Judicial Conf. Aides Voting On Salary Pact Won By CSEA

ALBANY—Civil Service Employees Assn. members within the State’s Judicial Conference are voting this week on a contract negotiated for 1,000 employees of the Unified Court System who are on the State payroll. Excluded from the pact’s provisions are the judges.

The CSEA was reelected last fall by the Judicial Conference to represent the employees in collective bargaining negotiations.

After several negotiating sessions, a contract basically similar to that won by CSEA and State employees in the Security Services unit, was won by the Judicial Conference aides.

Two other provisions are in the contract proposal. One would set up a joint management-labor committee to arrive at a salary schedule and job classification formula with each job title fitted into the schedule. This is to assure an equal pay for equal work provision. The committee is scheduled to work for at least a year on this study. Another, similar, committee will review the present Judicial Conference pension system in the light of other public employee pension systems.

The effective dates and other provisions of the 90,000 ballots sent to CSEA members than was shown on the first time, they voted directly on accepting contracts for State employees in travel status have been approved effective April 1, 1970 by State Comptroller Arthur Levitt.

The changes are commensurate with the increases in the per diem rate for meals, lodging, and incidentals recently negotiated by the Civil Service Employees Assn. The allowance for breakfast has gone up from $4.35 to $5.20; lunch stays the same at $1.65, and dinner is increased from $4.35 to $5.20. A single per diem rate has been approved.

ALBANY—State employees made history last week when, for the first time, they voted directly on accepting contracts negotiated for them by the Civil Service Employees Assn.

The approval of CSEA efforts was overwhelming.

Also overwhelming was the fact that more than 86 percent of the 90,000 ballots sent to CSEA members were returned, a participation that far surpasses voting percentages in most local and national elections.

The Employees Association revealed the details of the contract ratification vote among its State employee members in four collective bargaining units.

CSEA Members Vote Directly On Pacts For The First Time

MEAL RATES, BETTER CASH ADVANCEMENTS APPROVED BY LEVITT

ALBANY—In an effort to increase the meal rates and the liberalization of the cash advance system for State employees in travel status have been approved effective April 1, 1970 by State Comptroller Arthur Levitt.

The changes are commensurate with the increases in the per diem rate for meals, lodging, and incidentals recently negotiated by the Civil Service Employees Assn. The allowance for breakfast has gone up from $4.35 to $5.20; lunch stays the same at $1.65, and dinner is increased from $4.35 to $5.20. A single per diem rate has been approved.

ALBANY—Civil Service Employees Assn. staff employee Addie Saffer breaks open another ballot box for counting. This one is from Middletown State Hospital, and an even greater degree of participation, enthusiasm, and solidarity among rank and file CSEA members than was shown during last Summer’s State employee representation elections in

MORE VOTES

CSEA Members Vote Directly On Pacts For The First Time

Central Conference Meets April 24-25

CORTLAND—Talks by three Civil Service Employees Assn. officials will be features of the Friday night education session at the CSEA Central Conference’s Spring meeting April 24 and 25 in the Holiday Inn, Cortland.

The speakers will be: Jack Carey, associate program specialist; Joseph Dolan, director of local government affairs, and Paul Burch, collective bargaining specialist for the Statewide organization representing more than 180,000 State and local government employees.

Floyd Peachey, Central Conference vice-president, will moderate the session which begins at 8:30 p.m. April 24.

Saturday’s sessions will include the usual committee meetings, and the Central Conference business meeting at 2 p.m.

(Continued on Page 16)
The Bombings

BOMBS SEEM to have become the new means of communication for extremist groups with "a message" to transmit.

ALLEGEDLY based on idealism, a respected quality in society, "the message" when delivered, is the death and destruction of anyone unfortunate enough to be close when the bombs go off.

WITHIN the strict definition of public relations, you could almost say that the bombs comprise a public relations technique "to engineer consent"—for evil purposes, of course.

ACTUALLY, the terror bombings and bombing planting are having a totally opposite effect. People are scared, to be sure, but they are also getting damned mad about the whole business and are demanding counter-action.

AS USUAL, civil servants are in the front line of defense against the scattered groups of lunatics who think they can achieve their objectives by scaring or killing people, including themselves.

POLICE AND FIREMEN, particularly in New York City, suddenly find themselves in the thin line of protection between the maniacal bombers and the rest of us. In fact, the most sleepless civil servants in the world today are detectives of the New York City Bomb Squad.

CITY COUNCIL President Sanford D. Garfinkel describes this new phenomenon as explosive force with the sharpness one would expect of a former Chief Inspector of the New York City Police Department: "WE HAVE been witnessing an escalation of violence by the extremist elements in our society. They have gone from Molotov cocktails to dynamite. They preach love and play with Instruments of death."

MR. GARECKI warns that we haven't seen the end of those bombings, and recent events of fire bombs in department stores and pipe bombs hanging from night depository boxes at banks confirm our worst fears.

