Earl Brydges To Be Banquet Speaker At Annual Meeting

ALBANY—State Senate Majority Leader Earl W. Brydges will be the principal speaker at the anniversary banquet climaxing the 60th Annual Meeting of the Civil Service Employees Assn.

Brydges, an attorney, represents Orleans and Niagara Counties and is a resident of Wilson in northern Niagara County.

The annual meeting is to be held at the Statler Hilton Hotel in Buffalo from Sept. 8 to 11. The banquet will be preceded by a cocktail hour and reception.

More than 1,000 CSEA delegates representing the 175,000 CSEA members across the State are expected to attend the meeting, which this year will feature a celebration of CSEA’s 60th anniversary.

Two candidates for governor, Republican Nelson Rockefeller and Democrat Arthur Goldberg, are expected to pay a visit to the delegates sometime during the business sessions.

PERB Calls Third Strike Against AFL Council 50; Suspects Dues Deductions

ALBANY — Its 1968 strike against patients in the State’s mental hospitals having flopped and, its attempts to be selected as bargaining agent for all Mental Hygiene Dept. employees having fallen flat on its face, the State, County and Municipal Employees Union, Council 50, dealt a called third strike last week by the Public Employment Relations Board.

Council 50 will lose dues deduction privileges at four State hospitals for a period of six months under the PERB order. Affected are: Creedmoor, Bronx, Manhattan and Buffalo State Hospitals.

The strike was called in an effort to forestall the recognition of the Public Employees Assn. as sole bargaining agent for employees within the department. The PERB decision revealed that it had upheld the finding of its hearing officer, Robert Koret, that the strike was the responsibility of Council 50 and rejected the contention that it was caused by acts of "extreme provocation" on the part of the State.

(Continued on Page 16)

Wenzl Charges DOT With 'Blatant Violation' Of State Merit System

ALBANY — Representatives of the Civil Service Employees Assn., appearing at a State Civil Service Commission hearing last week demanded that either the current eligibility list for director of traffic engineering (grade 35) be used to fill the vacancy or that a new promotional examination be given.

CSEA vehemently opposed the Department of Transportation’s plan to conduct a nationwide open competitive examination for the position, charging that the current eligibility list has not been exhausted and can be used.

The Department countered that the list is inappropriate and a new nationwide open competitive examination would be required. (Continued on Page 16)

CSEA Hits Newsday ‘Fiction’ As Attempt To Influence Vote

ALBANY — The president of the statewide Civil Service Employees Assn. today leashed out at an article printed by Newsday, a Long Island newspaper, which he said "distorted and maliciously的事实 about CSEA at a time when employees of Suffolk County are making up their minds on who to vote for in the representation election — Aug. 29."

"We know for a fact," he said, "that this story was written several weeks ago."

(Continued on Page 16)
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not necessarily constitute the views of this newspaper.)

City Fire Dept. had 17 votes for its almost 15,000-member-ship. The entire state of North Dakota with its many 1,700 firefighters.

The gifts of police officers have drawn
(Continued on Page 12)

Suffolk: CSEA

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

CSEA Confidently Awaits Employee Vote In Suffolk

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Refreshments were ordered for the entire evening.

The vote had been ordered by the Suffolk mini-PERB to let employees register their choice among CSEA on the Teamsters and the Service Em-

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CSEA officials noted that the election was an opportunity for Suffolk workers to end the at-

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THURS. BALLOT SET

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(Continued on Page 15)
FREE RIDE — Anna Horals, president of the Manhattan State Hospital chapter, Civil Service Employees Assn., right in first picture, presents free toll book to Nora Tracey, head dining room attendant at the hospital, for use on the Triborough Bridge. Employees must use the bridge when commuting to their jobs. Looking on is Carl D. Rinker, administrative director at the hospital. The second frame shows the employee using the first ticket for free passage over the bridge. The free of the free toll tickets by State employees on the Island was won by CSEA in recent negotiations after a long battle.

**Drama On The Greens**

**Judge’s Golf Course Verdict Assures Suffolk Vote Plans**

RIVERHEAD—A State Supreme Court Justice last week threw out a motion by Local 237 of the Teamsters to block 8,500 Suffolk County employees.

Justice Arthur Crematru dismissed Local 237's application for hearing arguments from attorneys for the Teamsters, the Suffolk County Public Employment Relations Board and the Civil Service Employees Assn. In its application, Local 237 claimed that the procedures set up for the election by the local PERB were incorrect, but Justice Crematru found no basis for the allegations.

The Teamsters originally had obtained a stay of the election on Aug. 12 from Supreme Court Justice Thomas Stark, but determined efforts by CSEA regional attorney Lester B. Lipkind resulted in the stay being vacated by Appellate Division Justice Fred J. Munder under most unusual circumstances.

Lipkind, fully aware that a Supreme Court stay could be modified or vacated by an Appellate Division Justice, learned that Justice Munder was attending the County Bar Assn.'s annual outing at the Bating Hollow Country Club. Lipkind rushed to the club, but found that the judge was out on the eleventh tee. Unable to obtain a golf cart, Lipkind ran across the course in the sweltering heat of the day and found the judge ready to tee off. Improvising, Justice Munder used his own golf cart as his bench, heard Lipkind's application and vacated the lower court order.

