**1,000,000TH TO RETIRE** —State Comptroller Arthur Levitt presents her first month's retirement allowance to Marion C. Welter as she becomes the 1,000,000th retiree of the New York State Employees Retirement System. Miss Welter, who began work in 1930 as a calculating machine operator, was senior administrative assistant to Edward D. Igoe (right), head of the State Tax Dept.'s Income Tax Bureau.

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**Wenzl Charges**

**'M.H. Dept. Exposing Patients To Danger'**

ALBANY—The Civil Service Employees Assn. has accused the State Department of Mental Hygiene of doing an injustice to patients in State mental hospitals by allowing them to be exposed to potentially dangerous persons.

CSEA president Theodore C. Wenzl's accusations, made in a letter to Department Commissioner Alan M. Miller, stemmed from an incident occurring at Middletown State Hospital last weekend in which an accused murderer, Henry Baddoo, called "disturbed" by area police, was sent to the hospital, where he subsequently attacked and injured an employee who required hospitalization, before being removed to Middletown State Hospital in Beacon for psychiatric diagnosis.

Prior to Baddoo's transfer from Dutchess County Jail to the Middletown facility, a local psy- (Continued on Page 3)

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**Niagara Chapter Recovers Back Pay For Social Workers**

(From Leader Correspondent)

LOCKPORT—Niagara chapter, Civil Service Employees Assn., was instrumental in recovering back pay retroactive to Jan. 1, 1966, for social service workers under Section 79a of the Social Welfare Law, William Doyle, chapter president, has pointed out.

Section 79a states that caseworkers and other social service personnel who have one year of approved graduate training shall be paid salaries which shall be at least 10 percent higher than salaries paid to such other employees who lack graduate training, and those who have two years of such graduate training shall be paid salaries which shall be at least 20 percent higher than salaries paid to such other employees who lack such training.

This law was contested in the courts and upheld as constitutional. Erie County has made provisions for adjustment of its social workers retroactively.

Six county social workers received a total of $20,414.42, with some employees receiving more than $6,000 in back pay.

Doyle added that legal inquiry is being made relative to "certified social workers" as to whether they fall within the "suitable graduate training" provisions as set forth in Section 79a. If they do, then most probably the 19 or 20 percent law would apply to them.

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**Buffalo Competitive Unit Deadlocked In Pact Talks; Strike Vote Postponed**

(From Leader Correspondent)

BUFFALO— Negotiators for the Civil Service Employees Assn. and the City of Buffalo contract dispute that involves 1,600 white-collar City employees remain deadlocked in a

At issue is the CSEA's five percent raise given two years ago to City firemen, policemen, and other City workers.

All other bargaining units that have settled with the City this year have received the five percent raise last year, or the equivalent.

At one time during the dispute, CSEA officials had called a meeting of the membership to consider taking a strike vote. However, the vote was postponed since CSEA negotiators were reportedly optimistic that a settlement was near.

The City has offered CSEA a 13 percent total wage increase over the two-year life of the proposed contract. The previous contract with the City expired June 30.

A fact-finder recommended
Don't Repeat This!

(Continued from Page 1)

from the State of New York.

A poll taken by Oliver Quayle & Co., commissioned by Congressman Ottinger and released as the Congressman's direction, shows Ottinger with 55 percent of the vote, James Buckley, the Conservative Party candidate with 38 percent, and incumbent Senator Charles Goodell, the Republican-Liberal candidate with 16 percent. The polls, conducted by a polling company cited by every one percent of those polled remained undecided, indicating that the balance of victory remains in the hands of the undecided.

Out in Las Vegas, where national betting odds are worked out, the syndicates are prepared to lay odds on an Ottinger victory, out in Nevada, despite their sources of information and sophisticated computer equipment, if indeed. Otherwise gambling would not be one of America's leading industries.

Scientific public opinion pollsters have not fully recovered the trauma of their errors in calling the 1948 Presidential election between Harry S. Truman and Thomas E. Dewey. Moreover, the pollsters suffered a recent, severe set-back when they uniformly predicted an overwhelming Labor Party victory in Britain, only to find the Conservative Party the choice of the people.

No One Conceding

The simple fact is that none of the candidates for the United States Senate is certain of anything. There is a move on the part of Mr. Buckley, while both acknowledge that Ottinger is the front runner, is conceding defeat. Mr. Ottinger is claiming victory over his opponent at this stage in the campaign.

In fact, Congressman Ottinger may feel uncomfortable sitting in any house at all. Political leaders would not have given a plugged nickel for Ottinger's prospects for election to his first Congressional seat in 1946, when he ran in a traditionally overwhelmingly Republican district. He has been working very hard and managed to increase his margin in his subsequent re-election campaign. In the June Democratic primary, Ottinger was expected to run third behind the better known Paul O'Dwyer and Theodore Sorenson. Instead Ottinger won handily.

