CSEA Wins Warren Cty. By Overwhelming Margin

LAKE GEORGE — The Civil Service Employees Asn. has dealt a death blow to the American Federation of State, County and Municipal Employees in Warren County.

The Warren County CSEA chapter handed Local 1046 of AFSCME its first losing defeat in Upstate New York in a recent election to determine the bargaining agent for more than 360 County employees.

The vote was 252 for CSEA, 45 for Local 1046. Robert Thompson, CSEA chapter president, said, "This election was brought about strictly through the efforts of Robert Thompson, CSEA chapter president, said, "This election was brought about strictly through the efforts of State, County and Municipal Employees in Warren County."

The vote was 252 for CSEA; 45 for Local 1046. Thompson, CSEA chapter president, said, "This election was brought about strictly through the efforts of State and Local 1046 which claimed that County employees were dissatisfied with CSEA's efforts on their behalf. Obviously, this was not the case."

"We're glad that the election is over so that CSEA can get down to bargaining for our members. I also wish to thank the employees for turning out the vote and proving beyond a doubt that they want CSEA."

Thomas Whitney, CSEA field representative, blasted the "carpetbagger" techniques AFSCME employed during the election. Whitney said that three AFSCME organizers had suddenly appeared on the scene prior to the election, promoting confusion and unrest. "These same three organizers," said Whitney, "were performing the same function in Erie County until recently. This is AFSCME's stock in trade. They can't afford to assign men permanently to areas in which they have members."

The CSEA representative pointed out that CSEA has bargaining specialists, field personnel and lawyers, living in the areas they serve.

Thompson said that the chapter was drawing up a list of bargaining demands and would ask for an immediate start of negotiations.

Mini-PERB Rules: Secret Machine Ballot Set For Suffolk Aides, Vote During Work-Time

RIVERHEAD — A simmering election now shaping up in Suffolk County will pit the long-established, successful Civil Service Employees Asn.'s Suffolk County chapter, against newcomers to the local public employee scene—Local 237 of the Teamsters and the Service Employees International Union. The prize is the right to represent more than 5,100 County workers.

Suffolk County's mini-PERB announced its decision last weekend to hold a secret machine procedure in the Suffolk County representation election. All parties were scheduled to meet Monday, at 10 a.m. at Commissioner Louis Tempesta's Dept. of Labor office, Hauppauge Complex, to discuss and formulate rules and procedures to guard the secrecy of the ballots.

H. Lee Dennison, County executive, has agreed to allow employees to vote on County time.

Two separate collective bargaining units—for white-collar and blue-collar employees—were established recently by the County Public Employment Relations Board. Some 3,500 workers are in the white-collar unit and 1,600 are in the blue-collar unit. CSEA will compete in both elections, as will Local 237. SEIU will run in the blue-collar election only.

CSEA, the acknowledged favorite in both contests, has always represented all Suffolk County employees in one bargaining unit, and is responsible for

Remember June 26

SARATOGA DINNER—Participants in the annual dinner of the Saratoga County chapter of the Civil Service Employees Asn. were from left: Marvin G. Naller, assistant director of public relations for CSEA and toastmaster; Thomas Whitney, CSEA field representative; Rev. Robert Field pastor of Christ Episcopal Church, Balston Spa, who delivered the invocation and benediction; Richard A. Tarmey, CSEA fourth vice-president and principal speaker; Clark Wilson, treasurer; Patricia Morris, chapter vice-president; and Edward Wilson, chapter president. The dinner was held at Sirloin in Saratoga Springs.

Pages 20
Inside Fire Lines

by Michael J. Maye

President, Uniformed Firefighters Assn.

(Continued from Page 1)

Don't Repeat This!

Heavily, too, membership interest rise so white heat since the end result of collective bargaining results in higher salary schedules, more enlightened fringe benefits, and in more liberal pension plans.

The drama and tension of collective bargaining tends to obscure the quality of leadership that contributes to union growth and to union strength which must be involved in the day-to-day activities of union officials. The daily problems are frequent and frequently tedious. In many cases they are of interest only to an individual union and advice and assistance on problems of health or pension benefits. The management or group employee grievances must be disposed of expeditiously and equitably, which leads into an agonizing confrontation.

The Civil Service Employees Assn. is constantly concerned with protecting the classification and compensation. At this moment, CSEDA is in the midst of a series of anguish-prompted appeals for correction officers. These appeals represent a long-drawn-out effort going back to 1945 when correction officers were reclassified from Grade 11 to Grade 12, a classification which was a rank injustice when made and totally unacceptable today in the light of changing conditions of responsibility of correction officers.

