum.

But when the year goes by, new fads soon outdate the old fads. And the hottest-looking car last year is just that; the hottest-looking car last year.

But a VW is still just a VW. Not looking up-to-date, but not looking out-of-date either. (So you'll never have a Has-Been on your hands when you want to sell it.)

Instead of wasting time making the Volkswagen look better, we spend our time making it work better. (That makes over 2200 in all since it first started working period.)

In the end, the choice is yours: pay a big price for a year of glory.

Or a small price for a VW.
The President of the Civil Service Commission has designated the period June 1, 1967 through October 31, 1967 as an open enrollment period for eligible employees to join The Statewide Plan. Employees and retirees of the State and participating agencies who failed to enroll themselves and/or their eligible dependents when they were first eligible, may do so during this five-month period without proof of insurability.

Eligible for enrollment are:
1. Eligible employees and retirees who have not previously applied for enrollment.
2. Eligible employees, retirees and/or their dependents who were denied coverage on the basis of unsatisfactory "Statements of Health", and who have applied for and have been approved for enrollment.
3. Eligible employees and retirees who voluntarily cancelled their coverage.
4. Eligible employees whose coverage was cancelled for non-payment of premium while on leave without pay or in any other direct pay status.
5. Retirees who have had a minimum of 5 years service, were covered as active employees and who, at the time of retirement, either failed to continue their coverage or were ineligible to continue their coverage because they did not satisfy the required minimum period of enrollment.
6. Eligible dependents on whose behalf the retired employee was not insured prior to retirement. A spouse, a dependent Student, acquired after the employee's retirement, or children born to the retiree after retirement, may also be enrolled at this time. 

The benefits of The Statewide Plan are now available to every eligible person during the open enrollment period. The combination of Blue Cross, Blue Shield and Major Medical (Metropolitan Life Insurance Company) available under The Statewide Plan offers one of the finest programs of protection against the cost of hospital and medical care.

Don't delay. If you are not now protected by The Statewide Plan and your Payroll or Personnel Office immediately. Enroll now and enjoy the security of The Statewide Plan which was specifically designed to meet the needs of public service employees and their dependents.

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7th Ave. at 31st St.
New York City

Emigrant's latest quarterly dividend is 5% total per year. This includes a regular dividend of 4-1/2% per year plus an extra 1/2% a year from date of deposit compounded and credited quarterly on all balances of $5 or more.

Bank by Mail
Don't settle for a lower interest rate because you are not convenient to an Emigrant office. No matter where you live, out of the city, even out of state, you can bank by mail with Emigrant and get the high dividends you should be getting on your savings. We even supply prepaid envelopes.

ACT NOW—GET FREE EAGLE COIN BANK
Send the coupon with a deposit of $10 or more and you also get an American Eagle Coin Bank, free. If you open an account or make a deposit on or before October 10th, you'll earn full dividends from October 1st. Deposit up to $25,000 in an Individual Account, up to $50,000 in a Joint Trust Account and earn Emigrant's high dividends on every penny.

If you need money, why not save on what you borrow by borrowing on what you've saved. If you're an Emigrant depositor, you can take advantage of Emigrant's Personal Savings Loan Program. Borrow any amount from $120 up to the full amount of your savings account. The cost is only $2.88 per $100 per year discounted in advance, a true interest rate of only 5.45% per year. And of course, your savings account balance will continue to earn Emigrant's high dividends.
Union Board Negotiations Tally

The verbal understandings reached two weeks ago were altered when a new dispute between the union and the board arose concerning the use of a $10-million bond for the 1959-60 school year.

The board contended that it was part of a state law, and the union claimed that it had been earmarked for expansion of the More Effective Schools program.

Tuesday a new contract agreement, worked out amid maneuvers advocated by Mayor Lindsay, was signed by the board and was carried up in final form, printed as a public service by The New York Law Journal, and distributed Wednesday morning.

The union's provision providing the first year's $10-million fund be set aside for special school experiments, specifying that at least half the monies would be used for "intensive" projects. Included in the definition of "intensive" projects is that the program and the board's experimental program of extra teachers for kindergarten through second grade in some special schools. The teachers' union voted to ratify the new contract Tuesday afternoon, Friday, the first time since the teachers walk-out, schools resumed normal operation.

The Board of Education is expected to decide this week what action would be taken in the courts to find the law unenforceable.

