CSEA’s 60th Anniversary To Be Observed Next Month At Buffalo Annual Meeting

ALBANY—The 60th anniversary of the founding of the Civil Service Employees Assn. will be celebrated by more than 1,000 CSEA delegates from across the State at the Association’s annual meeting at the Statler Hilton in Buffalo, Sept. 8-11.

This year’s business meetings will tackle several big issues affecting public employees in this State, among them:

- Implementation of negotiations on a departmental level for State departments;
- Permissive legislation for local government employees;
- Plans for negotiation for several joint labor-management committees mandated by the 1970 CSEA-State contracts.

“It is a very hard task ahead of us,” said CSEA Statewide President Theodore C. Wenzl. “We have also planned to take time out to do proper justice to the observance of 60 years of outstanding progress and growth that has been achieved for public employees since our birth in 1910.”

State departmental and a County Executive committee session are slated for Tuesday night; a combined business meeting of both State and County delegates is set for Wednesday, Sept. 9, and Thursday, Sept. 10, to be continued on Friday, Sept. 11, if necessary.

CSEA chapters will soon be receiving schedules for the meeting and are asked to complete their reservations as soon as possible.

Newburgh CSEA Unit Inks New Pact

NEWBURGH — A new one-year contract between the Newburgh Board of Education and the Newburgh unit of the Civil Service Employees Assn. has been ratified by CSEA.

The Board of Education agreed to grant the employees a six percent raise; full health insurance for employees and half for dependents and longevity after 15 years of service. The Board also agreed to give three personal days off per year. Personal leave will not be charged against sick leave. Custodial vacation schedule will provide four weeks vacation upon completion of ten years of service. Under the contract, the employees also were granted 1/50th retirement plan—retirement and exclusive insurance deductions.

Pre-Election Open House In Suffolk Cty.

SMITHTOWN—A series of meetings, including a gala open house for all, has been scheduled to greet Suffolk County employees for the representative election scheduled for Aug. 20.

The open house meeting—advertised to advise the employees of the time and to keep the membership informed—will be held starting at 7:30 p.m.

Metro Conf., CSEA Board Back City Chapter Picketing Banks Over License Plan

The New York City chapter, Civil Service Employees Assn., has picked up widespread support for its plan to picket any New York City bank going along with a scheme of the State Motor Vehicle Dept. for banks to issue license plates and drivers license registrations.

Early last week CSEA's Metropolitan Conference voted unanimously to back the City chapter after its president, Solomon Bendet, who is also Statewide second vice-president, declared use of banks to issue registrations “is a direct threat to competitive civil service jobs and places an unnecessary extra fee on the taxpayer that he should not have to pay.” At a meeting of the CSEA board of directors later in the week, Ben dif, enlarging on his previous remarks, said, “If the State goes ahead with this in the Motor Vehicle Dept., you can be sure that employees in other departments will soon have their futures threatened by similar action.” The board gave a unanimous vote of support for the intended City chapter action.

Supreme Court Upholds CSEA As Exclusive State Grievance Representative

(Continued on Page 16)

Inside The Leader

Erie County Vote

See Page 16

CSEA Cools Off

Durf. Landlords

See Page 16

The New Central Conf. President

See Page 3

Do You Have Contract Gripes?

See Page 3

(Continued on Page 3)

Metro Conf., CSEA Board

Back City Chapter Picketing

Banks Over License Plan

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(Continued on Page 16)
Heavy emphasis on continued employee training and development has been pointed to as one of the key achievements by the Department of Personnel during 1969.

The thinking behind most of these programs is that old skills, if never refurbished, soon be-

Segment Of City Govt Employees

to his practice, the desirability If he Ifi to do Justice to his field If he Ifi to do Justice

workshops were implemented. Methods in one's specialty ap-

tor or a lawyer must keep up

for non-matriculated courses at

to accomplish that aim. Execu-

tive and middle management

Bvantlal vocational training were carried out in various trades: building main-

which gives apprentice-type trainees geared to improve the skills of

eral administrative employees. However, times are no longer typical and civil service employees will not tolerate the traditional but out-

moded cliches and piecemeal about civil service employment. What is most significant is that there are clear and concrete statements from the candidates on problems that are of deep concern to them—pensions and other fringe bene-

For candidates seeking the se-

with the Department of

rental and non-rental employees. However, good faith in the Department of

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to Grade 12, civil service status. On June 15, Cornelius Han-

to attainment of collective bargaining

City employees have become

make the Government a winning whirlwind cam-

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BONDS

BUY

Poughkeepsie — Thir-

the City's refusal to meet a contract obligation for $17,000. The State Supreme Court has granted the City's request to refuse to meet a contract obligation for $17,000. The State Supreme Court has granted the City's request to

Chap-

a

D of T Foremen

Meet on Appeal

For Higher Grade

(From Leader Correspondent) OQUOYEE — Thirty-

teen representatives from various installations attended a meeting of the special Civil Service Employees Assn.