In New York City, the Uniformed Fire Officers Assn. and the Uniformed Firefighters Assn. have been engaged in a running battle with the City Administration over the need for protecting firefighters from bricks and bottles frequently thrown at them in the midst of fire-fighting activities.

These union leaders must pay the continued attention to departmental manning tables, to employee work loads, and other circumstances which mark the difference between decent and inhuman working conditions, and insist that those of their own personal popularity.

The daily activities of union leadership are a must for union growth and the necessary call for minutest details sometimes make the personal life of an official of an employee organization, a not very happy one—but a dedicated one.

CSERA Vacation Bonanzas:

Round trips flights to Amsterdam:
July 5 to 20—$345; July 20 to Aug. 11—$217; Aug. 10 to Sept. 1 and Aug. 17 to Sept. 8—$196. Full tours, including jet fare available for only $696 complete. For Aug. 10 date write to Randolph Jacobs, 762 East 217th St., Bronx, N.Y., 10467. After 6 p.m., telephone (212) 682-5664. For other dates write Miss Gulli Theen, P.O. Box 773, Times Square Station, New York, N.Y., 10036. Telephone (212) PL 7-8621.

Round trips flights to London:
Depart July 13 or 27—$212. August 17 departure—$196. Complete tour of Great Britain and Ireland, only $638 on these dates. Write to Sam Emmet, 1006 East 28th St., Brooklyn, N.Y., 11210. After 5 p.m., telephone (212) 253-4468.

Scandinavian Tour— to Copenhagen, returning from Bergen, Norway. Flight only—$328. Complete tour, only $966. Write Irving Flumenbaum, 25 Buchanan St., Freeport, N.Y., telephone (516) 868-7715.

Grand Bahamans: Eight days, seven nights at Kings Inn and Golf Club, departing from New York July 13 or 20 and August 3 or 24. Only $199. Write Mr. Emmett, From Buffalo August 10: only $219, write Mrs. Mary Gormley, 1883 Seneca Ave., Buffalo, N.Y. Telephone (716) 842-4296. Evenings (716) TA 2-3609.

Available only to CSERA members and their immediate families. All travel arrangements by Knickerbocker Travel Service, Inc.

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(CESERA).
Ecker Succeeds Kasson in Officer Installation For Central Conference

BY WALTER ADAMS
Leader Staff Correspondent

BUFFALO—Election of officers for the Master Park chapter of the Civil Service Employees Assn. has resulted in the naming of James C. Stewor as president.

Other members elected to two-year terms of office are Shirley A. Chance, vice-president; Mary E. Tanski, secretary, and Thomas E. Gervase, treasurer.

Also to be sworn In at the installation ceremonies on June 27 at Buffalo’s Restaurant, Buffalo, as members of the board of directors are Walter Shannon, Jr., Richard Willhow, Anthony Muncarelli and Peter Blake.

Clifford Shoro—Former CSEA Head Succumbs

ALBANY—Funeral services were held last Monday for Clifford C. Shoro, who was president of the Civil Service Employees Assn. from 1944 to 1945.

In addition to many other key posts, Shoro was an administrative officer of the New York State Department of Health. Prior to his term as president of CSEA, Shoro served on several CSEA committees, was for many years a member of the board of directors, and was a long-time representative of the Health Dept. on CSEA’s General Council. He made many contributions to CSEA because of the welfare of State employees, and was instrumental in the upgrading of institutional and employees’ wages and benefits under the Field-Hamilton Law.

Shoro was also active in the Knights of Columbus and the Columbus Council, and was a member of St. Lucy’s Parish in Albany.

-- Anthony M. M. Kastor

To Keep Informed, Follow The Leader.

RETIREE HONORED—Charles S. Kawecki, center, commemorating his retirement after 43 years of State service, receives a plaque of appreciation from the Civil Service Employees Assn. at a dinner held recently in his honor. Kawecki worked his way up through the ranks to the position he held at retirement as a State architect. Others receiving Kawecki are, Carl Behr, first vice-president of the CSEA Office of General Services chapter, far right; Walter C. Shaw, deputy commissioner of OGS, left, and Mrs. Kawecki.
Responsibility Wins

In Warren County last week there was a lesson to be learned on why the Civil Service Employees Assn. continues to be chosen by the overwhelming majority of public employees in New York.

