BULLETIN
Reach Thruway Pact Agreement

ALBANY—A tentative agreement on a contract affecting nearly 300 professional, technical and scientific employees of the New York State Thruway was reported at Leader presstime.

Representatives of the Civil Service Employees Assn., bargaining agent for the employees, said that the settlement includes a 7½-percent pay raise; liberal improvements in the retirement and the health insurance plans, and many other benefits, including a five percent of daily pay rate for employees on standby.

Details of the tentative settlement will be sent out to CSEA members in the unit as soon as possible, a CSEA spokesman said. Ratification by CSEA membership and approval by the Thruway Authority Board is needed before the pact is implemented. All settlements will be retroactive to April 1, 1970. The Leader will carry more details of the settlement in next week's edition.

WELCOME—At the Montgomery chapter dinner recently, from left to right, Richard Tarsney, fourth vice-president of the Civil Service Employees Assn., welcomes Statewide president Dr. Theodore Wenzl, as Joseph Dolan looks on. The affair honored Dolan who is director of local government affairs for CSEA.

Monroe Deputy Sheriffs Organize New County Unit

ROCHESTER—The Monroe County chapter of the Civil Service Employees Assn., under the leadership of Vincent A. Alesi, chapter president, has approved a new CSEA unit for Monroe County deputy sheriffs. According to Alesi, the new unit, which already has 140 CSEA members, will represent 160 uniformed County employees.

Temporary officers have been selected to head the unit until an election can be scheduled. Edward J. Grew is acting president; Paul D. Gilligan is acting vice-president; Louis Colby, third vice-president; Edward Valdes, second vice-president; Louis Cohr, third vice-president; Agnes Miller, secretary, and Albert Veracchi, treasurer. Metropolitan Conference: Randolph V. Jacobs, president; Jack Weiss, first vice-president and Randolph Jacobs, president. Dr. Theodore Wenzl, CSEA Statewide president, was the installing officer.

3 Public Officials Address Tri-Conference Delegates; Praise Public Employees

KERHONKSON—Tributes to public employees from key public officials highlighted the Tri-Conference workshop at the Granit II Hotel here last week. The workshop, a joint venture of the Metropolitan, Southern and Long Island Conferences of the Civil Service Employees Assn., also included discussions on consumer frauds, conducted by State Attorney General Louis Lefkowitz, and new retirement benefits, conducted by John Manananam, information specialist for the State Retirement System.

The tributes were paid during the banquet, which closed the two-day session, by John Kingston, majority leader of the State Assembly, and Eugene Nickerson, county executive of Nassau County. Toastmaster was Henry Shemin, former New York City Labor Commissioner and long an active member and officer of CSEA.

Installation Held

Officers of the Metropolitan and Long Island Conferences were installed during the session by Dr. Theodore Wenzl, Statewide president of the 180,000-member Employees organization.

Installed in the first dual installation ceremony of two conferences in CSEA history, were: Long Island Conference officers: George Koch, president; David Silberman, first vice-president; Edward Valdes, second vice-president; Louis Cohr, third vice-president; Agnes Miller, secretary, and Albert Veracchi, treasurer. Metropolitan Conference: Randolph V. Jacobs, president; Jack Weiss, first vice-president and Randolph Jacobs, president. Dr. Theodore Wenzl, CSEA Statewide president, was the installing officer.

L. I. OFFICERS—The new officers of the Long Island Conference, Civil Service Employees Assn., are being sworn in by CSEA Statewide president, Dr. Theodore C. Wenzl, right, during the annual Tri-Conference Workshop at the Granit II Hotel, Kerhonkson, recently. The new slate includes, left to right: Albert Veracchi, treasurer; Agnes Miller, secretary; Louis Cohr, third vice-president; Edward Valdes, second vice-president; David Silberman, first vice-president and George Koch, president.
The Transit Beat

by JOHN MAYE

President, Transit Police
Patrolman's Benevolent Assn.

(Continued from Page 19)

You and The Draft

Q. I am 19 years old and now deferred as a student. My random sequence number is 300. If sequence number 300 is not reached in 1970 and the local board, will I be home free when my deferment ends in 1973?

A. No. If at the time you are classified I-A in 1973 your local board has not reached sequence number 300. In their induction processing, you will simply be placed in that sequence and you may or may not be reached for induction in 1973. In 1972 your local board has reached sequence number 300. If at the time you are classified I-A your local board has reached random sequence number 300 in 1973 you will be subject to induction at the head of the 1973 selection group.

Q. I am 19 years old, have no basis for deferment, and have sequence number 300. If I am not inducted in 1970, can I be inducted in 1971 or in subsequent years?

A. You are liable for induction to age 26 or to age 35 if you or have been deferred. In 1971 you will have a decreased vulnerability. However, if the call for manpower in 1971 are so high that they cannot be met by the 1971 selection group the local boards will then select from the supply of manpower that might be left over from 1970. As each year passes by your liability will be increased and will weigh heavily on you to the day of your induction taking place you will have a decreasing vulnerability.

Q. Next February I will turn 15. Do I enter the lottery pool or do I enter the draft lottery pool?

A. No. You won't be included in the random selection sequence until 1971. The 1970 pool is closed to all applicants on or after Jan. 1, 1944, and on or before December 31, 1950.

Q. Will there be any more drawings?

A. Yes. A new random sequence pool is being established for calendar year 1971 for registrants containing the age of 19.

BATTLE OF THE BUDGET

WHILE THIS article is being written, members of the City Council and the Board of Estimate were working at their annual task of wrestling with the proposed City budget, which this year is the largest in the City's history.

In NOT fulfilling his campaign promises to add the desperately needed men to the Transit Police force, the Mayor has juggled not merely with dollars and cents but also with the City agencies and services—which apparently determined to trim the budget of so-called "fat." The presence of representatives of the Transit Patrolmen's Benevolent Assn., however, was not to observe the arguments—and all were justified to some degree.

THE CITY Council president, comptroller, borough presidents and Council men and women showed great patience, interest, and concern as the problems besetting most of the City agencies and services—while apparently determined to trim the budget of so-called "fat." The presence of representatives of the Transit Patrolmen's Benevolent Assn., however, was not to observe the arguments—and all were justified to some degree.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.
Monroe Chap. Pres. Alessi Recuperating After Heart Attack

(From Leader Correspondent)

ROCHESTER—Vincent A. Alessi, president of the Monroe chapter of the Civil Service Employees Assn., is recuperating in Genesee Hospital following a heart attack suffered at home May 19.

After a "very busy day" at Monroe County Family Court, which he serves as executive director, Alessi was getting ready to finish his work for dinner when he was stricken.

Although his doctors have instructed him to stay away from work while recuperating, Alessi has been conducting business by telephone. "He feels better after he gets the affairs of his job off his mind," Mrs. Alessi says.

