For A Bigger, Stronger Organization

CSEA Kicks Off GIANT Membership Drive; Sets Goal At 200,000 Plus

Sam Emmett, chairman of a Statewide membership drive being launched this week by the Civil Service Employees Assn., announced that the major goal of the drive was to push CSEA membership "over the 200,000 mark and beyond." October 1 is the push-off date for the Employees Association's "Super Sign-Up Season" and a variety of rewards are being offered to those who recruit new members.

"We are the State's biggest employee organization right now," Emmett said, "but there are thousands of civil servants still unorganized. We need them and they need us.

The membership chairman noted that CSEA's basic aim was to increase the strength of the Employees Association in its role as the major defender for employees against levels of government in New York State.

The rewards
"Every CSEA member in good standing as of October 1, 1970 is eligible to recruit new members," said Emmett. "For every new member you sign up, you get an award certificate worth a book or a redemption center in the U.S. and a chance to win the Super-Jackpot first prize — a sparkling 1971 Camaro. The recruiter's name is entered in the jackpot drawing each time he signs up a new member. If he signs up 10 members, he gets 10 award certificates plus a 10 chances at the Super-Jackpot.

The new member who is sign-up during the eight-week Super-Sign-Up period automatically receives a chance in the Super-Jackpot.

(Continued on Page 9)

Cattaraugus
To Host Next W.Conf.Meet

OLEAN — The Cattaraugus County chapter of the Civil Service Employees Assn. will host the Saturday, Oct. 3, meeting of the Western Conference at the Castle Restaurant here.

The following is a schedule of the day's main activities:
- County Workshop meeting, 10 a.m.
- Western Conference meeting, 11 a.m.
- Dutch-treat cocktail party, 6-7 p.m.
- Dinner ($5 a person), 7 p.m.

Reservations should be sent to Mrs. Mary W. Miller, 20 Castle Rd., Salamanca 14780.

For those who wish to stay overnight, reservations must be made directly with the Castle Inn, 322 West State Rd., Olean 14760. Rates for singles start as low as $9 per person.

MetroConf.Sets Bklyn. Meeting For Oct. 17 Date

Oct. 17 at noontime has been set aside for the next meeting of the Metropolitan Conference, Civil Service Employees Assn., at the Brooklyn State Hospital chapter will host this meeting. The place will be the Farragut Inn, Farragut Rd. and Flatbush Ave., Brooklyn.

In addition to the regular agenda, declared Jacobo, the Conference is planning "a lot of extra items for our members' consideration." The Brooklyn State Hospital chapter will host this meeting. The place will be the Farragut Inn, Farragut Rd. and Flatbush Ave., Brooklyn.

Signed Up Yet? — That's the question Eileen De-George and other active Civil Service Employees Assn. members are asking the many thousands of eligible non-members during CSEA's eight-week Super-Sign-Up season. If you're not already a member, why not ask about the benefits of belonging to New York State's Number One Civil Service Union, details on pages 6, 9 and 10.

Inside The Leader
Labor Accounts Auditor Test Protest — Page 14
W. Seneca-Orchard Park Fact Approved — Page 3
Onondaga Meditation Talks Set — Page 3

LOCAL NEGOTIATIONS UNDER WAY

See Page 6

SIGNED UP YET? — That's the question Eileen De-George and other active Civil Service Employees Assn. members are asking the many thousands of eligible non-members during CSEA's eight-week Super-Sign-Up season. If you're not already a member, why not ask about the benefits of belonging to New York State's Number One Civil Service Union, details on pages 6, 9 and 10.

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**Called Bright Idea**

ALBANY—Lt. Gov. Malcolm Wilson has commended a Thruway toll collector, Marilyn DeAngel, for her courteous suggestion that the headlights on his car be dimmed when approaching a Thruway booth so that the Thruway plate would be more easily visible.

**ROME-GREECE-TURKEY & SPAIN**

SPAIN — Costa del Sol — October 10 to 18, only $329.00 via Iberian Airline Jet at the beachfront Hotel Riviera in Torremolinos, transfers, full-course dinner, full-day excursion to Granada, taxes and gratuities. Write to Sam Emmett, 1060 E. 28th Street, Brooklyn, N.Y. Tel 212 253-4488 (after 5:00 PM).

ROME AND FLORENCE — Christmas Pilgrimage to Rome — December 24 to January 3 only $339.00 via Worid Square Station, New York, N.Y. 10036. Price includes deluxe hotels, sightseeing and excursion program.

THEY DO!

Brochure, write to CSE&RA, P.O. Box 772, Times Square Station, New York, N.Y. 10036.

**Fall and Winter Tour B** — Greece and Turkey $429.00.

**DON’T REPEAT THIS!**

(Continued from Page 1) received by a third-party candidate when two years ago he garnered over one million votes in his first outing as a political candidate, for the office to which he aspires.

An older brother of William Buckley, Jr., the publisher-columnist, produced a winning Conservative Party candidate for Mayor of New York in 1966. James emerges as the clean-cut intellectual type, whose warm personality and lucidity have won him the respect of conservative people throughout the Nation.

In his race for the Senate seat two years ago against Senator Jacob K. Javits and Democratic candidate Paul O’Dwyer, both prestigious members of the eastern liberal establishment, Buckley’s candidacy became the anchor not only for conservatives identified with his own political party, but also for Republicans and Democrats who became disenchanted with liberal domination of their parties.

A Major Difference

This year, Buckley finds himself once again in a contest against two liberal oriented opponents, Republican incumbent Senator Charles Goodell, who also has the Liberal Party endorsement, and Democratic Congressman Richard Ottinger, of Westchester County. But there is one major difference: the Republican organization stood firmly behind Javits, but is divided in its support for Goodell. Some Republican county leaders have openly endorsed Buckley; others are sitting on their hands. A group of State legislators, led by Senator John Marchi, of Stati Island, have proclaimed their support for Buckley. From the Democratic side, many are expected to rally to the support of Buckley, following in the footsteps of former City Comptroller Mario A. Procaccio, the defeated Democratic candidate for Mayor last year.

