CSEA WINS UPGRAADING FOR CORRECTION AIDES

Pledges A Continuing Fight On Their Behalf

ALBANY—After several appeals by the Civil Service Employees Assn., supported by weighty evidence and the testimony of scores of dedicated men, the CSEA has won a one-grade reallocation, from Grade 12 to Grade 13, for correction officers. Final approval of the Division of the Budget is needed, however, before the reallocation can take effect.

"It is not nearly enough," said Irwin (Pete) Cameron, the CSEA chapter president and correction officer from West Coxsackie, who filed CSEA's latest reallocation appeal. "But at least it is a start."

"We have finally convinced the Division of Classification and Compensation that correction officers are no longer just "prison guards" with custodial duties and that they have not served this function for several years."

In the most recent appeal and in the subsequent hearing on July 1, CSEA proved beyond a doubt that correction officers' prime function in 1970 is a rehabilitative one. New York State's increasing emphasis in the past decade on rehabilitation and treatment of inmates rather than punishment, reflected in the officers' title change some years ago and last month's re-naming of several prisons as "correctional facilities," gave the CSEA Assn. the extra push it needed.

The job takes guts, Cameron had these comments.

CSEA Demands Immediate Action on Institutional Teachers' Appeal See Editorial Comment—Page 6

CSEA Charges Council 82 With Confusing & Misleading State's Correction Officers

(Special to The Leader)

ALBANY — The Civil Service Employees Assn. has charged Council 82, AFSCME, with confusing and misleading several thousand correction officers who are in the State Employees Security Services bargaining unit.

CSEA president Theodore C. Wenzl, in a letter to William Ciuros, president of Council 82, said: "Employees in the Security unit have told me that although you claim to represent them, they are not being given any direction, and they don't know what Council 82's position is on the contract."

Wenzl further charged that the employees are "confused"; that they are being led to believe that Council 82 negotiated the contract under which they are covered when, in fact it was CSEA which did the bargaining. The CSEA president told Ciuros that Council 82 had lost out on getting a 10-year retirement plan for members of (Continued on Page 16)

Career Ladder Committee Opens Meetings With State

ALBANY—Meetings began last week between the State and the Civil Service Employees Assn.'s Career Ladder Committee for Patient-Care Employees.

The committee, mandated by the contract for Institutional unit employees which was negotiated by CSEA earlier this year, held two meetings last week to begin talks on developing a meaningful career ladder for State employees involved in patient care work.

Chairman of the group is Eva Nelson from Wil- lowbrook State School. Other members include Robert Winfield, Brooklyn State Hospital; Joseph Alelo, Kings Park State Hospital; Charles Aldous, Rome State School; Leon Smith, Creedmoor State Hospital; Cleo Patra Ransom, Wards Island State Hospital; Zelda Kessler, West Seneca State School, and Fred Katz, St. Lawrence State Hospital.

Robert Guild, collective bargaining CSEA specialist for the members of the Institutional unit, and Mrs. Mary Blair, CSEA assistant program specialist, also attended the meetings. (Continued on Page 16)
Civil Service Television

Television programs of interest to civil service employees will be broadcast daily by WNYC. For the week of Aug. 14, the following programs are on Channel 31, Monday through Saturday, except on Aug. 15:

**Tuesday, Aug. 4**
9:30 a.m. (color)—Around the Clock—"Emergency Tactics," New York City Police Academy series.
3:00 p.m.—Return to Nursing—"Intravenous Therapy"—Refresher course for nurses.
7:00 p.m.—Around the Clock—Police Dept. training program.

**Wednesday, Aug. 5**
9:30 a.m. (color)—Around the Clock—"Emergency Tactics," New York City Police Academy series.
3:00 p.m.—Return to Nursing—"Intravenous Therapy"—Refresher course for nurses.
7:00 p.m.—Around the Clock—New York City Fire Department training program.

**Thursday, Aug. 6**
9:30 a.m. (color)—Around the Clock—"Emergency Tactics," New York City Police Academy series.
3:00 p.m.—Return to Nursing—"Intravenous Therapy"—Refresher course for nurses.
7:00 p.m. (color)—Around the Clock—New York City Police Department training series.

**Friday, Aug. 7**
9:30 a.m. (color)—Around the Clock—"Emergency Tactics," New York City Police Academy series.

**Saturday, Aug. 8**
7:00 p.m.—On the Job—"Brush Fire," New York City Fire Department training series.
9:30 a.m. (color)—Around the Clock—"Crime Scene Tactics," Police Dept. training series.
11:00 a.m. (color)—Frontline, N.Y.C.—"Bureau of Child Welfare," documentary and discussion.
3:00 p.m.—Around the Clock—"Crime Scene Tactics," Police Dept. training series.
9:30 p.m.—Return to Nursing—"Intravenous Therapy"—Refresher course for nurses.
7:00 p.m.—Around the Clock—New York City Police Department training series.

**Monday, Aug. 10**
9:30 a.m. (color)—Around the Clock—"Emergency Tactics," New York City Police Academy series.

**The Civil Service**

*Civil Service Leader, Transmitter, August 1970*

**Inside Fire Lines**

by Michael J. Maye
President, Uniformed Firefighters Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

**Facts — No Double Talk**

The New York Times on July 25 ran a lengthy article, which began on page 1 under the four-column headline:

"Rise in Racial Tension Among Firemen Stir Fears"

A CAREFUL examination of this article shows not even one instance of racism or prejudice cited. There was vague reference to interviews with 25 (unidentified) black firemen and officers, a gratuitous insult to James L. Buckley (who was unanimously endorsed for U.S. Senator at a PFA general membership meeting and whose name was mentioned in the Times in the same paragraph as a reference to "racial symbols" and much space given to wild, irresponsible statements by men who know better—or at least who know better.

