NEGLIGENCE UNDERWAY
FOR ALL STATE AIDS

Twelve Point CSEA Program

20 Percent, $1,000 Pay Boost;
40 Hour Week; Cash Overtime;
Are Demanded For Troopers

ALBANY — Members of the Special State Police Committee of the Civil Service Employees Assn., presented a 12-point program, ranging from a 20 percent, $1,000 minimum salary increase to the adoption of a 40-hour work week, to State Police Superintendent William E. Kirwan at a meeting November 22 in Albany.

Dr. Theodore C. Wendt, CSEA president, and other CSEA officials attended the day-long meeting along with the committee.

In addition to the pay hike request, CSEA presented the following items for consideration:

- Cash payment at a time and a half rate for work beyond an eight-hour tour of duty for all members of the State Police who are assigned to the field.
- Superintendent Kirwan said he was against over 70 percent of the non-teaching personnel.
- Terminal leave pay upon retirement—three days pay for each year of completed service with a maximum of 20 years applicable.
- Twenty-year half pay retirement—three days pay for each year of service beyond 20, up to a maximum of 30 years of service. Kirwan indicated that if CSEA would drop their long, giving sound arguments for it, he would give his support.
- Unrestricted accumulation of sick leave.

Go To Page 16

Wanted

Two St. Lawrence Cty. School Boards
Recognize CSEA

CANTON — Two central school boards in St. Lawrence County are the first in the county to recognize the Civil Service Employees Assn. as exclusive bargaining agent for non-teaching personnel.

The boards are Norwood-Norfolk Central school and the Massena Central school system.

Mrs. Mildred Talcott, president of the St. Lawrence County chapter of CSEA, attended the Norwood-Norfolk Board meeting when official recognition was approved.

Le did Miss Mary Lenney and Francis Hayes, chapter members, who announced the action came after 96 percent of non-teaching personnel in the school showed their preference for CSEA as exclusive bargaining representative.

Frank Martello, CSEA field rep., representative, attended the meeting of the Massena Central School Board. Martello said the Massena board approved recognition after over 72 percent of the non-teaching personnel showed their preference for a bargaining agent.

Would Have Delayed Negotiations

Last Ditch Effort
By Rival Unions
Denied By Courts

State Supreme Court Justice John H. Pennock has denied a petition by rival unions to prevent the Civil Service Employees Assn. from beginning its contract negotiations with the State on Monday, Nov. 27. The Leader learned at press time.

In enlisting CSEA's recognition as bargaining agent for 12,000 State employees by Governor Rockefeller, as the basis for his decision, Justice Pennock said the Governor "has done exactly what the statute had authorized him to do, i.e. ascertain the public employees' choice of employee organizations as their representative, on the basis of dues deduction authorization and other evidence."

Denial of the stay, which had been requested by Council 50 (AFSCME), a Teamsters Local, and the Building Service Employees Union, thwarted the latest efforts by opposing unions to block CSEA's negotiation and left the way clear for the bargaining talks to begin.
**Time Turns to Fashion**

Wittnauer Golden Centaur watches for men who want perfect accuracy and elegant fashion. Sold in H & K gold cases with fashion bracelets. Wittnauer combines the finest craftsmanship with the most up-to-date styling. The result:月至 luxury...and timeless perfection. (Cash $795)

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**SAVE 10% MORE!** State-Wide subscribes to the Safe Driver Plan. If your present company does not, you give you an additional 10%, if you qualify—CR out of 10 drivers do qualify.

**You Can't Buy Better Insurance... WHY PAY MORE?**

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**We understand.**

Our men understand. The sorrow a family feels. The need to lessen the burden. One's financial limits. And understanding, through human experience and training, how to arrange a funeral service with both dignity and sympathy. When the need arises, talk to the man at your neighborhood Walter B. Cooke chapel.

**Walter B. Cooke**

FUNERALS FROM $900

CALL 246-0700 to reach any of our 9 neighborhood funeral homes:

- Manhattan (E. 50th St.) • Manhattan (W. 72nd St.) • Bronx (Fordham) • Brooklyn (Coney Island) • Brooklyn (Parkchester) • Brooklyn (Bay Ridge) • Brooklyn (Flatbush) • Queens (Jackson Heights) • Queens (Jamaica)

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**Your Public Relations IQ**

By LEO J. MARGOLIN

**Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.**

**Police Brutality**

As IF THERE aren't enough public relations problems, a new and totally unpleasant one now faces civil servants—by public college and school officials, public officials and just about everyone in government with the responsibility for maintaining law, order, national stability.

**The growing problem represents a brand-new type of anxiety, camouflaged as "student militancy." We are not against "student militancy." We are against people who push other people around.**

**We wish we could report that it's only a temporary nuisance. On the contrary, we must warn the civil service corps that this thinly disguised tumult is actually a miniature but serious rebellion, nourished by a very tiny group of highly aggressive militants, intent on creating mass confusion.**

AS WITH ANY "common" man, this minute cadre takes total advantage of every right, license and permissiveness offered by democracy. They are making "shills" out of large numbers of ammunition cases, people, who think it's all fun and excitement while naively oblivious of their true role as patriots for unconquerable manifaculation.**

**What occurred the night Secretary of State Dean Rusk addressed the Foreign Policy Association in New York.**

**We witnessed terrorism instead of orderly dissent; intimidation, obfuscation, provocation and vituperation rather than reasoned argument. It was all too reminiscent of Berlin, 1933. Just after the Nazis seized power by terrorism, intimidation, obfuscation, provocation, vituperation—plus hatred and scapegoating.**

**What occurred the night Mr. Rusk's visit was no laughing matter. Lined up along the curb diagonally opposite Radio City Music Hall were a group of activists for unscrupulous manipulation.**

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**Jewish State Aides Set Chanukah Dance**

The Jewish State Employees Assn. of New York, will hold its annual Chanukah Dance on Dec. 13 at the Sheraton Alamac, 105 W. 40th St., according to Rose Strow, association president.

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**CIVIL SERVICE LEADER**

A weekly publication of the New York State Association of Civil Service Employees of the State Department of Civil Service

Address Correspondence to:

CIVIL SERVICE LEADER

210 Broadway, New York, N.Y. 10038

Telephone: 430-9650

Telegraph: CIVIL, New York, N.Y.

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BY THE NEW YORK TIMES PUBLISHING COMPANY

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ALBANY — Despite a snowfall that jihad roads slippery and dangerous, the Civil Service Employees Association, at the annual Institute and Seminar, which this year dealt with Public Employee-Relations, had nearly capacity attendance recently at Siena College in Loudonville.

Guests and members were welcomed by Max Benko, president of the conference, and Mrs. Wofford, Joseph Dolan of the CSEA Field Representative Committee, Jack Conoby, CSEA field representative. The guests included Dr. Theodore C. Wenzl, president of the conference, and professor at Cornell University's Industrial and Labor Relations, and director of the university’s Public Service Training Program, and his colleague, Robert Bacon, extension specialists.

The first period held in Rogers Room, consisted of the entire group with Professor Donovan giving a summary of the Taylor Law, its provisions, bargaining units, procedures for appeal and review of a bargaining agreement by a competing organization. Professor Donovan informed the group that, although the Governor had designated CSEA as a bargaining agent for state employees, with the exception of the employees of the Board of Education and the professional staff of the State University, the designation of CSEA as the bargaining agent must be resolved by the state’s highest court. The group, which included Dr. Theodore C. Wenzl, president of the conference, and professor at Cornell University’s Industrial and Labor Relations, and director of the university’s Public Service Training Program, and his colleague, Robert Bacon, extension specialists.

