Syracuse School District Wins Pay, Pension & More
(From Leader Correspondent)
SYRACUSE—Salary increases of $265 annually, plus increases in fringe benefits including a personal day off "without stimulation," were won by the Syracuse School District office employees by a unit of the Civil Service Employees Assn.'s Onondaga chapter.

The two-year contract was approved last week by the chapter's Unit 9—Office Personnel, Syracuse School District. The pay increases average out to about 5% percent the first year and five percent the second year, according to CSEA field representative Lee Frank.

The personal day earning is considered a triumph for the unit. Formerly, this day off was granted only for specified reasons and only after written application. The contract now requires only five days oral notice—the same requirement as teachers have—explained Margaret Young, unit president.

Under the contract, the employees also were granted the 1/50th retirement plan—retirement after 25 years of service.

Other improvements for the 194 unit members (and 30 non-members in similar jobs) are three weeks of vacation after eight years (formerly nine years was required) and four weeks after 17 years (also a year less), upgrading of employees in 11 elementary schools to senior positions as in other schools, and pro-rated fringe benefits for "regular" part-time employees—those working about 20 hours weekly.

Mrs. Young lauded Frank's work in helping the unit negotiate the new contract. Also part of the CSEA negotiating team were Margaret Swank, Nell Matthews, Marcella Guyder, Helen Mahar, Margaret Mahearn and Belle Shirro.

Dolan Slaps Teamsters
On Suffolk Vote Stall
(From Leader Correspondent)
SMITHTOWN—The Civil Service Employees Assn. showed up but the Teamsters did not for a hearing scheduled last week on the Teamsters' union's bid to delay a representation election among Suffolk County employees.

CSEA's director of local government affairs, Joseph Dolan, protested the cancellation of the hearing as part of a stallng campaign by the Teamsters.

CSEA's new ground rules for the election slated for August 6, was scheduled at Leader's request for Monday, July 12.

Dolan, who flew to Long Island from Buffalo, was informed on his arrival that the hearing had been cancelled at the last minute by Suffolk Labor Commissioner Les Tempera at the request of the Teamsters.

The excuse given by the Teamsters was that their law suit seeking to delay a similar election in the Town of Babylon was to be argued that same day in New York City.

Dolan, noting that different Teamsters lawyers had handled the two matters in the past, probed Tempera's agent.

"Frovlous Grounds"
"They started the law suit in Babylon, and they did it on frivolous grounds just to delay the vote," Dolan asserted. "Now they use that tactic to stall the Suffolk County matter. Tempera (Continued on Page 16)

Cornell Aides Vote This Week
On Bargainer
ITHACA—More than 4,000 employees of Cornell University will be voting Thursday (July 19) to select a bargaining agent to represent them in negotiations with the university on wages, retirement, health insurance, comfortable working conditions and fringe benefits.

The employees who hold non-supervisory jobs will choose by secret ballot whether to be represented by the

CSEA Predicts:
Mid-August Date On Representation Vote
By Erie Blue Collars

BUFFALO—All indications point to an August 14 date to determine the bargaining agent for some 2,500 blue-collar employees of Erie County, a spokesman for the Civil Service Employees Association said last week.

A new County Board, which threw out the results of the first vote because of numerous irregularities, particularly in the determination which employees were eligible to vote, CSEA, through its regional attorney Charles Sandler, filed formal objections to the first election conducted last January.

Hearings ensued, and after reviewing the testimony, PERB officials concluded that the irregularities were serious enough to have an effect on the outcome of the close vote. CSEA's main objection was centered on the incorrect eligibility list which denied many eligible employees the right to vote, and allowed many who were noteligible to vote.

CSEA representatives met with PERB officials last week to discuss the upcoming election. From the meeting, it was felt that the election would be held in early August, possibly on August 14, the first payday of the month.

It is almost definite that the election will be by voting machine rather than by the paper ballots used in the first election. CSEA leaders said. It is also expected that the same polling places will be used, with few changes.

Meetings between PERB officials and representatives of the competing organizations are expected to be held shortly to refine plans for the conduct of the election.

White-Collar Negotiations

While plans were being made for the blue-collar election, CSEA officials reported that negotiations between CSEA and the County in behalf of 4,000 white-collar employees were progressing smoothly. CSEA won the white-collar election by an overwhelming vote in last January's election.

Following the meeting with County PERB officials last week, CSEA staff members met with (Continued on Page 16)

Bendet Forms Committee
For '100% Retirement Pay'

Following an announcement last week that New York City employees would be eligible in 1971 for 100 percent retirement pay after 40 years' service, Solomon Bendet, second vice-president of the Civil Service Employees Assn. and president of the CSEA New York City chapter, announced the formation of a chapter committee to fight for "100 Percent Retirement Pay for State and Local Government Employees."

The City retirement benefit, which must be approved by the State Legislature and for which the City will send a Home Rule message, would provide 2.5 percent credit for every year of service up to 40 years, which would add up to 100 percent retirement pay. After 20 years, therefore, City employees would retire at half-pay.

Bendet said that he had formed his committee because the New York City chapter had "always felt that 100 percent retirement pay was a legitimate and urgent goal for State and local government employees."

He explained further that he had felt constrained from signing for the State contract negotiated by CSEA because he

(Caucus was on Page 16)
The Rights Of All Citizens

THE OWNER of the Daily Gazette was stunned when he began hearing rumors that irregularities were suspected in its corporate tax returns. He was outraged when the President of the United States appointed a special commission of distinguished social workers, cereal salesmen and ferryboat captains to examine his books and audit the returns.

