Expect New Bargaining Election For 2,000 Erie Blue Collar Aides

BUFFALO—A new election to determine bargaining agent for more than 2,000 Erie County blue-collar workers loomed as a strong possibility after a hearing, conducted last week to count challenged ballots which would have an effect on the first election, failed to produce a winner.

Dr. David R. Kochery, professor of law at the State University of New York at New Paltz, to review the plan was discussed with the staff, that he

In Seeking Time-Off

'Nowstoms Cross County Borders,' Wenzl Reminds Civil Service Commission

ALBANY—"Snow does not recognize county lines," Theodore C. Wenzl, president of the Civil Service Employees Assn., told Mrs. Ersa Poston, president of the Civil Service Commission, in requesting that time-off be given on December 29, 30, and a half-day on December 31, for extraordinary snow and weather conditions to those State employees who work in Rensselaer and Schenectady Counties.

Wenzl, in a letter to the Commission head, noted that she had given time-off on those days to employees who work in Albany County because of the impossibility of getting to work during the Blizzard of 1969.

Wenzl pointed out that just as much snow fell in these adjoining counties and that the State employees who work there were plagued with the same problems.

The CSEA leader also asked that time-off be granted without charge to leave credits on January 8 and 9 to State employees working in Erie County because of paralyzing snowstorm which struck that area on those dates.

He also asked Mrs. Poston to grant time-off on January 9 to employees who work in Jefferson County which bore the brunt of the same storm. Wenzl asked that those employees in Jefferson County who braved the extreme conditions to get to work on that day.

(Continued on Page 16)

FIRST APPLICATION — First to apply for the new Civil Service Employees Assn. Supplemental Life Insurance Program was Mrs. Virginia Holmes, who is a head nurse at Central Islip State Hospital. Seated with Mrs. Holmes is her husband, Paul, who is a field supervisor for Ter Buch & Powell, Inc. CSEA insurance representatives. Paul was so impressed with the program, after attending a meeting where the plan was discussed with the staff, that he immediately signed up the family.

Don't Repeat This!

Minority Parties' Role

Rockefeller Is Made Stronger By Blurred Democratic Picture

A RE the Democratic and even the Republican Party bankrupt? And if they are, is it because of the same pressures that the nation faces in many areas—people and young groups against the establishment? (Continued on Page 16)
CIVIL SERVICE LEADER, Tuesday, February 10, 1970

DON'T REPEAT THIS!

(Continued from Page 1)

This is particularly true in New York State politics from the show of strength of both the Liberals and Conservative Parties, and the muscle of their leaders, Kieran O'Doherty and J. Daniel Mahoney for the Conservatives, and Alex Rose, the driving power and brain for all of these years of the Left Liberal Party. The reform Democrats, led by Dan Collins and various associates, have had much to say.

Why is the Democratic Party particularly buckshot when GOP Governor Nelson A. Rockefeller is almost as weak today as he was four years ago when the polls showed him way, way down?

Hamill and some West Side New York City reformers who tied him to this moment, although he has swept the base of his emergence in politics with the late President, John F. Kennedy.

Other Candidates
Howard Samuels and William vanden Heuvel just didn't get off the ground at all. Nassau County Executive, Ernestine Nordlinger, might get over the hump, which he hasn't succeeded in doing as of this moment although he has all of the qualifications, appearance, knowledge and background. Queens District Attorney, Thomas Mackell might declare.

State Comptroller Arthur Levitt, a big name in recent years, is a popular one, is acting coy. Alex Roe's, favorite, former New York Appellate Judge Bernstein, hasn't shown any interest. The latter two have the stature and reputation. Both are very vital to the cleaning up of politics in the late sixties. But, because of age, they'd need to play an active Governor for a youthful Herman Badillo, the former Borough President of the Bronx, or a Gene Nickerson.

A Paul O'Dwyer for the Senate, former Borough President of the Bronx, or a Gene Nickerson. The polities are really looking for a job correctly in the Senate. numbers which come out of the census computers will determine the amount of money allocated by the Federal government to the State, county or city for education, housing, anti-pollution control, health, manpower training, employment, etc., etc.

THE FIGURES will also determine the number of Congressmen your state will have. They will also tell your local utility companies, in the future, they will have adequate service the people in your area.

WE WOULD BE very much interested in knowing your salary. If you work for do not made use of some results of the census during the year four, you'll be surprised If the government agencies which are for everyone's benefit.

Stress the completeness of the individual answers which will never be revealed under any circumstances to be anyone, even to a government agency. The answers will end up on as computerized statistics. We would urge even those households who receive the longer questionnaire which will require an additional 30 minutes, to supply all the equal diligence in giving the right answers.

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At Syracuse Dinner

Wenzl Calls On State Aides To Support Pact At Ballot

SYRACUSE—"Be sure to vote and vote yes," Dr. Theodore C. Wenzl, state president of the Civil Service Employees Assn., recently told a dinner meeting of the Syracuse State School chapter of the Statewide public employees group.