WE KNOW of two groups who are actively using bombs to deliver their "messages." One is the extremist element in the Students For a Democratic Society. Another is a group of Puerto Rican nationalists, who, by arguments as tortured as their minds, are convinced they can achieve independence for their homeland by indiscriminate bombings in New York City.

"WE WON'T stop at anything!" they have announced in letters to newspapers after "taking credit" for several department store fire bombings.

BOTH GROUPS have short memories. They seem to forget that the most hated description not too many years ago was the word "bolshvik"—which conjured up the picture of wild-eyed, bearded man ready to throw a bomb with a burning fuse.

THE PUBLIC is quickly getting the "message" from these groups. They are communicating, and it is doubtful whether anyone will sit back too much longer waiting for the next bomb to go off.

MR. GARECKI also had a message for those do-gooders who see nothing wrong in encouraging idealism, no matter what means are used to that end:

"LET THERE be no mistake about it. Criminal acts committed in the name of idealism are no less criminal. And those who encourage such acts—doctors, lawyers, clergymen or professors—would do well to examine the ultimate consequences of what they preach."

(Continued from Page 1)
12 Harlem Valley Aides Honored

WINGALE — Certificates of Achievement were awarded to 12 employees of the Harlem Valley State Hospital recently for completing a 30-hour course in Fundamentals of Supervision.

The course was sponsored jointly by the Social Work Department of Mental Hygiene and Harlem Valley State Hospital.

The certificates were presented by Dr. Lawrence F. Roberts, director of the hospital, to Julia M. Boone, Anaia E. Dolan, Helen V. Dunn, Jane E. Foley, Alyce M. Garceau, Josephine B. Hart, Barbara O. Heto, Emilia Ka-

Marad, Josephine Pollack, Mildred Ruberg marad, Nancy L. Paolucci, Jo-

Foye, social work assistant III, and Helen T. Weems.

An instructors certificate and a letter of commendation were awarded to Mrs. Helen T. Weems of Wingdale, who had conducted the course for the second time.

Capital Dist. Retirees Will Meet April 22

The Capital District Retirees unit of the Civil Service Employees Assn. will meet April 22 at 10 a.m. in the Inn at the Park quad quarters auditorium, 33 Elk St., Albany, reports newly-elected president Dr. David Schneider.

William J. Scafe, Blue Cross relations manager of Blue Cross will speak on aspects of Blue Cross and Blue Shield pertinent to retirees.

Dr. Schneider urged members to bring an interested friend to the meeting.

CSEA Names Two Staff Aides

Public Relations

ALBANY — Miss Mary-Elisabeth Corbett has been named assistant in the Civil Service Employees Assn. Public Relations Department. Miss Corbett graduated from Manhattenville College in 1967, where she majored in English

Research

ALBANY — Aaron Wagner, 39, has been appointed research asistant in the Civil Service Employee Assn. Research Dept.

A 1960 graduate of Marshall University in Huntington, W. Va., where he majored in social sciences and economics, Wagner has done graduate study in mathematics and economics at the State University of New York at Albany, Ithaca College, and Russell Sage College.

Prior to his CSEA appointment, Wagner was employed by the Troy School System, where he taught social studies and physical education.

CSEA Severs Connections With State U. Faculty Senate; Representation Victory Seen

ALBANY — The Civil Service Employees Assn. has withdrawn from a proposed alliance with the Student Faculty Senate and has announced its plans to run in the next quarterly election for professional employees of the State University.

The two organizations had tentatively agreed last fall to a joint effort to become the collective bargaining agent for the university professionals. All action on the representation election has been temporarily stayed by court action instituted by the American Federation of College Teachers.

CSEA gave as the reason for severance of the joint effort the fact that local counsel retained by the Faculty Senate threatened to sue CSEA for fees incurred by the Senate for their representation at the long hearings conducted by the State Public Employment Relations Board to determine appropriate bargaining units for the professionals.

CSEA leaders assured the Faculty that at no time was any actual or implied assurance given to leaders of the Faculty Senate that CSEA would undertake the cost of legal representation retained by the Senate. The memorandum of agreement between CSEA and the Faculty Senate did refer, spokesmen said, to a “joint effort” to raise the funds necessary for both organizations to jointly become the bargaining agent.

THE PUBLIC

EMPLOYEE

By DR. THEODORE WENZL

President,
Civil Service Employees Association

THE FOUR CONTRACTS negotiated by CSEA for State employees in the Institutional, Administrative, Professional, Scientific-Technical, and Operational Services collective bargaining units have been ratified by our membership.

THE PACKAGES were approved by generous margins: 9 to 1; 13 to 1; 3 to 1; and 10 to 1, respectively.

THE PACKAGES are something to be proud of, and all of us who negotiated on your behalf with the State Administration are grateful that you, our membership, agree that we have done a good job for you.

I TAKE THIS opportunity to publicly thank those dedicated members who served on the bargaining teams. They sacrificed their time and effort in order to represent you fully and win for you the best contract possible.