A former Captain in the United States Air Force, Congressman Ottinger is a dove on the war in Vietnam and favors withdrawal of American military forces from Southeast Asia along the lines set forth in the Cooper-Church amendment. As a member of the House, he has voted consistently for increased Federal aid to education, for Federal financing of hospitals and health centers, for expanded social security, and for massive pumping of Federal funds into housing construction. He disagrees with the Nixon Administration on its stand in relation to Administration domestic policies and supported legislation authorizing the President to impose wage and price controls in order to stem the tide of inflation. In voting on the Post Office reform bill, Ottinger was a staunch defender of the rights of postal employees to organize and bargain collectively.

Strong Conservativist

Congressman Ottinger has frequently been at loggerheads with Governor Nelson A. Rockefeller of New York. Ottinger regards as failures of the Rockefeller Administration to clean up the State's waterways and has been particularly active against construction of highways that would in any way deface the Hudson River shorefront. He is generally acknowledged to be a leading Congressional spokesman for environmental protection.

Congressman Ottinger, a son of an affluent family, is 41 years old, attended the Scarsdale Public Schools, the prestigious Leonards School in Connecticut, Cornell and Harvard Law School. He was a top official in the Peace Corps, serving as director of programs for the West Coast of South America, immediately before his first Congressional victory.

The Senate campaign is intimately intertwined with the President's program in international affairs. Any sudden changes in Vietnam, at the Paris Peace conference, and in the Middle East may have a sharp interaction on the voting trends for the Senate seats. Should Ottinger be elected, he will bring back to the Democratic Party the seat it lost with the assassination two years ago of Senator Robert F. Kennedy.

(Continued from a second in a series of three columns on New York Senatorial candidates for the U.S. Senate.)

To Keep Informed, Follow The Leader.

Fund Started For Widow, Child Of Slain Jefferson County Deputy Sheriff

(Watertown—A young widow with an orphaned child, the excitable son of an out-pouring of public attention throughout northern New York and southern Canada where people in all walks of life are contributing to a fund sponsored by Radio-TV WNNY here. Her husband, a deputy sheriff, was killed during a gun battle when his partner shot a frightened wretched to her home to get her possessions.

Deputy Michael J. Finerson, 24, of nearby Three Mile Bay, was shot to death by a steel worker appar- ently planning to rob his car as he was idling in the driveway of a house after cautioning the wife of Henry T. Banner to "keep back." He had his service pistol drawn when he was struck in the heart by a slug from a .22 caliber rifle in the hands of Banner.

Deputy Finerson fired five shots, two of which struck Banner.

Then Banner stood over the officer and shot him again, this time in the back with a shotgun. Minutes later Banner killed himself with the same weapon.

Finerson, a member of the Jefferson chapter, Civil Service Employees Asn., has passed a State Police ex- amination and had been scheduled to report for State Police duty when he was slain.

Within hours of his death, the local Radio-TV station announced it was starting a "Mike Fund" to raise money for the Finerson widow and her child, and the one expected later.

The couple had been married two years.

The public response has been "gratifying," according to station officials who said that donations may be mailed to WNNY, Watertown.

Every Sunday Arts and Antiques

(Continued from Page 1)

Subscription Price $5.00 per year.

Don't Repeat This!
CSEA Asks Hurda To Alter Policy On Use Of Autos

ALBANY — Due to complaints from State employees in several departments who must use State cars, the Civil Service Employees Assn. has asked State Budget Director P. Norman Hurda to alter his recently stated policy on the use of State autos.

CSEA executive director Joseph D. Locnher voted the em-
ployee complaints last week in a letter submitted with case histories from employees in the Department of Transportation and the Labor Dept.'s Division of Industrial Safety Service, the Bureau of Inspection and Construction, the Bureau of Public Welfare and the Department of Health Board, who have experienced great delays and loss of work time because of the policy's rigidity.

CSEA officials pointed out, however, that many departments are limited to employees in the depart-
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The controversial policy in place in Hurda's June 1, 1970, memoran-
dum stated: "All State employees whose work sta-
tion is at or in the vicinity of Albany and who the criteria [are] not met, shall be required to use the Office of General Services' fleet of official and official transportation is required.

The main problem with Hurda's directive, "is that it is so rigid at it prohibits employees' understandings in the efficient and expedient manner executed prior to June 1. "This line," said Locnhcr, "has caused a lot of inconvenience and great inconvenience to the employees, as well as significant losses of work time. Formerly, these employees had been allowed to use their

(Candidate Poll (Continued from Page 1)

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2. Pension at 20 years.
3. Full pay after 40 years.
4. Retirement allowance based on present salary of the position and on the time of his retirement (that is, if the employee retired at a salary of $3,000 a year for the same position today is $10,000, his retirement allowance would be completed by your approval).

Wend further stated: "A fac-
or who cannot be overloved and which involves the entire treatment and rehabilitation program of your department, is the exposure of emotionally disturbed patients, whose successful rehabilitation depends greatly to a degree of the environment, to acts of vio-
ence. I am sure that the relatives of patients at Middletown and other such treatment centers expect them to receive the finest care and treatment from staff members, which their kin were being treated for mental disorders in a potentially explosive group.

Middletown Hospital, said
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ties nor the trained personnel to adequately handle patients charged with acts of criminal violence according such patients at Middletown and other improperly equipped institutions the responsibility can only be transferred to the employees there, as evidenced by the assault by Baddoo on Middletown staff.

