CSEA CRUSHES TEAMSTERS

SEIU Poor Third
In Suffolk Fight

(From Leader Correspondent)

SMITHTOWN—The landslide victory of the Civil Service Employees Assn. in Statewide election last year was duplicated last week in Suffolk County.

Suffolk County employees voted by margins of six-to-one and three-to-one for representation by CSEA in both white- and blue-collar divisions over its closest competitor.

The vote set the stage for a similar showdown with raiding unions in Erie County this coming Friday.

Suffolk employees soundly rejected Teamsters Local 237 and Local 100 of the Service Employees International Union.

State CSEA president Dr. Theodore Wenzl, who was

CELEBRATION — In Suffolk County white- and blue-collar representation elections in which the opposition did everything in their power to delay the day of reckoning, the Civil Service Employees Assn. won such a one-sided affirmation from the voters that there is little wonder a great deal of celebrating took place by officials who guided the victory campaign. Shown following the election, with a sign that only begins to reveal the jubilation are, from left, Irving Flaumenbaum, State first vice-president; Robert Villa, Suffolk County chapter president; Edward R. Valder, Suffolk County CSEA executive representative, and Theodore Wenzl, State president.

Safety Officers Assn.
Splits With AFSCME;
Will Work With CSEA

(Special to The Leader)

ALBANY — The Safety Officers Benevolent Assn. (SOBA) has severed ties with Council 82, AFSCME, and has endorsed the Civil Service Employees Assn.

In an open letter to Vincent DiGlio, president of Council 82's safety officer local 1790, SOBA president Leo Moore charged that Council 82 had done "nothing" for safety officers and had neglected them in negotiations on the Statewide level for the Security unit, to which the safety officers belong.

"We were fooled one time but do not intend to be fooled the (Continued on Page 16)

Suffolk had joined with Council 50, AFSCME, in order to represent the 7,300 members of the Security unit last year.

"Promises and big talk have (Continued on Page 16)

Buffalo—On the heels of a landslide victory last week by its sister Suffolk County chapter in a representation election against the Teamsters, Erie chapter of the Civil Service Employees Assn. looks to a similar decisive win this Friday when it does battle with another high-dues union to determine the representative for approximately 2,000 Erie County blue-collar employees.

The voting machine election will take place from 6 a.m. to 6 p.m. in nine separate polling places throughout the County. Voter turnout is expected to be heavy.

Already At Work

The Erie chapter of CSEA, which presently is negotiating a contract for some 4,000 white-collar County workers, will face Local 1095, American Federation of State, County and Municipal Employees, in the contest.

"Promises and big talk have
State agencies have spent more than $50 million in consultants fees during the past year, an investigation spearheaded by Assemblyman Andrew Stein has revealed. The Manhattan Democrat contended most functions performed by outside consultants could have been carried out as well by qualified State employees.

Stein urged the appointment of a temporary Joint Legislative Committee to probe State use of consultants. He also proposed an overhaul of the New York State Office for Planning Coordination, formed in 1966 to supervise State planning. The OCP heavily used outside consultants rather than do its own planning, Stein said, and suggested that OCP be reorganized to include more of its own economic, architectural, engineering and planning specialists. Stein said the OCP could then be used as a planning aid to other State agencies.

"Certainly the State must turn to consultants from time to time," Stein said. "But it's a question of how often for how much, and under what supervision." He suggested a Joint Legislative panel consider:

(a) why highly qualified State personnel cannot be used more often in planning State projects.

(Continued on Page 4)
L.I. Conference Launches Push For $500 Welfare Plan, 20-Year Pension

(From Leader Correspondent)

PLAINVIEW—The Long Island Conference of the Civil Service Employees Assn. has defined a 20-year half-pay retirement plan and a $500 per employee welfare fund as essential to public employment in the last third of the twentieth century.

The board of directors unanimously endorsed a program to achive the modern retirement benefits as endorsed by the Metropolitan Conference and the New York City chapter earlier. They also advanced the proposal for an adequate welfare fund to be administered by CSEA.

Conference president George Koch presented the program for action after discussions among officers and members.

Arbitrary Age

State first vice-president Irving Flaumenbaum, past president of the 44,000-member Conference, told the group that the "biggest complaint" of civil servants is against the arbitrary age limitation on retirement.