Although somewhat flustered by the heat and exercise, the undaunted Lipkind rushed back to Riverhead where the Teamster's motion was to be argued that same day. The CSEA attorney presented Justice Munder's order to Justice Crematru, arguments were heard and the Teamster application was vacated.

(Continued on Page 14)

**Willowbrook State School CSEA Chapter Demands Answers On Grievances**

STATEN ISLAND—The Willowbrook State School chapter of the Civil Service Employees Assn. “took the bull by the horns” in a recent meeting with representatives from the school administration.

The CSEA committee called the meeting to present demands involving several different employee groups at Willowbrook.

High on the list of priorities was the complaint of late paycheck distribution. “It is a violation of Article 18, Section 2 of the Institutional contracts which provides that the checks be delivered no later than the Thursday following the end of the payroll period, and often results in inconvenience and hardship for the employee,” said CSEA field representative Adele West.

“IF the checks are a day late, as they often are, employees must borrow from the Employee’s Credit Union and pay the interest minimum on the loan. The committee suggested that Willowbrook could set up a contingency fund for employees from which the employees can borrow without interest when their checks are overdue through no fault of their own.”

The committee also told Willowbrook officials that employees in the maintenance department have no convenient place to park their cars. Since these employees must frequently use their own cars in the course of carrying out their duties, the committee pointed out that it is unfair for them to receive parking tickets for parking near their work locations, as they now do.

(Continued on Page 14)

**For Subways**

**Stein Urges State Rehire Some Retirees**

The immediate recall of 6,000 recently retired Transit Authority employees has been urged by Assemblyman Andrew Stein in an effort to “reduce the threat of further accidents on the New York City subway system.”

These employees, Stein suggested, would be hired on an interim, emergency basis under employment contracts that would pay them prevailing wage scales while they continued to draw their earned pensions.

Further, Stein recommended that the Governor and leaders of the State Legislature execute a “certificate of Intent” for a first instance appropriation of $50 million to finance the accumulated backlog of subway repair and maintenance.

As an alternative, Stein urged the calling of a special session of the Legislature to pass such laws as may be necessary to accomplish these objectives.

(Continued on Page 14)

**PICNIC TIME** — Members of the Westchester County chapter, Civil Service Employees Assn., get together for a hot old time in Hastings. Enjoying a Summer picnic, left to right, are Joe Basa, Carmine Camagna, Denton Pearsall, Jr., Irene Amaral and Pat Mascioll.
An appeal to reason:

Why we believe New York City to avoid the threat of future power shortages should allow us to increase the capacity of our Astoria Electric Generating Plant.

Pending before Mayor John V. Lindsay is a decision which will vitally affect everyone in New York City and Westchester County.

The question is whether the City will permit us to increase by 1,600,000 kilowatts the capacity of the existing Astoria electric generating plant in Queens.

We first asked this permission from the City one year ago. After six months with no decision we had to order the new turbine generators and boilers to protect the scheduled completion date in 1974.

If we are allowed to enlarge Astoria, there should be adequate power for New York City and Westchester in 1974. But if we are not, there may be repetitions of the brownouts and shortages of electricity experienced this summer.

Our City depends upon electricity for its survival. We have done—and we will continue to do—everything within our ability to supply that power. But we cannot build new power facilities without permits from all levels of government—local, state, and federal. For the Astoria Plant we will require at least 19 permits: 13 from City agencies, 4 from State agencies, and 2 from Federal agencies.

The following are reasons why we believe New York City, and the state and federal governments, should allow the enlargement of the Astoria electric generating plant:

First—It is the only project that can supply the reliable base load power needed by the City in 1974 (and thereafter). We have examined all of the alternatives and there are none upon which we can depend.

Second—Power experts consulted by the City of New York agree upon the need to enlarge Astoria if New York is to have adequate power in 1974 and 1975.

Almost one year ago, at Mayor Lindsay's request, our Ten Year Construction Program to meet New York's power needs—including the expansion of Astoria—was reviewed separately by the Federal Power Commission and the New York Public Service Commission. Their conclusion: The plan is sound considering the available alternatives. More recently, on May 20, 1970, the Chairman of the Federal Power Commission has reaffirmed the importance of timely completion of the new units at Astoria.

Third—The Astoria project can be built and operated with due regard for protection of the environment. Despite the addition to Astoria, we nevertheless can meet by 1976 the City-wide ten year goals for reduction of air pollution we agreed upon with the City in 1966. Moreover, by burning very low sulphur content oil (0.37%), and natural gas when it is available, in all units of Astoria (old and new) we can and will cut in half the SOa and particulate air pollution caused by the plant today even though we double its generating capacity.

We have designed the addition to the plant so that when a workable SOa stack cleansing process is available we can install it.