To win once again in the

is not a gamble.

which has already been set for the hearing. Deyo explained that the rank and file must not allow the same cause of a situation where Grade 9 foremen in some cases are serving Grade 12 workmen.

(continued next week)

In New York City, the PBA won the first round in the State Supreme Court by removing the clause permitting the City's refusal to meet a contract obligation for $17,000. The State Supreme Court has granted the City's request to refuse to meet a contract obligation for $17,000.

The Supreme Court in Nas-

al terms of employment. Clearly the necessity to win once again in the State Supreme Court has been set for the hearing. Deyo explained that the rank and file must not allow the same cause of a situation where Grade 9 foremen in some cases are serving Grade 12 workmen.

(continued next week)
Court Upholds CSEA Position, Rules For Suffolk Cty. Worker

RIVERHEAD—The Civil Service Employees Assn. has gone to bat for another public employee in Suffolk County and has saved his job.

A veteran radio operator in the office of the Sheriff of the County has been reinstated to his position as a result of a decision by the Appellate Division of the State Supreme Court.

The radio operator, represented in the case by CSEA regional attorney Lester Lipsett, had been employed by the Sheriff's office for 11 years when, in November 1968, the Suffolk County Board of Supervisors adopted a resolution, subject to a mandatory referendum, to give civil service status without examination to personnel in the Sheriff's office who had been employed there one year or more.

The referendum was held on Nov. 5, 1968; and on Nov. 15 the radio operator was dismissed.

(Continued on Page 16)

Niagara Chapter Opens Salary Talks With County

LOCKPORT—The Niagara chapter, Civil Service Employees Assn. has opened contract negotiations with the salary committee of the Niagara County Legislature. Negotiators for Niagara chapter are Thomas B. Christy, regional inspector, youth services coordinator, and Charles J. Ecker, regional inspector and switchboard operator, plumbing inspector, youth services coordinator, zoning inspector and recreation leader.

The new president of the New York State Civil Service Employees Assn., Central Conference is a long-time activist in the CSEA with more than a quarter of a century of dedicated service to the Association, its members and the Central Conference.

Charles J. Ecker, a native of Penn Yan, near Syracuse, was recognized for his outstanding service by being elected president of the Central Conference at its June meeting in Oswego, succeeding a fellow "boy from Syracuse," Art Kasson.

Ecker began his career with the State of New York and his participation in CSEA activities in 1933 as an

Blue-Collar Vote Delay In Erie Cty.

BUFFALO—The representation election for blue-collar employees of Erie County has been delayed once again—this time until Aug. 28—the County Public Employment Relations Board announced last week.

The postponement was set, officials said, because of a lack of availability of sufficient voting machines for the date previously set for the election—Aug. 14.

All other election procedures remain the same, said the officials.

Nationally, 2,500 blue-collar workers will be voting to select a bargaining agent to represent them in negotiations with the County. White-collar County employees will also be voting on the Civil Service Employees Assn., Erie County chapter, last January, are now negotiating with the County for a contract.

In the blue-collar election, the Erie County Chapter of the American Federation of State, County and Municipal Employees will be voting.

Nine polling places throughout the County will be open from 8 a.m. to 6 p.m. for the employees. To be eligible to vote, employees must have been on the Erie County payroll as of June 12, 1970.

Health Officers Elect New State

ALBANY—The State Health Dept. has announced that Dr. Allan G. Kuchta of Livingston County has been elected president of the New York State Public Health Officers Assn. He succeeds Dr. Ronald Doughtery of Brewerton.

Members of the association also have served as part-time public health officers.

New officers are: first vice-president, Dr. Stanley B. Poter, Port Plumb; second vice-president, Dr. John B. Schame; chairman, Waverly; secretary-treasurer, Dr. Homer L. Stephens of Walden was re-elected secretary-treasurer.

Chautauqua School Presidents Meet To Discuss Work Pacts

LAKEWOOD—The summer quarterly meeting of the presidents of the Civil Service Employees Assn. School Districts Council of Chautauqua County was held recently at Southwestern Central School to discuss some of the recent work contracts negotiated by CSEA for non-teaching employees of various school districts in Chautauqua County.

This was the second meeting of the newly formed Presidents Council with an executive committee to be held at regular intervals.

CSEA field representative in the Chautauqua County school districts is Danny P. Jinks met with CSEA chapter and unit presidents and other school district representatives to discuss negotiated items included in school district contracts, including retirement, personal leave, vacation and job security.

(Continued on Page 14)

Islip Aides Vote Set For Sept. 1

ISLIP—The State Public Employment Relations Board has announced that the Sept. 1 representation election for Town of Islip employees in the white-collar bargaining unit will be held in the Islip Town Hall, 655 Main St., Islip.

The election pits the Town of Islip unit of the Civil Service Employees Assn. against the American Federation of State, County and Municipal Employees. and Local 237, Teamsters. CSEA will appear first on the ballot.

Employees will vote by secret paper ballot between the hours of 1 and 5 p.m. To prove eligibility, they must present a state-issued card when they register at the Town Hall.

