CSEA Statewide Demonstrations Call For Sole Recognition Now

Wenzl Named New President Of CSEA

Albany and former director of School Financial Aid for the Services, over Arthur Kaslon, Family Court of Onondaga County.

SECOND VICE PRESIDENT — Ernest Long, Montgomery County Department of Social Services, defeated A. Samuel Notario, Women's Compensation Board, Buffalo.

SECRETARY — Dorothy MacTavish, Court of Claims, Albany.

Delegates Order Protests Over Delay By Rockefeller

By PAUL KYER

KIAMESHA LAKE—As The Leader was going to press, members of the Civil Service Employees Assn. were preparing to demonstrate all over the State on Monday of this week to protest the lack of recognition as the sole representative of State workers.

The demonstrations were ordered during a tumultous meeting of more than 1,000 CSEA delegates attending their annual meeting at the Concord Hotel here. It was learned that Governor Rockefeller still had not yet recognized the Employees Association as the sole bargaining agent for State employees and as a protest in areas of local government where CSEA has not yet been recognized.

CSEA members paraded their protest in front of the Governor's New York City office and in Albany, Buffalo, Syracuse, Rochester, Watertown and Babylon on Long Island.

Explosion

The mood for some among the delegates began with a meeting of the CSEA Board of Directors that preceded the delegates' session. State board members ordered a protest the next day that the Governor's office demanding an explanation as to why recognition was being delayed. When no answer came the next day, the delegates in- 

Felly Pays Tribute To Others As He Leaves CSEA Office

There were many tributes paid to Joseph F. Felly on his last day as president of the Civil Service Employees Assn., which took place at a dinner session that closed the annual delegates meeting held in the Concord Hotel at Kiamesha Lake.

Next week, the tributes and tokens of affection will be fully reported. This week, we report Felly's own words in saying farewell. They were:

"I have looked long and hard about this moment... Should I leave you with inspiring words for the future?... Should I reminisce over the past?... Should I linger over the duties and qualifications of leadership, as I see them... Should I behave the obvious by detailing my gratitude (Continued on Page 16)"

NEW TEAM — Joseph F. Felly, left, outgoing president of the Civil Service Employees Assn., is seen giving the oath of office to the new team of CSEA leaders. They are, from left, Hazel Abrams, third vice president; John Hennessy, treasurer; Raymond G. Castle, first vice president; Irving Plaumenbaum, second vice president; Claude E. Rowell, fourth vice president; Richard Tarmer, fifth vice president, and Mrs. Dorothy MacTavish, secretary.

"I have looked long and hard about this moment... Should I leave you with inspiring words for the future?... Should I reminisce over the past?... Should I linger over the duties and qualifications of leadership, as I see them... Should I behave the obvious by detailing my gratitude (Continued on Page 16)"

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Bahama Tour
At Christmas
Is Now Open
A Christmas tour to Grand Bahama Island from Dec. 23 to Dec. 31 is now open to Civil Service Employees Ann. members and their immediate families. The 13-day tour will depart from New York City and return there.

Included in the price of $299 are round-trip jet transportation, gourmet breakfast and dinner, air-conditioned rooms at the Oceanus Hotel, entertainment and some parties.

For reservations and information brochures, write at once to Mrs. Emmett, 1060 East 28th St., Brooklyn, N.Y. 11210. Telephone after 5 p.m. at (212) 253-4488.

Your Public Relations IQ

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University’s Graduate School of Public Administration.

Reporting Crime News

THE TENS of thousands of civil servants administering the law, particularly the criminal law, must share our puzzlement about the attitude of all too many daily newspapers toward the strong possibility of so-called “restrictions on the reporting of crime news.”

We make this a subject of a column because the generally poor public relations of these newspapers is a good lesson for the civil service corps, especially those who talk out of both sides of their mouth, a telltale sign of bad public relations for anyone.

Equally important is the possibility of a visit from the local daily newspaper publisher or his editors to civil service administrators of the law.

To these civil servants we urge caution. Please don’t jeopardize your own good public relations by following the example of the civil service corps. The newspaper people talk out of both sides of their mouth, a telltale sign of bad public relations for anyone.

Remember that these visitors are not as knowledgeable about public relations as you are. Most daily newspapers think that just as long as they publish, that’s good public relations enough. In other words, many newspapers consider themselves exempt from all the rules of good public relations—while everyone else, particularly civil servants, are held strictly to the rules.

Remember, too, that these visitors will mention repeatedly “free press,” “freedom to report crime news,” but that’s really not what they mean.

