CSEA Demands Produce Geographical Salary Differential Proposals

ALBANY—Another important round has been won by the Civil Service Employees Association in its six-month battle with state lines over covering over time State workers.

The major union that dubbed Buffalo CSEA president has received a copy of proposed rules from the State Division of the Budget, which, when adopted, will implement the pay of geographic salary differential to certain sections of workers. The Division of the Budget, in an accompanying letter, asked CSEA to review the proposed rules and comment on them at an early date.

State Budget Director T. Norman Hard has only last month sent a letter to the heads of the various State agencies setting forth certain criteria concerning the payments of lump sum payments to State workers who are in the beginning to receive overtime. The appointing officers asked for the criteria to be extended to the agencies and also were solicited for their comments and recommendations.

Hurd told Pettry: "We are studying the replies so that the pay program may be established as soon as possible."

The items mentioned above were approved by a Civil Service Employees Association group, meeting at 12:35 p.m. Oct. 16 in Garden's Restaurant, 86 Duane St., to discuss the progress or lack of progress on a grievance filed against the Rock-Seller Administration over the lack of implementation of legislation concerning overtime, shift differentials and geographical salary differentials.

Solomon Bendel, chairman of the committee, announced that the CSEA salary resolution would also be under discussion.

Salary Committee Meets on Grievance Against Rockefeller

The Salary Committee of the New York State Employees Association, meeting at 3:15 p.m. Oct. 16 in the Union Hall, highlighted the three-day annual meeting of the Association.

Ulster County Will Give 6.6% Pay Hike

ALBANY—Another important round has been won by the Civil Service Employees Association with the State over establishing rules which would implement work and geographic salary differential for certain employees, joined in the complaint as individual grievances.

State Budget Director T. Norman Hard has only last month sent a letter to the heads of the various State agencies setting forth certain criteria concerning the payments of lump sum payments to State workers who are in the beginning to receive overtime. The invoicing officers were asked if the criteria could be extended to the agencies and also were solicited for their comments and recommendations.

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Union Picketing Called Attempt To Mislead Aides

BUFFALO—A Civil Service Employees Association group, charged here that an AFL-CIO union is trying to "divide, confuse and mislead employees and the public."

The plotter is members of the Buffalo State Hospital CSEA chapter. State workers, they are using to identify themselves as the employees of the hospital.

In "actuality," Demmon said, "they only represent a small, disgruntled minority."

Double Snicker

The CSEA chapter chairman added that the AFL-CIO union "indicates it wants to sow confusion to determine what group will represent the 1,390 hospital employees.

Demmon said the CSEA, "equipped with the electrical idea, of inducing the employees to vote against the [hospital]."

"Find it hard to believe that the AFL-CIO is sincere," said the Buffalo State Hospital CSEA chapter chairman.

The Buffalo State Hospital CSEA chapter chairman "has 1,300 members," Demmon said, "and we can prove it."

Lydia Basch

Harry Basch, husband of the late Lydia Basch, a long-time em-
ployee of the State Department of Taxation and Finance at 250 Broadway, has asked thanks to all of his wife's co-workers who sent messages of condolences to his family.

Get Out the Vote!

ALBANY—The Civil Service Employees Association has issued an urgent appeal asking all its members to vote in the forthcoming election.

Ballots went out to all members Friday, Oct. 6, and must be filled out and returned so as to reach the Board of Counters at Albany headquar-
ters, 875 Broadway, Albany, N.Y., by 6 p.m. Oct. 21.

"Getting out the vote is vital to the success of CSEA's membership," said Joseph F. Petti, CSEA president.

"A list of candidates running in the Statewide election, in order to reach the ballot, has been published in the last several editions of the Labor Legal."

Joseph D. Lochner, CSEA exec-
ductive director, advised if State Hospital CSEA does not receive its ballot in the mail by today, Oct. 13, or lose the same after delivery, it should be secured from the local CSEA chapter, or from CSEA headquarters, 150 Flatiron Building, for "The Quest for Replacement of Official Election Ballots."

The form should be filled out and sent to Albany headquarters immediately, Lochner said, since a replacement ballot can be sent to the member for use before the due date of Oct. 21.

The new officers will be in- troduced at a luncheon Oct. 31 at the Corinth Hotel, Lake, highlighting the three-day annual meeting of the Association.

Issip, Smithtown Want New Negotiations

ISSIP—Talk and the Smith- town units of the Suffolk County Labor- er's Union, have called for further negotiations after winning benefits and a $100,000 in Transportation Bonds. Strap-hangers on the New York subway, harried railroad executives, riders in Albany, airline pass-
engers.

"In the event no satisfactory conclusion is reached at that time, an impasse report will be filed with the Public Employment Relations Board, asking for third party intervention," Stockholms declared.

Meanwhile, the Smithtown unit accepted a 10 per cent wage in-
crease agreement for highway de-
partment personnel. But rejected the town's proposal to provide hotel for candidates seeking office in the Civil Service Employees Association's forthcoming election.

"This still does not bring salaries to a competitive level with neighboring towns."

asserted unit president Norman L. Vosney. The unit is raising the wage and other demands.