In his short talk at the dinner in翰普斯 Restaurant, Dr. Wenzl termed the 1970 labor agreement reached between the State and CSEA negotiating teams "a very good contract."

About 250 members and guests attended the dinner which honored three officials of the school.

They are Dr. George Buchholz, director, and Dr. Lloyd Watts, assistant director of the school, and Perry Canfield, director of personnel. They were honored by the employees' chapter for their efforts toward "good public relations" between the workers and management at the institution.

Clarence Lafeur, president of the chapter, hosted the dinner. He was a member of the CSEA committee which negotiated the contract. John C. Rice, CSEA counsel, was toastmaster.

Dr. Wenzl also lauded "the hard work" of the CSEA negotiating team whose work resulted in (Continued on Page 14)

Retires To Elect Officer Next Week

The Capital District Retires Unit, Civil Service Employees Assn., will vote on permanent officers February 18, at a meeting in CSEA headquarters auditorium in Albany.

Until now, officers of the unit have been serving on an interim basis.

Dr. Albert H. Harris, unit chairman, said that discount certificates for Civil Service Night at the Ice Caps March 31 will be available at the meeting.

Nominees for the unit are: Charlotte Clapper, chairman; Isabel Allen, Helen Rich and Cell Varvagian.

Metro Conference Sets Dinner-Dance

Randolph V. Jacoby, president of the Metropolitan New York Conference of the Civil Service Employees Assn., has announced plans for the first dinner-dance to be sponsored by the conference. The affair will be held on Friday, April 10, at the Golden Gate Motor Inn, Knox St. and Shore Parkway, Brooklyn. The price per ticket will be $11. A feature of the dance includes the raffling of a basket of liquor in addition to door prizes.

Charters belonging to the conference are actively participating to insure the success of this event and initial arrangements are being made by the Conference social committee consisting of Philip Wexler, chairman, William Roberts, consultant, Irene Hillis, Edna Perocci and Ann Chandler.

Assisting the social committee and representing their chapters for sale of tickets and raffles are: Rae Burnham, Creedmoor State Hospital; Irene Hills, Willowbrook; Ann Chandler, Brooklyn State Hospital; Cleo P. Ransom, Manhattan State Hospital; James Barge; Bronx State Hospital; Sal Butero, Psychiatric Institute; Bill Wright; Metropolitan Armories; Mildred P. Combe, Governor's Hospital; Jack Weiz; New York Parole Board; Philip Wexler, Metropolitan Public Service; and Thomas DiNatale, Division of Housing and Renewal.

KUDOS AT CORTLAND

A recent service awards ceremony was held at Corey Union Building on campus of the State University College at Cortland. Eighteen members of the staff were honored at luncheon. Honorees include: front row, left to right: Floyd Thomas, president; Richard C. Jones, Mrs. Viola Matthews; Mrs. Esther Frandell, Mrs. Robert Rice, Mrs. Alice Griswold, Mrs. Dorothy Greenman and Mrs. Eloise Hoose. Second row, left to right: Harry Tyrion, Richard Bratman, Oliver Collier, Arthur Robinson, Robert Neal, William Halsey, and John Paterson, personnel associate. Absent from the picture are: Warren Jones, Rodney Personius, Mrs. Louise Motton, Miss Laura Mouton and Kenneth Welch.
Custodial Aides Sought Upstate

Your assistant custodians, three for anticipated vacancies, are being sought by the Onondaga City Dept. of Personnel. Pay ranges from $5,453 to $6,474 and openings are with the Syracuse School District. Filing continues up through Feb. 11 while the test is open.

WILL FORMS

Four "WILL" forms & 64-page booklet on WILLS. Write: Mr. J. Schnan, 3104 Cherry St., Washington, D.C. 20037. $5.00 postpaid.

POLITICAL ANNOUNCER


U.S. Service News Items

BY RON LINDEN

CSC Asserts

Medical Documents Entirely Confidential

Certificates of medical examination are confidential information and must be handled as such, according to the U.S. Civil Service Commission. Procedures have been tightened to preserve confidentiality of Standard Form 78 and other commission authorized medical documents.

The following additional requirements have been prescribed:

When a report of medical examination is needed, the SF 78 or other medical form approved by the commission, if agency use must be given to the employee or applicant with an envelope that is marked "Confidential—Medical" and is preaddressed to the individual, official responsible for making determinations based on results of medical examination.

The individual who is given the medical form must be instructed to tell his doctor to return the medical record and, where necessary, the supporting documents to the addressor in the sealed "Confidential—Medical" envelope.

Each agency, and installation thereof, is responsible for instituting procedures to ensure that "Confidential—Medical" medical forms are forwarded unopened to the agency official to whom they are addressed.

The Commission does not require that medical certificates always be reviewed by a medical officer, though this is clearly desirable if an agency medical officer is readily available at the appointing office’s location. An extra safeguard for confidentiality, the Commission strongly recommends, however, that responsibility for forwarding medical certificates be delegated to one specific individual at each installation where a non-medical person is to make the review.

