Appellate Div. Orders Council 50's PDA Ended In Four Units
(Special To The Leader)

ALBANY—The State Office of Employee Relations is expected to notify Comptroller Arthur Levitt early this week to cease allowing Council 50, American Federation of State, County and Municipal Employees, to collect dues.

Employees Assn. has demanded an Investigation by the State Civil Service Commission of patronage-loading of the Islip Town payroll.

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As Follow-Up Of Suffolk Landslide

Predict Clean Sweep For CSEA In Babylon & Islip This Week
(From Leader Correspondent)

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No written contract was produced by the Teamsters until a scene of high comedy at a de-certification hearing before the Public Employment Relations Board in New York City. On the last day of the hearing, a breathless Teamsters' messenger arrived carrying a contract still wet from a hastily arranged

Moses Gets Phone Threat
(Continued on Page 14)

City Chapter Pension Comm. Meeting Set For Buffalo, Sept. 8

Members of the 100 percent pension committee of the New York City chapter, Civil Service Employees Assn., will meet at the Statler Hilton Hotel, Buffalo on Tuesday, Sept. 8 at 9:30 p.m., according to Solomon Ben- det, chapter president.

Metro Conf. 100% Pension Committee To Meet Sept. 9

The Metropolitan Conference, Civil Service Employees Assn.'s 100 percent pension committee will conduct a breakfast meeting at the Hotel Statler Hilton in Buffa- lo, Sept. 9, according to Randolph V. Jacobs, conference president, and Solomon Ben- det, chairman of the conference's pension committee.

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Moses Gets Phone Threat
(Continued on Page 14)
Are Americans Fire Prone?

The United States is an international disaster area as far as our normal fire record is concerned. While ours is the most advanced industrial, technological and scientific nation in the world, our fire record is the worst.

- **To Try:**
  - Annually, some 12,000 Americans die in fires.
  - Annually, Americans suffer some $2 billion in property damage from fires.
  - The rate of death from fires in the United States is twice that of Canada, four times that of the United Kingdom and 6½ times that of Japan.

IF THE CHINESE philosophers were correct in their contention that one picture is worth 10,000 words, then I am more convinced than ever that one personal, on-the-spot observation or experience is worth 10,000 pictures and all of the bound volumes of statistics and fire reports laid end-to-end.

**Based** on the record, our people appear to be naturally fire-prone, are the most careless in the world, and totally untrained in fire prevention or saddled with more in the share of fire-bugs—or perhaps a combination of all the above.

I HAVE READ all of the reports and studied the statistics—but I also have seen the scenes of multiple fires where countless Americans are sustaining serious injuries in an alarming escalation of fire scenes in the Bronx, Manhattan and Brooklyn. I intend to repeat a good portion of reading reports behind a desk in an air-conditioned office and getting out in the field to see for yourself.

**This is all** directly connected with a new phenomenon which has arisen in recent years to make the job of the New York City firefighter tougher and more dangerous—and imperil the public safety that much more greatly.

**The Firefighter** has been harassed, insulted, verbally abused and physically assaulted and had his equipment stolen increasingly in recent years while trying to do his job—save lives and property and put out fires, particularly in ghetto areas.

APART FROM ALL OF the other social, economic and psychological reasons, the firefighter has been assaulted increasingly by ghetto residents because he has been doing his job in an abandoned building.

**Why?**

WELL, THESE buildings have been abandoned by landlords in an era of acute housing shortage. Some "squatters" have gained entry to these buildings because they have no decent place in which to live. In fact, however, most of these buildings—and our research shows there are more than 6,000 of them in the City, with more being added each year because they are being abandoned quicker than the City can react to the problem—have become havens for narcotics addicts, derelicts, runaway kids, alcoholics and revolutionaries and other extremists who turn them into bomb factories.

AND ALMOST as quickly as they are abandoned, they are set on fire repeatedly. When firefighters turn out to put out the blaze, they are beset by angry questions from nearby residents such as:

- If you won't tear it down, why don't you let it burn down?
- Why didn't you fix it up in the first place, people have nowhere to live?

**There are** abandoned buildings in New York where more than a dozen fires have occurred in a two-month period. With each fire, the walls crumble and even fire escapes are unsafe. It has gotten to the point where the most important tool at such fires is the firefighter's per-
CSEA Filing Decertification Action Against D.S.P. P.B.A.

ALBANY—The Civil Service Employees Assn. last week revealed plans to seek bargaining rights in the 3,000-plus member main negotiating unit of New York’s Division of State Police.

Dr. Theodore C. Wenzl, CSEA president, said that his organization has filed a petition with the State Public Employment Relations Board asking certification as official bargaining agent for the force’s larger unit, which includes rank and file troopers, non-commissioned officers and BCA personnel.

