### CSEA Charges Unfair Labor Practices Against City Of Troy; PERB Sets June 10 Hearing

**(Special To The Leader)**

**TROY** — A June 10 hearing has been set by the State Public Employment Relations Board on charges of unfair labor practices filed against the City of Troy by the Troy unit of the Civil Service Employees Assn.

The CSEA unit alleges that the City failed to negotiate in good faith with CSEA, the recognized bargaining agent for Troy municipal employees, and that reprisals have been taken by the City against several employees who claimed a mass grievance in March protesting City Manager Ralph Desantis’ unilateral change in their working hours.

Both charges stem from Desantis’ recent action, which increased the work week by 7 1/2 hours. CSEA claimed that Desantis violated the current contract.

(Continued on Page 16)

### CSEA Hammers $8.6 Million Package For 2,100 Thruway Aides

**ALBANY** — Civil Service Employees Assn. negotiators, representing more than 2,100 State Thruway Authority employees in the maintenance, toll and clerical bargaining units, have reached tentative settlement on terms for a new contract for those workers.

The announcement of a $750 pay raise for 1970 and other major benefits was made jointly today by CSEA and the Thruway Authority, who hammered out the details of the contract during five months of negotiation, which led them to mediation and fact-finding before the agreement was reached.

Besides the $750 raise, which is retroactive to April 1, 1970, employees in the unit will receive a $259 or six percent pay raise, whichever is greater, on April 1, 1971.

Salary provisions in the contract also include an extension of the April 1, 1969, CSEA-negotiated minimum raise of $750 to those employees who received only the percentage increase because they were not on the Thruway payroll as of March 31, 1969.

In addition, employees who are promoted in the future will receive the full minimum increases negotiated in this contract.

Other major benefits in the contract, many of which are similar to those negotiated by CSEA earlier this year for four units of State workers are:

- Extension of eligibility in the 20-year career retirement plan to employees with 20 years of service, allowing them to retire after 20 years of service at age 65 or 40 percent of salary.
- Retirement credits for all years of service beyond 20 years at the new enriched formula (formerly, retiring employees received the richer credit only for the first 20 years of services).
- Increase from $2,000 to $3,900 in survivor’s death benefits for employees who have ten or more years of service and who retire after April 1, 1970.
- Purchase of retirement credit up to a maximum of three years for World War II veterans who were residents of New York State when they entered military service.

(Continued on Page 14)

### Binghamton Unit Asks New Pact

**BINGHAMTON** — The Binghamton City school unit of the Civil Service Employees Assn. is continuing negotiations with school district representatives after voting to withdraw earlier proposals submitted for discussion and replacing them with a new contract proposal.

School unit president Steve Caruso said the move was made after school negotiators engaged in “a foot-dragging exercise by not continuing bargaining efforts to any great degree after the initial talks got under way last December.”

Full details will be carried in next week’s issue of The Leader.

### Inside The Leader

**Conference Action**

Pages 1, 3, & 16

State University News

Page 14

Barbers & Beauticians

Page 3

**RECRUIT MEMBERS — Civil Service Employees Assn. Bargaining Specialist Paul Burch (background standing) and Field Representative Ted Medzabzewski continue efforts in the Binghamton area to recruit new members into the CSEA fold. The meeting, held recently at the American Legion Post in Vestal, served to explain to those present the benefits derived through CSEA representation.**
Inside
Fire
LINES

by Michael J. Mayo
President, Uniformed Firefighters Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

Fire Research Center Under Way

A BUILDING that stands at the corner of Washington Square and Green St. is part of the New York University complex. It is not a very impressive piece of architecture but there was a time, around the turn of the century, when this ten-story building stood as a symbol of its day, depending on where you stood.

AND BECAUSE of a brief 15-minute period many years ago, it was given world-wide attention. The Socialist Workers Party called it the "symbol of capitalistic enslavement"; for the English Conservative Party it was "America's rush to lunacy," and a French workers' paper described it as "the Bastille of Wage Earners."

ACTUALLY, international attention was drawn to the building because of a fire on the eighth, ninth and tenth floors, which were occupied by the Triangle Shirt Waist Company. In a fierce, terror-filled, horrible short period of time, fire killed 146 female employees, mostly young girls, who were working overtime on Saturday—at $6.00 per day.