The plan advanced would guarantee one and a half percent credit for each year of service and retirement at half-pay after 20 years regardless of age. It would allow employees to accumulate additional credits and retire later at up to 100 percent pay after 40 years.

"This would eliminate the age limitation," Flaumenbaum declared.

The proposed welfare fund would put $500 per employee annually to work in a union-administered fund that would finance life insurance; family health insurance coverage; health insurance after retirement; and other benefits such as education for job advancement or to send employee's children to college.

"Only the amount is new," Flaumenbaum said. "We need to make the amount something big enough to really do a job...."

The proposals are being forwarded for study in time to be included in the next State contracts negotiations.

Placito Blasts Onondaga Cty. On Vote Against Fund Transfer

SYRACUSE—Onondaga chapter, Civil Service Employees Assn., has taken sharp issue with Democrats on the County legislature who voted against a transfer of funds to pay for wage increases negotiated for County employees by the CSEA unit.

Chapter president Andrew H. Placito Jr. charged that the Democrats voting against the transfer used "poor judgment." Democratic County legislators had voted for the 1970 contract which Onondaga chapter negotiated last Fall—a contract that included the pay increases, he said. The contract was approved 31 to 18.

However, he explained, when the legislature sought to transfer the money needed for the higher salaries and wages for

THAT'S OUR GOAL—Officers of the Long Island Conference of the Civil Service Employees Assn. discuss plans to pursue two of their major goals for public employees: a 20-year, half-pay retirement pension and inclusion in an employees' welfare fund. Seated, left to right, are: Albert Yarrach, treasurer; George Koch, president, and Louis Colby, third vice-president of the Conference. Standing behind them is Past Conference President Irving Flaumenbaum, CSEA's first vice-president, who also heads the Nassau chapter.

Special Southern Conference Railroad Service To Buffalo Saves Delegates 25 Percent

HARMON—The Penn-Central's Empire Service to Buffalo will have an extra car on it Sept. 8 as the 9:21 a.m. train will be carrying a group of Civil Service Employees Assn. members to the annual meeting at Buf- falo's Statler-Hilton Hotel.

After stopping at Poughkeepsie at 10 a.m., where the group will be joined by more CSEA members, the train carrying the CSEA special car will continue directly to Buffalo, arriving at 4 p.m. Coordinating the trip for the Southern Conference, CSEA, is James Lennon, first vice-president of the Conference. Tickets for the special service are about 25 percent less than a regular round trip—$31.50 from Croton-Harmon and $29.50 from Poughkeepsie. The return trip will leave Buffalo at 10:30 a.m. on Sept. 11.

Checks for the special train should be made payable to the Penn-Central Railroad and mailed to Lennon at 58 Drake Ave., New Rochelle, N.Y. 10805 before Sept. 3. For further information, contact Lennon at (914) 632-1474.

Social Committee Prepares For Annual Buffalo Meeting

ALBANY—The Social committee of the Civil Service Employees Assn., chaired by Deloras Fussell, will make all arrangements for CSEA's 60th Annual Meeting in Buffalo Sept. 8-11. Duties of the committee include welcoming prominent guests, making arrangements for the delegates' banquet Sept. 10, and handling all entertainment during the three-day meeting.

Members of the committee are Joyce Beckley, Albany; Irene Collone, County; Robert Carruthers, Albany; Ethel Chapman, Syracuse; Edward Dudek, Elmira; Jean Fatica, Albany; Mary Hart, Albany; Raymond Hunter, Albany; Joyce Jewell, Utica; Edna Percoo, Staten Island.

Also, Evelyn Polkinghorn, New York City; Philip Wexler, Brooklyn; Mary McCarthy, Syracuse; John Tenzl, Auburn; Charles Schroeder, Rensselaer, and William Fox, Albany.

Mary Gormley of Buffalo will assist the committee in its preparations for the meeting there.
Public Contact Exposure Emphasized By CSEA in Seeking New Field Reps

Feelers have been sent out to find new professional field representatives for the Statewide 
2,000 City of Syracuse employees as an $11,200-$13,676 and emphasize public contact in day-to-day labor-management dealings.

Sought of applicants school diploma, three years of "responsible business or investigative experience which must have involved public exposure," years of such background or a baccalaureate from a recognized college or an equivalent amount of training and experience. Examples of public contract work which typify this requirement are being an adjuster, salesman, customer representative, investigator or inspector. Labor relations experience, states the CSEA, "is especially desirable."