On Candidates

Several recent developments: The Leader either campaign literature, letters of support or offers to buy additional advertising space for candidates seeking office in the Civil Service Employees Association's forthcoming election.

It has long been the policy of the CSEA Board of Directors to continue campaign material to the editorial outlines provided for each candidate who wishes to use the space. The Leader has con-

vinced to honor this policy since it has been formed several years ago.
Civil servant will be clothed in prestige. In those media of expression, prestige is "distinction or influence arising from success, achievement, rank, or other circumstance." In further explanation, prestige is "distinction or reputation attaching to a person or thing and dominating the mind of others or the public."

TO CIVIL SERVANTS in the United States, both the word and the reality of prestige is still elusive. Some day the American civil servant will be clothed in the same prestige now enjoyed by his European counterpart.

TO ACHIEVE THIS, the American civil servant will have to work hard to change attitudes. There are all too frequently reflected in those media from their opinions about public bodies and public officials. A DICTIONARY definition describes "prestige" as "reputation or influence arising from success, achievement, rank, or other circumstance." In further explanation, prestige is renewal or reputation attaching to a person or thing and dominating the mind of others or the public."

TO SEE PRESTIGE in action, one only has to watch a shirtsleeved Mayor Lindsay of New York walking through a riot of epic proportions. The prestige of his armor is his prestige is his armor.

His prestige is his armor.

His prestige is his armor.

Donovan Praises For Civil Service

Jerry Finkelstein, publisher of The Leader, was lauded by Bernard E. Donovan, New York City Supervisor of Public Schools, for contributing to the resumption of normal school operations following a recent walkout by teachers.

Finkelstein, in order to expedite teacher acceptance of a new contract — which was approved — on condition that they could study it, and a quicker return to the classroom.

"The publication of the classroom teachers contract . . . in sufficient time for the teachers to be a real service of the highest order. You contributed much to our effort to expedite normal school operations as soon as possible. Many thanks."

A similar tribute was paid earlier by Albert Shanker, president of the United Federation of Teachers.

New P.H. Man For Civil Service

ALBANY — Evan H. Poston, president of the New York State Civil Service Commission, has announced the appointment of Anthony M. Costanzo as Civil Service Director of the New York State Civil Service Department. He will assume the post in the latter part of October.

"Mr. Costanzo has a broad and varied background in some of the counties of New York public relative and advertising agencies, as well as government service. We consider him extremely well qualified to administer a new and enlarged public information program for the Civil Service Department."

For the past five years, Costanzo has served as a public affairs officer for the Navy Department. In that capacity, he was based at the Naval Applied Science Laboratory in New York.

Stationary Engineer

Some 181 candidates for licenses as stationary engineers were examined last week by the City Department of Personnel.

Mr. Henry W. Maier of Milwaukkee, has a very grave complaint against media, particularly newspapers.

HE DECLARED that "the game is to strip government leaders of all prestige and then condemn them for lack of leadership when, in fact, prestige is often the only weapon leaders have available to an official."

WHAT MAJOR MAIER meant was simply that: Municipal public officials and public employees are fair game for newspapers. The slightest mistake by them on the public rooler is enough to doom them to perdition and sometimes even incarceration. (Who knows what the anarchy on an erring newspaper or newspaper?)

WHILE ATTACHED to most everything else in American life, the spirit of fair play does not extend to the press or public officials.

MAJOR MAIER made complaints in the local town. He was simply that Municipal public officials and public employees are fair game for newspapers. The slightest mistake by them on the public roster is enough to doom them to perdition and sometimes even incarceration. "Who knows what the anarchy on an erring newspaper or newspaper?)

MODEL IN NEW YORK THIS FALL!

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Prepared for you by this exciting, modern methods of instruction by experienced models. Carrier training and education. All classes are small, ensuring individual student attention. Increase your confidence and ability with a Charm and Personality Development Program.

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Eight Days, Seven Nights

To CIVIL SERVICE LEADER

Tuesday, October 10, 1967
ORANGEBURG — Hurricane Candidate ended officially here last week following the regular meeting of the Southern Conference, Civil Service Employees Assn. (CSEA). The hurricane was born in New York City when candi-
dates for Statewide office in the CSEA attended the September meeting of the Metropolitan Conference, CSEA. Then it blew out to Long Island, up to Hudson, into the Capital District and down into Brownsville in the Western Con-
fERENCE, across to Albany and the Capital District Conference and down the Hudson Valley to Rock-
land State Hospital for the final meeting at the Southern Conference.

Looking tired, but with even more enthusiasm than they started, the candidates concluded their whirlwind tour of the State. Attending the final conference were, on their itinerary were Edward Sorenson and Theodore Wenzl, candidates for president; Raymond G. L. Wade, and A. Victor Costa, candidates for first vice-president; Randolph Jacobs, candi-
dates, for second vice-president; and Felice Amadori, candidate, for fourth vice-president. Top row, same order, are: John Hennessy, candidate for treasurer; Randolph Jacobs, candidate for third vice-president; and Theodore Wenzl, candidate for president.

