AFSCME Bluff Called: False Charges Against CSEA Aides Dropped

ROCHESTER—Local 1635, American Federation of State, County and Municipal Employees, has dropped, without explanation, its charges of unfair labor practices against four City of Rochester Employees who were seeking representation of those who later established the Civil Service Employees Assn. banner.

Reliable sources reported that Local 1635 dropped the charges before a hearing, which was scheduled by the State Public Employment Relations Board. Joseph Dolan, Jr., director of local government affairs for CSEA stated: "Local 1635 knew from the outset that it had no basis for making the charges and tried to use the law to intimidate employees. As soon as the charges were filed, CSEA stepped in to defend the employees, and from that point on it was just a bluffing game which failed.

"Local 1635's position as representative of both white and blue-collar City employees is shakier than it ever was before," Dolan said. "Local 1635 union certainly doesn't want to press charges against its own members which it can't prove. Their dropping of these charges is more than a mere admission that Local 1635 is very much aware that dissatisfaction is rampant and that more and more employees are looking to CSEA. We can expect more of the desperation tactics for the month to come."

CSEA local attorney James Hancock and Albany staff attorney James Roemer represented the four employees.

Revision Committee To Meet Thursday

ALBANY—A meeting of the Civil Service Employees Assn. Committee on Revision of Constitution and By-Laws has been scheduled for 9 p.m. Thursday, Feb. 5 in the Campus Room of the Thruway Motor Inn.

Central Conference Spring Meeting To Open Feb 8

SYRACUSE—A forum on problems of organizing non-teaching school system employees, and the Spring meeting of the Central Conference, Civil Service Employees Assn., will be held Feb. 13 in the Syracuse Country House.

The two-day meeting will be followed by the annual dinner of Syracuse chapter. A speaker for the dinner has not yet been announced.

The forum will run from 7 to 8:30 p.m., with a dinner committee directing the session. An educational session with John Rice, CSEA counsel will follow.

The usual delegates "rounding board," in previous meetings generally the only Friday session, will be held at the same time—from 7 to 10 p.m. Floyd Pessiny, second vice-president of the Central Conference, will moderate this session.

Saturday's meetings will include the Central Conference committee meetings, the business session, and a County Workshop Luncheon, with State Senator John Hughes speaking on "The Legislature and the Political Subdivisions."

Among the social events will be a cocktail party Friday night, and the pre-dinner cocktail party Saturday night.

Conference President Arthur F. Kasson, Jr. will preside at the business meetings. Francis Miller will direct the luncheon meeting. Richard Cleary, Syracuse chapter president, will preside at the dinner.

Clinton County Aides' Pact Calls For Raises Ranging From 18-25 Pct.

PLATTSBURG — Negotiations between the Clinton County chapter of the Civil Service Employees Assn. and the Clinton County Board of Legislators have produced a new salary and grade schedule for Jan. 1, 1971. The new schedule is for most workers of between 18 and 25 percent.

Agreement on the terms of the contract was reached nearly two years after the original ground work was set up by CSEA. In February, 1968, a resolution was passed by the Board of Legislators to have the New York State Department of Civil Service conduct a classification of all Clinton County employees. The proviso was included in the 1969 contract between CSEA and the Board. A clause also allowed for contract talks to be reopened after the reclassification of jobs in the County.

The original contract also allowed for talks to reopen this coming Fall to negotiate additional benefits to become effective Jan. 1, 1971.

The newly-negotiated agreement stipulates that negotiations will resume if the cost-of-living index rises above a certain point and grade.

The new salary and grade schedule, which approximates the present schedule for New York State employees, was reached after several meetings. They were conducted by the CSEA negotiating team headed by Charles A. Sullivan, president of CSEA's Clinton County chapter.

The meeting was called by the New York State Department of Civil Service and the Clinton County Board of Legislators.

��part 14
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Today’s rapidly rising prices have made many a man’s 
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your Income, getting along on your present Insurance story at a glance. And low cost is only one advantage.
If your wife and children were suddenly deprived of 
this plan, we sincerely believe, one of the finest ever

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what you’d have to pay If you arranged for the insur-
ance at remarkable low rates. Premiums far below
has arranged to make available to you additional cov-

Other Important Features

Members may apply for $5,000 to $40,000 in multiples 
of $5,000. However, the amount, when combined with 
The entire plan is underwritten by MONY (Mutual Of New 

AMOUNT AVAILABLE

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LOW BI-WEEKLY COST FOR SPOUSE

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*Convenient payroll deduction of premiums for state em-

Policies with a face amount of $5,000. However, the amount, when combined with 
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Who May Apply

Members of the Association who are under age 70 and reg-

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Home Address .............
City ...................... State .... Zip 
Place of Employment ...........
Employment Address ...........