Labor-Management Affairs Head Named

Anthony V. Ingrazia has been chosen to head the Civil Service Commission’s Office of Labor-Management Relations. He will succeed M. V. Gill, who recently was named executive director of the Federal Labor Relations Council.

As director of the Commission’s Office of Labor-Management Relations, Ingrazia will be principal advisor to the executive director and will consult with the Commissioner in carrying out the Commission’s responsibilities under Executive Order 11491, which include: providing advice and guidance to Federal agencies, ascertaining that merit concepts are practiced, supervising the duties of the Director of the Commission, and providing information to unions and agencies.

He will supervise the central labor relations staff and provide guidance for a network of ten regional labor-management relations officers stationed in each of the Commissions’ regional offices.

Washington County To Test Clericals

Clerks and senior clerks are in demand in Washington County and the Civil Service Commission there has scheduled testing for March 14, with applications accepted through February 11.

Clerks will be paid $3,976 to $4,270 per annum and senior clerks proportionately higher. For further information and application contact the Washington County Civil Service Commission, County Office Building, Port Edward.

Blind Candidate

A blind candidate took the City’s practical exam for typist recently.

OUTSTANDING BUSINESS OPPORTUNITY

I am looking for a person willing to invest $5,000 with a multi-million dollar a year multi-billion dollar industry. Unusually high part-time income.

Call: MR. SMITH 279-9210

Own Your Own Tax Store

R & G Brenner Income Tax Centers

Where to Apply For Public Jobs

The following directions tell how to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Appointments Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Second consecutive Saturday and Sunday or March 3 and April 7 from 8 a.m. to 5 p.m. each day.

Application blanks are obtainable free either by the applicant in person or by his representative at the Appointments Section of the Department of Personnel at 49 Thomas St., New York, N.Y. 10013. Telephone 566-8720.

Mail requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms must be mailed by mail or be sent to the Personnel Department and must be postmarked no later than the last day of filing or as indicated in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the City Hall stop and the BMT Q and RR local’s stop is City Hall Station. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE


Completed application forms must be mailed or be presented at the Personnel Department.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL


The following types of jobs are available:

1. TaxPost Office, New York City Post Office.

2. Examiners at the post office, examination at the particular installations offering the tests also may be applied to.

Applications are obtainable at all post office except the Post Office.

Board examinations are given at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.
Brewmaster International

You read about it in NEWSWEEKS "NEW PRODUCTS," DRAW ONE: Electronics has taken over the drawing of draft beer in taverns. BREWMASTER INTERNATIONAL of Albuquerque, New Mexico, in manufacturing a beer tap that looks exactly like the conventional tap, except that the pull handle is inoperative. The bartender instead touches a button and a "perfect" glass of beer pours forth. The Brewmaster unit features easy, quick connection, trouble free operation, accurate booking and unusually high profits for distributors. For the tavern owner, this does away with waste, unauthorized giveaway, over-pulls and spillage.

Investment required $5,250 and up, completely secure by equipment. For complete details regarding a distributorship available in your area, write or phone:

BREWMASTER INTERNATIONAL
Tower Plaza Bldg. Suite 204
Albuquerque, New Mexico
Phone A. C. 505 243-5519

If you want to know what's happening to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now. Price is $5.00. That brings you 52 issues of the Civil Service Leader, filled with the government news you want.

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NAME
ADDRESS
Zip Code

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DELEHANTY INSTITUTE

55 Years of educating over one million students

Enrollment open for next exam June 1970

R. R. CLERK

MEN & WOMEN

SUBWAY

CLASS MEETS:

Classes Meet: MANHATTAN—Wed. 1:15, 7:30 a.m.; THURS— 7:30 p.m.; JAMAICA—Thurs., 7 p.m.

$170 A WEEK

(No age, experience, or Education limitations)

BE OUR GUEST AT A FREE CLASS

FOR INFORMATION CALL GR 3-6900

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PATROLMAN (N.Y.P.D.)

TRANSIT PATROLMAN

Class Meets Mondays at 5:30 p.m., or 7:30 p.m.

License classes enrollment now open for Stationary Engineer Refrigeration Mach. Oper. Master Electrician

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FOR INFORMATION CALL 91-01 Merrick Blvd., Jamaica 89-25 Merrick Blvd., Jamaica & Hillside Aves

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OFFICE HOURS: Mon. to Fri. 9:30 A.M. - 5 P.M.
Civil Service Law & You

By WILLIAM GOFFEN

WHEN A CLEAR and unambiguous statute mandating retirement at age seventy is disregarded, is the employee deemed retired at age seventy even though he continued in service beyond that age? This question was considered by the Appellate Division, Third Department, in an opinion by Justice Michael E. Sweeney (Matter of Isaac Toban v. New York State Employees Retirement System, decided January 22, 1970).

The mandatory retirement statute provides:

Any member who attains age seventy shall be retired on the first day of the calendar month next succeeding such event.