Beyond Gordon's Field, conference president, Second row, left to right, are W. Reuben Goring, field representa-
tive; Samuel Notaro, candidate for fifth vice-
president; Raymond Castle, candidate for first vice-
president; Claude Rowell, candidate for fourth vice-
president; Edward Sorenson, candidate for presid-
ent; Irving Flannum, candidate for second vice-president; and Felice Amadori, candidate, for fourth vice-president. Top row, same order, are: John Hennessy, candidate for treasurer; Randolph Jacobs, candidate for third vice-president; and Theodore Wenzl, candidate for president.

Hurricane Candidate Expended
As CSEA Officer Hopefuls
Conclude Speaking Sessions

WHIRLWIND OVER

Candidates for Statewide office in the Civil Service Employees Assn. completed their whirlwind tour of New York State last week at a meeting of the Southern Confer-
ence, CSEA, at Rockland State Hospital in Orangeburg. Shown at the session are, left to right, front row: Louis Sunderhaft, candidate for treasurer; Emanuel Vitale, field representative; Mrs. Dorothy MacFadden, candidate for secretary; A. Victor Costa, candidate for first vice-president; Doloras Fussell, candidate for secretary and Nie-


dissatisfied" with the proposal of the committee, headed
by Supervisor George M. Swift, to boost county employee pay "$200 across the board."

The State CSEA field representa-
tive, Robert Gold, describes the finance committee action as "an insult to the integrity of county employees.

The chapter has been officially recognized by the board of super-
visors as a bargaining representa-
tive for the county employees but because of the fact that the new county budget must be soon adopted for 1968 there has been
no opportunity for starting col-
lective bargaining.

The board of directors of the north CSEA chapter, while being outspoken in its criticism of the finance committee proposal to the board of supervisors, sharply re-
sponded the fact that the commit-
tee came to the 1300-across-the-
board decision without discussing the matter with chapter represent-
atives.

Mrs. Mildred Talcott, county division president, has asked for a meeting with Chairman Swift and his committee "to review the decision" looking towards opening collective negotiations.

The St. Lawrence chapter of the Civil Service Employees Assn. has overwhelmingly objected to their treatment by the finance committee of the board of supervisors.

The committee also proposed that following base salaries, normal and longevity increases:

First year, base salary; second year, $600; third year, $1,200; fourth and fifth years, $600; sixth through tenth years, $700; eleventh through fifteenth years, $1,000; sixteenth through twenty years, $1,200, and over twenty years, $1,500.

The luncheon will be held at Gasper's Restaurant, 74 Diame-
t Street, New York City, on October 20.

Geographical Pay

(Continued from Page 1) won by CSEA during the past legislative session which would enable State employees to appeal for geographic and workshift pay differentials. Under the proposed rules, the Director of the Division of Classifi-
ation and Compensation, State Department of Civil Service, has the authority to establish special rates for employees in a given occupation in one or more areas of the State.

Upon completion of the State study, the committee says, "we recommend a resolution authoriz-
ing a complete salary study and evaluation for all county offices and employees."
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Now you can save even more on new Gillette Super Stainless 15’s

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Baked on the cutting edge of this blade is a miracle plastic coating. It makes it possible for you to slice through your beard with a fraction of the pull required if the same blade didn’t have the coating. You have to experience it to believe it.

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Governor Names Harry W. Albright Deputy Secretary

ALBANY—Governor Rockefeller has announced the appointment of Harry W. Albright, Jr., 15 Manning Boulevard, Albany, as Deputy Secretary to the Governor, effective Oct. 9. He was educated at the University of New York. Albright, 42, is a native of Albany. He graduated from Albany Academy in 1943 and served in the United States Army from 1943 until 1946. In 1946 Albright entered Yale College. He graduated from Yale Law School in 1950 and Cornell Law School in 1952. As Cornell he was president of the Cornell Law School Student Assn.

Governor Names Harry W. Albright Deputy Secretary

Albright became associated with the law firm of Deyo, Fink, Conway and Hals-Harris in Albany and in 1960 he was made a partner in the firm. He has served as assistant examiner for the New York State Board of Law Examiners, associate counsel to the Civil Service Employees Assn. and associate counsel for the Medical Society of the State of New York. Albright is married to the former V. Joan Dickman of Albany. He and his wife have six children, three boys, Harry III, Peter and John and three girls, Mary Kimberly, Deborah and Joan.

High School Equivalency Diploma

Classes meet in Manhattan and Jamaica

Classes Now Meeting for Next Exams for Fireman, Patrolman, Police Trainee, Transit Patrolman & Trainee

High School Equivalency Diploma

Classes Meet in Manhattan and Jamaica

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Master Electricians License

Master Plumbers License

Plumbing Inspectors

Preparation for

Supervising Clerk-Steno

Classes Meet

In Manhattan, Monday or Wednesday at 6 P.M.

In Jamaica, Thursday at 6:30 P.M.

Classes scheduled for the fall will resume Oct. 16th

普实, 担任工程师, 参与美国海军应用科学实验室的开发工作。该实验室设有专门的实验室, 用于对新概念和经验进行测试和分析。实验室的设立旨在为新项目提供研究和开发的支持。
Federal Subsidies

The time is coming when more serious consideration will have to be given to the concept of the Federal government subsidizing the salaries of city servants in State and local governments, at least those with the technical and professional skills which are so necessary now and will be even more so in the coming years of expansion in these government areas.