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H.I.P.'s MPT Center will use advanced computers
New Enrollees First to Participate

H.I.P.'s MPT Center will open in November 1970 on Fifth Avenue. The MPT Center will house facilities for carrying out over 20 separate tests designed to give your personal physician a detailed record of your state of health when you join H.I.P.

With the MPT computer printout of your health tests on his desk, your physician can then devote more of his professional time to your personal health problems. Automated multiphasic health testing is the most comprehensive series of health tests one person can be given in one place at one time.

H.I.P. urges all the new enrollees to take advantage of tomorrow's medicine today by making an early appointment for the MPT Center tests.

The MPT tests are another outstanding example of how H.I.P.'s pre-paid group practice medicine provides preventive, diagnostic and curative medical services for better health.

HEALTH PLAN REOPENER:
GENERAL CITY EMPLOYEES Sept. 21 - Oct. 16, 1970

"TOMORROW'S MEDICAL CARE TODAY"

HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 MADISON AVENUE, NEW YORK, N.Y. 10022

Environment
Techs Target
For City Jobs

Sought by the City Health Dept. in its campaign to track down and eliminate rodents: some 40 to 50 Environmental Health Technicians. Once hired, they will move into selected target areas to inspect buildings and lots, conduct investigations of complaints about rodents, check out sources of infestation and conduct community education programs on rodent control and sanitary practices.

If you are a high school graduate with an associate degree in applied science or environmental health technology, or two years of college including mathematics and natural science, or a satisfactory equivalent, you meet qualifications. Starting salary will be $6,750.

These will be provisional appointments. Applicants should write: John McHugh, Office of Professional Services, NYC Department of Health, 125 Worth St., New York 10013, or call area code 212, 566-8133.

Suffolk Seeks
Stenos Fluent In
Spanish Tongue

If you have a good command of the Spanish language combined with basic skills in stenography, you may wish to explore employment opportunities in Suffolk County. Jobs which pay $194 bi-weekly exist for Spanish-speaking stenos on a continuous-filing basis.

Neither legal residence nor prior job experience will be required. It was pointed out by the County Civil Service Dept. Appointments will be for openings in towns, villages and school districts. However, applicants will first have to pass a written test—consisting of reading comprehension, vocabulary, arithmetic, filing and office practices—plus a two-part performance test. The typing exam will require a keyboard speed of 40 w.p.m. while 60 w.p.m. in transcribing Spanish will be the minimum rate on the dictation test.

At 9:00 a.m. and 1:15 p.m. on the first and third Mondays each month, the tests will be conducted at the County Center in Riverhead. In addition, the American Legion Hall in Bay Shore will be used for testing entrants on the alternating Mondays. For further information, write the Suffolk County Civil Service Dept., County Center, Riverhead, L.I.

Columbias To Meet
For Dinner-Dance

The Columbian Association of New York State Employees will hold its annual dinner-dance at the Officers Club on Governor's Island, on Oct. 10. Senator John Calandra will be presented with an award for leadership in the work of Columbians.

Anyone interested in attending can contact Pasquale Longano at 488-7445 or 488-7446.

BUY U.S. BONDS
Wenzl Would Hensible in view of the danger away peace officer status from wide presidential of the Civil can not speak for the safety of—the campus safety officers. Wenzl said last week that Oswego's latest move was "appalling and incomprehensible in view of the dangerous incidents that have occurred and that are likely to occur in the future on State campuses."
The campus safety officers had each had training that qualified them for peace officer status, as designated by the University, allowing them to carry arms in certain instances on approval from the administration. "CSEA took up the gauntlet for the safety officers months ago," said Wenzl. "We first erupted on the Oswego campus. Authorities told us then and now repeated, that CSEA cannot speak for the safety officers because we are not their certified employee representative. "Yet," he continued, "something can be done and must be done fast. These men are charged with the duty of protecting students, faculty and employees and the University property. During a dangerous riot they are of no use and they can not provide protection unless they are armed. "If their 'certified representative,' Security Council 82, will not defend and speak for them, CSEA will. Just because the safety officers have a weak representative does not give the administration the green light to ignore their needs." The administration has continually refused to talk to CSEA about the matter, always citing the fact that the safety officers are technically represented by another union. "This is such an excuse a legitimate one when the lives of students and University employees, as well as millions of dollars worth of State property, are at stake?"

EHPA Member
Governor Rockefeller has re-appointed Gerard B. Tracey of Yonkers as a member of the East Hudson Parkway Authority for a term ending Jan. 1, 1972.

 Consent To Election For State Police
At Leader press time it was learned that the Civil Service Employees Assn., the Police Benevolent Assn. and the Americal Federation of State, County and Municipal Employees have all signed a consent agreement to participate in an election to determine the bargaining agent for two units of State Police.

According to the State Public Employment Relations Board, the elections for each unit will be held next week. No date has yet been set for the mailing of the ballots, but CSEA officials estimated that the election might be held sometime in mid-November.

CSEA, AFSCME and PBA all seek representation rights for the large unit, consisting of troopers, BCI and non-commissioned officers. CSEA and PBA only wish to seek to represent the smaller unit of officers.