In fact, one Lt. Julius rambled on with double-talk which destroyed whatever point he started out to make. He said, for example, that firefighters live, sleep and sometimes die together, depending upon each other for our very lives...while simultaneously talking about racism and "even Lynchers" among his brother firefighters.

I want to state here and now, unequivocally, that there is no racism or prejudice among New York City firefighters and anyone who says so is a damned liar.

But what bothers me most about this whole situation is the purpose behind such wilde statements. Are they

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But what bothers me most about this whole situation is the purpose behind such wilde statements. Are they trying to spark racism and resentment?

(Continued on Page 1)

**The Transplant Beat**

**By John Maye**

President, Transit Police Patrolmen's Benevolent Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

**Arrests Not Summons**

This past week the Transit Patrolman's Benevolent Assn. was informed by Ptl. William Pollant that the Transit Police Department had finally rendered its decision and sustained dereliction charges against him.

For those not familiar with the case, Patrolman Pollant was suspended last March 8 for refusing to obey a superior officer's order to release a suspect criminal in a subway station.

The incident occurred one week after a Transit Patrolman had been killed while attempting to question a suspect in a subway comfort station.

Patrolman Pollant's action was strongly supported by the PBA and we will continue to back him all the way.

On the surface, the Department's decision may appear proper. To the layman, it would appear that the orders of a superior officer must be obeyed in the best interest of an effective and efficient law enforcement organization.

It also might be rationalized that giving out a summons instead of making an arrest does not remove a patron from his post, relieves the courts and places less of a burden on the prison system.

Patrolman Pollant, in insisting on making the arrest, was not acting in arbitrary defiance of his superiors. In training, he lists his oath as a police officer, in experience and, indeed, by instinct—he was following the procedures set down by the Code of Criminal Procedure. In refusing to move on, in wrestling the police officer to the ground—the suspect clearly was subject for arrest. The crime that occurred was not a minor one (mischief).

A good police officer is not a judge and jury and

(Continued on Page 11)

**Note Deadline Date For 6 State Titles**

A sextet of State titles are set to shut down on Aug. 24 and all of them have exams pending for Sept. 26. Three of the posts are inspectorships while two deal with toll equipment repair. The last position interviews will be held for the job of civil defense communication.

The jobs for senior telephone Inspector and the Inspector of general maintenance or repair of civil defense communication should not be confused with these.

The senior telephone Inspector and the Inspector of general maintenance or repair of civil defense communication.

The seniors' candidates do not have to meet the minimum qualifications set forth for the job of senior telephone Inspector or Inspector of general maintenance or repair of civil defense communication.

A candidate must have at least five years of experience in the maintenance or repair of communications equipment, telephone switchboard, PBX or similar equipment.

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**Submit Your Proposals**

Do you have a gripe about your job? Would you like to see your working conditions improved? CSEA wants to hear about it! The Civil Service Employees Assn. is now beginning negotiations on a departmental and agency level for State employees in the Institutional, Administrative, Professional-Scientific-Technical and Operational Units.

No names will be used. Submit your problem or your suggestion to John M. Carey, associate program specialist, CSEA, 33 Elk St., Albany, N.Y. 12207. And do it now!

Only by knowing your day-to-day problems can CSEA get them solved for you. Nobody will know that you wrote in.

Every State employee in each of the units should let CSEA know what changes need to be made right now! Don’t delay!

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**Harassment and Breakdown Of Essential Park Services Charged By 12 Islip Aides**

**ISLIP—Twelve Islip Town Recreation Dept. employees are currently fighting to overturn a Town decision to fire them and place them on probation for one year for what has been termed an illegal two-day strike.**

The employees, seeking over what they term discrimination on the part of the Town, as well as undue harassment, have vowed to carry their case to a court conclusion.

Lester L. Lipkind, attorney for the twelve women supervisors and aides, said the Taylor Law protects employment from any punitive action at this time. Islip Supervisor Clyde Pearshall directed the Town Comptroller to dock the women four days’ pay and place them on probation. Pearshall labelled the strike a strike through the employees feel they are protected by medical substantiation of their health conditions during the time in question.

**Rap Reassignment**

The harassment, claim the workers, involved unfair labor practices on the Town’s part which have subjected them to reassignment to job locations which hinder their effectiveness to operate in centers where they are known and have performed efficiently in the past.

These same employees have complained in detail concerning a general breakdown in normal operating procedures, continual conflict and harassment in the Town of Islip. They charge improper maintenance of said centers, lack of first aid equipment, limited telephone communication, sanitary conditions, etc., which not only affect them but the taxpayers as well.

Assistant Town Attorney Eugene DeNicola said the Town has acres, places, and was still investigating the matter.

The employees returned to work on Apr. 29 after letters from the Town warned they would be fired if they did not return. State Supreme Court Justice L. Baron Hill reserved decision on the case. The employees told The Leader that they are only seeking a complete airing of the facts pertaining to their jobs and that their complaint be given a proper hearing by all concerned.

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**Cattaraugus Deputy Sheriffs & Turnkeys Form Chapter Unit**

**LITTLE VALLEY—A new employee unit composed of deputy sheriffs and turnkeys has been formed within the Cattaraugus County chapter of the Civil Service Employees Assn.**

Members of the new CSEA unit held their first meeting recently and elected temporary officers to serve until such time as a constitution is drawn up and adopted.

