Levitt, Lefkowitz Will Address Delegates At Grossinger's This Week

GROSSINGERS — More than a thousand delegates from across the State are expected to arrive at this Catskills resort today for delegate meetings of the Civil Service Employees Assoc., which will run through March 20.

Representing 197,000 State employee members and 67,000 members in local government, the CSEA representatives will attend general business sessions, special division meetings, and departmental committee meetings throughout the season.

State Comptroller Arthur Levitt will be the featured speaker at the delegate banquet this Friday, March 18.

Elba Attorney General Louis Lefkowitz will also address the delegates at a luncheon meeting tomorrow.

Part Discussions

Top priority in the business sessions is expected to be given to a discussion of the four tentative contracts recently negotiated by CSEA for State employees in the Institutional, Administrative, Professional-Scientific-Technical, and Operational collective bargaining units. Ratification ballots for the contract will be mailed out to CSEA members in each of the four units when the formal contract language has been finalized.

CSEA's Board of Directors will meet today at 1 p.m. to register and certify all delegates before the State Senate. Certification will continue throughout the meeting days.

CSEA has asked the Civil Service Department to issue a directive to the heads of all State agencies to confirm the time-off arrangement.

Delegates Get Meeting Leave

(Special To The Leader)

ALBANY — Time-off without charge to accumulated leave credit for Civil Service Employees Assoc. chapter delegates attending the CSEA special delegates meeting at Grossinger's was approved by the State.

The approval is also extended to members of the CSEA Board of Directors, Credentials Committee, Assistant Sergeants-at-Arms, and the Social Committee. A maximum of four hours each way as necessary will be allowed as reasonable travel time.

The CSEA's Board of Directors, including golfing, swimming and nightly entertainment.

May 31-June 2

Tri-Conference Committee Preparing Workshop Plans

A committee representing the Metropolitan New York, Southern and Long Island Conferences of the Civil Service Employees Assoc. met recently to finalize plans for the Annual Workshop sponsored by the three Conferences.

The Workshop which will be held this year at the Granit Hotel and Country Club, Lake Kerkhokson, on May 31 through June 2 will feature panel discussions on subjects of vital interest to public employees. A prominent public speaker is scheduled to address the delegates at their banquet on the evening of June 1. There will, additionally, be planned leisure-time activities including golfing, swimming and nightly entertainment.

Hotel rates which will include dinner on May 31 through the banquet on June 1 are $39 for double occupancy in a private room; $28 for double occupancy in a semi-private room; and $5 extra for single occupancy, if requested. For those desiring an extra night's lodging on June 1 and breakfast on June 2, a special rate of $10 is offered.

Further information and brochures may be had by writing to Randolph V. Jacobs, president, Metropolitan N.Y. Conference.

CSEA's Board of Directors will meet today at 1 p.m. to register and certify all delegates before the State Senate. Certification will continue throughout the meeting days.

Jerry Finkelstein Named City Chairman Of Democratic Party

Jerry Finkelstein, New York City industrialist and publisher of The Leader, has been named to the newly-created post of City Chairman of the Democratic Party. It was announced last week.

Finkelstein, who is also publisher of the New York Law Journal, was picked for the unsalaried job by a committee of leading Democrats, headed by City Chairman Abraham D. Beame, publisher of the New York Law Journal.

A committee, headed by Finkelstein, would coordinate the work, the policies and the programs of the five Democratic County organizations in the City and the reform groups in the Party.

(Continued on Page 15)

Niagara Chapter Using Arbitration In Two Grievances

(Niagara Falls — Chairman Doyle of the Niagara County Chapter, Civil Service Employees Assoc., is using the arbitration process to settle two grievances for members of the chapter.

Doyle said the first involves the installation of a time clock for employees of Mount View Hospital, Lockport, which he said is a violation of the contract.

(Continued on Page 14)

Win New Pact

Saratoga Aides Win New Pact

(Special To The Leader)

SARATOGA SPRINGS — The Saratoga County chapter of the Civil Service Employees Assoc., headed by Edward S. Wilcox, has come up with a new contract for both blue-collar and white-collar County employees for the fifth year in a row.

The pact discussions resulted from the recent meeting of the County Division of the State Supreme Court last week exonerated the Civil Service Employees Assoc. from any responsibility for an alleged strike staged in March of 1968 by groups of employees at three downstate Mental Hygiene institutions.

The unanimous decision overturned a determination by the State Public Employment Relations Board which found CSEA guilty of instigating and condoning the strike by disqualified clerical workers at Manhattan, Brooklyn, and Bronx State Hospitals.

The case for CSEA was successfully argued by the law firm of DeGraff, Poy, Conway and Hohr-Harris, counsel to the Employees Association.

In finding CSEA guilty, PERB ignored the recommendation of its own hearing officer, retired Judge Jenklin R. Hoekert, who found that the evidence was insufficient to establish that CSEA either caused or instigated the strike, and suspended the organization's dues deduction privileges at the three institutions involved for six months. The suspension, however, has never been implemented because of the court action initiated by CSEA.

CSEA also had represented 50 of the employees who faced disciplinary charges as a result of the walk-out. After a series of hearings and take place shors, Congress approved lowering the voting age to 18. An estimated 10,000,000 votes would be added to the electorate (Continued on Page 14)

See Page 15

See Page 11

See Page 16

See Page 14
and turn over their elders and turn over for the party that is interested in keeping things as they are.

This national attitude toward giving the vote to the eighteen-year-olds is bound to affect New York State as we noted. We noted in a recent column that a Senate Majority in 1972, though based on a basically conservative Republican, had also had a change of mind about giving the vote to the young and was now supporting the proposition vigorously.

The Democratic View Democratic leaders, on the other hand, still believe firmly that the majority of the young belong to them. They recall the intense enthusiasm and hard work from their teen-age and college kids under 21 for the Kennedy family, for Senators Eugene McCarthy, George McGovern and other Democrats touched with that, much-desired aura, charisma.

Also, many Democrats feel they are no more fully aware of the very basic differences in the social trends among America that is old and young, to that of their parents. Many are convinced that the mean, water-year-old is being reflected in New York for all Americans are burning ideals among the young and the Democratic Party is their natural home for acquiring those goals.

President Nixon, of course, is publicly professing many of these same goals but he is pruning these for his political advantage. And, indeed, there are those who believe in the political parties who some opposition too.

President Nixon, of course, must be acting not only for his political advantage. And, indeed, there are those who believe in the political parties who some opposition too.

The writers feel this conclusion was reached because of the decline in the popularity of the young in the political climate of the time. The writers feel that the majority of the young are as tired of disturbance of excellence as the distance between New York and Honolulu.

May 9 Exam Stated for U/S Supervisor

A glance at State Job Bulletin No. 34-646 will inform you of the important details concerning the May 9 test for employment insurance account examiner, a G-25 title. Filing period closes March 30.

To take the test, candidates need permanent competitive service in the field for six months at minimum in one of several State posts. The titles are: unemployment insurance account examiner, supervisor, associate accountant of employment security, associate budget analyst, associate u.i. tax auditor, chief compensation clerk, clerical sten, principal u.i. tax auditor, supervisor u.i. reviewing examiner.

Both written and oral test portions will receive a relative weight of one, whereas two-tenths of a point will be added to weighted averages for each year of seniority. More information is available on request from your agency personnel office, which can also supply application forms.

Planner Promotions

A written test was taken by 15 candidates for promotion to planner for the City of New York recently.

Trim on dotted lines Only. Then fold on solid line, paste or staple

Free Postage
to find out about your
High School Diploma

Show me how I can get a High School Diploma in my spare time at home.
I understand you promise to help me until I pass. Send FREE Colorful Brochure.

My Name ___________________________ Age ___________________________

My Address ___________________________ Apt. No. ___________________________

City ________ State, Zip ________ Phone ___________________________

Drop this postage-free card in nearest mailbox.

Fold on solid line Only. Do not cut here. Then paste or staple.

BUSINESS DEEPLY MAIL
The postage stamp is necessary if mailed in the United States

Postage Will Be Paid By
NATIONAL SCHOOL OF HOME STUDY

DEPT Z-8

229 Park Avenue South

New York, N.Y. 10003

Card of Thanks

"I am deeply grateful to my many CFA friends throughout the State for their spiritual bouquets, beautiful flowers, and other expressions of sympathy extended to me during the illness and at the passing of my dearly beloved father. Last week, 'Your Boardwill always be treasured.'"