State and local governments are slated for a greater share of the responsibility of administering to the social needs that now grip the entire nation on the community level. As most experts see it, reason why many of these ill exist or become more critical each year is that government below the Federal level has, largely for the lack of proper compensation, been unable to attract the kind of expert and dedicated top level personnel which are needed to execute change that is needed here. Everyone must continually face that challenge. Another incentive that is missing, it must be added, is the kind of glamour which comes from a sense of involvement and accomplishment in really important matters.

It must be considered realistically. The competition—television, big industry, and even the Federal government—have done a telling job of projecting a sleek image of themselves to the potential retirement planning market. But just as realistically it must be assumed that such an image could not be projected, too quickly for State and local governments over the shoulders of the unions of second rate employment must be removed from State and local civil service on the professional and technical levels.

It must be assumed that these governments have just about exhausted the supply of highly skilled individuals who are willing to overlook such drawbacks and throw in their lot with governments for the satisfactions of government service. For professional people who lack this personal emphasis on public service as it now stands, money is worth more than what it can buy but is also considered a gauge of their professional excellence. These numbered among them, a number of the more practically minded perhaps, who would be attracted by the sudden rise in salaries in the government sector must be weeded out. They can leave the country. Whether the union of the professional ethos of local government accomplishment and excellence before it has even a chance of having any glamour appeal.

With the heavy tax burdens already on the State citizen and the social mores which plague government activity in all State and local levels it is inconceivable that the monies which would accomplish this could come from any other source than the Federal government. This doesn't necessarily mean that such a subsidy would inflict much damage on the Federal budget either. Since the object in the stepped up activity of the local and State governments is to later administer to the needs of thecountry with a bigger government representation the Washington bureaucrats, mainly for the sake of efficiency, such a development could amount to a big savings for everyone before too long.

Only Fair

OFTIMES, a city employee feeling aggrieved about a penalty imposed by his department for violation of rules of a department, goes before the City Civil Service Commission or renews. Under the Commission's rules and regulations, the employee, his attorney or representative in this Section 76 hearings.

But quite often, an employee, not a member of an employee organization, cannot afford the services of a private attorney or an attorney or representative in these Section 76 hearings.

Perhaps the Commission should consider the appointment of an attorney of the department who could serve as a defense counsel similar to the Legal Aid Society in the State Courts.

Of course, it would be better for the man to have belonged to an employee organization.

Overtime and Firefighters

CITY EMPLOYEES find it easy to accumulate overtime hours. As City firefighters recently learned, it is not as easy to collect overtime pay.

In RYAN v. LINDSAY (New York Law Journal, September 29, 1967), the Uniformed Firemen's Association and of the Uniformed Fire Officers Association demanded a judgment directing payment to all members of the New York City Fire Department for overtime since January 1, 1963. The overtime averaged 32 hours per week. The firefighters relied upon the administrative Code of the City of New York, Chapter 49, Title 1, Section 1103-4.0. This provision of the Code states that the Mayor may authorize the head of an agency to require an employee to work overtime, provided the employee is paid overtime compensation at not less than his regular pay rate. Amounts paid as overtime compensation are regarded as salary for the purpose of any pension rights.

The Firemen...
Clerk-Stenographer Positions Offered

The Eastern Division, Naval Facilities Engineering Command, is in need of clerk-stenographers. Civil Service examination occurs at a salary of $4,738 a year. A high school diploma may be substituted for one of the two years of experience that is required.

These positions require applicants to qualify in the civil service stenography examination. For full information call the Air Force Recruiting Office at PL 8-4475.

The sports car your mother's not afraid to let you drive.

Every mother knows that a sporty convertible like the Karmann Ghia can cost too much, go too fast, and be too droopy. So you don't need your allowance raised (and while you're talking money, tell her the Ghia costs only $2,445). Next, pull the top up and take off the sweater she brought with you. Show her how tightly the top's fitted. You don't need a hat: there are no drafts.

Every mother knows that a sporty convertible like the Karmann Ghia must cost too much, go too fast, and you better not tell her. However, the Ghia gets up to 28 miles a gallon, and can be fixed by any Volkswagen dealer.
The President of the Civil Service Commission has designated the period June 1, 1967 through October 31, 1967 as an open enrollment period for eligible employees to join The Statewide Plan. Employees and retirees of the State and participating agencies who failed to enroll themselves and/or their eligible dependents when they were first eligible, may do so during this five month period without proof of insurability.

Eligible for enrollment are:

1. Eligible employees and retirees who have not previously applied for enrollment,
2. Eligible employees, retirees and/or their dependents who were denied coverage on the basis of unsatisfactory "Statements of Health",
3. Eligible employees and retirees who voluntarily cancelled their coverage,
4. Eligible employees whose coverage was cancelled for non-payment of premium while on leave without pay or in any other direct pay status,
5. Retirees who have had a minimum of 5 years’ service, were covered as active employees and who, at the time of retirement, either failed to continue their coverage or were ineligible to continue their coverage because they did not satisfy the required minimum period of enrollment,
6. Eligible dependents on whose behalf the retired employee was not insured prior to retirement. A spouse, a Dependent Student, acquired after the employee’s retirement, or children born to the retiree after retirement, may also be enrolled at this time.

