 Bulletin

CSEA Wins Ballot Recount In Erie County

(From Leader Correspondent)

HUNTINGTON — The Civil Service Employees Assn. has won a two-to-one victory in a representation election among custodial and maintenance employees of Huntington School District 3. In voting last Thursday, the employees chose CSEA over the Service Employees International Union by a vote of 48-25. The employees in this unit want a ten percent across-the-board increase for these employees, but Reedy said, "That is why we are asking PERB to step in. Perhaps mediation will open the eyes of the Thruway management."

Pension Agreement Reached (Continued on Page 8)

CSEA Thruway Contract Talks At Impasse; Mediator From PERB Is Requested

(ALBANY) — The Civil Service Employees Assn., has called an impasse in its negotiations with the State Thruway Authority over salary benefits for some 300 employees in the professional, supervisory and technical bargaining unit.

Joseph P. Reedy, collective bargaining specialist and staff negotiator for the CSEA team, revealed today that CSEA had declared the impasse and asked for a mediator from the State Public Employment Relations Board.

The two groups began negotiations in the two major items Feb. 11 under reopen provisions in the two-year contract negotiated last year.

Salary Dispute

"The dispute is over salaries," said Reedy. "CSEA is demanding a ten percent across-the-board increase for these employees, but Thruway has offered us a lower percentage, with a minimum dollar-amount raise, and refuses to talk money any further."

The employees in this unit want a straight percentage raise, he explained.

"All CSEA wants is to get back to the bargaining table and negotiate a good settlement for these employees," said Reedy. "That is why we are asking PERB to step in. Perhaps mediation will open the eyes of the Thruway management."

Pension Agreement Reached (Continued on Page 8)

A CSEA Victory

New Election Called For Babylon Aides

(From Leader Correspondent)

SMITHTOWN — The State Public Employment Relations Board has directed the American Arbitration Assn. to recount all the ballots cast in the hotly-contested blue-collar election as a result of objections filed by the Civil Service Employees Assn.

The recount began at 10 a.m. yesterday, and the Board has ordered a full hearing beginning at 10 a.m. Monday, March 16, in the Erie County Legislative Chambers. If not completed, the hearing will continue on March 18 and 19.

CSEA had filed objections both to the conduct and final tally of the election conducted in January after the PERB hearing officer, Dr. David M. Kocher, recommended that 2,000 American Federation of State, County and Municipal Employees, be declared the winner on the basis of one vote.

Officials of CSEA said that they will prove that the election was frit with irregularities which had a direct effect on the outcome of the election. CSEA also contends that a new election should be held because no employee organization received a mandate from the voters.

By Two To One

CSEA Overwhelms SEIU In Huntington

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Officials of CSEA said that they will prove that the election was rife with irregularities which had a direct effect on the outcome of the election. CSEA also contends that a new election should be held because no employee organization received a mandate from the voters.

Negotiators

Representatives of the Civil Service Employees Assn. and the State Thruway Authority meet in Albany bargaining sessions in behalf of 500 professional, supervisory, and technical Thruway employees. The talks came to an abrupt halt when CSEA declared an impasse over salaries and called on the State Public Employment Relations Board to assign a mediator. From left are Ralph Poscolo, CSEA toll representative from Syracuse; Frank Ruggiero, CSEA, maintenance, New York Division; Buck Willy, Thruway Authority; Brendan O’Carroll, Thruway attorney; Thomas Gibbs, Thruway personnel; William E. Tinner, assistant executive director for employee relations, Thruway; Thomas M. Coyle, assistant director of CSEA research; George Wilk, CSEA, toll, Albany; Thomas Currie, CSEA, traffic, Albany; Sidney Sher- man, CSEA headquarters; Joseph P. Reedy, collective bargaining specialist, and Ellen Stewart, CSEA, toll, Buffalo.

(Continued on Page 14)

Don’t Repeat This! Civil Service Now Turns To Friends In State Legislature

With the advent of the Taylor Law, the importance of close liaison with the State Legislature in order to pass much desired public employee legislation may appear to be somewhat less than in previous decades. The basics in work con-

(Continued on Page 15)
Has your family protection kept pace with today’s inflation!

NOW!

Additional Life Insurance At Remarkably Low Cost

Available To CSEA Members!

Supplements present group plan.
Up to $40,000 available.
Optional coverage for family.

Today's rapidly rising prices have made many a man's life insurance portfolio inadequate.

What about yours?
If your wife and children were suddenly deprived of your income, getting along on your present insurance in the face of today's or tomorrow's costs would probably be a tremendous hardship, if not impossible.

What You Can Do
With this in mind, The Civil Service Employees Assn. has arranged to make available to you additional coverage at remarkable low rates. Premiums far below what you'd have to pay if you arranged for the insurance on your own. The table at right gives you the story at a glance. And low cost is only one advantage. There are many other wonderful features, which make this plan, we sincerely believe, one of the finest ever offered to any group.

Other Important Features
Members may apply for $5,000 to $40,000 in multiples of $5,000. However, the amount, when combined with the Association's Group Life Insurance Plan, may not exceed three times salary.

Optional Coverage For Your Dependents
If you are insured under this program you may also apply for coverage for your spouse and each unmarried child (including legally adopted children and step-children) who has not reached his 18th birthday.

In addition, you get WAIVER OF PREMIUM in certain cases involving total disability, plus broad conversion privileges and liberal renewal agreements.

Rates Guaranteed by MONY
The entire plan is underwritten by MONY (Mutual Of New York), one of the oldest and strongest insurance companies in the world. MONY guarantees the premiums for each age bracket. They cannot be increased as long as your policy remains in force. In fact, dividends, as declared, may further reduce your cost.

Who May Apply
Members of the Association who are under age 70 and regularly and actively at full-time work for at least 30 hours per week, and insured by the CSEA Group Life Plan, may apply.

Special Liberal Rules During Introductory Enrollment Period
There are extra advantages for applying during the Introductory Period. That's why we urge you to send the pamphlet giving complete details—now. Just use coupon below.

Even if you are undecided, we urge you to send coupon now for full details. You have nothing to lose but a 6c stamp.

For Complete Details, Fill Out And Mail Today

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Civil Service Department
P.O. Box 964
Schenectady, N.Y. 12301

Please send me information about the CSEA Supplementary Life Insurance Program.

Name ... Age ...
Home Address ...
City ... State ... Zip ...
Place of Employment ...
Employment Address ...

TER BUSH & POWELL, INC.

REPRESENTATIVES FOR CSEA
SCHENECTADY NEW YORK, BUFFALO SYRACUSE
WATERTOWN — Watertown’s City Council, which, Mayor Theodore Rand says, “likes to keep in the forefront of employee relations,” has unanimously voted approval of a pre-retirement plan where police and firemen win extra benefits and all other City employees are given a 10-year-retirement benefit.