HIGH SCHOOL DIPLOMA BUSINESS INSTITUTE

CIVIL SERVICE LEADER, Tuesday, March 17, 1970

DON'T REPEAT THIS!

(Continued from Page 1)

and the candidates—from President to Congresswoman—who successfully won the youth of America would have one of the greatest voting blocs in the country.

This would come to pass next year should the House of Representatives approve the lower age amendment passed by the Senate and should the legislation stand up under challenges in the U.S. Supreme Court.

What is so interesting is that so many Republicans who previously felt that the liberal Democrats had more appeal to the young, have now began to believe that the youth of this country is basically more conservative. Some political writers feel this conclusion was reached because of the decline in student unrest on the campuses and the diminishing of serious rioting and protest marches since President Nixon took office. They feel that the majority of the young are as tired of disturbance...
Levitt Bill Would Assure Automatic Cost-Of-Living Supplement For Retirees

A bill to make permanent the cost-of-living pension supplement for retired members of the State Employee’s Retirement System has been introduced into the Legislature under the sponsorship of Comptroller Arthur Levitt.

Upon passage of the bill supplemental allowances would be revised each June 1 to match changes in the Consumer Price Index between the June 1, 1967 revision date and the current year, providing there had been at least a three percent increase in that period. Those adjustments would be automatic.

“Permanent retirement guarantee would provide a continuing protection against financial hardship for retired persons,” the Comptroller said. “It would lessen the harsh impact of inflation on those persons whose fixed incomes cannot easily meet the rising cost-of-living.”

Supplemental benefits were originally granted under legislation recommended by Levitt. Since then, the Legislature has passed three bills extending the benefits.

The new bill would also allow the Retirement System to provide permanent funding for the benefit, to meet the increasing costs of the present pay-as-you-go system.

The bill was introduced directly into the Rules Committee.

D Of E Problems Aired At CSEA—Division Meeting

ALBANY—The Special Division of Employment Committee of the Civil Service Employees Assn., met last week with representatives of the D Of E Division of Employment, including Personnel Director Irving Wezinski, to inform them of employee problems and questions.

Among the matters brought to the officials attention by CSEA was the understaffing of local office items, in particular the use of clerical employees to do in-promotions; the requirement of eliminating clerical examiner items for newly-hired senior clerical examiner items.

Also discussed were the hardship in connection with the test institutions to the Win program, and the salaries of employment counselors.

Edward L. Allen is chairman of the CSEA committee. Members are Alphonse Briere, Ralph Fabiano, Paul Greenberg, Catherine Harington, Charles Leggett, Walter Nytsiak, Anne Skelley, Leonard Goodman, Carl Brezani, Anthony Brasacchio, John LouMonaco, Daniel Bellaco, Jeremy Pingleton, and ex-officio members Grace Bilyard, Thomas Coyle, CSEA assistant director of research, also attended the meeting.

In Reclassification

Bill To Protect Salary Of Aides Moving Ahead

(Special To The Leader)

ALBANY—A bill sponsored by the Civil Service Employees Assn., which would guarantee all salaries of a local government employee whose position is changed by administrative action, has passed the Rules Committee by a vote of 19 to 6. It was passed out of its third reading in the Senate last week.

The bill (Ass. 1612 and Sen. 6793) was introduced in the respective houses by Assemblymen Stuart Huntington and Senator John Plynn. It passed the Assembly on Feb. 11.

Specifically, the bill would provide that the present salary of any incumbent employee of a political subdivision whose position is classified reclassified, or reallocated to a lower salary grade would be protected under the law.

Unfair Practices Alleged

CSEA Hits Islip Town With Charges

(From Leader Correspondent)

Islip—The Islip Town unit of the Suffolk chapter, Civil Service Employees Assn., last week filed a charge of unfair labor practices against the town for refusal to bargain.

CSEA field representative William Wenzl said that the town is being uncooperative in carrying out the vital work of government and had asked the town to conduct the count for ballots when the contracts are up for a renewal.

Wenzl said that nothing had been heard from Logue’s office since CSEA had protested the state to disapprove contract.

The federal law, he added, is “considered a down payment” on a proper adjustment for this year.

Diploma Disputes

(Continued from Page 1)

The time clocks represent “a loaf of bread that is not protected by the language of our new agreement with the County.”

The second matter in arbitration is a dispute involving hours of employment and working conditions, protected by the language of our new agreement with the County.”

Andrew Picillo and John B. Corcoran charged that the grievance of Dental Bureau employee Mrs. Joan Moore was being ignored because the head of the Bureau, Mr. William Delaney, was involved in the complaint.

Mrs. Moore’s grievance concerns the withholding of an increment, improper charging of leave credits, and harassment by her employer.

She had been suspended by Delaney from her job with no explanation last October and had called on CSEA for help. Then Commissioner of Health, Dr. David Bigwood, finding no grounds for the suspension, immediately reinstated her. Mrs. Moore then said that she had been continually harassed.

“CSEA has asked for a formal hearing on these grievances,” said Corcoran, “and we intend to see that justice is done. Obviously the Dental Bureau is hedging on resolving the grievance because Mr. Delaney is involved. We won’t stand for that and we will fight until this thing is settled.”

The grievance is now before the Appeals Board.

Rockefeller Reaffirms Support For Civil Service Merit System

ALBANY—The Civil Service Employees Assn., said last week that Governor Nelson A. Rockefeller has reaffirmed his support of the civil service merit system, thereby disassociating himself from recent derogatory remarks about civil service by Edward J. Logue, director of the State’s Urban Development Corp.

In a letter to CSEA president Theodore C. Wenzl, attempting to “clear up the confusion” caused by Logue’s statements, Rockefeller reiterated the views he had expressed upon the declaration of Civil Service Month last November: “…the citizens of this State are fortunate in having a skilled and devoted corps of civil servants who carry out the vital work of government … dedicated and capable employees and a soundly conceived and efficiently administered system have been the principal factors in maintaining the historic position of leadership by New York State, when it was adopted as the first State merit system 86 years ago.”

The controversy began last December when Logue was quoted in The New York Times as saying: "Isn’t it time we said that civil service was obsolete and does more harm than good, that it doesn’t attract quality people and the people it protects are not people who should be protected?” And "civil service should be abolished.”

The first remark was made at a Regional Planning Assn. conference in New York City; the second was made at a Times reporter.

CSEA had protested the statement and had asked Rockefeller for a clarification of his own views on the subject.

Wenzl said: “I am pleased and relieved to have received Rockefeller’s answer. CSEA felt that since Logue is an appointee of the Governor, his remarks might be misconstrued to reflect the opinion of Rockefeller on civil service. “New York’s thousands of civil service employees deserve to have this clarification made public.”

Rockefeller’s answer convinces us that his opinion of civil service is directly opposed to Mr. Logue’s ill-advised statement.

“Every citizen of this State has come into contact with civil servants at one time or another, and I am sure that the vast majority of those citizens will back me up when I say that the civil servants of New York State are second to none in dedication to their work, efficiency and quality.”

Wenzl said that nothing had been heard from Logue’s office since CSEA had protested the remarks.

City Chapter Asks “No” On Pay Pact

The New York City chapter of the Civil Service Employees Assn., in a meeting held last week urged its membership to disapprove contracts on wages, pensions and other benefits negotiated recently between CSEA and the State.

Solomon Benden, chapter president, also alleged that information on the contracts was “inaccurate and one-sided.”

In another action, the chapter passed a resolution calling for the State Public Employment Relations Board to conduct the count of ballots when the contracts are voted on.

Unfair Practices Alleged

CSEA Hits Islip Town With Charges

(From Leader Correspondent)

Islip—The Islip Town unit of the Suffolk chapter, Civil Service Employees Assn., last week filed a charge of unfair labor practices against the town for refusal to bargain.

CSEA field representative William Wenzl said that the town is being uncooperative in carrying out the vital work of government and had asked the town to conduct the count for ballots when the contracts are up for renewal.

Wenzl said that nothing had been heard from Logue’s office since CSEA had protested the state to disapprove contract.