The move will follow a CSEA petition submitted earlier requesting certification to represent the Division’s smaller bargaining unit comprising 97 commissioned officers.

Both petitions to decertify the incumbent employee representative, the Police Benevolent Assn., and to switch bargaining power over to CSEA, are based on CSEA’s claim of support for the moves from a sufficient number of employees—termed “showing of strengths” as required by the Taylor Law.

“While we have always had and continue to have a great majority of the troopers as members of CSEA, we feel that the convincing evidence of CSEA’s negotiating expertise, revealed in the outstanding contracts which we won for the great bulk of State employees this year, should give CSEA a strong voting edge in the election for both State Police bargaining units.”

Decertification proceedings against Council 82, AFSCME, have been requested also by employees in the 6,000-member Security unit, composed of correction officers, safety officers and forestry employees, who serve in peace-officer capacity.

Wenzl, whose organization holds bargaining rights for 133,000 State employees and thousands of County and municipal workers, promised an all-out effort to swing all public employees in New York State into a CSEA bargaining unit, whenever elections to decide the issue are scheduled by the PERB.

Under the Taylor Law there is no set timetable for the holding of representation elections which follow certification petitions.

Westchester Chap Wants Regional HQ

(From Leader Correspondent)

WHITE PLAINS—At a recent meeting of the Westchester chapter, Civil Service Employees Assn., held at Grasslands Hospital, one of the items of business discussed was the approval of the establishment of the Westchester office as a Regional Office.

Plans are also being made for the formulation of a Federal Credit Union. A report was made by a committee previously appointed that this be started and a request was made for volunteers to meet with various Credit Union representatives.

Plans were approved to send two delegates to the annual meeting in Buffalo in September. Recommendation was made that CSEA be represented by James Lennon, who is coordinating transportation to the conference for the Southern Conference.

Robert Tompkins

A resident of 15 Vau Ave., he was a member of the hospital’s Civil Service Employees Assn. and was active in the Order of the Red Men, a veteran of World War II and a member of the Westminster Presbyterian Church.

Burial was on Aug. 27 in the Cold Spring Cemetery.

Suggestions Pour In For CSEA Pact Demands

ALBANY—Hundreds of proposals for demands to be submitted to the State by the Civil Service Employees Assn. in departmental negotiations have been received from State employees, a CSEA spokesman said last week.

John M. Carey, associate program specialist for the Employees Assn., said he had received numerous proposals after soliciting ideas and demands from State-employed CSEA members.

“Many of these suggestions are appropriate matters for departmental negotiations,” said Carey, “and our negotiating committees are working on the proposals right now. Some, however, have been referred to CSEA’s Research Dept., as they are matters involving reallocation of work burden, which must go through the State’s normal procedures and are not subject to negotiation.”

Departmental negotiations are now going on for the five largest State agencies—Mental Hygiene Dept.; Department of Transportation; State University; Division of Employment, and Department of Taxation and Finance—with CSEA teams meeting with representatives of the State.

Negotiations on the departmental level for State employees were provided for under the four State CSEA contracts negotiated earlier this year.

FREDONIA—The Civil Service Employees Assn. has been recognized as the exclusive bargaining agent for employees of the Village of Fredonia and will soon begin negotiations for several years.

CSEA’s designation came after a recent meeting of the Board of Trustees of the Village of Fredonia at which a vote was held on representation for the Village’s employees.

The new CSEA unit will include the following departments in Fredonia: Clerk’s Office; Tax Office; Youth Council; Water Department; Filtration Dept.; Sewage Treatment Plant; Street Dept.; and Crossing Guards.

According to Danny Jinks, CSEA field representative, temporary officers have been elected to serve until a constitution can be drawn up for the new unit.

The temporary officers are: Vincent Gara, president; John Maglio, vice president; Oleah Rupert, secretary, and James Metzler, treasurer.

Levitt Notes Benefits For Vets Who Retire

ALBANY—The Comptroller Arthur Levitt is publishing the benefits of new legislation permitting retirees of World War II to purchase retirement credits for their military service.

To be eligible for this credit, you must have been a member of the Armed Forces between July 1, 1940 and Dec. 31, 1946, a resident of the State at time of entry into the service and hold an honorable discharge. Those receiving a regular military pension are not eligible, nor those on disability pensions.

D O F E NEGOTIATORS

Part of the Civil Service Employees Assn.’s Division of Employment negotiating committee discusses D of E demands at recent meeting. Left to right are: John W. Ramsey, CSEA collective bargaining specialist; Lillian Adams, Brooklyn; John Le Menoce, Brooklyn and Jerry Pringleton, Rochester.