Under the Council’s action, police, firemen, already under the half-pay, 25-year retirement plan, will receive extra credits for additional years of service.

It is the first time other City employees have been given the 25-year retirement option. The plan becomes effective with the March 8 payroll, according to City Manager Ronald G. Forbes.

New Officers

Wafertown ‘Jumping Gun’

The half-pay, 25-year retirement to keep in the forefront of employee relations, has unanimously voted approval of a pre-retirement plan where police and firemen win extra benefits and all other City employees are given a 10-year-retirement benefit.

Under the Council’s action, police, firemen, already under the half-pay, 25-year retirement program in the City, will receive extra credits for additional years of service.

It is the first time other City employees have been given the 25-year retirement option. The plan becomes effective with the March 8 payroll, according to City Manager Ronald G. Forbes.

Civil Service Employees Assn., asked of the extended retirement benefits because of the need to get approval early enough to go into effect almost at once.

The City employees, the whole cost of the extended retirement benefits.

Other negotiations with City employees will not be finished for “four to six weeks,” the city manager has informed the Council.

Said City Manager Forbes in his message to the City Council:

“State law allows the eligibility for the changed provisions from April 1, 1969, through March 1, 1970, the State fiscal year. While one may speculate that the provisions may be extended for another year, there is no certainty.

Two years ago a similar situation arose where the City Council extended major benefit provisions to employees.

Prior Confusion

“At that time considerable confusion existed as the State level four weeks after the bill was enacted to extend the provision. State administrative offices were unaware of its passage. In that event, the benefits presently under consideration are too important for all employees to allow a possible loss of benefits because of a technicality.

“Agreement by each employee group and the city manager has been reached on additional retirement benefits to be recommended and proposed to the City Council for consideration. The benefits briefly would provide:

Provisions

1. For general employees — retirement at half pay after 25 years of service.

2. For police and firemen — modification of the formula for computing retirement in a way that an additional allowance is permitted for each year beyond 25 years of service.

“The cost to the City of the additional benefit for general employees is 3.5 percent of salary and for police and firemen 4.8 percent. According to the actuarial studies of the State retirement system officials, the cost of the present retirement program will not be compounded for the full 25 years but at a rate of 17 percent for general employees (Continued on Page 8)

No Medical Test Needed

For CSEA Group Life Insurance During March

(Special To The Leader)

ALBANY — A special group life insurance without medical examination is being offered to members of the Civil Service Employees Assn. during the month of March, 1970, only.

Applications from CSEA members, or those in the deceased’s stead, must be received before March 31, 1970. The cost of insurance is ten cents per $1,000 of insurance for members 29 years old or younger. Older members may obtain this insurance at rates lower than normal rates.

Payroll Deduction

Premiums will be deducted from the insured member’s salary automatically each pay period. An extra benefit being offered

Professional Comm. Endorses Contract; Urges Ratification

(Special To The Leader)

ALBANY — The Licensed Professional Committee of the Civil Service Employees Assn., composed of professional public employees last week endorsed the tentative CSEA contract negotiated for State employees in the Professional-Scientific-Technical Bargaining unit at a meeting at the Tom Sawyer Motor Inn...

A resolution proposed by attorney Harry Ginsburg and passed by the group read: “Resolved — that the Licensed Profession Committee of CSEA urges the administration of the Professional-Scientific-Technical unit negotiated contract by all members of the Professional, Scientific and Technical unit and further urges the negotiators to continue the fight in the future.”

Members of the committee present at the meeting were: William S. Groseclose, chairman, an associate building construction engineer, Syracuse; Frank Maine, deputy gen. manager of the State University of New York; Albert C. Brezzi, director of the Div. of Design, OGS, Albany; Ginsberg, attorney in the Labor Department, Albany; Dr. George J. Buchholz, director of the Syracuse State School, Syracuse; Dr. James J. Quinlan, director of public health education, Health Department, Albany; and Mrs. Grace Modrzewski, supervising nurse (psychiatric) at Binghamton State Hospital, Binghamton.

Social Committee Sets Convention Entertainment Plans

(Special To The Leader)

ALBANY — The social committee of the Civil Service Employees Assn., headed by Delores Fussell, met Friday, March 6, at the De Witt Clinton Hotel here to make final plans for the Association’s Special Delegation Meeting next week.

The committee is in charge of the delegates’ cocktail party and banquet on March 19. The meeting runs from March 17 to March 20 at “Grousemen’s in the Oatskill.”

Miss Fussell told the Leader that the committee had engaged a musical group from “Your Parents Musicals” to entertain the delegates on Wednesday night, March 18, with a “gay nineties” show.

Member of the committee are Joyce Buckley; Irene Carr; Robert Carruthers; Ethel Chapman; Edward Dudek; Jean Fatica; Mary Hart; Raymond Hunter; Joyce Jewell; Edna Percoco; Evelyn Polkinghorn; Philip Wester; Mrs. Mary McCarthy and John Tundt.

FIFTH IN SERIES

Guide To Proposed Pay Raises

TABLE III: GENERAL GUIDE TO NEW SALARIES UNDER TENTATIVE CSEA-STATE CONTRACT

This week’s table in this special series show the effects of the tentative State pay raises recommended by negotiators for CSEA of a quick general guide for all State employees to determine their salaries during the contract period. The table does NOT show PAY INCREASES AND INCREMENT.

To use the table, an employee simply locates his present salary in the ranges shown in the left-hand column and follows through the remaining columns to the right. Three of these columns show the amount of his raises as they become effective throughout the two-year contract period, on April 1, 1970, October 1, 1970, and April 1, 1971.

For employees affected by the percentage increase (those earning over $10,000 a year), raises effective April 1, 1970, and April 1, 1971, are shown in ranges. An employee in this group can estimate his approximate range in the ranges shown based on where his present salary fits in the appropriate salary range in the left-hand column.

The fifth column shows the total amount of additional money to be earned by an employee as a result of the raises during the two-year contract period. Again, for employees affected by the percentage increase, the table will be approximate based on the relationship of his place in the salary range in the left-hand column to the range shown in the fifth column.

The tables and the new money earned shown in this table will be effective IF THE NEGOTIATED CONTRACT ARE APPROVED BY THE CSEA MEMBERSHIP.
Real Estate Mgr. Titles Now Open

The door to the title of real estate manager is presently open for filing and remains so through March 24, at the City Personnel Dept., 49 Thomas St. in Manhattan. Starting pay is stipulated to be $7,850 per year.