The federal law, he added, is “considered a down payment” on a proper adjustment for this year.

Diploma Disputes

(Continued from Page 1)

The time clocks represent “a loaf of bread that is not protected by the language of our new agreement with the County.”

The second matter in arbitration is a dispute involving hours of employment and working conditions, protected by the language of our new agreement with the County.”

Andrew Picillo and John B. Corcoran charged that the grievance of Dental Bureau employee Mrs. Joan Moore was being ignored because the head of the Bureau, Mr. William Delaney, was involved in the complaint.

Mrs. Moore’s grievance concerns the withholding of an increment, improper charging of leave credits, and harassment by her employer.

She had been suspended by Delaney from her job with no explanation last October and had called on CSEA for help. Then Commissioner of Health, Dr. David Bigwood, finding no grounds for the suspension, immediately reinstated her. Mrs. Moore then said that she had been continually harassed.

“CSEA has asked for a formal hearing on these grievances,” said Corcoran, “and we intend to see that justice is done. Obviously the Dental Bureau is hedging on resolving the grievance because Mr. Delaney is involved. We won’t stand for that and we will fight until this thing is settled.”

The grievance is now before the Appeals Board.

Rockefeller Reaffirms Support For Civil Service Merit System

ALBANY—The Civil Service Employees Assn., said last week that Governor Nelson A. Rockefeller has reaffirmed his support of the civil service merit system, thereby disassociating himself from recent derogatory remarks about civil service by Edward J. Logue, director of the State’s Urban Development Corp.

In a letter to CSEA president Theodore C. Wenzl, attempting to “clear up the confusion” caused by Logue’s statements, Rockefeller reiterated the views he had expressed upon the declaration of Civil Service Month last November: “…the citizens of this State are fortunate in having a skilled and devoted corps of civil servants who carry out the vital work of government … dedicated and capable employees and a soundly conceived and efficiently administered system have been the principal factors in maintaining the historic position of leadership by New York State, when it was adopted as the first State merit system 86 years ago.”

The controversy began last December when Logue was quoted in The New York Times as saying: "Isn’t it time we said that civil service was obsolete and does more harm than good, that it doesn’t attract quality people and the people it protects are not people who should be protected?” And "civil service should be abolished.”

The first remark was made at a Regional Planning Assn. conference in New York City; the second was made at a Times reporter.

CSEA had protested the statement and had asked Rockefeller for a clarification of his own views on the subject.

Wenzl said: “I am pleased and relieved to have received Rockefeller’s answer. CSEA felt that since Logue is an appointee of the Governor, his remarks might be misconstrued to reflect the opinion of Rockefeller on civil service. “New York’s thousands of civil service employees deserve to have this clarification made public.”

Rockefeller’s answer convinces us that his opinion of civil service is directly opposed to Mr. Logue’s ill-advised statement.

“Every citizen of this State has come into contact with civil servants at one time or another, and I am sure that the vast majority of those citizens will back me up when I say that the civil servants of New York State are second to none in dedication to their work, efficiency and quality.”

Wenzl said that nothing had been heard from Logue’s office since CSEA had protested the remarks.

City Chapter Asks “No” On Pay Pact

The New York City chapter of the Civil Service Employees Assn., in a meeting held last week urged its membership to disapprove contracts on wages, pensions and other benefits negotiated recently between CSEA and the State.

Solomon Benden, chapter president, also alleged that information on the contracts was “inaccurate and one-sided.”

In another action, the chapter passed a resolution calling for the State Public Employment Relations Board to conduct the count of ballots when the contracts are voted on.
H.I.P. is the only medical insurance plan that maintains its own special emergency service for the benefit of subscribers.

This unique service enables the plan to cope with medical emergencies occurring at night, on weekends and on holidays.

By using the combined resources of its affiliated medical groups, H.I.P. has been able to set up a centralized emergency system at its main office that takes over when medical group centers are closed. A call to a medical group during these hours is electronically transmitted to a master switchboard.

This makes it possible for H.I.P. members to talk directly to H.I.P. physicians on special duty when problems arise during off hours. These doctors are available for consultation and advice. When necessary, they arrange for home visits, for hospital admissions and for treatment at specially designated locations.

The H.I.P. emergency service handles an average of 2,000 such calls a week, with the demand rising to a peak during the winter months.

The knowledge that medical protection is available round-the-clock seven days a week makes for peace of mind for H.I.P. families.

The ability to provide such a valuable service is another of the advantages for patients made possible by the prepaid group practice of medicine.
College graduates and college seniors are being placed on the alert to explore a multitude of job prospects relating with the U.S. Government, titles of which are frequently offered Federal Service Exams.

Approximately fifty Federal agencies have opened these opportunities established in their specific duties requiring status of college senior or graduate an equivalent in practical work experience.

Appointees to Get Trained

Railroad Clerk Applications Slated For April Timetable

Bruce yourself for the date of June 13 if you intend to take the City's test for railroad clerk, for which candidates qualify even though they may be devoid of related experience. Your educational history has no bearing in this case, either. You are hereby summoned to serve the Clerk of the Personnel Dept., 48 Thomas St., Manhattan, during the designated filing period. Job bulletins are available there, too.

Educational Appointment

Dr. Charles S. Benson, professor of education at the University of California, Berkeley, has been appointed staff director of the New York State Commission on the Quality, Cost and Financing of Elementary and Secondary Education, it was announced by Manly Pleischmann, chairman of the Commission.

If you want to know what's happening to you, your chances of promotion to your job, to your next raise and similar matters! FOLLOW THE LEADER REGULARLY!

Sierra College FFA Chapter Meets Monday in Jamaica - 6:30 p.m. Meets Tuesday in Manhattan - 6 p.m.

License classes enrollment now open for Stationary Engineer Refrigeration Mach. Oper. Master Electrician

PRAC TICAL VOCATIONAL COURSES

Licensed by State of New York. Approved for Veterans. AUTOMATIC DRAFTING

PRACTICAL VOCATIONAL COURSES

DELEHANTY INSTITUTE

1-910 Merrick Boulevard, Jamaica

License classes enrollment now open for Stationary Engineer Refrigeration Mach. Oper. Master Electrician

DELEHANTY INSTITUTE

1-910 Merrick Boulevard, Jamaica

License classes enrollment now open for Stationary Engineer Refrigeration Mach. Oper. Master Electrician

DELEHANTY INSTITUTE

1-910 Merrick Boulevard, Jamaica

License classes enrollment now open for Stationary Engineer Refrigeration Mach. Oper. Master Electrician

DELEHANTY INSTITUTE

1-910 Merrick Boulevard, Jamaica

License classes enrollment now open for Stationary Engineer Refrigeration Mach. Oper. Master Electrician

DELEHANTY INSTITUTE

1-910 Merrick Boulevard, Jamaica

License classes enrollment now open for Stationary Engineer Refrigeration Mach. Oper. Master Electrician
Tuesday, March 23
3:30 p.m. (color)—Return to Nursing—“Legal Aspects of Nursing.” Refresher course for nurses, lesson 23.
4:00 p.m. (color)—Around the Clock—“The Citizen's Role in Crime Prevention.” New York City Police Department training series.
7:00 p.m. (color)—On the Job—“Apparatus Maintenance.” New York City Fire Department training series.
9:00 p.m. (color)—New York Report—Lester Smith hosts interview with city officials and visiting newsmen.

Wednesday, March 24
5:00 p.m. (color)—Around the Clock—“Burial Investigation.” New York City Police Department training series.
10:00 a.m. (color)—Around the Clock—“Crime Scene Tactics.” New York City Police Department training series.
2:00 p.m.—Community Report—Series providing dialogue between the community and the Board of Education.
3:30 p.m.—Return to Nursing—“Legal Aspects of Nursing.” Refresher course for nurses, lesson 23.
4:00 p.m. (color)—Around the Clock—“The Citizen's Role in Crime Prevention.” New York City Police Department training series.
7:00 p.m. (color)—Around the Clock—“Burial Investigation.” New York City Police Department training series.