CSEA REPRESENTATIVES FOR CSEA
SCHENECTADY NEW YORK BUFFALO SYRACUSE
INFORMATION SESSION — Randolph V. Jacobs, president of the Metropolitan Conference, Civil Service Employees Assn., called an emergency session of member chapter presidents last week to provide them with information on proposed contracts for four units, negotiated by CSEA, and for benefits that would apply equally, such as salaries, pensions, etc. Detailed information was supplied to questioners by William Blom, CSEA research director, and Thomas Coyle, assistant director. Both men were lauded for their patient and detailed performance. Jacobs announced that attendance was one of the highest on record. Irving Flaumenbaum, first vice-president of CSEA and Conference guest, received support for a resolution which would require the State Retirement System to send the first pension check to a retiree no later than one month after leaving service.

Dr. Theodore C. Wensel, CSEA president, praised achievement of the four contracts as proof that CSEA-type unionism was the proper thing for work in the public sector.

(Photos by Kaplan)
For Public Jobs

The following directions tell who to apply for public jobs and how to reach destinations in New York City.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is a three blocks northeast of City Hall, one block west of Broadway.

The Application Period

Applications issued and received Monday through Friday from 8 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 8 a.m. to 12 noon.

Applications blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel, 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mail requests for application blanks must be accompanied by a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Applications received in duplicate forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through this area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line also stops at the Brooklyn Bridge stop and the BMT and B&O local stops at City Hall.

Bush Hall lines have exits to Duane Street, a short walk from the Personnel Department.

STATE


After 5 p.m. telephone, (212) 786-3181, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—New York Region, U.S. Civil Service Commission, Federal Plaza at Park and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St., and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Office hours are Monday through Friday hours are 8 a.m. to 5:30 p.m., and offices stay open Saturdays 9 a.m. to 1 p.m. The telephone is (212) 264-6823.

Applications are also obtainable at main post office except the New York N.Y., Post Office. Boards of examiners at the particular installations offering the positions may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.
Don't Repeat This!

(Continued from Page 1) top activists of the Conservative Party, and Alex Rose, the brilliant
eral Party, whose mere silence In
oast their ballots this November,
amount to little more than under-
Both are in a swing position and
writine or rejecting the political
on the election results.
how they exercise their balance of
ganized by Democrats who favored
Conservative Party was Initially
found it distasteful to supE>ort
Roosevelt, Herbert H. Lehman and
Senator Robert
the liberalLsm  of

Thousands of men and women are
completed at home as their spare
High School Equivalency Diploma.
by the National School of Home
Diploma Exams is being offered
FOR VETS.

Special Diploma
School information, call N.Y. (212)
write to National School of Home

Course Offered
To Prepare For Special Diploma

New York, N.Y. (Special) — Thousands of men and women are now preparing for a special High School Diploma through a short
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time permits.

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and Civil Service for employment
purposes if the student has the full
equivalent of a regular four-year
high school diploma.

The course which helps prepare
you to pass the State Equivalency Diploma Examination is offered
by the National School of Home
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of the State of N.Y., and is regis-
tered with the New York State
Dept. of Education. APPROVED PORT VITALS.
For PRIZE Home Study High School information, call N.Y. (212) 677-0001; N.J. (201) 868-0001; or
write to National School of Home
Study, Dept. PFB, 3-2-2, 229 Park
Avenue South, New York, N.Y.
10003.

Grapefruit Diet

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GRAPEFRUIT DIET

Since then the Governor has
provided that his liberal posture
and has put into effect policies
that are in line with Conservative
Party philosophy, including ex-
clusion in State welfare and medi-
cal appropriations. To satisfy the
demands of Assembliesman Vita
Bonilla and Rosencrantz Counting,
Conservative Party legislators, the
Legislature in Albany passed, and
the Governor approved, a bill to
permit mandatory busing of chil-
dren to promote school integra-
Conservatives were also
pleased with the fact that Rock-
feller supported Senator John
March over Mayor John Lindsay
in last year's Mayoral campaign.
However, the approaching
honeymoon between Rockefeller
and the Conservatives proved
fragile and was broken by Rock-
feller's warm endorsement of
Senator Charles E. Goodell, who will
be making his first campaign try
for the Senate seat to which the
Governor appointed him. The
Conservative Party hopes that
March will accept their nomina-
tion for that office and that he
will also attempt to wrest the Re-
(Continued on Page 12)

THE

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55 Years of educating over one half million students

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(Continued from Page 9)
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**America's Largest Weekly for Public Employees**

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**Subscription Rates:**

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**TUESDAY, FEBRUARY 3, 1970**

**Well Done!**

Contracts negotiated for four units of State workers which cover the majority of State employees, will soon be voted on by the workers affected. We think that, in the main, it is a good group of contracts and should get voter approval. In addition, we feel the dedicated body of Civil Service Employees Association negotiators, some of whom worked around the clock at one point to hammer out new benefits for employees, should receive the grateful plaudits of their fellow members. They performed an heroic service.