At present there are no federal, state, or city regulations on the emission of nitrous oxides, but the new boilers represent the latest technology in nitrous oxide control. Also, making Astoria bigger will let us retire a substantial amount of old, inefficient boilers at other plants in New York City which are much more air polluting.

Fourth—A special task force of City officials appointed by Mayor Lindsay has recommended by majority vote that the City allow us to expand the Astoria plant to meet essential power needs.

Fifth—The neighbors of our Astoria plant, represented by the Astoria Civic Association, are participating in the planning for the enlargement of Astoria. With their cooperation, and the architectural advice of Vincent G. Kling and Associates, we have developed a program for improving the appearance of the Astoria plant and making parts of its grounds available for community purposes. While the Astoria residents undoubtedly would prefer that we build the new plant elsewhere, they recognize the City's need for electricity and that new plants must be located somewhere.

We are acutely aware of the need to reduce air pollution. We have cut in half our part of air pollution (SOa and particulates) the past four years, one of the best records in town. Except for Astoria, all of our other new base load generating capacity (4,200,000 kilowatts) is being built outside New York City. New York and Westchester will not, however, solve their over-all air pollution problem until a solution is found to automobile pollution which is 60% of the total.

In the long run, we believe nuclear power plants and pumped-storage hydroelectric projects are the answer to our part of air pollution. But in the short run, the delays in completing nuclear plants and the Cornwall hydroelectric project, and the environmental objections raised against them, make it impossible for us to substitute a nuclear plant or the hydroelectric plant for Astoria.

The decision whether to enlarge Astoria and assure adequate power for the future hangs in the balance. We earnestly believe that the welfare, health, and safety of our great City depends on a "yes" answer. If you agree, or for that matter if you disagree, let Mayor Lindsay and other public officials know the way you feel.

Make your voice heard. Write Mayor John V. Lindsay, City Hall, N. Y., N. Y.

Chairman of the Board
Consolidated Edison Company of New York, Inc.
Politics' Myopia

WHAT CONTINUES to amaze knowledgeable civil service careerists is the appalling lack of understanding by elected and appointive officials concerning the role of civil servants in making government work in the service of the people.

SOME ADMINISTRATIONS on the municipal, State and national levels quickly learn that without civil service cooperation their administrations just cannot function properly, let alone efficiently.

BUT WHERE AN administration is overwhelmingly political that it is blinded by its own political razzle-dazzle, operating effectiveness drops close to zero.

CIVIL SERVANTs ARE professionals, a fact that elected and appointive officials too often overlook.

CIVIL SERVANTs ARE very proud of their abilities and their know-how, which is precisely what we mean by civil service public relations.

THESE ABILITIES and know-how result from training and experience, two items which frequently are sadly lacking among elected and appointive officials.

OUR CIVIL SERVICE readers will recall that we have consistently advocated aptitude tests for these elected and appointive officials to determine their psychological and technical fitness for public office.

OUR SUGGESTIONS has not been adopted so we still have these officials floundering in a sea of almost total puzzlement of how to win the respect and cooperation of the men and women who really make the wheels of government turn.

DESPITE ALL PAST history as a point of reference, the present national Administration is in deep trouble because it has failed to communicate with the majority of the three million civil service careerists, who go on and on regardless of who is sitting in The White House.

"BUSINESS WEEK" magazine says that there is serious mistrust between Administration appointees and civil service careerists, resulting in confusion and conflict.

"THE TROUBLE IS that even after 18 months, neither the careerists nor their political bosses have a very clear idea of what the other side is like," "Business Week" reported recently.

"THE NIXON ADMINISTRATION, for all its advocacy of applying sound management principles to government, has failed to take hold of the bureaucracy.

"OFTEN, NIXON'S POLITICALLY appointed top administrators have not even tried to communicate with their top-ranking civil service career subordinates what they are trying to do. At best, the result is confusion. At worst, mistrust."

OUR READERS KNOW that good communications is the essence of successful government management as well as civil service public relations.

IT IS MOST regrettable that a national Administration has not discovered these basics with nearly one-third of their term of office gone.

Issue With Teeth: Financing Scholars

ALBANY—A school district's denial fees will be used to help provide a scholarship for a student entering the health-services field, with the approval of the state Comptroller Arthur Levitt.

A dentist serving the school district wanted the scholarship plan written into his contract for fees and the Comptroller was asked for his legal opinion on the matter.

Perfectly all right, said Levitt, as long as it's made clear that the fee is being paid to the scholarship fund for services rendered by the dentist. Otherwise the Comptroller noted, the plan might run afoul of the Constitutional ban on gifts to private individuals.

Tuesday, Aug. 18

9:30 a.m. (color)—Around the Clock—"Stops: Persons and Cars." New York City Police Dept. training series.

1:30 p.m. (color)—Around the Clock—"Stops: Persons and Cars." New York City Police Dept. training series.

3:00 p.m.—Return to Nursing—No. 17, "Patient With CVA." Part II. Refresher course for nurses.

7:00 p.m. (color)—Around the Clock—NYC Police Dept. training series.

Wednesday, Aug. 19

9:30 a.m. (color)—Around the Clock—"Stops: Persons and Cars." New York City Police Dept. training series.