ISAAC TOBAN's seventieth birthday was on February 10, 1968. In accordance with the statute, he filed for retirement effective March 1, 1968. This marks the completion of almost thirty-eight years of civil service employment. Mr. Toban continued in his position of Associate Compensation Claims Examiner assigned to the State Insurance Fund beyond March 1, 1968, because he was entitled to vacation time for a six weeks' period (thirty work days) commencing March 1, 1968 and terminating April 11, 1968.

THE RETIREMENT and Social Security Law, Section 75-d, was enacted with provisions for additional pension benefits for employees retiring on and after April 1, 1968. Therefore, substantial pension rights depended upon recognition of the fact of Mr. Toban's continuance in service until the expiration of his vacation time on April 11, 1968. In this connection, it should be noted that vacation time is universally treated as part of an employee's service time.

THE THIRD DEPARTMENT had held in an earlier case (Blitz v. Corsi) that a State employee was not entitled to unemployment insurance benefits for the period that she was on terminal vacation. The Court appropriately observed that although the claimant's services had been terminated effective upon the conclusion of her vacation, the fact that the employee was on the payroll throughout her vacation period could not be altered by any "legal sophistry." In natural reliance upon this precedent, Mr. Toban pointed out that his terminal vacation period must similarly be recognized as part of his continuance in employment, with the unavoidable consequence that his retirement could not take effect until the termination of his vacation on April 11, 1968.

MR. TOBAN also relied upon Wein v. Leary. In that case the Police Pension Fund of the City of New York refused to include accumulated vacation time and terminal leave time for purposes of ascertaining a deceased patrolman's length of service. If the Police Pension Fund had been sustained in its exclusion of this time, the patrolman would have been credited with less than twenty years of service with a substantial loss of pension benefits to his widow. Fortunately for the claimant, Mr. Toban's case is not on point. Mr. Toban's case is similar to the Blitz case, and the Court ruled that the Board of Trustees of the Police Pension Fund is mandated to consider unused vacation time or terminal leave time in computing length of service.

AFFIRMING THE dismissal of the petition, Justice Sweeney distinguished the Blitz case from Mr. Toban's situation by observing that an employment relationship exists "so long as services are accepted and salary paid." He held that in Mr. Toban's case the statute barred the State from accepting Mr. Toban's services after March 1, 1968. Therefore, the petition raising the issue of his service time, his services must have been deemed rejected.

WOULD THE SAME result have been reached if instead of taking a vacation Mr. Toban continued to report to work every day for six weeks beyond his mandatory retirement age? Did the Legislature really intend that by some alchemy the services be regarded as "unaccepted?"
Transcribing Typists' Posts

Set Annual Salary At $5,300; Rapid Hiring Policy Prevails

Still in effect is the rapid-hiring policy used by the City in placing additional typists in numerous vacancies among various municipal agencies, where two separate titles are involved.

For transcribing typists, post starts out at $4,900. Of candelate, candidates are informed of test results within the week and, if qualified, assigned a specific work location. At latest word, said to be available. The region of 100 openings are said to be available.

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A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

School teachers are needed for elementary through college in New York City public schools, as well as in the suburban districts. Salaries range from $5,000 to $10,000 per year. Teachers must have a bachelor's degree and state certification. Applicants interested in these openings should write to the Professional Placement Center, 44 Madison Avenue, Manhattan 3, for application forms.

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If Emergency Should Strike

Many City Aides Take Advantage Of Unique Blood Donor Program

That vital life fluid—blood—is the object of a unique campaign being conducted by the City Personnel Department, for anyone of your family, or even yourself if you are in good health, may be called on to save a life. Action now could insure surmountable until our Board of Education blood bank told me that the Greater New York Blood Program of which we are a member is in desperate need of the particular blood types that I happen to have. Our blood bank people would make the calls to find the donors. Eight volunteers, all previously unknown to me, made two trips to Montefiore Hospital in the Bronx... once for crossmatching with my wife's blood, and again on the day of surgery. Ruth came and gave the support I know you will tell you how much this meant to us in this time of crisis..." The dilemma he faced:

Under what is called "limited membership," City employees may also choose the option of paying $2.00 per year, gaining the benefit of 20 pints of blood each year for the employee, his or her spouse, and unmarried children who live at home provided they are under 21. While the emphasis is on the enrollment of blood donors, limited membership is made available mainly for those unable to give blood, noted Louise Gerstel, executive director of the Greater New York Blood Program. False notions notwithstanding, donating blood is done without pain or discomfort, and goes quite well with one's daily diet. Those with normal weight, and the ability of eligibility is far greater, however.

Under the umbrella of "extended" blood supply coverage are included all mothers, widows, children and brothers and sisters who live with the member, and the member's parent. The same rule is applied—regardless of where in the country they happen to live. Parents and grandparents are also entitled to the same eligibility.