On last, we feel that the right to be in the management-confidential and seasonal employee ranks of State service to see that they get proper employee representation and a fair share of new benefits. This obligation must be discharged as soon as possible.

**Snipers & The Police**

Announcing their Legislative plans for the current session of the State Legislature, the Patrolmen's Benevolent Assn. in New York City has taken aim at the increasing danger of sniper incidents.

New York's finest risk their lives and limbs around the clock as they seek to safeguard a city bristling with its share of urban problems. With the turbulent decade just concluded, assassination and other forms of violence directed at symbols of authority were witnessed by millions of Americans through the press knowing as much of the day-to-day citizens calling for law and order, tempered with justice.

To deter would-be snipers and deal out suitable penalties, the PBA is pressing to redefine this felony as one that would face a 15-year term for those convicted. Presently, these snipers face a lesser amount.

We heartily endorse the PBA proposal to deal with this threat to policemen, bearing in mind that when law officers are in jeopardy, the society-at-large suffers in the long run.

**Social Security Questions & Answers**

Is it true that if I become disabled, Social Security will help me find a place I can do in spite of my disability?

Each person who applies for Social Security disability benefits is referred to his State rehabilitation agency for such services as counseling, teaching of new employment skills, training in the use of artificial limbs, and job placement. These services are generally furnished free of charge.

You should visit your nearest Social Security office to get more information.

Does medical insurance under Medicare pay for dental services?

No. Medicare does not cover the care, filling, removal or treatment of the gum areas nor for surgery related to dental care.

If a disabled worker is able to return to work, can he claim his benefits stopped immediately?

Not necessarily. His benefits may be continued for up to 12 months while he is testing his ability to work.

What if a person is nearing age 65, but is still working? He can start his application for disability benefits even though he is working. The Social Security office in his area will be notified of the application. He can continue to work until he is claimed by the system for retirement.

What's to be done about the social security program?

The Social Security program is a complex and involved system that is designed to provide income to retired, disabled, and survivors of insured workers. The program is designed to make sure that everyone who contributes to the Social Security Fund receives a benefit when they retire or become disabled.

**Civil Service Television**

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

**Monday, February 9**

3:00 p.m. — Return to Nursing — "Intravenous Therapy." TV needs, set-up and regulation. Refresher course for nurses.

**Tuesday, February 10**

3:00 p.m. — Return to Nursing — "Intravenous Therapy." TV needs, set-up and regulation. Refresher course for nurses.

**Wednesday, February 11**

3:00 p.m. — Return to Nursing — "Pre-operative Care." The nurses role in surgical preparation both physically and psychologically. Refresher course for nurses. Lesson 12.

**Thursday, February 12**

3:00 p.m. — Return to Nursing — "Pre-operative Care." The nurses role in surgical preparation both physically and psychologically. Refresher course for nurses. Lesson 12.

**Friday, February 13**

11:00 a.m. (color) — Staff Meeting 

1:00 p.m. (color) — Civil Service Department of Social Services for staff and public.

4:00 p.m. (color) — Around the Clock — "Accident Scene Tactics." New York City Fire Department training series.

**Saturday, February 14**

7:30 p.m. (color) — On the Job — "Brigantine." New York City Fire Department training series.

7:30 p.m. (color) — On the Job — "Pre-operative Care." The nurses role in surgical preparation both physically and psychologically. Refresher course for nurses. Lesson 12.

**Civil Service Law & You**

By WILLIAM GOFFEN

(Mr. Goffen, a member of The New York Bar, teaches law at the College of the City of New York. He is the author of many books and articles and co-authored "New York Criminal Law").

**"Death Gamble" Benefits**

The Administrative Code may entitle the beneficiary of a deceased member of the Police Pension Fund to "death gamble" benefits. Such benefits are available although the member had not filed application for retirement prior to his death, provided that he had completed the minimum service for retirement. The question of entitlement is the subject of recent construction in Ziegler v. Lindsay (New York Law Journal, January 22, 1970).