THE HISTORY of firefighting is long as time itself. Men served with valor and dedication always there, but the sophisticated, the science of fire protection and fire prevention is a relatively new thing—born like many other developments from a necessary need. In the days of mud and a hack, we are certain people are getting impatient and people are getting impatient and people are getting impatient and people are getting impatient and people are getting impatient and people are getting impatient.

THE OCCASION will be the annual awards ceremonies, giving recognition for past acts of valorous performance by Transit Policemen. Three hundred eighty-nine Transit Policemen and a woman civilian will receive a total of 494 awards.

THE FOCUS of attention will be on this solitary woman. She will receive the Medal of Honor, the highest honor the department can bestow. Sadly, it will be a posthumous award—for her husband gave his life in the performance of his duties.

IT IS the more regrettable because this young policeman is among the martyrs of history who have been directly responsible for change which has bettered the lot of his brothers.

READ SAD but true that the death of Michael Melchiona served as the catalyst which jogged the City Administration into a belated recognition of the unsavory and unsafe conditions prevalent in the subway system.

And how so fitting that Melchiona's tragic murder on the morning of Saturday, Feb. 28, 1970, the City Administration has quietly acquiesced to part of the program demanded by the Transit PBA—two man patrols on a round-the-clock basis at the Independent Ave. and 42nd St. and Eighth Ave. and at West 4th St. and Sixth Ave., and between 8 p.m. and 4 a.m. on White Plains trains between 149th and 180th Streets in the Bronx.

IF IT IS any comfort to Mrs. Melchiona, her late husband

(Continued on Page 9)

Your Public Relations IO

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Changes In The Wind

AS WITH MOST everything in which civil servants are officially involved these days, radical change is the norm rather than the exception.

ALERT CIVIL servants should be aware that nothing is static any more. If you've used a certain procedure for 26 years, better take a hard look at both because change is the wind.

CIVIL SERVANTS and government executives must find new and better ways of doing things. If they don't, change will be forced on them from the outside.

THE HISTORY of firefighting is long as time itself. Men served with valor and dedication always there, but the sophisticated, the science of fire protection and fire prevention is a relatively new thing—born like many other developments from a necessary need. In the days of mud and a hack, we are certain people are getting impatient and people are getting impatient and people are getting impatient and people are getting impatient and people are getting impatient and people are getting impatient.

THE OCCASION will be the annual awards ceremonies, giving recognition for past acts of valorous performance by Transit Policemen. Three hundred eighty-nine Transit Policemen and a woman civilian will receive a total of 494 awards.

THE FOCUS of attention will be on this solitary woman. She will receive the Medal of Honor, the highest honor the department can bestow. Sadly, it will be a posthumous award—for her husband gave his life in the performance of his duties.

IT IS the more regrettable because this young policeman is among the martyrs of history who have been directly responsible for change which has bettered the lot of his brothers.

READ SAD but true that the death of Michael Melchiona served as the catalyst which jogged the City Administration into a belated recognition of the unsavory and unsafe conditions prevalent in the subway system.

And how so fitting that Melchiona's tragic murder on the morning of Saturday, Feb. 28, 1970, the City Administration has quietly acquiesced to part of the program demanded by the Transit PBA—two man patrols on a round-the-clock basis at the Independent Ave. and 42nd St. and Eighth Ave. and at West 4th St. and Sixth Ave., and between 8 p.m. and 4 a.m. on White Plains trains between 149th and 180th Streets in the Bronx.

IF IT IS any comfort to Mrs. Melchiona, her late husband

(Continued on Page 9)
TRANSPORTATION ELECTION — Bernard Schmal, left, chairman of the special elections committee of the Civil Service Employees Assn., views the voting for officers of the Department of Transportation Main Office during preparations to use one of two voting machines as Albert Panano, right, looks on.

Central Conference To Install New Officers At Spring Meet Set For Oswego, June 12 & 13

SYRACUSE — Installation of new officers will highlight the dinner-dance climaxing the summer meeting of the Central Conference of the Civil Service Employees Assn.

The two-day meeting will open June 12 in the Holiday Inn at nearby Oswego. Host for the conference will be the State University College at Oswego.

Included in the final day of the meeting will be a political action and State University delegate sessions beginning at 9 a.m. Saturday, June 13.