I WOULD ALSO like to thank Bernard Schmahl, chairman of the Special Election Procedures Committee, and the devoted members, both active and retired, who helped to sort out and count the ballots. As you know, the recent postal strike forced CSEA to implement an emergency distribution and collection program for the ballots which did not use the U.S. mails, but which proved to be highly successful. All of those members and CSEA staff who worked diligently to get the ballots to you and to collect them deserve our thanks, also.

NOW A WORD about the contract benefits. Salaries and all other benefits contained in the first year of the two-year contract are retroactive to April 1, 1970. Because of the vast amount of paperwork required by the State to get these raises onto the books, it will be a few weeks before you see the increased amount in your paycheck. Please bear with us on this.

WE HAVE cleared another major hurdle, but CSEA’s job is by no means over. Now begins the watchful observance of the State to make sure that all contract benefits are implemented and to see that you, the State employee, are protected under the terms of the contracts.

BILLS COVERING the various benefits have been or are now being prepared for introduction into the State Legislature. Legislature leaders have assured us that all of the bills covering these benefits will be promptly acted upon.

YOU CAN count on CSEA to assure that you do receive all of the contract benefits, and to work through the several joint labor-management committees set up under those provisions to win you more benefits on your job.

ONCE AGAIN, I would like to thank all of our members who helped us to win those benefits and to conduct the vote. They have shown true devotion to CSEA’s goals of improvement, integrity and equality on the job.

SCME Planning Dues Boost?

ALBANY — “It’s a shame that AFSCME International doesn’t plan to increase their services to justify increasing their already exorbitant dues.”

This was the comment of Theodore C. Wenzl, president of the Civil Service Employees Assn., on an article from the Wall Street Journal that was recently reprinted in the Maine Statesman, the official newspaper of the Maine State Employees Assn.

In the article it was pointed out that “The Faculty Senate and Municipal Employees Union (AFSCME) projects a $400,000 deficit for its fiscal year ending June 30.”

“It’s obvious,” Wenzl continued, “that they’ll have to pay their bills on time, and as the article suggests, AFSCME will consider a 50 percent boost in their present $1-a-week dues at their International convention in May. That would mean a whopping $78 per year for employees belonging to AFSCME. Unfortunately for those workers, AFSCME, if true to past form, won’t provide any improved service to the employees it represents; so they’ll be paying more for less service, much less than CSEA provides for its members at reasonable dues.”

Bill To Improve Troopers’ Pensions Receives Support

ALBANY — Retired State troopers, some of whom must get along on pensions of under $100 a month, are getting public support in their campaign for additional pension benefits.

Francis J. Tierney, chairman of the Washington County Democratic Committee, has wired dollars urging support for a State Police supplemental pension bill, now in committee.

“These courageous men,” his telegram read, “gave the citi-

(Continued on Page 11)
H.I.P. is the only medical insurance plan that maintains its own special emergency service for the benefit of subscribers.

This unique service enables the plan to cope with medical emergencies occurring at night, on weekends and on holidays.

By using the combined resources of its affiliated medical groups, H.I.P. has been able to set up a centralized emergency system at its main office that takes over when medical group centers are closed. A call to a medical group during these hours is electronically transmitted to a master switchboard.

This makes it possible for H.I.P. members to talk directly to H.I.P. physicians on special duty when problems arise during off hours. These doctors are available for consultation and advice. When necessary, they arrange for home visits, for hospital admissions and for treatment at specially designated locations.

The H.I.P. emergency service handles an average of 2,000 such calls a week, with the demand rising to a peak during the winter months.

The knowledge that medical protection is available round-the-clock seven days a week makes for peace of mind for H.I.P. families.

The ability to provide such a valuable service is another of the advantages for patients made possible by the prepaid group practice of medicine.
Many options to job opportunities are open within the Federal Government, here in New York City and elsewhere. If you're tuned in, you can take the frequently-given Federal Service Entrance Exam.

Choosing from among fifty titles in a 200-title selection, you will find roughly 200 different and divergent titles in a selection of up to 200 titles for which you're best suited. While college grad eligibility is ordinarily established, those who have had an ample combination of business or technological background and training, usually at least a two-year minimum, may apply for the FSE as well. 

Entrance exam tests are currently reported widespread. Placement officers are keeping open their mailing lists to the full extent of the frequency and locations with which the entrance exam is administered. Specifications on the various options available in certain specialties are likewise being given, as the conscientious recruiters wander about the academic terrain.

Their objective is the search for personnel. Each year, in excess of 200 titles—varied in skills required as specialties to be trained—must be filled. Close to fifty Federal agencies rely on the innovative breed of newly-graduated collegians to fill the void. Their need in finding candidates and channel them to their advantage is called the FSE—Federal Service Entrance Exam. These tests are offered at frequent intervals.

Transit Authority Hiring Bus Maintenance Men

The New York City Transit Authority is conducting its own campaign to hire bus maintainers, group B at their Downtown Brooklyn headquarters on a Monday through Saturday schedule.