By a vote of 252 to 45 in CSEA's favor, Warren County employees have endorsed the organization whose experience and past performance in obtaining substantially increased salaries and improved benefits for its membership.

What is heartening here is that the voters also realized the advantages of working within an organization they can trust, one whose case was presented by respected fellow employees who were eloquent to the carpetbagger technique employed by the opposition in this election.

In the Warren County situation, it is reported that three opposing organizers "suddenly appeared on the scene prior to the election, promising confusion and unrest. These same three organizers were performing the same function in Erie County until recently. They can't afford to assign men permanently in areas in which they have members."

By contrast, CSEA has bargaining specialists, field personnel and lawyers living in the areas they serve. Not to be duped by outsiders, however, Warren County employees decided in favor of home representation. For in the traditional American way, people like to control their own lives, cheer on the home team, and be represented by people like themselves and understand their own particular problems. And Triumphs, too.

Social Security Questions & Answers

I wish to retire within the next three years. I have heard that I need a birth certificate. I obtained a birth certificate in 1942 to get a defense job. My mother swore to my age on an affidavit at that time. Is this birth certificate acceptable?

Normally not. We need a birth or baptismal certificate issued early in life preferably before age five. Your delayed birth certificate would not meet this requirement. If the birth or baptismal certificate is not available or recorded, evidence of birth (hospital record, birth registration, field of that tiny faculty minority who have egged on students to violence.

THIS DOES NOT mean that some guilty students were not involved. But so often the many times they can.

WOULD IT SHOCK our readers to know that recently at a tax-supported public college, the faculty voted 126 to 84 to support the college administration for causing the arrest of 56 students and two faculty for criminal trespass after this group of 58 had succeeded in shutting down the college with a registration of 7000 students?

AND NOW HOLD your breath for the blockbuster! By a vote of 114 "no" to 96 "yes," this same faculty refused to condemn the crimes of burglary, grand larceny, felonious assault and malicious mischief committed "by persons unknown" with the college during the three days of criminal trespass!

FORTUNATELY, THERE are courageous, intelligent and rational faculty in all colleges who really care what happens to colleges and to academic freedom.

YOUR CIVIL SERVICE readers have a very large stake in the success of these professors. We give you every encouragement and assistance to get into action as quickly as possible.
The note to Mom in the hospital is cheerful. Debbie’s sad, but she’s a real trouper — she takes over Mom’s duties when she’s away.

But, we all know — there’s more to running a family when Mom’s away than doing the dishes.

In some families, the financial worry of the illness overwhelms everything else. This is not the situation when you are a STATEWIDE PLAN subscriber.

You’ll never know just how valuable THE STATEWIDE PLAN can be until you have to use it. It’s one of the most comprehensive, in-depth health plans in the country today. It is the result of years of continual improvement to meet the needs of public employees.

The result: Today’s 1970 STATEWIDE HEALTH PLAN is there when you need it most — protecting you against the high cost of getting well.

Don’t think for a minute that we’ve stopped trying to figure out ways to make THE STATEWIDE PLAN better. We haven’t.

If you don’t have THE STATEWIDE PLAN we have only one question . . .

Why?

There isn’t a better plan in the state — at least not one that we know about.
Southern Conference

In a day that included a business meeting, election of officers and banquet, the delegates from 17 chapters in the Southern Conference engaged in heated debates, hushed heads-together confabs and rousing approvals. Representative highlights, as illustrated in selective pictures, were, for example, in row 1, pic 4: early arrivals confering, left to right, James Lennon of the East Hudson Parkway Authority, John Deyo of the Dept. of Transportation, Eugene Bernstein of the Thruway Authority and Lyman Connors of the Dept. of Transportation. Row 2, pic 1 begins with a little politicking as Michael Del Vecchio of the Westchester chapter gets a point from George Sullivan of Midlawn State Hospital. Next, pic 2, shows business being conducted from the officers' table by Nicholas Puziferri of Rockland State Hospital, Lennon and Rose Buckridge Marcinkowski of Highland Training School. With hands held high, in pic 3, newly elected officers are sworn in by Thomas Brann, CSEA organizer. Officers, left to right, are Bradley Moore, sergeant-at-arms; Mrs. Marcinkowski, re-elected treasurer; Bonnie Hultman, re-elected secretary; Richard Snyder, fourth vice-president; John Clark, re-elected third vice-president; Connors, (Continued on Page 13)