D OF E NEGOTIATORS Planning Demands

ALBANY—The Civil Service Employees Assn.’s committee for negotiations with the Division of Employment met here last week to prepare for negotiations, which will begin later this month.

The committee is now sorting out demands from D of E employees and determining which demands are appropriate for negotiations. It was established as provided in these CSEA-State contracts negotiated earlier this year. Those contracts mandated for the first time in the history of New York State employee-employer relations that negotiations on “local” issues would take place on a departmental level.

John Wolfe, Albany; Edward Allen, Glen Cove; John Le Menoce, Brooklyn and Jerry Pringleton, Rochester.

Nassau Chapter To Meet Judges On Court Problems

(From Leader Correspondent)

MINOLOA—A face to face meeting on the problems facing court personnel in Nassau is being arranged for the presiding judges, officials of the Civil Service Employees Assn. and representative employees.

The conference is being arranged for mid-September as a new court year gets underway. It was announced by Nassau chapter president Irving Plaunenbaum, Justice Frank A. Gulotta, administrative judge for Nassau, has been asked to participate in planning the session. Representative members from the various courts will also participate.
City Recruits Psychologists Continuously

Following one of three qualifying criteria, psychologists are being hired by the City of New York on a continuing basis. Challenging tasks await those appointed to these vital, $17,790 positions.

Standards call for completion of two years of graduate study in psychology and two years of supervised clinical psychology exposure — in a setting such as a hospital, penal institution, social agency, clinic, court, school or other approved agency. Also okay is a doctorate in psychology earned in a year the above experience, or a psychologists’ certificate issued by the State. A number of specific courses are prescribed in the job bulletin for this title, No. 9162.

Upon appointment, the City psychologist will cope with the following professional tasks: administer psychological group and individual psychological tests; select and approve selection of test batteries to be administered; analyze and interpret test results, and consult with psychiatrists, physicians and psychiatric social workers regarding the diagnoses, prognoses and recommendations for treatment on individual cases. Therapeutic treatment also plays a role in the undertakings. A written exam will be required, but rather combined training and experience will be given a weight of 106. Potential psychologists can apply mornings on any Monday, Wednesday or Friday at a special recruitment unit in Room M-1, 55 Thomas St. in Manhattan.

Fire Officers' Ire

What sort of situation makes a fire officer fume at current policies and procedures? Find the answers in the column by UPOA president John Kelly, published each second week in this newspaper only.

REOPEN SUNDAY, SEPT. 13

ROBERT T. MORTON, EDWARD R. BOSLEY, JAMES L. STARRS

And every Sunday, 1 to 7 P.M. Adm. $1.00
25th St. & Ave. of Americas
Browse or Shop for Souvenirs of Man's Past

CIVIL SERVICE LEADER, Tuesday, September 1, 1970
Transit Police Eligibles

(Continued from last week)


194 Emil M. Sokol, Gerald M. Baird, David M. Johnson, Manuel Lopez Jr., Edward A. Makro, Joseph J. Kirby, Daryl G. Tollef, Joseph R. Callahan, Kevin O. Gustin, Joseph Hodge Richman, Partola - Training 8


Circumventing Civil Servants

THE PUBLIC relations of civil service is being seriously downgraded by the excessive use of private consultants to solve government's problems.

LAST YEAR, the City of New York spent $75 million for outside consultants, compared to $8 million in 1965.

CURRENTLY, the State of New York is spending $36.3 million a year for the same purpose.

THEY could tell all civil servants something. From where we sit in the grandstand, the message is enough to infuriate anyone—jet alone a cool, even-tempered civil servant.

THE EXTRAVAGANCE with the taxpayer's money for outside consultants is telling us that:

- ELECTED and appointive officials who hire these private consultants have no confidence in the expertise of civil servants.
- THE OFFICIALS have no foolproof method of finding out whether or where the expertise they are supposedly looking for can be found within civil service ranks.
- SOME OF THESE officials look with disdain on civil servants, whom they consider a yoke they must bear during their term of office.

THE FACT is that there is no "central bank" of information from which officials can draw upon the civil service personnel possessing the expertise needed to solve a specific problem.

THIS COLUMN believes that the first step toward drastically reducing the use of consultants is for civil service leaders to insist:

- THAT ELECTED and appointive officials use the basics of management and organization. One key basic is knowing where, within an organization, specific experts can be found to attack a special problem. This calls for the establishment of a computerized system by which experts within the civil service corps can be found in minutes.
- THAT THESE officials change their personal attitudes toward civil servants.
- THAT A HABIT be avoided of hiring outside consultants who make liberal use of retired civil servants, when the civil servants were on the government payroll in the first place.