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In addition to the pay hike, employees who must work on Thanksgiving, Christmas or New Year’s Day will receive time-and-a-half pay. Employees will also be getting personal leave for the first time. The contract grants two days for each employee under the rules and regulations of the State’s Civil Service Law.

Garrison, commenting on the new contract, said, “The negotiations conducted by the employee representatives and officials of the County Board were the first of their kind in the county under the Taylor Law and we feel that the labor bargains concluded themselves in the true spirit of the law.”

December 15 Deadline
CSEA Plans PERB Appeal
Unless Syracuse & Onondaga Counties Act On Recognition

SYRACUSE—Spurred by the State’s recognition of the Civil Service Employees Assn. as the official bargaining agent for state workers, Onondaga chapter CSEA is renewing its efforts to obtain a similar designation from Syracuse and Onondaga County.

The CSEA chapter’s membership includes both city and county employees. Onondaga chapter’s nearly 2,500 members make it the largest employee organization of local municipal workers.

John J. Ray, Syracuse area field representative, also revealed that more than 150 non-teaching employees of the Syracuse School District have signed CSEA membership cards.

And, he said, “Some 100 non-teaching employees of the North Syracuse Central School District, too, have signed membershards. North Syracuse is the largest central school district in the State.”

The Albany CSEA chapter is seeking other assistance in the form of a formal request to the county government head that “time” is growing extremely short, and that the county does not act by the Dec. 15 deadline, the chapter intends to appeal to the State Public Employees Relations Board for action on designation of a bargaining agent for county workers.

They were referring to the new rules of the State PERB, which includes a section stating that a public employer must recognize an employee organization as bargaining agent. The law went into effect last year after the rules were published. Publication of the rules came Nov. 2.

The meeting with the county government head was Joseph Loebner, CSEA executive director; Jerry Rogers, supervisor of CSEA’s field representatives; Arthur Kaslaw, first vice-president of CSEA’s Central Committee (and former Onondaga chapter president) and Mrs. Hilda Young, Onondaga president.

With Mulroy were Louis Har- rison, county personnel commissioner, and Seymour Bernstein, deputy personnel commissioner.

Ray said a meeting with Syrac- use Mayor William F. Walsh is planned this week to discuss recognition as the bargaining agent for city workers. The chapter has more than 400 members in the group.

The CSEA chapter representative said a tentative meeting has been sched- uled this week with Syracuse Schools Superintendent Frank C. V. and Barbara Dachowski, supervisor of the Syracuse Board of Education, to discuss bargaining agent status for the teaching employees.
In New York City and Long Island, this continuing increase in strength now confirms the fact that the Conservative Party is a steady and important political party in New York State.

As the result of its vote gainning last year, the party replaced the Liberal Party on Row C on the voting machines, which many political pros consider a psychological as well as a political victory. It should be noted, however, that a good many pros also consider that as many as 200,000 votes cast on horizontal line machines were mistakenly put on Row C instead of Row B when Row C carried any other party than the Dewey ticket. The Conservative endorsement. The conclusion is that when a voter feels it to be so.

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You must be 17 or over and have left school. For People Who Want to Finish High School, Standard Text Books Used of the rather astonishing performances of the Conservative Party around the State. The Conserva tive got 12 percent of the vote, in New York last year's gubernatorial race. They got 18 percent this year in a civil court judge contest. In Suffolk County, John Connolly, the Conservative candidate, got 18 percent of the vote and appeared directly responsible for the defeat of the GOP candidate.

In Westchester County an en charred Conservative, Edmund Harr ver, was elected to the County Board of Supervisors from Mount Vernon and another party member, Frank Schaffer, was elected a member of the Babylon Town Council in Long Island.

Oddly enough, in upstate areas the Conservatives endorsed more Democrats than Republicans when they did not put up their own candidate and their performance in Syracuse, Rochester and buffalo was up over last year's. What this means is that under certain circumstances the Conservatives are definitely in a position to figure as having a balance-of power role, similar to that played by the Liberals in New York City. At least, they certainly pose a political headache to the two major parties, as evidenced by the Nassau and Suffolk county executives races.

1968 Possibilities

In next year's important elections—ranging from the Presidency to local contests—Conservative Party votes may prove highly significant. The party has made enough gains in the last few years not to want a Rockefeller or Nixon to head the GOP ticket and are talking about putting up a man of their own if either of the two got the nomination. In either areas, they will try to run as many candidates of their own as possible for the State Legislature and the Congress or endorse various Democratic or GOP candidates as they did in 1966 with some success.

It all adds up to the fact that the Conservative's are in the state political picture for the foreseeable future, replacing the Liberal as the balance of power in some areas and, at the least, being a force for the two major parties to contend with throughout the State.

There is little doubt also that everyone evaluating the U.S. senatorial race in 1968 will have to take into consideration the role of the Conservative Party.

In such a race a Conservative candidate would doubtless draw heavily from Senator Jack Javits and would certainly make the democratic nomination more appealing than it was otherwise. It is conceivable that a Conservative nomination might win much more than the 100,000 votes from Javits, a factor that would give even that formidable Republican coalition no qualms, particularly if a Democratic-Liberal coalition can come out with a candidate at the cataract of U.N. Ambassador Arthur Goldberg, who it is reported will step down from his U.N. post in a few months to practice law in New York City. Many political pros hold that the improving show by the witty, urbane William F. Buckley in the 1965 senatorial campaign was not due to Conservative party strength, but to the candidate's own provocative personality. This has not proved to be the case. And he is more respected today with his additional exposure on television and newspaper column—even by those who are not his political supporters. With a lesser known candidate for Governor and again by the strong Conservative showing econically in 1947, the party has shown it has strong roots in D.C. support. The party's roots are now so deep that it could very well be the deciding factor in which column the State's 43 electoral votes will fall in 1968.

Document Analysts

The Defense Intelligence Agency, of the United States Department of Defense, Washington, D.C., has immediate openings for grade 1 and grade 9 document analysts. Positions pay $5,651 for grade 1 and $7,896 for grade 3. These positions carry 30 days' advancement.

For further information, contact Room 25-220 at the Pentagon, Washington, D.C.

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Principal Clerks

Vacancies for principal clerks have been announced by the Suffolk County Civil Service Commission. Candidates must file by Dec. 1 for the Dec. 18 written exam for the positions, which pay $193 to $219 weekly.

Interested persons must have been a County resident for six months and must be a high school graduate with six years clerical experience—two of them in a supervisory capacity.

Further information and applications may be obtained from the Commission at County Center, Riverhead, N.Y.

Mrs. Poston Attends

The Annual Conference of the National Urban League recently in Portland, Oregon.

Superficial WARM and HUMOROUS!

OUTSIDE PICTURES: From SIDNEY POITER

in JAMES O'LEARY's Production of

"TO SIR, WITH LOVE"

NOW At Theatres all over New York!

LOCAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK COUNTY OF KENS. JUDGMENT OF PAYMENT AND DISCHARGE OF SIDNEY POITER and VITAYA BOS, IF living and in the event of their death, and all persons who are husbands, wives, descendants, or successors in interest or all of them of such persons, and all persons who are husband, wives, descendants, or successors in interest or all of them of any such persons who are not known to the defendant, SIDNEY POITER, United States of America.

Defendants.