The petitioner, the beneficiary of a deceased former member of the Police Pension Fund, sought an order under Article 78 directing the Trustees of the Fund to credit accrued terminal leave time in determining her right to "death gamble" benefits. The Trustees' decision had allowed her a lesser amount.

The beneficiary's right to "death gamble" benefits depended upon proof that the decedent was on the Force for a total of at least forty days. His twenty-year period began on February 1, 1968. He died on November 11, 1968, three months before the completion of that year.

Each Calendar year requires for credit toward pension benefits the completion of 280 service days. During the calendar twelfth month, the total is reduced to 273 days. However, the petitioner claimed that the decedent was entitled to credit of an additional 57 days of terminal leave which brought the decedent's services during his twelfth year of 261 days, eleven days more than required for full credit.

The petitioner computed the additional 57 days in accordance with a resolution of the Board of Estimate. The resolution entitles members of the Force to terminal leave with pay prior to retirement equal to one month for every ten years of service. The petitioner claimed that he was entitled to a fractional part of ten years. For his first ten years on the Force, the decedent was therefore entitled to thirty days (one month) of terminal leave. To this must be added the pro-rated credit for the additional nine years that the petitioner concluded prior to February 1, 1968, for which he was entitled to an additional twenty-seven days (nineteen-tenths of thirty days). The total terminal leave time was therefore fifty-seven days (thirty days plus twenty-seven days).

Justice Joseph A. Sarafite agreed with the petitioner that terminal leave is entitled to be included in calculating the services rendered by the deceased patrolman. The Justices' decision is relied upon the case of Wein v. Leary (Column of February 11, 1969). In that case, Justice Vincent A. Sarafite held that the Board of Trustees is mandated to consider unused vacation or terminal leave time in determining a member's service. He observed that such time is always included as a matter of practice if not as a matter of right in final calculations of any such service period. Justice Sarafite expressly agreed that the time was credited with the Wein decision and the reasoning there stated.

When the Trustees of the Police Fund denied "death gamble" benefits to the petitioner, their resolution reserved the right to adjust the award in the event of a subsequent determination. The Corporation Counsel that Trustees should grant credit for unused terminal leave. Therefore, it was only necessary for Justice Sarafite to remand the proceeding to the Trustees for a proper and fair determination.

Although Unnecessary to his holding, Justice Sarafite considered a further question raised by the case as to whether any future duplicative litigation. The petitioner contended that each day a member is on the Force should be credited to the member, and that the Corporation Counsel that Trustees should grant credit for unused terminal leave. Therefore, it was only necessary for Justice Sarafite to remand the proceeding to the Trustees for a proper and fair determination.

Although Unnecessary to his holding, Justice Sarafite considered a further question raised by the case as to whether any future duplicative litigation. The petitioner contended that each day a member is on the Force should be credited to the member, and that the Corporation Counsel that Trustees should grant credit for unused terminal leave. Therefore, it was only necessary for Justice Sarafite to remand the proceeding to the Trustees for a proper and fair determination.
We finally came up with a beautiful picture of a Volkswagen.

A Volkswagen starts looking good when everything else starts looking bad.

Let's say it's late at night and you can't sleep. It's 10 below and you forgot to put antifreeze in your car.

(A Volkswagen doesn't use antifreeze. Its engine is cooled by air.)

Let's say it's now morning. You start your car and the gas gauge reads empty.

(Even with a gallon left, you should go approximately 26 miles in a VW.)

Let's say you notice on your way out of the driveway that every other car on your block is stuck in the snow.

(A VW goes very well in snow because the engine is in the back. It gives the rear wheels much better traction.)

Let's say you make it into town and the only parking space is half a space between a snow plow and a big, fat wall.

(A VW will fit into half a parking space.)

Let's say it's now 9:15 a.m. and the only other guy in the office is your boss.

(Now what could be more beautiful than that?)
Join the Club that’s saving civil service employees hundreds of dollars

Now you can benefit by the special arrangements that have been made to enable you to purchase any of the following items at the lowest available prices:

NEW CARS
Special car purchase plan includes almost any make or model car at $100—$125 above actual cost from franchised new car dealers in your area.

MAJOR APPLIANCES
All famous brand name B&W and color televisions, major appliances at discounted prices from approved dealers.

CARPETING/TILE
National brand name first quality carpet and tile at specially negotiated prices from reliable and approved dealers.

TRAVEL
Special charter and group trips to places that include: HAWAII, MEXICO, LAS VEGAS, JAMAICA, FREEPORT, PUERTO RICO, EUROPE, ISRAEL and others throughout the world... throughout the year. See all the trips available in our special brochure.

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Complete lines of bedroom, living room, dining room and occasional furniture... all at prices that provide members with truly big savings.