The Central Conference business meeting, where results of the election of officers will be announced, is scheduled for that afternoon. Arthur F. Kason Jr., retiring president, will chair the meeting.

Delegate Luncheon

Other events planned will include a State chapters' delegate luncheon with Assemblyman Edward F. Crawford, Jr., as main speaker; Oswego County Attorney Charles Bauer will speak at the County chapters' delegate luncheon.

The dinner will start with a social hour at 6:30 p.m. in the Hewitt Union of State University College at Oswego.

The Delegates Sounding Board will open the Friday night session, followed by an educational session on retirement, moderated by Floyd Pauscher, president of the host CSEA chapter. Oswego county chapter will host a social hour Friday night.

A special tour of the Niagara Mohawk Power Corp.'s atomic energy plant near Oswego is planned for 10 a.m. June 12.

Candidates for conference president are Charles Eaker, first vice-president, and a former president of the Syracuse State School chapter, and Morris Sokolinsky, of the Binghamton State chapter and a former first vice-president of the Central Conference.

The planned meeting is an outgrowth of two previous meetings held in Smithtown, L.I., at which barbers and beauticians from the State School chapter, Suffolk State School, Suffolk Psychiatric Institute, and from as far away as Creedmoor State Hospital and Bronx State Hospital, addressed their grips about the present lack of promotional opportunities.

CSEA Sets Meeting On Barbers And Beauticians' Promotion Opportunities

ALBANY — Representatives of barbers and beauticians at State Mental Hygiene institutions will meet here soon at the headquarters of the Civil Service Employees Assn. to discuss promotional opportunities and the CSEA-backed reclassification appeal that would create new supervisory titles among the employees.

The planned meeting is an outgrowth of two previous meetings held in Smithtown, L.I., at which barbers and beauticians from the Pilgrim State Hospital, Central Islip State Hospital, Kings Park State Hospital, Suffolk State School, Suffolk Psychiatric Institute, and from as far away as Creedmoor State Hospital and Bronx State Hospital, addressed their grips about the present lack of promotional opportunities.

The barbers and beauticians are currently under the supervision of the nursing services at each institution.

CSEA seeks the reclassifications in order to give the employees more supervision over their own activities and, as a result, open up more promotional opportunities for them, said CSEA field representative Nick Pollicino, who coordinated the meetings.

Two CSEA officials, including Robert C. Guild, collective bargaining specialist for the Institutional Services Unit of State workers, will be present at the headquarters meeting.

The dinner will be held Friday, June 8, at 6:30 p.m. at the Maplestead Party House, 1209 Maple St., here. The entire will be prime ribs of beef and there will be an orchestra for dancing.

Guests will include George De Lour, fifth vice-president, as well as chapter presidents from the CSEA's Western Conference and hospital officials.

Officers to be installed are Dorothy Hall, president; Robert Smith, first vice-president; Martin Jumison, second vice-president; Helen Vogel, recording secretary; Frances Johnson, corresponding secretary; Norman Howe, treasurer, and Walter Schier and Helen Hall, delegates.

Tickets, including tip and tax are $2.75 for members and $5.50 for non-members.

Lecture On Japan Set For Albany

A lecture on Japan, sponsored by Civil Service Education and Recreation Assn., will be held Monday, June 8, at the Health Dept., 111 Washington Ave., Albany, at 7:30 p.m.

8. Arimatsu, of the Japanese Consulate General's Office, will speak and show a 28-minute film designed to acquaint Americans with Japan and the Japanese.

The lecture is open to CSEA members and their friends. Refreshments will be served.

PLACE OF HONOR — Anthony Roma (right), president of the Town of Union Civil Service Employees Assn. chapter bowling league, and Mrs. Terry Hogan, chairman of the bowling committee, give Town Supervisor Robert Krop the high sign as the first CSEA award in the Town's history receives a place of honor in Union's Main Municipal Building.

Governor Hailed For His Action On Two Pension Bills

ALBANY — The Civil Service Employees Assn., which represents 133,000 State employees, has hailed a bill introduced recently by Governor Rockefeller, which gives a 20 percent increase in retirement benefits to those State workers who retired prior to 1957, the year in which Social Security benefits were extended to all New York State employees.

The bill, Senate 8647, was introduced by Senate Majority Leader James H. O'Ney, of Duchess County, and is strongly supported by the Employees Association.