In 2 Districts
CSEA Files Unfair Practice Charges Against L.I. Schools
(From Leader Correspondent)
SMITHVILLEN, N.Y. — Unfair-labor-practices charges have been filed on behalf of two Suffolk County school district units of the Civil Service Employees Assn.

The charges were made after the Eastport School District failed to act as indicated on recognition and the Three Village School District attempted to exclude four employees from the protection of a tentative contract agreement.

Long Island regional field representative supervisory Arnold Moses said both districts were guilty of "false attempts to evade the law."

In Eastport, recognition was withheld despite a meeting with PERB officials that led to an agreement by the school attorney to recommend to the board recognition of CSEA as the bargaining agent.

In an apparent attempt to intimidate employees, Moses said, the board failed to act and officials called a meeting of non- teaching employees. The meeting was hurriedly canceled when Moses and CSEA field representative Jose Sanchez showed up to hear what was said.

The action means that PERB can grant certification directly and order the school board to take steps to unionize.

The Three Village district, Moses said, sought to exclude four stenographers from coverage under a tentative contract despite earlier official action including all non-teaching employees in the CSEA bargaining unit. Field representative Edwin Moses blocked the attempt.

Advisor On Aging
ALBANY — Reappointment has been made of Ollie A. Randall of New York City as a member of the Advisory Committee to the State Office for the Aging, for
Responsible Unionism—In The Public Behalf

SOMETIMES the public is inclined to think of union organizations as being wholly caught up in protecting and looking out for the best interests of only their own members.

Such narrow interpretation was rebutted this week in action taken by Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., as he attacked irresponsible practices by the State Department of Mental Health that subsequently attacked and injured an employee before the action taken by Dr. Theodore C. Wenzl, president of the and looking out for the best interests of only their own psychiatric diagnosis.

We have all heard a great deal about the checks and balances takes place.

...because no one wanted to follow them and so forth ... because no one wanted to...

The only way that the DPL relationship IQ Fig. 1

For more information, contact LEO J. MAROCA

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Poughkeepsie Unit Distributing Flags

Approximately 2,000 flags have been given out during the past year and a half by the flags committee of the Poughkeepsie City School District. The flags were distributed by Mr. P. Rasmus, Jr., a member of the board of education.

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Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration at the Graduate School of Public Administration.
One Unit For Rensselaer

TROY—The State Public Employment Relations Board has dismissed a petition filed by a group of Rensselaer County probation officers who are seeking a separate bargaining unit.

The Rensselaer County chapter, Civil Service Employees Assn., currently represents all County employees, including probation officers, in one bargaining unit. PBEB, in ruling against the petition, said that the unit sought by the probation officers was inappropriate.

The probation officers had filed for their own unit after the County employee CSBA bargaining team had refused to incorporate into its bargaining demands a request for the reallocation and reclassification for the officers. A CSBA official said the request could not be granted since reallocations and reclassifications must be obtained through an administrative procedure provided for under the Civil Service Law and cannot be negotiated.

The State Legislature in its 1970 session also ruled that reallocations and reclassifications are non-negotiable, after a union representing State employees in the Security Service bargaining unit had attempted to negotiate reallocations for State correction officers.

3-Way Race For Chapter President At Mt. McGregor

MOUNT MC Gregor—A mail-in balloting for election of officers for the Mount McGregor chapter of the Civil Service Employees Assn. has been scheduled for early October.

Running for president of the chapter are incumbent president John McGovern; Edward Fene, and Gerald Braim. Candidates for vice presidential spots are John Thomas, Ambrose Clothier, and Raymond Esposti. Candidates for secretary are Democrat Allen Riley and Andree Forner. Candidates for treasurer are Jerome Pati and Thomas Brackett; for delegate, Irvin Clarion and Lester Eastman; and the candidates for alternate delegate and Hugh Barton and William Hayes.

A blank slate will be provided on the ballot for write-in votes for each office.

Sometimes we get the feeling we're being followed.

Everybody's getting into the act. Everybody's making a small car.
And since we've made more of them than anyone else, we thought we'd pass along some things we've learned about the business over the years:
First off, there's no doubt about it, the only way to make an economy car is expensively.
So Rule No. 1, don't scrimp.

Next, try to develop an engine that's not a gas-guzzler. If you can get it to run on pints of oil instead of quarts, great. If you can get it to run on air instead of water, fantastic.
Work on things to make your car last longer. Like giving it 45 pounds of paint to protect its top and a steel bottom to protect its bottom.
Important: Make sure you can service any year car you make. There's nothing worse than having someone find out that a part they need to make their car go is no longer available.
Finally, spend less time worrying about what your car looks like and more time worrying about how it works.
Perfecting a good economy car is a time-consuming business. So far it has consumed 25 years of our time.

We understand.

Lower Funeral Prices

Hats Off To A Traditional At Walter B. Cooke, Inc.

Call 528-4700 to reach any of our affiliated Walter B. Cooke neighborhood funeral homes.

Buy U.S. Savings Bonds.