Qualified persons can visit TA headquarters on weekdays between 8:30 a.m. and 4:30 p.m., or on Saturdays between 9 a.m. and 12 noon if they choose. Entries may be made on the street lobby of the TA Office Building, 370 Jay St. near Fulton St., Brooklyn, where job building outlining the requirements, salaries, fringe and promotion opportunities can also be obtained on request.

According to Mort Kessler, a spokesman for the TA recruitment section, salaries begin at the $4.38-per-hour level and can reach, after three years of satisfactory service, the maximum hourly wage of $5.30. Kessler commented that a wide variety of work experience and educational effects will be bestowed upon those who meet the experience and education and are selected for appointment. Among the benefits accorded to TA aides are:
- Free transit privileges to ride on all City-owned buses and subways;
- Day off for the employee whenever his birthday falls;
- Free health insurance coverage for employee and his family;
- Membership eligibility for a special blood credit program;
- Free credit on the ratio of six months for a year of actual job service.

Right now, reported Kessler, roughly fifty vacancies must be filled, and anyone who possesses the four years of experience at the journeyman mechanic level in the relevant trade area can fill immediately. Asked for job background including the general maintenance and repair of automobiles, trucks or buses only, including such items as engines, transmissions and brakes. Related helper experience or trade education will likewise receive credit on the ratio of six months for a year of actual job history.

Bacteriologist Jobs

The Madison County Civil Service Commission will accept applications for bacteriologist posts through May 20. Starting salary is $8,600 per year, and top is $10,000.
Dear Editor:

Pay Hike, Postal Reform Unrelated

The stubborn and ruthless insistence on post office reorganiza-
tion as the price of a wage increase for postal work-
ners, has been brought about by the pos-
tion's welfare. It has brought the country to the brink of chaos, with mail embargoes in large city areas, and many businesses threatening to close down and hundreds of thousands of postal checks tied up in the post office.

It is time we ended this prac-
tice of shifting issues together to force accep-
tance of the less desirable of them. Any postal reform legis-
lative package should be tied to all wage increases for the increases must be paid regardless of who oper-
ates the general welfare.

What we need is a law for-
bidding riders and similar legis-
lative skullduggery. Each issue should stand on its own, pass or fail on its own merits.

If nothing else, this would deal a heavy blow to pressure politics which oft-times strangles the legislative process and denies the general public a fair chance to vote. We need reform that is related, not arbitrary and capricious.

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Neomm. In SS  Dept. 1

Spectors and Improves depart-
place and in stead of her present name
be known by the name of IVONNE SAN-
^ after the 10th day of May, 1970. be

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iKF^^SKNTt^^HON.  BIRDIE AMSTER.  Shapiro New Deputy
commissioner of public welfare

Shapiro has gone to Connecticut to find
assistance for New York State.

Is a senior clerk with the State
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Hendricks of Freehold, has been
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ORDER TO CHANGE NAME—IndeK
Sod MARIA L. SANTANA RUIZ, ac-
TA  RUIZ SANTANA. instead of her
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Wyoming, deputy commissioner for
State Department of Social

Sensational effects contanied in the petition are
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ORDERED, that the said IVONNE
and after the entry of said order the peti-

(Things like cylinder compression. Clutch play. Brake system.)

which tells you the one thing
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Or maybe a new transmission.
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you'd want to have checked out gets checked out.

*The dealer guarantees 100% to repair or replace the engine, transmission, rear axle, front side assemblies, brake system and electrical system, for 30 days or 1,000 miles, whichever comes first.
BAY SHORE—A massive organizational campaign among seasonal employees at Jones Beach was announced to more than 150 delegates at the regular meeting of the Long Island Conference, Civil Service Employees Assn.

A program detailed by Louis Colby, president of the Long Island Inter-County State Parks chapter and third vice-president of the 55,000-member conference, drew an enthusiastic response of volunteers.

According to Colby, the forces of the Long Island field representative team under Arnold Moses will be augmented by other professional personnel and teams of local volunteers.

The State Public Employment Relations Board, he said, set aside an appeal for a permanent unit to represent the seasonal workers on the grounds that CSEA did not have enough membership. Colby said that he had been led to believe that there were more than 5,000 employees in that category.

In another action, the conference heard its nominating committee report a proposed slate of officers headed by George Koch, of the Long Island State Parkway Police, for a second term. The ticket, which will be voted on by chapter representatives in a meeting at 8 p.m. May 13, at the Suffolk chapter headquarters in Smithtown, included:

- David Silberman and Alex Bozza of the Nassau chapter for first vice-president;
- William Stoithoff and Ed Balder of the Suffolk chapter for second vice-president;
- Louis Colby and Michael Murphy, who is a retired member of the Central Islip State Hospital chapter, for third vice-president;
- Agnes Miller of the Suffolk Psychiatric Hospital for secretary, and Augie Peretti of the Suffolk State School and Al Venauci of the State University at Stony Brook for treasurer.