TO THE ABOVE- NAMED DEFENDANTS:

You are hereby summoned to appear and answer the complaint of plaintiff, SIDNEY POITER, for the recovery of $3,000 as damages for personal injuries, with interest thereon, for an assault and battery, occurring in the Borough of Manhattan, City of New York, on or about the 25th day of October, 1972. You are hereby directed to serve this summons upon the defendant, SIDNEY POITER, at the office of the defendant's counsel, 37-14 47th Street, Long Island City, New York, or at any other place where the defendant may be found, or to leave this summons with any person having charge of the defendant, and thereupon this summons shall be taken as service thereof.

If the complaint is not served, with this summons, in due season, it will be dismissed without prejudice on the plaintiff's application, with prejudice on the defendant's application.

If you fail to answer this complaint or to make any other appearance in this case, the plaintiff, SIDNEY POITER, may have judgment in his favor as the case may appear to him or his attorney.

You are hereby directed to serve and file your answer to this summons and complaint in due season.


SINGER & BERLINGER

Attorneys for Plaintiff

Attorneys for Defendant
Supernumer For State Employees

THE Independence of the state's new Public Employment Relations Board is about to get its first and most crucial test. The board, exercising its powers vested in it by the Taylor Law, has recognized the Civil Service Employees Association as negotiating agent for 124,000 state employees.

The union, District Council 50 of the American Federation of State, County and Municipal Employees, has asked the Rockefeller-appointed board to void the designation of State, County and Municipal Employees Association as negotiating agent for 124,000 state employees. It must be decided whether such a negotiation between the state and the Civil Service Employees Association and the merits of the complaint.

After that, the board will have to determine the appropriateness of the negotiating unit established by the Governor, one marrying virtually all state employees except the state police and the faculties of the State University. It must decide whether enough state employees have indicated their desire to be represented by the association or whether election is necessary to resolve the question.

Having such matters determined by the board is obviously preferable to resolving them through strikes or slowdowns from the state's standpoint, there are clear advantages to maintaining a single union set a basic pattern for civil service work and working conditions through a single set of negotiations with state authorities.

Such an arrangement would obviate the kind of whipsawing New York City must always defend itself against in the separate negotiations with the various state units, representing teachers, transit workers, sanitation employees, policemen, remen, welfare workers and a score of other groups.

Lesser the ultimate decision by the Civil Service Employees Relations Board, its pivotal function in the Albany dispute demonstrates that civil service workers in this state have a vehicle for peaceful and democratic resolution of controversies over union representation—a civilized procedure workers in private industry have enjoyed for three decades. The public shares with its civil service employees protection afforded by this rational machinery.

The following are excerpts from the Taylor Law:

"The provisions of the Taylor Law shall in no way affect the right of States, counties, municipalities or any political subdivision therein to establish a civil service for the employes(employees) of any political subdivision, or to contract for the employment or compensation of any person to perform services within the framework of a merit system, or to enter into any agreement with any labor organization as to the conditions of employment for such employees or any part of the same."
Morgue Clerk Jobs In Suffolk; $70 Plus

Persons may file until Dec 1 for the Dec. 16 written exam for appointment as morgue clerk in the Suffolk County Medical Examiner's office. The position pays $70 to $85 weekly.

Candidates for appointment must be high school graduates and a resident of the County for six months.

For further information, contact the County Civil Service Commission at County Center, Riverhead, N.Y.

Erie County Promotion Exams Close Dec. 1

A promotion exam for the position of principal clerk in various Erie County departments has been announced. Candidates for the Jan. 13, 1968 written exam must file by Dec. 1. The positions pay $5,180 to $6,860.

The openings are in E.J. Meyer Memorial Hospital and the Department of Probation, Finance, and Social Services. Candidates must have been employees of the department concerned for at least six months.

Application forms may be obtained from the State Department of Civil Service or the personnel offices in Erie, Orleans, or Wyoming Counties.

Legal Stenographers Needed In Suffolk; $85 & Up

Legal stenographers are being sought by the Suffolk County Civil Service Commission at $85 to $108 weekly. Filing closes Dec. 1 for the Dec. 16 exam for appointment.

Candidates must be high school graduates with one year experience in a law office setting and transcribing legal dictation. They must have been County residents for six months.

For applications and further information, contact the Commission at County Center, Riverhead, N.Y.

U. S. SAVINGS & LOAN

NO COST-NO OBLIGATION

FREE BOOKLET ON SOCIAL SECURITY, Mail only. Leader Box 97 Duane St., New York, N.Y. 10013.
This is an ad advertising a VANITY FAIR bra that doesn't advertise itself to the whole world.

A sleek little second-skin lift of nylon tricot, with smooth power mist sides and ribbony stretch straps—that's all. The Bare Essential has no furbeulows to show under clothes. No rigid shaping that has nothing to do with you. No bra-hurrah whatever. Suddenly you feel free and fit and flattened. You feel your own pretty self, every stitch of the way!

A cup, 32 to 36; B, C, 32 to 36, $4.

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SHIRLEY HARRIS
577 Madison Ave.
MU 8-6345 EL 5-9054
Across From I.B.M.—New York, New York

P.R. Column
(Continued from Page 2)
pushed around by their "shills," who will also scare the wits out of uninvolved motorists and pedestrians—as they did during the anti-Rusk disorders.

THE INTIMIDATION brigade will surely try again. One of its leaders candidly admitted to a "New York Times" reporter that the so-called anti-war demonstration was just a test of a new tactic that called for pursuing Americans influential in foreign policy decisions to their homes, their offices or any place where they appear. This is harassment and intimidation at its most vicious.

WE ARE TOLD that what happened to Mr. Rusk was a demonstration of non-conformism against "The Establishment." If this is so, it would have been more useful to the education of the students in that unruly mob had they stayed at home and studied just one piece of world history: THE GREATEST non-conformist of the 20th century was Adolf Hitler.

THE public relations image of government is threatened by the buccaneer behavior of the new anarchists. If not brought to a sharp halt by overwhelming condemnation through mobilization of the strongest public opinion, the nation's very existence could be in dire jeopardy.

IN THIS critical time, public relations can be an overwhelming powerful force against an insidious evil.
**Custom Electric Slicing Knife**

- Easy to use - like Roasts, Hams, Turkeys, easily - all you do is guide it.
- High-polished stainless steel blades with scalloped edges for better cutting and long life.
- Easy grip handle with spring loaded switch.
- Blades detachable for easy cleaning.
- 8 foot attached cordset.

**Our Price** $9.95

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**We’ve Slashed the Prices!**

**A True Hair Dryer Value**

- So highly styled but so low in price.
- Large, bulbous bonnet fits nearly over the largest rollers.
- Fast, comfortable drying.
- Convenient “reach-in” top.
- 3 heat selections plus “cool.”
- Available in attractive mint green color, this unit stores neatly in its compact carry and storage case.

A Perfect Gift for that Busy Teenager or Housewife

**Model #HD5**

**Our Price** $9.95

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**Opens Cans in Seconds. No Muss—No Fuss!**

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**Our Price** $8.95

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**Our Entire Family to Improved Toothbrushing Habits!**

**Model #TB1**

- Regular use provides cleaner teeth plus healthful care of the gums than ordinary hand brushing.
- Soft, cordless power handle with convenient, push button switch.
- Highly designed charger base featuring induction recharging.
- May be wall mounted, bracket is included.
- Six personal snap-in brushes in assorted pastel colors.

**Our Price** $12.95

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**SPECIAL** STEAM & DRY IRON

- Features new beige trim for distinctive eye appeal.
- Cleans your kock in a mere matter of time.

**Our Price** $7.95

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**Promotional Coffee Maker**

- Makes your morning a little bit brighter!
- Makes 4 a day one cup capacity.
- No water intake, water basket for 2-3 cups, available at GE Servicenters.