OTHER BENEFITS
Discounts on HI-FI Equipment, on bills at major restaurants and amusement parks, tires, and many other products and services. You’ll read all about these and other benefits in the “exclusive” CONSUMER NEWSLETTER.

MEMBERSHIP APPLICATION FORM

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<td>I am a Civil Service employee and eligible for FREE membership in the CONSUMER BUYING CLUB. Please send me my personal membership card.</td>
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The Professional Unit has been IGNORED * SHORTCHANGED * DOWNGRADED

We urge you to reject this agreement. You deserve better.

SPEAK UP
YOUR BALLOT IS YOUR VOICE

VOTE NO

STATE TAX EXAMINERS’ ASSOCIATION

Metropolitan Regional Area
Key Answers
EXAMINATION NO. 8626 FOR PROMOTION TO TELEPHONE MAINTAINER & EXAMINATION NO. 8126, FOR TELEPHONE MAINTAINER — New York City Transit Authority
Final Key Answers for multiple-choice Questions of Written Test Held October 9, 1969

The following are the final key answers as adopted by the Commission at a meeting held on Jan. 27, 1970. No protests to proposed key answers were received from candidates.


EXAMINATION NO. 9086 FOR POLICE ADMINISTRATIVE AIDE held January 19, 1970
SABBATH OBSERVER TEST

Following are the key answers to be used for rating of candidates’ papers in this test. These key answers are published now for information only. Protests or appeals may be made only after official notification of test results.


EXAMINATION NO. 5686 FOR POLICE ADMINISTRATIVE AIDE held January 17, 1970

Following are the key answers to be used for rating of candidates’ papers in this test. These key answers are published now for information only. Protests or appeals may be made only after official notification of test results.


Det. Imundi Cited

The Columbia Assn. of the New York City Police Department has granted its monthly recognition award to Detective Romolo J. Imundi of the Manhattan homicide squad. Awarded recently for outstanding work and leadership in the Detective’s Crime Clinic, Imundi is also the recipient of the Columbia Morning-side Award, the Catholic Youth Organizations’ award for police work, and won an honorable mention from the Daily News in addition to 28 departmental citations.

HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 MADISON AVENUE, NEW YORK, N.Y. 10022

H.I.P. is the only medical insurance plan that maintains its own special emergency service for the benefit of subscribers.

This unique service enables the plan to cope with medical emergencies occurring at night, on weekends and on holidays.

By using the combined resources of its affiliated medical groups, H.I.P. has been able to set up a centralized emergency system at its main office that takes over when medical group centers are closed. A call to a medical group during these hours is electronically transmitted to a master switchboard.

This makes it possible for H.I.P. members to talk directly to H.I.P. physicians on special duty when problems arise during off hours. These doctors are available for consultation and advice. When necessary, they arrange for home visits, for hospital admissions and for treatment at specially designated locations.

The H.I.P. emergency service handles an average of 2,000 such calls a week, with the demand rising to a peak during the winter months.

The knowledge that medical protection is available round-the-clock seven days a week makes for peace of mind for H.I.P. families.

The ability to provide such a valuable service is another of the advantages for patients made possible by the prepaid group practice of medicine.
Defense Supply Unit Seeks Clerks, Stenos

Words have been had from the Defense Supply Agency at 60 Hudson St., that they are seeking clerk-typists and stenographers with starting salaries ranging from $4,560 and $4,917 per annum for clerk-typists, and $4,917 to $5,523 for stenographers. Starting salaries depend upon the experience of the applicant.

Persons who qualify as typists or stenographers should mail an application for employment (SP-171) which is obtainable from the local post office to Leonard War, Official of Civilian Personnel, DCSAR-NY, at 60 Hudson Street, New York, N. Y. 10013, as soon as possible. Weiler will also answer inquiries on 264-0954.

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220 Broadway, Manhattan; or call 212-488-6858.
The Freedom School Board elections on March 19 will afford New York City's teachers an opportunity to educate their students in the nature of the democratic election process and the principles of representation. Brown and senior junior high schools particularly will be of interest to students in the City's 30 community school districts for instructional purposes. Such instruction requires widespread participation by an informed electorate, all students, including the charge of Mrs. Sylvia Deutsch and Dr. George Hallett.

FEARLESS SPEAKERS are available with WNYC, to present programs in the nature of nominations and elections under a proportional representation system.

In voting in the school board elections, will be by proportional representation.

James B. Donovan

The Board of Education in a statement made by its president, Joseph N. Monsen, said it is "shocked to learn of the untimely death of Joseph Monsen." During his tenure on the Board from 1961 to 1965, including 18 months a president, Dr. Donovan was unfailingly dedicated to the welfare of the City's children, and was a valiant champion of better educational programs for all students.