"Now those who were not eligible to receive the Social Security benefits because of their pre-1957 retirement from State service will be able to keep up with the spiralling cost of living," CSEA President Theodore C. Wenzl said.

In a related development, the CSEA chief noted that the Governor had vetoed a bill vigorously opposed by CSEA, which would have permitted the assignment of Workers' Compensation benefits to public pension systems in the State in cases of accidental injury or death.

In vetoing this bill, Senate 9293, Rockefeller wrote: "... it has long been the policy of the State to guard Workers' Compensation awards zealously against any assignment, attachment or waiver for any purpose."

Compensation Board

ALBANY—Two members of the State Workmen's Compensation Board have been reappointed by Governor Rockefeller. They are: Dominick F. Paduano of Ozone Park and Leo Murin of Yonkers. Members receive $77,500 a year.
Another Job Well Done

With the announcement of a new pact for State Thruway workers, the Civil Service Employees Assn., has set another seal of success on its record of outstanding accomplishments as a bargain for public employees.

The new settlement was arrived at after five intense months of bargaining that eventually led to fact-finding when we think of civil service employees, we automatically assume that this refers to the rank and file who make up the great bulk of this body. Last Wednesday, there was occasion to remember and to recognize the elite group that serves as the brains and nerves.

MAMA, as the Municipal Assn. for Management and Administration is familiarly known, presented its annual report to two highly regarded men who have worked their way up to positions of esteem and authority after long years of effort.

The new settlement was arrived at after five intense months of bargaining that eventually led to fact-finding when we think of civil service employees, we automatically assume that this refers to the rank and file who make up the great bulk of this body. Last Wednesday, there was occasion to remember and to recognize the elite group that serves as the brains and nerves.

Leadership Recognized

SOMETIME when we think of civil service employees, we automatically assume that this refers to the rank and file who make up the great bulk of this body. Last Wednesday, there was occasion to remember and to recognize the elite group that serves as the brains and nerves.

MAMA, as the Municipal Assn. for Management and Administration is familiarly known, presented its annual report to two highly regarded men who have worked their way up to positions of esteem and authority after long years of effort.

The David W. Palmund, Jr., Memorial Award to a person in civil service was made to Nathan Deutsch, chief of disbursements for the New York City Housing Authority, and the MAMA award for a person outside civil service or in an exempt class of civil service was presented to Robert O. Lowery, commissioner of the New York City Fire Dept.

Here in microcosm were representatives of the various branches of City Government with a multitude of ethnic, religious and racial backgrounds. The recognition, in particular, of Bob Lowery, was the first of black heritage to receive the MAMA award must have proved heartening to everyone there as a sign that top administrative levels are becoming ever more representative of our population as a whole. Lowery grew in the competitive civil service field, working his way up from a subway conductor, then a fireman, and so on.

To both Deutsch and Lowery go our heartiest congratulations for the recognition they have received, and for the inspiration and pride that accrues to those people who can identify with their success.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNTE, Channel 31. Next week's programs are listed below.

Sunday, May 31
10:30 a.m. — Around the Clock — "Response Tactics," New York City Police Academy series.
1:30 p.m. — "Around the Clock — "Narcotics and the Law," New York City Police Department training series.
3:00 p.m. — "Return to Nursing — "Patient With Cancer," Re-fresher course for nurses.
5:00 p.m. — "Urban Challenge—Bronx Borough President Robert Abrams In an interview with City officials and visiting newsmen.
7:00 p.m. — "On the Clock—New York City Fire Department training series.
9:00 p.m. — "New York City Health Department Training Series—Unsanitary Food and Microorganisms."
9:30 p.m. — "The Clock—"Response Tactics," New York City Police Academy series.
1:30 p.m. — "Around the Clock—"Narcotics and the Law," New York City Police Department training series.
2:00 p.m. — "Community Report—"Continuing Education," Board of Education and community series.
3:00 p.m. — "Return to Nursing—"Patient With Cancer," Re-fresher course for nurses.
3:30 p.m. — "Manhattan—"Breast Cancer," Re-fresher course for nurses.
7:00 p.m. — "On the Clock—New York City Police Academy training series.
7:30 p.m. — "Speaking Freely—Russell Train, chairman, President's Council on Environmental Quality and former Assistant Secretary of Interior, will join Edwin Newman on the show.
Wednesday, June 3
9:30 p.m. — "Around the Clock—"Response Tactics," New York City Police Academy series.
1:30 p.m. — "Around the Clock—for "Narcotics and the Law," New York City Police Department training series.
3:00 p.m. — "Problem of Infection," Re-fresher course for nurses.
7:00 p.m. — "On the Clock—"Sirens and Sheets," New York City Fire Department training series.
Thursday, June 4
9:30 a.m. — "Around the Clock—"Response Tactics," New York City Police Academy series.
1:30 p.m. — "Around the Clock—"Narcotics and the Law," New York City Police Department training series.
(Continued on Page 15)
You'd never know it to look at it, but that's a Volkswagen without a clutch pedal. What it does have is something called an automatic stick shift. "Automatic" because you can drive it up to 55 mph without shifting at all. "Stick shift" because you shift it when you go over 55. Once, and that's just to help you save gas. (In keeping with a grand old Volkswagen tradition.)