Alessi, who dealt directly with his secretary on one occasion when he called him in his hospital room, talks with her every morning by phone and relays his decisions to her while running his office by remote control.

CSEA business also remains very much on his mind.

"Negotiations start pretty soon," he said, "and I still intend to get involved whether the doctors like it or not."

He has set up a schedule of negotiations with County Manager Gordon A. How, he said, "so that we can do as well for our people as we did last year."

Vincent Alessi

Alessi, who'll be re-installed as president at the chapter's annual dinner June 26 at the Mapledale Party House, expects to spend another two weeks in the hospital.

He plans to return to work on a restricted schedule soon after leaving the hospital.

Mediators Fact-Finders Named In School Disputes

(From Leader Correspondent)

Two mediators and four fact-finders have been assigned to contract disputes throughout the State between school districts and the Civil Service Employees Assn.

Mediators announced by the New York State Public Employment Relations Board include:

• Thomas Welles, of Elmira, director of the Coca-Cola Products Corp., to the dispute with the Aroca Central School (Steuben County).

• Lester Ingraham, of PBRB's New York office, to the dispute with Uniondale Union Free School District No. 2 (Nassau County).

Fact-finders assigned include:

• Fred Denon, an attorney for Webster, to two impasses involving the Wheatland-Chili Central School in Genesee County, and the Wheatland-Chili Teachers Assn. and the CSEA.

• Frank Dunn, an assistant professor of education at the State University of New York at Oswego, to the impasse between the Maryvale Central School in Cheektowaga ( Erie County) and the CSEA.

• Paul Mullen, an insurance executive from Buffalo, to the impasse between the Village of Gowanda (Cattaraugus County) and the CSEA.

• Joseph Doyle, a lawyer from Plattsburgh, to the impasse between the Malverne Board of Education (Nassau County) and the CSEA.

CSEA Negotiated

Pawling School Aides Approve 2-Year Pact

(PAULING—Pay raises of six and four percent, in addition to any increments due, plus a $300 longevity raise for 10- and 20-year employees, highlight the provisions of the new two-year contract between the Pawling Board of Education and the Pawling Central School unit, Civil Service Employees Assn.

Other items include:

- Hospitalization and major medical insurance fully paid for employees and 35 percent paid for dependents.
- New York State Retirement Plan with half-pay after 30 years' service, retroactive to 1938.
- Twelve guaranteed paid holidays per year.
- Vacations: two weeks after one year, three weeks after 10 years and four weeks after 15 years' service.
- Sick leave: at the rate of one day per month, accumulative to 150 days.
- Personal leave at two days per year.
- CSEA convention leave time up to three days.
- No loss of pay for jury duty.

Uniform allowance, 50 percent of cost to be payroll deducted for custodians and bus drivers, and $25 a year allowance for cafeteria workers wages will be based on 189 guaranteed days.

Members of the negotiating team were unit president Clyde Martin, professional representative Donaldon, Martha Marcyn and CSEA collective bargaining specialist James Graham.

Representing the Board of Education were chief negotiator Henry Heinzl, Douglas Clarke and Roderick Collette.

District Executive board members and representatives from Webster, to two impasses in all of the County's school districts.

Saratoga Springs—The Saratoga County chapter of the Civil Service Employees Assn., representing more than 850 public employees in the County, held its annual dinner Saturday, June 6, at Siro's Steak House.

Principal speaker at the dinner was Richard A. Tarney, fourth vice-president of the Statewide CSEA and CSEA County Executive Committee representative from the Montgomery County CSEA chapter.

Marvin G. Mallor, assistant director of public relations for CSEA, was the toastmaster.

The CSEA chapter, under the leadership of Edward Wilcox, chapter president, is the collective bargaining agent for Saratoga County employees.

Operative in Saratoga Springs public works employees, City of Mechanicville workers, non-teaching employees in all of the County's school districts and employees of the Adirondack Regional Hospital.

Under Wilcox's leadership the chapter has grown appreciably in the last several years. Wilcox has negotiated many of the contracts covering employees in each of the jurisdictions since the Taylor Law became effective in 1967.

The CSEA leader has also formed a school district council which meets periodically to discuss and resolve problems unique to non-instructional employees in the county's eight school districts.

Metro D of E State Sworn In at Annual Fete

A slate consisting of nine executive board members and representatives from the City boroughs and adjoining counties was recently inaugurated by the New York State Employees' Organization chapter, Civil Service Employees Assn.

At the installation ceremony was Joseph Lochner, executive director of the State CSEA, who followed an installation dinner held at Lochon's Restaurant in mid-town Manhattan.

The new slate, serving for two-year terms as executives include: John Lomano, president; Paul Whitaker, president-elect; Anthony Brasacchio, second vice-president; Ralph Fabiano, third vice-president; Jay Gettlesfeld, fourth vice-president, and George Wetta, fifth vice-president. Other new officers are: Grace Allen, secretary; Conni Minardi, financial sec.

Inform State Police Guards Of Plans For Troopers Within CSEA Operation

ALBANY—Trooper Russell D. Grisch of Troop D, chairman of the Civil Service Employees Assn.'s special ad hoc committee for State Police, and Robert Guild, CSEA collective bargaining specialist, spoke last week before 87 new troopers at the State Police Academy.

"Trooper Grisch and I explained what CSEA is, its functions and its role in representing members of the State Police," Guild said.

The CSEA representatives told the recently graduated troopers that CSEA has streamlined its program for the State Police with an aim toward providing more effective representation and giving more identification to the troopers in the overall operation of CSEA.

"We told a lot of troopers that CSEA is a strong organization that will not only help protect the rights of the trooper, but will also protect the rights of the common man," he said.

Gray is Elected By T'way Hdqt.

ALBANY—Jean Gray has been re-elected to another term as president of the Thruway Headquarters chapter of the Civil Service Employees Assn., in the recent election of officers.

Other newly elected officers include: Sally Ryan, vice-president; Gertrude Ogden, secretary; William Rourke, treasurer; Helen LaPierre, delegate, and Vivian McNichol, alternate delegate.

The new officers were elected for two-year terms.

Named Labor Counsel

ALBANY—Hyman Amuel of New York City is the new counsel to the Div. of Employment in the State Labor Dept. at $4,712 a year.
In response to the growing social problems of how to rehabilitate youthful offenders and former drug addicts to their place as prospective members of society, the State has developed a multi-dimensional approach requiring vast staffing.

Under the Narcotic Aftercare Program, growing numbers of positions are available for trainees, starting at $8,870, and narcotic parole officer of- ficer coming from $10,185 to $12,725. Under the State Dept. of Social Services, furthermore, are youth parole pests; these require "considerable skill in Interviewing and a broad understanding of emotional problems of children and adolescents."

Trainees are needed.

The titles to implement this role are youth parole worker trainee, beginning at $8,800.