TO THESE civil servants who feel the business of retaining outsiders to do your job is no threat, please be assured that this lavish use of private consultants is eroding your public relations at a very dangerous risk.

IF THOSE SLAPS in your professional face are hurting, now is the time to strike back with some constructive alternatives.

Inside Fire Lines

(Continued from Page 1)
Point To Research
In Effort To Hire
State Psychologists

Attitude surveys, mental health treatment and other sundry areas of psychological research receive extensive attention in State programs presently under way. Current staff openings set forth a pair of psychologist titles involved in these projects. Subject to a 16 percent pay boost, the former salaries are at $11,315 and $12,585 per annum.

The bulletin points out: "State psychologists are moving forward with bold new programs in mental health and retardation; they are seeking new ways to alleviate crime and delinquency and rehabilitate the offender; and they are working in a pioneering approach to the treatment of narcotic addicts. You'll exercise the opportunity to join with other professionals in a team approach to resolving these problems."

What's more, because of the breadth and diversity of the State's programs, psychologists may choose from nearly 50 locations, including urban, suburban and rural areas. You may be employed in the hospitals, institutions or clinics of the Department of Mental Hygiene, Correction or Health; in the training schools of the Social Services Dept. or in treatment centers of the Narcotic Addiction Control Commission. Qualifications for one of these positions hinge on having a master's in a recognized psychology field and two years of professionally supervised experience. Graduate study beyond the master's degree, up to 24 credits, may be substituted, however.

Test content will concern principles and practices of psychology; statistics and psychometrics; research methodology, and counseling, diagnosis and evaluation. In applying, write or visit any regional office of the State Dept. of Civil Service and obtain a job bulletin so you can effectively prepare yourself for your new scope of responsibilities.

A $2,975.00 TOTAL INVESTMENT

Pour you in a unique no overhead, no selling business. A realistic profit potential of $12,000 to $15,000 per year can be yours. Work only at your convenience. Full or part time. Call Mr. James (201) 567-6862.

Foster Parents are "Special People"

Wouldn't you like to share your home with a child, to have the opportunity of being one of the "Special People" and to give a child the chance to participate in your family life. We need long term foster homes for children of all ages.

Please write or phone The Children's Aid Society, 150 East 45th Street, N.Y. 10017, Ext. 329.

Help Wanted M/F
SOCIAL WORKERS, Parole Workers for New York State. B.S.W. or M.S.W. plus 1 yr experience. Send salary requirements. Write to C.G. Leader, 11 Warren St., New York, N.Y. 10007.

Help Wanted M/F

H.I.P. is the only medical insurance plan that maintains its own special emergency service for the benefit of subscribers.

This unique service enables the plan to cope with medical emergencies occurring at night, on weekends and on holidays.

By using the combined resources of its affiliated medical groups, H.I.P. has been able to set up a centralized emergency system at its main office that takes over when medical group centers are closed. A call to a medical group during these hours is electronically transmitted to a master switchboard.

This makes it possible for H.I.P. members to talk directly to H.I.P. physicians on special duty when problems arise during off hours. These doctors are available for consultation and advice. When necessary, they arrange for home visits, for hospital admissions and for treatment at specially designated locations.

The H.I.P. emergency service handles an average of 2,000 such calls a week, with the demand rising to a peak during the winter months.

The knowledge that medical protection is available round-the-clock seven days a week makes for peace of mind for H.I.P. families.

The ability to provide such a valuable service is another of the advantages for patients made possible by the prepaid group practice of medicine.

HEALTH INSURANCE PLAN OF GREATER NEW YORK
655 MADISON AVENUE, NEW YORK, N.Y. 10022

CIVIL SERVICE LEADER, Thursday, September 1, 1960
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GOURMET'S GUIDE

**MANNHATTAN • AMERICAN •**

**JACK DEMPSEY’S**
1618 Broadway (at 46th St.)
FAMOUS THEATRE RESTAURANT • LUNCHEON • DINNER
— AFTER THEATRE • CL 7-3620

**MANERO’S**
STEAK HOUSE 126 W 13th St. CM 2-767
Complete Steak Dinner $4.75 • Hrs Free Dinner Parking. Ralph Sancho, bme.

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**EL CORTJO**
126 West Houston St. or Sullivan St. 53-700
— Incomparable Spanish Caroos. Lunchen, Dinner. (No Sunday Dinner)
Thursday — Friday — Saturday • A.M. • C.L. • Closed Monday — Leo Trillo.