Also acceptable is having a bachelor's degree from an accredited college plus two years of the nature of experience described above. Tentative test date has been set for May 9. For more information, ask for the official notice of examination—No. 9034.

Film Editor Jobs Slate June Test: Salary At $7,000

By March 4, 1970, states the City Personnel Dept., anyone who wants to file for the $7,000 positions available as film editor must first have met one of four alternate qualifications. Basic requirement for the jobs call for a high school diploma. In addition, a year of experience as a sound film editor gets the green light. Twelve college credits in filmmaking proves adequate, especially with coursework focusing on direction, production or editing of sound films. A third option for eligibility permits 160 hours of instruction in the course subject areas aforementioned, provided the school is registered with the State Education Dept. It's strongly suggested that you obtain the Job Bulletin No. 9173 while applying. Application may be filed at Personnel Dept. offices—at 49 Thomas St. in Manhattan. The exam is slated for June whereas filling period will terminate on Mar. 24.

Ann Corto. "This Was Burlesque"

"FRESH! ENTERTAINING! 'The Lawyer' is smashingly played by a newcomer named Barry Newman. Sharp-talking, sharp-dressing, ambitious and irreverent . . . a very engaging call!" —Life Magazine

"You're all out of your minds. You don't have any talent. You have no talent. You have no talent!" —Warren Beatty

To Keep Informed, Follow The Leader

2 TICKETS FOR THE PRICE OF 1

Any Tues., Wed., or Thurs., Eng. For all Civil Service employees show I.D. in box office. The prices listed below are for two tickets. Now you can enjoy New York's hottest smash hit, "GOOD DIRTY FUNSHOW."

MARCH 7-15, 1970
DAILY 12 NOON - 10 P.M. - SUNDAY 11 A.M. - 7 P.M.
ADULTS $2.50 - CHILDREN UNDER 16, $1.25

international camping & trailer show
madison square garden center exposition rotunda
Pennsylvania Plaza, 7th Ave., Btnt to 23rd Sts.

Where to Apply For Public Jobs

The following directions tell where to go for mobile jobs and how to reach destinations in New York City on the transit system.

New York City—The Application office of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications are taken year-round—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant, or by his representative at the Application Department of Personnel at 49 Thomas St., New York, N.Y. 10013. Telephone 506-8729.

Mail-in applications—Application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the close date for the filing of applications.

Complete application forms which are filled out by mail must be sent to the Personnel Department and must reach us postmarked no later than the last day of filing, if application was otherwise satisfactorily filled.

The Applications Section of the Personnel Department is near the City Hall subway stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT of the same name. The City Hall subway lines have exits to Duane Street, a short walk from the Personnel Department.

State: State — Department of Civil Service, 1350 Ave. of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith Office Building, 4th Ave. and the State Office Campus, Albany 12236; Suite 750, 1 West Genesee St., Buffalo 14202, State Office Bldg., Syracuse, 13202; 199 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address at 49 Thomas St., New York, N.Y. 10013, for Public Jobs.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.
Now featured and attracting curious crowds at the International Camper and Trailer Show held in Madison Square Garden Center is a highly unusual kind of exhibit—a "Prison on Wheels" display. This primary function is educational, in short, to deter crime. And according to the many law enforcement officials who have seen the specially designed 25,000 vehicle which has been viewed by the general public from inside is a varied assortment of practical police equipment. Among these are scientific criminal detection and identification, medical and scientific celine detection and identification, medical and

**LEGAL NOTICE**

**STRAINS, MAX. — REQUISITIONED CITATION. — File No. 56, 1970. — The People of the State of New York, by the County Attorney, plaintiff, v. William S. Zinner, defendant. — The defendant is hereby cited to show cause before the Court of the County of New York, State of New York, at 400 W. 11 St., New York, FEBRUARY 19, 1971, why a certain warrant dated December 22, 1944, and Exculpatory citation dated December 30, 1944, issued upon alleged and pending informations in Kings County, New York, and 000 W. 11 St., New York, FEBRUARY 19, 1971, why a certain warrant dated December 22, 1944, and Exculpatory citation dated December 30, 1944, issued upon alleged and pending informations in Kings County, New York, and

**PRACTICAL VOCATIONAL COURSES**

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- **MASTER ELECTRICIAN**
- **STATION AGENT**
- **DRAFTING**
- **RADIO, TV & ELECTRONICS**
- **MACHINIST**
- **CARPENTRY**
- **PAINTING**
- **PLUMBING**
- **WIREMEN**

**EXAMINATION NO. 8616**

And Special Military Examination No. 12 For Exam No. 8599 & 85712

**Promotion To Motorman**

New York Transit Authority

Final Key Answers For Written Test Held November 8, 1969

The following are the final key answers as adopted by the Commission at a meeting held on March 3, 1970. No protests to proposed key answers were received from candidates:


**THE DELEHANTY INSTITUTE**

55 Years of Educating over One Half Million Students

Enrollment open for next exam June 1970

**R.R. CLERK**

STATION AGENT

Classes Meet: MANHATTAN—W. 11 St., 11:30, 7:30 P.M.

**$170 A WEEK**

JAMAICA—Thurs., 7 P.M.

(No Age, Experience, or Education Limitations)

To BE YOUR GUEST AT A FREE CLASS

FOR INFORMATION CALL GR 3-6900

Enrollment open for next exam PATROLMAN

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Class Meets Mondays at 5:30 p.m. or 7:30 p.m.

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Meets Monday in Jamaica—6:30 p.m.

Meets Tuesday in Manhattan—6 p.m.

License classes enrollment now open for

Stationary Engineer Refrigeration Mach. Oper.

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Available for girls as an elective supplement

**Driver Education Courses.**

For Information on all classes phone GR 3-6900

MANHATTAN: 115 East 15 St., N. Y.

JAMAICA: 89-25 Merrick Blvd., bet Jamaica & Hillside Aves

OFFICE HOURS: Mon. to Fri. 9:30 A.M.—9 P.M.

If you want to know what's happening to you to your chances of your job to your next raise to you make sure you don't miss a single Issue. Enter your subscription now.

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Transit Police Goal
A Safer Subway System

"The City's Transit System must be made safe for our passengers, and we will do it." So said John Maye, president of the Transit Patrolman's Benevolent Assn.

"But," Maye points out, "superior officers are attempting to fill the men in their endeavors through petty harassment and mass transfers.

The Transit Police Association accuses the Authority with ordering arrests "dumped" and the violators merely sent on to go to court and spend time away from the subway system. Superiors to be notified and consulted on arrests and the procedure before they are sent out on patrol. They know and courage whenever they are called upon to do so. Unless rookies would be learning from the experience of the senior man posts.