1:30 p.m. (color)—Around the Clock—"Stops: Persons and Cars." New York City Police Dept. training series.

5:00 p.m.—Return to Nursing—No. 16, "Patient With CVA." Part I. Refresher course for nurses.

7:00 p.m. (color)—On the Job—"Search." NYC Fire Dept. training program.

Saturday, Aug. 20

9:30 a.m. (color)—Around the Clock—"Stops: Persons and Cars." New York City Police Dept. training series.

11:00 a.m. (color) Frontline, N.Y.C.—"Bureau of Medical Services," documentary and discussion.

3:00 p.m.—Return to Nursing—"Patient With CVA." Part I. Refresher course for nurses.

7:00 p.m. (color)—Around the Clock—NYC Police Dept. training series.

Friday, Aug. 21

9:30 a.m. (color)—Around the Clock—"Stops: Persons and Cars." New York City Police Dept. training series.

10:00 a.m.—Urban Challenge—with Bronx Borough Pres. Robert Braman.

Saturday, Aug. 23

7:00 p.m. (color)—On the Job—"Search." NYC Fire Dept. training program.

Sunday, Aug. 23

10:30 p.m.—With Mayor Lindsay—Weekly Interview with the Mayor, live on Channel 13.

Monday, Aug. 24

9:30 a.m. (color)—Around the Clock—"Handling of Prisoners." NYC Police Dept. training series.

1:30 p.m. (color)—Around the Clock—"Handling of Prisoners." NYC Police Dept. training series.

3:00 p.m.—Return to Nursing—No. 17, "Patient With CVA." Part II. Refresher course for nurses.

7:00 p.m. (color)—On the Job—NYC Fire Dept. training series.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 21, this week's programs are listed below.
Urge T/ospscts To File For Urban Planner Jobs

Charting a recruitment drive to add to the roster of urban planners, the State Civil Service Dept. asked all interested parties to acquire Job Bulletin No. 20-188 to learn more about opportunities in the field. For the post of associate urban planner, Dept. of Transportation explains the bulletin, those hired will handle "the analysis of land use and population data required in the transportation planning process." Comparable openings exist in the Div. of Housing and Community Renewal.

Key Answers

Special Military
EXAMINATION NO. 17
(For 6578 and 8578)

EXAMINATION NO. 0500
For Signal Maintainer
NYC Transit Authority
Test Held May 16, 1970

Following are final key answers as adopted by the Commission.


H. I. P. is the only medical insurance plan that maintains its own special emergency service for the benefit of subscribers.

This unique service enables the plan to cope with medical emergencies occurring at night, on weekends and on holidays. By using the combined resources of its affiliated medical groups, H. I. P. has been able to set up a centralized emergency system at its main office that takes over when medical group centers are closed. A call to a medical group during these hours is electronically transmitted to a master switchboard.

This makes it possible for H. I. P. members to talk directly to H. I. P. physicians on special duty when problems arise during off hours. These doctors are available for consultation and advice. When necessary, they arrange for home visits, for hospital admissions, and for treatment at specially designated locations.

The H. I. P. emergency service handles an average of 2,000 such calls a week, with the demand rising to a peak during the winter months.

The knowledge that medical protection is available round-the-clock seven days a week makes for peace of mind for H. I. P. families. The ability to provide such a valuable service is another of the advantages for patients made possible by the prepaid group practice of medicine.
Pinpoint Parole Work Jobs

As Having 500 Vacancies;
Traineeships Established

Potential parole workers will want to investigate interesting opportunities for a position being offered by the State. To fill vacancies, special traineeships will be set up to supplement the regular positions.

For duties, those who successfully answer requirements can anticipate the use of case-work methods to aid in the re-habilitation effort; supervising the parolee in daily activity, assisting in suitable job placement, providing a means of communication between institution and community on the parolee’s readjustment to his new life.

Those appointed to the parole officer trainee II title service or take in an intensive training program and upon a year of satisfactory service be eligible for permanent appointment.

Upon assuming your duties, expect to be recipient of the new salary hike among 14 percent as of April 1971. Presently, a parole officer earns a geographic differential, is $8,169. Incumbents then become entitled to be recipient of the new salary differential, is $8,648.

Traineeships Established

In suitable Job places, trainees can expect to be recipient of the new salary differential, is $8,648. The exam notice enumerated three Counties Covered for Tax Examiner Trainee.

As Tax Examiner Trainee

Emphasizing some 16 full-time tax examiner trainees, incumbents have an annual salary of $8,169. As having 500 Vacancies, traineeships can look forward to advancement to the full tax-examining position.

Anticipate Large Turnout

For Tax Examiner Trainee

Tax Law administered by the corporate, income, miscellaneous and sales tax bureaus of the Department. He reviews field examinations, works with such tax returns and determines correct tax liabilities of the taxpayer in such laws. This title utilizes a written test. It is helpful to become dealing with the theory and practice of accounting. Applications may be filed continuously, although early filling is advised to be included in the next traineeship program. Ask any office of the State Civil Service Dept. for the exam notice at the same time you request your application form.