**Our Price** $9.95

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JOMPOLE'S PRE-HOLIDAY SALE ON LUNT STERLING

the smart gift this Christmas is Lunt Sterling

For the bride who didn't have everything...
May we suggest a beautiful 44-piece

"ANNIVERSARY SERVICE"

in LUNT Sterling Silver

Right now -
YOU SAVE $65-$90 PER SET

No Interest • No Carrying Charge • Use our "Club Plan"

Now is the time to buy her the Sterling she has always wanted. Many lovely patterns to choose from.

the big gift...the important gift for her this Christmas is STERLING SILVER

Now — more than ever before — is the time to make this important purchase. This is truly an investment, in good living, and in the value of this precious metal itself.

You will still have the opportunity to SAVE $65, $90, $105 on Sets of 44, 64 & 70 pcs.

The opportunity to SAVE $65, $90, $105 on Sets of 44, 64 & 70 pcs.

JOMPOLE JEWELERS
391 - 8th AVENUE (Bet. 29th & 30th Sts.)
New York

For your Daughter-Bride
A 44-Pc. "Service-for-8"
in LUNT STERLING

For a limited time - SAVE $65

Every bride longs for Sterling. Now is the time to purchase. You may save $90 on a 64-Pc. "Service-for-12."
Typists And Stenos

The State Employment Service is receiving applications for typists and stenographers. Salaries range from $4,000 to $4,300.

All applicants must take the following tests to be eligible.

- **Type Test:** Typists must pass a typing test at 60 words per minute and stenographers at 40 words per minute.
- **Handwriting Test:** Both types must write a sentence to be judged on handwriting and spelling. There are no formal requirements for the type test.
- **Shorthand Test:** Both types must pass a shorthand test at 80 words per minute.
- **Spelling Test:** Both types must pass a spelling test.

Those interested in filing applications are advised to brush up on their spelling and to practice their handwriting and typing skills. Applicants should work on a non-portable typewriter to insure maintaining the necessary speed on the practical examination.

Appointments for taking the above-mentioned tests may be made at any time by phoning PL 9-1929 in Manhattan, JA 2-3639 in Brooklyn, or GI 7-5991 on Staten Island.

City Is Scheduling Walk-In Exams For 3 Maintenance Trainee Jobs

Examinations for three maintenance positions in the sewage treatment and traffic device maintenance trainee and maintenance man trainee are due to be scheduled by the City's Department of Personnel. Advance word on the examination is given a qualifying test and appointed to the corresponding journeyman title.

The following information applies at the time of the examination:

A single eligible list will be established for sewage treatment and traffic device maintenance trainee and maintenance man trainee and eligibles will be certified to the title most suitable to the requirements of the title.

A person who accepts a trainee appointment to any one of these titles will be removed from the eligible list and will not be certified for appointment to another trainee position.

Those interested in filing applications are advised to brush up on their spelling and to practice their handwriting and typing skills. Applicants should work on a non-portable typewriter to insure maintaining the necessary speed on the practical examination.

Appointments for taking the above-mentioned tests may be made at anytime by phoning PL 9-1929 in Manhattan, JA 2-3639 in Brooklyn, or GI 7-5991 on Staten Island.

GO IN GOOD HEALTH

Almost every language has an expression to wish good health to someone starting on a journey, or when proposing a toast. But sometimes the good health that people wish for you — whether you're traveling or sticking around - is interrupted by illness or injury. That's when there's comfort in knowing that the doctor bills are covered anywhere in the world. That kind of comfort is especially welcome when you're enrolled in GHI.

More than a million GHI subscribers - men, women and children - share GHI benefits whenever illness strikes. More are enrolling all the time. And as a Civil Service worker, you're entitled to particularly broad benefits - including services in the doctor's office or your home, from the doctor of your own free choice.

Be sure to have all the facts in front of you before you decide. When you do, you're sure to choose GHI.

Computer Jobs With U.S. Gov.

There are many openings for computer technicians and computer operators with the U.S. Government in the Washington, D.C. area and a few in foreign countries and in various areas of the U.S. For further information write to the Interagency Board of Civil Service Examiners, U.S. Civil Service Commission, 230 East 42nd Street, New York City and ask for examination announcement WA-12-74.

Use Zip-Codes to help speed your mail.
Most doctors demand patients pay extra money, despite insurance coverage.

Indemnity insurance link to higher fee

Surgery Fees Drain Increase in Benefits

Insured Surgical Fees Reported Up

If you are a City employee, only H.I.P. can stand between you and the extra charges that lurk behind headlines such as these.

Cash allowance and major medical insurance programs cannot give you the full protection that your family needs today.

Fewer and fewer physicians are accepting insurance fee schedules. And major medical subscribers find that the higher the medical bill, the greater their “share” of the cost.

Only H.I.P. members have the peace of mind of knowing that their insurance protects them for all the plan’s basic services—whether it be a preventive health checkup or open-heart surgery.

And they also know that H.I.P. is the only plan in the New York area that has established its own professional standards for affiliated physicians.

1947-1967
20 years of Quality Medical Service
A better plan today—an even better plan tomorrow!

HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 MADISON AVENUE, NEW YORK, N.Y. 10022

Job Training Post
Exam Is Scheduled

The Suffolk County Civil Service Commission will receive applications until December 27 for the position of Job Training director.

Normal residence requirements have been waived for the position which will pay $175 to $214 weekly. The written exam will be Jan. 27, 1967.

Duties will include planning, directing, and promoting the development of on-the-job training programs in private industry. Candidates must be college graduates with four years experience in personnel selection, public administration, employee relations, or related fields. Additional experience may be substituted for the educational requirement.

Further information may be obtained from the Commission at the County Center at Riverhead, N.Y.

Grounds Maintenance Jobs Open In Suffolk

Applications must be filed by Dec. 27 with the Suffolk County Civil Service Commission for an examination for grounds maintenance supervisor. The written exam for the position, which pays $119 to $145 weekly, will be Jan. 27, 1968.

Candidates must be high school graduates and have four years experience in large scale ground maintenance work, including two years as a supervisor. They must have been County residents for six months at exam time.

Further information may be obtained from the Commission at the County Center in Riverhead, N.Y.

Naval Reserve Unit Asks GS Members

The Ship Activation, Maintenance and Repair Division 3-3 Naval Reserve Unit of Whitestone, N.Y. is seeking civil service employees as members of the unit.

Employees who served on active duty in the Navy or Coast Guard within the last four years are invited to look into benefits of joining the unit which trains the first weekend of each month at Whitestone Naval Reserve Training Center.

Interested persons may call Lt. Fogarty at PL 9-4064 after 8 p.m. each Tuesday or come to the center at 160-74 Sixth Avenue, Whitestone, during the monthly drill.

Project Directors Sought In Suffolk

December 27 is the final filing date for an examination for project director, according to the Suffolk County Civil Service Commission. The position pays $185 to $225 weekly.

A written test will be given Jan. 27, 1968 and the Commission has waived normal residence requirements for the job. Candidates for the position must have a college degree and six years experience in job or manpower development, personnel counseling, public administration, social work, industrial relations, or related work.

Additional information may be obtained from the Commission at County Center, Riverhead, N.Y.

And for added speed—use Zip Code numbers in all addresses.
This ad is supposed to give you a reason for listening to the Fisher. We decided to give you several:

The Fisher 95 Bay Grand
Custom Module Stereo Phonograph/FM Tuner System
With 35-watt solid state stereo-control amplifier, matched speaker systems, 4-speed Garrard automatic changer, Pickering cartridge, FM stereo tuner, in oiled walnut. (With optional larger speakers for extended bass.)