(Continued from Page 6)

re-elected second vice-president, and Puziferri, re-elected president. Lennon, not in installation picture, was re-elected first vice-president. Same row, pic 5, Puziferri huddles with Clark of Letchworth Village. In row 3, pic 2, Puziferri shares microphone with Nellie Davis of Hudson River State Hospital, host chapter for the Conference. Pic 3 has Marvin Ralston, associate editor of The Leader, checking over election results with Mrs. Marcinkowski. Del Vecchio and Irene Amoral of Westchester chapter, row 4, pic 1, show attention during meeting, while, in pic 2, Moore enjoys a moment on the terrace of the Beehause, site of the meeting in the Town of Poughkeepsie. In pic 5, William Huffman, second from left, oversees balloting, for which he was co-chairman. In row 4, pic 2, Mr. and Mrs. Armond Benotti of Harlem Valley pay attention in discussion. Last two pictures in bottom row feature Viola Barnwell, right, leading New York State Rehabilitation Hospital delegation, and Tony Tenner, far right, of New Hampton Training School, who lost presidential election to Puziferri by one vote.
H.I.P. is the only medical insurance plan that maintains its own special emergency service for the benefit of subscribers. This unique service enables the plan to cope with medical emergencies occurring at night, on weekends and on holidays.

By using the combined resources of its affiliated medical groups, H.I.P. has been able to set up a centralized emergency system at its main office that takes over when medical group centers are closed. A call to a medical group during these hours is electronically transmitted to a master switchboard.

This makes it possible for H.I.P. members to talk directly to H.I.P. physicians on special duty when problems arise during off hours. These doctors are available for consultation and advice. When necessary, they arrange for home visits, for hospital admissions and for treatment at specially designated locations.

The H.I.P. emergency service handles an average of 2,000 such calls a week, with the demand rising to a peak during the winter months.

The knowledge that medical protection is available round-the-clock seven days a week makes for peace of mind for H.I.P. families.

The ability to provide such a valuable service is another of the advantages for patients made possible by the prepaid group practice of medicine.

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BUY U.S. SAVINGS BONDS
Here are a few of the scenes from the Spring meeting of the Central Conference, Civil Service Employees Assn. as seen through the lens of Walt Adams, Leader correspondent from the conference area. The top row, left, shows Congressman Richard McEwen, the principal speaker at the banquet hosted by the State University at Oswego chapter of the Employees Assn. Top right, shows retiring president Arthur Kasson thanking the membership of the conference for support during his tenure. The second row, center, Kasson and Joe Deasy, Jr., City editor of The Leader, are seen discussing the Conference's expanding public relations programs in community interest. (Continued on Page 13)

(Continued from Page 8) John Gallagher, CSEA Statewide treasurer, is seen in the same row, extreme right frame. The new Conference officers are pictured in the third row, center frame. Left to right, are: Irene Carr, secretary; Charles Ecker, president; Floyd Pecher, first vice-president; Fannie Smith, third vice-president; Donald Brouse, second vice-president, and Helen Callahan, treasurer. The bottom row, left frame, shows CSEA State president Theodore Wenzl, who installed the new slate, addressing guests at the dinner. The next frame shows Stanley Yaney of Binghamton addressing the delegates meeting on proposed resolutions.
State Hospital Aims To Add More Nurses

Nurses are needed at Manhasset State Hospital in Manhasset, and will be paid between $7,005 and $8,400 per year. Benefits include non-contributory retirement plan, paid holidays, sick leave, vacations, and a comprehensive health insurance plan.

For further information contact Helen Callahan, R.N., Supervising Nurse at the hospital.

DMY Races Deadline

In Personnel Drive For Traffic Bureau

An accelerated recruitment campaign by the State Dept. of Motor Vehicles has been given new momentum, aiming at the recruiting of personnel for the administrative adjudication of traffic violations issued in the City of New York starting July 1.

The new Administrative Adjudication Bureau will have offices in all five boroughs of New York City. Positions are available for senior clerk, security officers, cashier, stenographer and telephone operators. Call the personnel office at 155 Worth St., N.Y.C. at 486-6133, for follow-up information.

 Biklyn. Vets Hospital In Bid For Hygienist

A dental hygienist vacancy has been announced at the Veterans Administration Hospital, 800 Poly Place, Brooklyn, New York 11209, near the Verrazano Narrows Bridge and adjacent to Ft. Hamilton. Starting salary is $5,653 per annum (about $121.00 a week). Applicants must have about 1/2 years general experience which has provided some knowledge of nursing, hospital, medical, dental or scientific laboratory work, or knowledge of clinical routines and procedures plus six months experience in dental assistance to restorative, surgical or prosthesis dentistry. fringe benefits include generous retirement pro-

For more information call 886-6600, extension 386; or visit the hospital's personnel office.