Robert Fleming is the new unit president in Cattaraugus County, and twins; vice-president, and Richard H. Plimley, secretary-treasurer.

CSEA field representative Danny F. Jinks reports that the unit is not signing up more members among turnkeys and deputy sheriffs in the County. By creating a unit of our CSEA chapter especially for these employees, CSEA is ensuring them of full representation and the chance to express and solve the problems unique to the people in those jobs,” he said.

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**GOWANDA INSTALLATION — Officers of Gowanda chapter of the Civil Service Employees Assn. were installed at an annual dinner dance recently.**

**BUFFALO—Blue-collar employees of Erie County will have a chance to socialize, relax with their friends and hear what the Civil Service Employees Assn. can offer them, next Tuesday, Aug. 11, at a giant all-day rally planned by the Erie County CSEA chapter.**

The rally kicks off a campaign in which the CSEA seeks to defeat Local 1095, American Federation of State, County and Municipal Employees, in a secret-ballot vote Aug. 14, for the right to represent the more than 2,500 blue-collar employees of the County. CSEA is presently representing the County’s 4,500 white-collar workers in contract negotiations.

CSEA Statewide President Theodore C. Wenzl, who will attend at the Tuesday’s rally, had these comments on the election: “This, as you know, is a run-off election to determine the bargaining agent for Erie County blue-collar employees.”

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**In Buffalo**

**Rally-Goers To Hear CSEA Story August 11**

(Special to The Leader)

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**Nine Polling Places**

Employees will be voting at nine polling places throughout the County from 6 a.m. till 6 p.m. There is a possibility that the voting hours will be extended later into the evening.

The election is being conducted by the Erie County Public Employment Relations Board, which last week released a list of the job titles to be included in the bargaining unit. The American Arbitration Assn., an independent agency, will supervise the voting.

Wenzl added, “The battle to represent this group of employees has been going on for nearly a year now. Although CSEA regrets that these employees have remained unrepresented during this time, while white-collar workers are close to a contract settlement already, we do feel that this long period has shown Erie County employees what they can expect from each of the unions seeking to represent them. For integrity and experience, it is clearly CSEA all the way. AFSCME has proved itself to be an unorganized, carpetbagger’s union, and I am sure that most Erie County workers want no part of it.”
H.I.P. is the only medical insurance plan that maintains its own special emergency service for the benefit of subscribers.

This unique service enables the plan to cope with medical emergencies occurring at night, on weekends and on holidays.

By using the combined resources of its affiliated medical groups, H.I.P. has been able to set up a centralized emergency system at its main office that takes over when medical group centers are closed. A call to a medical group during these hours is electronically transmitted to a master switchboard.

This makes it possible for H.I.P. members to talk directly to H.I.P. physicians on special duty when problems arise during off hours. These doctors are available for consultation and advice. When necessary, they arrange for home visits, for hospital admissions and for treatment at specially designated locations.

The H.I.P. emergency service handles an average of 2,000 such calls a week, with the demand rising to a peak during the winter months.

The knowledge that medical protection is available round-the-clock seven days a week makes for peace of mind for H.I.P. families.

The ability to provide such a valuable service is another of the advantages for patients made possible by the prepaid group practice of medicine.

HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 MADISON AVENUE, NEW YORK, N.Y. 10022
The format of continuous filing in effect regarding some seven City titles in vital need of applicants. In addition, 15 technical job titles — mainly in architecture and engineering — will be given a one-day-week filing period with a follow-up exam to be taken during the day of Oct. 21.

Included among the seven aforsaid positions: the jobs of physical therapist, occupational therapist and psychologist. Re- respective salaries are $8,600, $8,000 and $11,700. Physical therapists will be required to have a State license or certificate of eligi- bility, while occupational therap- ist entrants will need gradua- tion with approved course-work in the field or registrata- tion by the professional or- ganization.

Those seeking psychologist posts have three choices: 69 graduate credits in psychology and two years of clinical psy- chology or a doctorate in that major plus a year of such ex- perience, or a certificate to practice from the State Educa- tion Dept.

Applicants for social worker, to receive the pay of $9,200, must possess a master's in their specialty. Candidates in pub- lic health social work are re- quired to have been graduated from social work school and to have two years of agency case- work experience supplemented by another two years in an administrative or supervisory capacity within a social work environment. Teaching in an accredited school of social work will be given weight. Pay starts at $12,500 here.

In a related title, rehabilita- tion counselor, persons who file are asked to have a master's in this or a relevant specialty or a year's worth of full-time back- ground in vocational guidance, medical or correctional rehabili- tation, with a satisfactory com- bination of such training being accepted.

An immediate filing, rapid- referral procedure awards steno candidates, who begin at $6,500 per annum. The speed sought is transcription of 50 w.p.m. and typing at 35 w.p.m. In this in- stance, the test location is Room M-11, Dept. of Personnel, 220 Church St., Manhattan, be- tween 9:30 a.m. and 12.

Engineering Entries

In a slightly different filing process, those interested in the titles of junior civil engineer, assistant civil engineer, assist- ant plan examiner (buildings) and engineering technicians are asked to appear at the City Personnel Dept., at the address listed above, any Thursday. The time to come Is 9 a.m. A four hour written exam will be administered there, and candi- dates are advised to bring a slide rule and lunch.