Meat Inspector Trainees

Need Military Service Or Investigative Experience

Determined to beef up its consumer protection program, the State of New York has made a bid to attract eligibles for meat inspector trainee positions. Educationally, only a high school diploma or equivalency is the requirement.

Even those who haven’t gotten a diploma have an alter- native route, for the State Civil Service Dept. discerns that full-time experience as a food inspector of any product can be the equivalent of a college degree on a year-for-year basis.

Traineeships also entail an experience requirement, namely two full years in investigation or law enforcement work. Another option exists for those two years in the military will earn you eligibility for those challenging jobs with the Department of Agriculture & Markets.

Position Previewed

As a meat Inspector trainee, look to performing basic inspection of meat products. This is done to safeguard the public against buying unsanitary and contaminated meat.

Part-Time Employment Entrance And Rental Of Mail Handler Corps

The chance to choose which extra hours to occupy in earning additional wages is proving a definite plus factor in attracting eligible men and women to become part-time mail handlers. Night work, moreover, means opportunities to pursue college, gain job experience and advancement.

Complete details on both titles appear in the Exam Notice No. 20-324, issued through the Dept. of Civil Service. This notice indicates, too, that a valid driver’s license and proof of health insurance is required. Those interested in applying for one of these part-time positions should take the necessary steps. Both will start at $10,959; $14,266; $17,574.

State Actuaries Facing Increase

Four State titles in the area of actuarial work awaits action by applicants, who may file continuously, announces the Department of Civil Service. The posts include senior, associate, principal and supervising actuaries, with appointment to the Insurance Dept., either to New York City or local offices.

Effective in October, the pay for the aforementioned positions will start at $10,959; $14,266; $17,574. An additional 6 percent will be forthcoming next April. Candidates will be evaluated on training and experience rather than being tested. Further details can be clarified by checking Job Bulletin No. 20-519, on hand at any unit of the State Employment Service.
The People Of New York City

Who Never Died

GOURMET'S GUIDE

• MANHATTAN • AMERICAN

JACK DEMPSEY'S 1415 BROADWAY (at 46th St.), FAMOUS THE WORLD OVER, OPEN DAILY, LUNCHEON - DINNER - AFTER THEATRES, SUNDAY DINNER, NEW YORK, N.Y. 10018 Telephone 8-2464, Day or Night
Send me your free High School Brochure.

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City

State

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AMERICAN

MANERO'S STEAK HOUSE 116 W. 32nd St, N.Y. 1, N.Y.

SELECTED COMPLETE DINNERS 25c, 40c. 75c, 1.00, 1.50. DINNER FROM 5:30 TO 7:00. HOURS TILL 9:00.

• SPANISH • AMERICAN

EL CORTIJO 24 EAST 10th St., N.Y. 3, N.Y.

• PERSIAN • ITALIAN • AMERICAN

TEHERAN 45 W. 42nd ST., NEW YORK'S NO. 1 COCKTAIL LOUNGE FOR FREE HORS D'OUEVRES - LUNCH-DINNER.

• POLYNESIAN • AMERICAN

HAWAII KAI BROADWAY AT 10th ST. PL. 7-7000, WORLD'S GREATEST POLYNESIAN RESTAURANT, OPEN DAILY FROM 9, DINNER FROM 5, 1 P.M. 11th St. at 4th Ave. - Sunday Dinners till 11 P.M. - Complete Cock-Tails, Dinner till 11:30 Midnight Sunday thru Thursday - Friday & Saturday till 2 A.M.

• STATE ISLAND • AMERICAN

DEMYAN'S 76 VOS DU STAFF, STERLING, R.I. 53733, Prime Steak Restaurant, OPEN SUN. FROM 3 P.M. UNTIL TO 2 A.M., SATURDAY TO 3 A.M., FREE BOOKLET - W. 3-5910

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The People Of New York City

Who Never Died
believe, too, that this can only help the smaller departments throughout the nation. Since wages, hours and pensions are common to us all, so too are fire, death and smoke.

A SMOKY FIRE in a downtown skyscraper, where over three thousand people are employed daily, killed two and injured many, and the public with good cause wondered: How could a thing like this happen? Weren't those buildings supposed to be fireproof? And all that smoke, why is there so much to begin with, and where is it to go when the buildings have no windows? Somebody should do something.

FOR YEARS the UFA has been fighting for a Fire Research and Safety Center. This year Governor Rockefeller allocated in his budget one million, one hundred twenty-five thousand dollars to the building of a fire safety research center in New York State, and the first of the United States. Armed with that first giant step, we used the one man—one vote to its fullest. And the result is this telegram from President Nixon before the close of the convention:

"It is my distinct pleasure to inform you, and through you, the delegates to the 30th convention of the IAFF, that it is my intention some time within the next thirty days, to announce the appointment of the members of the Commission on Fire Problems provided for under the terms of the Fire Research and Safety Act. This Administration is deeply concerned by the toll that fire takes each year in life and property, and we are certain that we must use the provisions of this statute to help diminish the continuing danger to our people. I know that I will enjoy the cooperation of fire fighters throughout the nation in working for this most worthwhile objective."