Additional requirements revolve primarily around mental, physical, character and residence criteria. Besides a New York State resident and possessing a license and car, you must be in good physical condition and not suffering from any mental or physical defects that may interfere with job performance.

Character Standards

In terms of character, con

Reservoir Oper. Jobs Readied In Syracuse

A pair of vacancies for reservoir operator, paying $271-$313, have been announced in the Bronx and Rockland County by the Department of Conservation. Applications may be obtained from the County Department of Personnel, 204 Public Safety Bldg. in Syracuse.

Water Plant Trainees Wanted In Onondaga

Six openings in Onondaga County will end their filing period on Sept. 22 and will be exami

uated for Oct. 2. The title is water plant trainee and residence requirements have been waived. For more details, contact the County Department of Personnel, 204 Public Safety Bldg., Syracuse.

Retain Mon.-Fri. Format To Attract More Typists Into Spots In City Govt.

Aware that the need to fill numerous typist vacancies continues, the City Personnel Dept., has determined that it will change its daily walk-in job fairs for an extended one-hour a day format. It also hopes to intensify a broadcast search for applicants one Autumn arrives.

Many essential City services rely heavily on typists on the administrative staff. In this connection, typists form an integral link to promote the entrance of City government, the rapid ap-pointment system has been success-fully implemented, putting the way for high scorers on the exam to be hired within one week.

To join the ranks of the typist staff, you'll need neither formal experience nor specific schooling; instead, the staff will put on speed and accuracy on the keyboard. The Department of Personnel permits up to five mistakes as your limit if you can demonstrate your ability to type 35 w.p.m. As with all City jobs, the final step before ap-pointment can be implemented is the qualifying medical exam.

To take the test, report to the Department of Personnel's Recruiting Div., Room M-1, 220 Church St., Manhattan, from 9:30 a.m. to 1 p.m., Monday through Friday except holidays. Persons passing the test will be issued applications and will be directed to report for placement at the weekly certification pool.

Candidates who wish to request to see the test materials must do so by Oct. 15.

Adjudication Post Goes To Berke

ALBANY—Sidney W. Berke of New City has been named to head the State Motor Vehicle Dept.'s new administrative ad-judication program for the Bronx.

Aslating him will be five referees: Frank M. DeBella, Pelham; William P. Harnett, Bronx; William G. Giustini, Yonkers; Paul C. Martin, Bronx, and Jack Schiffer, New York City.

The starting salary is $3,510 a month. The appointment number is 614-0.170.

The salary will also be used to fill occasional vacancies at other Federal Agencies in the New York Metropolitan area.

For further information about this examination, contact the Employment Services Examiners at 26 Federal Plaza, New York, New York 10007 (phone 212-264-6242). Openings in the examination may also be obtained from the main post offices in most major cities and county seats.

Elec. Inspector Sought For City of Syracuse

Two vacancies have been an-nounced in the City of Syracuse for electrical inspectors at the starting pay of $6,075. Filing is due by Oct. 2 and applica-tions may be obtained from the Onondaga County Department of Personnel, 204 Public Safety Bldg., Syracuse.
Erie, Babylon, Islip Employees—Take Note

THE Civil Service Employees Assn.'s crusade of two rival unions in representation elections in Suffolk County shows all who are interested in becoming in on the public employment labor field that they had better come armed with a history of service, integrity and democratic unionism if they want to go anywhere with their plans.

Idle promises, carpet-bagging employees and high dues are the calling cards of many of these labor organizations who are losing members in the private sector and who feel free to barge in where they are, quite obviously, not wanted.

Twenty-six hundred sixty-nine Suffolk County employees were quite vociferous in their belief in CSEA, as they voted for the union with a history of fighting for the rights of the public employee—and winning their fights.

Six hundred thirteen Suffolk employees were taken in by the unsubstantiated stories of the union that has experience in the trucking industry, but little in the field of public employment.

Only 71 chose the Service Employees International Union—so their story was even less believable.

But the 2,660 employees who picked CSEA by a vast margin have, by their decision, aided all their fellow employees by retaining in Suffolk County the union for civil service employees. CSEA's motto "We Serve" is as much descriptive of the union itself as it is for the employee who daily serves the public.

The president of the Safety Officers Benevolent Assn. who, last year, joined with Council 50 of the American Federation of State, County, and Municipal Employees Union to represent the 7,300 members of the Security Unit within State employment, last week severed all relationships with that AFL-CIO affiliated union.