In general, junior titles re- quire a baccalaureate with spe- cially or a valid professional fi- nesse while assistant posts en- tail a degree and two years of pertinent job experience or a Licentiate and such experience. The full titles cite qualifications of a bachelor's and four years in the field or a high school diploma plus eight years of pro- fessional exposure in the trade. The specific vacancies, listed with starting pay, are: junior civil engineer, $9,900; assistant civil engineer, $11,400; civil engineer, $12,450; assistant plan examiner, $11,800; plan exam- iner (buildings), $12,800; junior architect, $9,800; assistant archi- tect, $11,800; architect, $12,450; junior landscape architect, $9,- 000; assistant landscape archi- tect, $11,400; landscape archi- tect, $12,450; electrical engineer, $12,450; and mechanical engineer, $10,450.

Civil engineer titles offer the specialized areas of water sup- ply and sanitary engineering. The $12,450 starting salary is also applicable, General Informa- tion and job application blanks can be received in person at the Dept. of Personnel offices, Apply any Monday through Saturday to 49 Thomas St., Manhattan, during the custom- ary filing hours.

For information on all courses phone GR 3-6900
MANHATTAN: 115 East 15 St., Nr. 4% Ave. (All Subways!) JAMAICA: 89-25 Merrick Blvd., bet Jamaica & Hillside Aves

The price is $5.00. That brings you 52 Issues of the Civil Service Leader. Fill out the government job news you want! You can subscribe on the coupon below:

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A Civil Service Disgrace

The Civil Service Employees Assn. has justly demanded that the State Division of Classification and Compensation act immediately on its long-pending appeal for re-allocation of State-employed institution teachers. This delay is disgraceful.

While salaries of teachers in the various school districts of the state are not at the level they deserve, many institution teachers leave State service each year to take positions which pay more—even at the entrance level—than they had received as State employees.

Furthermore, they arrived on the scene in the local school district. They no longer have to deal with wayward children from poor environmental backgrounds in classroom atmospheres that are not always conducive to good educational techniques.

CSSEA has waited long enough for proper action on its reallocation appeal. We urge Cornelius J. Hanrahan, director of the division, to light the fire under this appeal and to come up with a realistic upgrading for these deserving employees. The delay is not only unforgivable and intolerable but also quite unfair to the teachers.

An immediate rectification of this situation is needed—and now!

Chivalry Revived As Pair of CSSEA Males Retrieve Lady Doctor's Lost Purse

WARD'S ISLAND—Chivalry is not yet dead. At least, not for Dr. Naomi Bluestone, of the medical unit at Dunlap State Hospital on Ward's Island in New York City.

In a recent letter to Dr. Theodore C. Wendt, president of the Civil Service Employees Assn., Dr. Bluestone commended the president of the Ward's Island CSEA chapter and a CSEA staff member for their recent chivalrous deed on her behalf. Dr. Bluestone lost her purse in the hospital parking lot but gave up all hope of getting it back.

But W. Reuben Goring, CSEA field representative, found the purse and turned it in to Amos Royals, president of the Ward's Island CSEA chapter, at the chapter's CSEA office. Goring then returned the purse to the grateful Dr. Bluestone.

Dr. Bluestone had this to say about the two gallant CSSEA members:

"Both men politely but firmly refused my offer of a generous reward. They replied, 'We did our duty as men and stated that, 'We did what we hope every CSSEA member would have done under the circumstances.'

"It goes without saying that this form of honesty in our age of cynicism and lost values is tremendously appreciated. But what I found equally remarkable was the extent to which these men identified themselves with the goals and ideals of CSSEA. My respect for them is equalled only by my regard for an organization which seems to mean so much to them, and which helps them to be such fine human beings."
THE CITY'S TEST AGENDA

As released by the City Dept of Personnel, the following exams have been scheduled for the month of September. It should be noted, however, that the dates provided are tentative.

Assistant project development coordinator, Sept. 26; dental hygienist, September; foreman, brick & masonry, Sept. 19; foreman, telephone, Sept. 23; head nurse/public health, September; housing assistant, Sept. 26; park manager, Sept. 23; project development coordinator, Sept. 26; senior appraiser/real estate, Sept. 30; senior planner, Sept. 23.

These City tests are pending for October: assistant attorney, Oct. 24; assistant bridge & tunnel maintainer, Oct. 31; assistant superintendent/children's installations, Oct. 21; attorney, Oct. 24; boiler inspector, Oct. 26; district superintendent/DEP, Oct. 24; hotel & rigging inspector, Oct. 28; inspector of low pressure boilers, Oct. 31; police, Oct. 17; principal children's counselor, Oct. 13; senior landscape architect, Oct. 21; parking housing groundman, October; towerman, Oct. 3.

For further information, visit the Department's application section at 49 Thomas St., north of City Hall, in Manhattan. If you request an examination notice by mail, you are required to provide a self-addressed, stamped legal size envelope.

Teletypist Posts In Government Now Offer $5,853

The Defense Contract Administration Services Region, New York, 60 Hudson Street, New York, N.Y. is actively recruiting for three teletypist positions, GS-4, starting salary $5,853 per annum. One position is located at the Garden City, Long Island, district office, whereas the other two positions are located at Springfield, N.J. and Woodbridge, N.J., respectively.

Required is two years of experience, with at least six months experience involving operation of teletypewriter equipment in transmitting and receiving messages or in preparing perforated tape for automatic transmission.

Applicants that have Federal civil service status are preferred. Persons qualified for these positions should transmit applications for employment (Standard Form 171) to Leonard Petter, code DCR2-13, Office of Civilian Personnel, DCASR, NY, 60 Hudson Street, New York, N.Y., 10013 or call 212-264-0954.