The assignment of a rookie patrolman with an experience of certain patrol areas are dangerous and require two men to patrol together. Perhaps there is a solution to both the training and two-man patrol.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Sunday, March 15
10:30 p.m. (color) — With Mayor Lindsay — Weekly report by the Mayor and guests.

Tuesday, March 17
3:30 p.m. (color) — Around the Clock — "Burglary Investigation." New York City Police Academy training series.

3:30 p.m. (color) — Around the Clock — "Crime Scene Tactics." New York City Police Academy training series.

Right To Review

IT HAS long been well established that a civil service employee has the right to review his rating on an examination for a position. This right was recently reaffirmed in the Matter of Franklin Holloway v. Board of Examiners of the Board of Education of the City of New York. The petitioner in that case, Franklin Holloway, is a School Social Worker. He was rated unsatisfactory in the physical and medical test part of an examination for a license as a Social Worker. He seeks copies of the medical report and of any other reports used in the adverse rating. He sought the reports so that he may effectively exercise his undoubted right to an administrative appeal.

WHILE THE BOARD of Examiners did inform the petitioner that his unsatisfactory rating was based in general on a diagnosis of "hypertensive heart disease," it refused to supply the petitioner with more than such bare statement. The refusal was based on the Board's contention that there is no physician-patient relationship between the candidate for employment and the Board's physician. The Board also contended that supplying the information directly to a candidate may be depressing to him. However, it did offer to supply the full medical reports to a physician authorized by the candidate to receive them. At Special Term, the Court held that the Board had no jurisdiction to make such a demand.

EUGENE M. KAUFMAN, Counsel to Local 2 of the American Federation of Teachers, took Holloway's case on appeal to the Appellate Division, Second Department. In that Court, as at Special Term, the Board relied on Esther Frank's case against the Board of Education. She was a School Secretary who sought to annul the resolution of the Board of Education requiring the Medical Board of the Teachers' Retirement System to examine her. Her petition was granted at Special Term. That Court directed the Board of Education to withdraw its request for the petitioner's medical examination and directed that in the event of further proceedings against the petitioner, the Board either furnished her with copies of all her medical reports or permit her to examine her personnel file.

THE BOARD of Education and the Teachers' Retirement Board appealed to Miss Frank's case to the Appellate Division, Second Department. Three justices of the Appellate Division held that the Board of Education was neither arbitrary nor capricious. Two justices dissented on the ground that the Board had been arbitrary and that the petitioner was entitled to copies of official reports emanating from her principal. She had received such reports in the past, and the minority opinion ruled that it was error to order that they be denied in the future.

IN DECIDING the Holloway case, the Second Department ruled that the Franck case was distinguishable. Esther Frank sought to annul prematurely past medical examinations, whereas Holloway sought to examine reports of medical examinations used to fail him on the examination.

MR. KAUFMAN argued that the appropriate precedent in the Holloway case was Matter of Schwartz v. Bogen. Dorothy H. Schwartz sought annulment of a determination of the Board of Examiners dismissing her appeal from her rating in an examination for licensure as Department Chairman in the field of In-service Education. In a precedent case, the Second Department held that the Board of Examiners was correct in its determination of the case. The Court held that the Board of Examiners was correct in dismissing Miss Schwartz with the standard answer and rating directions applicable to the essay type parts of the examination. The Court ruled that the applicant had failed to meet its burden of proof. The Court further found that the applicant had been measured in an improper manner. The Court of Appeals affirmed in essence the Appellate Division's opinion.
Social Sec. Admin.
Asks For Entrees For Clerical Jobs

Vaccines galore are going hunting for eligibility in both the Queens and Manhattan offices of the Social Security Administration, mainly in two clerical titles.

Both clerks and typists positions are available at once, according to a spokesman for SSA, a day, implementing immediately on the boards of Saturday advance-appointment tests. The bulk of jobs exist in the following titles:

999-3601.

WITH THE EDITOR
Geographical Differential

Federal employees in foreign service do not have to live in the jungle, they get a location pay differential, even if they live and work in the Caribbean, Curacao, and such. A New York City resident, or resident of any of the-adjacent countries with a daily double face for bus and subway service to the office and return trip home with four tokens at 20 cents each $1.20. You don't have to be a mathematician or an actuary in the Insurance Department, nor "Einstein" to figure that before the fare increase he paid for these:

A policeman or fireman to be at a strenuous night's duty, "A sperm him to take his promotional strain of job-induced fatigue. It is unreasonable to expect the midnight shift the same day in which they are members working the midnight shift. It is clearly unfair to claim that many of its members working the midnight shift have not been able to get to White Plains in time for the morning exams."

"It is unreasonable to expect a policeman or fireman to be at his post at a strenuous night's duty, and is clearly unfair to claim that many of its members working the midnight shift have not been able to get to White Plains in time for the morning exams."

NEW YORK CITY
For important business and leisurely pleasure TIMES SQUARE for "round-the-clock entertainment and city-wide convenience"

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Maidens Manager for top-flight accommodations and service—Cocktail Lounge and Restaurant

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Course Offered
To Prepare For State Exams

New York, N.Y. (Special)—Thousands of men and women are now preparing for a special High School Diploma through a short coaching course which may be completed at home as their spare time permits.

This special diploma is called a High School Equivalency Diploma. It is recognized generally in acceptance by colleges, universities and in business and Civil Service for employment purposes as the high school equivalent of a regular four-year high school diploma.

The course which helps prepare you to pass the State Equivalency Exams is being offered by the National School of Home Study. National is chartered by the Board of Regents of the University of the State of New York, and is registered with the New York State Dept. of Education, APPROVED FOR VETS.


OwN YOUR OWN Tax Store
R & G Brenner Income Tax Centers

BUS OPERATORS
MaBSTOA

Salary: Start $4.04/hr. After 1 year $4.8/hr.

LIBERAL FRinge BENEFITS
Must be MALE
25 years old on or before date of appointment
Minimum height 5'4"

Must have 20/30 vision in each eye, glasses permitted
Those with corrective lenses must have at least 20/20 in each eye without glasses

Valid N.Y. State Driver's License for at least 2 years prior to March 1, 1970

Home Applications at the following locations:

MANHATTAN

665 West 132nd St., at Broadway
332 West 54th St., at 9th Ave.
721 Lenox Ave., at 144th St.
1530 Lexington Ave., at 90th St.
600 106th Ave., at Broadway and 31st St.
1381 Amsterdam Ave., at 129th St.
833 Broadway at 14th St. (Rem. 1111)

1100 East 177th St., at Duvee Ave.
1835 Broadway, at 176th St.
Jamaica, QUEENS

165-18 South Road, at Liberty Ave. & Merrick Blvd.