Thursday, March 24
9:30 a.m. (color)—Around the Clock—“Burial Investigation.” New York City Police Department training series.
1:30 p.m. (color)—“The Nurse and New Equipment.” Refresher course for nurses.
3:30 p.m.—Return to Nursing—“The Nurse and New Equipment.” Refresher course for nurses.
4:00 p.m. (color)—Around the Clock—“The Citizen's Role in Crime Prevention.” New York City Police Department training series.
7:00 p.m. (color)—Community Report—Series providing dialogue between the community and the Board of Education.
3:30 p.m.—Return to Nursing—“Legal Aspects of Nursing.” Refresher course for nurses, lesson 23.

Week of March 20-26

 jeżeli you have any questions or need assistance, please contact your local Social Security office. It is very important that you continue receiving continued social security payments.

Table of Contents

CIVIL SERVICE LEADER
America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations
Published every Tuesday by
LEADER PUBLICATIONS, INC.
11 Warren Street, New York, N.Y. 10007
212-SEcventy 4-4010
Bronx Office: 464 East 149th Street
Bronx, N.Y. 10455
Jerry Finkelstein, Publisher
Paul Kyer, Editor
Joe DeSocio, Jr., City Editor
Ron Lindlen & Barry L. Cuyos, Assistant Editors
N. H. Magee, Business Manager
Advertising Representatives:
ALBANY—Joseph T. Bollw—380 So. Manning Blvd. N. Y. 2-5744
KINGSTON, N.Y.—Charles Andrews—239 Wall Street, FEDERAL 8-3356

A Reasonable Request
THIRTY-five hundred retired New York City employees were forced to picket City Hall last week to point out their demands that their retiree organization, the New York City Civil Service Retired Employees Assn., be given a voice in pension recommendations in the future.

Further, they are demanding that their pensions be increased in the light of a constantly rising cost-of-living index and that they receive a proportionate share of any fringe benefits.

It was a sad sight to see these men and women, ranging in age up to 85 and 90 years, walking in a picket line to demonstrate their needs. It was even sadder to see policemen ordered to bar their entrance from City Hall. However, the policemen did close their eyes when the tedious picketing forced some of them to stop and rest for a while. They were sympathetic to the cause of the pickets, only they couldn't show it openly.

We urge the City Administration to arrange for their organization, 35,000 strong, to be represented at any pension recommendation meetings. It's only fair.

Social Security
Account
You have been established for
Social Security Purposes
Not for Retirement

If I become disabled while I am young and can't work, can I draw social security payments or are they just for older people?

Age makes no difference in the payment of social security disability benefits. Whether you become too disabled to work at 25 or 85—anytime before you are 85—you would be eligible for a monthly benefit based on your age and the number of years you have paid social security taxes.

I was 18 years old in May, and I graduated from high school in June. I am receiving survivor benefits from social security now. I am planning to attend the area community college for two years beginning in September and then go on to the State University. Will social security help me?

You can continue receiving social security payments until you are 22 provided you attend an accredited educational institution full time and are not married. You would qualify for payments as a full-time student at either a community college or State university. Be sure to notify the Social Security Administration of your school attendance beyond 18.

I am receiving social security benefits and started working again in March. At that time, I estimated my earnings would be approximately $2,400. My health is not so good now and I've had to cut down on my work. I probably earned $2,000. What should I do?

As soon as you receive the W-2 statement from your employer showing your total earnings for the year, you should file an annual report of earnings with your social security office. It is very important that you file this report as soon as possible. You should be due some additional checks since you did not earn as much as you previously estimated. The report should be filed by April 15 each year.

Civil Service Television
Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Sunday, March 22
10:30 p.m. (color)—With Mayor and guests. It Is very important that you continue receiving continued social security payments.

Monday, March 24
9:30 p.m. (color)—Around the Clock—“Burial Investigation.” New York City Police Department training series.
1:30 p.m. (color)—Around the Clock—“Crime Scene Tactics.” New York City Police Department training series.
3:30 p.m.—Return to Nursing—“Legal Aspects of Nursing.” Refresher course for nurses, lesson 23.
4:00 p.m. (color)—Around the Clock—“The Citizen's Role in Crime Prevention.” New York City Police Department training series.

Court Clerk Reclassification
MAY CIVIL SERVICE employees are required to take an examination for upward reclassification according to the Civil Service Law. For employees in the provisional clerical positions, reclassification was suspended in the negative under the facts of the recent case of Aronson v. McCoy (New York Law Journal, February 19, 1970).

THE PETITIONERS were Court Clerks, assigned to the Municipal Court of the City of New York prior to September 1, 1962. On that date, Court reorganization in New York State became effective.

PRIOR TO reorganization, the petitioners held the highest competitive class civil service titles for Court Clerks. Petitioner Aronson was Clerk of District III, Small Claims Part, and petitioner Scidelis was Clerk of District in charge of Landlord and Tenant Unit.

THE JUDICIARY LAW, implementing the constitutional changes establishing a unified Court system for the State, provided that the employees are entitled to transfer through Court reorganization. The statute required that the transfer be to the new position without diminution in salary and with the same status and rights. The petitioners, as employees transferred to the new unified system under the task of reorganization of the title structure for non-judicial employees, this task required the Board to establish a single title structure in lieu of over one hundred different civil service structure throughout the State.

EFFECTIVE JULY 1, 1966, the petitioners under the unified structure were each given the title of Court Clerk I, but their duties were classified as Court Clerk II. They were therefore appointed provisionally to the title of Court Clerk II, with the requirement of successful participation in a competitive examination for permanent appointment.

THE PETITIONERS complained, understandably, that it was arbitrary, capricious, illegal and unconstitutional to refuse to reclassify them without examination with the permanent title of Court Clerk II. They contended that their duties prior to Court reorganization encompassed the duties they were now performing with the provisional title of Court Clerk II. Therefore, assigning them to the permanent title of Court Clerk I constituted a demotion in status contrary to the constitutional and statutory provisions governing Court reorganization.

THE ADMINISTRATIVE Board cited the fundamental constitutional requirement that civil service promotions be made according to merit and fitness as ascertained by examination. The Board argued that the petitioners sought reclassification upon the basis of the status he earned by examination and the duties he lawfully performed in such status prior to reclassification. If the duties actually performed in the Municipal Court of the City of New York were the basis for reclassification as Court Clerk II, a promotion examination would then be necessary to qualify for the higher title.

ON THE OTHER hand, if the former civil service employees were reclassified on the duties performed in the provisional position, appointment on a permanent basis to the new position is lawful without examination. Accordingly, an issue of fact was presented as to whether the duties performed by the petitioners prior to reorganization were the same as the duties to which they were assigned with the provisional title of Court Clerk II. The resolution of the issue required a hearing, but the Board had to reclassify the petitioners without a hearing on the assumption that the petitioners' duties in the Municipal Court were out of title. The Appellate Division remitted the matter to Special Term for a hearing to develop an analysis of the duties of Clerks of District for comparison with the...
It's easier to drive than a Volkswagen.

Just for the record, there are two kinds of Volkswagens around.

The Volkswagen with an automatic stick shift.

Now the idea of driving a Volkswagen with a regular stick shift may scare you.

But the idea of driving a Volkswagen with an automatic stick shift, shouldn't. It makes everything very easy.

It does away with the clutch pedal.

It does away with shifting every other mile. (You merely put it in Drive 1 to start. Then Drive 2 at 55 mph.)

And best of all, it doesn't do away with giving you a good 25 miles to a gallon of gas. (The average car only gives you 14.)

After all, why make a Volkswagen that's easy to drive.

If you take away the best reason for driving it.
The Statewide Plan doesn't cover pregnant poocbes, missing curves or junior's sniffles. But just about everything else.

Believe it or not, one subscriber asked us whether she could use her Statewide Benefit for a deluxe delivery at the vets' for her pregnant pooch since she herself wasn't going to have children anyway. We had to refuse.

Another charming miss, lamenting Mother Nature's lack of cooperation in the curve department thought she'd like a remodeling job, Hollywood style. While she had our sympathy, we had to turn down the request.

Then there's the subscriber who likes to haul junior off to the pediatrician's every time he has the sniffles. Our plan isn't designed to cover this.

However, the Statewide Plan covers just about every other illness known to science. It covers those serious illnesses, diagnostic procedures and even mental or nervous disorders. It's a three-fold plan that makes sense. Blue Cross for hospital stays. (Up to 365 continuous days paid in full for a single illness.) Blue Shield for doctor's bills. (Often paid in full.) And Metropolitan's Major Medical for those astronomical bills that go with a long and serious illness. (Up to $50,000 in a lifetime.)