Moves Up In DMV

ALBANY — Jacob Cohn of Huntington, Shirley, has been named a senior referee for the Brooklyn office of the State Motor Vehicle Dept.'s new administrative adjudication program.

He will be assisted by five referees: Sidney M. Pirsig, Rockville Center; George A. Miller, Brooklyn; Edward M. Heffernan, Huntington; Nathan Mark, Brooklyn, and Abraham Shapiro, Brooklyn.

Is the economy trying to tell you something?

The economy is trying to tell you that it is in recession. Unemployment is high, inflation is out of control, and business is contracting.
April 18, May 23 Tests


MHEA Elects Irene Hillis New President

ORISCANy — Irene Hills of Willowbrook State School on Staten Island has been elected president of the Mental Hygiene Employees Assn., at the organization's annual meeting here recently at the Trinkaus Manor Hotel.

Others elected include Richard Snyder of Wassaic State School, first vice-president; Theodore Brooks of Syracuse State School, second vice-president; Pauline Fitchpatrick of Newark State School, third vice-president, and Salvatore Butero of New York Psychiatric Institute, fourth vice-president.

Dorris Bust of Marcy State Hospital was reappointed secretary-treasurer and Nicholas Puzziferri and Samuel Cipollo were reappointed consultants.

Mrs. Bust was the guest of honor at the banquet, which closed the two-day meeting. She was presented with a bouquet of 25 roses, signifying her 25 years of service to MHEA.

Praises Cooperation

Outgoing president Marie Donaldson of Newark State School was strong in her praise of the cooperation between the MHEA and the Civil Service Employees Assn., during her tenure as president, citing CSEA's president Dr. Theodore Wenzl for his leadership in attaining the goals of Mental Hygiene Dept. employees.

Problems—or suggestions on avoiding them—are brought to us and we decide on the proper procedure before bringing them to CSEA for action. Further, I see a continuity of our great relationship with CSEA in the years to come," Mrs. Donaldson said.

During the business session, reports were received from the officers who had attended various meetings and seminars since the last meeting of the Association in the Spring.

Brooks outlined new provisions on health insurance and the retirement law, which had been described at a seminar at the Laurels Hotel. Butero discussed the progress and work of the CSEA departmental negotiating teams of which he is a member.

He further warned that, despite the provisions of the contract negotiated and approved by CSEA, certain institutions are not living up to its provisions in full. He placed the responsibility for forcing the institution leaders to fulfill the pact on chapter presidents who should notify CSEA headquarters or members of the negotiating team of violations. He also urged that Mental Hygiene Dept. delegates to CSEA seek additional members on the Board of Directors.

At the recommendation of Puzziferri, MHEA officers will seek to inaugurate regular meetings with CSEA every other month. Prior to the meeting, delegates will compile contract violation complaints for CSEA action in dealing with the Dept. of Mental Hygiene.

Outlines Proposals

Cipollo outlined several proposals to be submitted to CSEA for inclusion in future negotiations. Included in these proposals were:

- Vacation: to be computed at the rate of one extra day upon completion of 20 years service and one extra day after each five years thereafter, with no limitation. For purposes of computation, total service be considered (to include interrupted service).

- Retirement: to put into effect the 1/40th formula which currently applies to the Legislative employees—to provide half pay after 20 years service; eliminate the 3/4 limitation on the pension portion of the retirement allowance; legislative action for adjustment of pension allowance to correspond with inflation; State be required to assume total cost of health insurance for the employee and his dependents during service, and also after retirement, and State pay in cash for accumulated sick time upon separation from service.

- Career Ladder: provide promotional opportunity; incumbent protection; consideration for on-the-job experience; titles that properly reflect the duties being performed; grades comparable to our counterparts in other progressive states, industry and Federal service; review all titles; more realistic consideration of seniority; longevity increments, and provide a grievance section in CSEA Headquart.
PSYCHIATRIC AIDS IN DEMAND AT DIFFERENT STATE HOSPITALS

A substantial need for psychiatric attendants has been noted in hospitals, schools, and other institutions under the auspices of the New York State Dept. of Mental Hygiene. Present pay range is listed as $5,240-6,530, with an additional increase of six percent in store for April 1971.

It has been stressed, furthermore, that these jobs will be subject to geographic and shift differentials. No requests have been made of educational or experience level and the basic standards outlined seek the ability to read and write English. Good health is demanded of all applicants, and they must take a physical examination before appointment.

In a related area, food service workers are also being recruited for jobs at State Institutions. Their ratio of pay is $4,730-5,900 plus those appropriate for geographical and shift differentials also existing. Qualifications for this title are precisely the same for psychiatric aides, enabling no formal experience or education.

Criminal background will likely affect the basis of a short exam given frequently. The test is quite simple for areas like: judgment; ability to reason, and ability to follow directions. While psychiatric attendants will have knowledge in the care, treatment, and rehabilitation of the mentally ill and mental retardates, food service aides will serve food to patients and staff and keep the facilities in good order. Details are given to further clarify what is expected on either of these State titles—both open continuously—contact the Civil Service Dept. and request a copy of Job Bulletin No. 20-349.

Proverbial Proverbs

ALBANY—Two Rochester attorneys, E. Garrett Cleary and Leon N. Armer, have been named special assistant attorneys to conduct an investigation into the events surrounding a disturbance at Hobart College in June.