BROOKLYN

370 Jay St., at Washington St.
1 Jamaica Ave., at Broadway and Fulton St.

STATEN ISLAND

1790 Castleton Ave.
9 A.M. to 5 P.M. Monday through Saturdays
Feb. 16 to March 14, 1970 inclusive

How this program works:

When you want to buy any item covered in this program all you do is call the Consumer Buying Service at the number listed. Ask for any existing member and if the item is available he will tell him what you want to buy. He'll issue you a special purchase order for the item at the lowest factory price.

This service has been arranged to allow members like yourself to get the best prices in the business from the largest dealers in the country. It is a member of an organized group of thousands of consumers who form large collective buying power.

How you are protected:

This is more than just a discount program. Dealers cooperating in this program must meet minimum standards set up by the Comptroller of the State of New York. We are responsible to us for every purchase made by our members. We have our own inspections and checks to make sure that no adjustment was made to bring the geographical pay differential into line with the steady increase, and even that three months behind schedule. But besides fares, the New York City-Metropolitan area price index for food and other living expenses has outdistanced the up-state indexes, and a minimum increase of $200 would have been good salaries in line with living costs. I am disappointed that no adjustment was made to bring the geographical pay differential into line with the steady and apparently continuous rising prices.
Rochester Republicans Seeking County Takeover of CS Comm.

BUFFALO—The Civil Service Employees Assn. has advised Erie County Comptroller Henry J. Nowak that cards authorizing payroll deduction for dues to Local 1095 of the County and Municipal Employees (CSEA) are illegal according to the State's General Municipal Law, under which the deduction privilege for employee organization dues is accorded. Any such 是要被 withdraw by such organization or revoked by filing a written notice of such withdrawal with the fiscal or disbursing officer. This clearly makes the card being circulated by AFSCME illegal.

"According to the law," Wenzl said, "the employee must be able to withdraw his consent at any time. AFSCME's authorization card locks the employee into illegal arrangement and makes it very difficult for him to get out of the union and stop paying the dues he wants."

"CSEA demands," said Wenzl, "that you immediately cease the illegal illegal authorization and make it very difficult for him to get out of the union and stop paying the dues he wants."

Suffolk Court Unit Re-Files Complaints Against Administrator

BUFFALO—The Second Circuit Court of Appeals, after reviewing a series of complaints filed with the Judicial Conference against the Second Circuit Court administrator, ordered a request for a change in the unit title designation.

The unit president, Joseph L. Benedict, a former circuit administration judge, requested the Second Circuit Court of Appeals to review the case. The court ruled in favor of the Second Circuit Court administrator.

The court ruled that the Second Circuit Court administrator had the authority to make the change in the unit title designation. The court also ruled that the Second Circuit Court administrator had the authority to make the change in the unit title designation.

Former Binghamton SS Unit President New Commissioner

BUFFALO—The Civil Service Employees Assn. has announced the selection of Rosemary Wilson as City Social Service Commissioner when Miss Wilson steps down from the position on April 30 to become the head of the Bronx Social Services Department.

Rosemary Wilson has been a member of the National Advisory Council for Social Services.

Panel On Drug Abuse Schedule By Onondaga

SYEACSEA—Expressing concern over the illegal drug problem, Onondaga chapter of the Civil Service Employees Assn. met on Sunday to discuss the issue.

The program was organized by chapter members, Mary D. Waring, chairman, and Marilyn H. Young, co-chairman, and Margaret C. R. Carter, general counsel, under the direction of DEN (Direction and Education in Narcotics).
Eligibles on State and County Lists

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<td>Nettie M. Latham</td>
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Eligibles on State and County Lists (Continued)

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**Merger Talks Continue**

Binghamton Starts Expansion of Social Services Department With Hiring of Caseworkers

(From Leader Correspondent)

BINGHAMTON—Still smarting from an expensive slap on the wrist by the State Social Services Department, the Binghamton City Council has approved a measure submitted by Councilman Stanley Reiter calling for the hiring of nine new social services department employees as mandated by the State.

The slap on the wrist involved the withholding by the State of some $400,000 in advance State welfare payments as threatened if the City refused to comply with the order.

The approval of the nine positions was deemed by the State to be based on the fact that Binghamton was the only city in the State by February 1 to demonstrate a willingness to comply with the recommendations of a study of the City's Social Services Department undertaken by the State which revealed the need for at least 78 new social services employees by the end of 1970. Thus, according to the State, it was mandatory in order to bring the caseworker-caseworker ratio into more realistic proportions.

By virtue of the new social services employees, the City was financially unable of handling the additional fiscal problems.

City officials had declined to order the hiring of any additional employees, with Mayor Joseph Esposito's administration succeeding in the securing of the approval of the City Council for the creation of six new positions for social services department employees on the grounds the City was financially unable of handling the additions.

Had the City not approved the nine new positions, it would have had to prove to meet welfare payments on its own budget with money ordinarily earning interest for the City coffers.

Reiter had submitted a similar proposal last month but it was tabled when several other councilmen failed to respond to the situation.

Reiter, however, urged approval on the grounds "It is no time to be fighting with the State over the poor treatment afforded the City.

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Real Estate License

Course Opens Mar. 31

The next term in "Principles and Practices of Real Estate," for men and women interested in buying and selling property open Tuesday, March 31st, at Eastern School, 721 Broadway, N.Y., 3, AL 4-5029. This 3-month evening course is approved by the State Division on Licensing Services as equal to one year's experience towards the broker's license.

OSCAR GRIFFIN

awarded a bachelor's degree. Griffin also attended City College of New York, 1942-1945. He is the recipient of a State of Florida Scholarship, a Pullbright Scholarship, a Miriam Anderson Scholarship and the John Hay Whitney Opportunity Fellowship. He has organized and managed the Harlem YMCA Concert Series and is on the Steering

Parole Board

Frank A. Gross, Suffolk County Sheriff, has been named, subject to Senate confirmation, a member of the State Board of Parole. Gross succeeds Charles H. Reynolds, who resigned.

OSCAR GRIFFIN

has spent over 22 years within Career City Worker Named As Assl To Real Estate Commissioner Ira Duchin. Griffin, as assistant to City Real Estate Social Services, that he served with the Dept. of Real Estate License and Practices of Real Estate, "Eastern School, 721 Broadway, Licensing Services as equal to Vice or Phone for Full Information Eastern School, AL 4-5029 Name 721 Broadway, N.Y. 10003 (or. School Educational elas.a. Credit for the Equivalency of High School, or H.S. EQUIVALENCY, Day or ETC. Use see. Special Preparation for Professional Work, including Computer Programming, Human Relations, H.S. EQUIVALENCY, and Personal Self-Paced.