Council 82, AFSCME, was formed from the SOBA and Council 50 memberships in order to defeat CSEA. However, Leo Moore, president of the SOBA, has renounced affiliation and endorsed CSEA. Charging that AFSCME had done "nothing for safety officers," Moore admitted that, "We were fooled one time but do not intend to be fooled a second time."

Erie County employees in the blue-collar unit as well as employees in Islip and Babylon should heed the example of their fellow public servants on Friday and vote CSEA the union that returns hard work and accomplishment for the dues dollar—and crush, once more, any union that returns only high-cost lip service and idle promises for its outlandishly high taxes.
We'd like to thank the makers of the other new economy cars for giving us such a nice head start. It gave us time to develop an inspection system so ridiculously scrupulous that it expects every VW to pass 16,000 examinations.

It allowed us to find out at a reasonably scientific pace how we could double our horsepower without doubling the cost of your horsepower. (The VW still gets about 26 miles to the gallon and requests only a smidgen of oil.) It permitted us to work on things that didn't even have to do with the actual making of the car. Medi-car, the Volkswagen Diagnosis System, for example. Electronic equipment that can spot trouble in a car before it gets to be trouble. When you buy a new VW, you get 4 free Medi-car checkups.

Of course, it took great fortitude to resist squandering our time on phonny styling improvements. The Beetle looks just as good (or bad) as it did 25 years ago.
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### Eligibles on State and County Lists

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### INSTALL OFFICERS — Officers of the Oneonta chapter of the Civil Service Employees Union, are installed, Left to right are Robert Harder, treasurer; Marie Kroll, secretary, Elmo

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### FIRST CONTRACT — The Village of Elmsford unit, Westchester chapter, CSEA, signed its first contract in recent Village Hall ceremonies, standing, from left to right, Irene T. Donnelly, chapter president; McCay Trader, president of the Village of Elmsford unit, and Harman Swih, CSEA collective bargaining specialist.

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 Alert Armament Man Fools Holding-up Of Cabby In Brooklyn

James Garvis, an ambulance driver with the New York City Health and Hospitals Corp., customarily is viewed as a quiet and unassuming man. This attitude, however, changed Sunday, Aug. 9, at 8:35 a.m., when he noticed an altercation at Amboy and Blake Avenues. Garvis had a quick glance and realized what he was witnessing: the attempted robbery of a cabby.

He immediately sent word to his dispatcher on the two-way radio that a $10 robbery was in progress. The dispatcher notified the police and the cab driver for his heroism.

It is called to permit full use of available techniques for breaking up phobias. That ploy now begins at $8,044 per week.

The situation became quite tense when the two men faced off to the post of the first police cruiser and a "10-10" to "Assist Patrolmen" was flashed to Police Headquarters. His dispatchers have Inspected the $5.2 million Broadmoor building.

A total of nine patrol cars were ready to respond to the call.

That week, Di*. Joseph T., the second in the City Health Dept. to terminate the strike.

Despite the various numbers of strikes by public employees, many elected officials seek to sustain as Involve the sanctum propitiate a strike by public employees and an offense against the State. Whatever the merits of the doctrine, it is now being questioned by many in the State.

No Strike Provisions

Just two weeks ago, the Federal Employees Amendment to its Constitution to detect a no-strike provision. The American Federation of Teachers at its convention last week appointed a committee headed by former United States Attorney General Ramsey Clark, to seek State legislation to bar resort to an injunction by public employee unions threatened by public employee strikes. Both Pennsylvania and Hawaii presently have laws that recognize public employee rights to strike under certain conditions.

When Appeals to Labor, a labor mediator, has for a long time espoused the doctrine that existing laws prohibiting public employee strikes in public employee agencies undermine the collective bargaining process in public employee agencies. To Kelsh, strikes should be barred only among policemen, firemen and other vital areas of public service. As an antistrike strike threats among civil service employees, Kelsh further recommends a Taft-Hartley 80-day cooling-off period before a strike is called. The use of available techniques for breaking a collective bargaining impasse is called.

The simple truth is that re- search that the federal employee organizations are not strike- happy. It is also a fact that Tay- lor and others have found that employees have not prevented strikes. Nor did Federal penal laws against strikes stop the post-office strike. Under other circumstances that they had no collective bargaining procedures in place to deal with their demands in an orderly and effective manner.