The Fisher 220-T
55-Watt Solid-State AM-FM Stereo Receiver
With STEREO BEACON, FET front end, 4 IF stages, 2 limiters, transformerless output stages with silicon resistors;

The Fisher TFM-200
Transistorized FM Stereo Tuner
With STEREO BEACON, NUVISTOR-GOLDEN SYNCHRODE front end, 4 IF stages, 3 limiters, 1.8 µV sensitivity;

The Fisher TX-300
100-Watt Solid-State Stereo Control-Amplifier
With transformerless output stage, four output transistors per channel, 21 controls and switches, every Fisher convenience;

The Fisher XP-6
3-Way Free-Piston Loudspeaker System
With 10-inch woofer, 6-inch midrange, 1½-inch soft-dome tweeter, 300 and 2500 Hz crossovers;

The Fisher XP-7
3-Way Free-Piston Loudspeaker System
With 12-inch woofer, two 6-inch midranges, 1½-inch soft-dome tweeter, 2000 Hz crossover;

The Fisher XP-5A
Compact Free-Piston Loudspeaker System
With 8-inch low-resonance woofer, ½-inch wide-dispersion tweeter, 2000 Hz crossover;

The Fisher XP-9B
4-Way Free-Piston Loudspeaker System
With 12-inch woofer, 6-inch lower midrange; 6-inch upper midrange; 1½-inch soft-dome tweeter, extra-heavy magnets, 300, 1000 and 2500 Hz crossovers;

The Fisher Baby Grand
Custom Module Stereo Phonograph System
Identical to Model 95, less FM stereo tuner; (With optional larger speakers.)

No ad man can do it justice.
CARSTON STUDIOS
1686 SECOND AVENUE at 87th STREET
New York, N.Y.
EN 9-6212
OPEN SIX DAYS A WEEK — MONDAY THRU SATURDAY
Temporary Clerk Jobs In City Area
Open For Filing Now

The Interagency Board of U.S. Civil Service Examiners for the Greater New York City area is accepting applications for positions as temporary clerks at GS-1 and GS-2 levels, paying $1.74 and $1.89 per hour, respectively.

Many of these positions will be located at the Manhattan and Brooklyn district offices of the Internal Revenue Service and at the New York Payment Center of the Social Security Administration in Rego Park, New York. Part-time as well as full-time appointments will be made from the lists resulting from this examination.

Applicants must pass a short written test covering clerical abilities. No experience is required for GS-1, and six months of clerical or office experience or graduation from high school is required for GS-2. Complete information concerning these and other requirements is contained in announcement No. NY-1-6b. Copies of the examination announcement and application forms may be obtained from the Interagency Board of U.S. Civil Service Examiners for the Greater New York City Area at 220 East 42nd St., New York, N.Y. 10017 and the main post offices in Brooklyn, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead, and Yonkers.

Advance City Exam Schedule

The following list, including test fillings for February and the tentative schedule for City examinations which has appeared in past issues of The Leader.

**February, 1968**

- **Assistant director of rent research (C), exam number 1207, test date—May 13 10 candidates expected.**
- **Civil engineering draftsman (C), exam number 6102, test date—May 3 100 candidates expected.**
- **Director of volunteers (C), test to be held in May. 30 candidates expected.**
- **Foreman building contractor (P), exam number 6791, test date—May 30. 35 candidates expected.**
- **Foreman structure group (P), exam number 6097, test date—May 12. 25 candidates expected.**
- **Junior architect (C), exam number 6791, test date—May 3 25 candidates expected.**
- **Junior building custodian (P), exam number 6097, test date—June 13. 200 candidates expected.**
- **Junior geologist (C), test date—May 8. 5 candidates expected.**
- **Junior landscape architect (C), test date—May 23. 25 candidates expected.**
- **Junior public health physician (P), test date—June 26. 50 candidates expected.**
- **Senior roentgenologist (C), exam number 6531, test date—June 10. 50 candidates expected.**
- **Director of volunteers (P), test date—June 15. 150 candidates expected.**
- **Senior building custodian (C), exam number 6109, test date—June 15. 300 candidates expected.**
- **Senior fire prevention inspector (P), test date—June 10. 150 candidates expected.**
- **Senior laundry worker (P), exam number 1541, test date—June 1 L 200 candidates expected.**
- **Senior project development coordinator (P), exam number 6097, test date—June 26. 10 candidates expected.**
- **Senior public health physician epidemiologist (P), test date—June 26. 200 candidates expected.**
- **Superintendent of x-ray technician services (P), test date—June 19. 50 candidates expected.**
- **Tractor operator (C), test date—June 15. 100 candidates expected.**
- **Transit conductor (P), test date—June 26. 20 candidates expected.**
- **Water plant operator (C), test date—June 15. 100 candidates expected.**

**March, 1968**

- **Assistant civil engineer (C), exam number 6503, test date—June 15. 200 candidates expected.**
- **Assistant examiner (C), exam number 6097, test date—June 15. 600 candidates expected.**
- **Assistant conservationist (C), exam number 7532. test date—June 8. 1,800 candidates expected.**
- **Junior building custodian (C), exam number 6109, test date—June 15. 500 candidates expected.**
- **Junior civil engineer (C), exam number 6109, test date—June 15. 300 candidates expected.**
- **Supervising medical collection (P), test date—June 15. 70 candidates expected.**
- **Supervising medical record librarian (P), test date—May 17. 70 candidates expected.**
- **Supervising medical record examiner (P), exam number 6503, test date—June 15. 35 candidates expected.**
- **Supervising record stenographer (P), exam number 7532, test date—May 26. 600 candidates expected.**

**April, 1968**

- **Assistant chief engineer (C), exam number 6503, test date—June 15. 200 candidates expected.**
- **Senior shorthand reporter (P), test date—June 22. 15 candidates expected.**
- **Staff examiner (C), test date—May 17. 70 candidates expected.**
- **Supervising medical record librarian (P), test date—May 15. 25 candidates expected.**
- **Supervising medical record examiner (P), exam number 6503, test date—June 15. 35 candidates expected.**
- **Supervising record stenographer (P), exam number 7532, test date—May 26. 600 candidates expected.**

**Sign Painters Sought**

By U.S. At $3.04 Hour

The Interagency Board of U.S. Civil Service Examiners for the Greater New York City Area is accepting applications until Dec. 1 for sign painter positions at Stewart Air Force Base in Newburgh, N.Y. The positions pay $3.04 an hour.

There is no written exam for the position and candidates will be judged on experience. Application forms may be obtained from the Federal Job Information Center at 220 East 42nd St., New York, N.Y. 10017 or at the main Post Offices in Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead, and Yonkers.
$218,000 Contributed By Civil Service Aides To Israel Emergency Fund

A non-sectarian group of commissioners and civil service personnel in the New York City government have raised over $210,000 for the Israel Emergency Fund of the United Jewish Appeal of Greater New York.

Announcement of the total, more than triple last year's $65,000, was made in a Jewish New Year's assessment by Finance Administrator Roy M. Goodman, chairman of the special campaign. "We expected those of the Jewish faith to contribute," said Goodman, "but the participation of Catholics, Protestants, and Greek Orthodox was extraordinary and deeply gratifying."