To Keep Informed, Follow The Leader.

City of New York starting July 1.

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For more information call 886-6600, extension 386; or visit the hospital's personnel office.

To Keep Informed, Follow The Leader.
Capital Conference

MEETING recently at the Georgian Inn in Lake George, the Civil Service Employees Association's Capital District Conference heard area legislators and candidates for election in the Fall describe their civil service goals and programs. The two-day session was split between business meetings, lectures and periods of relaxation on the shores of Lake George. Shown in the pictures are scenes from the session. The second row, second frame, shows Joseph Dolan, CSEA's director of local government affairs answering a question from one of the delegates. The fourth frame shows Ernest Wagner, Conference president, presiding at the legislators' forum. Avra Chalmers, political reporter for the Albany newspapers, is seen in the fourth frame in the third row, introducing the legislative candidates. The sixth frame portrays Wagner, left, presenting the Conference's annual award to immediate past-president Max Benko. Congressman Stratton is shown in the first frame in the fourth row, flanked by Dolan, left, and Wagner. The second picture shows CSEA collective bargaining specialist John Conoby, left, and CSEA executive director Joseph D. Lochner listening intently to the dinner speakers. Statewide third vice-president Hazel Abrams and first vice-president Irving Flamm, and Mrs. Flamm, are, left to right, in the third frame in the sixth row. The fourth picture in the bottom row shows Leader City editor Joe Deasy, Jr. and Flamm holding a discussion en route to one of the meetings. The other photos find the delegates caucusing and relaxing during the sessions.
Prospects Sought 
For Real Estate 
Posts With City

If the reality of real estate is engaging your job qualifying, explore the trio of project development titles now pending with the City of New York. The three titles and their starting sums are: jr. project development coordinator, $18,100; asst. project development coordinator, $11,000, and project development coordinator, $14,300.

All three entail a bachelor's degree plus work history involving
the appraisal, sale, negotiation, management, or rental of real property. Specific length of exposure standards are for one, two and three years respectively.

Prospects for these posts are best advised to pick up the pertinent exam bulletin at the Dept. of Personnel, 49 Thomas St., Manhattan, to gain more data on duties and responsibilities.

Bullets also will mention potential subject matter for the Sept. 26 exam, so you can adequately prepare to pass the test.

License Paves Way 
To Get In

T. M. H. Monore Court

Absolutely no oral test, or written test either, will confront candidates planning to become dental hygienists with the State of New York. Those appointed now earn $8,115 to $7,549 but count on realizing a 14 percent pay boost effective April 1971.

Those hired for hygienist posts, moreover, "make oral examinations; do oral prophylactic work, and assist a dentist in a dental office or clinic." Only licensure is required, with applicants and graduates Job Bulletins No. 20-107, which can be obtained at the various offices of the State Civil Service Dept.

Launch Statewide Hunt 
To Find Hydraulic 
Engineering Talent

In an attempt to haul in more applicants as hydraulic engineers, the State Civil Service Dept. pointed out that the current
salaries, $12,350 and $11,047 for senior and assistant

State Spars Recruiting 
More Psychologists 
For Role In Research

The State is delving into the arena of psychology to attract professionals with relevant training and expertise to the associate psychologist title, paying from $12,985 to $13,110. Job Bulletin No. 20-108 explains the role of those appointed: "You would work under the supervision of a highly trained and experienced professional psychologist. This supervision will decrease until you function as independently as the experienced clinician." Specialty fields described in that bulletin, which stresses that only a successful appraisal of experience—not a test—paves your way to appointment to one of the many vacancies.
Has your family protection kept pace with today’s inflation?

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Additional Life Insurance At Remarkably Low Cost Available To CSEA Members!

Supplements present group plan.
Up to $40,000 available.
Optional coverage for family.

Today’s rapidly rising prices have made many a man’s life insurance portfolio inadequate.
What about yours?

If your wife and children were suddenly deprived of your income, getting along on your present insurance in the face of today’s or tomorrow’s costs would probably be a tremendous hardship, if not impossible.

**What You Can Do**
With this in mind, The Civil Service Employees Assn. has arranged to make available to you additional coverage at remarkable low rates. Premiums far below what you’d have to pay if you arranged for the insurance on your own. The table at right gives you the story at a glance. And low cost is only one advantage. There are many other wonderful features, which make this plan, we sincerely believe, one of the finest ever offered to any group.