**PERUAN • ITALIAN • AMERICAN**

**TEHERAN**
45 W. 44th ST. NEW YORK'S No. 1 COCKTAIL LOUNGE
— Complete Seafood, Seafood Specialties in support of the Women's American Public Affairs Committee (WAPAC) • DRINKING CARTRIDGE

**POLYNESIAN**

**HAWAII KAI**
BROADWAY AT 10TH ST. F.R. 2-6000
WORLD'S GREATEST ENTERTAINMENT IN THE LOUNGE OF SEVEN PLACES. HOME OF ORIGINAL SAMOA LIQUOR • LUNCHEON, DINNER
The Backstage Bar and Grill, located in the entertainment lounge, is open daily for drinks, live entertainment and dancing. Menu includes a wide selection of steak, seafood, and more. Reservations are recommended. Call 2-6000 for more information.

**JIM’S STEAK HOUSE**
202 Madison Ave. JAMAICA • U.S.R. BLVD. & SUBWAY STATION • FREE PARKING • UNCLEMINED SEAFOOD

**BROWNS LOBSTER HOUSE**
GENTLEMEN • EAT HERE • FREE PARKING • UNCLEMINED SEAFOOD

**NASSAU**

**queENS • CONTINENTAL**

**JEAANTE’S**
110-12 ROOSEVELT AVE. LENS. 1048 A HOME RIVER • FREE PARKING • FREE LUNCHEON • UNEXCELLED SEAFOOD

**THE TRANSIT BEAT**
By JOHN MAYE
President, Transit Police
Benevolent Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

Where Do We Stand?

IF SOME of the State’s most vocal public officials have their way, the day may not be far off when subway turnstiles may be appropriate at City’s courts.

BECAUSE of log-jammed judicial calendars and overcrowded penal institutions, a "solution" has been put forth to free prisoners who have already committed crimes against society.

THE RECORDS show that an alarming number of crimes are committed by persons who were out on bail when the second crime occurred, at a time when the crime rate is sky-rocketing nationally. There’s no need to look any farther than our own city for an example of this.

WHAT THE AVERAGE law-abiding citizen worry about is the thought that arrest and release (on bail or otherwise) to repeat, is to quickly attained freedom, which may become a tempting invitation to2 additional criminal acts by the perpetrators.

FOR THE Transit Policemen, we know what will mean—for the City’s underground is a haven and refuge for criminals not only native to the City, but those justly and equally apply to all. Where these laws were

. . .  and admittedly progress is sometimes slow.

... but shouldn’t even this be done in an orderly, systematic way, by the rules?

CAN THERE be a double-standard in the law?

IS THIS rule to apply only in minor infractions . . .

AFTER ALL, the reason parking tickets are issued . . .

BECAUSE of log-jammed judicial calendars and overcrowded penal institutions, a "solution" has been put forth to free prisoners who have already committed crimes against society.

This is an application in out of Mr. Americans.

PLAIN, ORDINARY, law-abiding, hard-working Americans have rights . . . as do policemen . . . and everyone else.

AS POLICEMEN upholding the law, therefore, it is difficult for us to understand the values invoked when major crimes are reduced by the courts to minor infractions and "solutions" to crowded courts and penal institutions mean freeing those accused of crimes against society. What quicker way to promote total disregard for the judicial system and all of our laws?

PERHAPS IT is time to review and overhaul our whole system of law, penology, the concept of detention, etc., . . . but shouldn’t even this be done in an orderly, systematic way, by the rules?

CAN TRULY be a double-standard in the law?

CAN WE TREAT the law-abiding citizen, who pays his taxes and lives up to all of his other responsibilities of citizenship, more harshly than we do that person who commits crimes that occurred to a life-time of crime against society?

AFTER ALL, the reason parking tickets are issued to a citizen who has over-stayed the limit or placed his car on the wrong side of the street is to make him think twice in the future and not repeat the offense.

IS THE ELECTION BE- S3-910 ADVANCE BUSINESS INSTITUTE 51 W. 32nd St., N.Y., N.Y. 1, N.Y.
Where To Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**CITY OF NEW YORK** — The Application Section of the New York City Department of Civil Service is located at 149 West 48 Street, New York, N.Y. 10017. It is three blocks north of City Hall, one block west of Broadway.

**Applications:** Piling Period — Applications are received and processed Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 9:30 a.m. to 3:30 p.m., and Saturday from 9 a.m. to 12 noon.

**Application blank:** obtainable free either by the applicant himself or by request at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10012. Telephone 506-8729.

**Mail:** apply for application blank only if a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days prior to the closing date for the filing of applications.

**Complete:** applications forms which are sent to the Personnel Department and must be postmarked no later than five days before the last day of the application period.

**How to get a job Overseas:** completed application forms must be postmarked no later than five days before the last day of the application period.