White-collar workers who have been on the town payroll as of July 30, 1970, will be eligible to vote. Included in the unit are white-collar employees such as, an accounting clerk, assessment assistant, caseworker, civil engineer, clerk, clerical-stenographer, library-clerk, community service aide, draftsmen, building inspector, building plans examiner.

Also, engineering aide, engineering inspector, fire prevention inspector, housing inspector, landscape architect, planning aide, radio dispatcher, receptionist, road inspector, senior assessment assistant, senior zoning inspector, switchboard operator, plumbing inspector, youth services coordinator, zoning inspector and recreation leader.
That's the kind of a card we wish we had time to send you whenever you or one of your dependents is hospitalized.

But if you're a STATEWIDE PLAN subscriber you know that you don't have to worry about the bills.

THE STATEWIDE PLAN is the result of years and years of study, revision and improvement so that it covers public employees best—and is based on your needs.

It is not designed to cover "nickel and dime" medical expenses. Some plans are, and fall short—when you need them most.

As we said, every benefit built into THE STATEWIDE PLAN was put there because our experience with the thousands upon thousands of public employees who are subscribers has taught us that these are the benefits you need the most.

The combination of Blue Cross for hospital bills, Blue Shield for doctor's bills supplemented by Metropolitan's Major Medical for those catastrophic bills adds up to one of the finest plans in the nation today.

If you're a public employee, and don't belong to THE STATEWIDE PLAN, we have only one question. Why?

There isn't a better plan in the state—at least not one that we know about.
COMMITTEE MEETS —
Members of a newly formed grievance committee at Willowbrook State Hospital met with representatives of the hospital’s administrative staff organized by the Civil Service Employees Assn. Left to right are: Ronnie Smith, ward service representative; Al Ivenson, maintenance department representative; Dr. Jack Hammon, director of the hospital; Jarvis Taylor, personnel director; Mrs. Adele V. West, CSEA field representative, and John Le Ferre, first vice-president of the Willowbrook CSEA chapter.

Many Engineer Jobs Gear Up For Action

The spectre of air pollution hangs over many a populated area, and New York City is conducting an area-wide cleanup. Also sought are civil, electrical and mechanical engineers and landscape architects, as each plays an essential role in preserving and enhancing the environment.

For the assistant posts, current salary levels are at $11,400 to start, juvenile engineers, on the other hand, begin at a $9,800 rate of pay. The full gamut of fringe benefits, including annual increments, apply here.

Minimum requirements stipulate the applicant must have a degree from a professionally recognized institution or a valid State professional engineer’s license; two years of practical experience in that branch of engineering, in addition, is sought.

Architect applicants similarly must possess a bachelor’s degree in their field from an accredited school plus related work background that totals two years on a paid, full-time basis. Interested persons for assistant or junior architect, non-salaried or landscape titles open, may apply to the City Personnel Dept. on Thursdays for filling purposes.

Assistant architects start at $11,400, whereas junior architect posts currently list $9,800 per year.

Complete job information is obtainable in exam notices available at the Dept. of Personnel, 40 Thomas St., New York, open weekdays and Saturdays. For further information, call 566-8720.

College President

BATAVIA—Dr. Cornelius V. Robbins took over as president of Genesee Community College at $38,000 a year. He succeeds Dr. Alfred O’Connell, who resigned.

Eye in War On Pollution

Eyes Assignment
To Croton Impasse

Assignment as fact-finder has been made of Edward Levin, an employment relations specialist at Cornell University’s School of Industrial Relations, to iron out the Impasse between Croton-Harmon Free School Dist. No. 2 and the Civil Service Employees Assn. Levin is a New York City resident.

Senior Clerk Entries
Sought By Rockland

Potential entries for senior clerk, paying $5,000, are being encouraged by the Rockland County Personnel Office up through the deadline of Aug. 28. A promotional title, it is open to current clerical personnel working in the Town of Orangeburg. Contact the personnel office in New City, N.Y., for further information.

THE

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57 Years of educating over one half million students

Enrollment open for next exam October, 1970

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(N.Y.P.D.)

CORRECTION OFFICER & TRAINEE

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FEW MAN

(N.Y.P.D.)

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In Manhattan — MONDAY, 5:00 P.M.

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License classes enrollment now open for

Stationary Engineer * Master Electrician

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Buy U.S. Savings Bonds & Freedom Shares

The U.S. Government has set for the fifth year a goal to promote a public awareness of the importance of the Treasury bond and the investing habits of the people.
Charles J. Freeman,
A Fire Officer and Friend

Firefighters throughout the nation lost a great champion and friend last week with the death of retired New York City Deputy Chief Charles J. Freeman. He will truly be missed.

One of the founding fathers of the Uniformed Fire Officers Assoc., Chief Freeman helped guide the union through the days when it was considered extremely unpopular for Fire Dept. officers to even think about joining together in a union.

He assisted his brother firefighters from other cities in their contract proposals or in setting up welfare funds or any other program patterned after those in New York City.

Chief Freeman, even after his retirement from the fire service, continued his service to firefighters as administrator of the UFOA's Family Protection Plan and other benefit programs.