YOU CAN call it a win, or better, you can call it the beginning of the "FBI of firefighting" in Washington, D.C., working alongside the FBI of crime. But, in truth, it is a beginning of the "FBI of firefighting" in Washington, D.C., working alongside the FBI of crime. But, in truth, it is a great service to the public, who have a right to know the answers as to why—and also to the men who fight fires. How do we better protect ourselves in the future?

The Transit Beat —

(Continued from Page 2)

only token promises to alleviate these conditions.

WELL, HERE we are again. For any who wish to personally see the failure of the greatest City in the world to properly supply adequate police, court and detention programs, we suggest a walk on Center Street before the blight-like debris is cleaned away.

BUT LEST anyone think we are prophets of doom, let us hasten to say that this is the City with the greatest wealth, the greatest minds and the capability to overcome any challenge.

THE PROBLEM, as we see it, boils down to public apathy and the unwillingness of law and abiding citizens to indulge in the militant and violent behavior of the less desirable elements of society.

WE AGREE that violence is not the answer, but suggest that this far greater proportion of New Yorkers may be heard in their just demands for proper police protection, adequate court facilities and sufficient detention space.

UNFORTUNATELY, it is that group of far-out elements who march on City Hall that shake the City leader's time to pay equal attention to those responsible citizens who, in the long run, are the foundation of our City.

THESE CITIZENS have a right to the full amount of police protection in the pursuit of a decent life.

IN CONCLUSION, another word of advice. Even the most docile will take just so much abuse. We have seen significant changes of attitudes, many reflected in elections, which should give politicians and office-holders some food for thought.

NEW ORGANIZATIONS have sprung up, made up of people who normally are not involved in militant action. They are making themselves, heard and seen.

THEIR MESSAGE is that violence and the trend to violence has gone far enough and must be brought to a halt and the democratic principles of the United States must prevail.
There are jobs for Sewer Machine Operators able to use automatic machines to print and staple tickets. The pay is $2.00 and up an hour depending on experience. A State government agency in New York City wishes to interview experienced operators. The pay is $5,404 a year. There are some temporary openings for those applicants who fall slightly below the minimum test requirements.

Also urgently needed are Typists to work in a State government agency in New York City. Applicants will be tested at 25 words per minute and must pass a spelling test. These jobs also have good fringe benefits, sick leave and vacation with pay, plus a $250 raise beginning October 1, 1970. The present starting pay is $4.91 an hour.

There are a few openings for Cafeteria Manager with one year experience. The pay is $125 a week for work during the evening hours. A Restaurant Chef fully experienced in French, German and Italian continental-style food is wanted for an opening paying $350 a week.

There are Jobs paying $64 to $85, mostly from $64 to $150. Some week work; some piecework. Nights operating flat or circular machinery. Also urgently needed are Lather or a Painter, Decorator and Paperhanger to go to any one of the Industrial Offices of the New York State Employment Service.

ciw service leader, Tuesday, August 31, 1970
Black Aides At Pilgrim, Bolstered By CSEA, Win Reinstatement

BRENTWOOD—Complaints of black employees at Pilgrim State Hospital have been partly met by the reinstatement—negotiated by the Civil Service Employees Assn.—of three discharged workers.

CSEA field representative Roger Cili notified the three employees that negotiations had led to their reinstatement. Assistant Mental Health Commissioner Arthur Greene, in charge of intergroup relations, announced a policy that issues of discrimination will be handled by a special staff committee and questions of conditions of employment will be handled by CSEA as grievance complaints. The cases of the three employees were handled as regular grievances. Reinstated were Mrs. Gloria Carlson, Mrs. Loraine Bush and Mrs. Nancy Brown.

"These particular problems could have been handled longer if there had been brought to the attention of CSEA originally," Cili noted.

Cili and other CSEA officials will meet again with representatives of the employer and the Black Federation of hospital employees to negotiate further.

CSEA Issues Advisory On X-Ray Costs

(Special To The Leader)

ALBANY — State employees covered under the State Health Insurance Plan should go to a hospital as out-patients for X-rays. The Civil Service Employees Assn. reported last week.

A CSEA spokesman, in answer to queries from members, said that the full cost of an X-ray done in a hospital is covered under the Blue Cross portion of the Health Insurance Plan.

However, he said, if the X-ray is done in a doctor's office, coverage would come under the Major Medical portion of the plan, which does not pay if the cost is less than $50.

"For this reason," he said, "all employees covered under the State Health Insurance Plan are advised to go to a hospital as out-patients for X-rays."

Help Promised For MV Aides

(Continued from Page 1)

Parrott, New York area field representative.

The Department agreed to meet with CSEA again next month to check on the progress being made.

Strike Three!

(Continued from Page 1)

Following the strike, which caused little disruption of service — many of the employees who did work were afraid of violence — CSEA won representation elections for almost all Mental Hygiene employees.