Ampthill Monks Motors, Ltd.,
Atwood Barry Volkswagen, Inc.
Batteria Bob Hankes, Inc.,
Bay Shore Trans-Islad Automobiles Corp.
Bayview Bay Volkswagen Corp.
Binghamton Roger Krege, Inc.
Borne Groove Corporation
Bronx Brooklyn Volkswagen, Inc.
Bronx Jerome Volkswagen, Inc.
Brooklyn Adas Volkswagen, Inc.
Brooklyn Economy Volkswagen, Inc.
Brooklyn Kingsbridge Motors Corp.
Brooklyn Volkswagen of Bay Ridge,
Buffalo Bayk Volkswagen, Inc.
Buffalo Curtis Volkswagen, Inc.
Buffalo Jim Kelly's, Inc.
Cortland Cortland Foreign Motors
Elmwood Howard Holmes, Inc.
Forest Hills Icy Volkswagen, Inc.
Folsom Folsom Volkswagen, Inc.
Genoa Dukakis Motors, Inc.
Glens Falls Bradley Imports, Inc.
Hamburg Hills Country Motors, Inc.
Harrison Jim McGee Motors, Inc.
Hempstead Small Cars, Inc.
Hicksville Western Distributors, Inc.
Hollidaysburg Scarborough Motors, Inc.
Homesteads G. C. McLeod, Inc.
Medford Colton Volkswagen, Inc.
Newtown Ford Motor Corp.
North Wilke's Motor Co.
Shure Ripley Motor Corp.
Jamaica Barry Volkswagen, Inc.
Jamestown State Dodge Motors, Inc.
Johnstown Valley Volkswagen, Inc.
Kingston Annew Volkswagen, Inc.
LaGrangeville R.E. A. Volkswagen, Inc.
Latham Academy Motors, Inc.
Lehighton Volkswagen Village, Inc.
Mansfield Scowen Volkswagen, Inc.
Merrick Sober Motor Corp., Ltd.
Middle Island Robert Weiss Volkswagen, Inc.
Middleton Glass Volkswagen Corp.
Monticello Phillip Volkswagen, Inc.
Mount Kisco North County Volkswagen, Inc.
New Hyde Park Aurora Volkswagen, Inc.
New Rochelle County Automobiles, Inc.
New York City Volkswagen Bristol Motors, Inc.
New York City Volkswagen Fifth Avenue, Inc.
Newburgh F. & C. Motors, Inc.
Niagara Falls Amadeo Motors, Inc.
N. Lawrence Volkswagen Fire Tows, Inc.
Olive Oil vehicles of Olive, Inc.
Onondaga John Bendt, Inc.
Plattsburg Cellina Motors, Inc.
Queensville Wales Volkswagen, Inc.
Rensselaer Colley Volkswagen Corp.
Rockville Donald Balch's Autos
Rochester Ridge East Volkswagen, Inc.
Rochester F. A. Motors, Inc.
Rochester F. A. Motors, Inc.
Rochester I. Reit Volkswagen, Inc.
Rome Seth Hanley and Sons, Inc.
Roslyn Dot Motors, Inc.
Saratoga Spa Volkswagen, Inc.
Seyville Blasco Motors, Inc.
Schenectady Cappelli Motors, Inc.
Smithtown George and Dalton Volkswagen, Inc.
Southampton Lester Kaye Volkswagen, Inc.
Spring Valley J. A. High, Inc.
Staten Island Southland Small Cars, Ltd.
Syracuse Don Collins Volkswagen, Inc.
East Syracuse Precision Auto, Inc.
North Syracuse Fenoglio Volkswagen, Inc.
Tanawanda Greenville Motors, Inc.
Utica Martin Volkswagen, Inc.
Valley Stream Valley Stream Volkswagen, Inc.
Watertown Hartville Motors, Inc.
West Nyack Foreign Cars of Nyackland, Inc.
Woodbury courtesy Volkswagen, Inc.
Woodside Queensbury Volkswagen, Inc.
Yonkers Dunwoodie Motor Corp.
Yorktown Mohawk Volkswagen, Inc.
Available To CSEA Members Through Legal Aid Program

BUFFALO—The successes and services of the Civil Service Employees Assn.'s legal committee were described to delegates attending the annual meeting of CSEA here recently by Abraham Kranker, chairman of the committee.

In his report, Kranker said:

"During fiscal 1969-70 our Association had budgeted the sum of $105,000 to cover the cost of legal assistance in dispute settlement, including discriminatory actions involving administrative and court litigation, appeals and other special representation.

"We have handled a great number of requests for legal assistance, disciplinary actions, grievances at the appeals board level and actions in court, including the compelling of contract terms. For the fiscal year just ending, we have spent almost the amount allotted but have not exceeded that sum.

"To remind our delegates of the legal services rendered by our Association to its chapters through the law firm including the services of our regional attorneys, we submit the following services which are rendered under the retainer:

A. Disciplinary and grievance proceedings before local boards and the Governor of bills supported by the Association and the approval bills opposed by the Association.

B. To appear, on behalf of the Association, before the Civil Service Commission, the Division of Budget, the Employment Relations Board and other administrative offices or agencies of the State.

C. To advise and assist the officers and committees of the Association including officers and committees of local chapters in the State and County division, with respect to the laws affecting civil service and other Association matters.