Institutions do not easily come together when it is all about public employee strikes are undergoing a complete metamor- phosis.

Alert Armament Man Foils Holding-up Of Cabby In Brooklyn

James Garvis, an ambulance driver with the New York City Health and Hospitals Corp., customarily is viewed as a quiet and unassuming man. This attitude, however, changed Sunday, Aug. 9, at 8:35 a.m., when he noticed an altercation at Amboy and Blake Avenues.

He immediately sent word to his dispatcher on the two-way radio that a $10 robbery was in progress. The dispatcher notified the police and the cab driver for his heroism.

It is called to permit full use of available techniques for breaking up phobias. That ploy now begins at $8,044 per week.

The situation became quite tense when the two men faced off to the post of the first police cruiser and a "10-10" to "Assist Patrolmen" was flashed to Police Headquarters. His dispatchers have Inspected the $5.2 million Broadmoor building.

A total of nine patrol cars were ready to respond to the call.

That week, Di*. Joseph T., the second in the City Health Dept. to terminate the strike.

Despite the various numbers of strikes by public employees, many elected officials seek to sustain as Involve the sanctum propitiate a strike by public employees and an offense against the State. Whatever the merits of the doctrine, it is now being questioned by many in the State.

No Strike Provisions

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**CITY**

**NEW YORK CITY—**The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9:00 a.m. to 5:00 p.m., except Thursday from 9:00 a.m. to 2:30 p.m., and Saturday from 9:00 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by mail. A copy of the Personel Department's Report of Filing Date, which you are interested, plus the fee stated otherwise in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the Manhattan El lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. Take the Lexington Avenue Line stops to use the Brooklyn Bridge stop and the BMT Q7. BRT bus stop is City Hall. Both have Chambers Street stop, a short walk from the Personnel Department.

**STATE**

**STATE** — Department of Civil Service, 1350 Ave. of the Americas, N.Y. 10006, phone 765-3811; The State Office Campus, Albany 12226; Suite 730, 1 West Genesee St., Buffalo 14202; State Office Building, 2 Main St., Rochester, 14604 (Wednesdays only).

Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St., City Hall. Monday through Friday hours are 9:00 a.m. to 6:00 p.m., and office stops are open until 7:00 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

**FEDERAL**

**FEDERAL** — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10013. Take the IRT Broadway Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St., City Hall. Monday through Friday hours are 9:00 a.m. to 5:00 p.m. The telephone is (212) 264-0422.

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**Bus Operator**

(Continued from Page 5) 

son, Donald Montalto, Dallas T Moore, Abraham Nagler, Howard Randolph.


(To Be Continued)

**TEACHERS' ELIGIBILITIES**

(Continued from Page 13)

John S. Brown, 760 W. 183rd St., New York, N.Y. 10033. Plaintiff against William Cooper Brown, D.D.S. who was at the time of her death a resident of the City of New York; and in case of your failure to appear or answer, judgment will be entered in favor of the plaintiff for the sum of $1,000.00.

Dated: August 25, 1970. WALTER TREMSKY.

**TEACHERS' ELIGIBILITIES**

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JOSEPH S. BROWN. Plaintiff against WILLIADAN COOPER BROWN, D.D.S. The basis of the venue is Residence of Plaintiff.

NOTICE — Plaintiff resides at 136 West 183rd St., New York, N.Y. Counter Appearance.

This action is to obtain a Judgment of divorce dissolving the marriage between the parties and the grounds of defendant's abandonment of plaintiff for a period of more than 2 years. The relief sought is a Judgment of absolute divorce in favor of the plaintiff.

This is an action for the recovery of the personal property of Miss STEFANSON, 760 W. 183rd St., New York, N.Y. 10033. Plaintiff against William Cooper Brown, D.D.S. who was at the time of her death a resident of the City of New York; and in case of your failure to appear or answer, judgment will be entered in favor of the plaintiff for the sum of $1,000.00.

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Stake Hunts More Techs InHistology

A mammoth recruiting campaign is gaining momentum to hire more histology technicians - the prescription fills the needs of the major hospitals and pathology laboratories.

The state Health Department in a recent report predicted a substantial increase in the demand for histology technicians over the next several years. The report said a number of hospitals and medical centers are looking for additional technicians to fill their needs among an increasing number of laboratories.