As a matter of fact, this Volkswagen still gives you 25 miles to the gallon. It still takes only an occasional can of oil. And it still won't go near water or antifreeze.

If it were anything but a Volkswagen, you'd probably pay dearly for all this luxury. Instead, a Volkswagen with an automatic stick shift costs a mere $1978. All of which reinforces what we've been saying for 20 years.

Looks aren't everything.
Has your family protection kept pace with today’s inflation!

NOW!
Additional Life Insurance At Remarkably Low Cost
Available To CSEA Members!

Supplements present group plan. Up to $40,000 available. Optional coverage for family.

Today’s rapidly rising prices have made many a man’s life insurance portfolio inadequate.

What about yours?
If your wife and children were suddenly deprived of your income, getting along on your present insurance in the face of today’s or tomorrow’s costs would probably be a tremendous hardship, if not impossible.

What You Can Do
With this in mind, The Civil Service Employees Assn. What You Can Do

Other Important Features
Members may apply for $5,000 to $40,000 in multiples of $5,000. However, the amount, when combined with the Association’s Group Life Insurance Plan, may not exceed three times salary.

Optional Coverage For Your Dependents
If you are insured under this program you may also apply for coverage for your spouse and each unmarried child (including legally adopted children and step-children) who has not reached his 18th birthday.

In addition, you get WAIVER OF PREMIUM in certain cases involving total disability, plus broad conversion privileges and liberal renewal agreements.

Rates Guaranteed by MONY
The entire plan is underwritten by MONY (Mutual Of New York), one of the oldest and strongest insurance companies in the world. MONY guarantees the premiums for each age bracket. They cannot be increased as long as your policy remains in force. In fact, dividends, as declared, may further reduce your cost.

Who May Apply
Members of the Association who are under age 70 and regularly and actively at full-time work for at least 30 hours per week, and insured by the CSEA Group Life Plan, may apply.

Special Liberal Rules During Introductory Enrollment Period
There are extra advantages for applying during the Introductory Period. That’s why we urge you to send for the pamphlet giving complete details—now—Just use coupon below.

Even if you are undecided, we urge you to send coupon now for full details. You have nothing to lose but a 6c stamp.

For Complete Details, Fill Out And Mail Today

TER BUSH & POWELL, INC.
Civil Service Department
P.O. Box 956
Schenectady, N.Y. 12301
Please send me information about the CSEA Supplementary Life Insurance Program.

Ter Bush & Powell, Inc. Insurance
Representatives for CSEA
Schenectady New York Buffalo Syracuse
Inside Fire Lines
(Continued from Page 2)

DON'T REPEAT THIS!
(Continued from Page 1)

OLD NEWSPAPERS and history books have recorded with terrifyingly vivid detail the horrors of that tragic day.

March 25, 1911, at 4:45 p.m.

THE FIRE LADDERS could not reach the heights. There was no sprinkler system. The fire hoses in the building had rotted on the floors. There were inadequate fire exits and those pitiful few which were provided were locked.

THEY WERE FORCED TO ESCAPE through the deadlights (bubbles of glass set in the pavement), many still wearing their dresses and their hair unplaited. Even in their last terrifying moments of life they found time for modesty.

THE FIVE FAMILIES were virtually wiped out. Bodies crashed in a gun duel with the practiced eye of Patrolman Melchiona. In a gun duel with those pitiful few which were provided were locked.