THE PUBLISHER issued a statement the next day. "To the best of my knowledge, our tax returns are accurate," he said. "If anyone thinks otherwise, we are prepared to make an audit by the Internal Revenue Service, which is competent to understand our books and records. But the President's special commission, even though it consists of distinguished citizens, is absolutely not qualified to do this job. In addition, we do not believe this commission has the legal right to inspect our books and records. Accordingly, we are going to court next week to protect our rights, and we will ask the judge to declare this commission illegal."

WITHIN two days, plow editors began appearing in rival newspapers and on television. "The end justifies the means," one said. "If there are really irregularities in the Gazette's tax returns, it doesn't matter that the commission is illegal."

"THE SACRIFICE of a free press," intoned the Metropolitan Wailer, "demands that every newspaper be above reproach. The publisher of the Gazette is doing the profession of journalism a disservice by trying to block this investigation." The vice-president of Channel 14 came right to the point. "If Mr. Gazette is innocent," he asked editorially, "what is he worried about?"

I HAVE CREATED this story to illustrate what ought to happen.

(Continued on Page 15)

The Fire Officer

by Lt. John E. Kelly

President, Uniformed Fire Officers Assn.

Six Steps To Increase Safety

AFTER MANY months of discussions, we in the Uniformed Fire Officers Assn. are happy that Mayor Lindsay has recognized the numerous problems facing firefighters and plans on doing something about it.

WE HAVE been meeting with key Lindsay aides for several months on a proposed program to "back up your firemen.

THIS WEEK, Lindsay wrote me a letter in which he said he would take six steps to increase the safety of the City's firefighters.

LINSDAY DESCRIBED the entire program which called for the following:

1—At every opportunity, the Fire Commissioner and I (Lindsay) will intensify our efforts to enlist public support for firemen and fire officers. Our goal is identical with your own: to increase public understanding by all New Yorkers of the firefighter's outstanding service under hazardous conditions as protectors of lives and property throughout the City.

2—A fundamental change in the practice of new procedures worked out in meetings with the top command of the police and fire departments to increase protection for firefighters. No effort will be spared to provide for the safety of the many.

3—A professional public relations officer will be appointed for the Fire Department. He will hold the title of Special Assistant to the Fire Commissioner. He will give the highest priority to improving relations between the neighborhoods and the firefighters through all City-wide media and the Community News Service.

(Continued on Page 15)

Effective Next Year

All City Employees Eligible For Half-Pay Pension After 20 Years: Full Pay After 40 Years

All New York City employees will be able, after July 1, 1971, to retire after 40 years of service with a full-pay pension, based on their final average salary.

Exempted from this pension plan are members of the Police and Fire Department who can now retire at full-pay after 35 years of service.

The new retirement rules provide that employees can retire at age 55 with half-pay after 20 years service. Employees will earn an addition 2.5 percent of final salary for each year in excess of the minimum 20 years. Those employees with less than 20 years of service can retire at a rate based on 21 percent for each year of service.

Other provisions of the new plan include:

• Retirement at age 50 allowed for those on a list of physically taxing positions.

• Employees with 18 or more years of pension credit on reaching age 65 will be entitled for up to two years in order to qualify for the 20 years of service.

• Employees who retire between July 1, 1970, and June 30, 1971, will have their pension allowance recomputed on the basis of the new benefits.

• The City will not make any contribution toward increased take-home pay after July 1, 1971.

• Effective immediately, if any employee dies while in service, the beneficiary or the estate will receive payment for accrued annual leave up to a maximum of 54 days and accrued compensatory time earned after July 1, 1968, up to a maximum of 200 hours.

Red Creek School Aides Keep Benefits Won Last Year

A fact-finder has recommended that a maximum of 165 days of sick leave be retained in a contract for nonprofessional employees in the Red Creek Central School District of Wayne County.

The fact-finder, Herbert Van Schaack, was assigned by the State Public Employment Relations Board to recommend a settlement in the contract dispute between the District and the Civil Service Employees Assn.

Van Schaack considered that the 165 days of sick leave accumulation had been negotiated a year ago. He said: "Realistically this will cost... nothing as no employee has accumulated more than 50 days... (The School District) will gain a measure of good will from its non-professional employees."

He also recommended retention of a $50 increase for each longevity contribution which may add additional annuity above 100 percent.

• Bought-back time will count toward eligibility, providing it is continuous and without break in service for more than six months. Time to count for eligibility at the rate of one year of each year of Retirement System membership. All members with five or more years of pension service to be allowed to pay for back time in a lump sum.

• All employees will have a rate of contribution, after July 1, 1971, of one-half of one percent, regardless of sex or age, with the exception of those on the list of physically taxing positions, who will have a rate of one percent. Those on the list who retire at age 55 or thereafter will receive an additional annuity for the extra one-half of one percent.

• All members will have the ability to retire at age 50 after 20 years of service with half-pay. Those members retiring at 55 or after 20 years of service will have a maximum of 54 days of sick leave and eight years of pension credit on reaching age 65 which will entitle them to an addition of 2.5 percent of final salary for each year in excess of 20 years of service. The half-pay pension will entitle them to an additional annuity above 100 percent.

Bahama Specials From Buffalo And New York

August 10 to 17—At fabulous Kings Inn Hotel, Meals, rooms, jet fare, free golf. From Buffalo, $219. From New York, $199. For Buffalo write Mrs. Mary Gormley, 1883 Seneca Ave., Buffalo. Telephone (716) 842-4226, Days, 2-6069 evenings.

August 24 from New York—As above, only $199. Write Mr. Emmett.

Open only to members of Civil Service Education and Recreation Assn. For full details, address them to CSEERA, P.O. Box 732, Times Square Station, N.Y., 10036.

Call WO 2-0002 for FREE CATALOG

STENOTYPE LAST WEEK FOR JULY REGISTRATION

Saturdays starts July 18 Daytime starts July 20 2 Evenings starts July 20

AIR CONDITIONED CLASSROOMS

ABA MUNCIPAL—Jerald C. Newman, of North Woodmere, has been appointed to the Council of the State University of New York at Stony Brook. He succeeds William Larson of Baldwin, whose term expired.