D. To engage a staff of regional attorneys at strategic locations throughout the State, to advise and assist local chapters in matters pending before local units of government.

E. To advise and assist generally, the officers and committees of the Association in the advancement of projects to improve the civil service and the compensation and working conditions of civil service employees.

F. To conduct such proceedings in the courts as may be essential to the preservation of important rights or principles under the Civil Service Law or the Public Employees Fair Employment Act when the result of such action would not financially benefit any individual employee or certain group of employees.

The services rendered by our regional attorneys fall into four categories, those rendered under the CSEA retainer and those rendered on a fee basis.

UNDER RETAINER

A. Appear, on behalf of local chapters, before local legislative bodies, school boards, and other local authorities in matters affecting such chapters.

B. Appear, on behalf of State and local chapters, at PERB conferences and hearings held within the area served by the regional attorneys.

C. Advise officers and committees of State and local chapters in advancement of programs to improve the civil service, including the preparation of such local legislation or such contracts or memoranda as may be necessary or desirable under the Taylor Law to improve the compensation or the terms and conditions of employment of employees within the area served by the regional attorneys.

FEE BASIS

A. A customary and grievance proceedings before administrative officers or agencies. Under the CSEA Legal Aid Assistance Program, a fee in such matters will be paid by CSEA, provided the procedure prescribed by the CSEA board of directors is followed:

Regional attorneys should check with Headquarters, preferably P. Henry Galpin, the assistant executive director, to determine if authorization had been issued or is pending in connection with disciplinary or grievance proceedings.

B. Advice or assistance to individual employees or groups of employees. Our regional attorneys have been retained to advise and assist individual employees and chapter officers. They cannot, except on an individual retainer basis, give personal advice relating to the rights and problems of individual employees.

CSEA; and

"Whereas, employees who retired on or after April 1, 1970, received a substantially improved retirement allowance as a result of the contract negotiated by CSEA; and

"Whereas, current employees make no contributions to the Retirement System; and

"Whereas, Industry and business concerns commonly have a non-contributory retirement system and have returned to employees and retired their contributions; and

"Whereas, State employees who retired prior to April 1, 1970, have made contributions to the retirement system and do not receive the same benefit as current employees will receive.

It proposes the following program:

Retired members of CSEA may remain as active members of local chapters upon payment of retirees' due with the right to attend and speak at meetings to vote on any measure except where such measure has a direct bearing on the welfare of the retiree; to serve on committees including, but not to serve as active officers; to represent local boards of directors; or a group may form a retiree's chapter on the approval of the State board of directors; or a permanent member on the State board of directors of the CSEA elected by the retirees on the same basis as divisional representatives are elected currently.

Retired members are to have use of CSEA facilities including, but not limited to field headquarters and field men when needed.

Have the Civil Service Employees Assn. sponsor and vigorously support the Taylor Law and call for its immediate passage.

(Continued on Page 14)

Retired Employees Committee Programs Outlined in Buffalo

BUFFALO—The programs of the retired civil service employees committee of the Civil Service Employees Assn. were outlined here recently during the annual meeting of the Employees Assn.

In its report to the delegates, the committee said:

"Prankishly, it is disappointed with respect to legislative progress that was made during the 1970 legislative session. It is the feeling of the committee that little substantive progress was made on behalf of retirees from the State Retirement System. Nevertheless, it is hopeful of more progress in the future.

"A sub-committee was appointed during the year. This committee is made up of Andrew Hirtz, chairman, Charles C. Dubuqur, John Joyce, J. Earl Kelly, Lawrence Kerwin, Max Weinsten and Hazel Abrams. As a result of this sub-committee's work the following resolution has been adopted and we urge the delegates to concur in it and to support it:

"Whereas, employees who retired on or after April 1, 1970, received a substantially improved retirement allowance as a result of the contract negotiated by CSEA; and

"Whereas, current employees make no contributions to the Retirement System; and

"Whereas, Industry and business concerns commonly have a non-contributory retirement system and have returned to employees and retired their contributions; and

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Have the Civil Service Employees Assn. sponsor and vigorously support the Taylor Law and call for its immediate passage.