The benefits of The Statewide Plan are now available to every eligible person during the open enrollment period. The combination of Blue Cross, Blue Shield and Major Medical (Metropolitan Life Insurance Company) available under The Statewide Plan offers one of the finest programs of protection against the cost of hospital and medical care.

Don’t delay. If you are not now protected by The Statewide Plan see your Payroll or Personnel Officer immediately. Enroll now and enjoy the security of The Statewide Plan which was specifically designed to meet the needs of public service employees and their dependents.
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George Halbig
Correction

George Halbig's name as candidate for the Department of Correction was omitted last week. Mr. Halbig had also been in the running for a former campaign biography, his wishes matter who wins, we both pledge that all members of the Correction to work together diligently for 19 head tabulating cleric. He has been a member of the CSEA, for over 12 years. He has over 15 years working for the Motor Vehicle Inspector, serving on aw; on-branch State wide membership, consultation and bylaws, budget, directors committee and other committees. He has been a member of the Mental Hygiene committee, his interests are in the promotion and public relations. He is active in the State, he feels that he might offer an effective representation and continue to strive for better working conditions under the new Fair Employment Act.

John Dunford
Public Service

John Dunford entered New York State service on February 23, 1949, as a motor vehicle inspector with the Public Service Commission. He has been in the inspection business since 1949. He is currently serving as a motor vehicle inspector.

Julia Duffy
Mental Hygiene Dept.

Julia Duffy, better known as Betsy to her friends, was educated in public schools and entered State service as an attendant at the time that she began her nursing training. She was graduated from the Middle Town State Hospital in 1939 and has been an active CSEA member since.

William F. Kennedy
Executive

William Kennedy is president of the Executive Department chapter, Office of General Services. During the past year, the membership has grown from 900 to approximately 1,300. He is a career employee having served with the Division of Employment, from 1938-1949, and the Office of General Services from 1949 to present. His present title is head, tabulating desk. He has served as delegate to both the Statewide Delegate Meeting and meetings of the Capital District Conference. He has been very active as a chairperson of several committees of the chapter and since his election as president has actively supported the chapter activities in community relations and employee relations. He is a member of the Departmental Joint Appeal, Heart Fund, and Athletic Appeal Drive, and has established through contact with his members through educational programs in the areas of retirement, social security, life and accident insurance, and promotional exams.

Vito Ferro
M.H. Central & Western

Vito J. Ferro entered State service in 1936 at Gowanda State Hospital as an attendant and was promoted to staff attendant in 1945. He has been active in the CSEA since 1937, and a member of the Mental Hygiene Employees Association. He has served as chairman of the District Council, and member of the Executive Board—Director 1957-90. Some of the committees he has served on are: co-chairman Statewide membership, consultation and bylaws, budget, directors committee and other committees. He has been a member of the Mental Hygiene committee, his interests are in the promotion and public relations. He is active in the State, he feels that he might offer an effective representation and continue to strive for better working conditions under the new Fair Employment Act.

Theodore Modrzeiowski
M.H. Central & Western

Theodore Modrzeiowski, "Ted" to all who know him, has been employed as an attendant at the Binghamton State Hospital since Aug. 19, 1939. In October, 1952, he joined the CSEA and the Mental Hygiene Employees Association and has been active in both organizations since that time. "Ted" was a member of the Mental Hygiene Employees Association and holds several involvements in New York State and the Capital District Conference.

Grace Salai

Grace Salai of Kingsley, Pennsylvania, a member of the CSEA, has been very active in the chapter activities in community relations and employee relations. She is a member of the Departmental Joint Appeal, Heart Fund, and Athletic Appeal Drive, and has established through contact with her members through educational programs in the areas of retirement, social security, life and accident insurance, and promotional exams.

Anna M. Bessette
M.H. Central & Western

Mrs. Anna M. Bessette, an employee of Harlem Valley State Hospital, for over 25 years is a native of the Berkshires, coming to this area at an early age, where she met and married Armand Bessette.

Mrs. Anna M. Bessette was graduated from the Middle Town State Hospital in 1936 and has been an effective representation and an active member of the Mental Hygiene Association and holds several involvements in New York State and the Capital District Conference. Mrs. Bessette is a member of the Executive Department chapter, and has been active in the chapter activities in community relations and employee relations. She is a member of the Departmental Joint Appeal, Heart Fund, and Athletic Appeal Drive, and has established through contact with her members through educational programs in the areas of retirement, social security, life and accident insurance, and promotional exams.

Mrs. Duffy is a member of the American Nurses Association and holds several involvements in New York State and the Capital District Conference.

To Keep Informed, Follow The Leader.
DON'T REPEAT THIS

(Continued from Page 2) what they are today. And so the Rockefeller Administration decided that the State must act as soon as possible to meet the challenge. The funds from the bond issue will be used in relation to the needs and population of the various regions of the state.