He was a man who devoted much of his time to counseling not only firemen but other civil service employees on pension matters. His wife, Oiga, knew and understood his dedication to the civil service community to whom he was a true friend.

He will truly be missed.

In The Public Interest

The Metropolitan New York Conference, Civil Service Employees Assn., last week took a strong stand on behalf of the transit employees in the lowest number since prior to the escalation of the Vietnam conflict.

The conference, in protesting the dangers of subway riding, showed its continuing community spirit in the best interest of the citizens at large. . . not to mention the safety and working conditions of the Transit employees themselves.

The employee group also showed that they are not only public employees, but also public-spirited citizens, mindful of their duties to the community in which they live and serve.

You And The Draft

By H. R. KOCH

Selective Service System Director Dr. Curtis W. Tarr announced that no registrant with a sequence number over 150,000 shall be ordered for induction in September. Also, that it appears 160 will be the ceiling for the remainder of the calendar year 1970. Tarr previously had announced a 196 ceiling for August.

At the same time, the Defense Department explained that draft calls for the remainder of 1970 will total 50,000, which break down as follows: September—12,000; October—20,000; November—8,000; December—7,000. That brings the 1970 draft calls to 163,000, the lowest number since prior to the escalation of the Vietnam conflict.

(Continued on Page 12)
**Key Answers**

**EXAMINATION NO. 5974**

Power Distribution Maintainer
NYC Transit Authority

Test Held April 16, 1970

The following are the final key answers as adopted by the Commission.

41. A; 42. B; 43. D; 44. B;
45. C; 46. D; 47. D; 48. C; 49. B;
50. C;
60. A; 62. B; 63. A; 64. C;
70. A; 71. C; 72. D; 73. D; 74. C;
75. B; 76. C; 77. D; 78. A; 79. B;
80. A.

**EXAMINATION NO. 9375**

And Special Military

**EXAMINATION NO. 19**

(For Exam No. 114 and Exam No. 6597)

Power Maintainer—Group B
NYC Transit Authority

Test Held April 4, 1970

The following are the final key answers as adopted by the Commission.

**Section 1**

31. D; 32. C; 33. C; 34. A; 35. D;
41. C; 42. D; 43. C; 44. B;
45. C; 46. C; 47. A; 48. A; 49. D;
60. C; 61. D; 62. A; 63. A; 64. D;
70. A; 71. A; 72. C; 73. D; 74. A;
75. B; 76. C; 77. D; 78. A; 79. C;
80. B.

**Section 2**

41. A; 42. D; 43. D; 44. B;
45. C; 46. C; 47. A; 48. A; 49. D;
60. C; 61. D; 62. A; 63. A; 64. D;
70. A; 71. A; 72. C; 73. B; 74. A;
75. B; 76. C; 77. D; 78. A; 79. C;
80. B.

**Geneseo CC Jobs**

ALBANY—Dr. Cornelius V. Robbins became the president of the Geneseo Community College at Batavia Aug. 1. He succeeds Dr. Alfred O’Connell, who resigned in April. The salary is $32,000 a year. Dr. Robbins has served as dean of two-year colleges in both Pennsylvania and New Jersey.

**CRIME VIOLENCE FIRE VANDALISM**

Help yourself and your community.

As a true American, and a representative member of the community, you can offer a solution. Be a witness or a tipster for someone who needs your help.

**VANDALISM**

The following are the final key answers as adopted by the Commission.

**Pick up a good second car from Volkswagen.**

Somebody traded in a Rolls-Royce for a Volkswagen? Yes, somebody traded in a Rolls-Royce for a Volkswagen.

It happened in Texas, of course. But even in averages states some pretty fancy cars show up on a VW dealer's used car lot.

And some not so fancy cars. And some quite practical cars, like Volkswagens. And no car, Rolls or VW, gets that guarantees on the windshield automatically.

If anything needs fixing, it gets fixed. And only then does a Volkswagen dealer guarantee the free repair or replacement of every major part.*

*engine, transmission, rear axle, front and rear axles, brake system, electrical system.

**Pittsburgh Post-Gazette**

**VANDALISM**

Help yourself and your community.

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**Trackman**

(Cont. From Previous Editions)

**Trackman, N.YCTA**


**303:** Robert M. Bond, Lester F. Carnell, Willie Johnson, Jr., George D. Doughtery, Lucio A. Giammatteo, Lawrence Brown.

**306:** Robert M. Bond, Lester F. Carnell, Willie Johnson, Jr., George D. Doughtery, Lawrence Brown.

**308:** Robert M. Bond, Lester F. Carnell, Willie Johnson, Jr., George D. Doughtery, Lawrence Brown.

**310:** Robert M. Bond, Lester F. Carnell, Willie Johnson, Jr., George D. Doughtery, Lawrence Brown.

**311:** Richard A. Schaffer, Herman Fedrick, Joseph J. Dean, Lawrence, Anthony Bonavole, James Dowling, John T. Glammarino, Lawrence Brown.