In the death of this internationally known figure, education has lost a valuable colleague. Dr. Monsen was an ardent advocate of democracy before education, and his work in behalf of the Board of Education was marked by sustained efforts on the behalf of the public school system," Monsen said.

WrightstoneINSTITUTE

Dr. J. Wayne Wrightstone, assistant director of the Wrightstone Institute, has been named to the Council of the State University of New York as a buffalo for term expiring July 1, 1978.

News Of The Schools

By A. L. PETERS

Teachers To Use Local Bd Elections As Lesson In Democratic Process

The Community School Board elections on March 19 will afford New York City's teachers an opportunity to educate their students in the nature of the democratic election process and the principles of representation.

Teachers will be available to interested adult groups from the Proportional Representation Educational Project under the direction of Mrs. Sylvia Deutsch and Dr. George Hallett.

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The Statewide Plan:

**it's a nice, safe feeling.**

Most of us don't have bags of money around just to take care of hospital and medical bills. Most of us just don't save the kind of money a serious illness can cost today. But Statewide Plan subscribers can enjoy that nice, safe feeling — just as if they had bags of money in their own bank vault.

Because the Statewide Plan is literally worth a small fortune. As a Statewide Plan subscriber, thousands and thousands of dollars are waiting, ready to pay your hospital and medical bill expenses.

The Statewide Plan doesn't have an option... It's a "no-nonsense" program that takes care of you and your family when you need it.

When you have the Statewide Plan you've got it all... Blue Cross, Blue Shield and Metropolitan's Major Medical... realistic coverage, especially designed for the expensive long-term illness.

You didn't realize you were so rich, or did you, money bags?

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**Jobs For Housing Firemen Available**

Candidates for jobs as housing firemen have until February 24 to apply for the City Department of Housing Administration. Personelle Recruitment Division. 10 Thomas St., Manhattan.

The pay is $7,000 to $8,000 per annum. At present there are approximately 60 vacancies. The work is with the City of New York, Division of Housing Administration, and more are open from time to time.

To be qualified for the April 4 qualifying written examination candidates must have six months of experience with low pressure boilermaking and be able to work with water, equipment, maintaining, adjusting, repairing, watching and firing the equipment. Alternate requirements are one year of education relating to this type of work; or three months' experience plus six months education.

**Port Authority Hiring Typtists**

Typtists who are efficient at 50 words per minute are being hired by the Port of New York Authority. Salary depends upon experience, but the lowest starting rate is $107 per week.

Applications may be filed between 8:45 a.m. and 4:45 p.m. at the Port Authority's Personnel Department, Room 200, 111 Eighth Ave., near 15th St., Manhattan. Appointments may be arranged by calling 690-7119.

---

**Certificate of Limited Partnership**

We, the undersigned, having formed 17 BATTERY PLACE NORTH ASSOCIATES, a limited partnership under the laws of the State of New York, hereby certify that the Limited Partnership shall consist of the ownership, construction, operation and management of two office buildings at 17 Battery Place, New York, New York, and of the Certificate of Limited Partnership and of the Certificate of Limited Partnership shall be admitted without consent of all partners. X. No limited partner may assign his interest in the partnership without consent of all other partners. X. No partner may assign his interest in the partnership under the Certificate of Limited Partnership without consent of all other partners.

---

**Legal Notice**

CERTIFICATE OF LIMITED PARTNERSHIP

The American Road Equity Corporation, 250 Kings Point Road, Great Neck, New York, a New York corporation, and the American Road Dearborn Corporation, 1000 E. Grand Blvd., Detroit, Michigan, a Michigan corporation,                                    the limited partners, are hereby constituted and named, pursuant to the Limited Partnership Act of the State of New York, a limited partnership. The Certificate of Limited Partnership shall be admitted without consent of all partners. X. No partner may assign his interest in the partnership without consent of all other partners.

---

**Announcement**

Dean Aflague for Governor in 1943, Rudolph Halley for City Council President in 1946; Roscoe, Jr., for Governor in 1968, and of course, John Lindsay for Mayor last year.

Marchil and O'Doherty forces have little doubt that Marchil can win over Goodell because of the more conservative publican primary, the Mahoney-Albany last week which seems to favor the Republican seat carved out in the district.

Congressional seat carved out in the primary. In light of Marchil's victory that Marchil can win over Goodell because of the more conservative Republican primary, the Mahoney-Albany forces have little doubt that Marchil can win over Goodell.
Directory of Franchise & Business Opportunities

Make over $15,000 a year on an investment of $1500, and carry no inventory. Earn from teaching in your studio; earn from teaching in the Public Schools; earn from making cloth. Make over $30,000 a year on an investment of $1500, and carry no inventory.