The board, in its decision, said:

"The employer herein was not guilty of illegal conduct; indeed, the legal and the conduct complained of was specifically upheld by the New York State Court of Appeals. Further, according to the hearing officer, the conduct of the employer did not amount to hard faith; rather, he found that the actions complained of were dictated by valid administrative necessity."

Golf Court

(Continued From Page 3)

dismissed — much to the delight of Lichten.

Commenting on the Teamsters' move, CSEA president Theodore W nelso, said: "We predicted several weeks ago that Local 237 would make a last-minute attempt to block the election. However, much to the benefit of Suffolk County employees, the Teamsters failed and the employees will be given the opportunity to vote."

CSEA Group Life Plan Offers Conversion Of Insurance Until Sept. 1

ALBANY — The Civil Service Employees Assn. has announced that certain members who are insured under CSEA's group life insurance program will be allowed to convert up to a portion of the coverage to permanent form of individual insurance which contains cash and paid-up values, without medical examination. The deadline for this offer is Sept. 1, 1970.

The offer provides that any actively employed insured member of the group life insurance plan who became age 50 on or before Jan. 1, 1970, or whose 50th or 60th birthday is during 1970, may convert $1,000 or $2,000 of this group insurance to a permanent individual insurance.

Fill Out And Mail Today

CIVIL SERVICE EMPLOYEES ASSN., INC.
33 ELK STREET
ALBANY, NEW YORK 12207

PLEASE SEND ME INFORMATION CONCERNING THE "CONVERSION PRIVILEGE" OF CSEA GROUP LIFE INSURANCE.

NAME

HOME ADDRESS

DEPT.

DIVISION OR INSTITUTION

EMPLOYED

PAYROLL ITEM NO.

DATE OF BIRTH

SOCIAL SECURITY NO.

BUY U.S. BONDS

ALBANY — The Board of Directors of the Civil Service Employees Assn. at its last meeting approved the setting up of two elections to select CSEA Board representatives from the Department of Transportation and the newly created Department of Environmental Conservation.

The election for the DOT representative was caused by the resignation of John W. Raymond, effective Oct. 1, 1970. Louis Colby, an employee of the Division of Parks, has been serving as representative from the former Conservation Dept., but cannot serve in the new election because the division has been changed to the Office of Parks and Recreation and transferred to the jurisdiction of the Executive Dept.

The dates and procedures for the elections are being established by a special staff committee, which Included Ron- do, Bernard C. Schmahl, chairman of CSEA's Special Election Procedures committee.

CSEA's New York City chapter, with CSEA staff members, John Le Fevre; Mrs. West, and John Le Fevre; chairman of CSEA's Special Election Procedures committee.

15 narcotic correction supervising officer, Grade 16-19; narcotic correction chief officer, Grade 18-21.

Correction Hospital Ward Serv- ice Series: correction hospital officer, Grade 13-15; correction hospital officer (TB service), Grade 13-14; correction hospital senior officer, Grade 12-14; correction hospital senior officer (TB service), Grade 14-15;

Correction hospital charge officer, Grade 11-13; correction hospital chief officer, Grade 19-21; correction hospital chief officer, Grade 19-21; correction hospital security supervisor, Grade 22-23.

Career Aide Named To Transport Post

ALBANY — Raymond T. Schu- tull, of New York City, has been named to fill the position of executive deputy commissioner of the State Transportation Dept. at $7,921 a year. Schuull, a career State employee, success- ed former Commissioner Burton Hughes, who retired in June after 45 years with the department.

In naming him to the department's second highest position, Commissioner T.W. Parker said: "This is a giant step toward a real understanding between the employees and the administration of the problems that now face the employees. It should lead to some concrete solutions, and that's what we're after."

"A. D. U. L. T."

WILLOWBROOK

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Group insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly.

The conversion plan features many other items of interest to group life insurance members.

All of those interested may request information on the conversion privilege by writing to the Civil Service Employees Assn., 33 Elk St., Albany, N.Y. 12207, prior to Sept. 1, 1970. The effective date of the converted insurance will be Nov. 1, 1970, contingent on the premium payments for the converted insurance to be made directly by the individual to the Travelers Insurance Co.

Help Promised For MV Aides

(Continued from Page 1)

Board of Directors has voted sup- port of a New York City chap- ter action to picket any Banks that will issue licenses for the new executive deputy commissioner of the State Transportation Department, at $77,021 a year.

"All of our members are said to be the "most important factor in the transportation needs and priorities, equip him fully to fill this challenging and de- manding position."

"A. D. U. L. T."

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DATE OF BIRTH

SOCIAL SECURITY NO. 
Troy Mgr. Yields To CSEA Unit

(Special To The Leader)

TROY — Troy City Manager Ralph DeSantis has reversed his earlier position and will promote before the City Council whatever benefits he agrees to in collective bargaining negotiations with the Troy unit of the Civil Service Employees Assn. DeSantis originally had refused to sign a memorandum of agreement covering such a condition when it was presented to him by CSEA negotiators at the first bargaining session involving 250 white- and blue-collar City employees.