Buckley’s own strength as a candidate, coupled with substantial defections from the two major political parties, has made Buckley a viable candidate, with bright prospects for winning the Senate seat. Under Buckley, the Republicans are a warm supporter of Nixon Administration foreign policies, favors a carefully planned and phased pull-out from Vietnam and believes that the armed forces of the United States should be organized on a volunteer basis. Buckley’s position on Vietnam has brought to him the whole-hearted support of the construction workers, veterans’ organizations and patriotic groups.

The Buckley forces also expect to do well with policemen and others who have become angered by campus radicals and violence and by street demonstrations and confrontations.

Buckley applauded the defeat in the Senate of the Hatfield-McGovern amendment with the following words: "I am proud that the people have not succumbed to the pressures of the vocal minority. I feel more secure knowing that as a nation we are committed, and by this vote have expressed our commitment, to a consistent and responsible foreign policy. I am relieved that this opening wedge of neo-isolationism has been rejected."

The other day, Buckley called upon Gov. Nelson A. Rockefeller to investigate the role of "militant factions" in attacks on New York City police. "If there is a guerrilla war being carried on by militants against the police and other groups," Buckley wrote to the Governor, "the public has every right to be informed of this situation."

Polls Confirm Strength

Public opinion polls confirm the consensus among political leaders that Buckley is a clear shot at victory in the Senate campaign. What is even more important is that political contributors, even during these days of tight money, have opened up their check books for the Buckley campaign coffers. In a tight three-way race, only a little more than one-third of the total vote cast is needed for victory. Many believe that James L. Buckley is within that batting range.

(This is the first in a series of three articles on the contenders for New York State’s seat in the United States Senate.)

**Helriegel Picked**

ALBANY—Raymond J. Helriegel, public relations director for the State Fire Fighters, has been named a member of the Governor’s Committee for International Official Visitors.

**CIVIL SERVICE LEADER**

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When choosing your dental plan, ponder the pitfalls. To get all the facts you need to make the best decision for dental benefits should be answered in comparison programs:

• Are paid-in-full service benefits provided? GHI covers pre-existing conditions.

• Are there waiting periods before benefits apply? GHI has no waiting periods for any condition at any time.

• Are there annual and/or lifetime dollar maximums? GHI plans have no yearly or lifetime dollar maximums.

• Are commissions payable to salesmen or brokers? GHI pays no sales or brokerage commissions to anyone at any time.

Here are a few questions that should be answered in comparing programs:

• Are paid-in-full service benefits provided? GHI covers pre-existing conditions.

• Are there waiting periods before benefits apply? GHI has no waiting periods for any condition at any time.

• Are certain "pre-existing" conditions excluded from coverage completely? GHI covers pre-existing conditions.

• Are there annual and/or lifetime dollar maximums? GHI plans have no yearly or lifetime dollar maximums.

• Are commissions payable to salesmen or brokers? GHI pays no sales or brokerage commissions to anyone at any time.

These are only some of the items to compare. When choosing your dental plan, ponder the pitfalls. To get all the facts you need to make the best decision for dental benefits for your members—mail coupon below TODAY!
Onondaga Mediation Meetings Will Start Next Week Following Breakdown Of Bargaining Talks

SYRACUSE—Mediation Service Employees Assn., and the County have announced that County officials have refused to make any counter-proposals in the negotiations.

The CSEA unit asked for—and was granted—mediation after its leaders charged that County officials have refused to make any counter-proposals in the negotiations. The State Public Employees Relations Board appointed Professor Paul Greenberg of Le Moyne College's labor relations department as mediator.

Andrew H. Placto, Jr., chairman, said the chapter has presented the County with proposals for an across-the-board salary increase. The chapter represents, plus improvements in fringe benefits including vacation benefits, time off and others. "The County has refused to come back with a meaningful counter-proposal, so we had to declare an impasse and ask for mediation," he said.

A Greenbank, chairman of the chapter's negotiating committee, said the chapter has asked for a two-year contract and presented a list of items for the County to consider.

"We have cut the list time and again," he said, "but the County has come back with nothing." He said most of the deleted items will probably be returned to the list of mediation sessions.

The only offer made by the County "we consider nothing," Roseman said, "and the County has refused to change this."

Lee Frank, CSEA field representative, is directing the negotiation efforts of the chapter, which represents City employees and other groups, as well as County workers.

Placto reported on the County developments and other negotiating units at the Chapter's quarterly meeting. He said all units are working on new contracts for the next year.

In the chapter's newsletter, "Smoke Signals," Paolo urged that members "bear in mind that negotiations in the public sector are a mixture of politics and pure negotiations. Every effort should be made to resolve issues at the negotiating table; and beware of political maneuvering that might make a sham of the negotiating process."

Also, he said, that at "freeze" on news releases is necessary during negotiations because of the "horse trading" nature of bargaining.

Some items tentatively agreed upon early in negotiations may still be traded in whole or part as bargaining continues, Placto said. "If a public release was made on an issue, then it becomes very difficult, if not impossible, to trade or amend it," he said.

West Seneca-Orchard Park Schools Okay CSEA Pact

WEST SENeca—A two-year contract for non-teaching employees of the West Seneca and Orchard Park Central School District, Erie County, has been signed by school officials and representatives of the Civil Service Employees Assn.

The contract, which will become effective July 1, 1970, covers employees of the Central School District No. 1 of the Towns of West Seneca and Orchard Park and the Civil Service Employees Assn., and is subject to approval by the Board of Education. The contract runs through June 30, 1972.

The contract calls for a 3% increase in the first year and a 4% increase in the second year. The contract also covers many other fringe benefits, including medical insurance, dental insurance, and retirement plans.

The contract was negotiated by a committee consisting of representatives of the school district and the Civil Service Employees Assn. The committee met on a regular basis throughout the negotiations to discuss the terms of the contract.

The contract includes provisions for a 3% annual raise for all employees, a 4% raise for those employed for more than one year, and a 5% raise for those employed for more than two years.

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H.I.P.'s MPT Center will open in November 1970 on Fifth Avenue. The MPT Center will house facilities for carrying out over 20 separate tests designed to give your personal physician a detailed record of your state of health when you join H.I.P.