What's more, we're constantly reviewing and improving the Statewide Plan to keep pace with today's changing medical scene.

So, choose the Statewide Plan simply because it has no equal for the kind of coverage public employees need. It makes sense.

**Filing Underway For Real Estate Manager Jobs**

Candidates for City real estate manager posts may file through March 24 at the Department of Personnel, 49 Thomas St., Manhattan.

The examinations have been tentatively scheduled for May 20.

Requirements include three years of experience, a bachelor's degree plus two years of experience. All candidates must have a high school education.

Applications close tomorrow for the following:

**Architect I,** at $12,240 to $17,217 per year.

**Auditor I,** at $7,351 to $9,392 per year.

**Attorney I,** at $7,351 to $9,392 per year.

**Dietician I,** at $7,351 to $9,392 per year.

**Dietician II,** at $7,920 to $10,187 per year.

**Director of food service,** at $13,240 to $17,217 per year.

**Some Open To March 25**

**Filing Closes Tomorrow For Nassau County Jobs**

April examinations have been scheduled by the Nassau County Civil Service Commission for a series of titles ranging from architect to analyst. Filing closes tomorrow, March 18, for the bulk of the exams; others are open until March 25, as follows:

**Field investigator,** at $6,031 to $7,652 per year.

**Manager, computer operations, schools,** Board of Cooperative Educational Services, at various salaries.

**Public health nutritionist,** at $6,415 to $9,392 per year.

**Programmer trainee,** schools Board of Cooperative Educational Services, at various salaries.

**Programmer II,** at $10,187 to $13,136 per year.

**Programmer III,** at $11,063 to $14,666 per year.

**Systems analyst I,** at $8,152 per year.

**Systems analyst II,** at $11,087 per year.

**Youth board group work coordinator,** at $13,240 to $17,217 per year.

**Hospital systems specialist I,** at $11,063 to $14,978 per year.

**Hospital systems specialist II,** at $13,240 to $17,217 per year.

**Sanitarian I,** at $8,556 to $11,063 per year.

**March 25 Deadline**

Filing ends March 25 for these exams:

**Legal stenographer I and II,** Nassau County attorney and Nassau district attorney, at $6,415 to $9,392 per year.

**Law stenographer,** towns, salaried.

**Senior law stenographer,** towns and villages, salaried.

The Nassau County Civil Service Commission is located at 140 Old Country Road, Mineola. Phone: 516-535-3511.

**Flood Control Post Accepting Entries Up Thru April 20**

Under the aegis of the State Conservation Dept., it is reported that an opening exists for flood control maintenance supervisor, currently paying $8,152 per year. A salary raise is expected with ratification of the pertinent contract.

Duties are outlined in depth within the job bulletin, No. 23-216, obtainable while applying at the State Civil Service Dept. in one of its regional offices. Entries can only be filed through April 20, as the exam is scheduled for May 23.

The six main subject areas of the exam also appear in the job bulletin for this title.
A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Top Salary Exceeds $11M

Aim Of Enlarging Trooper Force Leads To Wide Recruitment Drive

Widescale and widespread State expanded its recruitment efforts daily as the hunt for recruits to the New York State Police continues. Part of the accelerated drive stems from the administrative decision that an enlarged trooper force is necessary to cope with the current surge in criminal activity.

Reportedly, the application to enter the State Police Academy is underway today. The marks "the first for candidates in two years," according to William F. Moreau, the chief of the New York State Police. He is expecting an extremely heavy response in view of the current demands, pay and fringe benefits offered.

Salaries at the entrance level for applicants in all States are put at $8,631; additional pay can be attained through advances, which will accumulate the maximum of $11,804. Of course, promotional opportunities include the chance to advance to officer rank and receive greater remuneration also.

General data on the position—for which several hundred openings exist—can be mailed to you along with this application. This information may be expedited by writing: State Police, State Camp, Albany 12226. A strict deadline date of April 11 has been established for the exam, scheduled one week later on April 18.

Various Places For Test

Written exam sites take in Albany, Bay Shore, Binghamton, Buffalo, Elmira, Glens Falls, Middletown and New York City. Also taking part for exam candidates are the cities of Olean, Plattsburgh, Punxsutawney, Rochester, Syracuse, Utica and Watertown. Test building data will be provided.

On-The-Job Training

April 6 Deadline Designated For Office Machine Titles—State Notes Six Specialties

Specific training tailored to one of the six specialties involved can be in your future if you are a successful candidate for the State title of office machine operator. Applications are accepted to the Apr. 6 deadline.

"No experience necessary," is the claim on a job help bulletin. This is No. 23-215—further pointing out that a sizeable salary increase is expected over the current wage scale of $4,200 to $5,235. The bulletin goes on to indicate that "labor and management have arrived at tentative agreement subject to legislative and employee organization membership approval which will mean a 3 1/2- and a half percent increase in salaries this year and an additionl one and a half percent effective April 1, 1971."

The six areas of specialization are: addresograph, graphophyte, blueprinting, inserting, mimeograph, and photosty. At present, there are several vacancies in these fields and in other locations throughout the State in various districts and regional offices and at State colleges.

Senior Street Club Workers Filing Now

Applications are being accepted by the New York City Department of Personnel for positions as senior street club workers, at $7,500 per year.

There is no written examination for this title. Training and experience in the handicrafts, weighing 100 percent. A bachelor's degree plus one year of experience in group work or four years of equivalent education is required.

Pension Continues With Change

A pension program for police officers is being continued by New York State, but with the following change: any law enforcement officer who is under 29 years of age, has a high school education, and 100 percent. A bachelor's degree plus one year of experience in group work or four years of equivalent education is required.
You and the Draft
By H. R. KOCH

I enlisted in the National Guard on my 18th birthday. That was two months ago. I was under the impression that members of this true? If not, what should I do?

Members of the Reserve component of the Armed Forces, Coast Guard and Public Health Service while on ACTIVE DUTY must not register with Selective Service. Report to your local board immediately, and explain the circumstances of your failure to present yourself for registration.

Q: Will there be any more drawings?

Do You Need A
High School Equivalency Diploma

for civil service for personal satisfaction
4 Weeks $39.00
6 Weeks $54.00
N.Y. State Education Dept.
Write or Phone for Information
Eastern School AL 4-5029
701 Broadway, N.Y. 3, N.Y. 3
This 3 month evening course is approved by the State Division on Licensing as equal to one year's experience towards the broker's license.

EXAMINATION NO. 8122
Maintainer's Helper—Group D
New York City Transit Authority
Ratting Keys Answer for Written Test Held February 21, 1970

A: Yes. A new random sequence will be made for each calendar year for those registrants attaining the age of 19.

A practical test was taken by

A: No. A new random sequence will be made for each calendar year for those registrants attaining the age of 19.

A new random sequence was made, and will be used for rating candidates' papers in this test. These key answers are published now for information only. Protests against these proposed key answers have until March 23, 1970, to make a written request for an appointment to review the test. Protests together with supporting evidence may be submitted not later than one week after the test review appointment date.

Test Held February 21, 1970
Candidates who wish to file protest against these proposed key answers have until March 23, 1970, to make a written request for an appointment to review the test. Protest papers in this test. These key answers are published now for information only. Protests against these proposed key answers have until March 23, 1970, to make a written request for an appointment to review the test. Protests together with supporting evidence may be submitted not later than one week after the test review appointment date.

A: No. A new random sequence will be made for each calendar year for those registrants attaining the age of 19.

A new random sequence was made, and will be used for rating candidates' papers in this test. These key answers are published now for information only. Protests against these proposed key answers have until March 23, 1970, to make a written request for an appointment to review the test. Protests together with supporting evidence may be submitted not later than one week after the test review appointment date.

Test Held February 21, 1970
Candidates who wish to file protest against these proposed key answers have until March 23, 1970, to make a written request for an appointment to review the test. Protests together with supporting evidence may be submitted not later than one week after the test review appointment date.

A new random sequence was made, and will be used for rating candidates' papers in this test. These key answers are published now for information only. Protests against these proposed key answers have until March 23, 1970, to make a written request for an appointment to review the test. Protests together with supporting evidence may be submitted not later than one week after the test review appointment date.