In the New York Metropolitan area, for example, bond funds will be available to build long-needed extensions of subway lines in Manhattan, Brooklyn, Queens and the Bronx. And funds would be available to improve transportation on the Long Island Railroad which Governor Rockefeller says could have an average commuter over an hour a day of travel time by 1970. In other cities, bond funds allow the State to provide up to 50 per cent of the cost of capital improvements of public transportation, such as new buses.

"This feature," Governor Rockefeller says, "is especially promising since so many city buses are too old. In fact, in Albany 80 per cent of the buses are 10 years old or older."

No Wrong Subsidies

Yet, Governor Rockefeller has made it clear that the bond issue will not be used to finance regular operating expenses of a transportation system. "For example," Governor Rockefeller says, "you cannot use the bond issue to subsidize subway fares or other fares." Not only would bond issue funds be used to build the fourth track to serve the New York City area, nor the bridges in New Jersey over the Delaware River, nor the bridges authorized to cross Long Island Sound. The Port of New York Authority would finance the jetport out of its own bond funds and the bridges would be self-financing toll projects.

In his speeches around the State, Governor Rockefeller has stressed what the Transportation Bond issue means in terms of new jobs—and additional tax revenues for school districts and municipalities.

"The transportation bond issue will pack the same kind of economic punch as the Erie Canal and the Thruway did," he said recently. "Since we built the Thruway, at least a billion dollars worth of business growth has occurred along its corridor.

"In upstate New York alone," the Governor said, "our past experience suggests that highway construction planned under the bond issue for the next five years could be paralleled by 2,000 new, expanded or relocated businesses, 145,000 more jobs, $1.2 billion in plant investment, and $800 million in added annual personal income.

"And the entire transportation plan is expected to generate another 184,000 jobs in construction and related industries."

"Of course, the expansion also means more tax revenues for New York State communities. If the business growth we project is realised, it would produce an additional $81 million in local school tax receipts and $23 million in real property tax receipts."

Similar business expansion is linked to the $250 million investment in transportation the Governor anticipates the bond issue will provide. He expects a lot of this expansion to make in airports. With business increasingly air-minded, the Governor pointed out today's executive may locate his new plant in the same town that can also accommodate the company's air plane. The bond issue will enable us to improve and develop airports at 91 locations in every part of the State.

Until Election Day, New Yorkers will hear more and more about the Transportation Bond Issue as the Governor and dozens of other private citizens and groups interested in better transportation try to explain to the voters why the money is needed. The importance of better mass transit, highways and airports is obvious to everybody who travels. But the implications for the State—and for the civil servants who live here—were summed up succinctly by the Governor himself when he said: "In an age of mobility, the future belongs to the society that provides the transportation to make it."

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Insurance License Courses Opens Oct. 23

The next term in Insurance courses for men and women who want to qualify for state license opens October 23 at Eastern School, 535 3rd Ave., N.Y. City. New York.

This evening course is approved by the States of New York and New Jersey as fulfilling the requirements for admission to the state examinations for insurance broker's license. No previous experience or educational training is needed.
P.R. Column
(Continued from Page 1)

He warned them that by confusing news media in the midst of "racial insurrection" in reality they are "Playing with matches in a dynamite factory.

The Milwaukee Mayor may very well have included a sanation of so-called "leaders" of minority groups to make the most outrageous statements. In fact, the more outrageous the statement, the better chance the "leader" has of entering millions of homes.

It is also a fact that the television stations have been made fools of by some of the extreme irresponsible among minority groups. TV's greatest blame is giving circulation to the shop-worn "policies of the day" statements.

I've commented some time ago in this column on the suggestion by A.H. Raslin, an editor of "The New York Times", that newspapers set up an internal investigative unit for self-evaluation and self-searching. Sometimes, we think television news needs it as much as newspapers, perhaps more.

Free Booklet on Social Security
Mail only. Leader, Box 8, Ft. Wayne, Ind. 46807.

CIVIL SERVICE LEADER

LETTERS

(Continued from Page 4)

As, don't act childishy and think because Johnny got a lucky break you should get one. Maybe Johnny had more going for him and he got his point across to the powers that be.

Also don't air your ignorance of someone else's profession in public.

It goes without saying that I think the LPNs deserve an upgrade on their own merits and not just because someone else got one.

I.J. Vincent LPN
Harlem Valley State Hospital

Foreman (Cars, Shops)
The New York City Department of Personnel administered written examinations last week to 677 candidates for promotion to foreman (cars and shops).

Legal Notice
SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK.

It is hereby noticed to all persons, especially to the defendant, that a summons was served upon the plaintiff, an action to recover an amount due, in the Supreme Court of the State of New York, County of New York, at the time and place of trial hereinafter mentioned.

You are hereby summoned to answer the complaint in said action and to serve a copy of your answer, or, if you fail to appear, judgment will be taken against you by default for the relief demanded in the complaint in this action and to serve a copy of your answer, or, if you fail to appear, judgment will be taken against you by default for the relief demanded in the complaint in this action.

The service of the summons is hereby directed to be made upon the defendant by service upon the plaintiff, an action to recover an amount due, in the Supreme Court of the State of New York, County of New York, at the time and place of trial of this action.