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GENERAL CITY EMPLOYEES Sept. 21 - Oct. 16, 1970

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License classes enrollment now open for
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Paul Kyer, Editor
Joe Desai, Jr., City Editor
Marvin Baity, Associate Editor
Larry C. Cayo, Assistant Editor

A Bright Innovation

Litigation concerning the validity and appropriateness of questions in New York City Police Department promotional examinations is expected to be sharply reduced following the announcement of the establishment of review boards screening those examinations.

The board will be made up of representatives of the City and unions holding bargaining certificates for the titles for which the examination is being given. Should the system prove successful, it is hoped that it is expanded to other examinations in the departments and that they welcome the examinations.

Local Negotiations Under State Contract Opening In 8 Deps.

ALBANY—The Civil Service Employees Assn., which has been negotiating at the local level for the employees in four Statewide bargaining units, will begin soon talks with officials of eight other departments.

Negotiations on the departmental level, a benefit provided for under the CSEA contracts for State employees, will begin soon with the departments of Motor Vehicles, Education, Environmental Conservation, and the Office of General Services.

CSEA has been negotiating for several weeks in behalf of employees in the departments of Mental Hygiene, Taxation and Finance, Transportation, State University and Division of Employment.

A CSEA spokesman said that collective bargaining specialists have been assigned to these departments and that they welcome any suggestions or recommendations from employees that could be used to improve the CSEA's bargaining demands in each department. The departments and the bargaining specialists assigned are: Health, Bernard J. Ryan; Motor Vehicles and Education, John A. Conroy; Social Services, Robert C. Guild; Environment, Conservation, Paul T. Burch; Office of General Services, Joseph P. Reedy, and Correction, Audit and Control, Thomas J. Linden.

The spokesman further stated that questions or suggestions relating to negotiations in these departments should be directed to the collective bargaining specialist assigned.

CSEA is in the process of selecting employees to serve on the departmental bargaining teams.

New Chief Appointed For Distributive Ed.

ALBANY—Douglas T. Adamson is the new chief of the Business Distribution Education program. He has been with the State Education Dept. since 1946. In his new $30,736-a-year post, he will seek educational programs that are high school and post-high school level that will reflect employment opportunities and trends for young persons and adults.

State Checks Will Reflect Pay Raise

ALBANY—State employees in the four Statewide collective bargaining units represented by the Civil Service Employees Assn. can expect to see their second pay raise of their 1970-1971 negotiated rate—$250 added to their annual rate of salary—very soon.

The checks, which should come as soon as bookkeeping work is completed, will be retroactive to Oct. 1.

State employees in the administration, professional, institutional services unit, professional-scientific-technical unit and the operations unit will be affected by the raise.

CSEA had contested a 7.4 percent, $750 minimum pay raise, effective last April 1. However, $250 of that raise was deferred to this Oct. 1.

LETTERS TO THE EDITOR

Wants More Equal Pension Provisions

Editor, The Leader:

In the unanimous opinion of this office, it is shameful that a large group of employees who will have fewer than 20 years of State service at the time of their retirement are being neglected.

Employees with more than 20 years of State service recently were granted a $250th retirement plan, while those with under 20 years of service remained with the 1/60th plan. Now you are proposing for those employees with more than 20 years service the benefit of a 1/60th plan, and still ignoring those employees with under 20 years of service.

We hope that you will correct this situation, without delay, so as to avoid this discriminating practice which can only result in weakness, dissatisfaction and discontent amongst all CSEA members.

F. FISCHER
Division of Cemeteries
Manhattan

Civil Service T.V.

Television programs of interest to Civil Service Employees are broadcast daily over WNYC, Channel 31, this week's programs were:

Tuesday, Sept. 29
9:30 a.m. (color)—Around the Clock—NYC Police Dept. training series.
1:30 p.m. (color)—Around the Clock—NYC Police Dept. training series.
3:00 p.m.—Return to Nursing—No. 2, "Comprehensive Nursing Care, Part II," Refresher course for nurses.
7:00 p.m. (color)—On the Job—NYC Fire Dept. training program.

Wednesday, Sept. 30
9:30 a.m. (color)—Around the Clock—NYC Police Dept. training series.
3:00 p.m.—Return to Nursing—No. 2, "Comprehensive Nursing Care, Part II," Refresher course for nurses.
7:00 p.m. (color)—On the Job—NYC Fire Dept. training program.

Thursday, Oct. 1
9:30 a.m. (color)—Around the Clock—NYC Police Dept. training series.
1:30 p.m. (color)—Around the Clock—NYC Police Dept. training series.
3:00 p.m.—Return to Nursing—No. 3, "Comprehensive Nursing Care, Part II," Refresher course for nurses.
7:00 p.m. (color)—On the Job—NYC Fire Dept. training program.

Friday, Oct. 2
9:30 a.m. (color)—Around the Clock—NYC Police Dept. training series.
11:00 a.m. (color)—Frontline, N.Y.C.—Staff meeting of the Dept. of Services.
1:30 p.m. (color)—Around the Clock—NYC Police Dept. training series.

Saturday, Oct. 3
7:00 p.m. (color)—On the Job—NYC Fire Dept. training program.
10:00 p.m. (color)—Urban Challenge—Bronx Borough Robert Abrams

Issue 23 Volume 12

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Pressure On The Police

Public Relations in civil service is certainly not always peaches and cream; with never a hitch and never a problem.

Careful planning and strict adherence to the rules, such as continuing outstanding performance in the public interest usually can help in avoiding hitches and problems.

But sometimes the most careful plans can go awry because of intangibles or unforeseen events which could not possibly have been anticipated.

Thus, Civil Servants dedicated to maintaining the highest standards of public relations must be flexible enough in their thinking and in their work to adjust to new conditions and situations.

Changes are always taking place in our volatile world and since civil service is an integral part of that world, changes happen there, too.

Sometimes these changing conditions and situations pose a dilemma for both civil servants and government executives.

Nowhere in civil service is this more true and more timely than among civil service police officers. Their problems and dilemmas seem to take up a lot of space in print and over the air. But we must remember that their problems and dilemmas belong to all civil servants.