**312:** Richard A. Schaffer, Herman Fedrick, Joseph J. Dean, Lawrence, Anthony Bonavole, James Dowling, John T. Glammarino, Lawrence Brown.

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**Flormarin, Willie Jamison Jr., R Rass, Stephen M Larbertr, Wil-**
Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31, this week's programs are listed below.

Tuesday, Aug. 11
9:30 a.m. (color)—Around the Clock—Crime Scene Tactics, New York City Police Academy series.
3:00 p.m.—Return to Nursing—"Inhalation Therapy," Refresher course for nurses.

Wednesday, Aug. 12
9:30 a.m. (color)—Around the Clock—Crime Scene Tactics, New York City Police Academy series.
3:00 p.m.—Return to Nursing—"Inhalation Therapy," Refresher course for nurses.

Friday, Aug. 14
9:30 a.m. (color)—Around the Clock—Crime Scene Tactics, New York City Police Academy series.
11:00 a.m. (color)—Frontline, N.Y.C.—"Bureau of Child Welfare," documentary and discussion.
1:30 p.m. (color)—Around the Clock—"Crime Scene Tactics," Police Department training series.
10:00 p.m. (color)—Urban Challenge—From Bronx Borough Pres. Robert Abrams.

Satruady, Aug. 15
7:00 p.m. (color)—On the Job—"Search," NYC Fire Dept. training series.

Study Program

ALBANY — Twenty students are in the State Health Dept. laboratory work and study program. The program is financed by a fund set up by the Malenti department, state, and other agencies.

Elizabeth Lee Hazen, discoverers of nystatin, an anti-fungal drug.

Questions And Answers

Q. Doesn't the registrant who is in college most of the year have an advantage over the one who can't go to college and is in a A-I throughout the year?
A. No. The key in both cases is whether his random sequence number is reached in his local board. If the random sequence number has been reached in the case of a registrant who becomes A-I late in the year, he will be subject to induction as soon as appeals, examinations and other delays are concluded.

R. Can I drop this deferment for active duty?
A. You may, if you wish to be included in the regular pool of registrants for active duty.

STATE

STATE — Department of Civil Service, 1350 Ave. of the Americas, New York, N.Y. 10013. The following sections have been revised and the form of the regulations has been changed. The State Civil Service Commission has been reorganized.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 12 noon. Applications must be received by the Personnel Department at least five days before the closing date for the filing of applications.

The application forms which are to be completed and submitted must be received by the Personnel Department at least five days before the closing date for the filing of applications.

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**REAL ESTATE VALUES**

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**New Rochelle Reports**

Sept. Exam Set For Stenos & Typerists

Open only to Westchester residents. To establish the number of vacancies for stenos and typists in the City of New Rochelle, they will be filled via a Sept. 26_provincial_wide exam. Candidates must file, however, prior to the Sept. 9

New Rochelle pay rates start at $5,495 for typists and $5,825 for steno personnel, with district duties varying slightly. M\#_minor

Transport Dept. Has Motor Repair Posts

An oral test is on the agenda for August, and the titles involved and remuneration repaid in Dept. of Transportation orders No. 1 to No. 6 for the coming fiscal year. Exams will start July 16-21.

Eligibility is confined to current employees of the State of New York. Photos will be taken at the examinations.

Help Wanted M/F

SECURITY MANAGER

FEDERATED REALTY INC.

A well-known, non-bonded firm, is seeking an experienced security guard who holds the Chain of Command title. Must be able to carry a gun. Good experi. Excellent benefits.

Min. Dep. Exp. (212) 4-1749

New Rochelle, N.Y., home 7005

A $2,975.00 TOTAL INVESTMENT

Savings is as good as gold. In the Town of New Rochelle, you'll find a wonderful home, no solicitation. A private property, it's yours. You can own your own home! Work only 2 miles from home. Drive a brand new car. The house is for sale. Just come and see for yourself.

FIREMEN FIGHT FIRES... NOT PEOPLE

Rockland Now Looking For Legal Stenographer

The Town of Ramapo presents a new job opportunity for a legal steno, reports the Rockland County Personnel Office in noti-

Eligibility is confined to current senior stenos working for Ramapo and over 20 years of experience, to legal office experience. Contact the County's office in New City—prior to Aug. 26.

Lobd Named

ALBANY—John L. Lobd, Jr., a New York City investment banker, is chairman of the newly appointed State Council of Environmental Advisers. He is also president of the Museum of New York City.

**FIRE FLIES**

by Paul Thompson

A block or so away from the quarters of 94 Engine on Seneca Ave. in the Bronx, a cop was having trouble with a pair of toughs. He was spotted by a citizen who offered to help. He then told the cop he needed a ride to 94's quarters, a mob followed him and when they saw the housewatch pick up the phone, they let go with a barrage of bricks. (Through the windows, smashing the windows and otherwise damaging the apparatus. Isn't that great?)

I understand now that when a much-needed truck company is stolen from a busy boro, and sent to another boro, no sig-

In the Bronx the other night, Dispatcher Ken Fisher was working when the same hit. The door was open for a breath of air and he dashed out to take a look. Seeing a "yoot" all he got was a J.A.B. card, but maybe he'll think twice the next time.