The report noted the demand for technicians is increasing because of the growing number of medical procedures that require histology specimens. These include procedures such as biopsies, which are becoming more common in diagnostic medicine.

The report also noted that the job opportunities for histology technicians are increasing because of the expanding use of histology in research and education. The increased use of histology is leading to a greater demand for qualified technicians to perform the necessary work.

The report concluded that the job opportunities for histology technicians are promising, and those who are interested in the field should consider enrolling in a training program to become a histology technician.

REAL ESTATE VALUES

St. Albans VIC $28,900 3 INCOMES

This lovely 3 1/2-story, 6-bedroom New England style property is located in a quiet, leafy neighborhood. It features 3 full bathrooms, a large eat-in kitchen, and an impressive 2-car garage. The property is currently rented as 3 separate units, providing a potential income of $28,900.

Addisleigh PK $24,900 6 BEDROOM

This impressive 6-bedroom house is situated in a highly desirable neighborhood, offering privacy and convenience. It features 3 full bathrooms, a large eat-in kitchen, and a spacious 2-car garage. The property is currently rented as 4 separate units, providing a potential income of $24,900.

CONDOMINIUM APT. NORTHEAST DORCHESTER $24,900

This 3-bedroom, 2-bathroom condominium is located in a highly desirable neighborhood. It features a large living room, a modern kitchen, and a spacious 2-car garage. The property is currently rented as a single unit, providing a potential income of $24,900.

Barnesville, OH 43713
Buchinger in the Tri-State Area GOLDEN SECTIONS

Farms & Country Homes, Orange County

Brick Colonial Home in the Village of St. Albans. This charming home features 4 bedrooms, 3 bathrooms, and a large eat-in kitchen. It is currently rented as a single unit, providing a potential income of $24,900.

CONDOMINIUM APT. 183 A MORRISON AVE, BRONX $23,900

This 3-bedroom, 2-bathroom condominium is located in a highly desirable neighborhood. It features a large living room, a modern kitchen, and a spacious 2-car garage. The property is currently rented as a single unit, providing a potential income of $23,900.

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The Town of Union chapter, Civil Service Employees Assn., has created and filled four new vice-presidential positions in a major reorganizational move of the unit's structure.

Unit president Anthony Compor- nounced the appointments of Richard Longo as vice-president in charge of legal and statistical negotiation, Beverly Sis as vice-president for negotiation scheduling, George Morini as vice-president for non-competitive negotiations and Angelo Vallone as vice-president for special affairs.

In the egg-tossing battles or by attacks on the stands, some fans eating watermelon with their hands behind their backs. At this point, President Ates was happy to be there, greeting and being greeted by chapter members who hadn't seen him since his recent heart attack.

**Caseworkers**

(Continued from Page 3) executive for appropriate action.

Commissioner Lascaris said af- ter the vote that he would raise cases in his office that he had asked for 39 additional cases in the 1970 budget. He said this request had been reduced to 18.

He asked for 100 more caseworkers in the 1971 budget, Lascaris said. The department now has 100 caseworkers work- ing on public assistance cases. About 70 of these turned over the excess cases to Lascaris on Aug. 13.

Caseworkers who participated in the action said the State mandated that caseworkers be assigned more than 75 cases each. Some of the Onondaga County department workers have been assigned to as many as 105 cases they said.

In better telling Lascaris of their planned action, the case- workers said: "Our primary concern for this action is the client. Because of the high caseloads per worker and because of the increasing administration, the State is trying to force us to do something which is impossible to enable the recipi- ent to help himself and to eventually become self-supporting."

**Mini-PERB Decision**

The same theme was echoed in the Mini-PERB decision: "The Board, however, highly recommends that serious con- sideration be given by the Coun- ty legislature and the County ex- ecutive for additional funds in the budget for the year 1970, so that the caseworker may be given caseloads which will in- crease the efficiency of his or her work, and that methods of administration will result in effi- cient operation and effective application of the now existing laws."

The grievance case was hand- led by Earl P. Boyle, CSEA re- gional attorney, who represented Miss Gossner.

Placito pointed out, too, that at a March 10, 1969, hearing on the grievance, both Lascaris and Miss Gossner agreed as to the acts and so stipulated that a stenographer would not be need- ed to take minutes.