The non-sectarian committee was formed on June 9 with the encouragement of Mayor Lindsay, and Acting Mayor Vito F. Curtis. Henry Cohen, First Deputy Administrator, Human Resources Administration, has announced that it will resume accepting applications for the positions of electricians and carpenters until Nov. 7, 1967. Only persons who are willing to work at the Veterans Administration in Castle Point, N.Y., should file for the carpenter position. Applications for electrician will be accepted from persons willing to work anywhere in the five boroughs of New York City and the Counties of Nassau, Suffolk, Westchester, Dutchess, Orange, Putnam and Rockland.

Details concerning these positions are contained in announcement No. NY-7-3 which is available with application forms at the Interagency Board of U.S. Civil Service Examiners, 220 East 42nd St., New York, N.Y. 10017.

The announcement and application form may also be obtained at the main post office in Brooklyn, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Warwick, Peekskill, Poughkeepsie, Riverhead, and Yonkers, and at the Veteran Administration Hospital at Castle Point.

U.S. Government Illustrators Jobs

The United States Civil Service Commission has announced that there are many positions available in the United States Government in Washington, D.C. area and in a few in other states of the country for illustrators. Starting salaries for these jobs are $5,331 per year. Maximum salaries are $10,197.

For further information write to the Interagency Board of U.S. Civil Service Examiners, U.S. Civil Service Commission, 220 East 42nd St, New York City and as for Announcement WA-7-3.

Gov't. Needs Carpenters, Electricians

The Interagency Board of U.S. Civil Service Examiners for the Greater New York City area has announced that it is accepting applications for the positions of electricians and carpenters until Nov. 7, 1967. Only persons who are willing to work at the Veterans Administration in Castle Point, N.Y., should file for the carpenter position. Applications for electrician will be accepted from persons willing to work anywhere in the five boroughs of New York City and the Counties of Nassau, Suffolk, Westchester, Dutchess, Orange, Putnam and Rockland.

Details concerning these positions are contained in announcement No. NY-7-3 which is available with application forms at the Interagency Board of U.S. Civil Service Examiners, 220 East 42nd St., New York, N.Y. 10017.

The announcement and application form may also be obtained at the main post office in Brooklyn, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Warwick, Peekskill, Poughkeepsie, Riverhead, and Yonkers, and at the Veteran Administration Hospital at Castle Point.

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For further information write to the Interagency Board of U.S. Civil Service Examiners, U.S. Civil Service Commission, 220 East 42nd St, New York City and as for Announcement WA-7-3.
Vanity Fair  

by Canary  

is the yellow that sings with clothes and  
complexions, blends your right off your  
perch and into the bright fashion sunshine!  
And who could ask more of nylon and  
lycra® spandex even by Vanity Fair?  

CORLAINÉ SHOPS, INC.  
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New York, N.Y.  
Uni-Card  

Alice Shop  
723 MADISON AVENUE  
New York, N.Y.  
Lingerie  

BRENDA SHOP LTD.  
369 MADISON AVENUE  
New York, N.Y.  
American Express  
(Roosevelt Hotel)
Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC Channel 3. Next week’s programs are listed below.

Monday, December 4
4:00 p.m. — Around the Clock — N.Y.C. Police Department training program: "The Universal summertime Project."
7:30 p.m. — On the Job — N.Y.C. Fire Department training program: "Plum." 9:00 p.m. — New York Report — Lester Smith hosts interviews with City officials.

Tuesday, December 5
4:00 p.m. — Around the Clock — N.Y.C. Police Department training program.
7:30 p.m. — U.N. General Assembly — Afternoon session (when held).
7:00 p.m. — What’s New In Your School? Current information about the City’s schools.

Wednesday, December 6
4:30-5:30 p.m. — U.N. General Assembly — Afternoon session (when held).
7:30 p.m. — On the Job — N.Y.C. Fire Department training program.
8:00 p.m. — Preliminary Practice for the H.S. Equivalency Diploma Test.

Channel 31 Next week’s programs to civil service employees are:

7:30 p.m. — On the Job — N.Y.C. Police Department training program.
9:00 p.m. — New York Report — Lester Smith hosts interviews with City officials.
10:30 p.m. — Community Action — Ted Thackrey hosts program.

The program of the week is served up in weekly installments of these hands-on programs. The next installment will be "The Universal summertime Project."

It has the precision features that make Dual the first choice in stereo.

We have heard nothing better, so far at least, in this price class...”

There has been nothing like it [the AR-4] this speaker is astonishing...

No wonder this new $89.50 automatic looks like an expensive Dual. It’s the new Dual 1015.

The critics’ choice

HIFI Stereo Review: “We know of no competively priced speaker that can compare with it.”

High fidelity: “We have heard nothing better, so far at least, in this price class...”

We like the AR-4/We like the AR-4 even more.”

REVUE DES DISQUES: “There has been nothing like it [the AR-4] this speaker is astonishing...”

Bryce Audio

110 WEST 40th STREET NEW YORK, N.Y.
BR 9-4050 1-2-2

It has the precision features that make Dual the first choice of hi-fi experts. For example: the auto/manual tuning system can be totally remote controlled.

No wonder this new $89.50 automatic looks like an expensive Dual.

It’s the new Dual 1015.

Dual

It has the precision features that make Dual the first choice of hi-fi experts. For example: the auto/manual tuning system can be totally remote controlled.

The following features are tested on this audio review.

1. Dynamically balanced low-mass tonearm that tracks flawlessly at 1/8 gram.
2. Fully automatic and manual operation, either as a single play turntable or as a changer.
3. All four speeds.
4. Heavy 4-pound, cast platter.
5. Constant-speed motor.

Let us demonstrate these and other features that make Dual the first choice in stereo.

Audio Unlimited

715 Second Ave.

NYC

MU 2-3836
Suffolk County Aides
Elect J.L. Benedetto
SUFFOLK TOWN — The Suffolk chapter of Employees unit, Civil Service Employees Assoc., held the following officers and delegates at its recent meeting:
President, Joseph L. Benedetto; first vice-president, Clarence Dolan; second vice-president, Joe Bianca; third vice-president, Elia Loun; secretary, Esther Lewis; treasurer, Leo Smith; and sergeant-at-arms, Joseph Aronse.
Delegates elected were: Supreme Court, Winthrop Hedges, County Sur; Herbert Hile; Surveyor; John Molsky; Public Works, Janet Tirm; Court, Harry Warren.
The first regular meeting has been scheduled for Dec. 6 at the Suffolk chapter office here at 330 E. Jericho Turnpike, at 8 p.m.

Suffolk County Seeking Clerks
The Suffolk County Civil Service Commission is seeking high school graduates for clerk positions with the various County departments. The positions pay $70 to $80 weekly and candidates must file by Dec. 1.

The written exam for appointment will be given Dec. 16 and interested persons must have been County residents for six months.
Applications and further information may be obtained from the Commission at County Center, Riverhead, N.Y.

Ernie County Seeking Meter Readers; $2.42
The Erie County Water Authority has vacancies for meter readers at $2.42 to $2.74 an hour. Candidates must file by Dec. 1 for the Jan. 13, 1968 written exam for appointment.

Interested persons must be high school graduates, or have four years office or business experience, or a combination of the two. They must have been County resident for four months. Applications and further information may be obtained from offices of the State Department of Civil Service.

Man Of Year Award Goes To Judge Silver
Kingston — Edward B. Silver will receive the Man of the Year award at the annual dedication of the Jewish Court Attaches. The event will be Sunday Dec. 3 at the Americana Hotel.
State Comptroller Arthur Leet will make the presentation and speakers will be Michael Aron, consul general of Israel; Owen McDermott, Justice of the Supreme Division of Civil Court; Louis Leffkowitz, Attorney General of New York; and Harry Hendler.
Reservations are $10 and may be made with Enmanuel Finkel, Room 817, 651 Grand Concourse, Bronx 10515; telephone 293-8000, ext. 201.