**Housing:** Assistant — how to get a job Overseas.

**State seeks Accountant Trainees**

Currently accepting applications, according to the State Civil Service Dept., is a series of seven accounting traineeships offering the initial salary of $8,169. That sum, however, does not include the special geographical differential of $200 available to employees who live outside of the metropolitan New York City and Rochester areas.

Traineeships are open for the following permanent positions: assistant accountant, assistant auditor, labor account auditor, certified public accountant, insurance tax auditor, insurance tax auditor, insurance tax auditor. Each specialty naturally applies training tailored to gaining greater expertise. After a year of current incumbents then become eligible to the full accounting titles at the range of $8,468-104.

**Multiple options:** Multiple options are listed for minimum qualifications. They hinge on possessing two years of accounting, auditing experience, and another year in "maintaining or auditing double-entry books of a business nature," and maintaining a governmental agency's books involving appropriation accounting, or, alternatively, completion of a two-year course in accounting from a reputable, accredited school. A combination of equivalent training and experience can also clear your way for exam eligibility, the test demanding a knowledge of the theory and practice of the field.

It was noted that if you have the right combination of your education and experience you may receive direct appointment to the accountant title starting at $8,468. Therefore, apply in this case to get the No. 29-360. Otherwise, obtain Notice 29-360, on the Accountant Examining, for more details on specific background required for trainee posts. Filing remains continuous and applications are on hand at any unit of the State Employment Service.

**FEDERAL**


Take the IRT Lexington Avenue Line to fixed, walk two blocks north, or any other train to Chambers St. or City Hall stop, then walk three blocks east. Hours are 8 a.m. to 3 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at offices of local employment service agencies, and at the Federal Employment Service Agency, 25 New York City Post Office, Board of examiners at the particular installations offering the traineeship, and by request of further information and application forms. No return envelopes are included, so please request blank forms.

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The Job Market

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

A variety of industrial workers is needed in Brooklyn and Manhattan. Also needed is a Restaurant Placement Center. Application for these jobs can be obtained at 12-15 Crescent St., Long Island City.

Specialization Sought Among Applicants For Realty Attorney Titles

Senior attorneys specializing in realty matters are being hired on a continuous basis. The best-qualified applicants for one of three State Agencies -- the Dept. of Law, Audit & Control and the State respectively. Add to these the bar plus two years in the search, examination, proof or closing of titles.

The posts start off at $12,700 and will involve "abstracts of title; searches and translations; records, land grants and other documents; searching tax records and investigating sales." A writing test and tax pose questions in these areas. For more information, ask for Mr. Colin D. B. Mottie, Assistant Attorney General, at your nearest State Employment Service office.

The Job Market

Applying to the Apparel Industry, 258 West 35th Street, and 48 Bond St., Brooklyn.

Cafe Manager is needed in Brooklyn and Manhattan. The manager must have the ability to handle the personnel and the money involved. Salary will go up to $11.25 per hour. Body & Fender Repairmen who have their own tools can earn between $125 and $145 a week for day and evening general repair work. Plumbers experienced in pipefitting will start at $126 per week. Experienced Food Checkers will earn $115 to $120 for five or six evening work weeks. Exempt personnel will earn $70 per week. All positions are available in Brooklyn and Manhattan. For more information, call 12-15 Crescent St., Long Island City.

Police Trainee

1. Robert E. Ohlisa, Bill Perry, Edward R. J. Illeke, Frank A. DeLorenzo, John J. Martin, John K. Jockis, Robert A. Lauter, Ray J. McNeerly, and J. W. Rich are needed in Brooklyn and Manhattan. They must have their own tools and be able to earn a living through repair work. They will be paid up to $126 per week.

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Bids PERB Certify CSEA
As Bargainer For Highway Employees In Poughkeepsie

(From Leader Correspondent)

POUGHKEEPSIE—Ellis W. Adams, president of the Dutchess County unit, Civil Service Employees Assn., has announced that the group negotiating the State Public Employment for certification as the Town of Poughkeepsie Highway Dept.'s exclusive bargaining agent.

"It is our feeling this may be granted by PERB without a vote, as our signed members are 18 of 24 employees," he explained.

Adams added, "We fail to see why the Town Board fails to recognize this and is pushing for a secret ballot.

The Board really wants another vote since two persons were refused ballots and the unit would be made plurality in a June vote.

Adams said the two-person employees in the Police Dept. were refused a vote in the June election because "they had not indicated interest." Certification was prepared by CSEA to PERB and it was not legal for the votes to be ignored."

"However, these two employees have been included in the highway unit at their request and when and if a vote is conducted, PERB will then conduct a vote they will then, of course, be allowed to vote," he explained.