Test Held February 21, 1970
Candidates who wish to file protest against these proposed key answers have until March 23, 1970, to make a written request for an appointment to review the test. Protests together with supporting evidence may be submitted not later than one week after the test review appointment date.

A new random sequence was made, and will be used for rating candidates' papers in this test. These key answers are published now for information only. Protests against these proposed key answers have until March 23, 1970, to make a written request for an appointment to review the test. Protests together with supporting evidence may be submitted not later than one week after the test review appointment date.

Test Held February 21, 1970
Candidates who wish to file protest against these proposed key answers have until March 23, 1970, to make a written request for an appointment to review the test. Protests together with supporting evidence may be submitted not later than one week after the test review appointment date.

A new random sequence was made, and will be used for rating candidates' papers in this test. These key answers are published now for information only. Protests against these proposed key answers have until March 23, 1970, to make a written request for an appointment to review the test. Protests together with supporting evidence may be submitted not later than one week after the test review appointment date.

Test Held February 21, 1970
Candidates who wish to file protest against these proposed key answers have until March 23, 1970, to make a written request for an appointment to review the test. Protests together with supporting evidence may be submitted not later than one week after the test review appointment date.

A new random sequence was made, and will be used for rating candidates' papers in this test. These key answers are published now for information only. Protests against these proposed key answers have until March 23, 1970, to make a written request for an appointment to review the test. Protests together with supporting evidence may be submitted not later than one week after the test review appointment date.

Test Held February 21, 1970
Candidates who wish to file protest against these proposed key answers have until March 23, 1970, to make a written request for an appointment to review the test. Protests together with supporting evidence may be submitted not later than one week after the test review appointment date.
Innovative Aides Cut Payday in State Suggestion Program

John R. Quinn of Albany, who works for the State's Identification and Intelligence System was the top winner in the Employees Suggestion Awards Program, with an $800 grant for improvement in card correction procedures which would improve the method of machine recognition and computer capabilities. His idea has resulted in savings of approximately $260,000 per year.

Other winners, announced by Civil Service Commission president Mrs. Elinor M. Poston and Robert G. Day of the Personnel Department, Francis E. Seibert of Flushnig, and Kenneth M. Klingbeil of Schenectady who are awarded $300, were: Ronald A. Higgins of the Innovative Aides Hit, M. N. Klingbeil of Schnectady five dollars went to Carolyn Peck of Kingston.


Employees who received $15 awards were: Barbara J. Paw of East Berlin, Margaret B. Darin of East Berne, Margaret R. Sanders of New York, and Albert Blumen of New York.

Awards of $20 were made by: Vincent A. Beef of Waterford, John G. DeCicco of Troy, Stephen A. DeCicco of Saratoga, and Blanche Schulder of Far Rocka.

Elaine L. Gi-imm of Waterford, Keller of Berne and Sumner G. of Schenectady and Harry Levine of Brooklyn.

Employees who received $15 awards were: Barbara J. Paw of East Berlin, Margaret B. Darin of East Berne, Margaret R. Sanders of New York, and Albert Blumen of New York.

Awards of $20 were made by: Vincent A. Beef of Waterford, John G. DeCicco of Troy, Stephen A. DeCicco of Saratoga, and Blanche Schulder of Far Rocka.

Elaine L. Gi-imm of Waterford, Keller of Berne and Sumner G. of Schenectady and Harry Levine of Brooklyn.

Employees who received $15 awards were: Barbara J. Paw of East Berlin, Margaret B. Darin of East Berne, Margaret R. Sanders of New York, and Albert Blumen of New York.

Awards of $20 were made by: Vincent A. Beef of Waterford, John G. DeCicco of Troy, Stephen A. DeCicco of Saratoga, and Blanche Schulder of Far Rocka.

Elaine L. Gi-imm of Waterford, Keller of Berne and Sumner G. of Schenectady and Harry Levine of Brooklyn.

Employees who received $15 awards were: Barbara J. Paw of East Berlin, Margaret B. Darin of East Berne, Margaret R. Sanders of New York, and Albert Blumen of New York.

Awards of $20 were made by: Vincent A. Beef of Waterford, John G. DeCicco of Troy, Stephen A. DeCicco of Saratoga, and Blanche Schulder of Far Rocka.

Elaine L. Gi-imm of Waterford, Keller of Berne and Sumner G. of Schenectady and Harry Levine of Brooklyn.

Employees who received $15 awards were: Barbara J. Paw of East Berlin, Margaret B. Darin of East Berne, Margaret R. Sanders of New York, and Albert Blumen of New York.

Awards of $20 were made by: Vincent A. Beef of Waterford, John G. DeCicco of Troy, Stephen A. DeCicco of Saratoga, and Blanche Schulder of Far Rocka.

Elaine L. Gi-imm of Waterford, Keller of Berne and Sumner G. of Schenectady and Harry Levine of Brooklyn.

Employees who received $15 awards were: Barbara J. Paw of East Berlin, Margaret B. Darin of East Berne, Margaret R. Sanders of New York, and Albert Blumen of New York.

Awards of $20 were made by: Vincent A. Beef of Waterford, John G. DeCicco of Troy, Stephen A. DeCicco of Saratoga, and Blanche Schulder of Far Rocka.

Elaine L. Gi-imm of Waterford, Keller of Berne and Sumner G. of Schenectady and Harry Levine of Brooklyn.

Employees who received $15 awards were: Barbara J. Paw of East Berlin, Margaret B. Darin of East Berne, Margaret R. Sanders of New York, and Albert Blumen of New York.

Awards of $20 were made by: Vincent A. Beef of Waterford, John G. DeCicco of Troy, Stephen A. DeCicco of Saratoga, and Blanche Schulder of Far Rocka.

Elaine L. Gi-imm of Waterford, Keller of Berne and Sumner G. of Schenectady and Harry Levine of Brooklyn.

Employees who received $15 awards were: Barbara J. Paw of East Berlin, Margaret B. Darin of East Berne, Margaret R. Sanders of New York, and Albert Blumen of New York.

Awards of $20 were made by: Vincent A. Beef of Waterford, John G. DeCicco of Troy, Stephen A. DeCicco of Saratoga, and Blanche Schulder of Far Rocka.

Elaine L. Gi-imm of Waterford, Keller of Berne and Sumner G. of Schenectady and Harry Levine of Brooklyn.

Employees who received $15 awards were: Barbara J. Paw of East Berlin, Margaret B. Darin of East Berne, Margaret R. Sanders of New York, and Albert Blumen of New York.

Awards of $20 were made by: Vincent A. Beef of Waterford, John G. DeCicco of Troy, Stephen A. DeCicco of Saratoga, and Blanche Schulder of Far Rocka.

Elaine L. Gi-imm of Waterford, Keller of Berne and Sumner G. of Schenectady and Harry Levine of Brooklyn.

Employees who received $15 awards were: Barbara J. Paw of East Berlin, Margaret B. Darin of East Berne, Margaret R. Sanders of New York, and Albert Blumen of New York.

Awards of $20 were made by: Vincent A. Beef of Waterford, John G. DeCicco of Troy, Stephen A. DeCicco of Saratoga, and Blanche Schulder of Far Rocka.

Elaine L. Gi-imm of Waterford, Keller of Berne and Sumner G. of Schenectady and Harry Levine of Brooklyn.

Employees who received $15 awards were: Barbara J. Paw of East Berlin, Margaret B. Darin of East Berne, Margaret R. Sanders of New York, and Albert Blumen of New York.

Awards of $20 were made by: Vincent A. Beef of Waterford, John G. DeCicco of Troy, Stephen A. DeCicco of Saratoga, and Blanche Schulder of Far Rocka.

Elaine L. Gi-imm of Waterford, Keller of Berne and Sumner G. of Schenectady and Harry Levine of Brooklyn.

Employees who received $15 awards were: Barbara J. Paw of East Berlin, Margaret B. Darin of East Berne, Margaret R. Sanders of New York, and Albert Blumen of New York.

Awards of $20 were made by: Vincent A. Beef of Waterford, John G. DeCicco of Troy, Stephen A. DeCicco of Saratoga, and Blanche Schulder of Far Rocka.