CSEA submitted the memorandum as one of the conditions for negotiations, and when the City manager refused to sign it, the union declared an impasse and asked for help from the State Public Employees Relations Board. DeSantis countered by filing an unfair labor practice charge against CSEA, charging among other things that the union was negotiating in bad faith.

Agreed To Sign

At a subsequent informal session before the State PERB, it was agreed that DeSantis would sign the memorandum, providing that CSEA also promised whatever is agreed to in negotiations, to its members. "The latter action was a foregone conclusion as far as CSEA is concerned," a union spokesman declared. "We would not go back to our members with anything that we did not feel they would accept."

The unfair labor practice charge was expected to be aired at a PERB hearing this week.

Thomas Whitney, CSEA field representative for the Troy unit, said, "We have gone back to the bargaining table now that we have written assurances from the City manager that he will explain and promote whatever we agree to in these talks. It is simply a matter of joint responsibility on the part of both negotiating teams to submit, explain and promote the agreements reached to the employees, and to the employer — in this case, the City Council."

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CIVIL SERVICE LEADER, Thursday, August 18, 1977

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NEW PACT OKAYED — Signing of a new CSEA-won contract for Checkwata Central School District #1 employees are, standing left to right, William McMaster, vice-president of the Checkwata unit of the Civil Service Employees Assoc.; Edgar Murphy, superintendent of buildings and grounds, and Thomas B. Christie, CSEA field representative. Seated, left to right, are Carl Loder, CSEA unit president, and Dr. Omer W. Benfrew, district principal. The new contract represents sizable gains in pay and fringe benefits, and a wage reopen for 1971-72. The unit represents 150 non-teaching employees of Checkwata Central School District #1.

Committee Chrmn. Named For Central Conference

SYRACUSE—Committee chairman were named and activities for the coming year were discussed at a meeting of the executive committee of the Civil Service Employees Assistants' Central Conference and County Workshop.

Presiding at his first meeting the session was Charles Ecker, Syracuse State Hospital chapter, new president of the Central Conference. Named to head committees were: Elizabeth Knittel, chapter, Syracuse Psychiatric Hospital chapter (who is also corresponding secretary), ways and means committee; Donald Brous, St. Lawrence State Hospital chapter (second vice-president), program planning; Maurice Jakowski, Binghamton chapter, resolutions; Floyd Perschke, Oswego State University chapter (also first vice-president), membership.

Others named were Pannle W. Smith, Jefferson County chapter (also third vice-president). County affairs: Arthur Tena, Utica State Hospital chapter, mental hygiene; Harry Roxy, Willard State Hospital chapter, community relations; Wilton L. Fleury, Franklin County State Department of Public Works chapter, budget.

In addition, Ton Ranger, State University chapter at Syracuse, retirement; Gerald Brown, Oswego State University chapter, nominating; Clara Boone, Utica chapter, grievance, and Fred Koelz, Sr., Lawrence State Hospital chapter, constitution and by-laws.

The executive committee, which met at Miss Callahan's cottage on Oneida Lake, also planned the chartering of a new CSEA chapter in Utica.

Wenzl Blasts Newsday Story

(Continued from Page 1)

"Just who are the people who made these statements? Leaders of unions which are running against CSEA in the upcoming Suffolk County election? And who is the disgruntled individual employee who was quoted? Or does he exist?"

"It is incomprehensible to me how a responsible newspaper like Newsday could allow such a hodge-podge of unsupported conjecture and factual errors to be printed. Newsday did ask CSEA to answer a specific list of questions, but the article only pays lip service to the answers that were provided.

"It seems that the Newsday reporter went to every union that has ever tried to win an election against CSEA for its comments on our union, and then went to CSEA as an afterthought, seeking answers to loaded questions' while at the same time imparting an aura of objectivity. All the conjectures, hopes, wishes — in short, all of the propaganda of our rivals — was printed as God-giving truth. All of CSEA's statements were printed with the admonition that their truth depends upon who is doing the talking. 'Is this responsible reporting at a time when such an important election is imminent?"

Health Administrator

ALBANY—Andrew Krieger of Troy, a State Health Department health program administrator, has charge of the Bureau of Medicaid Administration at $1,992 a year.

Byrum Honored By CSEA On Retirement

(Continued from Page 1) Time examination should be held. CSEA officials fired back that there are employees of New York State government who are qualified for the post and that a promotional exam would establish this fact if the present list is deemed to be inappropriate. CSEA president Theodore C. Wenzl said the Department's attitude "reflects a complete disregard for the Civil Service Merit System. We will not tolerate such a blatant violation and we insist that the position be filled by a career New York State employee.

Representing CSEA at the hearing were John W. Raymond, CSEA DOT representative, Frank Ryan, a licensed professional engineer, and Thomas Coyer, assistant director of CSEA research.

Heads Hospital Review

ALBANY — Governor Rockefeller has designated Aegy Deign of Utica, a civic leader, as chairman of the State Hospital Review and Planning Commission. He succeeds Dr. Norman S. Moore of Utica, who resigned recently as chairman.