THESE FAMILIES were forced to evacuate. Bodies crashed through the deadlights (bubbles of glass set in the pavement), many still wearing their dresses and their hair unplaited. Even in their last terrifying moments of life they found time for modesty.

WE HOPE Mrs. Melchiona will take heart and courage to her husband and saw to it that he left his family in solation to Mrs. Melchiona or her husband's brother of-...
Teacher Eligibles
(Continued on Page 5)

Elaines Park, 1817; Melvin Men-
C. S. Leader, 11 Warren St., N.Y.
Box No. 700
An Equal Opportunity Employer

H. I. P. is the
only medical insurance
plan that maintains
its own special
emergency service
for the benefit
of subscribers.

This unique service enables the plan to cope with medical emergencies occurring at night, on weekends and on holidays.

By using the combined resources of its affiliated medical groups, H. I. P. has been able to set up a centralized emergency system at its main office that takes over when medical groups centers are closed. A call to a medical group during these hours is electronically transmitted to a master switchboard.

This makes it possible for H. I. P. members to talk directly to H. I. P. physicians on special duty when problems arise during off hours. These doctors are available for consultation and advice. When necessary, they arrange for home visits, for hospital admissions and for treatment at specially designated locations.

The H. I. P. emergency service handles an average of 2,000 such calls a week, with the demand rising to a peak during the winter months.

The knowledge that medical protection is available round-the-clock seven days a week makes for peace of mind for H. I. P. families.

The ability to provide such a valuable service is another of the advantages for patients made possible by the prepaid group practice of medicine.
That's the kind of a card we wish we had time to send you whenever you or one of your dependents is hospitalized.

But if you're a STATEWIDE PLAN subscriber you know that you don't have to worry about the bills.

THE STATEWIDE PLAN is the result of years and years of study, revision and improvement so that it covers public employees best — and is based on your needs.

It is not designed to cover "nickel and dime" medical expenses. Some plans are, and fall short — when you need them most.

As we said, every benefit built into THE STATEWIDE PLAN was put there because our experience with the thousands upon thousands of public employees who are subscribers has taught us that these are the benefits you need the most.

The combination of Blue Cross for hospital bills, Blue Shield for doctor's bills supplemented by Metropolitan's Major Medical for those catastrophic bills adds up to one of the finest plans in the nation today.

If you're a public employee, and don't belong to THE STATEWIDE PLAN, we have only one question.

Why?

There isn't a better plan in the state — at least not one that we know about.
Syracuse — More than 120 members of the faculty at the Upstate Medical Center here last week heard Theodore C. Wenzl, president of the Civil Service Employees Assn., tell them why the professional staff of the State University of New York should be represented by CSEA.

"My answer to that question," said the CSEA chief, "is that this kind of activity on the part of the recognized organization will be very important both to the University system and to its professional staff, but we must remember that money and benefits—the results of a well-negotiated contract—are just as important to the professional staff of the university as they are to every other public employee, and these people should be represented by an organization which can get them both things." CSEA has proven over the years that it is the one union that can do that job for all public employees, including the faculty, here at Upstate Medical Center.

CSEA collective bargaining specialist Paul T. Burch also attended the meeting.

Wenzl also pointed to CSEA's wealth of experience in representing employees in grievances and individual job problems. "CSEA has learned to deal with employers on a person-to-person basis and to deal with every kind of problem that a public employee may face," he declared.

Wenzl encountered questions from a representative of another employee organization, who asked if that was the most important issue for the organization which ultimately represents the employees. "This is the issue," he replied. "CSEA organization can do to help improve the University system.

Nassau Again Elects Flaumenbaum As Pres.

MINOLA — The election of a new slate of officers, headed by the re-election of Irving Flaumenbaum, was announced yesterday by the Nassau chapter, Civil Service Employees Assn., on May 27.

The list, which was selected by mail ballot, consists of: Flaumenbaum, president; Edward W. Pittner, first vice-president; Ralph J. Nassau, second vice-president; Alexander M. Seixas, third vice-president; Beatrice C. Breslin, steward; Nicholas Abbatiello, fifth vice-president; Mary Callippe, second vice-secretary; Deirdre Kinzel, sergeant-at-arms, and Blanche Buech, executive representative.