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91-01 Merrick Blvd., Jamaica

MODEL AUTO SCHOOL
145 W. 14th Street
Phone: CH 2-7547

REAL ESTATE COMM.

Committee of the United Negro College Fund. In 1944, under Operation City Beautiful, he was selected by the State Department for their good-will tour of 14 African towns.

As Assistant to the Commissioner he will be assigned to new programs pertaining to the operations of the Real Estate Department.

Police Administrative Aides

A total of 341 candidates for City police administrative aide took the medical and qualifying physical exam recently.

You And The Draft

By H. R. KOCH

One important piece of information that every potential draftee should be aware of is the right of appeal. When classifications are given on seemingly poor grounds, or denied on such grounds, you have a chance to rectify that situation. The Leader, in pub- lishing this information, urges you to retain it for future guidance should you need to apply these procedures someday.

The right of appeal from a Selective Service classification was intentionally made so broad and simple that no once could seriously claim prejudice or unfairness on the part of any local Board. Not only was the opportunity for appeal made easy, but every registrant is reminded in writing of his renewed rights of appeal every time a classification is made.

In addition, every person who has claimed in writing to the Local Board to be a dependent of the registrant, and every person who requested his occupational deferment, is also reminded in writing of the rights of appeal accorded them.

There is no broader or more easily afforded appeal privilege in any similar governmental structure.

For this reason whatever need not be in any special form. "I want to appeal" is sufficient. It must give the registrant's name and number, the number and identity of the person appealing. The letter should include the registrant's selective number and be signed.

When an appeal is taken, the registrant's file is sent to a State Appeal Board for a new classification. The State Appeal Board is not the State Headquarted of Selective Service, but like the Local Board, is a group of unpaid citizens appointed by the President.

The State Appeal Board cannot consider any information the Local Board has not already seen except general information. It is important that everything relating to the registrant's classification be in writing in his file before an appeal is taken. No one can appear before an Appeal Board. It must make its judgment strictly on the written record.

If the registrant works, goes to school, or lives in a place outside the jurisdiction of his Local Board, the appeal may be sent to a State Appeal Board for a new classification. The State Appeal Board is not the State Headquarters of Selective Service, but like the Local Board, is a group of unpaid citizens appointed by the President.

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Temporarily per diem certificates were issued to 52 teachers during the past two months under special one-day licensing procedures, according to Dr. Jay E. Greene, vice-chairman of the Board of Examiners, and this system will continue throughout the spring.

These teachers are seeking immediate temporary service in schools needed personnel in certain areas where licensed teachers were not available at the time.

The temporary per diem certificate permits the holder to teach for a full or part of a semester in the subject area to which he is appointed by the principal or district officer for a particular opening in a specified school. This certificate must meet the minimum requirements for regular license and, shall be continued in the City's receiving schools, to free-choice enrollment.

The Open Enrollment program for the latter, that appointment shall include the baccalaureate degree and/or the teaching of early childhood and upper elementary grades (N-) and/or for the teaching of early childhood and upper elementary grades (N-) and/or for the teaching of early childhood and upper elementary grades (N-), registered and approved by the Commissioner of Education, effective October 1, 1968.

Or, the holding of a New York State permanent certificate for teaching in the early childhood and upper elementary grades (N-) and/or for the teaching of early childhood and upper elementary grades (N-) and/or for the teaching of early childhood and upper elementary grades (N-), registered and approved as above.

The test consists of short-answer, constructed, and true-false questions. A 100 percent written examination in the latter requirement option.

Applicants must meet the following requirements in order to be eligible for the New York State education department.

Applicants must have met the following requirements in order to be eligible for the New York State education department.

The written examination is scheduled for April 16.

Requirements

Minimum requirements to be met by February 1, 1971, are the completion of a five-year program of college preparation at a regionally accredited higher institution approved by the New York State Education Department, including or supplemented by a bachelor's degree in education, or at a higher institution.

The written examination will consist of a short-answer, essay question which will be rated for writing style, content, organization, and a physical and medical examination.

The written examination will be graded by a baccalaureate degree and, in addition, either a master's degree in or related to the field of education.

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CIVIL SERVICE VALUES

Luby's Mid-Winter Clearance!

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<th>BRAND</th>
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<td>'69 Camaro</td>
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<td>Ford Falcon</td>
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City Orders Police Admin. Aide Exam

An examination for police administrative aide will be ordered by the City Civil Service Commission for the $7,000 to $9,000 job. Salary will be increased to $7,200 to $10,500 in July. Requirements are expected to be the same as those for the last exam two months ago. They are a high school education and either two years of college experience, one year of full-time college study, or completion of an approved police academies course. The written exam is expected to be of the short-answer type. Further information, including filing period and test date will be published in future editions of The Leader when these dates are scheduled by the Civil Service Commission.

Draft Column (Continued from Page 10)

Application through will be accepted between March 18 for environment, crime prevention, and through the Municipal Civil Service Commission of the City of New Rochelle.

Trainees Needed in New Rochelle

Salary for the post is $7,150 per year and presently there are two vacancies with the Department of Public Health. The written exam will be held on April 18. For further information and an application contact the Commission at 515 North Avenue, New Rochelle.

BUY U.S. BONDS

Help Wanted M/F

MENNESSEES - P/T

MORNINGS or afternoons Advance opportunities.

56 W. 32. St. Room 214

SECRETARY

Starting salary $5,600. General clerical ability also knowledge of stenography, liberal benefits.

Will consider active retired citizen.

Ask for Mr. Luposello.

SECURITY GUARDS

Full time positions 11:30 a.m. to 7:30 a.m. and 7:30 a.m. to 3:30 p.m. as required for the College District. Occasional weekend work necessary. Good references required.

605 E. Tremont Ave., No. 100, New York City.

For Sale - Tioga County

CAMPBELL, in buildings 10 to 12 acres of land with 1 1/2 acre pond stocked with trout. $3,000 1/2 of road frontage. Write John H. Simmons, 15 John St., Owego, N.Y.

Houses For Sale - Queens

Laurelwood-Del spacious Stony Rock house, 6 bedrooms, 3 baths with fireplace, den, kitchen, and 5660 sq. ft. Garden,ls, pool, 2-car garage, $39,900. Write to the above named defendant: The Leader, New York City.

For Sale - Brooklyn

2-1/2 BDRMS., 2 BATHS, 905 Atlantic Ave., Brooklyn 11, N.Y. Owned by city. Good references required. Good references required.