Felix Livingston of the Suffolk chapter was nominated from the floor for treasurer. The nominating committee had also suggested Elois Bell of the Pilgrim State Hospital chapter for secretary, but she declined.

The committee was headed by state first vice-president Irving Flaumenbaum and included Mrs. Dolly Pearsall, Libby Lorio, Joseph Aiello, Thomas Ladonsky and Dr. George Harby.

The action from the floor, Julia Duffy, president of the Pilgrim State Hospital chapter, moved that the conference press for assignment of a collective specialist to the region. Koch said action on this plan had been indicated for immediately after the recently-completed State balloting and the motion was endorsed unanimously.

There was a discussion on the best methods to produce handbills on short notice to counter the effects of misleading information.

Arthur Miller of Suffolk, a former conference president, appealed for special attention to the problems of CSEA members who are in supervisory categories. Koch asserted that the problem was being studied at the Albany headquarters level.

Lawrence Doyle, president, and a delegation represented the host chapter, Central Islip State Hospital.
Employees, retired members, and unit negotiating teams of the Civil Service Employees Assn. worked through the weekend under the watchful eye of Bernard Schmahl, chairman of the Special Election Procedures Committee, to count the 73,376 return ballots that poured into CSEA headquarters last week. The return was perhaps the highest election response, percentage-wise, of any union pact in the nation. 

Retired members of the Civil Service Employees Assn. count ballots for the Administrative Unit negotiations team Schmahl, chairman of the Special Election Procedures Committee. Retired employees, volunteers CSEA members from various State agencies, and CSEA bargaining teams served on the ballot counting committee.

### Overwhelming Support For 4 CSEA Pacts

(Continued from Page 1) which CSEA was the overwhelming victor. Votes cast in favor of the contracts ranged from a 13-1 margin in the Administrative Services Unit to a 51-0 edge in the Professional-Scientific-Technical Services Unit.

A total of 73,376 ballots were counted between Friday and Monday by a special committee headed by Bernard Schmahl, an employee of the State Department of Taxation and Finance who is chairman of CSEA’s Special Elections Procedures Committee. Retired employees, volunteers CSEA members from various State agencies, and CSEA bargaining teams, served on the ballot counting committee.

### Counting Begins — Retired members of the Civil Service Employees Assn. count ballots for the Administrative Unit of State employees.

### Counting Teams Reconvene

Members of Civil Service Employees Assn.’s unit negotiating teams reconvened at headquarters to help count the ballots in recent contract vote by CSEA members. John Clark, left, Operational Unit. Paul Cooney, center, chairman of Professional-Scientific-Technical Unit, and Amos Royal, right, Institutional Unit, check eligibility list of voters.

### Court Aides

(Continued from Page 1) amount of all salary adjustments will be the same as for all other State employees. Joseph D. Lochner, CSEA executive director, pointed out.

“I must emphasize,” Lochner added, “that ballots accepting or rejecting the package must be returned by April 15.

### Honored For Service

ALBANY—Jacob Stein, a field service representative with the State Insurance Fund since 1934, new sports a jeweled pin in recognition of his 35 years of service to the State. In addition to his State work, Stein serves as Cantor of the Merrick, Long Island, Jewish Center.

### Doing the Job — Bernard Schmahl, chairman of the Civil Service Employees Assn. Special Elections Procedures Committee, watches as CSEA staff members sort and count the ballots.

### Youth In Government

ALBANY—Assembly Speaker Perry B. Duryea Jr. has announced formation of a new bipartisan special committee on youth in government.

Headed by Assemblyman Fred Pfeil of Albany, the committee will explore all avenues for involving young people between 16 and 21 in local government.
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DELEHANTY INSTITUTE

Examination has been ordered for Supervising Clerk-Steno
CSEA Considering Ballot Battle for DSP Representation

(Special To The Leader)

ALBANY—The Civil Service Employees Assn. is looking for a long, hard look at the Taylor Law and court decisions covering public employee negotiations. The State Police, for example, are to ensure that members of the State Police will not be tied to the collective bargaining of another union, negotiated by one employee organization while being represented by another union.

A CSEA spokesmen told The Leader that CSEA officials have met with members of the Division of State Police with an eye toward challenging the current bargaining agent, the State Police-Police Benevolent Assn., in a new representation election.

PBAs present contract for State Police members expires March 9 and the employee organization is expected to file grievances for a new contract this coming Fall.

“Taylor Law and court decisions for a new representation election and we don’t want to see the State Police locked into a two year contract negotiated by a union which no longer represents them,” the spokesman said.

“Such a situation, in essence, would require that members of the State Police their union of choice choose the employee organization they want to represent them,” the spokesman said. “It’s also not too probable that the competing organization chances of winning the contract for new employment representative shall not be prevented from negotiating a new contract for a period of time due to the non-feasible time after certification.”