Case Histories

A number of case histories pinpoint just how blood donors have performed invaluable in coming to the rescue. The following are just a few, culled from the files of the Board of Education, use actual quotations in retaining the record of two grateful parents.

"My sons, Jeffrey, 13, and Tracey, 2, are victims of hemolytic disease. Since 1967, when I used the first of almost 200 units of fresh frozen plasma. Our kids are game kids. They have made the best of their condition, various bleeding episodes... thanks to nearly 200 persons, unknown to me, who gave their blood. We are deeply grateful to them," says Jerome J. Levin, teacher at Shulamit Academy, High School for Girls. From P.S. 104 in The Bronx, Principal William M. Zimmerman described the dilemma he faced: "Last spring, my wife, Ruth, who is a retired teacher, was told she had undergone a heart surgery. The doctor told me that she had a rare type of blood and that we would have to find people with the same type. We were told to see our family doctor at the hospital the morning the surgery was scheduled.

"The project seemed almost inhuman..."

Maintenance, Clerk Jobs in Westchester

Westchester County is receiving applications for maintenance I (electrician), maintenance II (building), from persons who have completed three credits in a vocational school program through February 18.

The maintenance posts pay $7,200 to $8,130 and clerical work pays $6,000 to $7,520 per year.

For further information and applications contact the Westchester County Personnel Office, Room 700, County Office Building, White Plains.

Housing Caretaker Category Doesn't Demand Experience

Absolutely no demands that applicants have either previous experience or a certain level of education will be made for the housing caretaker category. The position is open February 24.

These varied-duty positions, which will entail outdoor work and general upkeep of public buildings, now offer a beginning pay of $5,500 and the many extra forths and hours that come with such a job. Annual increases, the salary can climb to $7,300; also considered part of the package are those who wish to seek advancement to the post of foreman of housing maintenance, a position which starts at $6,500 per annum. Candidates for caretaker will be selected from those who do well on the coming written exam in March.

In addition to the usual duties of on-duty maintenance and janitorial work, caretakers are responsible for the general upkeep of public buildings, including all outdoor work. You can also expect to point to general gardening work, including cutting grass, mowing lawns, trimming hedges, and spreading fertilizer and top soil. You must be able to work as a team, be a good worker, and be willing to accept any responsibility you are assigned. If you are a candidate, make sure you file at the City Personnel Dept. in person by the deadline date of Feb. 24. The City will do its best to give you all the help you can, but it is entirely up to you to see that you are fully prepared for the exam.

PROMOTION TO Maintenance Minister's Helper—Group B

Westchester County Transit Authority

Final Key Answers for Written Test Held September 26, 1969

The following are the final key answers as adopted by the Commission at a meeting held on Dec. 8, 1969. False notions notwithstanding, donating blood is done without pain or discomfort, and goes quite well with one's daily diet. Those with normal weight, and the ability of eligibility is far greater, however.

Under the umbrella of "extended" blood supply coverage are included all mothers, widows, children and brothers and sisters who live with the member, and the member's parent. The same rule is applied—regardless of where in the country they happen to live. Parents and grandparents are also entitled to the same eligibility.

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News Of The Schools
By A.L. Peters

Monserrat Charges State
Unfair To City; Asks Hike
In Urban Center Funding

"It would be bad enough if New York City suffered equally with other New York State communities. The fact is that our status has long been that of neglect, discrimination, and unfairness," said Board President Monserrat last week in a hearing before the State Legislature's Standing Committee on Finance and Ways and Means.

Monserrat appeared to plead the City school system's case, and asked for increased adequate funding for an adequate educational environment for urban children.

The Board president began by recounting President Nixon's recent veto of a bill providing more Federal funds for education. "Any of us in the City know that the cause of education at this point in time have every right to feel discouraged, since it appears that the President's priorities the tone has been set by the President's veto of the High School Education and Welfare appropriations bill and supported by the Congress in that regard.

"Nevertheless," he went on, "we feel that this is too high for us to be overcome by discouragement. Despite the unfortunate allocation, our New York State must recognize the prime position of educational needs. New York City can do nothing else, since we live day to day with the results of long-term fiscal inadequacy.

"Monserrat then referred to the school lunch program as an example of the attitude, he believes, the State has taken towards New York City.

"In the proposed executive budget," he said, "there is a marked difference between New York City and other school systems. New York City's budget refers only to breakfast and lunch programs. In recognition of the effect of nutrition on learning, New York City has a program which the Board recognizes that as in the case of the breakfast program recognizes the fact that New York City's educational needs have not been reflected in fair appropriations for this City.

"The characteristic of disadvantage is not solely applicable to the City of New York City, and other urban centers. It is a characteristic of the urban centers themselves which also suffer from fiscal disadvantage. In 1967-68, the big cities as a group receive the education of each child, $404 per pupil. However, they contributed $650, the most in per pupil revenue. Essentially, the Big Cities must provide high cost services to 90 percent of all vocational pupils, 86 percent of the State's pupils under Aid to Dependent Children, the City of New York City's "poverty family" pupils, 54 percent of the State's hand capped and high percentages of aid to various other special category groups.