CIVIL SERVICE LEADER

Remember New Weekly
For Public Employees

609 Atlantic Street
Brooklyn, Conn.

Business and Editorial Office
111 East 33rd St., N.Y.C., 10016

Letters should be addressed to the Editor.

Second-class postage paid.

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STENOTYPE ACADEMY

259 Broadway, N.Y.C.

OPPOSITE CITY HALL

Train in Chambers St., Brooklyn Bridge to City Hall Station
CSEA Beats Down Attempt to Split Cattaraugus Aides

LITTLE VALLEY—The Civil Service Employees Assn. remains the unchallenged representative of all employees of Cattaraugus County as the result of a precedent-setting decision handed down recently by State Supreme Court Justice John H. Pennock.

CSEA's status as representative of the single unit of County employees had been challenged by Council 66, American Federation of State, County and Municipal Employees, which petitioned for a hearing before the State Public Employment Relations Board and for the establishment of two employee bargaining units. Council 66 had sought to represent only County blue-collar workers.

Both CSEA and the County of Cattaraugus protested the timelessness of the union's petition, since under the PERB rules, CSEA's status could not be challenged until Dec. 1, 1969. PERB's trial examiner then decided to go ahead with the hearing in October and to submit the matter of the timeliness of filing to PERB Director of Representation Paul E. Klein for determination.

In March 1979, Klein ruled that the premature filing constituted a "procedural error" on the part of the trial examiner, but since the error did not result in "substantial prejudice to either the employer or the inter-venor," he said that to dismiss the petition on a "technicality" would "abort both the spirit and intent of the Act." Klein then ruled that two separate units—blue-collar and white-collar—should be established for County workers, and that an election for bargaining representative for blue-collar workers be held.

CSEA appealed this decision to PERB, maintaining that the Board could not go on its own rules and that the trial examiner lacked jurisdiction in the first instance to hold the hearing. The Board sustained Klein's findings and determination, but stated that "this petition should have been dismissed."

Court Upholds CSEA

CSEA, then appealed to the State Supreme Court. Justice Pennock's decision held that the Board should have dismissed the petition in the first instance, since Council 66's violation in failing to file its petition during the proper challenge period was fatal; and that Council 66 was aware of the fact that the petition was premature and could have waited until December to challenge CSEA.

Justice Pennock said that "an administrative agency cannot place itself in a position of quasi-counsel for those petitioners appearing before them, and waive and amend, or in any manner disregard their own rules which they have enacted themselves for the purpose of fair and impartial treatment within the confines of the Taylor Law."

Terry Addresses Social Service Chap. On Retirement Plan

ALBANY — More than 100 employees of the New York State Department of Social Services attended a recent talk by James Terry of the New York State Employees Retirement System. The talk, which was sponsored by the Social Services chapter of the Civil Service Employees Assn., included a question-and-answer period.

Jane Reese, president of the chapter, and Carolyn Vlack, secretary, arranged for the talk, aided by Connie Farano, Ann Malo, Ed McKern and Virginia Avellino, all of whom are chapter officers.

Also present was Robert I. Foss, CSEA field representative.

Howard W. Crocker

Howard W. Crocker, a native of Middletown in Oneida County and an employee of the State Dept. of Education for more than 20 years, died recently.

Mr. Crocker was an active member in the Civil Service Employees Assn., which he joined in the State in the Office of State History (formerly Archives and History) as an associate public records analyst at the time of his death.

He was a member of the Society of American Archivists and the American Society for Public Administration and was well known throughout this State for his contributions as an authority on records management and local history.

CSEA PRESENTS FLAGS — Ronald Lindell, right, president of the Identification and Intelligence System chapter of the Civil Service Employees Assn., led a group carrying flags of the United States and New York State to Robert Gallaty, NYSHS director, at the State agency's new Albany headquarters in Execu-tive Park Tower, Stuyvesant Plaza, as Dr. Theodore C. Wenfs, CSEA Statewide president, fourth from left, looks on. Others participating are, left to right, William Rose, Cheryl Pierce, Joan Malone, William Hicks and Ronald Lindell. The flags were donated by CSEA chapter members employed by NYSHS.

Auburn CSEA Contract Is Called 'One Of The Best'

AUBURN—Auburn chapter, Civil Service Employees Assn., has signed a new contract with the City that its president feels is "one of the best in the State."

The two-year contract, effective July 1, includes an immediate pay boost of 7½ percent, with a minimum of $485, and a six percent increase next July 1, with a minimum of $515.

Other improvements include increases in accumulated sick leave, holidays and travel expenses, said Bruce Nolan, chapter president. The contract was approved last week after a 90-minute meeting of about 150 of the CSEA's unit's 235 members.

The contract gives employees 13 (one more) days of sick leave annually, with a top accumulative leave of 150 days—30 more than in the previous contract.

Half-Pay Pension

Employees will have the 1/30th retirement plan effective on April 1, 1972, thus enabling them to retire after 25 years of service.

The workers also will receive one additional half-day holiday on Good Friday.

The mileage rate for employees using their own automobile in their work was boosted from 10 to 12 cents a mile for travel inside or outside the City. The 18-cent rate formerly applied only to outside City travel. They received 12 cents for travel inside the City.

The contract was negotiated by the chapter for CSEA field representative Lee Frank, Nolan, John Critto, David Cataltano and Thomas McNabb.

On Representation

Schenectady Practical Nurses Vote July 31

SCHENECTADY—A representation election will be held to determine if an employee organization to be bargaining agent for licensed practical nurses employed by Schenectady County will be held July 31.