**Other Important Features**
Members may apply for $5,000 to $40,000 in multiples of $5,000. However, the amount, when combined with the Association’s Group Life Insurance Plan, may not exceed three times salary.

Optional Coverage For Your Dependents
If you are insured under this program you may also apply for coverage for your spouse and each unmarried child (including legally adopted children and step-children) who has not reach his 18th birthday.

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**LOOK AT THESE LOW PREMIUM RATES**

**PER $5,000 OF INSURANCE**

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*Convenient payroll deduction of premiums for state employees, and most political subdivisions.

Premiums increase as insured attains a new age bracket.

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**AMOUNT AVAILABLE**

- Spouse $5,000
- Child age 6 months or more 2,500
- Child age 15 days to 6 months 500

**LOW Bi-WEEKLY COST FOR SPOUSE**

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In addition, you get WAIVER OF PREMIUM in certain cases involving total disability, plus broad conversion privileges and liberal renewal agreements.

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The entire plan is underwritten by MONY (Mutual Of New York), one of the oldest and strongest insurance companies in the world. MONY guarantees the premiums for each age bracket. They cannot be increased as long as your policy remains in force. In fact, dividends, as declared, may further reduce your cost.

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There are extra advantages for applying during the Introductory Period. That’s why we urge you to send for the pamphlet giving complete details—now just use coupon below.

Even if you are undecided, we urge you to send coupon now for full details. You have nothing to lose but a 6¢ stamp.

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Home Address ..........................
City ... State ... Zip ...........
Place of Employment ..................
Employment Address .................

---

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REPRESENTATIVES FOR CSEA
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This is a cop...

at work

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OF THE CITY OF NEW YORK

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Foster Parents are "Special People" Would you like to share your home with a child, to have the opportunity of being one of the "Special People" and to give a child the chance to participate in your family life. We need long term foster homes for children of all ages.

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To Keep Informed, Follow The Leader.


LAURELTON $28,990

DETACHED RANCH 48x160 ft. landscaped yard, beautifully furnished all-brick ranch. Six rooms in a 2,000 ft. 2 bedroom ranch. All rooms on 1 floor. This house has everything any automatic home owner desires, modern, streamlined, fully-equipped kitchen with refrigerator. Owner is considering various cash offers. Take over the mortgage and avoid red tape investigation. No closing fees.

BUTTERLY & GREEN 168-25 Hillside Avenue J6 6300

LAURELTON $24,990

ENGLISH TUDOR BRICK

This all brick house 61/2 rooms & 2 1/2 baths. Everything furnished. 1 bathroom, gas, electric. Lends of extra. No water heating. Aking $34,500.

FIRST-MET REALTY 3295 KOSTON ROAD, BRONX 4-5600

Queens Village $27,500

OWNERS SACRIFICE

This detached legal 2 family house of 5 rooms. 2 bedrooms, 1 1/2 baths, gas heat, exceptional location. Everything furnished: Freezer, refrigerator, oven & range, wallpaper, drapes, accessories. Small down payment for FHA-Guaranteed. Near bus and subway, shopping center.

CAMBRIA HEIGHTS $24,950

ENGLISH TUDOR BRICK

This all brick house 6 1/2 rooms & 2 1/2 baths. Everything furnished. 1 bathroom, gas, electric. Lends of extra. No water heating. Asking $34,500.

HOLLIS $26,990

DET ESS CONGRE STION

Owners is desperate to sell this beautiful house consisting of 7 rooms plus 4 large bedrooms plus nine closet basins. 2 garages, modern kitchen. Back Yard gardens. No waiting!

MANY OTHER 2 & 3 FAMILY HOMES AVAILABLE

QUEENS HOMES OL 8-7510

Real Estate Values

CITY SERVICE LEADER, Tuesday, June 23, 1970

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Compare our cost per 4,000 lb. to St. Petersburg. Less than half price. New York City, $469.20. For an estimate of any distance not Florida, send for your free brochure.

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Planning to Relocate, Retire, Invest or Vacation in Florida?

Your best move is to go to Sun Shur St. Pete

If Sun Shur St. Pete doesn't move you, nothing will. Imagine living in Florida for only 60 days of the year. Enjoying the climate of 361 glorious days of sun per year. Wide, white sugar beaches, clear Gulf waters, fantastic fishing, championship golf and tennis, world-famous winter sports and facilities at $78,000 NO COMMISSION. ROYAL OAKS, 1500 1st STREET, EAST MEBERTown, FLA. 33757.