(Continued on Page 14)
# Super Sign-Up News

## Full Details on Page 16

### Redemption Centers In New York State

<table>
<thead>
<tr>
<th>CITY</th>
<th>STREET</th>
<th>ZIP</th>
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<tbody>
<tr>
<td>Albany</td>
<td>231 Central Avenue</td>
<td>12206</td>
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<tr>
<td>Auburn</td>
<td>135 Genesee Street</td>
<td>13021</td>
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<tr>
<td>Batavia</td>
<td>13 Bank Street</td>
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<tr>
<td>Blauveltanton</td>
<td>1 Alice Street</td>
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<tr>
<td>Buffalo</td>
<td>L B Smith Plaza</td>
<td>14218</td>
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<tr>
<td>(Abbott)</td>
<td>(Hers &amp; Kelly)</td>
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</tr>
<tr>
<td>Buffalo</td>
<td>478 Main Street</td>
<td>14203</td>
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<tr>
<td>(Downtown)</td>
<td>(Hers &amp; Kelly)</td>
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<tr>
<td>Buffalo</td>
<td>Northtown Plaza</td>
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<tr>
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<td>(Transitown)</td>
<td>(Hers &amp; Kelly)</td>
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<tr>
<td>Buffalo</td>
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<tr>
<td>(Hamburg)</td>
<td>(Hers &amp; Kelly)</td>
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<tr>
<td>Corning</td>
<td>11 W Market Street</td>
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<tr>
<td>Elmira</td>
<td>240 W Water Street</td>
<td>14002</td>
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<tr>
<td>Geneva</td>
<td>47 Exchange Street</td>
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<td>Glen Falls</td>
<td>Lake George Road</td>
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<tr>
<td>Hornell</td>
<td>14 Seneca Street</td>
<td>14843</td>
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<tr>
<td>Hudson</td>
<td>Hudson Plaza Center</td>
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<tr>
<td>(Simmon's)</td>
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<tr>
<td>Huntington</td>
<td>604 Broad Hollow Road</td>
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<tr>
<td>Statler (L.I.)</td>
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<tr>
<td>Uthea</td>
<td>(Victory Market)</td>
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<td>Jamestown</td>
<td>567 Paimont Avenue</td>
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<td>18 So Perry Street</td>
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<tr>
<td>Liberty</td>
<td>261 No Main Street</td>
<td>12754</td>
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<tr>
<td>Lockport</td>
<td>54 Pine Street</td>
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<tr>
<td>(Korffs Furniture Store)</td>
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<tr>
<td>Malone</td>
<td>Box 372</td>
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<tr>
<td>Middletown</td>
<td>156 North Street</td>
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<td>New York</td>
<td>1528-34 Unionport Road</td>
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<td>New York (Flash)</td>
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<td>New York</td>
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<td>Niagara Falls</td>
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<td>Norwick</td>
<td>533 Mitchell Street</td>
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<td>Ogdenburg</td>
<td>106 Ford Street</td>
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<td>Olean</td>
<td>112 W Blate Street</td>
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<td>オンonta</td>
<td>26 Chestnut Street</td>
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<td>Oswego</td>
<td>207 W 1st Street</td>
<td>13126</td>
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<td>Plattsburgh</td>
<td>63 Bridge Street</td>
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<td>Poughkeepsie</td>
<td>49 Market Street</td>
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<td>2105 Hudson Avenue</td>
<td>14617</td>
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<tr>
<td>(Bronx Parkchester)</td>
<td>4164 Monroe Avenue</td>
<td>14618</td>
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<tr>
<td>Rochester</td>
<td>(Frankenburt)</td>
<td></td>
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<tr>
<td>(Monroe)</td>
<td>2191 Monroe Avenue</td>
<td>14618</td>
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<tr>
<td>Rochlet</td>
<td>(Hidemont Plaza)</td>
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<tr>
<td>Rome</td>
<td>1915 Black River Road</td>
<td>13440</td>
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<tr>
<td>Schenectady</td>
<td>1810 Eastern Parkway</td>
<td>13209</td>
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<tr>
<td>Syracuse</td>
<td>Box 56, Maplevale Blvd.</td>
<td>13311</td>
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<tr>
<td>Syracuse</td>
<td>2485 James Street</td>
<td>13206</td>
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<tr>
<td>Troy</td>
<td>22 Second Avenue</td>
<td>12182</td>
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<tr>
<td>Utica</td>
<td>58 Franklin Square</td>
<td>13083</td>
</tr>
<tr>
<td>Watertown</td>
<td>123 Court Street</td>
<td>13601</td>
</tr>
<tr>
<td>White Plains</td>
<td>20 Tarrytown Road</td>
<td>10606</td>
</tr>
</tbody>
</table>

### Education Installs

- Only elected officers of these Education chapter of the Civil Service Employees Assn. in Albany are sworn in by State CSEA president Theodore C. Wenzel. From left are Daniel Maloney, outgoing president; Wenzel; Boyd Campbell, new president; John J. Naugher Jr., Albany area field representative; Nicholas Fiscarelli Jr., treasurer, and Harvey Johnson, vice-president. The installation was witnessed by more than 200 chapter members at the group’s annual dinner.

---

### Want A??

- Donna Roman, Civil Service employees Assn. member, displays a S&H Green Stamp Certificate, available to each Association member who signs up a new member during the Super Sign-Up Season period which is now underway.

### City Chap. Rejoins Metropolitan Conf.

- The New York City chapter, Civil Service Employees Assn., last week ratified a proposal to rejoin the Metropolitan Conference, according to Solomon Benet, chapter president.

- At the same time, Benet announced that Randolph V. Jacobs, president of the conference, had asked Samuel Emmett, a member of the City chapter, to serve on the conference’s membership committee. Emmett is co-chairman of the statewide membership committee.

- A great part of the meeting was spent discussing the recent delegates’ meeting in Buffalo and the finding of ways to implement action as mandated by delegates.

- Benet said the chapter is scheduling another meeting later this month.