Here are some of these problems that make civil service public relations a rocky, thorny path rather than peaches and cream:

* How well is the overall morale of the civil service police force? We hope to keep in line with the knowledge that they are the No. 1 target of anarchists and "kooks," whose weapons are guns, bombs and boobytraps.
* Because of the above, how much pressure will be generated to reduce police retirement time in New York City to the present 20 years? All in the face of a back-breaking tax load now being shouldered by the taxpayers?
* How much community involvement—or control—will be permitted under pressures that the community should have something to say to a police department, which basically is a professional job demanding unusual professional training and skills?

These ARE a few of the many, many problems and dilemmas which arise in the dynamics of our modern world.

These can BE multiplied many times to achieve a more complete list.

The reason why we say that public relations in civil service is not always peaches and cream. Realistic civil servants accept the smooth with the thorny because real life is never placid and totally free of problems.
Mediator Named
In 2 Pact Disputes

ALBANY—The New State Public Employment Relations Board has announced the appointment of two mediators in contract disputes involving the Civil Service Employees Assn.

John C. Tobbie, an Albany attorney, has been named to the dispute between the Town of East Greenbush and CSEIA. Dale S. Beach has been named to the dispute between Onida County and CSEIA.

Beach is a professor at the School of Management at Rensselaer Polytechnic Institute.

Compact FM/AM
FM Stereo
Component System

Model TC2010
Weather Band on hardward
Changer available as optional accessory
Model CA-442

Bring home a new experience in listening pleasure. Compact new bookshelf system with separate speaker enclosures, plays stirring FM and AM, plus FM stereo broadcasts. Has input and output jacks for use with record and tape players.

- FM/AM and FM Stereo
- Broadcast reception
- Closed box speakers
- Separate treble, bass and balance controls
- Tape input and output, phone jack

“Don't want an imported car.
I want a Volkswagen.”

But a Volkswagen is an imported car. Isn’t it?
Sure it is. Just like coffee is an imported drink. So it’s no surprise to find 3/4 million Volkswagens buzzing around the States.

Isn’t that odd for a funny-looking car with a funny-sounding name?
No. Not when you know how we take care of them and sell them.

To begin with, service always came before sales with us. It still does.

We’ve always worked every bit as hard to improve VW service as we have to improve the VW itself.

So when you bring your VW in for service, drive up to the front door, please.

You can sit in our spic-and-span waiting rooms, have a cup of imported coffee and not walk out broken in mind, spirit and checkbook.

One big reason for this is that while we always make VWs better and better, we don’t always make them differenter and differenter.

So those 3/4 million VWs have a lot in common:
most VW parts still fit most VWs.

It is also easier to get a whole VW, $1389 does it.

Lots of cars just come and go.

VWs just go and go.
WHEN the time comes for distribution of prizes in the Civil Service Employees Assn. Super Sign-Up Season drawing, let no member say that he (or she) was not aware of the contest. It's happening right now (starting Oct. 1, 1970), so if everyone does his thing (which in this case means signing up new members) it should be an exciting event. And, on the subject of exciting events, here are some more pictures of the smash musical-comedy that opened so far off Broadway that it could be seen for one day only in Buffalo at the 60th annual CSEA delegates convention. The fast-paced show took as its theme the generation gap and demonstrated how we can all come together if there is a common goal that can be agreed upon. That goal is outlined as the advantage to both the older generation and their rebellious offspring in joining together in a united front of public employees for mutual benefits. These mutual benefits are two-fold: first, the gained strength of an increased membership to give more muscle to employees in negotiations, and, second, the personal gains for those winners of the prizes... whether the prize be a special award certificate valued at more than $3 and redeemable at any S & H Green Stamp gift center or the super prizes that are topped off by a 1971 Camaro with runner-up prizes of RCA color television sets, Panasonic stereo receivers and Helbros watches. Each new member entitles the recruiter to a gift certificate and a chance in the super drawing... the more the merrier. Making merry in more pictures of The Honeymooeers (see review in Sept. 22, 1970 issue of The Leader) are (top row) Marvin Nailor of CSEA public relations as Norton; Diane Cacciato as CSEA Girl; Sandy Sokolowski of the Department of Agriculture and Markets, Ann Carabin of Mental Hygiene, Art Bolton of Sullivan County, Nailer, Marilyn Jackson of CSEA public relations, (seated) Carmen Sgarlata of Van de Car, De Porte & Johnson advertising agency in a confrontation between the hippies and the hustlers. (Second row) Sam Emmett, chairman of the recruitment campaign, introduces the players; Sgarlata as Ralph explains his get-rich scheme to Mary Beth Corbett, also of CSEA public relations, and Marilyn Jackson in their roles of Alice and Trixie. (As can be seen in the third picture of the second row, Ralph wasn't having much luck with the ladies.) Thus (third row), Ralph persuades Norton, but then, gosh-a-golly, the hippies burst back in again and they, too, join in singing the praises of the prizes. (Bottom row), It's all one big happy family of Man, including Yvette Gregoire of Agriculture and Markets as one of the hippies, second from left in the middle picture. All's Well That Ends Well, and that is Nov. 27, 1970, the last day of the membership campaign.
Memorieship Drive Set To Open

(Continued from Page 1)

Besides the 1979 Camaro, Super-Jackpot prizes include RCA color television sets, Panasonic stereo receivers and Helbros wrist watches.

Home Delivery

Emmett emphasized that award certificates will be sent to the recruiter's home immediately following the signing up of new members, so that families may select prizes from the S & H catalogue whenever they wish.

Catalogues are available at

SAFE KEEPING — Special security measures are taken for nearly $100,000 in special award certificates received by George H. Loper, director of finance, The Civil Service Employees Assn., left, from Nelson L. Isdell of the agency. Each award certificate is sterile receivers and Helbros wrist watches.

ACTION CENTRAL — Jean-Leise Dunham, left, and Jean Loker are shown going through process in and authenticating temporary membership card for the new member.

CSEA Launches Study Into Problems Of Traveling Aides

ALBANY — The Civil Service Employees Assn. will soon launch a joint study with the State administration in the problems encountered by State employees when they are in an extended travel status.

CSEA is adding all employees whose work involves extended traveling to submit their problems, suggestions and recommendations to Thomas J. Linder, CSEA collective bargaining specialist at CSEA headquarters, who will assist a special employee committee that will negotiate improvements in this area with the State.