Elaine L. Gi-imm of Waterford, Keller of Berne and Sumner G. of Schenectady and Harry Levine of Brooklyn.

Employees who received $15 awards were: Barbara J. Paw of East Berlin, Margaret B. Darin of East Berne, Margaret R. Sanders of New York, and Albert Blumen of New York.

Awards of $20 were made by: Vincent A. Beef of Waterford, John G. DeCicco of Troy, Stephen A. DeCicco of Saratoga, and Blanche Schulder of Far Rocka.

Elaine L. Gi-imm of Waterford, Keller of Berne and Sumner G. of Schenectady and Harry Levine of Brooklyn.

Employees who received $15 awards were: Barbara J. Paw of East Berlin, Margaret B. Darin of East Berne, Margaret R. Sanders of New York, and Albert Blumen of New York.

Awards of $20 were made by: Vincent A. Beef of Waterford, John G. DeCicco of Troy, Stephen A. DeCicco of Saratoga, and Blanche Schulder of Far Rocka.

Elaine L. Gi-imm of Waterford, Keller of Berne and Sumner G. of Schenectady and Harry Levine of Brooklyn.

Employees who received $15 awards were: Barbara J. Paw of East Berlin, Margaret B. Darin of East Berne, Margaret R. Sanders of New York, and Albert Blumen of New York.

Awards of $20 were made by: Vincent A. Beef of Waterford, John G. DeCicco of Troy, Stephen A. DeCicco of Saratoga, and Blanche Schulder of Far Rocka.

Elaine L. Gi-imm of Waterford, Keller of Berne and Sumner G. of Schenectady and Harry Levine of Brooklyn.
(Continued from last week)


**ANN H. CORO.**

(Copied from Page 6) duties encompassed by the new title of Court Clerk II. If the hearing should establish that the tasks performed by the petition- ers as Clerk of District and were within the scope of competitive exam- inations, the positions shall be reclassified as such. Positions and if such duties are encom-passed by the title of Court Clerk II, they should be reclassified with the tenured title of Court Clerk II.

**2 TICKETS FOR THE PRICE OF 1**

Any two. Wed., or Thurs. Day for all Civil Service Employees Show I.D. or Pay Full Price. （Use this coupon for Good Time Info.） F.B.B. FARM SHOW.（Daily News）

BARBARA VALERIE BRANCATO, Plain-York. CX>L)NT)Y OF NEW YORK. —
basis of the venue is plaintiff's residence.
To the above named Defendant aides at 207 East 74th Street, County of York County as the place ot trial. The •r 120 days after filing ofa Notice of Cx)m-service of this summons, exclusive  of the plaintiff s Attorney within 20 days after the New York. ACllON FOR A DIVORCE.
State of New York); and in case of your To Ferdinondo  Guiseppe  Brancato: The I>«ted, February 17th, 1970 forrKoing summons is served upon you by

Help Wanted M/F MESSENGERS — P/T
MORNINGS, 4 PM, 7 PM, SATURDAY, SUNDAY.

SECRETARY
Starting salary $6,200. General clerical ability also knowledge of stenography.
Will consider active re-tire. Call WO 2-3905. Ask for Mr. Lopusello.

SECURITY GUARD
RETIRED POLICE OFFICER
FOR PRIVATE INDUSTRY
NYC AREA
SALARY OPEN
WRITE IN CONFIDENCE
CIVIL SERVICE LEADER,
FOR PRIVATE INDUSTRY
WRITE IN CONFIDENCE

SECURITY GUARD
RETIRED POLICE OFFICER
FOR PRIVATE INDUSTRY
NYC AREA
SALARY OPEN
WRITE IN CONFIDENCE
CIVIL SERVICE LEADER,
FOR PRIVATE INDUSTRY
WRITE IN CONFIDENCE

Sacrifice!  Legal 2  family.  5 & 3.  Com-
ideal location.  Excellent income.  Low
taxes.  Many extras  included.  G1  or
as FHA terms.


CIVIL SERVICE LEADER, Tuesday, March 12, 1973

REAL ESTATE VALUES

FLORIDA

Flights to Florida

Palm Beach

SAVE ON YOUR MOVE TO FLORIDA

Planning to Relocate, Retire, Invest or Vacation in Florida.
Your best move Is to Sun-Shure St  Pett!

CITIZEN'S SERVICE LEADER

To Be Continued

Interviews
Twenty-four candidates for dis- trict business officer in New York City underwent a training and experience review recently.
Court Clears CSEA
On Strike Accusation

(Continued from Page 1)

Presiding Justice J. Clarence Herlihy, who wrote the opinion, noted: "Upon the record in its entirety, there are no inferences available that responsible officials of CSEA at the State or local level actually participated by way of instigation in the absenteeism. Such activity as might be termed encouragement is remote from the absenteeism and cannot be considered as being a precipitating factor in absenteeism."

In our (the Court's) opinion, the record does not contain substantial evidence to support the findings that CSEA as an employee organization was at fault, either in the initiation or condoning of absenteeism.

The Court also made reference to that fact that at the time of the alleged walk-out, "...PERB had effectively precluded CSEA from acting as the representative of these employees in negotiating with the State."

Prior to the March 7 ruling, the CSEA spokesman said, apparently was referring to the PERB order of December 1, 1967, which voided CSEA's recognition by the State as the bargaining agent for most State employees and stopped negotiations between the parties pending the resolution of a representation dispute involving CSEA and several other unions through collective bargaining elections called by PERB.

CSEA had taken the PERB order to court, resulting in the Appellate Division ruling in favor of CSEA, however, challenged the Court's determination, but subsequently lost its battle when the Court of Appeals affirmed the PERB ruling on March 7, 1968, concluding that PERB did not have the power to issue the (the order).

Tax Department Aides Win Merit Awards

Six State Tax Department aides were honored recently as Acting Commissioner Norman Ballman presented them with merit awards for suggestions which save time and money in the operations of the Department.

Kenneth M. Klingbeing, supervisor, electronic computer operators, suggested a procedure for reversing Unisync III tape reels so that the spool ends of the tape could be used. His suggestion, for which he received a $400 check, produces tangible savings and effects reductions in computer run-time in the EDP Bureau.

Freda F. Werner, a clerk in the Sales Tax Bureau, suggested a change in filing procedure that saves considerable time for file clerks and tax examiners. She received an award of $35. Donald W. Pabst, mail and supply clerk in the Income Tax Bureau, suggested adding an order blank to Flash Form IT-2064.6, which saves much correspondence. His award check was for $15.

Victor L. Morelli, principal tabulating machine operator in the Treasury Division, suggested that an extra keypad machine be located in the typing area of the DP room to save time for operators and speed preparation of replacement checks. He was awarded $25.

John W. Lohnas, a clerk in the Income Tax Bureau, suggested a rubber stamp to replace certain hand notations and speed work processes. His check amounted to $15.

William E. F. Fair, a tax examiner with Audit Group I, Income Tax Bureau, has been granted $100 as a Merit Award. His suggestion, which involved a revision of Form IT-203-2 and related Form IT-203-I, will reduce nonresident allocation audit correspondence by at least 20 percent.

Tax Department Aides Win Merit Awards

(From Leader Correspondent)

HAGENDORF TO HEAD
Patterson Home Unit

MINEOLA—Non-teaching employees of the East Meadow School District have disbanded an independent organization and joined the Nassau chapter, Civil Service Employees Assm.

The 40 secretarial and clerical workers "felt a need to be a part of the largest public employee union," according to chapter president Irving Flammenson. The move came shortly after employees in the East Meadow School district rejected a raiding effort by the Service Employees International Union and voted to remain part of the largest union of civil servants.

Mr. Martello noted that someone with 20 years service would gain an $800 annual raise immediately.

One member of the Canajoharie pact gave CSEA members his retirement date and his savings account.
I am acutely aware of the civil rights of minority groups in our population, and we can no longer afford to neglect the injustices that condemn so many of our people to a life in the slums, exposed to crime by day and to heat prostration in the Summer. We are concerned about the increasing crime in the streets, the acceleration of narcotics addiction among our young people, and the inadequacy of our schools.

As a political party we are dedicated to the needs of our City, our young and our old, working to bridge the gulf of public disgrace and to help the underprivileged.