**USED CARS—LIKE NEW!!**

Compare these SALE prices! Open daily 9 to 9.

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**FOREST HILLS**

RD

**SPANISH STUCCO**

LAURELTON $27,990 BEAUTY


**LAURELTON**

FOREST HILL $35,990 S3 FAM 6 2


**CABRILLI HGT$ $30,500 DET 2 FAM 5 6


**BRONX SPECIAL**

CHISHOLM STREET

3 Fam., Great investment. Very, very, very. All offers will be considered.

**FRIST-MET REALTY**

420-24 Hillside Ave, 1A 6-6290.

**Farms & Country Homes, Orange County**

Box 23, C.S. Leader, 11 Westervelt St., New York, N.Y.

**FOREST HILL**

RD

**NEW SUMMER Catalog and Hundreds of Special People**

Farms & Country Homes,

New York State

Write

SOUTHERN TRANSFER

and STORAGE CO. INC.

DEPT. C, BOX 1027

ST. PETERSBURG, FLORIDA, 33703

**ESSEX INC.**

**save on your move to Florida**

Compare our rates with others in the area of New York City, and you'll see how much you'll save. Call for an estimate to arrive in Florida today.

**Write**

SOUTHERN TRANSFER

and STORAGE CO. INC.

DEPT. C, BOX 1027

ST. PETERSBURG, FLORIDA, 33703

**Palm Beach**

LEISUREVILLE

at BOYNTON BEACH, Fla.

3 B/R Home including wall-to-wall carpeting, new kitchen, new bathrooms, new garage. Plus all new appliances. Appliances included. Minimum down $5000.00. Phone 1-452-1514 evenings.

**LAURELTON**

BRICK RANCH

Almost new, only in 1960, 3 bdm, 2 bth, living room, family room, formal dining room, den, 2 small bedrooms, walk-in pantry, drapes, hardwood floors, enclosed patio, fireplace, new, new, new. 72-482-6040.

**TECHNICAL EDUCATOR**

561 house on half acre, full, off-street parking, room, kitchen, family room, formal dining room, living room, enclosed patio, fireplace, new, new, new. 72-482-6040.

**LAURELTON**

BRICK RANCH

Almost new, only in 1960, 3 bdm, 2 bth, living room, family room, formal dining room, den, 2 small bedrooms, walk-in pantry, drapes, hardwood floors, enclosed patio, fireplace, new, new, new. 72-482-6040.

**BUTTERLY & GREEN**

164-a Hillside Ave. 1A 6-4290.

**Farms & Country Homes**

Orange County

Box 23, C.S. Leader, 11 Westervelt St., New York, N.Y.

**New SUMMER Catalog and Hundreds of Special People**

Farms & Country Homes,

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Orange County

Box 23, C.S. Leader, 11 Westervelt St., New York, N.Y.
CSEA Group Life Plan Offers Conversion Of Insurance Until Sept. 1

ALBANY — The Civil Service Employees Assn. has announced that certain members who are insured under CSEA's group life insurance program will be allowed to convert part of their coverage to permanent form of individual life insurance which contains cash and paid-up values, without medical examination. The deadline for the offer is Sept. 1, 1970.

The offer provides that any actively employed insured member of the group life insurance plan who became age 50 or older on or after Jan. 1, 1969, and whose birthday is during 1968, may convert $1,000 or $2,000 of this group insurance to a permanent individual insurance.

Group insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly.

The conversion plan features several other items of interest to group life insurance members.

1. If all of those interested in converting insurance would do so, the company would save a large amount of money.

2. The conversion plan is effective for the next 12 months.

3. The conversion plan is available for both new and existing members.

4. The conversion plan is subject to certain conditions and restrictions.

5. The conversion plan is subject to approval by the Civil Service Commission.

Fill Out And Mail Today

CIVIL SERVICE EMPLOYEES ASSN., INC.
13 ELK STREET
ALBANY, NEW YORK 12207

PLEASE SEND ME INFORMATION CONCERNING THE "CONVERSION PRIVILEGE" OF CSEA GROUP LIFE INSURANCE

NAME __________________________

HOME ADDRESS ___________________

CITY STATE ZIP CODE __________

DEPT. __________________________

DIVISION OR INSTITUTION _______

PAYROLL _________________________

EMPLOYED _______________________

DATE OF BIRTH __________________

SOCIAL SECURITY No. __________

Brousse Named Eligible Lists

Sgt.-At-Arms For Meeting

(Special To The Leader)

ALBANY — Donald Brousse, a baker at the St. Lawrence State Hospital, has been appointed sergeant-at-arms for the 10th annual meeting of the Civil Service Employees Assn., to be held Sept. 8-11, 1970, in Buffalo.

Brousse has served on many CSEA committees, including the Institutional Services unit collective bargaining team, and Jacks as vice-chairman. He is also president of the CSEA chapter at St. Lawrence State Hospital.