Newly Installed — Celebrating their installation as officers of the Jefferson County chapter, Civil Service Employees Assn., at a recent dinner are the new executive board members and guests. They include, left to right: Elmer C. Gleason, second vice-president; Peter G. Greco, first vice-president; Marsha A. Copola, secretary; Arthur Kasson, Jr., president of the Central Conference installing officer; Mrs. Eleanor Perry, chapter president; John D. Deasy, Jr., city editor of The Leader, dinner toastmaster; Mrs. Shirley G. Richardson, treasurer; Mrs. Barbara H. Herron, third vice-president; Carl W. Rynearsh, CSEA representative, and Ros G. Breslin, school district representative.

WATERTOWN — The new executive board of the Jefferson chapter, Civil Service Employees Assn. (shown above), was inaugurated recently at an installation dinner which was highlighted by the presentation of two CSEA college scholarships.

Installation was conducted by Arthur F. Kasson, Jr., president of CSEA's central conference while Joe Deasy, Jr., city editor of The Leader, was toastmaster.

A former president, Mrs. Fanny Smith, used the occasion to give citations to seven of the chapter members who retired during the past year. Their roster includes 21 persons in all. They are: Mrs. Elizabeth D. Durley, Watertown city clerk; Aurelius B. Brooks, Jefferson County Home; Frances Chambers, Franklin County Department of social services; Paul F. Dalton, City parking lot attendant; James Peter, City school bus driver; Harold G. Fitzgerald, County Civil Service department; William A. Flower, City cost accountant; Mildred L. Foley, City fire department; Walter A. Hastings, city carpenter; Grace Hughes, LaFargeville Central School, and Mrs. Mary P. Kemp, City assessor's department.

M. McCough, police department; Harley Mills, LaFargeville Central; Dorothy C. Driscoll, public works; Anna M. N. Jefferson County Home; F. Vincent Potts, County highway; Spencer J. Rockefeller, City fire department; John W. Sloan, County highway; George L. Steele, police department; Leah Welcome, County Home, and Merline F. Wood, County social services.

The scholarship recipients are Mark F. Wilder and David C. Hale, sons of chapter members, both of whom plan to attend Jefferson County Community College in the fall.

Craig School Chap. To Honor 24 Retirees And 8 For Service

SONYEA — Eight employees who have just completed 25 years of service to the State of New York and 24 employees who have retired during the previous year will be honored Wednesday, June 10, at a buffet supper, by the Craig School.

SUNY Faculty Hears Wenzl For Collective Bargaining

ALBANY — In response to telegrams sent by the Civil Service Employees Assn. to the Chancellor of the State University of New York, CSEA has received assurances that employees of the various units of the university whose personal safety might be threatened by prevailing conditions on their campuses and who are therefore forced to leave work during the day will not have the time deducted from their personal accruals.

The assurances came in a letter to Theodore C. Wenzl, CSEA president, from the Office of the Chancellor and included a copy of a memorandum from SUNY Central Administration that has been distributed to all State-operated campuses.

Regarding the releasing of employees during the day because of an emergency situation, Harvey Randall, the SUNY director of personnel, stated in the memo, "In such situations employees who are required to vacate a building because of the possibility of personal danger; or because work cannot be performed, and who cannot be assigned to other work locations during the period, should be released without charge to time accruals."

Included in the memo are "cases (typical situations) which would lead to the exclusion of employees without loss of accrued time: 1. Power failure; 2. Loss of water or heat; 3. Unsafe building conditions; 4. Fire; 5. Student activities."

The memo concludes, "Please note that this involves the releasing of people who have already worked, it does not provide for the granting of leave without charge against accruals to persons who were otherwise absent under approved leave, or who did not report to work."

The letter from the Office of the Chancellor was in response to a telegram by Wenzl requesting a statement of the provisions for the safety of employees during emergency situations, and was signed by C. O. Locke, CSEA's executive director, concerning the recent incidence of violence on the campus at Stony Brook, that was "threatening the safety of employees."

Majority Signed-Up

L.I. I.C.P. Chapter Set To Recruit All Seasonal Employees

JONES BEACH — The Long Island Inter-county State Parks chapter, Civil Service Employees Assn., is stepping up its pre-Summer drive to recruit seasonal employees into CSEA.