(The criminal contempt trial of Albert Shanker and two other top union officials ended Thursday because of the Board's action. Decision was still pending. If found guilty, the three union members would be sent to jail for 30 days and fined $250 each.

Supplements To Eligibility Lists

DAY ELEMENTARY SCHOOLS

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DAY HIGH SCHOOLS

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JUNIOR HIGH SCHOOLS

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BLOOD CREDIT PLAN

Potential and administrative employees who are not members of the Board of Education's Blood Services, Inc., in special schools, will be required to donate blood have been provided for the blood bank, and the plans for the project will be issued to approved candidates.

The hospital location was announced by the Board of Education's Blood Services, Inc., at 501 Blood St., Brooklyn 1, for 1960-61. It will be in operation by this fall.

The Board of Education has expressed its deep sorrow at the sudden passing of William B. Nickels, president of the Public Education Assn, early last month.

School System To Give Literacy Tests For New Voters

State literacy tests for new voters will be given by the New York City public school system at 301 public schools.

The literacy tests will be given and certificates issued to approved candidates Tuesday Oct. 2 from 8 a.m. to 10 p.m.

The tests will also be given in schools in Manhattan, 66 schools, and in Brooklyn at 137 schools.

Recent Appointments

Appointments of assistant to principal and head teachers have been made effective last week by the Bureau of Appointments. The appointments follow.

BRAIN: B61, B70. SCHOLL, MRS. J. W. KARL, ASSISTANT, 33RD. B62, B71. LERNER, MRS. K. E. HUMBROOK, ASSISTANT, 1ST. B63, B72. KUTZ, MRS. M. H. STURGIS, ASSISTANT, 2ND. B64, B73. SCHOLL, MRS. J. W. KARL, ASSISTANT, 33RD. B65, B74. LERNER, MRS. K. E. HUMBROOK, ASSISTANT, 1ST. B66, B75. KUTZ, MRS. M. H. STURGIS, ASSISTANT, 2ND. B67, B76. CHANDLER, MRS. J. M. CROWLEY, ASSISTANT, 33RD. B68, B77. LERNER, MRS. K. E. HUMBROOK, ASSISTANT, 1ST. B69, B78. KUTZ, MRS. M. H. STURGIS, ASSISTANT, 2ND. B70, B79. SCHOLL, MRS. J. W. KARL, ASSISTANT, 33RD. B71, B80. LERNER, MRS. K. E. HUMBROOK, ASSISTANT, 1ST. B72, B81. KUTZ, MRS. M. H. STURGIS, ASSISTANT, 2ND. B73, B82. CHANDLER, MRS. J. M. CROWLEY, ASSISTANT, 33RD. B74, B83. LERNER, MRS. K. E. HUMBROOK, ASSISTANT, 1ST. B75, B84. KUTZ, MRS. M. H. STURGIS, ASSISTANT, 2ND.

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Council To Investigate
Chances For Extension

A resolution from the floor that an investigation be made into the possibilities and machinations of continuing the organization of the Civil Service Council on Constitutional Convention passed the Nov. 4 date when it was supposed to have been completed its mission and was passed by the members at the last week's Council meeting at the Penn Hotel in Manhattan. It was agreed that steps would be taken to utilize the existing machinery of the 300,000-member organization, with the inclusion of non-committee representatives of other member organizations, to draft regulations for a new form for the Council.

The Council was created last fall to help avert any threat to major guarantees to civil service pension and promotion regulations by setting up of guidelines for the new form of the Council and a viable financial structure. It was reported by Chief Henry Feinberg, assistant chairman, and chairman of the Council that the committees should reach its conclusion within a few weeks. Included also in the evening's activities at last week's meeting was a complete report to the affiliates representative of the Council's score sheet for the entire Convention.

It was announced that a memorandum will be sent to each of the Council's affiliate organizations pinpointing the voting of the resolution of the Court of Appeals is substantial evidence. If the decision of the Supreme Court is upheld, "it will be an official notice of the resolution calling for the possible extension of the Council's activities."

It was emphasized by Feinberg that the Council is by no means a closed organization and that any groups of civil servants, although not affiliated for the Convention fight, are welcome to join the Council should it continue to function.

U.S. News
(Continued from Page 8)

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• Office Management
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Law Column
(Continued from Page 6)
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LETTERS TO
THE EDITOR
(Continued from Page 6)
shackles preventing him from per-
as concerned as the taxpayers in formulating at his best. We are just as concerned as the taxpayers in improving performance, but look forward to improving management first before looking for a whole new crew.