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Phone: 727-6000

6/22/67
To Olympic

Frank Diamant, Clark House A.A., was elected at the annual meeting of the Metropolitan Committee by the Downtown Athletic Club, as chairman of the A.A.A.'s Boxing Committee and of the Metropolitan Association of the Amateur Athletic Union. The election was held at the Metropolitan Committee by the Downtown Athletic Club in Manhattan. He is a detective in the Police Department, assigned to the Office of Deputy Commissioner of Press Relations (Council of Public Information) at Manhattan Police Headquarter.

He is a past president of the Shorrinri Society, the Jewish organization within the Department, and of the Metropolitan Association of the Amateur Athletic Union. The election was held at the annual meeting of the A.A.A. For many years he served as chairman of the A.A.A.'s Boxing Committee and as a member of the U.S. Olympic Board and Games Committee.

Detective Diamant served for many years as vice president of the YM and YWHA of Williamsburg and chairman of its teen-age committee, and also headed the Clark House Athletic Association and its Alumni Group.
(Continued from Page 10)

Salvatore Butero
M.H. Long Island

Mr. Butero has had a long and distinguished career upon a record of service, experience, and accomplishment. He has been a member of the Civil Service Employees Assn. for 31 years. During that time he has served in the following capacities:

Chapter-president—six years
First vice-president of chapter—five years
President of conference—four years

Chapter—four years

Mr. Butero is also an officer of the National Assn. of Power Engineers, a member of the Holy Name Society in his parish. He is presently employed at the Marine Psychiatric Institute as principal auxiliary engineer and is chairman of the Operating Committee.

Mr. Butero was in the forefront of the struggles to secure social insurance, unemployment, health care, skill-association, health plan, and pension benefits for State employees. He was one of the opponents of the occupation of civic legislation, recently passed, which will give geographical and right diagonal representation. This has been a member of the Mental Hygiene Employees Association for more than 10 years and has helped to solve many problems for Mental Hygiene employees. Butero seeks your support so that he can serve you on the State executive committee.

George F. Felkel
M.H. Long Island

The office for which I am up for re-election is that of Mental Hygiene chapter chairman for the Long Island Conference area. Some of the positions and activity in which I have served include:

Second vice-president of Pilgrim chapter, one term, president of Pilgrim chapter, two terms, treasurer of Long Island Conference, Statewide legislative committees, Pilgrim chapter legislative committees, chairman, Pilgrim chapter membership committee, Long Island Conference legislative committees, Long Island Conference executive committees, Pilgrim chapter executive committees, Pilgrim chapter special committees, active in CSEA since 1960 and also active in Boy Scouts of America for seven years.

Thomas Purcell
M.H. Long Island

I have been a member of the CSEA for many years. I became most active in the Central Islip State Hospital chapter as that was my place of employment. In 1959, I was elected president of this chapter and was elected to this office seven times. In 1965, I was again elected president of this chapter including treasurer. In 1967, I was again elected president of this chapter. I have served on many CSEA statewide committees, including the salary committee. At present, I am on the attendance rules committee and political action committee. I was also, in the past, vice-president of the Metropolitan Conference.

I am most active in community activities and am present at all meetings of the Public Library in Central Islip, a member of the advisory committee of our local school board, and a member of the registration board of our school district.

I am president of the Holy Name Society and a Fourth Degree member of the Knights of Columbus.

In 1963, I helped to organize our hospital Credit Union and was elected president several times and am holding the office of president now.

Thomas McDonald
Motor Vehicles

Mr. McDonald is an unopposed biography and photograph.

Michael S. Sewek
Public Service

Michael S. Sewek, associate accountant employed by the Public Service Commission for the past 27 years, has participated in many Civil Service Employees Assn. activities. He is a member of the American Accountants Assn., the American Institute of Certified Public Accountants, and the New York State Society of Certified Public Accountants.

He is a candidate for re-election as departmental representative and has served as a member of the classification and by-laws committee.

John R. Deyo
Transportation

John R. Deyo, employee of District No. 9, Public Service, was elected president in 1959, and is still serving in that capacity. He has been an active in CSEA since 1960 and has helped to solve many problems for State employees.

He is a member of the legislative committee and is vice-chairman of the site committee.

Charles E. Monroe
State University

Charles Monroe is a resident of Daboll, Long Island, and was born in Queens in 1921 and received his elementary and secondary education there. He has subsequently devoted many evenings to college courses in the area of business administration, public relations and labor relations.

In 1942, he became a paratrooper with the 101st Airborne Divi-

Kemsie C. Withwoth
State University

Kemsie C. Withwoth, supervisor of telephone and communications in the new State University Hospital at Nassau, began her State service in 1944 at Brooklyn Psychiatric Hospital.

She was transferred in 1957 from that assignment to the New York State University Episcopal Medical Center in Syracuse.

A native of Providence, R.I., Mrs. Withwoth is president of the State University chapter of the American Federation of State, County and Municipal Employees. She served as temporary treasurer when that chapter was formed in 1951 and subsequently was elected for a two-year term as its first treasurer.