MINIMUM INVESTMENT: $5250.00. Tax Centers—Tax Stores. (Call Mr. T., for reservations, 518-589-9836.)

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NOTICE—Every person with a key punch operator’s course at least three months long.

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Queens Village $21,990
Leg. 1, Fam. Colonial
Three bedroom, six room, three bath, finished basement, 2 car gar. $17,500 in flat of garden apartment, East Side, New York City.

HOLLIS (Chapel Gdns) $25,000
4 BR BK RANCH
Three bedroom, ranch style, three bath, plus nice club house, garage, 250 sq. ft. of garden apartment, Woodmere, L. I.

Cambridge HTS $32,500
2 FAM SET UP
All modern, 3 family ranch type complex, building of 6 1/2 yrs., located in a most desir. ap for incl. Gar. & many extras.

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LARRY WARD

JACKSONVILLE, FLA.
that just announced for General Electric Company employees.

Wendel said CSEA will continue to use all avenues to inform its State employee membership on the contents of the new package, including a special article in next week's edition of The Leader showing examples of the effect of the pay raise for workers in various pay grades and with different titles of service.

Commenting on procedures for carrying out the balloting, a CSEA spokesman said that with each ballot mailed out there will be included a summary of the proposed agreement in easily understandable language as well as a complete copy of the actual contract for each unit.

Zahn Discusses Pact Proposals at L & R Chap. Meeting

ALBANY — The annual membership meeting of the Laboratory and Research chapter of the Civil Service Employees Association was held last week in Albany with more than 80 members attending.

E. Norbert Zahn, director of continuing education and training for the Employees Association was guest speaker at the meeting which was called to indicate the upcoming ratification vote on the new CSEA contract with the State.

Letters were also given by Ernest Strebel, chapter president; William Ratcliffe, first vice-president; Alice Bailey, treasurer; and Helen Crowe, secretary.

Other topics discussed at the session were the membership participation in the chapter executive council, and a point by point review of the new contract proposals.

West Seneca Chap. Honors Three Retirees

WEST SENENA—Members of the West Seneca chapter of the Civil Service Employees Association recently held a dinner to honor three members of their chapter who are retiring from town service.

Honorees were Loretta Brandt, Emma Lyons, and Frank Oold. Mrs. Brandt started working for the town of West Seneca as a clerk in 1943 and had been town bookkeeper since 1951. Emma Lyons was a clerk for the town for 17 years and was employed as a bookkeeper with the town highway department where she was a major equipment operator.

Others present for the affair were CSEA Erie County president, John V. Ommert; first vice-president Robert Dostoff; CSEA field representative Thomas Christy, town supervisor James A. Root, comptroller Andrew Plaito, clerk John E. Workly and highway superintendent William E. Martin.

Associate Justice

Governor Rockefeller has announced the designation of George Tilmer of the Bronx as an additional associate justice of the Appellate Division of the Supreme Court, First Judicial Department,

CSEA Charges Kane's Grievance

If a kangaroo court is the way a spokesman for the Civil Service Employees Association characterized the delay in determining a grievance being used by Health Research Inc., which operates the Syracuse Neighborhood Health Center, a grievance procedure involving one of the CSEA's employees.

John D. Corcoran Jr., regional field supervisor for CSEA, said that the employee, Mrs. Roberta Berlin, has been barred from the hearings concerning a grievance she filed and had been denied legal representation.

"I can only conclude from this action that the State Health Department, which has jurisdiction over the Health Research Inc. has nothing for justice," he said.

Health Research Inc., a private corporation set up by the Department of Health, is required to follow the rules of the Taylor Law, under the administration of the State Labor Law.

Corcoran continued, "Mrs. Berlin is not getting her just due. I am not saying I believe that there is a violation of Mrs. Berlin's civil rights. I am just saying that Health Research Inc. is making its own rules here, and that the State Health Department should take immediate steps to make HR1 comply with the same grievance procedure to which State employees are entitled."

The CSEA chapter also seeks, in the grievance case transfer back to the main office of the County Health Department for Mrs. Berlin so that she may resume her supervisory duties.