Meanwhile, CSEA in its meetings with agency representatives of civilian employees of the Division of State Police, has been discussed the possibility of realigning State Police chapters within the CSEA structure in the hopes of getting more solidarity to the various groups.

“These meetings will continue until all questions are expected, and considered,” the spokesman said.

Officers Voting On Metro D. of E. State

Balloons will be distributed this week among Metropolitan Division of Employment chapter, CSEA Service Employees Assn., members for voting on officers of the chapter. John M. Tomassi, up for first vice-president, is unopposed for president, and Paul Greenberg for first vice-president, is unopposed for president. Also running unopposed are Philip Fabiano for secretary, Concetta Minniglio for vice-president, and Paul Greenberg for fifth vice-president. Also running unopposed are Philip Fabiano for secretary, Concetta Minniglio for vice-president, and Paul Greenberg for fifth vice-president.
EXAMINATION NO. 9375
And Special Military
EXAMINATION NO. 19
For Exam No. 1138 & Exam No. 1567 For
to Power Maintainer
Group B
New York City Transit
Authority
Proposed Key Answers For
Written Test Held April 4, 1970

Candidates who wish to file
protests against these proposed
key answers have until April
21, 1970 to make a written re-
quest for an appointment to
review the test in person. Pro-
tests together with supporting
evidence may be submitted on
the appointment date, but not
later than one week after the
test review appointment day.

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NEW YORK CITY TRANSIT
AND SPECIAL MILITARY
EXAMINATION NO. 9099
For Housing Caretaker Held
March 23, 1970
Saturday Observation Test
Following are the key answers
to be used for rating of can-
didates' papers in this test.

These key answers are publish-
ed now for information. Protests or appeals may be made
only after official notifi-
cation of test results.

For Housing Caretaker Held
March 23, 1970
Saturday Observation Test
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to be used for rating of can-
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These key answers are publish-
ed now for information. Protests or appeals may be made
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It might be Spring SALE!...Now is when you can save a lot of money on a new car. Our prices on 1970 Fords have never been lower—so why wait? Get your Spring savings...

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BRAND NEW 1970 Maverick

It is spring and we have a full inventory of 1970 Ford cars and trucks. Our prices are lower than ever before. Get your Spring savings now.

Syracuse H.A. Aides Win Pay Boosts Plus Expanded Benefits

(From Leader Correspondent)
SYRACUSE—Rises of $70 and a compression of increments in the salary plan are among the new terms of a new contract signed by City employees and the Syracuse Housing Authority which was negotiated by the Civil Service Employee Union.

The contract calls for all SHA employees to receive $200 plus normal increments in their salary plan for 1970. A flat increase of $400 in 1971 is included. The agreement was signed by the president of the SHA's CSEA's Onondaga chapter.

The amount of steps in the salary plan was compressed into five and a new step added for those already in the final step of the plan, he said.

Among improvements in fringe benefits is an agreement for the City to pay 50 percent of the cost of medical insurance for families of the workers. The City already pays all of the cost of medical insurance for employees.

Negotiating for the unit were John Corcoran, CSEA field supervisor; Walter; Schierer, vice-president; Rorem, vice-president, and Secretary, and Zachary, head steward. City negotiators were Allty, Robert Koop, and Francis Velanno, and Director William L. McGarry. The unit includes both white and blue collar employees of the agency. Andrew Pesce is chapter president.

Police Holy Name Society Breakfast

The Holy Name Society of the Police Department of Brooklyn and Queens will hold its 56th Annual Communication Mass and Breakfast Sunday, April 19.

The Mass will be celebrated at Immaculate Conception Monastery, 178th St. and Wexford Terrace, Jamaica, at 7:45 a.m. and the Breakfast will follow at Alumni Hall, St. John's University, Grand Central and Utopia Parkways, Jamaica.

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2 FAM, 6 & 6
Many extras. Better than new condition.

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QUEENS HOMES $46-7510
170-13 Hillside Ave, Jamaica

HOPES NORTH $27,990 DETACHED RANCH
This excellent custom-built Cape Cod ranch has 4 bedrooms, large living room with fireplace, beautiful kitchen with powder room, 1 1/2 well-constructed bedrooms with full bath, living room, exceptional basement, garage. A truly beautiful home.

COURT TIMES $28,990
6 room home consisting of 2 1/2 bedrooms, beautiful eat-in kitchen, living room, family room, full bath, garage, beautiful garden. The bank has to sell it.

Laurelton $27,990

GAMBIA HHS $28,990
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Write SOUTHERN TRANSFER and STORAGE CO. INC.

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VENICE FLA. — INTERESTED? SEE R. B. WHITMER, REALTOR

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to the Backyard.

To the Backyard.

To the Backyard.

To the Backyard.

To the Backyard.

To the Backyard.

To the Backyard.
CSEA To Seek State University Victory

(Continued from Page 3)

for the professionals, but the Faculty Senate was not interested in such “joint effort.”