Named to the credentials committee for the Association's annual meeting were A. Victor Costa, chairman, Workmen's Compensation Board, Albany. Ernest Warner, president of the Capital District Conference, Albany; Charles Ecker, president of the Central Conference, Warners; Randolph Jacobs, president of the Metropolitan Conference, New York City; Nicholas Pusineri, Pennsylvania State Conference, Jrrisburg; and John S. Adamki, president of the Western Conference, Buffalo.

Supreme Court Backs CSEA

(Continued from Page 1) the name of religion; that he shall not, in the performance of his duties, have a license to perform all liberties and freedoms granted all citizens in the Bill of Rights in such Federal and State Constitutions are probed by reasonable limitations imposed for the better good of such peoples assembled in one repub.

In the case at bar there is no reason to any State employee of his right to join any employee organization; there is no denial of his right to press his grievance against the State . . .

Justice Mahoney emphasized that since State employees have chosen CSEA by election their bargain, for them, all legal rights were subject to attacks from other unions. "CSEA was chosen and," he said, "in my view, thereby empowered to conduct with the State with respect to all matters attendant upon the employment relations, subject including the grievance procedure, and such contract is not violative of any due process requirement.

Judge Samuel Jacobs of DeGraft, Coy, Convoy, and Holtz has represented CSEA in proceedings. Niagara Pact

(Continued from Page 3) agreed voluntarily.

Doyle has petitioned the Committee for compliance the County of Niagara with section 7 of the State Social Welfare Law which provides that employees, and other social service personnel who have one year of approved graduate training shall be paid salaries that shall be at least 10 percent higher than the salaries paid to other employees who lack graduate training.

Those who have two years' such graduate training shall be paid salaries which shall be at least 15 percent higher than the salaries paid to such other employees who lack such training.

The chapter represents the interests of the social service employees and has received assurance from the County Attorney's office that payments will be made.

The chapter has also filed an appeal to the Public Employment Relations Board.

CIVIL SERVICE LEADER, Tuesday, August 11, 1970

New Vote Set For Babylon

Next Month

 Former President

For审议

(Babylon)

Governor's

In Babylon

Town on the part of blue-collar employees while ignoring the white-collar workers. "This strategy by a union which secured no written contract during its first two years as bargaining agent is a self-servicing plot that can jeopardize the employees' rights to a legitimate contract," declared regional field supervisor Arnold Moses.

"Bargaining for the white-collar group also enables us to distribute the bargaining position of the white-collar workers," he said. "And as a result, the bargaining for the blue-collar group has been taken from a position of weakness because of the question of whom the employees will choose for the election to be their bargaining agent. The action is a disservice to both groups."

Babylon employees will vote Sept. 2 at Town Hall. Blue-collar employees will vote from 2 p.m., while white-collar workers from 3 p.m. to 5 p.m. The election had been ordered after the Teamsters failed to achieve a written contract and had failed for pay boosts as little as 100 a year.

Neighboring Islip Town's white-collar employees will vote Sept. 1 from 1 to 5 p.m. in Town Hall. The location of polling was confirmed this week.

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Principal Planner

ALBANY—Dr. Julian Laub of Delmar is now a principal urban planner for the State Health Dept. at $15,500 a year.

CSEA Group Life Plan Offers Conversion Of Insurance Until Sept. 1

ALBANY — The Civil Service Employees Assn. has announced that certain members who are insured under CSEA's group life insurance program will be allowed to convert part of their coverage to permanent form of individual life insurance which contains cash and paid-up values, without medical examination. The deadline for the offer is Sept. 1, 1970.

The offer provides that any actively employed insured member of the group life insurance plan who became age 50 or older on or after Jan. 1, 1969, or whose 55th or 60th birthday is during 1968, may convert $1,000 or $2,000 of this group insurance to a permanent individual insurance.

Fill Out And Mail Today

CIVIL SERVICE EMPLOYEES ASSN., INC.
32 ELK STREET
ALBANY, NEW YORK 12207

PLEASE SEND ME INFORMATION CONCERNING THE "CONVERSION PRIVILEGE" OF CSEA GROUP LIFE INSURANCE

NAME __________________________

HOME ADDRESS ___________________

CITY STATE ZIP CODE __________

DEPT. __________________________

DIVISION OR INSTITUTION _______

PAYROLL _________________________

EMPLOYED _______________________

DATE OF BIRTH __________________

SOCIAL SECURITY No. __________

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Group insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly.

The conversion plan features many other items of interest to group life insurance members.

1. All of those interested in requesting information on the conversion privilege by writing to the Civil Service Employees Assn. at 33 Elk St., Albany, N.Y. 12207, prior to Sept. 1, 1970, the effective date of the converted insurance will be Nov, 1, 1970, contingent upon the premium amount for the converted insurance to be made directly by the individual to the Travelers Insurance Co.
Eligibles on State and County Lists

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Metro Conference Acts
Span Banks, Subways And Future Of CSEA

The executive board of the Metropolitan Conference, Civil Service Employees Assn., last week took strong action affecting the future of civil servants throughout the City and the State.