Establishment of the committee and the allocation of $25,000 to cover the cost of the operation are part of the CSEA contract negotiated for State employees by the Professional-Scientific-Technical Services bargaining unit.

The committee will consider all aspects of extended travel, including a definition of terms, and explore unusual expenses and savings incident to extended travel.

The employee committee is being selected, the names to be announced shortly. Meetings will get under way within a few weeks, Linder said.

6 DOT Employees Named As Nominees For Bd. Of Directors

ALBANY — The Special Election Procedure Committee of the Civil Service Employees Assn. has announced that six CSEA members in the Department of Transportation have been nominated to fill the post of representative from DOT on the CSEA Board of Directors.

The vacancy was created by the resignation of John W. Raymond, effective Oct. 1.

The six nominees are:

Timothy McInerney, Region 1; Albany; Richard Cleary, Region 1; Saratoga; Joseph McGlinns, Main Office, Albany; James Scadura, Main Office, Albany; George Smith, DGS, A Range Canal, Spencerport, and Stanley Yangs, Region 9, Binghamton.

It is tentatively planned that ballots will be sent out to CSEA members in the Department of Transportation on Oct. 4, with a return date of Oct. 15. Ballots will also be counted on that day.

Tips For Super Signers

1. Before attempting to sign up a new member, if you're in doubt, find out whether he has already submitted a membership application. Obviously, he can't join twice.

2. To get the special sign-up forms, ask the designated membership chairman or president of your chapter or unit.

3. When you approach a non-member, the first two reasons to give him for joining are: (A) "Your employer knows how many members we have; the more we have, the better we are in negotiations with him." (B) "Since everyone enjoys the benefits won by CSEA, everyone should share the cost of being represented."

4. Remind the non-member that by signing up now he automatically enters his name for a chance in the $10,000 Super Jackpot.

5. Be prepared to explain what kind of prizes and how many prizes are included in the Jackpot.

6. When you sign up a new member, be sure to fill in each part of the form completely: (A) payroll deduction authorization card, (B) your jackpot ticket, (C) jackpot ticket for the new member, (D) temporary membership card for the new member.

7. Be sure to tear off the temporary membership card and give it to the new member.

8. Return the remainder of the form as soon as possible to the designated membership chairman of your chapter or unit.

9. Your membership chairman will mail returns to CSEA headquarters on Friday of each week. To get your award certificate you must return it to the chairman in time for this weekly mailing.

10. Award certificates may be redeemed at any one of the S & H redemption centers throughout the State. While the drive is on, addresses of these centers will be printed in The Civil Service Leader. Catalogues showing available premiums are available at 2,780 local merchants who offer S & H stamps. One or more catalogues have been mailed to the membership chairman of each chapter and unit.

11. Read your Civil Service Leader every week for up-to-date news and Instructs on CSEA's Super-Up Season.

ASSEMBLY LINE — Staff members diligently staff membership drive kits with posters, rules and regulations, special FDA new-member cards, catalogues, and other materials for launching the huge Statewide campaign. These kits are being sent to the designated membership chairman or president in each chapter or unit who should be contacted by present CSEA members seeking information about the membership drive.
The next term in Insurance Brokerage for men and women interested in buying and selling property opens Tuesday, Oct. 6, at Eastern School, 721 Broadway, N.Y., 3, AL 4-5029. This 3-months’ evening course is approved by the State Division on Licensure Services as equal to one year’s experience towards the broker’s license.

**MENTAL HYGIENE DEPT. NEGOTIATIONS:** Mrs. Betty Duff, Pilgrim State Hospital, second from left, voices her thoughts during negotiations between the State Department of Mental Hygiene and the Civil Service Employees Assn. CSEA negotiators, team members, are, left to right, Dr. Jeffrey D. Beeson, Letchworth Village; Mrs. Betty Duff, Pilgrim State Hospital; Donald J. Branca, St. Lawrence State Hospital; Cindy Walker, CSEA research assistant, and CSEA collective bargaining specialist Robert C. Guild.

The Comptroller of the State of New York will sell at his office at the State Office Building (3rd Floor), 170 Broadway, New York, New York 10007, September 30, 1970 at 12:00 o’clock Noon (Eastern Daylight Time) $73,000,000 SERIAL BONDS OF THE STATE OF NEW YORK Comprising $33,000,000 TRANSPORTATION CAPITAL FACILITIES BONDS (MASS TRANSPORTATION) MATURING $1,098,000 ANNUALLY OCTOBER 1, 1971-2000, INCLUSIVE $25,000,000 TRANSPORTATION CAPITAL FACILITIES BONDS (HIGHWAYS) MATURING $1,250,000 ANNUALLY OCTOBER 1, 1971-1990, INCLUSIVE $15,000,000 OUTDOOR RECREATION DEVELOPMENT BONDS MATURING $750,000 ANNUALLY OCTOBER 1, 1971-1990, INCLUSIVE

Principals and semi-annual interest April 1 and October 1 payable at The Chase Manhattan Bank (National Association), New York City.

Descriptive circular will be mailed upon application to ARTHUR LEVITT, State Comptroller, Albany, N.Y. 12215.
During the last 48 hours (Sept. 22-23), I have been busy interviewing representatives of both UFO & UFA, Chief of Department O'Hagan as well as those directly concerned with the publication of some rather unfavorable publicity that has found its way into the Long Island Daily Press on the subject of grubby looking apparatus in Flushing and Kew Gardens et al.

With the information I have at hand I can report that plans have been in the works for quite a while to correct the situation but while 80 pumpers have been practically nil—due among other factors to the modification of the design of the ladder to protect the seventh man of the crew. These trucks are of a type that have the turntable in the rear with the ladder over the cab, thus eliminating the tillerman. They are made by Seagrave. In the 1969-70 budget, there is provision for 40 new apparatus—mostly pumper ladders. The capacity of the manufacturer only allows for the production of four per month, of which three are earmarked for New York City.

The Chief of Department as well as the Unions are painfully aware of the situation. I have it straight from Chief O'Hagan that the three remaining wooden ladders, in a certain Queens Division where all the dust is being kicked up, are the first slated for conversion to metal ladder status as new trucks arrive.