University professionals, both teachers and non-teachers, have continued to be deprived of representation under the Taylor Law by the APCT lawsuit, which contends that the Statewide bargaining unit established by PSB is improper. The collective bargaining election to determine the bargaining representative will, it is assumed, be held after the legal action is concluded.

CSEA leaders said that in connection with its new independence as a contender in the election, the Employees Association was soliciting the support of all teaching professionals and of the State University Professional Association (SUPA), representing the non-teaching professionals. There are approximately 11,000 professionals, with some 3,500 in the non-teaching ranks.

CSEA already numbers several thousand university professionals among its members, and intends to organize separate chapters of professionals on each State University campus as a means to provide effective on-campus representation to the professionals.

State Troopers' Pension Increase

(Continued from Page 3)

The bill affects troopers who retired before April 1, 1969 but is actually directed to those who retired in the 1940's. One ex-trooper now receives only $91 a month.

Chet Smith Retires

Chet Smith retired recently after 40 years of State service at the University at New Paltz. A member of the Civil Service Employees Assn., Smith is a former president of the New Paltz chapter.
State Employees File
For Promotion Exams

State promotion exams will be held during June and cut-off dates have been set for April 27 and May 11.

Following are June 6 tests with April 27 deadlines:

Interdepartmental—casher, G-9; and motor vehicle cashier, G-9.
Civil Service Dept.—associate personnel examiner, G-23, and principal personnel examiner, G-27.
Education—associate in educational testing, G-24.
Executive (Housing and Comm. Renewal)—sewer mechanical estimator, G-22.
Executive (OGHS)—assistant heating and ventilating engineer, G-16; senior heating and ventilating engineer, G-23; Junior mechanical estimator, G-15; assistant mechanical estimator, G-16; assistant plumbing engineer, G-19; and senior plumbing engineer, G-23.
Labor (Dir. of Employment)—employment consultant (testing), G-21; employment services representative, G-16; senior employment services representative, G-23; and principal employment services representative, G-23.
Labor (Transportation)—senior draftsman (cartographic), G-11; and principal draftsman.

ASDA Chairman
ALBANY—Governor Rockefeller has nominated James G. Cline of Nanuet to the State Atomic and Space Development Authority and announced he would make Cline chairman. Cline, now the authority's general manager, will succeed the late Oliver Townsend. His salary is $37,275 a year.

Cancer Grant
ALBANY—The State Health Department has received a $27,750 federal research grant for cell growth, which will be used for a study at Roswell Park Memorial Institute in Buffalo. Heading the research will be Charles E. Helmstaetter, a principal cancer research scientist.

BUY U.S. BONDS

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June 21 - Sept. 20

Hartsdale
A&P Lot, 324 Central Ave.
2nd Sundays of Month
Apr. 12 - May 10
June 14 - Sept. 13

Nanuet/Rockland Co.
Grand Way, Route 59 at 4-Corners
4th Sundays of Month
Apr. 26 - May 24
June 28 - Sept. 27

OPEN 1 - 7 P.M.  *  ADMISSION $1.00

PRESNT THIS AD FOR A 70¢ DISCOUNT
WELCOME — Lois Cunningham, former first vice-president of the Poughkeepsie unit. Civil Service Employees Assn. now the new field representative for political subdivisions in a three-county area, is congratulated by State CSEA fourth vice-president Richard Tarmey at a dinner given in her honor recently. Among those attending were, from left, Harmon Swis, former field representative for Westchester and Putnam Counties and newly promoted collective bargaining specialist; Tarmey and James Graham representative of State agencies in a four-county area. The dinner was sponsored by the Poughkeepsie unit, CSEA. Gerald Reilly, unit president, was chairman.

Central Conference Meeting Set

(Continued from Page 1) with Arthur P. Kasson Jr., president, chairing the affair. Luncheons and business meetings of the County Workshop, State University chapters, and State delegates will run from about 11 a.m. to the general sessions. A dinner-dance and cocktail hour will wind up the meeting Saturday night.

The conference will get under way with a Delegates' Sounding Board at 7 p.m. Friday. Host chapters will be Cortland County chapter, headed by Willis Street, and Cortland State University chapter, whose president is Fred Bieler.

CSERA BAHAMA BONANZAS

Featuring 8 days at the fabulous Kings Inn Hotel with FREE Golf, rooms with 'Statesside' TV, deluxe breakfast and dinner. Departures from New York, July 6 and Aug. 24—price, including air fare, $999. From Albany July 27—$213, From Buffalo Aug. 10—$219.

For New York trips write Samuel Emmett, 1060 East 29th St., Brooklyn, N.Y. 11210. For Albany area, write Noni Kepner, Box 275, West Sandlake, N.Y. 12196. For Buffalo area write Mrs. Mary Gormley, 183 Seneca Ave., Buffalo, N.Y.

Puerto Rico Fiesta Trips

At the beautiful Condado Beach Hotel in San Juan. Eight days, seven nights. Only $189.