The civil servant is the bed-rock foundation of governmental operations providing honor and continuity that otherwise would be missing. Few elected or appointed officials can, in their fleeting encounter in public ser-

We also have a responsibility to accuracy and briefing of facts and scalps. Today it isn’t just facts, but the patients want the same type of work done here as outside shops.

As far as using the excuse of giving the wrong medication — I can say where you trained they must have neglected telling you, you are supposed to read the label three times before giving it to a patient.

We also had to go to school a year to get a license for our pro-

afraid to express good health to someone starting on a journey, or when proposing a toast.

Almost every language has an expression to wish good health — and scalps. Today it isn’t just facts, but the patients want the same type of work done here as outside shops.

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Grace Hillery
Labor

Miss Hillery is the daughter of Mr. and Mrs. Charles Gemond, a lifelong resident of Albany County. She resides with her husband and daughter at 1 Marion Road, Delmar. Her husband, William J. Hillery, Jr., is employed by the New York State Civil Service Commission, and her daughter, Catherine Anne, is a student at the Bethlehem Central High School, Delmar, New York.

She is a graduate of Albany High School, and the Mildred Ely Secretarial School, Albany. She has been a legal secretary for 18 years, with six years in a legal office. She has attended Albany New York State Senate, as a legislative secretary.

In addition to her work, she is a member of the Women’s Republican Club of the Town of Bethlehem, a member of the Republican Women of the Legislature, a member and past recording secretary of the Albany County Republican Women, an American Red Cross Volunteer, Gray Lady Service, Veterans Bureau and as chairman of the Hudson Valley Girl Scout Council, Albany.

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William E. Tinney, now assistant general manager of employee relations, becomes assistant executive director of employee relations and Arnold G. Plack is the new acting director of the Traffic Department.
CSEA Documents
Exclusive Bargaining Claim To State

(Continued from Page 1)

CIVIL SERVICE LEADER
Tuesday, October 2, 1967

Mt. Vernon, Unit Installs Officers

The Civil Service Employe.

es Ass'n's non-teaching unit of the Board of Education at
Mt. Vernon, installed officers at a special meeting held at the
Kenton Inn, recently. Eighty members and guests attended.

W. Reuben Goring, of New
York State, installed officers.

Robert F. Doerr, first vice

president; Joseph L. Conte,

second vice president; Mrs.

Dorothy Massey, recording

secretary; John A. Croton,

corresponding secretary; and

Harvey Brandon, treasurer.

Mr. Goring was the Board of
Trustees, including Mrs. Helen
Goodwin, James Kearns, and

Henry Dea.

Mrs. Helen Goodwin and Joseph
Tuccillo were co-chairmen of the

dinner.

Erie Chapter Asks Exclusive Recognition

BUFFALO - Members of the

Civil Service Employees Ass'n, heard an impressive plea this week that they achieve recognition as bargaining

agent for Erie County employees.

Neil Y. Cummings, chapter presi-

der, opened its 1967-68 series of

monthly meetings at Leonard

Sanitarium.

Cummings noted that the chap-

ter has formally petitioned the

Board to recognize the CSEA

unit as the bargaining agent.

"As a matter of fact," Cum-

nings said, "CSEA has repre-

sented Erie County workers for

many years. What we are asking

the Board to do is merely to

complete the process of making

the law effective."

He urged all chapter members to

do all they can as individuals
to support the board's move.

Members were asked to bring

statewide employees and friends
to grant recognition to the

CSEA.

which arise from work locations to

work location.

The Statewide contract should also provide for procedures by which the level between employer representa-

tives and management. The

procedure established by the

departmental committees will,

it is hoped, simplify the process

and make it more efficient.

IV. Conclusion

Such a new pattern of nego-
tiations would be far more

effective than the current system.

All of these negotiations, as we

have indicated, should be under
departmental committees.

Statewide, as authorized by our

Board of Supervisors.

The payments in most cases

would not be the law they are

written on.

Exception

Later that day, another CSEA

member took exception toaul-

nebaum's remarks.

A member of the Erie chapter

attended the hearing of the chair-

man of the CSEA Labor Com-

mittee and asked to be recon-

ciled into the debate.

Flaumenbaum reminded the

court that "everything fed is

written on."