Based on the above information, and also being aware of a few facts that, unfortunately I cannot print at this time, I would offer the sage advice to all concerned to keep cool heads prevail and be assured that everyone concerned is prepared to do the necessary as soon as needed material becomes available. Under the present circumstances, believe me, nothing but fighting can be gained by contributing to the press campaign out there at this time. The end result will be to bring down public ridicule upon the heads of firefighters in the area and this, in the opinion of the writer, is exceedingly unfortunate no matter what circumstances may occur. I wish I could say more!

Fireman Tony Buccheri of Engine 15 is the commissioner of that company and, as commissars are wont to do, he remained over on his off-time to do the company shopping on Sept. 11. His travels took him past the Lebanon Hospital and, as he passed the door, he saw a crowd around a taxi in which a woman was about to give birth at once! Tony went to work and helped deliver the baby. A grateful mother and a cute little girl have only praise for a nice, on-the-ball guy whose friends call him "The Champ." They do so with obvious good reason.

Firefights fight fires . . . not people!

On Sunday night a week ago, the 171st Battalion urgently called for an ambulance at 176th and Grand Concourse—auto accident. Forty-five minutes and four urgent calls later the ambulance arrived. While I believe that everyone should be entitled to proper ambulance service when needed, I am especially concerned with the fact that this poor Bronx ambulance service could be a very negative factor if burned or seriously injured firefighters required same. After all, there will certainly be instances in the future (as there have been before) where that service has been desperately needed, and life hazard and fire conditions have not made it possible to use apparatus to remove injured members to hospitals.

...}

CSEA collective bargaining specialist Bernard A. Ryan, who is assisting the committee, last week urged all nurses employed by the State to send in their problems for discussion and to contact members of the committee on items they want the committee to undertake.

Suggestions, "grips" about the job or problems should be sent to the nearest committee representative.

The committee members are:

- Western New York Area:
  - Samuel Chiolli (Craig State School) 31 Clark St., Mt. Morris 14510, and Lenora Onaah, Buffalo State Hospital, 600 Forest Ave, Buffalo 14213.
  - Central New York Area: Joyce Jewell, Utica State Hospital, 1213 Court St, Utica 13502; Birdie Moore, Syracuse State School, Syracuse 13209, and Leanne Mertitt, St. Lawrence State Hospital, Box 58, Rensselaer Falls 13680.

- Hudson Valley Area: Marie Pollard, Hudson River State Hospital, Poughkeepsie 12601, and Charles Thornton, Harlan Valley State Hospital, Box 417, Wingdale 12594.

- Metropolitan Area: Lucille Wechsler, Letchworth Village, Thiells 10884; Daniel Schultz, Creedmoor State Hospital, Queens Village 11427, and Edward Bookman, Brooklyn State Hospital, 111 Clarkson Ave, Brooklyn 11230.

- Long Island Area: Charles Broom, 8 Einstein Place, Smithtown 11787; Elouise Belt, Home 19, Pilgrim State Hospital, West Brentwood 17117, and Judith Wrin, Central Islip State Hospital, Station 3, Box 211, Central Islip 11722.

Seeking To Settle

Patchoke Impasse

An attorney from Massapequa, Lawrence Hammer, has taken on the mediator role in an effort to settle the impasse between the Patchoke-Medford School Board and the Civil Service Employees Assn. in Suffolk County.

NEW YORK CITY EMPLOYEES

(now including Firemen, Hospital workers, Police, Sanitation workers, Social Service employees, Teachers and other employees of the Board of Education, etc.)

IMPORTANT!


THE GHI OPTION PROVIDES THE HEALTH BENEFITS THAT BEST MEET YOUR NEEDS AND THOSE OF YOUR FAMILY.

THE GHI OPTION IS THE ONLY PLAN THAT COMBINES:

- Broad Band coverage, from Home Calls to Specialists' Consultations; from In-Hospital Medical Care to Diagnostic Tests and Maternity Care.

- Benefits for Psychiatric Care and for Prescriptions and Drugs.

- Paid-in-Full Benefits from Participating Doctors—regardless of what you earn.

- Complete freedom to choose any doctor, anywhere.

- Coverage for Immunizations and check-ups that help prevent serious illnesses.

- And the same Hospital Bill protection as the other plans.

"The GHI advertisement that appeared in this newspaper on Sept. 11, stated that Prescriptions and Drugs are not covered. This was an error. There is an additional premium for those high option benefits.

For assistance call (212) 374-7779

Subscriber Relations Dept.
Group Health Insurance, Inc.
227 West 40th Street
New York, N.Y. 10018
Rehabilitation Medicine
at Brunswick Hospital Center

in beautiful new buildings with expert resident staffs

Physical Disabilities
An individual treatment program is carefully established by our Physiatrist (physician specialist in physical medicine). It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic Swimming pool, Hubbard tanks, and whirlpools; the Physio-therapy Department administers electro-thermo treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Joseph J. Panzarrella, Jr., M.D.
Medical Director

Mental Health
Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

A.W. Borlin, M.D.
Medical Director

Medicare, most major medical insurance plans and the Blue Cross Statewide Plan for employees of New York State, local subdivisions of New York State and appropriate participating agencies are applicable at these Divisions of this fully accredited Hospital Center.

A color brochure will be sent upon request or call 516-264-5000 Extension 227 for Physical Rehabilitation Extension 280 for Mental Health
J.J. HART BROOKLYN'S FIRST AUTHORIZED FORD DEALER
1095 Atlantic Ave., Bklyn., N.Y. 11216
We honor all other Buyers Cards, too!

NAME

Address

City

State

Zip

INFORMATION NEEDED

NAME

Address

City

State

Zip

MAIL ROOM CLERKS & MESSENGERS

Long-Term Assignments
9 a.m. to 5 or 4:45 to 5:15
Good Working Conditions
MIDTOWN MANHATTAN
Call Miss OWENS, 649-6920 or APPLY

KELLY SERVICES

(42 St.) 36th Floor Chester Bldg.

DISCOUNTED TO THE BONE!
1971 FORDS ALL MODELS

When you become a charter member of the Auto Buyers Club with Hart, sponsored by J. J. Hart, the factory-direct Ford Dealer.

HOW DO I QUALIFY?