The secret ballot election will take place from 2:30 to 4:30 p.m. at Glenmont Infirmary, Basement Conference Room, Hetcheltown Road, Scotia.

The Civil Service Employees Assn., which represents hundreds of nurses throughout New York State, is favored in the election. Others on the ballot will be Local 200 of the Service Employees International Union, and the Licensed Practical Nurses Assn. of New York, Inc. Nurses will also be able to vote for no representation.

All permanent, licensed practical nurses who are employees of the County are eligible to vote, officials said. Excluded are temporary licensed practical nurses and all other employees of the County.

Social security cards will be required of voters for identification.

Theodore C. Wenfs, Statewide president of CSEA, urged all eligible voters to exercise their right to vote in the contest, saying, "I licensed practical nurses have a lot to gain by choosing an experienced, successful bargaining agent to represent them. CSEA is the best qualified organization on the ballot, and we already represent many units of nurses in the State."

"When it comes down to plain bargaining, to knowing how to deal with employers and to winning the benefits and salaries that these nurses want and deserve for themselves, CSEA is the association that can point to dozens of good work contracts won by CSEA for employees in nurses' services, and we have the best full-time staff in all of the State. If the LPN's choose CSEA, they will get the best service possible. I urge every LPN to get out and vote."
SOUTH SYRACUSE, N.Y.—For Public Jobs, by Telephone.

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Application Center of the New York City Department of Personnel is located at 49 Thomas St., N.Y. 6, New York City. It is the blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Applications are suspended and reopened Monday through Friday from 9 a.m. to 5 p.m., except Thursday when the Office is open from 8:30 a.m. to 12 noon.

Application blanks are obtainable in person or by representation at the Application Section of the Department of Personnel at 49 Thomas St., New York, N.Y. 10013. Telephone 566-8720.

Mail applications for public employment shall include a stamped self-addressed business-size envelope and must be received by the Department at least five days before the closing date for the filing of applications.

Complete application forms must be returned by mail must be presented to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the Brooklyn Bridge and the BMT Fulton Street Line stop is the 7th Street station.

The Brooklyn Bridge stop and the BMT Fulton Street Line stop is the 7th Street station.

These are the IRT 7th Street, a short walk from the Personnel Department.

Candidates may obtain applications for Public Job openings at the New York State Employment Service.

STATE

STATE—Department of Civil Service, 1350 Ave. of the Americas, New York, N.Y. 10017, telephone 756-3811; Go to All-Electric Home State Office Building and the State Office Campus, Albany 12233; Suite 750, 1 West Genesee St., Buffalo 14020; State Office Bldgs., Syracuse, 12002, 500 Midtown Tower, Rochester, 14604.

New York, N.Y. 10017, It is three blocks north of City Hall, one block west of Broadway.

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FEDERAL


Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours from 8:30 a.m. to 5 p.m. and offices open on Saturdays, 8 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post office except the New York, N.Y. Post Office, As of the post office.

Except that it is of particular usefulness and application forms. No return envelopes are required with mailed requests for application forms.
Series Of 32 Trade Specialties Embraced By State Listing Of Vocational Instructor Vacancies

Filing is already in progress for Autumn vacancies in the title of State vocational instructor, where approximately 300 vacancies are projected to be filled. Across the State, in 32 areas of specialty, the title of State vocational instructor is a vital link in the rehabilitative process; adding the inmate to assume a more stable role in society than he had upon entering prison.

Appraisal Pending

No written test is required of candidates for these posts, but rather an evaluation of background, sought of applicants, and the Div. for Youth. A basic Addiction Control Oomxnls-...
100% Retirement Pay

One of the most devastating aspects of nearly all retirement plans is that they are based on the economy of a specific period and, even with cost-of-living adjustments, fail to make any arrangements for an economy that in all likelihood will largely go rather than down.

This newspaper has been loaded with tales of woe from pensioners who retired on the basis of salaries earned in the 1930's, 40's and 50's. It is, in our opinion, one of the great American tragedies that men and women who worked hard and faithfully at their jobs for decades are pushed into an economic gutter and left lying there with no real effort in their behalf on the part of employers.

We don't pretend to know the perfect pension plan, but a new retirement scheme that may go into effect for New York City employees next year is certainly a vast move in providing for the future and that is a retirement at 100 percent of salary after 40 years service. The benefit must be approved by the State Legislature next year, but a Happy to us as the request the plan should insure its becoming a reality.

Why not give the same benefit to all public employees in New York State? Here is a goal worthy of every public employee organization and it couldn't come at a better time. With the year of the Legislature, the Governor's office, the positions of Attorney General and Comptroller in the narrow confines of his or her title and job description is gone forever.

CIVIL SERVICE is no place for applicants suffering from tunnel vision, the affliction which narrows a person's vision to a point where he can't see anything on either side of what amounts to a narrow tunnel.

THE MODERN civil servant must operate in just about every facet of human activity, no matter what the job title may be.

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THE MODERN civil servant must operate in just about every facet of human activity, no matter what the job title may be.
DON'T REPEAT THIS!

(Continued from Page 1)

States Senate, an apparently close contest between Senator Charles Goodell, the

Republican-Liberal candidate, Congressman Richard Ottinger of Westchester, the winner of the Democratic primary, and James I. Buckley, the candidate of the Conservative Party.

Preliminary returns in the poll now under way by The Civil Service League among civil service employees reveal an overwhelming preference for Buckley, the Conservative Party candidate. The non-civil service trend on Election Day follows the pattern of these early returns, Buckley could win the

Flaumenbaum Cites Bridge Authority for Pension Plans

MINEOLA—Nassau county district attorney Arthur J. Ficci, who said the agreement with CSEA had been settled for the current year.