GOURMET'S GUIDE

- MANHATTAN - AMERICAN
- CHINESE AMERICAN
- SPANISH
- PERSIAN - ITALIAN - AMERICAN
- POLYNESIAN

HAWAII KAI

BROADWAY AT 1050 W. 9TH ST. - FAMOUS THE WORLD OVER, OPEN DAILY. LUNCHEON

JIM'S STEAK HOUSE

255 MADDOUGAL ST., AT W. 3RD ST., LOUISIANA, NEW YORK 10012 - AMERICAN - NEW GOURMET - Sweeter than ever, Trainee H, beginning at $8,650, and youth parole worker "by" salaries starting at $9,060, with the Statewide wage: boost—14 percent higher—to cover all of these latter titles. The list includes a critical need for Spanish- speaking personnel as well as those who speak English.

In brief, the aftercare approach is designed to meet the addict needs. He undergoes detoxification to rid his body of narcotics, physical and mental build-up to restore his health; and team evaluation to map out a tailored treatment program geared to his needs. Specialized treatment begins in residential treatment centers and includes individual counseling, therapy, therapeutic activities, counseling, classroom work, vocational training, and a gradual phasing into community living.

CAREERS FOr Hiring

To meet the manpower needs of the aftercare program, the Narcotic Addiction Control Commission is seeking to fill qualified positions at two year's worth of experience equivalent will be considered.

Those who qualify as youth parole officers, eligible require an additional year's experience in the field of juvenile work and a specialized treatment program geared to their needs.

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Many Local Jobs

Federal Government is Hiring

Thousands Throughout Nation

Positions in virtually all career fields are open with the Federal civil service. The posts have varying requirements and are located throughout the country, though many are in the New York metropolitan area.

Careers are offered in eight categories: agricultural, business, engineering and scientific, medical, social and educational, and a general group. Effective last July a general pay raise went into effect for Federal workers. Listed below are the entrance grades for each position, and the number for bulletins describing the jobs in more detail.

For further information, and a copy of any of the bulletins, contact the Federal Job Information Center, 26 Federal Plaza, Manhattan; or call 264-0422.

AGRICULTURAL

Agricultural Commodity Grader (Fresh fruits, vegetables, and nuts in storage).

Agricultural Management Specialist.

Agricultural Commodity Grader.

Agricultural Research Scientist, Engineering Aid and Science Assistant, GS-5 to GS-12.

Agricultural Engineer, GS-4.

Agricultural Research Specialist, GS-5 to GS-12.

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Lines Open

THE difference between an elected official who gets re-elected and one who serves only one term is often the sum of the people's permission to remain in office.

Such a word would seem to be an accurate appraisal as based on the careers of the three guest speakers at last week's Tri-Conference Workshop, sponsored by the Long Island, Southern and Metropolitan conferences of the Civil Service Employees Assn. at the Granit II resort hotel in Kerhonkson.

State General Attorney Louis Lefkowitz, Assembly Majority Leader John Kingston and Nassau County Executive Eugene Nickerson have repeatedly been returned to office. And they are men who have kept in touch with their public employees.

Although none of the men attended the Workshop for the express purpose of praising CSEA members, still their recognition of the importance of civil service employees was evident.

Each in his own way noted the partnership between those public officials who are elected as determiners of the will of the people and those civil service employees who carry out the functions of government at Federal, State, City and local levels.

Such elected officials as Lefkowitz, Kingston and Nickerson (and, of course, many others, too) know that one election is not a final judgment. It is a member of that electorate that is important to keep the lines open both ways with the public. They remember that CSEA members, in particular, form a major segment of the populace upon whom they depend both for re-election and for job performance.

Social Security Questions & Answers

I am 55 years old and my husband recently died. He had very little insurance and I am unable to work because of crippling arthritis. How am I going to live after retirement?

Mr. S.

Mrs. S., the Social Security Law provides for widow's benefits to widows who are severely disabled and are between age 50 and 60. For complete information and reduced widow's benefits to widows at age 60?

I wish to report my household worker but she does not have a social security number. What should I do?

Mr. S.

If your employee does not have a social security number, tell her to obtain one from the nearest social security office. If it is not obtained in time write "unknown." In the space provided on your 941 and 942 report form and give the employee's name and address.

The computer, of course, is the most critical key. Accuracy information must be fed into the computer and, otherwise, it will be as computer people tell you; "Garbage in, garbage out."

Within seconds after a case is decided, the motorist's driving record will be flashed on a computer screen under the reporter's desk. This should be the last word in government efficiency.

Let US all hope and pray the new system works. We think it will.
We understand.

Lower Funeral Prices
Have Always Been Traditional At
 Walter B. Cooke, Inc.

FUNERAL HOMES
Call 628-8700 to reach any of our affiliated Walter B. Cooke neighborhood funeral homes.

LEGAL NOTICE
FILE NO. 2708, 1970—CITATION—
THE PEOPLE OF THE STATE OF NEW YORK,
by Grace of God Free and Independent,
To GEORGE WALTER, alleged heir of Jeanne Speer, Decedent;
RITA M. LEWIS, alleged heir of Jeanne Speer, Decedent, if living; and
if dead, to the executors, administrators, successors and assigns of Jeanne Speer, Decedent;
MORRIS GOLDMAN, residing at 10 West 66th Street, New York City,
By LEONARD PERLDOFF, his counsel.

You are hereby cited to show cause before the Surrogate's Court, New York County, at Room 304 in the Hall of Records, New York City, on Tuesday, June 24, 1970 at 10 A.M. why a certain writing dated May 19, 1968, which has been offered for probate by BERTRAND J. MONTELON, residing at 66 East 55th Street, New York City, New York, should not be admitted to probate.

Andrie

The days are over when a woman has to drive a Volkswagen like a man. No more clutching. No more shifting.

Lower for Mother.

You'll never have to lift a pretty little finger to get where you're going again.
We wish we had time to send out a card like the above everytime one of our subscribers or his dependents were hospitalized. Obviously, it's impossible. However, the nicest Get-Well Card that we know of is a paid-up hospital and doctor bill after the illness.

STATEWIDE PLAN subscribers receive very few hospital bills after an illness. Often, all hospital bills are paid in full. THE STATEWIDE PLAN has been revised and improved year after year for so many years, that today, it provides the kind of coverage that protects public employees best.

The combination of BLUE CROSS for hospital bills, BLUE SHIELD for doctor's bills supplemented by Metropolitan's Major Medical in case of a long, lingering illness, gives STATEWIDE subscribers one of the finest packages of health insurance coverage in the nation. In fact, other states and plans use it as a model package.