They Will not tell you that they are not completely free to report every single crime occurring in their areas, but they don’t. After all, many crimes do not involve prominent people, sex, large wholesale massacre. Most crime isn’t what they mean.

They will not tell you that they are not completely free to report every single crime occurring in their areas, but they don’t. After all, many crimes do not involve prominent people, sex, large amounts of money or jewelry, or wholesale massacre. Most crimes

(Continued on Page 12)
GUEST — Comptroller Arthur Levitt, center, is flanked by outgoing CSEA president Joseph F. Feily and the head of the Employees Association, Dr. Theodore Wenzl, as the Comptroller attended the dinner that ended the 51st annual meeting of the CSEA, held in the Concord Hotel last week.

Three Suffolk Units Get Bargaining Pacts

SMITHTOWN — The Suffolk chapter, Civil Service Employees Assn., last week racked up three more exclusive-recognition agreements with school districts where CSEA units represent almost 700 employees.

They were the Smithtown, Bayville and Deer Park School Districts. Earlier, the Hauppauge and Amityville School Districts had recongnized CSEA. The agreements give CSEA units sole and exclusive recognition and payroll deduction of dues. Negotiations on permanent contracts governing wages and fringe benefits are under way in all five districts, assisted by Suffolk field representatives John D. Corcoran, Jr. and Ed Cheary.

Frank J. Piazza is president of the Deer Park unit, Charles Herba Jr. heads the Bayville unit and James Dennis heads the Smithtown unit.

Similar agreements earlier in the Hauppauge School District, whose unit was then headed by Ina M. Nichols, and Amityville, whose unit is headed by Edwin Jackson, covered about 500 more CSEA members.

PERB PANEL — Leo Daviddoff, personnel officer of Sullivan County, makes a point during the panel discussion on the Public Employees Relations Board, sponsored by the Education Committee of the Civil Service Employees Assn., on the CSEA labor relations committee and discussion leader; John Driscoll, chairman of the CSEA labor relations committee and discussion leader; Arthur Levitt, deputy chairman of the PERB and, at far right, John C. Rice, associate counsel of the Employees Association.

SUFFOLK CHAPTER

To Negotiate Nov. 10

SMITHTOWN—Suffolk chapter president Robert Villa and a negotiating team will meet with the Hauppauge and Amityville School Districts next week. Villa expects: "We are confident we can resolve our benefit programs in the board will give us a fair hearing."

Your Postman Suggests Speed Your Christmas Packages and Greeting Cards! Shop Early — and Use ZIP Code Numbers!

ERIE DELEGATION — This large crowd of delegates from Erie County chapter were among the more than 1,000 delegates who attended the annual meeting of the Civil Service Employees Assn. in the Concord Hotel last week.

Erie Delegation

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We Urge
A 'YES' Vote On

- PROPOSED STATE CONSTITUTION
  (Question No. 1)

- TRANSPORTATION BOND ISSUE
  (Proposition No. 1)

- JOB-DEVELOPMENT BOND ISSUE
  (Amendment No. 1)

Three matters of vital concern to workers in New York State will be submitted for decision of the voters on the election November 7.

Principal among these is the proposed new State Constitution containing many provisions most beneficial to the working people of this state: the labor bill of rights which commits the state to a policy of assuring economic security for all; the consumer bill of rights to protect purchasers of goods and services from unfair and dishonest sales and financing practices; the prevailing wage provision to assure fair wages on public works; the gifts and loans provision that can give a shot in the arm to economic development through construction of projects of public purpose.

Also of major importance, the new Constitution repeals the Blaine amendment which up to the present time has barred a million children in this state from their children to church-related schools. The UFOA Executive Board subscribes fully to this vote and urges you to vote accordingly.

We Urge
You to Vote Yes

FOR PROPOSED STATE CONSTITUTION
FOR TRANSPORTATION BOND ISSUE
FOR JOB-DEVELOPMENT BOND ISSUE

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UNNECESSARY DANGER

WITH its long list of accomplishments in behalf of State workers, it is impossible to understand the Rockefeller Administration's delay in designating an employee organization to represent these workers at the bargaining table.

State budgets are not prepared at the last minute nor are they simple to arrive at. One of the most important competitive examinations. He climbed civil service promotion 1 and early in this decade, became the assistant general competition examination.

His experience and knowledge became widely known and he was called as consultant to other cities and nations concerning transit problems.

State workers.