Volunteer and State field staff stated that a majority of those reporting for temporary summer jobs at the Initial recruitment day, May 16, Bayside State Park, teams will return on Saturdays for the rest of the month. Hiring is done on a first-come-first-served basis.

The chapter is headed by Leon Colby, who is being assisted in the drive by William H. Kasson, chapter chairman, and Roger Cilli, who heads a team of field representatives. The campaign is being coordinated by a delay of the State Public Employment Relations Board in ruling on a petition to declare seasonal employees to be covered by the State CSEA contract.

Re-Election In Goshen

GOSHEN — The annual meeting of the Goshen Annex chapter of the State Civil Service Employees Assn. recently held an election for officers covering the next two terms. Re-elected to new terms were Vito Maal as president and Nellie Swanson as secretary. Newly elected were Dorothy K. Cisar as vice-president and Alex Augusta, treasurer. The chapter serves public employees at the Goshen Annex Education Center for Boys here.
NEW YORK MILLS — Boasting an attendance of approximately 160 persons, the annual dinner-dance of the Utica State Hospital chapter, Civil Service Employees Assn. was held at the Twin Ponds Golf and Country Club here recently.

Handling the master of ceremonies duties was Nick Dardano, who also is director of volunteer services at the hospital.

Special guests included: Association President Dr. Theodore C. Wentz, Assemblyman John T. Buckley, Mr. and Mrs. Jack Galagher, CSEA field representatives, area chapter presidents and past presidents of the Utica State Hospital chapter.

Assisting chairman Terry Coupurna were co-chairman Fred Sanger and the following committee chairman: Martin Landesman, leave for Diagnostic Rich- ers; Judy Bennett, special invitations, and Roger and Wanda Pieratt, publicity.

**LEGISLATIVE GUEST — Attending the annual dinner dance of the Utica State Hospital chapter, Civil Service Employees Assn., as special guest of honor is the area's legislator, Assemblyman John T. Buckley, second from right. Flanking Buckley, are, left to right: Fred Sanger, co-chairman; Terry Coupurna, chairman, and Nick Dardano, master of ceremonies. The function took place at the Twin Ponds Golf and Country Club.**

**CAPITAL FUNDRAISING — Cap-"Meet the Candidates" lunchon at the Elks Club here.

**LEGISLATIVE GUEST — Attending the annual dinner dance of the Utica State Hospital chapter, Civil Service Employees Assn., as special guest of honor is the area's legislator, Assemblyman John T. Buckley, second from right. Flanking Buckley, are, left to right: Fred Sanger, co-chairman; Terry Coupurna, chairman, and Nick Dardano, master of ceremonies. The function took place at the Twin Ponds Golf and Country Club.**

**Capital Conference Sets**

**Meet the Candidates**

**Night At Annual Meeting**

(Continued from Page 1)

- Application of unused sick leave upon retirement toward additional retirement credit computation.
- Seven days in advance of the first day of service credit for each day of sick leave up to a maximum of six months of service.
- Increase in work-clothing cleaning allowance from $50 to $100.
- Thruway Authority will pay 75 percent of dependent coverage under health insurance plan.
- Maternity coverage under Blue Cross hospitalization plan increased from $150 to $300.
- Creation of a third longevity step after 15 years of satisfactory service at the normal maximum salary grade.

Other benefits include a longevity increase after five years of satisfactory service at the normal maximum salary grade for certain employees in the Advanced Increment Program; increase in cell quotas in all states; joint labor-management committees to be formed to study hazardous conditions for maintenance employees in certain areas; sick leave accumulation increased to 160 days; and also the maximum toll allowance for auto mechanics; guidelines to be adopted from random selection of toll collectors; increase in vacation for employees with more than 20 years service; full-time toll collectors to be guaranteed vacation for 14 days per year; and a new expiration date and additional benefits negotiated. "The effect of these actions will cause CSEA to work toward ratification by CSEA members in the Troy unit and to prevent them from exercising their rights under Civil Service Employees Act by coming to the City is trying to discourage membership in and participation of the collective bargaining unit of the Troy CSEA unit," the spokesman noted.

The spokesman noted that "The effects of these actions have been to move the Troy unit to try to negotiate agreements with the City's manager's office. The City is still trying to discourage membership and participation in the collective bargaining unit of the Troy CSEA unit."