If you don't have THE STATEWIDE PLAN, we have only one question to ask you. Why? There isn't a better plan in the state — at least not one that we know about.
Annual Dinner-Dance

Regional Attorney Notes Legal Precedents Set in Binghamton; Chapter Honors Past President

(Binghamton—More than 200 members of the Binghamton State chapter, Civil Service Employees Assn., were in attendance at Morey’s Restaurant, Chenango, for the annual dinner-dance of the Binghamton State chapter, CSEA.

Featured speaker for the occasion was William Night of the Binghamton Law Firm of NIcholls, Teller and O’Connor. Night is the regional attorney for CSEA.

Following his introduction to the audience by regional officer Harvey Cooney, Night outlined his activities as regional attorney for CSEA members in the conduct of job-related matters requiring legal assistance.

Night pointed out that, as regional CSEA attorney, he is responsible for all cases involving municipal employees entitled to representation in the cause of principle.

Night represents any employee involved in disciplinary action filed by his employer. A precedent was established in Binghamton, he said, when he was retained as a regional legal representative. The retention of Night was challenged in the courts but eventually upheld. Not only was this the first such case handled on behalf of a Binghamton employee, but it is the longest case, he said, also involved a Binghamton worker.

That case required six days of testimony totaling some 1,000 pages of transcript.

A legal precedent, he pointed out, was also born there when an employee of the State University of New York at Binghamton was alleged to have carried out the performance of his duties in an unsatisfactory manner. A thorough search of the records revealed that the University had failed to follow rules governing the filing of disciplinary action against an employee on such grounds. The end result was that all unsatisfactory work performance reports covering all State University employees at Binghamton were declared null and void for the prior 12-month period.

A surprise guest at the affair was State CSEA President Theodore Wenzl.

Gususta at the head table included the Rev. Stephen Valigora, Roman Catholic chaplain at the State University of New York at Binghamton; Arthur Kassen, president of the CSEA’s Central Council; Stanley Harkey, Binghamton State Hospital, and Sullivan, chapter past president.

Other guests included General State department heads, among them Joseph Federick, regional director of the State Dept. of Transportation; Francis Connors, district tax superintendent of the State Dept of Taxation and Finance; Thomas Brady, district administrator for the State Workmen’s Compensation Board; Ralph Howell, Marpole College supervisor; Joseph Sheehan, supervisor of the Village of Vocational Rehabilitation, and James Lee of the Div. of Employment.

Also Steven Caruso, president of the Binghamton City School unit; Joseph Gabor, president of the Broome County chapter, and Fred Hughes, president of the newly formed Oxmoor chapter in Chenango County.

Plaque Recipient

Sullivan was honored by the State chapter for his long service to the State and the chapter. Sullivan, who recently retired from the position with the Dept. of Transportation, was presented with a plaque by Joseph Federick, regional director of the State Dept. of Transportation. Federick hailed Sullivan as “a dependable, valuable colleague.” Mrs. Sullivan, was presented with a special certificate in recognition of her invaluable assistance as wife and helpmate during Mr. Sullivan’s 11 years of service to the State and the CSEA.

Entertainment for the occasion was provided by a dance troupe from Miss Marie’s School of Dance Arts In Binghamton, headed by Miss Marie Pompeii.

Court Upholds Calif. Union’s Separation From AFSCME

CONTRA COSTA COUNTY, Calif.—The Contra Costa County Employees Assn., in California, which last year voted to disaffiliate from the American Federation of State, County, and Municipal Employees (AFSCME), finally gave AFSCME the right to disaffiliate. The association’s board of directors voted 22-1 to get rid of AFSCME and a subsequent membership vote saw 95 percent voting in favor of disaffiliation.

Leaders of the California Association decided to dump AFSCME after the latter union told the organization not to seek a collective bargaining agreement with the City of Oakland. The association leaders also charged AFSCME with trying to take it over and said the association had contributed thousands of dollars in membership assessments to the International AFSCME’s treasury without receiving any services.

The association’s board of directors voted 22-1 to get rid of AFSCME and a subsequent membership vote saw 95 percent voting in favor of disaffiliation.

Proposition 15, asking for $1.00 for every $100 of premiums...and these savings are applied immediately.

STOP WASTING MONEY! SAVE WITH STATE-WIDE!

BROOKLYN...$149.00*
QUEENS...109.00* HEMPSTEAD...$94.00*
NO. BRONX...120.00* NO. HEMPSTEAD 86.00*
SO. BRONX...152.00* OYSTER BAY...82.00*
SUFFOLK

FULL YEAR savings for you, your company and your friends. On life, health and disability.

State-Wide Insurance Company

Queens—96-16 Sutphin Blvd., Jamaica, N.Y. 11435—AX 1-3000
Brooklyn—2344 Flatbush Ave. (11234) —CL 8-9100

Why Pay More? Get our low rates on your car NOW!

State-Wide Insurance Company
90-16 Sunset Boulevard, Jamaica, N.Y. 11435

Without obligation rush full information on your money-saving insurance.

Name______________________________
Address______________________________
City________________________ Zip Code________

If you want to know what’s happening

to you
to your chances of promotion
to your job
to your next raise
and similar matters!

Follow the Leader Regularly!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

Make sure you don’t miss a single issue. Enter your subscription now.

The price is $5.00. That brings you 52 issues of the Civil Service Leader filled with the government job news you want.

You can subscribe on the coupon below.

CIVIL SERVICE LEADER

11 Warren Street
New York 10007, New York

I enclose $5.00 (check or money order for a year’s subscription) to the Civil Service Leader. Please enter the name listed below.

Name__________________________
Address__________________________

City________________________ Zip Code________
The Leader's camera caught photos of delegates and guests attending the annual Tri-Conference Workshop of the Metropolitan, Long Island and Southern Conferences, Civil Service Employees Assn. The top row shows delegates contemplating the thoughts given by the panelists who led discussions during the two-day session. The second row, left to right: Statewide president Theodore Wenzl, first vice-president Irving Haunenbaum; Henry Shenun, banquet toastmaster, tells a few funny stories while Assembly Majority Leader John Kinfiston, one of the dinner speakers is shown seated at the dais. The large picture shows officers of the Long Island and Metropolitan Conferences with Wenzl following their installation. The Southern Conference will install officers on June 13 at Poughkeepsie during their annual business meeting. The second frame shows State Attorney General Lefkowitz, panelist on consumer frauds, at the podium while Flaum-enbaum, session moderator, is seated next to him. The final frame shows Kingston, Shemin and Richard Turner, fourth vice-president of the Employees Assn., confering during dinner. Third row, left to right: first frame shows John Clark of Letchworth Village and George Sullivan at Middlebrook intensive care unit; second frame shows Esther Haunenbaum, second vice-president and Hazel Abrams, third vice-president, talking "girl-talk" during one of the session's intermissions; the third frame shows Wenzl greeting dinner speaker Eugene Sickerson while Shemin appears in the background; the job.