A Living Example

WHEN the Eighth Avenue Independent Subway started in the late 1950's, a young man by the name of Leo Castuck became one of the first conductors on the City-operated system.

From this position, Castuck studied, took and passed promotion exams. He climbed civil service promotion and early in this decade, became the assistant general superintendent of the Department of Housing and Urban Development.

His experience and knowledge became widely known and he was called as consultant to other cities and nations concerning transit problems.

Two years ago, President Johnson called upon him to take charge of the Urban Transportation Administration of the Department of Housing and Urban Development.

Last Wednesday, the Massachusetts Bay Transportation Authority announced the appointment of the former subway conductor as general manager of the Authority which administers all phases of transportation—air, road and rail—in the Bay State.

Leo Castuck is truly a living example of the opportunities in civil service for those who dedicate their lives to the service of the public and who study and work to raise themselves up the civil service career ladder.
A fast enough Fastback.

Put a Volkswagen Fastback in a race with the rest of the fastbacks around today and it would lose hands down.

Even at top speed it wouldn't stand a chance against a 350 h.p. job! Our fastback cruises at about 84.1

Today a lot of people spend a lot of money on a car because it's big and fast. But the strange thing is, when they buy a car with so much speed and power, they seldom stop to think where they'll be able to use it.

Do you need a 350 h.p. engine to take you downtown or for a ride in the country?

Or for that once-a-year vacation trip? Even on the highway you can't use a hundred-mile-an-hour car. Remember, the fastest you can go on most highways is only 70.1.

This is exactly why we made the VW Fastback the way we did. Its 65 horsepower engine gets you out on the thoroughway quickly, and with that many horses in a Volkswagen, there's plenty of power for highway passing.

Our fastback has its engine in the rear and it's air-cooled. (That means no water or anti-freeze.) And since it doesn't have a lot of idle horses to feed, you'll still be able to get up to 27 miles on a gallon of gas. You can buy a sensible fastback like this for the sensible price of $2,175.*

And you'll never miss the power you didn't pay for.

*SUGGESTED RETAIL PRICE (S.F.R.) LOCAL TAXES AND OTHER DEALER DELIVERY CHARGES AT ADDITIONAL. WHEELS/TIRE AVAILABLE.

Put a Volkswagen fastback in a race with the rest of the fastbacks around today and it would lose hands down. Even at top speed it wouldn't stand a chance against a 350 h.p. job! Our fastback cruises at about 84.1. Today a lot of people spend a lot of money on a car because it's big and fast. But the strange thing is, when they buy a car with so much speed and power, they seldom stop to think where they'll be able to use it. Do you need a 350 h.p. engine to take you downtown or for a ride in the country? Or for that once-a-year vacation trip? Even on the highway you can't use a hundred-mile-an-hour car. Remember, the fastest you can go on most highways is only 70.1. This is exactly why we made the VW Fastback the way we did. Its 65 horsepower engine gets you out on the thoroughway quickly, and with that many horses in a Volkswagen, there's plenty of power for highway passing. Our fastback has its engine in the rear and it's air-cooled. (That means no water or anti-freeze.) And since it doesn't have a lot of idle horses to feed, you'll still be able to get up to 27 miles on a gallon of gas. You can buy a sensible fastback like this for the sensible price of $2,175.* And you'll never miss the power you didn't pay for.

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Leader Camera Reports On CSEA Annual Meeting And Dinner
NOT Seeks Teachers in Business Subjects

Not will accept applications for each of the following business subjects: Typewriting; Accounting and Business courses. In most field of specialization and 18 practical business experience in the Open School Week observed in a variety of ways during the fiftieth anniversary of formal operation which will receive below grade level," concern that U.S. still read below grade level," are full time positions. The test was the national sample, at any grade norm. The test was the Metropolitan Reading Achievement...
BUFFALO CHAP. HONORS 25-YEAR EMPLOYEES

BUFFALO — Thirteen employees of Buffalo State Hospital, members of the Buffalo State Hospital chapter of the Civil Service Employees Assn. will be honored for completing 25 years of service at a reception Nov. 8 in the hospital's Amhurst Hall. They are:

Mrs. Dorothy Kolos, Edward Litzenberger, Mrs. Heiner Mason. Arthur Myklewicz, Mrs. Lucy O'Neill, Mrs. Doris Palmer, Thom Witting, Mrs. Deirdre Flaherty, Mrs. James O'Connell, Mrs. Susan Keighley, Mrs. Betty Ryba, Mrs. Sarah Mrazek. They will receive a certificate of appreciation and a special pin.