And, he said, that the local PERB was established by the County legislators under the
DO YOUR GRADUATE STUDIES at CSR

FALL SESSION 1970

GRADUATE COURSES AT THE COLLEGE OF SAINT ROSE

Fully Accredited Educational Programs in:

Biology, Education, Elementary Education, Reading, Special Education, Preparation of Teachers of the Mentally Retarded, Speech Pathology and Audiology, English, History and Political Science.

Registration

New students must have all credentials filed in the Graduate Office before the registration dates: September 6 and 9 from 5:30 to 8:30 P.M.

A&P'S WHERE IT'S AT...

Some time ago, a truck company in Brooklyn was sent a spare rig that had no protection for the men against missiles, etc. When they were ordered to locate into a high bargaining area they were staggered. One thing led to another, red ink was splashed around and the thing got sticky. Frankly I think they tried in a point and I'm in the corner. As a result of that incident, we would assume that the vision of Appearance would have been his lesson. However, on the morning of Aug. 17, in the wee hours, Ladder 27-2 bogged down in a lot of water created by open hydrants and was forced out of service. It was found to have a defective hand brake and was rightly refused. Spare No. 2 arrived and this baby had protection for anybody. Of this writing, that's what they are responding to. Couldn't have seemed to people that just don't profit from experience.

While visiting with 31 Truck the other day I told about an outstanding performance made by Probationary Fireman John Perno, who gave an excellent account of himself at a fire at 1353 Briarwood Rd, Aug. 17. In the two weeks ago. When a blue-shirt from 31 says it was good, it must have been a long time. While checking on it, however, I got the impression of Probationary Fireman Perno: Don't be discouraged if your effort was not recognized with applause. You have all work to write-up. There will be times perhaps, and even if there aren't, you know in your own heart you've done your best. Charlie Avin, John Perno for 20 years in Ladder 26, was admired routine fire duty and far be from me to question it further. I would like to further indicate routine fire duty and far be from me to question it further. I would like to further indicate the importance of the same type tankers plying the waters of New York.

John P. Sullivan No. 2 is the first whip of Ladder 23 and a hell of a fireman, like the cycle has gotten round to him. On Aug. 3 at Broadway and 145th St., he saw a man running, suspected he was up to no good and grabbed him. Just then the store manager came running, yelling "Stop thief!" Sully already had his collar. On Aug. 8, while a fel-

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Remember to write in a positive and respectful manner, and please do not include any offensive or inappropriate language.
Wenzl Predicts Erie CSEA Beef Bust Vote  

(Continued from Page 1)  
been thrown around by AFSCME in this campaign as they were by the Teamsters in Suffolk but said Erie County chapter president George Clark. "The campaign has been lost and won on one issue," he said. "But CSEA has a great deal of confidence in a victory on Thursday. We think we have made it clear to County employees by our record over the years that CSEA can do the best job for County workers. Our overwhelming victory in Suffolk proved this."

Wenzl Sees Victory  

Theodore C. Wenzl, CSEA president, predicted that CSEA would sweep Local 1905 in the Aug. 23 election. "The Teamsters have been 

BARGAINING IS the name of the game now. And only CSEA can point to hundreds of contracts negotiated and signed throughout the State, including right here in Erie County where many white-collar County employees are now at the bargaining table, represented by CSEA.

CSEA has also proved itself in the area of resolving employee grievances," he said. "Just last week, an employee at Meyer Hospital had a grievance and she brought it to both CSEA and AFSCME. In a manner of one day, CSEA had the matter resolved, and the employee got what she wanted. AFSCME promised action, but sat on its hands."

Safety Officers Renounce AFSCME  

(Continued from Page 1) second time," said Moore. Citing several instances where Council 82 had negotiated or neglected the work demands of safety officers, Moore thoroughly condemned the AFSCME Council and its officers. "They are very much alive and would seek the assistance of CSEA, which represents the four other State units. CSEA president Theodore C. Wenzl said, "We welcome the support and participation of safety officers in our union. We will do everything in our power to help them. SOBA's disqualification only proves what we've been saying all along: Council 82 has neglected most of the groupings within the unit. I strongly believe AFSCME will rue the day it decided to ignore the problems of the safety officers, the conservation officers, the nurses, forest rangers and other employees in the unit."

Fact-Finder Recommends Pay Increases For Aides In Middle Island School Dist.  

RIVERHEAD—A State-appointed fact-finder has recommended an increase in salary for all non-instructional employees of the Middle Island Central School District No. 12 in Suffolk County.