"Not only are the costs in New York City higher than other places in the State, and the areas of responsibility greater, but the real ability to pay those costs is less. The Big Six Cities have only $4541 in full value of taxable property per capita from which to draw operating funds, while the rest of the State has $8275 per capita.

"Monserrat said that the State's formula computes aid on weighted pupil attendance. It fails to recognize the irreducible factor of responsibility faced by urban schools in urban centers, a problem which in New York City is a proration rate this year to the lowest levels since 1960. Aid based on the regular pupil attendance figures can not reflect the true nature of the numbers of youngsters with whom we must deal.

"In New York City, the May 15 minimum of costs for the same breakfast costs 38 percent more.

Disadvantaged Youth

"And, if we are concerned about helping disadvantaged youth, we can ignore the fact that it is in New York City where the large bulk of disadvantaged

youth reside? A child who is not competent is disadvantaged. The New York City Schools have 70 percent of all pupils in the state who are below minimum competence. 46 percent of all elementary- and secondary schools in the state have below minimum competence.

"It is generally recognized that extreme conditions of disadvantage are unique among the Black and Spanish American minorities in the nation. These groups comprise 55.2 percent of the public school student population of New York City.

"The present formula has outlived its usefulness. It must be recognized that the educational needs of New York City are the same as those in the rest of the State, but the City recognizes that in the case of the breakfast program recognition of the Department of Education President Monserrat, said, that the educational needs of New York City are the same as those in the rest of the State, but the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those in the rest of the State. But the City recognizes that the educational needs of New York City are the same as those "
Trainees may be 16 at examination time and 17 by appointment date. A minimum height of 5 ft. 7 in. has been established, and a minimal height of 5 ft. 3 in. for women. High school diploma or equivalency U.S. citizenship and a record of good moral character are also prerequisites to appointment.

At present, salaries start at $549 for the patrolman and $4,000 for those in trainer status. Multiple fringes are available to all municipal employees, including uniform allowance with regard to these particular posts.

For Bulletin No. 9099 in addition to the application form when you file, it will provide more specific information on text content as well as prospective division and presentment of Personal information application, located at 49 Thomas St. in Manhattan, can assist you in determining if you are fully qualified.

Ask for the position begins at $6,000 per annum, and $8,000 can bring the peak salary, an annual $6,850 now and the new level of $7,500 in the absence of $13,000 from New York in the year as normal. Eye glasses are allowed in the exam bulletin.

Employees in the title of parking enforcement agent have agreed promotional opportunities when eligible, to the title of senior parking enforcement agent with a salary range of $7,100 to and including $9,065. Employees in this occupational group may have successful promotion examinations, when eligible, reach the title of principal parking enforcement agent with a salary range of $4,000 to and including $13,875.

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Teachers' Life Insurance Undercut By Tax Proviso; New Legislation Proposed

ALBANY—A bill that could result in considerable income tax savings for the families of public school teachers who die while in teaching service has been submitted to the Legislative Faculty by the N.Y.S. Teachers' Retirement Board, Harold J. Hoff, executive director, has disclosed.

The bill would allow the Board to establish— with approval of the Internal Revenue Service—a Group Life Insurance Plan under which all or part of a teacher's death benefit may become income tax free. Present death benefits generally are considered by the IRS as long-term capital gains and, as a result, widows and other beneficiaries have suffered heavy tax burdens when the proceeds occur, however, are not treated as taxable income for the purposes of income tax.

Consequently, passage of the measure submitted to the Legislature would allow the Teachers' Retirement System to operate a suitably plan with the Internal Revenue Service to treat the death benefit as group life insurance, resulting in certain considerable tax savings to beneficiaries, without diminishing the present benefit in any way. The proposed measure also contains additional post to local school districts.

Sponsors of the bill are Senator Anthony B. Goffre (R-Westchester) and Assemblymen B. William Rosenberg (R-Monroe) and William M. Steinfeld (R-Monroe).

Dependent on Tenure

The cost of the present death benefit varies according to a member's salary and length of service at death. For the beneficiaries of those who die in the first year of service, it could be as much as two years' salary after 36 years of service, or twice the member's own contribution; or, if the member dies in service after having served for one year the benefit at a retirement age — 70 — until after the April 1, 1970, when the newly negotiated retirement benefits improve take effect.

Wenzl Urges "Yes" Vote On Contract

CSEA President Asks Liberalized Pension Extension

(Special To The Leader)

ALBANY—The president of the Civil Service Employees Assn. revealed last week that he had asked the State to be granted an extension of the State Employees Retirement System that he has been assured by the State Civil Service Commission that it would "continue to be dis- creetly favorable toward requests for extensions in service of State employees reaching the mandatory retirement age..." according to a report that he had received from the Civil Service Commission.

The CSEA contracts, which specify liberal improvements in the State Employees Retirement System, must be voted on by the State CSEA members and, if approved, will become effective April 1.