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CH 2-7547
P.R. Column
(Continued from Page 2)

Small and uninteresting, except to the victims and to the civil service police officer who must find solutions.

The visitors will tell you, as did one managing editor of a western newspaper, "that in fact the staggering increase in crime, full news exposure is necessary if they are to be stopped more.

In reply you should point out that nothing in the bar association's code prevents a newspaper from reporting any actual occurrence of crimes. What the code opposes are strict ground rules to prevent a criminal trial from becoming the trial's atmosphere, as did the press with the Shepard trial in Cleveland.

It was precisely because of the "crisis" atmosphere at the shepard trial, which prompted the U.S. Supreme Court to void Sheppard's conviction, and sent him back for a retrial. Now the daily newspapers are crying in their typewriters and warning newspapers—from the lines of the president of the Associated Press Managing Editors Freedom of Information Committee:

"ONLY IF we whip up local opposition...to the far-reaching press constrictions on what Americans may know, can we hope to chop off the tentacles that would choke into submitting to secrecy."

When the newspaper visitors come to see you, you might ask them what they have done lately:
1) To help attract dedicated young men to a police career;
2) To solve the mounting problems of urban life, which have contributed so greatly to an increase in crime;
3) To inform their readers

U.S. Army Offers Jobs To Women

The United States Army offers young women the opportunity to work in exciting jobs while aiding their country's defense. There are jobs in the Army, Field Artillery, Chemical Warfare, and in supply. Women enlist in the Army, as in the Navy, with the rank of Private. There are many good reasons why the STATEWIDE PLAN and out of the hospital.

For Public Servicc Employees. There are many good reasons why the STATEWIDE PLAN and out of the hospital.

The STATEWIDE PLAN and out of the hospital.

That's why more than 8 out of 10 eligible employees choose the STATEWIDE PLAN:

1) To provide coverage against the cost of hospital and medical care that's specifically designed for protection against the cost of hospital and medical care.
2) To help attract dedicated young men to a police career;
3) To solve the mounting problems of urban life, which have contributed so greatly to an increase in crime;
4) To inform their readers

THE STATEWIDE PLAN

...specifically designed for protection against the cost of hospital and medical care for public service employees. There are many good reasons why the STATEWIDE PLAN*

is preferred by over 83% of the eligible state and local government employees now enrolled in the New York State program for hospital and medical insurance.

The STATEWIDE PLAN gives you the broader basic benefits of Blue Cross and Blue Shield—plus the added protection of realistic Major Medical coverage which protects you against day-to-day expenses such as home and office visits, drugs, nursing care, etc., both in and out of the hospital.

That's why more than 8 out of 10 eligible employees choose the STATEWIDE PLAN: Blue Cross-Blue Shield-Metropolitan Major Medical. Get all the facts now. See your personnel officer for details. Then you'll understand why these are...
Do you like the subway?

Nov. 7 vote yes on Proposition 1. The Transportation Bond Issue.

For more subways. Which means more room.

Action for Transportation in New York State Inc.
Headlines Like These Need Not Apply To You!

Most doctors demand patients pay extra money, despite insurance coverage.

Indemnity insurance link to higher fee

Surgery Fees Drain Increase in Benefits

Insured Surgical Fees Reported Up

If you are a City employee, only H.I.P. can stand between you and the extra charges that lurk behind headlines such as these.

Cash allowance and major medical insurance programs cannot give you the full protection that your family needs today.

Fewer and fewer physicians are accepting insurance fee schedules. And major medical subscribers find that the higher the medical bill, the greater their "share" of the cost.

Only H.I.P. members have the peace of mind of knowing that their insurance fully protects them for all the plan's basic services—whether it be a preventive health checkup or open-heart surgery.

And they also know that H.I.P. is the only plan in the New York area that has established its own professional standards for affiliated physicians.

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Cost, reservations will be

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2 nights, 2 days, overnights at the Parker House down-

$27.25

MONTREAL SHOPPING WEEKEND
NOV. 11-12
Stay at the Hotel Laurentian, Plenty of time for shopping
and sightseeing. Complete Trans. & Hotel...

$27.00

PHILADELPHIA WEEKEND
DEC. 8-10
Stay at the all new Holiday Inn, Plenty of time for shopping
and sightseeing. Complete Trans. & Hotel...

$37.50

WESTCHESTER CHRISTMAS SHOPPING
Sat. Nov. 18 — All day shopping in Westchester Shopping Center.
Dinner at Patricia Murphy’s. Complete... 