JERRY FINKELSTEIN

and I will dedicate myself and this office to the following:

Today we affirm our unity of purpose and our hopes for the best interests of all New York.

Members of the selection committee were Beame, chairman, and Badili, Patrick Cunningham, Madeo Esposito, Edward Hogoff, Francis X. Smith, and Percy Sutton.

Practical Exam

A practical examination was taken by 22 candidates for bridge and turnstile examiner in New York City recently.

WONDER WHAT IT FEELS LIKE TO BE FREE OF ANXIETY OVER BILL-PLEU?

IT'S MORE THAN LIKELY THAT CAN ANSWER A VARIETY OF YOUR MONEY NEEDS.

IT'S CERTAINLY WORTH AN INQUIRY.

GOVERNMENTAL MANAGEMENT SEMINAR FOR STATE EMPLOYEES OFFERED AT STATE UNIVERSITY OF NEW YORK AT ALBANY

For administrative chiefs, newly appointed government professionals, and others who wish to take a comprehensive view of state government service.

3 Sessions • Administrative Law for Governmental Employees

Trends in Internal Auditing

Public Information and Communication Development

A Bird's Eye View of Government Operations

April 6, 13, 21, 27, and May 4, 1970 • 7:30 to 9:30 p.m. • Fee: $35

For information contact: Department of Continuing Education, March 11th

GOVERNMENTAL MANAGEMENT SEMINAR FOR STATE EMPLOYEES OFFERED AT STATE UNIVERSITY OF NEW YORK AT ALBANY

For administrative chiefs, newly appointed government professionals, and others who wish to take a comprehensive view of state government service.

3 Sessions • Administrative Law for Governmental Employees

Trends in Internal Auditing

Public Information and Communication Development

A Bird's Eye View of Government Operations

April 6, 13, 21, 27, and May 4, 1970 • 7:30 to 9:30 p.m. • Fee: $35

For information contact: Department of Continuing Education, March 11th
ON THE DOTTED LINE

Nassau CSEA chapter president Irving Flaumenbaum, second from right in front row, and county employees' negotiating team watch as County Executive Eugene H. Nickerson prepares to sign the contract recently. Standing, from left, are: Nicholas Abbatiello, County Labor Commissioner Robert MacGregor, Nickerson, Flaumenbaum and Louis Gaynor. Hayward Quinn and Lee Healy of negotiating team were not in picture.

Delegates Meeting This Week On CSEA Business

(Continued from Page 1)

Police, State University, the Education Department, Conservation Department, State Authorities, the Executive, County, and State Armories, and the Tax Department.

Local Government Panel

On Wednesday morning, S. Samuel Borelli, chairman of the County Executive Committee, will moderate a panel on 'State Agency Involvement in Local Government Negotiations.' Panelists will include William E. Redmond, counsel for the State Office of Technology; John J. Peterson, deputy commissioner for municipal relations, Department of Audit & Comptrol; and Joseph Watkins, director of the Municipal Services Division, Dept. of Civil Service.

Debate business meetings will be held on Wednesday from 9:30 to 11 a.m. for County delegates; from 11:30 a.m. to 1 p.m. for State delegates; and for all delegates from 2:30 to 5:30 p.m. The combined delegates meeting will continue on Thursday at 9 a.m. or necessary to conclude business.

Information Centers

Educational and informational centers on the State Employees Retirement System, Workmen's Compensation; Classification and Compensation; the State Health Insurance Plan; Civil Service Law in Municipalities; State Attendance Rules: CSEA Life Insurance; Blue Cross & Blue Shield; Hospital Insurance Plan (HIP); Group Health Insurance (GHI); and Accident and Health Insurance.

The social highlight of the meeting the Delegate Banquet, will be held Thursday evening at 7:30 p.m. following cocktail party in the Terrace Room at 6:30. Joseph B. Rossler, CSEA director of public relations, will be toastmaster.

The Invocation will be given by the Rev. Rev. Msgr. B. O. Franklin of St. Peter's Roman Catholic Church in Liberty. The Rev. C. H. Rhode, St. Paul's Lutheran Church in Liberty, will deliver the Benediction.

FIFTH IN A SERIES

Corrected Guide To Proposed Pay Raises

TABLE III: GENERAL GUIDE TO NEW SALARIES UNDER TENTATIVE CSEA-STATE CONTRACT

This week's table in this special series showing effects of the tentative State pay raises recently negotiated by CSEA is a corrected version of a chart which offers a quick general guide for all State employees to determine their salaries during the contract period. The table DOES NOT INCLUDE ANNUAL INCREASES.

To use the table, an employee simply locates his present salary in the ranges shown in the left-hand column and follows through the remaining columns to the right. Three of these columns show the amount of his raises as they become effective through the two-year contract period, on April 1, 1970, October 1, 1970, and April 1, 1971. For employees affected by the percentage increase (those earning over $10,000 a year), raises effective April 1, 1970, and April 1, 1971, are shown in ranges. An employee in this group can estimate his approximate range in the ranges shown based on where his present salary fits in the appropriate salary range in the left-hand column.

The fifth column shows the total amount of additional money to be earned by an employee affected by the percentage raises, this figure will be approximate based on the relationship of his present salary in the left-hand column to the range shown in the fifth column.

The raises and the new money earned shown in this table will be effective IF THE NEGOTIATED CONTRACTS ARE APPROVED BY THE CSEA MEMBERSHIP.

Onondaga CSEA Drug Forum Hears Professionals Advise Community Leaders On Problem

(From Leader Correspondent)
SYRACUSE—More than 200 persons attended a panel discussion on illegal use of drugs sponsored last week by Onondaga chapter, Civil Service Employees Association.

Speakers at the meeting held in the Assembly Room of the Onondaga County War Memorial included various authorities on drug use and law enforcement.

Among those attending were educators, policemen, and attorneys and others, plus members of the CSEA unit, and the public. All high schools, legislative and other government groups, police agencies and other community groups had been invited to send representatives to the session.

Speakers told the meeting:

Henry Jackson, director of the Syracuse DEEN (Direction and Education in Narcotics) Unit, said, "People should no longer be amused or awed at the presence of an ex-addict of it is so, but should listen and try to understand what former drug addicts have to say about the problem."

Sgt. Charles Delaney, Sheriff's Department narcotics investigator, spoke at the session last evening, "embodyed the theme of the meeting.

Jere Hollembiek, Syracuse school psychologist—"the drug use situation in Onondaga County is critical."

Dr. William Alleser, Syracuse University Health Service physician—"Drug usage is increasing by both age and geography," but noted that Onondaga County's comment on the situation.

Miss Josette Mondani of the Drug Abuse Education Unit to bad trip" victims who do not want to go to a hospital doctor, 'The truth about drugs and drug use is frightening enough, so don't try to hide it.'

Those attending included Syracuse Police Chief Thomas J. Fasconi; County Legislature Chairman Royham Shapero, William S. Andrews, director of the Onondaga Neighborhood Legal Services; and Dr. John Shaw, director of the University of Syracuse's Physical Education department.

Mrs. Mary Waring chaired the Andrew H. Kiefer, CSEA-STATE contract chapter, directed the meeting.

Saratoga Pact

(Continued from Page 1)

County: fully-paid family plan hospitalization insurance; improved benefits; leave time accumulated; and time-and-one-half for all hours worked over 80 in any week.

County workers will also receive a five percent, minimum $350, raise with the arrival of the cents-hour raise for Highway Department employees. Also, three days funeral leave for a death in the family; 12 days annual leave without pay, for CSEA official delegates to attend CSEA meetings, and two hours of paid work time in case of an emergency.

Other contract features include: Countywide paid sick leave, ad 25-cent-a-day meal allowance when working for 12 straight hours on new removal.

Vacation schedule: two weeks after one year of service; three weeks after three years; and four weeks after 15 years.


Memorial Day Tour To London—$199

A Memorial Day tour to London with more "firsts" than any other other London tour offered before is now open for reservations.

The trip Is from May 27 to 31, which allows for practically four full days in London. The low price of $199, plus $14 tax, includes full breakfast and an evening meal from a choice of over 30 top restaurants, dinner out of town, all for the first time. A comprehensive sightseeing tour, hotel rooms and round trip jet fare also are included.

For remaining space, write to Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y. 11218, or phone (312) 253-6488 after 5 p.m.