August 3 trip is $173 and Aug. 31, $195. For either of these two dates, write Mr. Emmett. [See above.]

Those Extra Specials

Around-the-World. Only $1,848 complete and only eight seats left. Visiting London, Tel Aviv, Jerusalem, Bombay, India, Hong Kong, Japan—including Expo 70—Honolulu and San Francisco. Write Mr. Emmett.

Summer Holidays In Great Britain. All inclusive, 22-day tours for only $638. Flight only, just $212. Leave July 13, July 27, or Aug. 17. Write Mr. Emmett.

Grand European Tours. 22 days leaving July 6, July 20 and August 10, visiting Holland, Germany, Switzerland, Italy, France and Belgium. Only $638. Air fare only, to and from Holland, only $217. For July dates write Miss Gulli Theen, PO, Box 772, New York, N.Y., 10036. For August tour write Mr. Jacobs. [See above.]

ALBANY — The Civil Service Employees Assn. chapter representing employees of the State Teachers' Retirement System announced last week that it had reached agreement on a tentative contract settlement featuring generous gains in salary, retirement and health insurance coverage, plus many other new benefits.

Allan Byers, chapter president, released the tentative settlement, and noted that CSEA members in the system will shortly be receiving copies of the contract for their perusal before they vote to accept or reject the proposals. A Membership meeting, he said, will be held prior to the sending out of the ratification ballots, to answer any questions on the contract.

Topping the list of benefits are these items:

- Salary raises equivalent to those won by CSEA recently for four units of State employees: $750 or seven and one-half percent the first year; $250 of which is deferred until Oct. 1, 1970; and $250 or six percent the second year;
- Retirement at full 1/50 credit for each year of service (this item requires Legislative approval);
- Fully-paid Blue Cross and Blue Shield for employees' dependents, effective April 1, 1970;
- $300 shift differential for those working other than the day shift;
- $6,000 minimum salary by April 1, 1971.
- Independent hearing officers will preside at disciplinary (Section 75) hearings;
- Tenure at full 1/50 credit for each year of service (this item requires Legislative approval);
- Maternity benefit under Blue Shield increased from $130 to $200.

New York Hawaii Trip Now Open

Bookings are now open for a two-week tour to Hawaii and the Golden West, leaving New York City July 15 and returning there on August 7.

The tour price of $419 includes round trip jet transportation, visits to San Francisco and Las Vegas, hotel rooms and sightseeing.

New immediate application may be made by writing immediately to Mrs. Julia Duffy, P.O. Box 43, West Brentwood, N.Y., telephone (516) 273-8033. Update, write to John J. Hennessey, 276 Moore Ave., Kewlock, N.Y., telephone (716) 5-9966.

Employees Assn. Negotiates Teachers' Retirement Aides To Vote On Same Pay Hikes As Four CSEA State Units

(Special To The Leader)

ALBANY — The Civil Service Employees Assn. chapter representing employees of the State Teachers' Retirement System announced last week that it had reached agreement on a tentative contract settlement featuring generous gains in salary, retirement and health insurance coverage, plus many other new benefits.

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SOCIALITES

The Civil Service Employees Assn. Social Committee gathered recently to plan social events. Seated, left to right, are Joyce Beckley; Deloras Fussell, chairman; Norbert Zahn, CSEA director of education; and Joyce Jewel, standing, left to right, are Robert Carmen; Edward Dodak; Irene Cory; Ethel Chapman; Willis Fox; Raymond Hunter; Charles Schroeder; Mary Hart; John Tanski; Mary McCarthy; and Philip Wexler.

Levitt Approves Higher Meal Rate

(Continued from Page 1) been substituted for the separate allowances for meals, lodging and incidentals. To receive for the full per diem rate, the employee must stay overnight in a hotel or motel and be away from his home for three meals.

Under the liberalized cash advance system the lodging request form will be phased out and State employees traveling one full day or more may draw a minimum of $19 or a maximum of $300 depending on the number of days and where he will be traveling.

Pension employees negotiating with CSEA covering meals, lodging and incidental expenses are as follows:

- $24 in New York City.
- In Nassau Rockland, Suffolk and Westchester Counties; $19 elsewhere in the State.
- $30 outside New York State (except travel outside U.S.).

The Leader will publish the full text of the Comptroller's directive on travel expenses in next week's edition.

Scandinavian Tour

Now Open—Only $696

A 17-day tour to Scandinavia is now available for bookings by members of Civil Service Education and Recreation Assn. Dates are July 23 to August 7, and the tour will visit Denmark, Sweden and Norway.

The price of $696 includes jet air fare, meals, hotel rooms and sightseeing, including a boat ride among the fjords of Norway. Air fare only is $232 to Copenhagen.

For remaining space write Irving Flaimenbaum, 25 Bushman St., Freeport, N.Y. 11520. Telephone (516) 887-7715.

To Keep Informed, Follow The Leader.