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Dr. David M. Schneider Heads
Officers' Slate Of New Retirees
Unit Of Employees Association

ALBANY—Dr. David M. Schneider
has been elected as the first presi-
dent of the Capital District Retirees
unit of the Civil Service Employees
Assn. and will serve until Sept. 30,
unopposed slate recommended by the
nominating commit-
ee, which was ap-

ited by CSEA presi-
dent Theodore C. Wend.

Schneider was elected at the first presi-
dent of the Capital
District Retirees unit of the Civil Service
Employees Assn. He has served three
years in promoting the interests of retired
public employees in New York State, Dr. Schneider
succeeded Dr. Albert Harris, who
was a vice-president of CSEA. Miss Abrams, an ex-officio member
of the Statewide Retired Civil Service Committee, has work
for years in promoting the interests of retired public employees
in New York State. Dr. Schneider succeeded Dr. Albert Harris
who had served as temporary president.

Long-Time CSEA
Workers Organizing State Retirees Units

ALBANY—Sixteen former
public employees who were ac-
tive in the Civil Service Em-
ployees Assn. before their retire-
ment are organizing the first
network for CSEA in another
capacity.

The 16, who were recently
appointed by Dr. Theodore C. Wend,
CSEA president, to serve on CSEA's
Statewide Retired Civil Service
Employee Committee, are assessing
other retirees throughout the Unit
in forming chapters of re-
tired CSEA members and pro-
viding them with information on
Statewide CSEA programs and legis-
lation affecting retired em-
ployees.

The members of the committee
include: Andrew B. Hart, 100
Highview Ave., Niskayuna; Miss Charlotte Clapper, 31 Hal-
kev Blvd., Albany; Mrs. Florence Drew, 115 Riverside St., King-
hampton, Elmira; J. D. Durr, 20 Bloom-
gard Ave., Saratoga Lake; Jr. Andrew H. Harris, 1300
West St., Buffalo; Mrs. Mildred O. Haskell, 1030 Washington
Ave., Binghamton; Michael W. Murphy, 1131 East 22nd St.,
Binghamton; Mrs. Hazel A. Abrams, 1157 Be-
ghight Drive, Central Islip; and Thomas W. Ranger, 1344
Terra Cotta Road, Long Island.

Also, John Van DeCes, 31 Elec-
tric Ave., Middletown; J. Earl
Kelley, 89 Fernbank Ave., Delmar;
Albert H. Harris, 1059 E. 22nd St.,
Syracuse; Mrs. H. C. Killian, 46 Tu-
dor Road, Buffalo; Mrs. Mildred O.
Mekai, 1030 Washington Ave.,
Binghamton; Mr. and Mrs. C. Vartigian,
166, Walden; and Miss Hazel A.
Abrams, third vice-president of CSEA, third vice-president of CSEA.

A chairman of the committee
has yet to be named.

CSEA Retirees' Support
Asked In Letter Campaign

ALBANY—Leaders of retired employees who are mem-
bers of the Civil Service Employees Assn. are asking
to write to their state legislators to support
proposed legislation which would
improve the livelihood of the retired.

A spokesman for the group said:
"Many retirees have spent many years of their lives contribut-
ing to the smooth operation of government. Public em-
ployees who are retired today had to be devoted to their jobs under the circumstances. Therefore, it
is up to us to make sure that they have all the benefits and all the other responsible pub-
lic officials to see that these dedi-
cated citizens are able to live in
dignity and comfort in their retirement years.''

Hazel A. Abrams, third vice-
vice-president of CSEA, who has been
working with the retired CSEA members, asked those who write
to see the attached letter and
include the number of the pro-
posed bill and what house of the
legislature the legislation is cur-
rently before.

Miss Abrams urged all retired employees to write to their sena-
tors and assemblymen in advance of the legislature's adjourn-
ment, which will probably come in early April.
If you cannot attend classes, you can still attend college

ENROLL IN THE
Independent Study Program
OF THE
STATE UNIVERSITY
of NEW YORK

Independent Study gives you the opportunity to earn college credit at home in your spare time through correspondence courses. You may enroll at any time, learn at your own pace, and take examinations when you are ready. There are more than fifty courses to choose from in business, humanities, the physical and social sciences and languages.

For information on how you can participate, mail this ad to:

Independent Study Program
P.O. Box 6271
Albany, N.Y. 12206

Name

Address

City

State

Zip

GOURMET'S GUIDE

MANHATTAN • AMERICAN

JACK DEMPSEY'S
1419 BROADWAY (at 45th St.) FAMOUS THEATER BAR. OPEN DAILY. LUNCHEON — DINNER. — AFTER THEATRE CI 7-6260.

MISS LACKEY'S
154 W. 57th St. Open 12 noon to 3 a.m. Miss Elke Jackson, lecturer, hostess: Open for dinner; live entertainment. Ernest Leogrande (News), Errol Garner, Carmen McRae, Harry Belafonte, Oscar Peterson, Al Freeman callers.

CHINESE AMERICAN

CHINA BOWL
110 W. 44th St. CLASSIC CANTONESE COOKING. LUNCHEON. COCKTAILS. DINNER. JU 2-3358.

SPANISH

LIBORIO
Pedro Rosado's Go Spanish... . Est Español. Dance Spanish! 243 W. 57th St. Open 12 noon to 1 a.m. Lunch served. Dinner. Dine in or take out. All meals served with music. JU 6-1222.

POLYNESIAN

HAUAI KAI
BROADWAY AT 50TH ST. FL. 7-5200. WORLD'S GREAT DISNEYLAND. LUMINOUS RESTAURANT. OPEN DAILY FOR LUNCH AND DINNER. FAMILY AND GROUP ENTERTAINMENT IN THE LOUNGE OF SEVEN MEASURES. HOME OF THE ORKIN MICE CONTROL "LUBES". CELEBRATE YOUR PARTIES IN HAWAII. Personal Management at Irving Carter.

JIM'S STEAK HOUSE
67 HILMAR AVE. JAMAICA. FLUSHING BLDV. IND SUBWAY. STEAKS. CUCUMBERS. COLE SLAW. ONION RINGS — BREAD & BUTTER — $5.50 to $12.95.

MICHIEL'S
342 FLATBUSH AV. AT 8TH AVE. — PF. 8-4512. — EST. 1946. UNDISCOVERED GOURMET. OPEN DAILY. LUNCHEON — DINNER — BANKET — 21-506. PARKING. GLOBE MONDAYS.

STATE ISLAND • AMERICAN

STAATEN
Fried and Roasted. West New Brighton. Staten Island's finest. Fried and Roasted. Open Monday to Saturday 11:00 a.m. until 11:00. PJ 8250.

DEMYAN'S
1105 Cooler's Court, New York, N.Y. Drive-in, Bar, Lunch and Dinner. Bar: Open Monday to Saturday 11:00 a.m. until 9:00 p.m.