Wenzl noted that employees seeking such extensions should submit their requests to their respective personnel departments.

Wenzl Urges "Yes" Vote On Contract

(Continued from Page 3)

1970 contract for State employees.

Principal speaker was Syracuse Assemblyman Mortimer P. Gallivan, who said he believed the Unions, state, former United contract, and promised to vote in its favor in the Assembly. Gallivan also lauded the "hard work" of the employees at the Syracuse State School. I am very pleased to know, too," he said, "that there is such good public relations between the management and employees of the school.

Goldberg Would Receive JWV Commendation

The annual John F. Kennedy Burghardt Award of the Jewish War Veterans of the United States, New York County Command, will be awarded to Arthur J. Goldberg, former Justice of the Supreme Court of the United States, at a State Bar Foundation dinner on Tuesday, April 2, 6:00 p.m., at the Willett Memorial Building, 20 West 49 St., Manhattan.

The award will be presented to Arthur J. Goldberg, former Justice of the Supreme Court of the United States, former United States Ambassador to the United Nations, and world-renowned leader in service to his fellow man, "as a symbol of our American Jewish Heritage."

Employees Assn. Wants Entries For Computer Position

Closing date for candidates to become an electronic computer operator has been designated as Feb. 16, 1970, by the CSEA of the State Employees Retirement System.

Standarded to qualify is one who has had one year of experience operating various KDP equipment, including ordinary data processing equipment, and, too, says the Association, that "RPO experience will also be con- sidered highly needed.

Needed, furthermore, is the capacity to meet basic medical, physical, character and State residency requirements. In this regard, you must be able to do the job, or be the one to do the job.

The job is to work at the American Hotel in New York City, February 19.

Mrs. Poston, Barton Payne To Be Cited

Mrs. Ers H. Poston, president of the New York State Civil Service Commission and Robert Payne, associate manager in the Division of Employment will be the recipients of the two highest awards presented by the New York State Em-

Beech's report that he has not been "Interpellated" by the Division of Employment as a trainee. In 1955, he was first counselor as- signed to the high school programs in poverty areas working with school dropout. "In short order," Hecht noted "he was appointed as senior manager and head of the Manhattan Co- operative Center. In this post he carried out new programs of serv- ice to the disadvantaged at his own and other outreach neighbor- hood centers."

CS Brotherhood Committee Fete Feb. 19; Mrs. Poston, Robert Payne To Be Cited

积极性 of the Bill

CSA Brotherhood Committee will meet at a dinner at the Americana Hotel In New York City, February 19. Mrs. Poston, former director of the State Civil Service Employees Association, will be the recipient of the life achievement award. Mrs. Poston, Barton Payne, who has been appointed by the New York City Civil Service to the Manhattan Opportunity Center. "In this post he was appointed as senior manager and head of the Manhattan Co- operative Center. In this post he carried out new programs of serv- ice to the disadvantaged at his own and other outreach neighbor- hood centers."

Essay Contest Results

A morning session will consist of a panel discussion on the theme "Brotherhood in Crisis" and the presentation of an essay contest on the same theme.

Pianist will be Olga Felson, a New York City Division of Labor Standards. Named as panelists are Robert J. Maguire, commissioner of the State Civil Service Commission, Herman Badillo, former borough president of The Bronx; and Joseph A. Fricano, attorney and director

Divine Drops Out

(Continued from Page 3)

last week.

Divine told the board, "CSEA di- rectives who are enemies of CSEA have helped us to win the opportunity to try to weaken and frag- mentize the strongest public em- ployees."

... Despite an honest difference of opinion on certain policy mat- ters, I do not wish to be the cat- alytic agent that may lead to the splintering of Nassau chapter, CSEA."

Therefore, withdrawing my candidacy and urge our sup- porters to unite behind Nassau chapter."

Additional nominations may be submitted to the com- mittee by March 29 on petitions bearing the signatures of two hundred percent of chapter members as of July 1, 1969.

Ballots will go into the mail April 29.
Census Office: Clerical Force Size Depends Upon Scope Of Operation

While the regional office of the U.S. Census Bureau is busily going about recruiting persons for crew leader, administrative clerk and general office clerk, jobs which pay $2.50 an hour, the extent of actual hiring is as yet not fully clear.

Influencing factors, according to a census office spokesman, will stem from a "blue-card survey" now in preparation in which postmen will take part in polling homes along their route for general census data by return mail. Dimensions of the gap in response will affect the scope of the future follow-up operation, thus in turn determining how many additional office employees will be needed for that sequence. Results will probably be measurable by sometime in mid-March, it was suggested.

However, the hiring of supplementary office workers in Manhattan will not narrow the many clerical openings which exist now. Hiring takes place at the newly-opened regional office, 201 Varick St. near the corner of Houston St., in Manhattan. Enumerators aren't being hired quite as fast as anticipated until these posts are scheduled within a few weeks.