FOOD SERVICE EMPLOYMENT

In a written test will be administered to gauge the skills and abilities of correction job candidates. The test will seek to determine whether you have the good judgment in the correction field; capacity to prepare written reports, and knowledge to interpret written material. The test is not considered very difficult for most high school graduates. The month of October ushered in a pay increase to bring the new salary to $7,375 to $9,400; further, an additional boost is scheduled to take effect in April 1971, amounting to six percent over the October sum. The bulletin for this title indicates that separate but closely associated titles are included: correction officer, cor-

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LETTERS TO THE EDITOR

The schedule calls for an Oct. 3 promotion test for two related titles, supervisor of appraisal, and principal insurance tax auditor. These examinations are classified as G-26 and G-23. There is a need for more than enough men to handle the work and there are no self-sacrifing men in the department.

RE: A. beat, the traffic police, it has been suggested that the police work harder and more efficiently. It is possible to make a case for such a suggestion, but it is also possible to suggest that the police work harder and more efficiently because they are paid to do so.

IN THESE troubled times, it is disturbing to see a superior officer try to prevent a patrolman from doing his sworn duty. Basically, the practice of issuing a duly warranted arrest instead of making an arrest is used to make up for a dangerously undermanned police force. But the practice is clearly a violation of regulations that a patrolman is sworn to obey.

IN THE Porl case—despite the decision—the PBA claims many victories. For one, normally such departmental trials last a matter of minutes. Because of the PBA-generated attention, this trial lasted for 29 hours over a period of five days, and during that time a defense attorney was on hand. Furthermore, the PBA petitioned the State Department for the dismissal of the PBA. It should also be noted that for the first time in the history of the Department, the defense was allowed to have witnesses in the hearing of the Department.

SINCE THE incident, the Department quietly reversed early rulings and patrolmen were permitted to make arrests when Knew arrests were warranted. Much of the strain of patrolmen trying to do their duty has abated.

NEEDLESS TO say, the PBA, which paid Ponall his salary over the 17-day suspension, is appealing the decision. It also has a suit pending in Brooklyn Supreme Court challenging the Department's right to require patrolmen to get clearance for such arrests.

TRANSIT POLICE officers cover the bases. The root of the problem is manpower and those responsible should face up to it and get on the ball. This is the first case where a policeman was threatened with suspension for attempting to do his job.

THERE ARE many problems faced by the Transit Patrolmen in their daily tour—from crackpots to degenerates—hostile elements and from the most vicious of criminals. Little realized, but to the man in blue on the transit system, the most immediate fact is public apathy to the pressing need for more men.

TO TOP this, the most distressing indignity is when those within the Department make the job tougher by working against the man on the beat.

THE TRANSIT Patrolmen's Benevolent Assn. will fight this case to the highest court in the Country, knowing full well that this battle affects every police department in the State and Nation.

CONSTANT changes and interpretations of the law make the job of law enforcement doubly difficult with arrests and convictions more difficult to attain.

COURT DECISIONS in recent years have abundantly concerned themselves with protecting the rights of the criminal who prey on the innocent. We do not agree with many of the decisions, but we have to live with them.

WE MUST NOT forget, however, that the vast majority of citizens—God-fearing, law-abiding and decent—deserve equal concern. To these, we also owe a debt of loyalty, and the right to live free of fear.

IN TAKING our oath as policemen we swore to protect the life and property of all citizens and the Transit policeman will not turn his back on this pledge even in the face of harassment and any other obstacle placed in our path.

CIVIL SERVICE LEADER, Tuesday, August 4, 1970

The Transit Beat

can\'t dispense on-the-spot justice.

A SUPERIOR physician should not take it upon himself to play the role of a judge and jury. He, too, is trained to follow prescribed regulations and authority vested in him to the ultimate end of safeguarding life and property. He should draw on his training and experience to supervise the rank and file, while at the same time protecting the public.

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Cook Craig School Retires From Post After 27-Yr. Tenure

SONYEA—Mrs. Francis Kington Longshore, cook at the Craig State School, retired in June with over 29 years of State service. Mrs. Longshore started her employment as a Summerette working in 1923 and 1924, and started full-time employment in May 1925. She worked in various kitchens over the years at Craig.

In 1949, she was given the responsibility of opening the new Yeeder Building kitchen. She held this position until 1967 when she was transferred to the Junior kitchen.

The demand for office personnel continues to be brisk. For example, Accounting Clerks with basic knowledge of bookkeeping and 6 to 8 college accounting credits are wanted. Applicants should have a liking for detailed work in order to do budget, audit, cost, or corporate accounting. Depending on education and experience, the salary range is from $90 to $135 a week. No experience required but must be able to pass aptitude test and willing to work alternating shifts. Time and a half and double time for Sunday work. Applicants must be at least 25 years of age. High school diploma is not essential. The pay rate for the day shift is $10 a week. There are also jobs for beginning Secretary-Stenographers. No experience necessary but must pass employer’s test. Steno at 70 to 80 words a minute and typing 35 to 40 words. Depending on skill, the salary range is from $90 to $110 a week.

Experienced Clerk Typists are also in demand for various industries at Manhattan locations. The salary range is from $100 to $120 a week. Law firms in Manhattan have job openings for Legal Stenographers. Must be experienced with rapid skills and the use of an electric typewriter. Good work history is also required. The salary range is from $140 to $180 a week. There are also some openings for Temporary Legal Stenographers with at least 3 years experience and excellent skills at $33 a day. Apply at the Office Personnel Placement Center, 275 Lexington Avenue, Manhattan.