Elks added, "In the matter of George Cacchione, former acting president of the Town Hall unit of CSEA, he was employed by the Town as a sewer plant operator. His activities in CSEA on behalf of his fellow employees were outstanding; he was eminently qualified in his position with the Town and did not have any of the best abilities. He has since chosen to leave the employment of the Town and seek more opportunities or to further his education. We feel that this is his choice and we want to connect fune with his name is hypocrisy." The "fraud charge came at a Town Board meeting last week and was handled by Cacchione and the June vote and then requested to leave his employment.

Watertown Police Sant's
To Be Promoted From Detective Slt. Gst.

(From Leader Correspondent)

WATERTOWN—This city's troubled Civil Service Commission has reversed an earlier decision and City Manager Ronald G. Forbes will now be able to use a detective-sergeant eligible list to appoint three new police sergeants.

The commission, headed by Glen F. Palmer, voted 2-1 to recognize the detective-sgt. to sergeant and use the list for that job for new patrol sergeants.

Surprisingly, the decision's Chairman, Chief John L. Touchette: "I'm very, very happy with the decision."

Forbes was non-committal but indicated he planned to go along with the police chief's recommendation that Patrolmen Charles Lyttle, John A. Paterson and John Cucanette be promoted from the disputed list.

Previously, the commission, with two members since retired, opposed the reclassification and use of the list for filling sergeant vacancies in the Police Dept., despite the fact that the police chief and city manager had indicated they favored dropping the post of detective sergeant.

The sergeant shortage was created by the promotion of three of the original seven to detective-sergeant rank, and at this time the council's new sergeants but the City Council voted to increase the total to nine and to leave sergeant budget, effective last July 1.

Meanwhile, while the fight over the disputed detective sergeant eligible list raged and even the Civil Service Employees Assn. was asked to help, a police patrol sergeants unit of the Jefferson chapter, Civil Service Employees Assn., were on the job of using the detective-sgt. eligible list to appoint patrol sergeants.

CSEA Statewide President Theodore Wenzl said: "The police group, who qualify for vacancies, are "on our side and ready to help, but they've been told not to help.""

"The police, all members of the Jefferson chapter, Civil Service Employees Assn., were denied the right to use the detective-sergeant eligible list to appoint patrol sergeants.

The police group has not been announced yet and the State has yet to release a statement against an "unfair" examination.

It was estimated that a few of the few new sergeants will come also be born amid strife and police disputes and the possibility of a strike."

The State's security services will have a standard union practice when a union is elected by employees to represent them, and Council 50 knows this. They are only trying to turn the will of the people by carrying on this ridiculous fight."

On a related matter, Wenzl had this to say: "Since CSEA was chosen by the employees in four different State bargaining units last Summer to be their representative, we have been negotiating for those employees and in making sure that the contracts are lived up to by the employees."

"Our efforts to provide the best possible representation for the employees as such employees do to have been hampered by the interference and attention-getting tactics of Council 50 and other groups who cannot negotiate for or represent State employees in anything affecting their working conditions. Some groups have gone as far as suspending payroll deduction appeal from college authorities to wear firearms."

"CSEA welcomes these employees and invites them to become active and run for office in CSEA chapters. CSEA wants all points of view, for CSEA is only interested in the welfare of the employees it represents."

CSEA certified for the 133,000 employees in the four other State negotiating units.

The PERB and It was not legal for the employees to be included."

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"The Board really wants another vote since two persons were refused ballots and the unit would be made plurality in a June vote."
ideas On Congestion Makes Dollars Flow

ALBANY—Mrs. Ruth Draper, a principal account clerk with the State Thruway Authority, has won $45 for a suggestion on how to reduce traffic congestion caused by the sale of commemorative books at the Tappan Zee Bridge. This was accomplished by having a receptacle placed at all bridge lanes, where the patron could deposit his application and check. The books now are mailed from the Tarrytown office.

The Statler Hilton

BUFFALO, NEW YORK

offers to State Employees on State Sponsored bus trips the very best for less! At only $10.50 per person, State Employees will enjoy two complimentary drinks; in our free basements, 24-hour day lounge centers and equal employment opportunity.

No doubt the majority of women is turned off by demands for abortions, free or otherwise, and by the demand for day care centers to serve as surrogates for fathers and mothers. However, leaders of the women's liberation movement may have struck a more responsive chord with their demand for equal employment opportunity.