Use Zip-Codes To Speed Your Mail

To Enjoy Your Golden Days in Florida

CAMBRIDGE HEIGHTS $27,990

ALL BRICK

Beautiful tree-shaded street. Completely finished 2-bedroom, 2-bathroom, 2-car garage, gas, electric. All rooms on 1 floor. This house has automatic heating system, wall, hardwood floors, modern, streamlined, fully-equipped kitchen with refrigerator. Owner is considering various cash offers. Take over the mortgage and avoid red tape investigation. No closing fees.

Farms & Country Homes, New York State

NEW YORK SPRING COTTAGES AND HOMES at Real Estate & Business Bargains. All Types. New York Farms, Gold Realty Co., 715 Main St., Binghamton, N.Y. 13905.

For Sale - Delaware Co. 12 ACRES - French Farm - Recreation FARM. NEARLY NEW BUILDINGS, beautiful view, 3 milk road frontage, drilled well. Brick two story house. Oak, Pine, Teak, 140 sq. ft. court, 3 ponds, Airport and 3 Colleges near. School Bus at door, Outdoor Shooting Range, Golf Course, tennis court, pool, horse riding, dog show. All included at $4,000. For Sale, Colors, flowers, E.J. DAVID, 105-09 Hillside Ave., Jamaica 11433.


AX 7-2111

E.J. DAVID

159-05 Hillside Ave.

N. Parsons Blvd., Jamaica 11435

For Sale - Delaware Co. 10 ACRES - Trees and Recreation FARM. NEARLY NEW BUILDINGS, beautiful view, 3 milk road frontage, drilled well. Brick two story house. Oak, Pine, Teak, 140 sq. ft. court, 3 ponds, Airport and 3 Colleges near. School Bus at door, Outdoor Shooting Range, Golf Course, tennis court, pool, horse riding, dog show. All included at $4,000. For Sale, Colors, flowers, E.J. DAVID, 105-09 Hillside Ave., Jamaica 11433.


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Showdown Shaping Up

For Election In Suffolk

(Continued from Page 1)

winning program outlined by regional president Arnold Rountree, including: area rallies, at Riverhead, Medford and Bay Shore branch headquarters, and a nationwide campaign for a larger voter turnout.

CSEA Statewide president Thomas C. Wendt noted CSEA's membership strength on Long Island and its experience in winning payroll-period elections under the State's Taylor Law, saying, "CSEA has more than 1,300 members on Long Island alone, and 175,000 in the State. Suffolk County employees—everywhere, you can count on the support and assistance of every other employee who is a member of CSEA, and the strength built up by our chapters across the State.

"There are many workers who know from experience that CSEA is the union that has fought for them during the years and won them every benefit and every salary increase they now enjoy through having laws passed and regulations through the Taylor Law. This record speaks for itself.

"Teamsters Local 237 has the edge of its 14 chapters behind the Island Conference threw the aid Suffolk chapter.

"It makes little difference to us which labor board runs the operation. It makes little difference to us which labor board runs the operation. It makes little difference to us which labor board runs the operation. It makes little difference to us which labor board runs the operation.

Plaumenbaum told the rally:

"We want is to insure that these employees have an election so that they can select the organization with their rights to vote in the bargaining unit. They can select the organization that has fought for them every salary Increase they now enjoy through having laws passed and regulations through the Taylor Law. This record speaks for itself.

"If It does not work your way, throw the system out of office. It is our role to come forward. As they stood before the State House of Representatives, for the OSEA to ascertain their oaths of office and wished them the best of luck and success in the future.

President Kasson then returned to the podium and formally presented the gavel, which is the official symbol of the presidency, to Ecker.

Ecker then expressed the hope that he will be able to fulfill the charge of the office to the best of his ability. He asked for member cooperation in the execution of his duties. He said, "My job is to come forward and carry out the responsibilities of the position, to be elected by the people of Nassau county."

MINOLEA—A two-year contract for the Village of Minolea, civil service employees, was adopted at the meeting of the Nassau chapter, Civil Service Employees Assn., provides a $1,100 across-the-board pay boost.

Chapter president Irving Flaumenbaum listed other gains as: Improved vacations, 1/60th of a day, double-time for Sunday, double-time-and-one-half for holidays, and the addition of the new medical certificate for absence due to illness.

"Mike" Denning of the unit and Managing editor Frank junction handled the negotiations.