Young men 18 through 25 years old can learn a trade under two apprenticeship programs. For each, they must have completed two years of high school or the equivalent in training. Under one of the programs, applicants will become Metal Lathers after a three-year apprenticeship which includes three hours of formal instruction, one night each week. The starting pay under the Metal Lathers apprenticeship is $3.40 per hour with annual increases to the journeyman rate of $6.50 per hour when the apprenticeship is completed.

Under the second program, an applicant who seeks to become a Painter, Decorator and Paperhanger must be able to pass a medical examination showing he can perform the work. The starting pay as Apprentice Painter, Decorator and Paperhanger is $2.70 per hour for the first six months with regular raises each one-half year up to $5.40 per hour during the three-year apprenticeship program.

If you are interested in training to become a Metal Lather or a Painter, Decorator and Paperhanger, go to any one of the Industrial Offices of the New York State Employment Service. To Manhattan, go to 353 W. 4th St.; In Brooklyn, to 250 Schermerhorn St.; In Queens, to 42-15 Crescent St.; In Long Island City and 25 Hyatt Street, St. George, Staten Island.

There is still a great demand for Sewing Machine Operators to operate single or multi-needle factory type power.

(Continued on Page 15)
JAMAICA

$23,500

Seasoned, priced for quick sale, and a delight to 4 or 6 guests. Just right for your lovely Mediterranean kitchen! 2 lovely sunrooms, 2 bedrooms, 2 bath rooms, central air conditioning, lots of closets, patio, garage, shed. Large, low maintenance! A Pleasure!

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On a rainy Sunday afternoon in 1928 while standing by the window I witnessed this...
Moriarty Named Regional Att'y. in Southern Tier

ALBANY—Jeremiah J. Moriarty, chair of the Law Firm of Moriarty & Swanz in Franklinville, has been appointed regional attorney for the Civil Service Employees Association, for 1971. He will be serving public employees in the counties of Chautauqua, Buffalo and Erie. Moriarty, a graduate of Canisius College, is the son of a former State Senator, replaces Loren L. Bly, who retired at the end of last year. Moriarty will handle the legal on-the-job problems of CSEA members and will participate in CSEA's legal assistance program.

Clinton Chapter Installs Officers

PLATTSBURGH—New officers and board members were elected recently in the Clinton County chapter of the Civil Service Employees Assn. who will be representing the Chapter's interest in the State Executive committee on CSEA's Board of Directors. Mrs. Josephine Separe Is alter- ner, Foreign Service; William Bushey; secretary, Clarence B. Mather; and treasurer, Ethel Payette.

Schenectady Has Leased Refrigerated Trucks

Our members claim that this labor contract is an important step forward in the State's fight against inflation. The new agreements cover a variety of personnel, including clerical workers, maintenance workers, and laborers in the Department of Public Employment Relations. The negotiations were conducted by the State president, as a member of the CSEA negotiating team for the Department.

Appointed

WATERTOWN— Frank J. Mitchell, president of the Black River Valley chapter, Civil Service Employees Assn., has been appointed by Theodore C. Wenzel, State president, as a member of the new joint committee for determining negotiations. Mitchell is a member of the CSEA negotiating team for the Department.

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* * * * *

CSEA Starts Fight For Equal Pay, Equal Work

(Special to The Leader)

ALBANY—The Civil Service Employees Assn. has filed a reappraisal against the Civil Service Employees Association at Central Islip State Hospital to claim that they are doing the same work and driving the same rigs as other drivers who are receiving salaries of $12,000 a year.

The appeal, filed this week by CSEA's Research Dept., asks a State Labor Board to order a new salary for the drives. Members claim that this is discrimination and that they want to be paid the same amount as the drivers who are doing the same work.

Before the reappraisal appeal was filed, Charles Ryther, tractor-trailer operator at Central Islip State Hospital, wrote to Civil Service Commission Presid- ent Mrs. E. Poston to inform her of the discrepancies in pay. The drivers then decided to take their case to CSEA for help.

Larry Doyle, CSEA chapter president at Central Islip, brought the appeal to CSEA and CSEA's reappraisal appeal must now go through the normal appeal process in the Board of Review and Compensation.

The Dept. of Mental Hygiene has been a CSEA assurance. A spokesman said that people who qualify for the support system will be given the same treatment as the public.

Reveal A Comprehensive Benefit Plan Sought By No. Hempstead Town Unit

MINEOLA—The North Hempstead Town unit of the Civil Service Employees Assn. has revealed a 25-point program for defeating salary, overtime, and vacation benefits. The program was submitted by Alex Baxa, unit chairman and head of the negotiations.

The town of Hempstead and Oyster Bay is also negotiating along three major lines, the three big units being brought by County chapter presi- dent of the Hempstead Town program includes:

- 20 percent above the annual salary, boosted with a minimum of $1,000.
- 20-year retirement with no age limitations.
- 40-hour work week, beyond 40 hours in any one week, or one hour of work during the weekend.
- 30 days vacation after eight years, plus three new holidays, and
- A paid optical plan.
Trackman Eligible List

(Cont. From Previous Editions)

2901 Ervin Perry, Erlie P. Geisz
Frank, Palumbo, Elmer V. Murrey,
Gary, Edward H. Murrey, Robert N.
Davis, Dennis K. Optman, Ernt-
est C. Harry, Joseph N. Rapallo,
McKeeey Suford, Angelo A.
Lopopolo, Paul E. Powell, Leroi
Frazier, Allen Freedy, James S.
Randall Jr., Nellon Rowser,
Richard Olsen, Eugene H. Zapp-
petito, Clarence L. High, Fran-
cisco P. Berg, Willsy Jadick,
Frank Rubino, William J. Park-
er, Irving L. Predow, Douglas
Smith, Charles Salseno, James
F. Cole, Louis P. Alex, Perry A.
Jerr, Jacob Jellis, Richard L.,
Willard R. Taylor, Kenneth D.
Cordero, Marshall M. Carter,
Joseph Soto, Leo M. McNeil,
Clyde Damon, Charles Smith,
James A. Todd, Horace M. Will-
iams.