Tri-Conference Workshop

The fourth frame shows Agnes Miller, L.I. Conference secretary, asking a question during the retirement seminar. The fifth frame shows representatives of the various insurance carriers answering questions by CSEA members from their information table in the hotel lobby. The next frame shows the guests, left to right: Wenzl, Kingston, Shenun, Randolph V. Jacobs, Metropolitan Conference president; Flamm-enbaum, 1st vice-president; George Koch, L.I. Conference president; and Nicholas Puziferri, executive director. The final shot shows Robert A. Borek and Julia Duffy listening to dinner speakers. The third row, left to right: John MacManaman, retirement panelist, at the microphone while James Lennon, moderator, is seated alongside. The final panel shows past president Joseph Feily talking things over with Charlotte Clapper, a former CSKA officer and now very active in the CSEA's Retirees Div. The final frame shows Delaney of Willowbrook State School asking a question of Lefkowitz during the panel on consumer frauds.
Has your family protection kept pace with today’s inflation!

NOW! Additional Life Insurance At Remarkably Low Cost Available To CSEA Members!

Supplements present group plan. Up to $40,000 available. Optional coverage for family.

Today’s rapidly rising prices have made many a man’s life insurance portfolio inadequate. 

What about yours? If your wife and children were suddenly deprived of your income, getting along on your present insurance in the face of today’s or tomorrow’s costs would probably be a tremendous hardship, if not impossible.

What You Can Do

With this in mind, The Civil Service Employees Assn. has arranged to make available to you additional coverage at remarkable low rates. Premiums far below what you’d have to pay if you arranged for the insurance on your own. The table at right gives you the story at a glance. And low cost is only one advantage. There are many other wonderful features, which make this plan, we sincerely believe, one of the finest ever offered to any group.

Other Important Features

Members may apply for $5,000 to $40,000 in multiples of $5,000. However, the amount, when combined with the Association’s Group Life Insurance Plan, may not exceed three times salary.

Optional Coverage For Your Dependents

If you are insured under this program you may also apply for coverage for your spouse and each unmarried child (including legally adopted children and step-children) who has not reached his 18th birthday.

### AMOUNT AVAILABLE

- **Spouse**: $5,000
- **Child age 6 months or more**: $2,500
- **Child age 15 days to 6 months**: $500

### LOW BI-WEEKLY COST FOR SPOUSE

<table>
<thead>
<tr>
<th>Member’s Age</th>
<th>Semi-Monthly*</th>
<th>Bi-Weekly*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 30</td>
<td>$.55</td>
<td>$.50</td>
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<td>30-34</td>
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<td>45-49</td>
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<td>60-64</td>
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<tr>
<td>65-69</td>
<td>8.25</td>
<td>8.00</td>
</tr>
</tbody>
</table>

*Convenient payroll deduction of premiums for some employees, and most political subdivisions.

Premiums increase as insured attains a new age bracket.

In addition, you get WAIVER OF PREMIUM in certain cases involving total disability, plus broad conversion privileges and liberal renewal agreements.

Rates Guaranteed by MONY

The entire plan is underwritten by MONY (Mutual Of New York), one of the oldest and strongest insurance companies in the world. MONY guarantees the premiums for each age bracket. They cannot be increased as long as your policy remains in force. In fact, dividends, as declared, may further reduce your cost.

Who May Apply

Members of the Association who are under age 70 and regularly and actively at full-time work for at least 30 hours per week, and insured by the CSEA Group Life Plan, may apply.

Special Liberal Rules During Introductory Enrollment Period

There are extra advantages for applying during the Introductory Period. That’s why we urge you to send for the pamphlet giving complete details—now. Just use coupon below.

Even if you are undecided, we urge you to send coupon now for full details. You have nothing to lose but a 6c stamp.

**For Complete Details, Fill Out And Mail Today**

TER BUSH & POWELL, INC.

Civil Service Department

P.O. Box 956

Schenectady, N.Y. 12301

Please send me Information about the CSEA Supplementary Life Insurance Program.

Name ........................................... Age ...........

Home Address .................................. City .......... State .......... Zip ...........

Place of Employment .......................... Employment Address
The success of Lefkowitz' changes. Both also reminded live" through mutual coop-
ligation to make the nation cials working hand-in-hand at the very heart of our na-
tem  of free enterprise which is stringent regulations.
way of free enterprise, business and industry must take prompt methods, designed with the con-
f a  time when American tech-
ration—and more important—
Moreover, they must find bet-
honor and live up to them.
plally to such
ever dreamed possible.
and Government, will come in
stantly to upgrade both
Manufacturers, distributors
are now represented by public employee organizations under the
Law, there have been
The entire matter rests on a
delicate balance—between prob-
ment can tolerate—and possi-
ally—even benefit from.
As you know, government has many claimants, but none of them should ever be allowed to muster sufficient forces to dictate the government to its
The Taylor Law was designed to give employee organizations, but none of them should ever be allowed to muster sufficient forces to dictate the government to its

Public employees simply cannot strike. Public policy will not tolerate it, and the government is not designed for the type of squeeze play a strike or work stoppage presents.

REPLACEMENT — Andy Pernito, president of the Brook-
lynn, State Hospital chapter, Civil Service Employees Assn. conf. with Ann Chandler, the former president, CSEA field representative. Pernito assumed the presidency of the chapter following Miss Chandler's appointment to the CSEA staff.

Eugene Nickerson
All of us in this room have one thing in common: We are all, in one form or another, public employees. The fact that there are so many of us—in so many capa-
roles—copes with the presence of the increasing complex-
It is also evidence of funda-
mental changes in the way our public live.
We can all remember, for ex-
ample, the days when older cit-
ners were taken care of within the family, even when sick or handi
The Village or the Town or the County worry about families who can’t find a place to live. They get paid for it!

Everyday, we, as public employees, are called upon to make decisions which are unfortunately typical—there is a shrinking away from responsibility, a clos-
response. I am very pleased to be here today. As most of you know, I believe strongly in the importance of public service, and it is an honor for me to be able to speak to you today. The new law was named for

Louis Lefkowitz
The cherished American sys-
infrastructure is a key to our country's economy, and it is
ger—and make the nation
social services to the

Louis Lefkowitz
I sincerely believe—is extremely helpful. It helps me as a member of the New York State Senate, where I serve as the Chairman of the Committee on Labor. I am also a member of the Select Joint Legislative Committee on Public Employment, which is responsible for recommending changes in the Taylor Law. I am committed to ensuring that our public sector employees have fair and just working conditions, and I believe that the new law will go a long way towards accomplishing that goal. I would like to acknowledge the efforts of my colleagues in both the Senate and the Assembly who worked tirelessly to get this law passed. I am confident that it will make a significant improvement in the lives of our public employees and the communities they serve.