Flaumenbaum, in a letter to July 1, commented on the affiliation of Arthur J. Ficci, the director of the Bridge Authority.

The first, a CSEA bill, allows World War II veterans to gain retirement credit for up to three years' service time. Nassau County had been the first unit in the state to come under the benefit after it had been approved by the State Legislature. Section 311 liberalizes the use of sick leave toward retirement.

Flaumenbaum's letter cited the Authority for its "usual fine cooperation."

Republican-Liberal candidate, Congressman Richard Ottinger of Westchester, the winner of the Democratic primary, and James I. Buckley, the candidate of the Conservative Party.

Preliminary returns in the poll now under way by The Civil Service League among civil service employees reveal an overwhelming preference for Buckley, the Conservative Party candidate. The non-civil service trend on Election Day follows the pattern of these early returns, Buckley could win the Senate race.

The validity of early returns in this straw poll is fortified by action taken formally by civil service employee groups. The Union of New York State Firefighters Assn. in New York City, which has endorsed the candidacy of Gov. Nelson A. Rockefeller, has attempted to throw the support of its members behind Buckley. A similar split-ticket movement has also been made by New York City's PBA.

In addition, delegates to the 12th annual convention at Ke- rikonk of the 20,000-member New York State Fire Fighters Assn. endorsed Rockefeller for re-election, but pointedly refused to endorse Goodell, Rockefeller's running mate for the United States Senate.

Alone among the three candidates for the Senate, Buck- ley is committed to complete support of President Richard M. Nixon's policies in Vietnam, in the Middle East and in foreign affairs generally. Both Goodell and Ottinger have been outspoken and severe critics of the Nixon Administration policies in these areas.

Earlier this month, Goodell voted in the Senate and the House of Representatives, respectively, against the wishes of the Nixon Administration, Goodell voted in the Senate for the Cooper-Church Amendments to restrict the President in the Indo-China area in connection with Cambod. Thus Buckley offers a clear choice to the voters as between his two opponents.

No Pushover

Much, of course, may happen between now and November. Goodell, with the Joint endorse- ment of the Republican and Lib- eral parties is far from a pushover. And in the course of the Democratic primary, Ottinger demonstrated his vast powers as a political campaigner. No matter who wins, the Senate cam- paign promises to be a tight one.

Two years ago Buckley polled over a million votes in his first try for public office, for the Senate seat now occupied by Senator Jacob K. Javits. The polls indicate that he will do much better this time, especially among civil service employees—roughly 20 percent of the electorate.
ERIE OFFICERS — The newly-elected officers of the Erie County chapter of the Civil Service Employees Assn. gather after their installation at a recent dinner-dance held at the Chuck Wagon Steak House in Lackawanna. Standing from left to right are: Harold Dobstaff, second vice-president; Alfred Neri, financial secretary; Robert Young, County representative; Robert Dobstaff, first vice-president; Samuel Call, third vice-president, and Harry Brown, sergeant-at-arms. Seated from left to right are: Adele Hansman; George Clark, Sr., president; Dorothy Kosten, and Betty Brown. The installation was attended by more than 453 members and guests.

L&R INSTALLATION — Theodore C. Wenzl, president of the Civil Service Employees Assn., right, swears in new officers of CSEA’s Div. of Labs and Research chapter. Left to right are Doris Rabinowitz, third vice-president; William Ratcliffe, first vice-president; Helen Crowe, secretary; Robert Sherer, second vice-president; Alice Bailey, treasurer; Jose Samson, fourth vice-president, and Ernst Strobel, president.

THIRD OF A CENTURY — Saluted for their seniority recently at Matteawan State Hospital were five long-term employees, whose respective tenure stretches back from 20 to 35 years. Dr. W.C. Johnston, far left, who is hospital director, made the presentation. Recipients were, left to right: Thomas Larkin, Ralph Peattie, Joseph Penucci, Donald Jackson, Alphonse Pelella.
WEST SENECA INSTALLATION:
New officers of the West Seneca State School chapter of the Civil Service Employees Assn. celebrate with guests at the chapter's recent annual installation dinner-dance. Left to right are Joseph B. Roulier, CSEA Statewide director of public relations and master of ceremonies; Elaine Mootry, new chapter president; John Adamski, CSEA Western Conference president, and Mrs. Adamski; John Smythe, president of the Mental Health Assn. and head of the Bar Assn., and Mrs. Smythe; Richard Merges, business officer of the school, and Mrs. Merges, and George Fassel, new chapter delegate. Other officers installed were vice-presidents Frank Spina; Pat Schmitt, John Lindner, and Marion Boaz; recording secretary Eula Simmons; corresponding secretary Ronald Welker, and treasurer Elizabeth Fassel.

MGES MEETING — Approximately 200 employees of the Office of General Services in Albany attended the seventh annual meeting of the Albany OGS chapter of the Civil Service Employees Assn. Seated, left to right, are Pauline Bourgeois; Dr. Werner Rusch; Rose Lofink; CSEA Statewide president Theodore C. Wenzl; Mrs. Rusch; Carl Behr, first vice-president of the chapter; David Keith, and Mrs. Wenzl. Standing are William F. Kennedy, past president and member of the State Board of Directors; and Douglas A. Barr Sr., chapter president and also a board member. Dr. and Mrs. Rusch, from Munich, West Germany, are guests of Dr. Wenzl.

MATTEAWAN ACHIEVERS — At the Matteawan State Hospital complex in Beacon, nearly two dozen employees recently received achievement certificates in recognition of their success in in-service training. The group consisted of the following, shown left to right: first row, seated: Agnes McCrudden, Dolores Sabol; Viviette Arriola; Regine McArthur; Stephanie Antalek. Second row, standing: Corinne Dickson; Ray Dickson; Joseph Christopher; Wil-llie Remmert; George Lewis; Margaret Johnson; R.N.; Yvonne Kig; Herbert Kaplan; Vincent Smith. Back row standing: Walter Smith; Randall Garrison; Russell Cross; Ralph Sheehan; Arnold La Fianle; Robert Brunell; George Del Boccio; Edward Blaack; Donald Manley.