2961 Louis F. Munroe, Leonard
H. Murphey, Robert L. Hill,
Herberto Gonzales, Charles
Montgomery, Waverly Robinson,
David Knight, Isheem Scott,
Robert Lee, J. Lindsey Breedie,
Henry Brown Jr., Donald Tim-
merman, Warren Babak, Edwin
J. Betis, Louis MenEll, Ronald
Cascalesa, Francesc P. Del-
mastlo, Ivy Bastet, Norman
Elam Glenn P. Pryor, Charles

(Continued From Page 12)

in March. Some are checking on clothing or house furnishings.
Bveen $100 and $35
The pay range is $55
$150 a week mostly for a 35-
hour week. Piecework and some
work with designer or pattern-
maker are available for Sample Sticketers to
work with designer or pattern-
maker in the production of an
original garment. The similar
garment experience acceptable.
The pay is $75 to $125 a week
for . There are also jobs for
Merrow Machine Operators with
factory experience on power
machines doing oversize
poo shirts, sweaters and other
knitted clothing. The pay range
is $70 to $85 for a 35-hour week.

There are several openings for
Foremen to supervise the sew-
room for women’s apparel manufac-
turers. Must be able to
sew as well as instruct. The pay
range is $100 to $200 a week
dependent on experience.
Apply at the Manhattan Appa-
rel Industries Building, 238 West
St.

In Brooklyn, there are open-
ings for Cooks experienced in Kosher kitchens. Must be
able for Shirt Press Operators who
have laundry experience are
needed to press the whole or part of
in the garment. There are
opportunities on piecework the average pay is
$60 a week . . . Jobs are
for Retail Receiving Clerks who
are able to wait on the trade
and handle cash. There may be
some Saturday work. The pay range is $1.65 to $1 an
hour . . . Guards are needed to
oversee security duties for private
estatements or protective a-
encies. Must have good
references and be bondable. Also

MAYFLOWER - ROYAL COURT APARTMENTS
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accommodations, ideal downtown location, top restaurants, luxurious boutiques and shops housed in the hotel, as well as FREE garage parking for reg-
istered guests!

Job Market

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racuse Motor Inn, you don’t get only comfort, convenient lodging at the state rate, but free park-
ing too, any day from 5 p.m. to
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wife and family.

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Motor Inn

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WATER STREET

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HILTON MUSIC CENTER

Governor's Inn

Restaurant - Cocktail LOUNGE OPEN DAILY FOR LUNCH AND DINNER

BANQUET HALL Serves SEAT TO 175 DINNERS AND BUFFET SERVICE. FINEST FOOD ALWAYS.

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At the Stated Hilton
BUFFALO, NEW YORK

offers to State Employees on State Spon-
sored business the very best for less! At only
$10 per person, State Employees can enjoy the convenience of modern, luxurious
accommodations, ideal downtown location, top restaurants, luxurious boutiques and shops housed in the hotel, as well as FREE garage parking for reg-
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CSEA Group Life Plan Offers Conversion Of Insurance Until Sept. 1

ALBANY — The Civil Service Employees Assn. has announced that certain members who are insured under CSEA's group life insurance plan will be allowed to convert part of their coverage to permanent form of individual life insurance which contains cash and paid-up values, without medical examination. The deadline for this offer is Sept. 1, 1970.

The offer provides that any actively employed insured member of the group life insurance plan who became age 50 on or after Jan. 1, 1970, or whose 55th or 60th birthday is during 1970, may convert $1,000 or $2,000 of this group insurance to a permanent individual insurance.

Group insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly.

The conversion plan features many other items of interest to group life insurance members. All of those interested may request information by writing to the Civil Service Employees Assn. at 33 Elk St., Albany, N.Y. 12207, prior to Sept. 1, 1970. The effective date of the converted insurance will be Nov. 1, 1970, contingent on the premium payments for the converted insurance to be made directly to the individual to the Travelers Insurance Co.

Fill Out And Mail Today

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Correction Officers

(Continued from Page 1)

ments: "This one-grade reallo- cation is not nearly enough, and except the reallotment of teachers is dis- graceful. The State is losing from the special "600"-type schools.

The titles affected are corre- cions officer: correction officer (Spanish speaking); correction hospital officer; correction hos- pital officer (Spanish speaking), and correction youth camp officer.

Teachers Appeal

On another front, CSEA has demanded immediate action by the State on its long-pending appeal for reallocation of State- employed institution teachers.

"We cannot tolerate this un- graceful state of affairs," CSEA presi- dent Theodore C. Wendl told Cornelius J. Hanrahan, director of the State Division of Classi- fication and Compensation.

"The present grade level of the institution teachers is dis- graceful. The State is losing its valuable, well-trained and competent teachers to outside employment," Wendl declared.

On behalf of institution teachers, I demand that you take immediate action on the CSEA appeal," the CSEA leader said. "These teachers are perform- ing a vital service, equal and better than the teachers in the special "600"-type schools in New York City.

Correction Officers

(Continued from Page 1)