"Class By Herself"

Aullo-Saxon law has since time out of mind assumed the innate inferiority of women. As recently as 1900, the United States Supreme Court asserted that "History discloses the fact that woman has always been dependent upon man. Looking at it from the viewpoint of the Fort to maintain an independent position in life, she is not upon an equality. She is presently placed in a class by herself." This doctrine of the court was firmly grounded on the common law doctrine of "covenant," under which, upon marriage the wife lost her name, her legal existence, her right to sue in court, to sign binding agreements, and to manage her own property.

Government has neglected to recognize the equality of women. Yet the most recent report of the Federal Civil Service Commission shows only 582 women as against 27,500 men earning an average of $18,000 annual salary. The same is true of the State and City of New York. On a clear day, you can read from the streets to the United States Senate, which has scheduled public hearings on the proposed sex equality amendment. It is not necessary to swallow all the theories of the women's movement to recognize that substantial social changes are in the wind. One of the earliest manifestations of these changes will be an increasing number of women in top civil service executive and administrative posts.

Another consequence may be the effective fall of exclusive citadels of male employment. Before too long, we may have squads of female State Troopers or even women fire fighters.

UNION COLLEGE EVENING DIVISION

Conducational Announcements Its Fall Term, Sept. 23 to Dec. 10

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Reveal Negotiation Terms To Monroe Membership At Chap. Meeting Tonight

ROCHESTER—"Excellent progress" has been made in negotiations between the Monroe chapter of the Civil Service Employees Assn. and the administrators of Monroe County, chapter president Vincent J. Allesi has reported.

Allesi said that the 10th bargaining round, which will be held at 7 p.m. in the auditorium of the County Social Services Building at 311 Westfall Rd., Rochester.

The Monroe chapter negotiating team has ironed out details of the new two-year contract for 1974 and 1975 for the past three months, he pointed out.

The CSEA team, two years ago succeeded in bargaining for wage increases of seven percent for each of the two years covered by the present contract, plus improved fringe benefits and working conditions for the more than 3,000 members of Monroe chapter.

Allesi has served as chief negotiator for the chapter while Kermit Hill, assistant County manager, has been the County Government's head negotiator.

Allesi said the other members of the CSEA team are Charles Caruana, the chapter first vice-president; Robert Dunning, a chapter member; and Nels Carlson, a CSEA field representative.

Patronage Complaint

(Continued from Page 1) to their positions are being re- 

rated on the Town payroll, in- 

cluding those of the presidents 

of rival labor organizations.

Suffolk chapter president Robert 

Villa demanded a State In-

vestigation into.hiring practices 

whereby the present State Civil 

Service Law and the meric 

system."

"We want a State investiga-

tion," Villa continued, "to protect 

the employees from the unfair 

hiring practices which have 

eliminated the merit system."

"The Suffolk chapter, Civil 

Service Employees Assn., dem-

strates that the hiring prac-

tice which is gaining a foothold 

throughout the State is grossly 

contrary to the present State 

Civil Service Law and the tradi-

tional folk Civil Service Com-

mission—"" said Edward Hannan, 

CSEA field representative, "is 

the County's blind approach 

to the negotiations. They seem 

not to realize that the purpose 

of a negotiating session is to 

force the employees to accept 

their bid while protecting the 

employees.

"The County has remained 

Intransigent on basic issues, 

CSEA said, and PERB mediator 

Jerome Winterhalter did not bring 

the two parties to a satisfactory 

agreement. Hannan went on to 

list several of the outstanding 

issues over which CSEA and the 

County have locked horns.

"For one thing," he said, "the 
current salary level of rank-

and-file County employees is 
totally unreasonable—in fact,
given the cost-of-living in-

creases in the past couple of 

years, it's disgraceful. If you 

add to this the fact that ad-

ministrative (non-union) per-

sonnel are getting fat raises 

in the thousands, the County 

has absolutely no excuse for its 

attitude toward the majority of 

its employees."

"The County's top offer to 

cdate is a four percent raise, 

well below the national average 

while CSEA is demanding $750 

minimum or 10 percent, which-

ever is greater. The County is 

also holding out for a two-year 

contract, while CSEA wants a 

one-year settlement. "In view of 

their actions to date," said 

Hannon, "I don't see how we can 

expect a settlement any time 

sooner than the fall of this year.

"In addition to the wage di-

pute, the County has indicated 

that it wants to reduce the 

amount of benefits that the employees enjoy, he 

went on. "The County is also re-

torted to have told employees that 'people are standing in line 

for new jobs,' Hannan said.

"What this amounts to," 

said Hannan, "is a subtle form 
of intimidation. CSEA cannot 

sit idle and not stand for this; 

that's why we called in the 

PERB."

"They have been busy endors-

ing each other while the em-

ployees sit idle," Hannan 

said. "The employees know 

they have been inactive and 

we fear expressing their honest 

choice in a secret-ballot vote.

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