Haberer Appointed
ALBANY—John C. Haberer, a former civil servant, has been named acting assistant commissioner of the State Health Department's Division of Pure Water, in New York City.
He will receive a $2,000 (after 6 months) salary starting Dec. 1.

Additional demands include: 1) a comprehensive and classified survey to eliminate existing inequities; 2) a fully-paid health plan; 3) a fully-paid dental plan; 4) three additional holidays, to a total of 14; 5) seven days personal leave; 6) 15-cent-a-mile automobile allowance; and 7) uniforms for exempt operators.
Uniform Overtime Rules Slated
in Mental Hygiene Department Soon, Lagatt Promises Employees Assn.

ALBANY—Employees in the Department of Mental Hygiene may soon benefit from compensation, thanks to the efforts of the Civil Service Employees Assn.

CSEA officials and members of the Association's Special Mental Hygiene Committee, in the person of Theodore Lochner, first deputy commissioner of the Department of Mental Hygiene, discussed an agenda of items which they adopted, would benefit employees in all phases of mental hygiene work, including the liberalization of overtime rules.

As a result of that meeting, the department's Office of Manpower and Training has promulgated an interpretation of overtime rules.

Thruway Auth. Delay in CSEA Recognition
Hit by Wenzl & Lochner

(Special To The Leader)

ALBANY—An official of the Civil Service Employees Assn. said last week there is no reason why the Thruway Authority should not immediately recognize the employees in the department.

"We officially requested recognition of CSEA," said Theodore Wenzl, CSEA field representative.

Lochner stated that CSEA was informed that, in a certain period when the late-night employees would have to leave the parkway, the Thruway

bus would be available to take employees home.

Thruway's budget becomes effective January 1, but that it can be amended prior to that date. "This means that the urgency of our

requesting immediate recognition and for the early commencement of negotiations," Dr. Wenzl said.

(Special To The Leader)

Nassau Chapter's Holiday Greetings To Servicemen Grows To Conference Level

MINOGLA—The Long Island Conference of the Civil Service Employees Assn. has adopted the Holiday-Greeting-for-Vet-Nam-Servicemen program begun last year by the Nassau chapter.

The Long Island-wide conference, representing chapters with more than 40,000 members, will send a special greeting to friends and relatives of CSEA members now serving in Viet Nam. Members are urged to submit to the conference the names of servicemen they would like to be remembered in the greeting.

The program was announced by Irving Flammaben, president of both the Nassau chapter and Long Island conference, and secretary-president of the State CSEA.

The card will bear this message:

"It has been wisely said that 'faith is the difference between success and failure.' Americans know that faith is the key that unlocks the cabinet of all God's treasures."

"The members of the Civil Service Employees Assn. want you to know that in this holiday season we have faith in our servicemen."

"We have faith in your fight to free the world from threats of communist oppression."

"We ask, in return, that you have faith in us, in our loyalty to our country which we all love with an equal debt of gratitude for your personal sacrifices for our safety and security."

"The card will bear the emblem of the CSEA with its motto: 'We Serve.' And each card will be signed by a conference or chapter officer."

GOING PLACES? See Page 22.

Suffolk School Units Plan Joint Program For Contract Talks

SMITHTOWN—A joint program has been agreed upon by school district units of the Suffolk chapter, Civil Service Employees Assn.

The 15-point program, according to school legislative chairman Frank Piazza, provides, for the first time, a coordinated approach toward the elimination of inequities among the county's 60 school districts.

The program calls for a 15 percent across-the-board salary boost for all non-teaching employees, exclusive recognition of unions, separate written annual contracts. The program in detail:

• Fifteen percent across-the-board pay boost.
• Exclusive recognition of CSEA.
• One-year contract to be reached 60 days before budget is completed.
• Negotiations to be conducted directly with school board.
• CSEA building representatives in each building.
• Free time for building representatives to conduct CSEA business.
• Three weeks vacation after five years, four weeks after 10 years.

New Hempstead Unit Elects Officers Slate

HEMPSTEAD—A new unit of the Nassau chapter, Civil Service Employees Assn., has elected officers for the first time, headed by Thomas Abramo as president.

Also chosen were Richard Perone as vice-president and Louis Bianco as secretary.

GOING PLACES? See Page 22.
$299.95 for a Scott Component Stereo System?

(THERE'S A SOUND REASON)

$299.95 buys you not just a "stereo", but a real Scott component stereo system. Here's a best-selling Scott $299.95 buys you not just a "stereo", but a real Scott  automatic turntable by Garrard with Pickering magnetic serious about their listening. There are separate

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Date of Birth

EVIDENCE OF THE STATE OF NEW YORK COUNTY OF NEW YORK)

MRS. I. L. M. M. H. M. M.

I, the undersigned, being first duly sworn, do solemnly swear or affirm that I am the party of the within complaint, that the facts and circumstances stated in the complaint are true and correct to the best of my knowledge and belief, and that I will answer to the complaint, if service of the complaint is made upon me.

This 18th day of November, 1967.

(Signature)

Dated: November 18, 1967

Supervisor of State Employees

The bloodmobile visits have the strong endorsement of the Civil Service Employees Assn. and CSEA has pledged its full cooperation toward making the blood collection program a success.
For those who prefer Sterling more decorative in style. Inlaid ornament as delicate as lace provides a unique contrast with the sculptured border. Elegant. Rich. Distinctively different.

And now... in Sterling by LUNT

CANDIDA THOMPSON $30,000
All brick residence. Case garden. 3brm, 3brm bath, fam. rm, sun room, laundry, equipment, basem.

CANDIDA THOMPSON $75,000
Custom designed. 6brm, 6brm bath, fam. rm, sun room, laundry, equipment. 2 basements, 2 attics.

LONG ISLAND HOUSES
10-130 Hills Ave, Riverhead, NY 11901

QUEENS VILLA $29,000
-CORNER HOME-
Sfam. rm, 3brm, 3brm bath, kitchen, laundry, equipment, box stair, 2 basements, 1 attic.

QUEENS VILLA — Colonial style. Upper 2 floors. 3 brms, 3 brms bath, kitchen, laundry, equipment, box stair. Located across street from S. O. S. Hospital.

BUTTERLY & GREEN
15-103 Main Ave, Bellmore, NY 11710

RIVER RD $25,000
2brm apartment with kitchen in River Rd. 3 brms, 3 brms bath, fam. rm, laundry, equipment. 1 basement, 1 attic.

QUEENS VILLA — Colonial style. Case garden. 3brm, 3brm bath, fam. rm, sun room, laundry, equipment, basem.

EAST END SPECIALS
10-105 Calle De La Playa, Riverhead, NY 11710

QUEENS VILLA — Colonial style. House on Calle De La Playa, 3 brms, 3 brms bath, fam. rm, sun room, laundry, equipment, box stair. Located across street from S. O. S. Hospital.

portrait of woman

Venice, Florida

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Will be sure, then, that the veteran will owe the

BRONX SPECIAL ATTENTION VETS!

BROOKLYN, 5 family (5 & 6 rm apt's). 6 yers old. 2 basements, 4 attics.

BRONX (Baychester Ave.)

CAPE TOURIST HOME $21,000

3 family (5 & 6 rm apt's). 2 basements, 3 attics.

QUEENS VILLA — Case garden. 3brm, 3brm bath, fam. rm, sun room, laundry, equipment, box stair.