The duration of the loss of
But in each of these reac-
cause population is greater, but
to call the police. And if they did, there are many cases where the response time would be too long.

Eugene Nickerson
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EHPA Chap. Elects Lennon To His Third Term In Presidency

NEW ROCHELLE — Recently elected for a third term as president of the East Hudson Parkway Authority chapter, Civil Service Employees Assn., was James J. Lennon. Others joining the executive board of the chapter were: Michael Blasie, first vice-president; Milton Fay, second vice-president; Charles Allen, secretary; Joseph LePore, treasurer, and Val Malbarski, sergeant-at-arms.

Chosen as shop stewards were: John McMullen, headquarters; William Bennett, O'Dell Ave. garage; Edward Hendrick, administrative maintenance; James De Paul, tolls; Arman Calabrese, division No. 1; Thomas Magnotta, division No. 2; Ted Altenhalmier, division No. 3; Martin Pille, division No. 4; Harry Alexander, division No. 5; Charles Taylor, division No. 6; William Hapeman, division No. 7, and Albert Lockwood, division No. 8.

It was reported that negotiations are now in progress with EHPA to hammer out a new contract. In that connection, CSEA's Albany headquarters has assigned collective bargaining specialist Joseph Reedy to provide guidance during the negotiations.

Binghamton School Unit Names Nominees

BINGHAMTON—It's official at the Binghamton City School Unit; the latest slate of nominees for that unit of the Civil Service Employees Assn. will be headed by Steven Caruso seeking re-election as president.

The three vice-presidential nominees are Ann Maywalt, Frank Musika and Donald Bleecher, running for first, second and third vice-presidents respectively. Also, Francis Smith will seek election for secretary, while Kathleen Roe goes after post of treasurer. All those nominated are unopposed.

The oath of office will be administered to the new officers by CSEA field representative Richard Broka as part of the activities at the upcoming June 10 unit meeting.

Four Aides Earn Pins

ALBANY—Four employees of the State Insurance Fund have been given 35-year service pins. Winning the honors were: Underwriters Nathan Margolis and Robert H. Koschnick; senior compensation claims examiner Jacob R. Siegel and hearing representative Alfred Robinson.

H.I.P. is the only medical insurance plan that maintains its own special emergency service for the benefit of subscribers.

This unique service enables the plan to cope with medical emergencies occurring at night, on weekends and on holidays.

Using the combined resources of its affiliated medical groups, H.I.P. has been able to set up a centralized emergency system at its main office that takes over when medical group centers are closed. A call to a medical group during these hours is electronically transmitted to a master switchboard.

This makes it possible for H.I.P. members to talk directly to H.I.P. physicians on special duty when problems arise during off hours. These doctors are available for consultation and advice. When necessary, they arrange for home visits, for hospital admissions and for treatment at specially designated locations.

The H.I.P. emergency service handles an average of 2,000 such calls a week, with the demand rising to a peak during the winter months.

The knowledge that medical protection is available round-the-clock seven days a week makes for peace of mind for H.I.P. families.

The ability to provide such a valuable service is another of the advantages for patients made possible by the prepaid group practice of medicine.
The New York
ARTS AND ANTIQUES
FLEA MARKET
Every Sunday
6th AVE. AT 25TH ST.
1 To 7 P.M. - - Admission $1.00
-Weather Permitting-

The Comptroller of the State of New York
Will sell at his office at The State Office Building (23rd Floor),
270 Broadway, New York, New York 10007
June 10, 1970, at 11:00 o'clock (A.M.)
(Eastern Daylight Time)

$60,000,000
SERIAL BONDS OF THE STATE OF NEW YORK
Comprising
$24,000,000 TRANSPORTATION CAPITAL FACILITIES BONDS
(HIGHWAYS) MATURING $1,200,000 ANNUALLY
JUNE 15, 1971-1990, INCLUSIVE
$36,000,000 TRANSPORTATION CAPITAL FACILITIES BONDS
(MASS TRANSPORTATION) MATURING $1,200,000 ANNUALLY
JUNE 15, 1971-2000, INCLUSIVE

Principal and semi-annual interest December 15 and June 15 payable
at The Chase Manhattan Bank (National Association), New York City
Descriptive circular will be mailed upon application to
ARTHUR LEVITT, State Comptroller, Albany, N.Y. 12225
Dated: June 5, 1970

The individual designated assistant director of the office of
nursing manpower must first pass an evaluation of
training and hence plus an oral exam,
revealed the State Dept. of
Civil Service in asking prospective
applicants to file by June 15.

Minimal requirements, states
Job Bulletin No. 27-927, call for
a master's in public health or
an allied field, and six years of
professional nursing experience.
Within that background, two years
have been served in an administrative, supervisory
or teaching capacity. To
learn more about job duties and
obtain the form for filing, visit
any regional office of the Dept.
of Civil Service.

An opening offering $17,-
627 at the entrance level,
that of chief of the State's
Bureau of School Food
Management, is now open. Duties
entail being responsible for
providing leadership in applied
nutrition and food service
management in public and
nonpublic schools.

Qualifications needed are a
master's degree from a regionally
accredited college—specializing in
educational or food service
administration or the field of
nutrition. Evaluation of
dexterity and experience will be
made by the Div. of Personnel,
State Education Dept., Educa-
tion Building, Albany, 12,524.
Forward your resume to that address.

* May be used for filing jobs in foreign countries.
** May be used for filing jobs in any part of the United States
where there is no appropriate announcement open.

** Indicates new announcements.

Revised List of U.S. Jobs
(Continued from Page 5)

SOCIAL AND EDUCATIONAL
*Careers for Educators and Librarians: Education Specialist and
Education Services Officer, GS-9 to 12; Job Corps Teacher, GS-5
to 11 and Guidance Counselor, GS-9 to 12; Program Specialist
and Advisor (Education), GS-9 to 12; Public Educaton,
GS-9 to 12; and Librarian, GS-7 to 12. Announcement WAS-908.

Correctional Officer, GS-6.—Jobs are in Federal penal and correctional
institutions throughout the United States. (Written test) No. WA-7-11.

Correctional Treatment Specialist, GS-9.—Jobs are in Federal
penal and correctional facilities through-out the United States. (Written
test) No. WA-7-22.

STENOGRAPHY AND TYPING
Stenographer, GS-3 to GS-5; Typist, GS-1 to GS-4.—Jobs are in the

TRADES
(All trades jobs are in the Washington, D.C. area unless otherwise
specified)

Federal Careers for Journeymen in the Printing Crafts, $4.64 to
$5.27 an hour (approximate rates). Most positions are in the
Government Printing Office and the Bureau of Engraving and

Mechanic Marine, $3.74 to
$4.16 an hour.—Jobs are in the
Pacific Ocean area. No. FIH-9-22.

Pipefitter, $3.75 to $4.16 an
hour.—Jobs are in the
Florida, Hawaii, North Carolina,
and Ohio. N. 228 B.