COLUMBIA ASSN. — Justice Paul A. Flno, Sr., left, of the State Supreme Court administers the oath of office to the new president of the Columbia Assn. of New York State Employees, Alexander J. Severi, a lawyer with the State Labor Relations Board and chairman of the Labor Law Committee of the Bronx County Bar Assn.

NEW EXECUTIVE SECRETARY — Hempstead Presiding Supervisor Ralph G. Case, right, discusses civil service matters with Sidney Rossenthal of Franklin Square, newly appointed executive secretary of the town's Civil Service Commission.

D OF E INSTALLATION — Alphonse Briere, center, newly-elected president of the Albany Div. of Employment chapter of the Civil Service Employees Assn. Is joined by his new fellow officers and their CSEA installing officer, John A. Conoby, second from left, collective bargaining specialist, at a recent installation dinner held at the Orthodox Christian Assn. in Cohoes. From left to right are Alma Dupuis, secretary; Conoby; Briere; Kathleen Yusshak, treasurer, and Dorothy Honeywell, vice-president, who also received a plaque at the occasion in appreciation of her many years of service in CSEA. Also present were John H. Wolff and Thomas McDonough, members of the CSEA negotiating team; Mrs. Donough; Jack Kane, president of the CSEA Dept. of Labor chapter, and John Naugher and Robert Fuss, CSEA field representatives.
EXAMINATION NO. 8434 AND EXAMINATION NO. 8531 SCHOOL HEAD LUNCH MGR. Test held Oct. 11, 1969

Following are the final key answers, and include modifications as were allowed by the Commission. (Sabbath Observer)

1, C; 2, B; 3, D; 4, D; 5, A; 6, A; 7, A; 8, A; 9, D; 10, B; 11, B; 12, B; 13, B; 14, C; 15, B; 16, C; 17, B; 18, D; 19, B; 20, B; 21, A; 22, C; 23, C; 24, A; 25, B; 26, B; 27, B; 28, A; 29, B; 30, B; 31, B; 32, D; 33, C; 34, C; 35, D; 36, C; 37, A; 38, B; 39, C; 40, C; 41, B; 42, A; 43, D; 44, D; 45, D; 46, A; 47, D; 48, C; 49, D; 50, B; 51, B; 52, A; 53, C; 54, D; 55, C; 56, A; 57, B; 58, A; 59, B; 60, A; 61, B; 62, A; 63, A; 64, C; 65, A; 66, A; 67, C; 68, D; 69, C; 70, A; 71, B; 72, B; 73, C; 74, D; 75, D; 76, A; 77, C; 78, B; 79, D; 80, C.

EXAMINATION NO. 8531 SCHOOL HEAD LUNCH MGR. (SABBATH OBSERVER) Test held Oct. 10, 1969

Following are the final key answers and include modifications as were allowed by the Commission.

1, D; 2, C; 3, B; 4, B; 5, A; 6, C; 7, C; 8, C; 9, A; 10, C; 11, C; 12, D; 13, D; 14, E; 15, C; 16, B; 17, C; 18, C; 19, B; 20, B; 21, A; 22, A; 23, A; 24, A; 25, B; 26, B; 27, C; 28, B; 29, D; 30, B; 31, D; 32, B; 33, A; 34, C; 35, B; 36, B; 37, B; 38, D; 39, C; 40, C; 41, D; 42, D; 43, C; 44, A; 45, D; 46, B; 47, C; 48, D; 49, D; 50, C.

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EXAMINATION NO. 8542 AND EXAMINATION NO. 8530 SCHOOL CHEF LUNCH MGR.
Test held Oct. 11, 1969

Following are the final key answers, and include modifications as were allowed by the Commission.

1, A; 2, B; 3, D; 4, B; 5, A; 6, A; 7, B; 8, A; 9, D; 10, B; 11, D; 12, E; 13, C; 14, A; 15, C; 16, B; 17, B; 18, B; 19, B; 20, B; 21, A; 22, A; 23, B; 24, B; 25, C; 26, D; 27, B; 28, A; 29, C; 30, D; 31, C; 32, B; 33, B; 34, B; 35, C; 36, C; 37, A; 38, C; 40, D; 41, A; 42, B; 43, A; 44, B; 45, A; 46, C; 47, A; 48, C; 49, C.

EXAMINATION NO. 8542 AND EXAMINATION NO. 8535 SCHOOSP CHEF LUNCH MGR.
Test held Oct. 11, 1969

Following are the final key answers, and include modifications as were allowed by the Commission.

1, B; 2, B; 3, D; 4, B; 5, A; 6, A; 7, B; 8, A; 9, D; 10, B; 11, D; 12, B; 13, B; 14, C; 15, B; 16, C; 17, C; 18, B; 19, C; 20, B; 21, A; 22, A; 23, B; 24, B; 25, C; 26, D; 27, D; 28, A; 29, C; 30, D; 31, C; 32, B; 33, B; 34, B; 35, C; 36, C; 37, A; 38, C; 40, D; 41, A; 42, B; 43, A; 44, B; 45, A; 46, C; 47, A; 48, C; 49, C.

EXAMINATION NO. 8550 SR. ADMINISTRATIVE ASST.
(SABBATH OBSERVER)
Test held June 27, 1970

Candidates who wish to file protests against these proposed key answers have until July 21, 1970 to make a written request for an appointment.