The fact-finder, Richard D. Gorton, of Farmingdale, was appointed by the State Public Employment Relations Board on provisions of the Taylor Law to recommend a settlement in the dispute between the School District and the Middle Island Civil Service Employees Assn.

Hammer called for all those at the minimum hourly wage to be increased to the State minimum of $1.85 per hour and all other hourly employees increased 20 cents per hour or a cost-of-living increase of 7.5 percent, whichever is greater.

He further recommended that all non-instructional employees provide a $750 annual increase for the new two-year contract.

In the dispute between the East Meadow Union Free School District No. 3 (Nassau County) and CSEA, Anthony M. Maur- tieri of New York city has recommended a two-step across the board increase for all non-instructional employees. He called for a $203 increase in the first year of the proposed contract and an additional $203 the second year. Also recommended was a salary adjustment with more equitable promotional opportunities for long-time employees.

Visitors Named  

ALBANY—Members of the five-member board of visitors for the new Witten State School for the Mentally Retarded in Sullivan County are: Mrs. Sidney Van Dusen of Glen Falls; F. Donald Myers of Watervliet; Mrs. Ed Stiff of Glen Falls; Ellis T. Riker of Ballston Lake, and Dr. Clarence V. Latimer Jr. of Hudson Falls.

After AFSCME Failure  

BUFFALO—The Civil Serv- 

CSEA Dumps SEIU .  

And Teamsters In Suffolk City Election  

(Continued from Page 1)  

present throughout the day at Suffolk chapter headquarters here, commented: "It is a shame that the labor unions, with all the unresolved internal problems they have, keep trying to raid the civil service. But civil service employees have more intelligence than these people give them credit for."

He added, "We're Number One."

State first vice-president Irving Flaumenbaum, a Long Islander, asserted gleefully, "We REALLY beat them, didn't we?"

The Teamsters tally of less than 20 percent of the vote, he said, "was a pretty poor showing for a group that worked for two years." The SEIU tallied less than seven percent in the blue-collar division.

Chapter president Robert Villa said employees voted on CSEA's record of performance rather than on promises.

The results triggered an impromptu party among workers at chapter headquarters, where they were welcomed by Wenzl. Hundreds of telephone calls were received from employees eager to know the outcome.

Regional field supervisor Arnold Moses, who directed the staff effort to get the vote out, said, "This proves we have the best field staff team."

The returns showed that the Teamsters got zero votes in the Town of Babylon polling place, where the CSEA is challenging the Teamsters in a Town representa- 

Negotiate Now, Villa Demands

SMITHTOWN — The Suffolk chapter, Civil Service Employees Assn., Friday demanded an immediate start negotiations for 1971.

Chapter president Robert Villa said the representational elections had delayed the start of talks on reopenable issues of the CSEA contract concerning wages, retirement, dental cover- age, sick leave and overtime.

PERB Replacement

The State Public Employment Relations Board has announced its choice of Jerome Winterhalter of Syracuse to replace James Sharp as mediator in an Oswego County dispute. Parties to that dispute are the Parish-Williams- town Central School District and the Civil Service Employees Assn.

Pass your Leader on to a non-member.

Special MH Comm. Sets Sept. 16 Meet

A luncheon meeting has been scheduled by the Special Mental Hygiene Committee of the Civil Service Employees Assn., reported Irene Hills, chairman, at 12:15 in the mem- ber panel. Place of the noon- time meeting will be the Dewitt Clinton Hotel Banquet.

CSEA Dumps SEIU And Teamsters In Suffolk City Election  

ADVICE — Giving pointers to pollwatchers of the Civil Serv- 

CSEA Solves Erie Problem In Few Hours

This proves we have the best field staff team."

The returns showed that the Teamsters got zero votes in the Town of Babylon polling place, where the CSEA is challenging the Teamsters in a Town repre- sentational vote Sept. 3.

The vote also was read as signif- icant to the Town of Islip election between the CSEA and the whipped Teamsters union Sept. 1.

But, most of all, it was a bell- weather for Erie County employ- 

Wenzl commented: "It is in the big city and suburban areas that we are faced with these challenges, which take up so much of our effort." He looked forward to an early disposition of the union raids.

The final tally, announced by Suffolk Labor Commissioner Lou V. Tempera, was:

CSEA Teamsters SEIU  

For you Leader on to a non-member.

Special MH Comm. 

white collar 1,953 374 — blue collar 716 259