Radio Broadcast Technician, $4.00 an hour.—Jobs are in the
Washington, D.C. area. No. 222 B.

Transmitter and Receiver Opera-

Looking for Light Exper.

Personnel Dept. Pursues Candidates For Computer Operator Jobs With City

The recruitment wheels are in full locomotion to locate
potential computer operators for City Government agencies
during the current filing period—through June 23. The
talent hunt in being carried out by the City's Dept. of Personnel.

Ratings will vary solely on the basis of background, with
requirements listed as possession
of a high school diploma or equivalency plus at minimum six months of computer
operations exposure. Says the job bul-
letin, this must involve "a general
purpose electrical digital computer" in a way that shows
competence for this post. These three
doon openings have been observed.

Evaluation Only
Fundamentally, those who apply will be confronted only with
an appraisal of their experience and education; a written test is not included. The rating of 70
percent is the level for passing.

Computer job remuneration ranges from $6,299 to $8,943, contingent on tenure, and
includes all the opportunities to

Nurse Manpower Title
On Tap To Applicants

To those interested in nursing
manpower, the State Dept.
has scheduled an evaluation of
training and hence plus an oral exam, revealed the State Dept. of
Civil Service in asking prospective
applicants to file by June 15.

Minimal requirements, states
Job Bulletin No. 27-927, call for
a master's in public health or
an allied field, and six years of
professional nursing experience.
Within that background, two years
have been served in an administrative, supervisory
or teaching capacity. To
learn more about job duties and
obtain the form for filing, visit
any regional office of the Dept.
of Civil Service.

An opening offering $17,-
627 at the entrance level,
that of chief of the State's
Bureau of School Food
Management, is now open. Duties
entail being responsible for
providing leadership in applied
nutrition and food service
management in public and
nonpublic schools.

Qualifications needed are a
master's degree from a regionally
accredited college—specializing in
educational or food service
administration or the field of
nutrition. Evaluation of
dexterity and experience will be
made by the Div. of Personnel,
State Education Dept., Educa-
tion Building, Albany, 12,524.
Forward your resume to that address.

* May be used for filing jobs in foreign countries.
** May be used for filing jobs in any part of the United States
where there is no appropriate announcement open.

** Indicates new announcements.
Program for qualified employees.

766 Southern Blvd. Bronx — 323-7500

has focused prime attention on several nursing and dental hygiene titles affected by the scales are similarly to be boosted and inhalation therapist. Salary State Civil Service Department, for these posts, the final step appropriate job bulletin.

In Nurse & Hygienist Titles;

We specialize in placing early retirees, etc. Very reasonable, more convertible, orig., 16,000 miles. Hard-
Harlem Valley Honors Retirees, 25-Yr. Aides

(From Leader Correspondent)

WINDAGLE—Harlem Valley State Hospital held its annual reception in Smith Hall last week to honor those employees who had retired or attained 25 years of service during the last year. Approximately 300 persons attended the buffet supper.

Dr. Lawrence P. Roberts, hospital director, addressed the group and introduced the guests. The names of those employees who had retired or attained 25 years of service were then announced by Dr. Robert Elliott and Mrs. Margarette Rosenblum, assistant director of the hospital’s Civil Service Employee Association.

Presentation of retirement scrolls were made by Judge Reuben Birlin and Mrs. Thomas Boyce. Service pins were presented by Dr. Robert Elliott and Mrs. Margarette Rosenblum, assistant director of the hospital’s Civil Service Employee Association.

In addition, employees will gain the 1/60th non-contributory retirement plan, 14 paid holidays, and an average of $200 after 10 and after 15 years’ service, health insurance and adjustments of $150 for the head custodians of the elementary schools.

The negotiating team consisted of Ralph Combs, Joseph Bosco, Arthur King and Borne Johnson, assisted by CSEA field representative Frank Jaquinto.

Mel. D of E Chap. Inaugurates State

(Continued from Page 3)

And, vegetable and fruit stands are also open during that time for holidays worked. Employees will also have non-contributory Blue Cross-Blue Shield, a non-contributory re-tenure plan, and non-contributory disability insurance.

The new contract also provides for 11 paid holidays a year, three bereavement days a year, and 12 sick days per year, cumulative to 150 days; vacation time has been established at one week after one year, two weeks after two years, three weeks after seven years and four weeks after 15 years.

Additional gains are 10 percent, payment for standby status, and a provision for a reasonable amount of time for the administration of grievances.

Members of the CSEA negotiating team present at the signing of the contract were Roger Hall, unit president; Calvin Backstrom; Robert Plockny; Dale Axtell, and Harry Johnson, CSEA field representative.

In his induction address, Dr. Robert H. Ford, president of the Board of Visitors, gave a history of the hospital and the role of the Civil Service Employees Association in its development.

Agree To Three-Step Plan For Oceanside School Dist.

MINEOLA—Pay boosts averaging 11 percent in the first year and similar boosts in the second year are features of a new contract negotiated by the Nassau chapter, Civil Service Employees Association, with the Oceanside School District.

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Penn Yan Unit Accepts Pact; Gains Benefits

PENNY YAN—Members of the Penn Yan unit, Yates County chapter of the Civil Service Employees Association, recently approved a contract which CSEA negotiated with the Village. The contract, signed by Mayor John Tusch, reflects sizable gains won by the CSEA negotiating team for the Village employees.

HIGHLIGHTING THE CONTRACT gains are pay raises of 10 percent, effective June 1, 1970, and a Pakistan holiday effective June 1, time and a half for overtime over eight hours per day or over 40 hours per week, and two weeks for holidays worked. Employees will also have non-contributory Blue Cross-Blue Shield, a non-contributory re-tenure plan, and non-contributory disability insurance.

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WE POINTED out that when the Mayor was running for re-election in 1969, he pledged to increase police protection by 5,000 men—pledging top priority to this vital area. Six months after he was returned to office, his proposed budget reflects no additional police or firefighting manpower.

NO PRICE tag can be placed on life and personal safety. In THIS City with all its pressing problems, human life is still the most important element, and it should not be treated primarily as another statistical factor in the cold scale of accounting.

NO ONE can deny that there has been a steady and alarming rise of crime on the City’s transit system. Vandalism, felonies, and accidents plague the subways—and assaults on Transit patrolmen increased more than 50 percent in 1969 over the previous year!

WHILE two-thirds of the Transit police force work during the hours of 8 p.m. to 4 a.m., crime during the other hours of the day increased by 5 percent. During the entire 24-hour period, 84 percent of all crime on the Transit system is committed during the hours when the fewest number of patrolmen are on duty!

BESIDES the pressing need for manpower, most of those presiding at the hearings were intensely interested in our description of the Transit Police’s woefully inadequate system. The Board’s President, Julian Abrams, agreed that the facilities for communications were completely inadequate and should be modernized and upgraded without delay.