Simple, if you are a Civil Service Employee, fill out the coupon below. Mail it today. You will receive a charter membership card entitling you and your family to purchase a 1971 FORD, DISCOUNTED TO THE BONE!

MAIL TO:

J. J. HART
FORD DEALER
1095 Atlantic Ave., Bklyn., N.Y. 11216
We honor all other Buyers Cards, too!

Submit coupon below. Mail it today. You will receive a charter membership card entitling you and your family to purchase a 1971 FORD, DISCOUNTED TO THE BONE!

NAME

Address

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State

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YES

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CONTINUE ON BACK

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ANNOUNCES A NEW ADDITION

FAMOUS NATIONAL BRAND NAMED

• FURNITURE
• CARPETING
• HOME FURNISHING ACCESSORIES
• All Slightly Above Wholesale

Call BA 9-2400—BA 9-2853

OFFICIAL MAJOR

APPLIANCE DISCOUNT OUTLET

Civil Service Members Prices Quoted Are Slightly Above Wholesale

• WASHERS • DRYERS • REFRIGERATORS • FREEZERS
• DISHWASHERS • COLOR T.V. • BLACK & WHITE T.V. • STEREO COMPONENTS • AIR CONDITIONERS
• RANGES • SAMSONITE LUGGAGE
• SMITH-CORONA TYPEWRITERS

Featuring All Famous Brand Names
Shop First, Come in with your Civil Service Membership Card for Lowest Price

215 PLACE & 42 AVE., BAYSIDE, N.Y.

PHONE: WA 3-2400

HOURS: DAILY TILL 9 P.M.
WE 2400

LOWEST PRICES

ON BRAND NAME

MERCHANDISE

CABLE: LUBY

QUEENS BLVD. & 60th RD.

PHONE: WA 2-2700

"at" or "of" 70 to 71 Continental Exp. st.

Personnel Dir. Job Set Up In Jefferson

WATERTOWN — The Jefferson County Board of Supervisors has voted to abolish the County Civil Service Commission in favor of a personnel director.

The changeover is scheduled to become effective July 1, 1971. The board has not yet ironed out the details of pay but the new director will be named for a six-year term.

REAL ESTATE VALUES

CAMBRIDGE HTS

$25,990

QUEENS VILLAGE

$28,900

THE BRIGHT, THE BOLD, THE BEAUTIFUL

You'll love the Mediterranean beauty of this Spanish-style boneset surrounded by 45 rooms. 3 bedrooms, Master bedroom with fireplace, 5 bathrooms, 3,000 sq. ft.,+ 4 outside. Expensive wall-to-wall carpeting, refrigerator, air-conditioning, washers and dryers, Master bedroom with fireplace. $25,990. 

BUTTERLY & GREEN

168-25 HILLSIDE AVENUE
JA 6-6300

LAURELTON

$29,500

AMBRIA HTS

$37,990

DEET 2 FAMILY BRICK

Brick Tudor Colonial, consisting of 6 tremendous sizes, containing 2,000 sq. ft., 3 bedrooms, 2 bathrooms, 2-car garage. FHA approved. $29,500.

CIVIL SERVICE LEADER, Thursday, September 28, 1970

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DEPARTMENT OF PUBLIC WORKS

J. J. Hart, the factory-direct Ford Dealer.

FAMOUS NATIONAL BRAND NAMED

CONDOMINIUM APT.

NORTH YORKERS

$37,990

2 bedrooms, 2 bathrooms, terrace, pools, air-conditioning, many other units. $37,990.

Farms & Country Homes, Orange County

BULK ACREAGE — Retirement Homes

687-4460

Farms & Country Homes, Orange County

BRONX SPECIAL

107-13 W 183 ST VICTORY

2 family with full basement. Convenient to shopping, schools, transportation. $19,900.

LEAN ON ME

$12,900

Medina, 71st Continental Exp. (tof. Cobleskill, N.Y.

65 RAMBLER

$795


4:45 to 5:15

687-4460

TAKE MEDINA TO 71st Continental Exp. (tof. Cobleskill, N.Y.

65 RAMBLER

$795

DEEP THOUGHT — James Lennon of the East Hudson Parkway Authority chapter, left, and Irving Brand of the New York State Bridge Authority chapter, Civil Service Employees Assn., appear deep in thought during the delegates meeting of the annual CSEA meeting in Buffalo recently.

CSEA Protests Exclusion Of Sr. Labor Accounts Auditors From Oct. 3 Promotion Test

ALBANY—The Civil Service Employees Assn. has protested to the New York State Civil Service Commission about the Department of Labor's decision to exclude senior labor accounts auditors from a promotional examination set for October 3.

Theodore C. Wenzl, president, in a letter to the Commission, urged that the qualifying service for senior labor accounts auditor, be amended so that the senior labor accounts auditors could participate in the exam.

Wenzl said that the grade 18 seniors were allowed to take the associate labor accounts auditors exam and the grade 19 seniors were allowed to participate. Wenzl also noted that the current senior labor accounts auditors have had supervisory experience, they are as capable as other seniors who were eligible in previous examinations.

Wenzl also noted that employees have been promoted from G-18 positions to G-23 positions and have given satisfactory performance, concluding “CSEA strongly believes that the qualifications for this exam must be amended in the interest of supporting the New York State Civil Service merit system.”

In Nassau Cty.

Bozza To Direct UF’s Campaign

MINEOLA — Alex Bozza, chairman of the North Hempstead Town unit of the Nassau chapter, Civil Service Employees Assn., has volunteered to serve as coordinator of the United Fund of Long Island campaign among town employees.

Bozza will work with Allen C. Miller, Town receiver of taxes, who is chairman of the Town campaign, and State CSEA first vice-president Irving Flamenbaum, who is again serving as chairman of the department of the United Fund drive.

Mrs. Allen Named

Reappointment has been made of Mrs. C. Robert Allen III of Sands Point to the board of directors of the New York Higher Education Assistance Corp.

MHEA's Arthur Miller

Former Suffolk Pres., Leaving Cty. Gov.

BAY SHORE—After almost 34 years of service to Suffolk County in social service, Arthur J. Miller of Sayville announced his retirement effective Sept. 30. He was supervisor of assets and resources division of the Suffolk County Department of Social Services, and was also president of the Suffolk County Civil Service Employees Assn.