Pollution Control Post

ALBANY—Edward W. Savoie of Schenectady has been appointed associate air pollution control engineer in the State Health Department's Div. of Air Resources. The salary is $115,110.

Before attending a social set down to dinner at 7:30.

New JDA Chief

ALBANY—Orson Smith of Guilderland is the new executive director of the State Job Development Authority. The appointment was announced by Lt. Gov. Neall L. Moyal, chairman of the Authority's board of directors.
X-Ray Technicians Taken On Continuous Basis For Jobs At 25 State Hospitals.

Spurred by a salary boost, applicants are invited to take advantage of continuous filing procedures of the State Civil Service Dept. to become an X-ray technician. Currently, some 25 State hospital facilities draw from the pool of successful candidates who file for this title.

The actual rate of pay at present starts at $5,775 for regular technicians and $6,115 for those assigned to tuberculosis service units. Promotional opportunities can lead to the Regular Technician title, spanning the salary range of $7,275 to $8,825. Hikes in pay can lead to the senior technician title, starts at $5,775 for regular units. Promotional opportunities in this course in x-ray technology at a State-registered school.

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Among potential facilities which utilize x-ray technology are hospitals under the the State Health and Hospitals Corp., the State Department of Health and Welfare, the State University of New York, and various State agencies.

Candidates for the job must have completed four years of secondary school; additionally, you'll need to be qualified in the Department of State-registered X-Ray Technologist.
Discuss Taylor Law
Capitol Conf. Meets Candidates
In Program Of Politics & CSEA

LAKE GEORGE—The spotlight was on politics and the civil service here recently at a highly successful "Meet the Candidates" luncheon, sponsored by the Political Action committee of the Capital District Conference of the Civil Service Employees Assn.

During the program, ten State legislative candidates agreed in principle that Taylor Law penalties are too harsh in view of the fact that the public employee had voluntarily given up the right to strike.

Bethpage Unit Lists Gains Of 2-Yr. Contract

MINEOLA.—A nine percent across-the-board pay boost heads the list of gains achieved by the Bethpage School District unit of the Nassau chapter, Civil Service Employees Assn., it was announced by chapter president Irving Pfeunenbaum.

In a two-year pact, the second year brings an additional six percent or cost-of-living whatever is greater.

The immediate gains also include: 80 percent health insurance coverage, 12 holidays, fully paid sick leave plan, 1,000th retirement retroactive to 1938, reclassification of titles and adjustments, new longevity steps of $300 after 10 years and $300 after 15 years. All benefits are to be accorded on a pro-rata basis to part-time employees.

The second year of the pact also brings increase in the district's Teachers' Retirement contribution to 90 percent.

The negotiating team, representing the Nassau division, included: John Bontgisza, Armand Rosati, Charles Peckholdt, Al Grazia, Delores Rossait, Carmela Kiesel, Frank Pelosa, George Williams, Marion Willoughby and Marianna Butron.

CSEA, State Agree On Package To Cover Part-Timers, Seasonal Workers For More Pay, Benefits

ALBANY—The Civil Service Employees Assn. announced today that it has reached agreement with the State Office of Employee Relations on a wage and benefit package that gives some 10,000 State-employed part-time and seasonal employees a 7 1/2 percent increase in their hourly rate, and many other benefits.

Part-time or seasonal employees who are retired will benefit immediately negotiated by CSEA for 133,000 State employees on a pro-rated basis. If the employee works beyond Oct. 1, 1970, they will receive an additional $350 pro-rated. New employees coming on the payroll for the first time will get a 7 1/2 percent raise, pro-rated, minus $350 on a pro-rated basis. If these employees continue to work beyond Oct. 1, they, too, will receive the $350 pro-rated.

In addition, a new wage schedule will be drawn up.

Employees who work on the Fourth of July or Labor Day will receive additional cash compensation for those days.

The agreement also provides that if an employee is injured on the job, he may take up to three days of leave with pay.

The five-step salary schedule for lifeguard captains and leutenuants will remain in effect this year, but will not necessarily be binding thereafter, CSEA said.

A spokesman for the Employees Association, which represents full-time State employees in four Statewide collective bargaining units, called the agreement "a much-needed package.

"Part-time and part-time employees had been forgotten by the State until CSEA stepped in," he said. "They had been excluded from any of the five Statewide bargaining units and thus were denied the right of other State workers to negotiate on benefits and working conditions. With this settlement, it is our way to the future.

CSEA recently won benefits comparable to those of full-time State workers for the State employees designated "management" and "confidential," who also were excluded from the five Statewide bargaining units.

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