IN PARTICULAR, the Transit PBA cited the present system of requiring patrolmen to contact Jay Street TA dated without delay. This is committed during the hours when the fewest number of patrolmen are on duty!

THE TA has acknowledged the need for more men, and recently placed 100 men a day on an overtime basis, specifically to offset the increase in change-booth holdups.

THE FUNCTION of an effective union is to guard the interests of its members. As a result, the Municipal Employees Association, an umbrella organization that borough-by-borough communications centers would make for more efficient and faster response and protection.

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IT IS NOT too late to provide better and more complete protection for the riding public!

Inside Fire Lines

(Continued from Page 2)

at 3005 Lafayette Ave., a one-story brick home of the Connollys and their two children, was a complete burn-out (fortunately there was no loss of life).

WOULD THE arrival of this truck company on time have a difference? Who can say? It certainly would have made a great difference to the engine company that arrived on time and literally got their heads handed to them. Working in heavy smoke—with no one to open windows, doors or roof, pulling a 3½-inch line that weighed 175 pounds for every 50 feet the man had been there.

THE CRIME is that the City recognizes the problem of this highly populated area and has even started the building of an additional firehouse there. But like two porcupines making love, it’s tough—and so as to when they will ever finish it or what the man has been there.

NOW IF you think this is unusual—32- or 23-year-old equipment for the safety of your home and family—take a walk past your local firehouse and then go home and run through a few fire drills with the wife and kids.

GRAND CIRCLE WESTERN TOUR 5479

This is the 20th year of our super value deal! We take you to magnificent Denver, visit to Medicine Man, Pike’s Peak, the Grand Canyon, Las Vegas, the movie at Capistrano, San Francisco, Cardinal Rocker, Lake Tahoe and many, many other sights. Nine-

COMING UP

Army Loot

In Catonsville

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CIVIL SERVICE LEADER, Tuesday, June 1870

Tri-Conference Delegates Hear Officials

(Continued from Page 13)

of the individual good from the common good.

And the effect is to hold another institution—whether it be the academies or—fully responsible for every adverse consequence.

The public employee—instead of being looked upon as an ordinary neighbor who is attending to the public’s business—becomes someone apart from those he serves. The public official is sometimes judged by harsher standards. His motives are subject to question.

If the public must wait for service on a particular day, he is blamed for inefficiency. The public is served right away; he is viewed as unoccupied and superfluous.

It seems to me that what many people are trying to do is separate the private good from the public good. And then they wrongly expect everyone to assume all responsibility for the public good—but only on conditions. If they do nothing whatever to infringe on what they consider their own private rights, the right and well-being of others are not protected.

The results of such an effort are bound to be frustrating and anger. It is time for an end to the size of the county’s welfare budget—with the usual de-...

Jim Langslow St., Rochester, N.Y. A VOTE FOR CSEA WILL Give You the Backing of 180,000 Members Across the State

A VOTE FOR CSEA WILL Give You the Best Representation Possible

A VOTE FOR CSEA WILL Insure Your Future

VOTE FOR A UNION WITH STRENGTH INTEGRITY MANPOWER

VOTE CSEA ON JUNE 12 You’ll Be Glad You Did

NEW YORK STATE’S NUMBER ONE CIVIL SERVICE UNION
Box 648, Lake George, N.Y.

WARREN COUNTY EMPLOYEES.

Remember June 12 It’s YOUR Future

That’s the Day You’ll Be Voting For A Union To Represent YOU

At The Bargaining Table
And

REMEMBER The Union That Has Represented YOU

And Stood Behind YOU

A VOTE FOR CSEA WILL Give You the Lowest dues

A VOTE FOR CSEA WILL For A Union

Start Sheriffs’ Chap. (Continued from Page 1)

A week, shift differential pay, paid overtime, longevity pay at $75 per year beginning in the fourth year of employment, and straight pay for the summer months.

Also included are job security, a 50-year retirement plan at no additional cost to the employee, paid false arrest insurance, a clothing allowance for plain-clothes deputies, temporary assignment pay, sick time credited to retirement, promotional pay, hazardous duty pay for cyclamen and members of the scuba team, and paid life insurance providing one year’s salary for on-the-job death.

Eyes Impasse in Erie ALBANY—John DiMeo of Tonawanda has been assigned as a fact-finder in the impasse between the Clarence Central School District in Erie County and the Civil Service Employees Assn. DiMeo is director of industrial relations for Niagara Frontier Food Services.

The organized society in which we live seems strong and enduring. In any society of human beings is extremely fragile. It is totally dependent on a certain core of shared convictions—a consensus concerning values. It requires for its survival an unwavering commitment to its premises—even on the part of those in strongest disagreement with the essentials.

The way of life which we have established in the United States is a fabric into which we all have woven a respect for reason, a high regard for human life, and a commitment to the use of political and constitutional processes in changing the things that need to be changed.

This fabric is now torn. We who work for the public have an obligation to help mend it. As Abraham Lincoln once said: “Let no one in these times utter a word for which he would not willingly bear responsibility through time and eternity.”

To do this we must restore the underlying ties, the fabric of common purpose, the sense of oneness which Lincoln ascribed to “the mystic chords of memory.” We must be able to disagree with each other without hating each other; we must be able to advance our views in foreign policy without labeling our opponents as either traitors or murderers.

We cannot continue as a people to turn public affairs into an arena for bloody combat. Surely we should have learned that much from the assassinations which have stained the decade of the Sixties.

But nothing fundamental will change, I believe, until there is a new attitude toward the conduct of government.

We must realize once again that as citizens we bear a fraction of responsibility for the conduct of life, liberty and pursuit of happiness of all our neighbors. Some citizens bear a larger fraction than others—and those who are public employees freely and consciously accept a heavier share than people in private life. But each citizen in private life can delegate his entire share of this responsibility to another, and no one can hold himself completely blameless when troubles mount to the point of crisis.

In a world which has not permitted to deliver at the Illinois Constitutional Convention, John Gardner said: “When each of us pursues his selfish interest and comforts himself by blaming others, the Nation disintegrates.”

And in charting a role for the public, Gardner said: “One thing the citizen can, indeed, do is reject fiercely and consistently all politicians who work, and anger and hatred for their own purposes. He may not be able to rid himself entirely of those emotions, but he can rid himself of politicians who live by magnifying them. Such men will not move us toward a better future. They write while they exhale against Black or Brown, for example, can only bring sorrow to all the world; and the politician who pursues that strategy should be rejected by everybody.

I began these remarks by observing that we are all public employees. My own term as a public official is fixed by law, and it is so happens that most of you will be still in public service after I finish my term. And I know that many people are trying to do a day-care center, the opp-...

A brief span of service we ful-...