Miller first was president of the Long Island Conference and ran twice for the second vice-president of the state. He had a wide scope of civic interests.

For example, he was a member of the Sayville School Board for nine years and headed local fund drives. He and Mrs. Miller originated the local Teen-Age Canteen. He is also a member of the Bay Shore Kiwanis.

MHEA Delegates Hear Plans For Half And Full-Pay Pensions At Annual Meeting In Buffalo

BUFFALO — The theory behind and the justification for a new pension system, based on half-pay after 20 years service and full-pay after 40 years for members of the State Employees Retirement System, were outlined to members of the Mental Hygiene Employees Assn. here recently by Solomon Bendet, second vice-president of the Civil Service Employees Assn. and president of its New York City chapter.

Bendet, principal speaker at the banquet, which closed the MHEA's annual meeting, told of the support already received from other areas of the CSEA and pointed out the steps necessary to achieve this goal.

Bendet further reported on his preliminary discussions with Rep. pleasant, president of the Patrolmen’s Benevolent Assn. in New York City, towards a solution that would allow all public employee pensions based on the current salary of the title from which the pensioner retired. Under this system, when salary increases are granted, the same percentage increase is added to the pension.

“Ballot Power — Continuing, Bendet noted that he didn’t “mind anyone receiving better benefits. Including members of the Legislature, but we, too, should get the same benefits.”

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Reappointment has been made of Mrs. C. Robert Allen III of Sands Point to the board of directors of the New York Higher Education Assistance Corp.
BUFFALO -- Members of the Buffalo chapter, Civil Service Employees Assn., have voted their approval of the chapter's 1970-71 budget as submitted by Grace Hillary at a recent meeting. Miss Hillary heads the budget committee.

The meeting, chaired by presi- dent Fred Hulder, also heard chapter officers who attended the Statewide convention report on its highlights to the group. All chapter members were urged by the membership chairman to lend their active support to a widespread membership drive being planned.

A group of members repre-
senting the Division of Employ-
ment's Buffalo office requested
unit status for their division, and the proposal won a vote of approval. The next meeting was scheduled for Oct. 21 to be held at the Park Lane on Delaware Ave.

BUFFALO CHAP. BACKS BUDGET AS PROPOSED

OFFICIAL DISCOUNT

Approved by Many Civil Service Organizations

- NEW CARS -- Official car purchase plan . . . exactly $100 above dealers actual cost!
- CARPETING -- Specially negotiated discount prices on almost all national brands.
- STEREO AND HI-FI -- stereo consoles, stereo cabinets and stereo components including amplifiers, preamplifiers, tuners, turntables, speakers and speaker systems and recorders.
- DIAMONDS -- Uncontested value at lowest possible price!
- PIANOS - Direct factory arrangement for special discount prices. Factory showroom located in New York.
- CAMERAS AND PHOTOGRAPHIC EQUIPMENT -- Cameras and accessories, movie cameras, still and movie projectors, editing, copying and developing equipment, lenses and film.

ADDITIONAL SERVICES

- MAJOR APPLIANCES -- Televisions, air-conditioners, refrigerators, freezers, dishwashers, washing machines, dryers, disposals, ranges, radios, humidifiers, dehumidifiers, tape recorders and vacuum cleaners available at slightly above wholesale.
- FURNITURE -- Complete lines of furniture as slightly above dealers actual cost.
- CUSTOM DRAPERIES, UPHOLSTERY AND SLIP COVERS -- Exclusive service group only through United Buying Service. 13 locations throughout the metropolitan area.
- FURS -- A prominent fur manufacturer and supplier to major department stores is now contracted to offer their products at discounts exclusive to United Buying Service. Furs available include Mink, Beaver, Leopard, Muskrat, Broadtail, Alaskan Seal, Persian Lamb and a variety of Fun Furs.
- LUGGAGE -- Products of all leading manufacturers at special discount prices.

United Buying Service Corporation
1855 Broadway, New York, N.Y. 10023
New York: (212) Lt 1-9494, PL 7-0007
New Jersey: (201) 434-6788
Long Island: (516) 488-3266

The Greatest Buying Power in Greater New York

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MEMBERSHIP DRIVE
SUPER SIGN-UP SEASON
OCT. 1 - NOV. 27, 1970

For every new member you sign up, you get an award certificate worth one book of stamps, redeemable at any S&H redemption center—Plus a chance in the $10,000 Super Prize Jackpot.

RULES FOR CSEA SUPER SIGN-UP MEMBERSHIP DRIVE
(1) Only CSEA members in good standing as of October 1, 1970 are eligible to sign up new members.
(2) For each new member signed up during the period of October 1, 1970 through November 27th, 1970, the person recruiting receives one Special Award certificate (approx. value $3.00-$3.50) which may be redeemed at any S & H redemption center in the United States.
(3) For each new member signed up during the above period, the recruiter also has his name entered once in the Super Jackpot. (Thus, if a person signed up ten members, his or her name will be in the jackpot drawing 10 times.)
(4) The new member who is signed up during this Special Super-Sign-up period also receives one chance in the Super Jackpot.
(5) To be eligible for any certificates or prizes, the recruiter must sign up new members on the special PDA card supplied to each chapter and unit prior to this drive. These cards must be filled in completely, and returned to the designated membership chairman in your unit or chapter. If you do not know who he or she is, call your chapter or unit head.
(6) Certificates will be awarded as soon as possible after receiving them at headquarters in Albany from your local membership chairman.
(7) Drawing for the Super Jackpot will be held as soon as possible after the contest—prior to Christmas.
(8) No one person is eligible to win more than one jackpot prize.
(9) The drive will be carefully policed, and any illegal or fictitious members signed up will be in violation of the law.
(10) The Jackpot, with a total value of $10,000, includes a 1971 Camaro as first prize; 10 RCA color TV sets for prizes 2-11; five Panasonic stereo receivers for prizes 12-16; 24 ladies' or men's Heibros wristwatches for prizes 17-40.
(11) An employee who fills out a standard PDA application card during the drive, without being solicited, also will have his or her name entered into the jackpot drawing.