Section I

1, B; 2, A; 3, D; 4, B; 5, C; 6, A; 7, No Commitment; 8, A; 9, B; 10, D; 11, B; 12, A; 13, No Commitment; 14, A; 15, A; 16, C; 17, C; 18, D; 19, B; 20, No Commitment; 21, B; 22, B; 23, No Commitment; 24, No Commitment; 25, B; 26, A; 27, C; 28, No Commitment (Continued on Page 13)

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E H P A INSTALLATION

The Civil Service Employees Assn. chapter of the East Hudson Parkway Authority recently installed newly-elected representatives, Irving Flaumenbaum State CSEA first vice-president, was on hand to swear in the new officers and to address the audience. Standing, left to right, are Ed Hendricks, Flaumenbaum, James DePaul, Tom Armand Calcere, rear, left to Bill Bennett.

Onondaga Hears Talks On Ecology

SYRACUSE—Pollution was highlighted in a special program at the Onondaga chapter, Civil Service Employees chapter, as the sole issue at hand was to reconcile the personalities and disputes concerning terms and conditions of a work contract that has been in effect for two years.

It is on the basis of this strange chain of events that we will see this problem through until we get action," said Andrew H. Placto, Jr., chapter president.

"The question is: who's paying for it?" Mr. Placto concluded.

Fish Hatcheries

Plan CSEA Chap.

ROME—Conservation employees working at State fish hatcheries, many of whose own chapter of the Civil Service Employees Assn. soon. A member of the executive board, who stated that he was not a member of the State Fish Hatchery chapter, as it was the only chapter of the CSEA that was affiliated with the CSEA chapter of the Onondaga County War Memorial's Exhibit Hall.

"We are the only chapter of the CSEA that is affiliated with the CSEA chapter of the Onondaga County War Memorial's Exhibit Hall.

Parole Bd. Members Curbed Politically Effective in 1971

ALBANY—Under legislation signed by Governor Rockefeller, State employees of the State Parole Board may now become members of a local school board, but only until 1971.

In signing the bill, the Governor said: "Existing law prohibits such persons from engaging in any business or profession and from holding any public office.

VanDusen also applauded the work of the current negotiating team, consisting of Harold McGuigan, unit president, hope Neely, Esther Whitten, Cathy Barnard and Nick Ronsis, Sr.

VanDusen and Mr. and Mrs. VanDusen and Mr. and Mrs. Englund.

Peace Officer Status

Won By Constables in Hempstead Twp.

JANESVILLE—Approximately 175 persons attended the Greater Newburg City School District CSEA unit annual dinner-dance recently at Beville's Restaurant, New Windsor.

Speaker was Leon VanDusen, CSEA field representative, who spoke on "The Role of the Public Employee in the Public Service."
In most families, when Dad gets sick and is hospitalized, Mom usually manages to keep things going. She still gets the lunches packed, youngsters off to music lessons, dinners cooked, and finds time to visit the hospital.

Mothers are like that. When Mom gets sick, that's when panic buttons are pushed. Dad has to keep working. Oftentimes baby sitters must be hired. Meals have to be planned. And the housework usually gets behind.

The one thing Dad doesn't have to worry about if he's a STATEWIDE PLAN subscriber is how to pay the hospital and medical bills. And he shouldn't. Worrying about keeping the family going is enough.

THE STATEWIDE PLAN, created especially for public employees and revised and improved over the years provides the kind of coverage that leaves you worry-free from most bill paying when someone in the family gets sick.

STATEWIDE PLAN subscribers enjoy coverage superior to most groups — because of the size of the STATEWIDE GROUP PLAN — over 919,000 subscribers and their dependents.

If you are a public employee and don't have THE STATEWIDE PLAN, we have only one question:

Why?

There isn't a better plan in the state — at least not one that we know about.
SOME 800 members of the Monroe County chapter, Civil Service Employees Assn., recently attended the annual installation dinner held at the Mapledale Party House in Rochester.

Installed were: Vincent Alessi, president; Charles Carauana, first vice-president; Eugene Redmond, second vice-president; Lewis Boyce, third vice-president; Wilhelmine Renshaw, treasurer; Harriet Kaplan, recording secretary, and Mildred Zahm, corresponding secretary.

CSEA Statewide president Theodore Wenzl led a delegation of CSEA officers and staff attending the session. Included were George DeLong, fifth vice-president; Joseph D. Lochner, executive director; Joseph Dolan, director of local government affairs; James Powers, supervising field representative, and Nels Carlson, field representative. Others in attendance included: State Senator James E. Monroe Installation

Power; Assemblymen William Rosenberg, Donald Cook, William Steinfelt, Raymond Lill and Donald Shoemaker; County Legislature President Joseph Ferrari; Civil Service Commissioner Fred Herman and County Sheriff Albert J. Skinner. Also in attendance were George Wachob and Charles Swartz of TerBush and Powell and Leader editor Paul Kyer.

Shown above, top center, is Alessi, addressing the membership. In the frame immediately under this, Ferrari makes his remarks while Carauana is seated alongside him at the dais. The frame under this shows Herman speaking on civil service plans in the County while Alessi is shown at the dais. The third frame down on the right shows Wenzl and Carlson discussing local conditions affecting CSEA members in the area served by Carlson.
From The Finest
(Continued from Page 2)

MINDBLA—Trying Flauendenbaum, president of the Nassau chapter, Civil Service Employees Assn., has asked to head the Government Div. for the United Fund of Long Island.

Flauendenbaum, who is a trustee of the United Fund, will direct the activities of all government employees throughout Long Island. "I strongly urge all employees to actively support his local United Way to the best of his ability," Flauendenbaum asserted. "We don't help do it, it won't get done."