Mrs. Morse is asking an apology for the delay in handling the alleged acts of harassment and a promise from the County that the harassment will cease, according to John D. Corcoran, CSEA regional field supervisor. The grievance, filed for Mrs. Morse by Andrew Plaito, chap-

Poughkeepsie Aides Win $350 Boost

POUGHKEEPSIE — The annual contract between the City of Poughkeepsie and the Poughkeepsie Unit, Civil Service Employees Assn., was signed at a City Hall ceremony. From left are, seated, Gerard W. Reilly, CSEA unit president and City Manager James J. Mulcare; standing, William J. Stevens, head of the personnel department; for the labor-management representation the CSEA at the City Hall ceremony were Gerard W. Reilly, unit president, and James E. Graham, field representative.

In addition to the salary increase, the contract calls for an additional provision to the grievance procedure, a non-contributory plan retroactive to 1938 under the New York State Retirement System; and fully paid premiums for each CSEA member and his family under the New York State Plan of Hospitalization.

Also, each member of CSEA shall receive a $5,000 life insurance policy, for which all premiums are to be paid by the City of Poughkeepsie.

Settlement — A 1970 contract between the City of Poughkeepsie and the Poughkeepsie Unit, Civil Service Employees Assn., is being to obtain a denied $250 increment for a County worker in a case that is being considered a test of the employee grievance procedure negotiated into the 1970 contract.

The CSEA chapter also seeks, in the grievance case transfer back to the main office of the County Health Department for Mrs. Morse so that she may resume her supervisory duties.

Mrs. Morse is asking an apology for the delay in handling the alleged acts of harassment and a promise from the County that the harassment will cease, according to John D. Corcoran, CSEA regional field supervisor. The grievance, filed for Mrs. Morse by Andrew Plaito, chapter president, is now in the third step. Corcoran said. This step calls for the case before a Grievance Board for resolution.

If the resolution is not satisfactory to Mrs. Morse, Corcoran said, she has the govt. to full these supervisory duties.

Several others in the same job title also have been shifted to other jobs. Corcoran said, and Mrs. Morse was the only one that filed a grievance.

"CSEA has tried to resolve this matter on two previous occasions only to find that Mrs. Morse suffered more harassment from the department when CSEA intervened in the case," Corcoran said.

The department said the case is "on the hand of the County Law Department."

Buffalo CSEA Holds Jan. Dinner Meeting

Members of the Buffalo chapter of the Civil Service Employees Association held their regular monthly dinner meeting last month at the Park Lane Restaurant, Buffalo.

Following dinner, a regular business meeting was presided over by Fred Huber, president of the chapter. A hundred sixty members were present.

Reappointees

The reappointment of Dr. Louis C. Jones of Cooperstown as a trustee of the New York State Historic Trust has been sent to the Tri-Borough Board of Education for approval.

Reappointment

The reappointment of Dr. Louis C. Jones of Cooperstown as a trustee of the New York State Historic Trust has been sent to the Tri-Borough Board of Education for approval.

Erie Chapter

(Continued from Page 1)

said there are 245 challenged ballots yet to be counted and this will be done on February 4. Until this count, there will be no winner. Even after the ballots are counted, it might be determined that a run-off election must be held.

Then, without my knowledge, the officials called each and every meeting the team, arranged a quick meeting that very night and attempted to sell this matter to the media, and asked me to agree to the Reconeer clause on their terms in the second year of the contract. The union obviously had no respect for the City and the City itself.

"Then the City pulled a fast one," Corcoran said. "First they contacted me and others, and me agree to the reopener clause on these items—such as overtime pay, hospitalization, and dental benefits—then of course, they turned around and said it wasn't a union offer to agree to the a "false reopener clause" on certain economic items in the contract negotiated between the City and the CSEA.

The CSEA representative explained that CSEA was seeking a reopener clause which would allow the employees to resume bargaining on certain economic items for one year of the contract—items such as overtime pay, hospitalization and dental benefits.

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A vacancy for refrigerator technician, starting at $7,123 a year, has been noted by the Onondaga City, Dept. of Personnel, which declared the deadline for filing as Feb. 11. The written exam, consisting of questions on operation and maintenance, trouble shooting, and job safety, will be held on Mar. 14. To qualify, candidates need high school completion plus three years involved in the operation and repair of refrigeration equipment, or a satisfactory equivalent. For more details contact the Department at 104 Public Safety Bldg. in Syracuse and ask for Bulletin No. 66373.

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$431.25 each.

Are you the one man in eight who can hold a $25,000-50,000 sales position?
PACT DISCUSSION — Members of the Capital District Conference, Civil Service Employees Assn. gathered at Jack's Restaurant, Albany, last week to discuss provisions of the four unit contracts affecting over 54 percent of State employees represented by the Employees Assn. On hand to answer questions were CSEA professional staff members and members of the negotiating teams. Moderator for the session was Ernest Wagner, conference president, pictured at the microphone in the top photos.