$10.50

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The greatest shows—the greatest actors—the greatest produc-
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Uggams — Concert Hall, Hotel. Trans. ...

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Clip and Save
CONGRATULATIONS — Dr. Theodore Wendt, right, newly-elected president of the Civil Service Employees Asso., is seen as he heartily congratulated on his victory by outgoing pres- ident, Joseph F. Felly.

PERB Discussion

(Continued from Page 3)

New York City teachers strike and the New York City Transit System strike, raise pointed out the need for immediate action to prevent future instances of confusion caused by delays.

He alsoanyak the use of this confusion and delay by some jurisdic- tions in their failure to bargain with CSB, with whom they had been bargaining, unofficially, for many years.

No Guidelines

"These jurisdictions tell us," he adds, "that they cannot rely on anything since September 1 because they have not been given guidelines with which to work.

But continued that CSB challenged and imprisoned the PERB to act fast in implementation of the law's intent. "While we feel that a reasonable time should be al- lowed for government to act, we know that we will get recognition in the long run, so why the de- lay?"

In answer to the question brought by delegates and the statements by Rice concerning the delays, Leftfosh answered that the time was needed in order that the PERB could act fairly. "Public hearings, transcripts and testim- ony are time consuming and briefs of law are being submitted which add to the delays. We would rather take time now and make those necessary changes in the rules and regulations necessary in order that we may avoid court cases later. After all, this is a revolutionary concept in labor rela- tions and a model for others. We want to do it right," he con- cluded.

Valley Stream Elects

VALLEY STREAM — The Valley Stream Village unit, Nassau chap- ter, Civil Service Employees Asso. has elected Richard Sullivan president. The village unit, to vote Oct. 2. also elected Herman Capozzi as vice president, Angela Marando as treasurer, and Maria Funk as secretary.

Statewide Demonstrations

(Continued from Page 1)

There was some thought that the delay in recognition was due to slowness on the part of the New Public Employee Relations Board in formulating its rules of operation but the CSBA did not take this view. The Employers As- sociation submitted overwhelming evidence that it does, in fact, represent the vast majority of State workers and, therefore, this rep- resentation should be recognized officially.

Allon G. Marshall, Secretary to the Governor, Budget Director T. Norman Herd and Mrs. Iris Post- ton, president of the State Civil Service Commission, are the Mem- bers of the negotiating team named by Governor Rockefeller that will deal with CSBA when recognition does come. It is the delay in negotiations on wages and benefits that has alarmed the Employees Association as much as anything else.

The Leader will give a full re- port on the demonstrations in next week's issue.

Felly

(Continued from Page 1)

sness activity in Albany.

Elected as State Department employees' representatives to the CSBA Board of Directors were:


Health—Thomas Byrum, Al- bany (unopposed).

Mental Hygiene—Central and Western—Vito F. Furt, Oswego County Hospital, over Theodore Modzelewski, Binghamton State Hospital.

Southern and Capital—Anna Besette. Harlem Valley State Hospital, over Nicholas Pumfery. Rockland State Hospital.

Metropolitan—Joseph Barron, Creedmoor State Hospital, over Salvatore Buzo, Peru Scenic Institute. At- torney Long Island—Julia Duffy. Pil- grim State Hospital, over George Fekel, Pilgrim State Hospital and Thomas Putzel, Central tempered State Hospital.

Motor Vehicles—Thomas Mc- Donough, Albany (unopposed).

Public Service—Malcolm Bower, New York City, over John Don- ford, Jackson Heights.


State—Elizabeth Ollison, Al- bany (unopposed).

Tax & Finance—Bernard Sch- mahl, Albany (unopposed).

Transportation—John W. Ray- mond, Albany, over John R. Deva, Fourchekeeps.

University—Charles Moura, Farmingdale, over Kermit Whitt- hoff, Syracuse.


HONORED GUESTS — Mr. and Mrs. Joseph F. Felly are seen as they were attending the dinner which closed the annual meet- ing of the Civil Service Employees Asso., held in the Concord Hotel. Felly was elected for completing eight years as president of the Em- ployees Association.

DISCUSSION

John Clark, president of the Letchworth Village chapter. Civil Service Employees Asso., and John Colwell. chapter delegates to the CSBA's annual meeting, right, discuss chapter problems with Dr. Jacob Schindler, director of Letchworth Village State Hospital, at the annual meeting of the Employees Association at the Concord Hotel, Glenshaw Lake.