CITY OFFERS TECH JOBS IN HUMAN RESOURCES, PAY LEVEL—$6,400

If you can successfully meet certain requirements for a human resources technician by December 6, 1970, report to the City Personnel Dept., you'll be able to take the scheduled June 4 examination. The post currently pays $6,400.

Supplementing a sheepskin from high school, you'll need three years of full time experience—either in business or community-oriented activities. This must be "in an auxiliary or subprofessional capacity," states the job bulletin, No. 7113. The agency employing you must deal with anti-poverty programs.

The department's application deadline is April 30. Thomas P. Paterson, 8r., of Clinton, to the Ogdenburg Bridge and Tunnel Authority.

Ogdensburg Renomination
Governor Rockefeller has nominated Thomas P. Paterson, 8r., of Clinton, to the Ogdenburg Bridge and Tunnel Authority.

DEWITT CLINTON
STATE & EAGLE STS. A KNIGHT HOTEL A FAVORITE FOR OVER 35 YEARS WITH CHEAP TRAVEL AND SPECIAL RATES FOR N.Y.S. EMPLOYEES BANQUET FACILITIES AVAILABLE

Cell Albany HE 4-6111

THOMAS H. GORMAN Gen. Mgr.
LUNCHEON INSTALLATION — Newly-elected officers of the Court of Claims chapter, Civil Service Employees Assn., were installed at a luncheon meeting in Jack's Restaurant, Albany, recently. Left to right: Betty Whitcomb, secretary; Martha Bass, delegate; David R. Klingaman, vice-president and judiciary representative on the CSEA board of directors; and Theodore C. Wenzl, president, installing officer; Mary Lou Mohan, delegate; Mary D. Lynch, president; Dorothy Mac Tavish, Statewide secretary and chairman of the affair; and Kathleen Stringfellow, treasurer.

Wenzl Avows CSEA Pact Far Surpasses GE Contract

(Continued from Page 1)

GE workers arrived at their settlement after a long holiday strike which resulted in their losing thousands of dollars which will never be made up. That money they lost is gone forever. That money they lost is gone forever. That money they lost is gone forever.

"They could possibly receive another five percent adjustment in October. But this is contingent upon the settlement, and not necessarily guaranteed. In the cost of living. They will not receive their second regular increase—15 cents—until February 1971.

Minimums Higher

On the other hand, State workers, under the minimum increases negotiated for 1970, will receive between 24 and 26 cents an hour on April 1, 1970, and another 12 1/2 cents an hour in October 1970.

The CSEA leader said that "GE's much heralded automatic cost-of-living adjustments will not come into play again until October 1971, almost 90 months after the contract went into effect. Even then there is no guarantee that the cost-of-living rise will be significant enough to add much to the paychecks of the employees. The maximum amount they can receive is eight cents and no one can predict the cost-of-living in the coming months. The employees won't receive another regular wage increase under their contract until April 26, 1972, 26 days after CSEA's present contracts for State workers expire. Meanwhile, State employees will have received on April 1, 1971, another base rate hike of between 25 and 26 cents an hour, under the CSEA contracts.

"Long before our present contracts expire, CSEA will be back at the bargaining table negotiating new full contracts with demands for additional raises and other major improvements. GE's last cost-of-living adjustment, applied in the same manner as the first, will not become effective until October 26, 1972, when CSEA will be in a new contract period.

Higher Guarantees

"In every worker, GE employees are guaranteed an increase of only 53 cents an hour in regular wages over 40 months and only the possibility of a cost-of-living increase, while State employees, under CSEA, are assured a minimum increase of 23 cents an hour for two years. Many thousands of State workers will also benefit from other hidden wage increases such as increments—which were negotiated—and which amount to approximately five percent a year. The increase minimums negotiated in 1968 and 1969, location and inconvenience pay, and a $6,000 annual minimum salary by April 1, 1971.

"It is also important to mention at this point that cost-of-living clauses are uncommon in two-year contracts, but are usually included in contracts of longer duration. The retirement plan for State employees, not including the new improvements, is far ahead of GE's plan for its workers. In fact, the new pension improvement will cost the State approximately $250 for each employee during the contract period. The CSEA contract also far outdistances GE's in other areas such as health insurance, sick leave, vacation and other types of leave. The professional, scientific and technical State employees, most of whom are affected by the percentage increases negotiated for them, will receive even more on an hourly basis than the figures mentioned above.

Top Ten Percent

"I can say without reservation that the CSEA settlement is the top 10 percent of contracts won for employees in both the public and private sectors. In fact, some of the facets of the agreements are precedent-setting—unheard of anywhere except in New York State Government this year—thanks to CSEA.

"It is not CSEA's policy to publicly compare its contracts with agreements in public or private industry, but we are compelled to do so when unions such as the American Federation of State, County and Municipal Employees and certain municipalities, including New York State Government, are entering into contracts. Therefore we must take a look at the new CSEA agreements with other sectors.

Parking, explained Wenzl, is the biggest item. Approximately 280 parking spaces will be available in the area. This includes parking for visitors. State-owned vehicles and management parking. Wenzl said.

"This will inconvenience the employees tremendously, since several other facilities—the City of Albany, the New York State Education Building, the City Hall, and the City Court House—will need parking space in the area. In the going rate for private parking spaces, he pointed out, is $100 a month.

Wenzl also expressed CSEA's concern over inadequate toilet facilities in the building plans and for the new State Office Building."

Metro D. of E. Readies Nominees

Thomas Crabbe has been selected to head the nominating committee of the Metropolitan Chapter of Employment Employees, Statewide Assn., which will hold its annual elections next month.

Positions involved are president, first through fifth vice-presidents, recording secretary, corresponding secretary and public relations secretary. Also to be chosen are regional representatives from Manhattan, Brooklyn, Queens, Nassau and Suffolk counties. Number of representatives varies with the counties.

Chapters members were invited to submit names for consideration to any member of the nominating committee. Besides Crabbe, other members are: Dominick Polinien, Joe Mangiarl, Stanley Rader, and Edward Vanlowska.

Memorial Day Tour

To London—$199

A Memorial Day tour to London with more "finesse" than any other New York tour offered before is now open for bookings.

The trip is from May 27 to 31, which allows for practically four full days in London. The low price includes airfare, all ground accommodations, a full English breakfast and an evening meal of a choice of over 30 top restaurants. Flights will be leaving London Tuesday night, the first time. A comprehensive sightseeing tour, hotel rooms and round trip jet fare also are included. For remaining two days will be spent in Paris, and a tour of the Louvre.

The appointment of Governer Rockefeller is subject to Senate confirmation.