If you meet very minor requirements and pass a half-hour examination—consisting of unfightable questions on basic math, reading and general vocabulary—you can be trained immediately. Varied prospective chores await you which will shift in emphasis as the census operations enter new phases in its series of data-collection and confirmation procedures.

Tests are offered each weekday—between 9 a.m. and 3 p.m.—at the address provided above. Among other post now the object of recruitment, that of field supervisor, will necessitate evidence of background in field supervision or some other sort of direct employee management. The latter title requires passage of a more what more difficult hour-long exam. Pay for the various titles goes from $2.50 to $5 hourly, hiring on the position and its scope of responsibilities.

Daniel Martin, a spokesman from the regional office, reminded interested persons for the job of interviewer or enumerator that hiring in this title won't get underway until early February when eighteen district offices will be set up to recruit for these first assignments. The Individuals selected for these 5-day-a-week jobs will have generally flexible hours and will be asked to canvass homes when residents are likely to be at home. This will accordingly involve evening work.

Candidates for all Census Bureau positions have very limited requirements to meet in addition to passing the exam given; they must merely be American citizens, 18 or older, and literate enough to communicate regarding level of education. Generally speaking, those appointed Sabbatical Observers.

A special candidate for police administrative aide took a special Sabbath observer written test recently.

GOURMET'S GUIDE

* MANHATTAN • AMERICAN *

MANERO'S STEAK HOUSE 126 W. 13th St. CH 2476 Complete Steak Menu 4-9.50. 4-1 Free Dinner Parking. Ralph Santoro, host. 342 Flatbush Ave., at 8th Ave. - NE. 8-4552. - EST. Dinners 4.75. 2 Urs Free Parking. Ralph Santoro, host.

JACK DEMPSEY'S 1619 BROADWAY (off 49th St.). FAMOUS THE WORLD OVER. OPEN DAILY. LUNCHEON — DINNER — AFTER THEATERS. GL 7-3620

* CHINESES AMERICAN *

MISS LACEY'S 154 W. 57th St. Open 12 noon to 4 a.m. Glofy Jackson, owner. Excelent. Fair, soup, oyster stew, beef, chicken, at 1.95, 2.50. (Photo) 3 Shows. Luncheon. Dinner. JU 2-3358.

* SPANISH *

LIBORIO'S 125 MADDOCK ST. AT W. 13RD ST. LORENZO DE RAVENNA. NACER DE ESPAÑA. AT 8TH AV. & 13 ST. LUNCHEON, COCKTAILS. DINNER. JU 2-6188.

* POLYNESIAN *

HAWAII KAI BROADWAY AT 10TH ST. PF. 7-0000. WORLD'S GREAT HAWAIIAN SHOW. MAMAS, DANCE CHORUS. SUN. 1 P.M. Lulu Dinner, Exotic Drinks. After Theater Fun. Native Entertainers. FREE PARKING. DINNER SPECIAL OF SEVEN PLATES. SOME OF THE ORIGINAL SWEET SIXTEEN PARTY. CELEBRATE YOUR PARTIES AT HAWAII Portal Management (Box 4-AT). MON-FRI.

* BROOKLYN • AMERICAN *

MICHEL'S 142 FLATBUSH AVE. AT RITHE AVE. - NE. 8-6553. - EST. LUNCHEON, DINNER, BANQUETS. 25-300. PARKING. CLOSE MONDAYS.

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School Aides’ Panel
(Continued from Page 1)
school district unit officers are invited to attend and participate in the discussion of the organizational problems of school district employees.

Members of the committee are Bernard Silberman; Francis Miller; Vincent Alesi; Samuel Borrelly; Irving Plaumenbaum; Edward Perrott; Frank Pasano; and Richard Turney. John W. Raymond is chairman.

Brotherhood Parley
(Continued from Page 14)
of law and social action for the American Jewish Congress.

Joseph Greenberger, manager of the Ithaca office of the Division of Employment is the top winner in the essay contest. Runners-up are William Berman, Industrial Investigator for the Division of Labor Standards in New York City, and Frank Stiffel, employment interviewer with the Division of Employment in New York City.

The Committee chairman said that approximately 1000 guests are to participate in the brotherhood affair, including many State officials. Tickets for the luncheon can be obtained from him at the New York State Division of Employment, 370 Seventh Ave., Room 1012, New York 10001.

Western Conference Winter 1970 Meeting

Retired
MINEOLA — Mrs. Margaret Payne of Malverne was recently honored at a retirement dinner after 38 years of service in the Nassau County Dept. of Social Services and Health Department.

Mrs. Payne, a registered nurse and long-time member of the Civil Service Employees Assn., was a case worker in the physically handicapped children’s program.

To Keep Informed, Follow The Leader.

Blizzard Time-Off
(Continued from Page 1)

date be given compensatory time off.

Wenzl’s action was taken at the request of the CSEA Board of Directors. The CSEA leader also wrote to Governor Rockefeller asking that he support CSEA’s position in this matter, noting that “employees literally could not get to work by any means and those who were at work could not get to their homes for a period of time.”