SANDS — 2404 N. Surf Road

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Cottesloe, Florida

CHAMBER OF COMMERCE, St. Petersburg, Florida

BUTLER BROS

Kurt Vonnegut, Jr. — Slaughterhouse Five

CHAMBER OF COMMERCE, St. Petersburg, Florida

BUTLER BROS

Kurt Vonnegut, Jr. — Slaughterhouse Five

### Eligibles on State and County Lists

#### PRINCIPAL AIR POLLUTION CONTROL
- Alexander A. Gage
- Thomas S. Kennedy
- Arthur J. Ryan

#### ASP DRUG COTTON Program
- G. G. Smith
- J. H. Reynolds
- M. H. H. Brown
- J. A. Smith

#### YOUTH PAROLE SUPER
- Robert H. Holcomb
- John B. Martin
- Edward J. O'Connor

#### RESEARCH AGENCY (PAY)
- J. D. Johnson
- F. C. Johnson
- A. M. Johnson
- L. M. Johnson

#### CURRENT ECONOMIC ENSR.
- William B. Johnson
- J. D. Johnson
- A. M. Johnson
- L. M. Johnson

#### NR ECONOMIC ENSR.
- William B. Johnson
- J. D. Johnson
- A. M. Johnson
- L. M. Johnson

#### SUPREME COURT OF FEDERAL JUDICIAL PLANNING
- John J. Johnson
- J. D. Johnson
- A. M. Johnson
- L. M. Johnson

#### FUTURE EXAMINATION
- Robert H. Holcomb
- John B. Martin
- Edward J. O'Connor

#### BUILDING ENSR.
- William B. Johnson
- J. D. Johnson
- A. M. Johnson
- L. M. Johnson

#### ASSESSMENT
- Robert H. Holcomb
- John B. Martin
- Edward J. O'Connor

#### MEMBERSHIP
- William B. Johnson
- J. D. Johnson
- A. M. Johnson
- L. M. Johnson

#### SECRETARY OF COMMISSION
- John J. Johnson
- J. D. Johnson
- A. M. Johnson
- L. M. Johnson

#### NYER PATTON IDP
- Robert H. Holcomb
- John B. Martin
- Edward J. O'Connor

#### CHILD HEALTH ENSR.
- William B. Johnson
- J. D. Johnson
- A. M. Johnson
- L. M. Johnson

#### SCHOOL ENSR.
- William B. Johnson
- J. D. Johnson
- A. M. Johnson
- L. M. Johnson

#### SOCIAL SECURITY ENSR.
- William B. Johnson
- J. D. Johnson
- A. M. Johnson
- L. M. Johnson

### Bahama Tour
At Christmas
Is Now Open

A Christmas tour to Grand Bahama Island from Dec 22 to Dec 28 is now open to Civil Service employees and their immediate families. The 10-day tour is a departure from New York City and return there. Included in the price of $299 are round-trip air transportation, accommodations in quality hotels, tour of Nassau, a day's tour of Freeport, technical tours of Freeport, technical tours of Freeport, and all meals while on the island.

### Nassau Sanitary Dist.
Aides Gain 10% Boost

BAULDWIN—It's a 10 per cent across-the-board increase for employees of the Nassau County Tax Commission in a proposal negotiated for the employees' unit of the Nassau chapter. Civil Service employees in the Nassau chapter are now completing a formal written contract.

### ALL-HAWAII TOUR
Offered First Time

An all-Hawaii tour is being offered for the first time to members of the Civil Service Employees Asm. and their immediate families. The tour will include the visit of space available only to CSIA participants.

The 14-day tour will leave New York City or New York City airport for Honolulu and return there April 21. The price of only $599 plus tax includes a stay at a selected hotel throughout the tour, sightseeing, and special activities. The trip includes sightseeing and special activities.

For CSIA members only, there will be a free bottle of liquor provided in the room plus unusual surprise gifts. Because this offer is limited, it's advisable to make reservations early. For more information, write to Mrs. Julian Dufus, P.O. Box 41. West Bloxburg, L.L., New York, 11717, telephone (631) 273-8833.
Successful farming operation can be important. It cannot indicate whether a farm, or business, will be a benefit to the veteran or pay for the property at the time an appraisal is made. It cannot indicate whether the purchase is wise or unwise, on what the resale value may be at some future time, or whether, in the case of a farm or business loan, the veteran can repay the loan from earnings or the farm or business. Advice concerning the possibilities of conducting a successful farming operation can be secured from the County Agricultural Extension Agent in the county, where the farm is located, and the local Chamber of Commerce and the Better Business Bureau. The veteran should be consulted for service concerning business ventures.

A price which is reasonable for the possibilities of conducting a farm or business should be obtained. An appraisal that the loan will be a benefit to the veteran to pay for the property, or the resale value may be at some future time, or whether, in the case of a farm or business loan, the veteran can repay the loan from earnings or the farm or business. Advice concerning the possibilities of conducting a successful farming operation can be secured from the County Agricultural Extension Agent in the county where the farm is located, and the local Chamber of Commerce and the Better Business Bureau. The veteran should be consulted for service concerning business ventures.

GI Loan applications must be received by the VA on or before the terminal date of the veteran’s entitlement. It is important, therefore, that the veteran obtain a Certificate of Eligibility so the lender knows his terminal date and that the lender submits the loan application to the VA before the deadline. The fact that a veteran has obtained a Certificate of Eligibility, or signed a contract to purchase a home, farm, or business before his entitlement expires does not meet the requirements of the loan. The VA must have the application before the entitlement expiration date.

STATE VETERAN Counselors, and Veterans Service Agency Directors, located in every county in the State, are available for assistance in helping the veteran obtain a Certificate of Eligibility.

There are two types of guaranteed farm loans. The first is somewhat like a farm-business loan. The veteran can purchase farm equipment and machinery for farming operations or land on which he conducts farm operations, or both. In such cases, he used not live on the farm but must actively supervise the farming operations. It must be established that the farming venture has a reasonable likelihood of success. This type of farm loan can only be made with a guaranteed loan from a private lender.

The second type of farm loan permits the purchase of a farm and a farm residence which is to be occupied by the veteran personally. He may or may not conduct farming operations. If farming operations are to be the primary source of the borrower’s income, then it must be established that the venture has a reasonable likelihood of success. If the veteran plans to use the residence but has a source of income other than from the farm, the farming operation need not be considered.

Almost every rural community has a bank or savings and loan association which will provide loan information. The veteran should contact the lending institution in his community. He should request the loan application form of the Federal Land Bank and the Rural Development Service. The Rural Development institutions are available in every county in the State.

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GUARDS-ARMED GOOD PAY—BENEFITS
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Troopers Demand Salaries Boost

(Continued from Page 1)

CIVIL SERVICE LEADER

TUESDAY, NOVEMBER 29, 1960

TROOPERS' DEMANDS

Sandra P. Luiken, Albany

SUFFOLK CSEA WINS

Suffolk CSEA Wins Reclassification Fight

SMITHTOWN — The Suffolk chapter of the Civil Service Employees Association was able to secure a reclassification of two motor equipment operators titles in the county 1,000

As a result of the demand pressed by the chapter, the title will be changed to one of a higher classification, which will provide a 6020

Two reclassifications were achieved under the Taylor Law's provisions enabling the CSEA to secure a reclassification of two motor equipment operator titles in the county 1,000.

As a result of the demand pressed by the chapter, the title will be changed to one of a higher classification, which will provide a $10 increase in salary for the affected employees.

The Suffolk chapter of the Civil Service Employees Association has been able to secure two reclassifications of motor equipment operators titles in the county 1,000.

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