The unanimous action was taken by the board, according to Randolph V. Jacobs, Conference president on:

- Giving full support to the New York City chapter on a plan to picket banks that issue registrations for automobiles and drivers licenses under authorization of the State Motor Vehicle Dept.
- Giving full support to efforts of the New York City chapter in a drive to obtain for state employees full pay after 40 years of service, retroactive to July 1, 1970.
- A resolution to be submitted at the first member delegates meeting in Buffalo providing for the restructuring of the board of directors of the Employee Association and to provide representation that will be more appropriate to the membership.

Demand On Subways

Solomon Bendet, president of the New York City chapter, has been discussed, at some length, the current state of subway conditions and has said that it felt it was imperative for civil servants to let their voice be heard, by supporting the campaign and fear for the declining system.

Jacobs announced after the discussion that he was sending a letter to Dr. William Bonan, chairman of the Metropolitan Typhus Fever Authority demanding immediate and effective action in bringing the malfunctioning condition of the subway system up-to-date to insure the safety of civil servants and other passengers (Letters to the Editor, page 6). Jacobs began the meeting by reading to the delegates (which said the New York City chapter was prepared to reopen

Court Decision

(The Continued from Page 3) ed. The complaint was without charges—-which are mandatory for employees with civil service status. The County agreed that the protective civil service status had not yet gone into effect at the time of the dismissal.

In reversing the decision of the Supreme Court, Nassau County Judge James O. Christ, James D. Hopkins and A. David Benjamin of the Appellate Division, it is pointed out to the County's laxity in not filling the results of the referendum with the Secretary of State within the allotted time, the radio operator had suffered through no fault of his own.

“If the section had been complied with,” the decision said, “the local law would have become effective on Nov. 10, 1968, at the latest, and (the radio operator) would have acquired civil service status.

WELCOME — Randolph V. Jacobs, president of the Metropolitan New York Conference, Civil Service Employees Assn., left, welcomes Solomon Bendet, president of the New York City chapter and Statewide second vice-president to a recent meeting at the Atache Restaurant, at which time Bendet announced that his chapter intended to reopen the Conference.

State Checks To Show Pay For Overtime

ALBANY—State employees who work overtime hours will soon be able to tell from their pay stubs exactly how much overtime compensation they received during the preceding pay period.

According to Comptroller Arthur Levitt, the separate listing of overtime pay on the checks will be put into effect “in the not too distant future.”

The Comptroller told Joseph D. Lochner, director of the Civil Service Employees Association, of the upcoming improvement when Lochner told him that CSEA members wanted to have a distinction between overtime and regular pay on the paycheck stubs. Lochner had written to Levitt following a meeting of the CSEA's Board of Directors at which a motion was passed “that the Association take the necessary steps to have the Comptroller show on the paychecks how much is paid for overtime.”

Suffolk Election

(The Continued from Page 1) Aug. 19 at the Medford Braithwaun on Route 5.

Proposed items met on Aug. 19 at the chapter office here in a rally chaired by regional field director, Joseph D. Lochner. A meeting will be held at headquarters Aug. 18 to prepare poll watchers for their rigorous tasks in guarding the election.

Joseph Dolan, State director of local government affiliates, is scheduled to appear at the Aug. 19 open house as featured speaker. Suffolk chapter president Robert Villa will also appear. Refreshments will be provided throughout the evening.

Submit Your Proposals

Do you have a gripe about your job? Would you like to see your working conditions improved?

CSEA wants to hear about it! The Civil Service Employees Assn. is now beginning negotiations on a departmental and agency bargaining unit for a new bargaining unit for the Institutional, Administrative, Professional-Scientific-Technical and Operational units.

No names will be used. Submit your proposal or your suggestion to John H. Rohrer, Human Resources specialist, CSEA, 33 Elk St., Albany, N.Y. 12207. Do it now!

Only by knowing your day-to-day problems can CSEA get them solved for you. Nobody will know that you wrote in.

Every State employee in each of the units should let CSEA know what changes need to be made right now! Don't delay!

Career Ladder

(The Continued from Page 1) current provisions in the contract negotiated by CSEA for the Professional—Scientific—Technical and Bargaining Units.

CSEA is also planning other committee, in accordance with the contract, which will develop local programs for nurses in other State departments, including Health, State University, Social Services, Correctional Services and any other agencies where nurses are employed. This committee is expected to be appointed shortly.

Members of the Mental Hygiene Nurses Steering committee include Samuel Cippola, Crazy State School; Lenzora Onashin, Buffalo State Hospital; Joyce Jewell, Utica State Hospital; Birdie Moore, Syracuse State School; Marie Pollard, Hudson River State Hospital; Charles Thompson, Warren County State Hospital; Launde Wight, Leitchworth Village; Daniel Schultz, Credmore State School; Robert Brown, Brooklyn State Hospital, and Judith Wrin and John Johnson, Central Islip State Hospital.

Posthumous Award

ALBANY—the first posthumous distinguished service award ever presented by the State Education Dept. went to late Dr. David E. Bigwood, former Oneonta County Health Department.