The Draft (Continued from Page 5)

"The vast majority of young men continue to do no real work and have already broken down under the rigors of the induction process," Tarr adds. "These young men have not been able to order these young men for induction. It is now the time that they have successfully passed the preinduction physical examination. In many parts of the country, according to Tarr, U.S. attorneys have been reluctant to prosecute such violations. At the same time, local boards until recently have been unable to order these young men for induction. These regulations are 'counted on' by Selective Service. The Draft has been the problem for Selective Service by many young men who have failed to respond to physical examination orders. Tarr adds. "These young men will not be called for induction out of order, but will be called when their random selection number is reached. Thus, they will be given the physical examination as part of the regular induction process."

Old Westbury Chap. Installs New Officers

HICKSVILLE—The old Westhury chapter of the Civil Service Employees Assn., installed its new executive at a recent picnic meeting.

The new president is D. J. Martin, chairman; Martin Knorr, secretary; and two-year executive board member, Jerry Knorr.

Will Hold Luau

MINDBLA—Members of the Civil Service Employees Assn., unit at the Plainview Div. of Nassau County Medical Center will hold a luau at Roosevelt Park in Oyster Bay July 18 starting at 2 p.m. Refreshments and corn will be sold for the $2 admission according to William Knott, unit president.

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To be obvious: editorial criticism that poured out of the news media last week in response to the PBA's legal challenge to the Knapp Commission was misleading and beside the point. More important, the implications of that criticism go to the heart of our democratic system.

THE ISSUE is whether corruption exists in the Police Dept. The issue is not whether the PBA is opposed to law enforcement in any City department. Among others, these include the district attorneys, grand juries and the Department of Investigation. But this is beside the point. It is simply incredible to suggest that the patricians of New York City—or any other group—should forego their legal rights, in the supposed interest of good government, by failing to seek a court test of a procedure whose legality is in question.

"WHY ARE you exercising your rights?" is never an appropriate question, for it is historic democratic doctrine that rights must be protected by being fully exercised. To suggest otherwise is to strike at the heart of our system.

WE DO NOT ask citizens to open their doors in the absence of a search warrant, merely because they have nothing to hide.

WE DO NOT ask suspects to forego their right to counsel, merely because they are innocent.

WE DO NOT suggest that anyone submit to interrogation by unauthorized agencies, merely to prove his goodwill.

I THINK it's time to remember that our legal safeguards are intended to protect the rights of all citizens—policemen and civilians alike.

The Fire Officer
(Continued from Page 2)

4—Money has already been approved for new programs to develop a better understanding of the firefighters' role and to improve communications by the Fire Department and the neighborhoods they service. Based on the recommendations of the Community Relations Bureau of the Fire Department, the following summer programs have been funded by the Mayor's Urban Action Task Force: Bowling—$20,480; Softball—$2,540; Outings—$1,000; Field Day—$1,300; Day at Shea Stadium—$750; Transportation—$1,500; Youth Dialogue—$2,400.

5—As well, the New York State Office of Crime Control Planning has funded an extensive Fire Department Youth Dialogue Program for $36,000.

6—Working with the Fire Commissioner and the fire unions, a major advertising agency has agreed to develop a long-range, public service television and radio advertising campaign to emphasize the vital contributions of the Fire Department to our City.

THE MAYOR has based his six-point program on the recommendations of the special commission headed by mayor-ality assistant Barry Gottehrer and composed of Fire Commissioner Robert O. Lowry, Police Commissioner Howard Leary; Lewis Feldstein, chairman of the Mayor's Urban Task Force; Henry Ruth, chairman of the Criminal Justice Coordinating Council, and Steven Isenberg, assistant to the Mayor.

WE ARE GRATEFUL for the first six programs the Mayor has announced . . . but there is more, much more, that is needed.

FIREFIGHTERS put their lives on the line each day. They know this is their job, but they also know that harassment causes many injuries that can, and should, be avoided.

LINDSAY AND his assistants have taken the first valuable steps to correct this problem, and all uniformed members of the Fire Department are thankful.
Baldwinsville School Unit Signs Contract

FIRST BALDWINSVILLE CONTRACT — Signing the first contract negotiated between the Civil Service Employees Assn., Baldwinsville School unit, and the School Board, are, left to right, Superintendent of Schools Donald Ray; CSEA unit President Theodore C. Wenzl; CSEA Field Representative Lee Prank D. Pasquale, Chemung County, and CSEA Statewide President Dr. Robert L. Ketter, of the University of Buffalo chapter of the Civil Service Employees Assn.

CSEA Field Representative Pasquale, who will be the first CSEA non-teaching school employees have ever had, said CSEA field representative Pasquale, who assisted the unit in the negotiations, "And it is a contract that everyone here can be proud of."

Mrs. Elsa Daniels is president of the CSEA unit,

BUFFALO — Edward Dudek, president of the State University of New York at Buffalo chapter of the Civil Service Employees Assn., applauded the choice of Dr. Robert L. Ketter to the post of university president in a recent statement.

Ernie Vote Due (Continued from Page 1)

SunY-Buffalo Chap. Pres. Hails New University Head

BUFFALO — Edward Dudek, president of the State University of New York at Buffalo chapter of the Civil Service Employees Assn., applauded the choice of Dr. Robert L. Ketter to the post of university president in a recent statement.

Fact-Finders Named in 2 School Disputes

ALBANY — The New York State Public Employment Relations Board (PERB) has announced the appointment of Kenneth Whittick of Brooklyn as fact-finder in the contract dispute between the West Hempstead Union Free School District and the Nassau chapter of the Civil Service Employees Assn., Teacher Aid and Non-Professionals.

Baldwinsville School Unit Signs Contract

CSEA Field Representative Pasquale, who will be the first CSEA non-teaching school employees have ever had, said CSEA field representative Pasquale, who assisted the unit in the negotiations, "And it is a contract that everyone here can be proud of."

Mrs. Elsa Daniels is president of the CSEA unit,