Mrs. Withwoth was elected the third president of the State University chapter in June, 1964, and re-elected in 1966. The

(Continued on Page 14)
Bahama Tour
At Christmas
Is Now Open

A Christmas tour to Grand Bahama Island from Dec. 22 to 31 is now open to Civil Service Employees Assn. members and their immediate families. The 10-day tour will depart from New York City and return there. Included in the price of $299 round-trip jet transportation, gourmet breakfast and dinner, air-conditioned rooms at the Oceanus Hotel, entertainment and some parties.

For reservations and information, write at once to Sam Kinnen, 1006 East 8th St., Brooklyn, N.Y. 11216. Telephone after 6 p.m. in (212) 242-4646.

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CIVIL SERVICE LEADER
Central Islip Chap. Moves For Sole Bargainer Role

CENTRAL ISLIP — The 2,500-member Central Islip State Hospital chapter, Civil Service Employees Anderson, this week reported cordial relations established with three professional groups in its drive for better service to the entire hospital staff. Chapter president Thomas Portell said that two new units were established in a meeting with 50 registered nurses held recently and mutual understandings were being solidified with medical-hygiene physicians and licensed practical nurses.

"There is no conflict between membership in CSEA and in professional organizations," Portell asserted. "To the contrary, many CSEA members also belong to trade and professional organizations and we encourage it." At the meeting with the nurses, Portell said they were assured that for bargaining purposes they would be better served by joining with CSEA in a unit representing all employees of the mental hygiene department.

The chapter is arranging similar meetings for employees in the mechanical department, occupational therapists, physical therapists, ward service personnel and dining room and kitchen staff who are not already members of CSEA. About 1,000 employees are not members of the chapter.

The chapter membership committee met last week to plan ways to contact all non-members with the CSEA story. In addition, the chapter is giving CSEA literature.

To State Post

ALBANY—Dr. Halidee Thor- mar of Ireland will join the staff of the Institute for Basic Research in Mental Retardation in the State Mental Hygiene Department. He is a psychologist and received his doctorate from the University of Copenhagen, Denmark. His salary will be from $2,900 to $27,000 a year.

State Promotion Series Open Until October 23

Election officials have been notified by the New York State Department of Civil Service accepting applications until Oct. 23 for 15 promotion examinations to be held on Dec. 3. Each of the exams is open only to permanent employees in the department or promotion unit for which it is announced. The list follows:

**Correction**

PRINCIPAL CORRECTIONAL CLERK, exam number 32-776, G-12.
HEAD CORRECTIONAL CLERK, exam number 32-777, G-18.
EXECUTIVE, Division of Housing and Community Renewal
ASSISTANT DIRECTOR OF HOUSING AND BUILDING CODES BUREAU, exam number 32-778, G-25.
TRANSPORTATION
ASSISTANT RIGHT OF WAY AGENT, exam number 32-779, G-19.
SCHOOL RIGHT OF WAY AGENT, exam number 32-780, G-29.
ASSOCIATE RIGHT OF WAY AGENT, exam number 32-781, G-29.
PRINCIPAL RIGHT OF WAY AGENT, exam number 32-782, G-29.
LANDSCAPE ARCHITECT, exam number 32-783, G-31.
SENIOR LANDSCAPE ARCHITECT, exam number 32-784, G-31.

**Eligibles**

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<th>32-785, G-31</th>
<th>32-786, G-31</th>
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</table>
| Landscape Architect       | James Chiaravalle, financial secretary | Minna Weckstein, Seymour Shapiro, president, and Ann Collins, recording secretary. At rear, from left, Edward Arzadian, treasurer; Edward Bender, installing officer; and James Chiaravalle, financial secretary.

**Installation** — Some 233-R-429, 11-15, 2-10.

**Nassau Units Formed; Excl. Recognition Won**

MINOEA—The Nassau chapter, Civil Service Employees Association, has formed seven new bargaining units, doubled the size of an existing unit, won exclusive recognition in three districts, and received appointments of negotiating teams to bargain with CSEA.

Exclusive bargaining recognition agreements were reached in three districts, exclusive recognition agreements in three districts, and recognition agreements in three districts. Results flowing from the current organizational activity were ticked off by Field Representative Arnold Moses, who assisted all units.

New units were formed in the villages of New Hyde Park, Floral Park, Great Neck Estates, Great Neck Estates, school districts in Levittown and East Williston, and the library in Baldwin. In addition, the Port Washington School District unit doubled its size by admitting cafeteria workers who had previously been unorganized.

The units represent approximately 300 public employees. All have demanded formal, exclusive recognition.

**State Promotion Series Open Until October 23**

The New York State Department of Civil Service is accepting applications until Oct. 23 for 15 promotion examinations to be held on Dec. 3. Each of the exams is open only to permanent employees in the department or promotion unit for which it is announced. The list follows:

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<td>G-25</td>
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<td>Senior Landscape Architect</td>
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**Commission Appointees**

ALBANY—Governor Rockefeller has named one new member of the Barings Springs Commission and reappointed two others to two-year terms. They are: Peter I. R. Pope of Oneida, who replaces the late L. Ronald Williams of Blyn and Samuel J. Lefkac of New York City and Dr. Malcolm J. Magar of Barlings Springs.