### Dutchess Dispute Gets Mediator

- The ongoing dispute between Dutchess County and the Dutchess chapter, Civil Service Employees Assn., will go to mediation and receive the assistance of Prof. Joel Douglas of Westchester Community College.

### Encouragement

- Samuel Emmett, chairman of the statewide membership committee of the Civil Service Employees Assn., shows a $ & H Green Stamp catalogue to Mary Marcus and explains what prizes can be obtained through the CSEA’s membership contest which opens this week. Details are on Page 16.

### Tips For Super Signer-Uppers

1. Before attempting to sign up a new member, if you’re in doubt, find out whether he has already submitted a membership application. Obviously, he can’t join twice.

2. To get the special sign-up forms, ask the designated membership chairman or president of your chapter or unit.

3. When you approach a non-member, the first two reasons to give him for joining are: (A) “Your employer knows how many members we have, and the more we have, the stronger we are in negotiations with him”—(B) “Since everyone enjoys the benefits won by CSEA, everyone should share the cost of being represented.”

4. Remind the non-member that by signing up now he automatically enters his name for a chance in the $16,000 Super Jackpot.

5. Be prepared to explain what kind of prizes and how many prizes are included in the Jackpot.

6. When you sign up a new member, be sure to fill in each part of the form completely: (A) payroll deduction authorization card, (B) your Jackpot ticket, (C) Jackpot ticket for the new member, (D) temporary membership card for the new member.

7. Be sure to tear off the temporary membership card and give it to the new member.

8. Return the remainder of the form as soon as possible to the designated membership chairman of your chapter or unit.

9. Your membership chairman will mail returns to CSEA headquarters on Friday of each week. To get your award certificate sent back to you as soon as possible, try to get your return to the chairman in time for this weekly mailing.

10. Award certificates may be redeemed at any one of 45 S & H redemption centers throughout the State. While the drive is on, addresses of these centers will be printed in The Civil Service Leader. Catalogues showing available premiums are available at 3,780 local merchants who offer S & H stamps. One or more catalogues have been mailed to the membership chairman of each chapter and unit.

11. Read your Civil Service Leader every week for up-to-date news and instructions on CSEA’s Super Sign-Up Season.
Fills Clerk Vacancy

ALBANY—The appointment of Edward A. Vliek of North Greenbush as county clerk of Rensselaer County for a term ending Dec. 31, 1970, has been announced. He was named to fill a vacancy created by the death of William P. Wade.

Insurance License
Course Opens Oct. 13

The next term in Insurance Underwriting for men and women who want to qualify for state license opens Oct. 13 at Eastern School, 721 Broadway, N.Y. 10003, AL 4-5029.

This evening course is approved by the State of New York and New Jersey as fulfilling the requirements for admission to the state examination for insurance brokers licenses. No other experience or education is needed.

Do You Need a
High School Equivalency Diploma

for civil service
No grade school
6 Weeks Course Approved by
N.Y. State Dept. of Education
Write or Phone for Information

Eastern School AL 4-5029
721 Broadway, N.Y. 3 (at 81 St.)
Please write me free about the High School Equivalency Diploma.

Name
Address
Bore

FINISH HIGH SCHOOL AT
HOME—5 WEEK COURSE—$60.

Earn a High School Equivalency Diploma through a special State approved course. Courses have been in use for 5 weeks or less. Class sessions also available.

Be among the more than 100,000 High School Dropouts who earn Equivalency Diplomas each year. Licensed by N.Y. Dept. of Education. Approved for Vets. FREE BOOKLET. Call or write:

ROBERT SCHLEGEL, Director
717 West 57 St., N.Y., N.Y. (Pl. 7-0300).

School Directory

MORONOE INSTITUTE—IBM COURSES

Computer Programming
Keypunching
Keyboarding, IBM-360
Data Processing for Civil Service Tests

NCR Bookkeeping machine, H.A. Equivalency, Day & Eve Classes.

316 TAYLOR AV A= HAMILTON RD. BURBANK 5-5400

Approved for Vets and Foreign Students Admit. N.Y. State Dept. of Education.

GOURMET'S GUIDE

• MANHATTAN • AMERICAN •

JACK DEMPSEY'S
1619 BROADWAY (of 4th Ave.) FAMOUS THE WORLD OVER. OPEN DAILY, LUNCHEON—AFTER DINNER—AL 7-3626.

MANERO'S STEAK HOUSE
126 W. 13th St. CH 2176 Complete Steak Dinners 4 373. 2 Free Dinner Checks, Parking. Ralph Samara. Inn

PERSEAN • ITALIAN • AMERICAN

TEHERAN 15 W. 47th St. NEW YORK's No. 1 COCKTAIL LOUNGE FOR FREE HORS D'OEUVRES—LUUNCHEN-DINNER

POLYNESIAN

HAWAI KAI
BROADWAY AT 50TH ST. PL 7-0900. WORLD'S GREATEST AMERICAN HAWAIIAN RESTAURANT. OPEN DAILY FROM 3.

JAMAICA QUEENS AMERICAN

JIM'S STEAK HOUSE
147-12 HILLSIDE AVE., JAMAICA—STEAK & BURGERS, COMPLETE MEAL. FREE DRINKS, DINNER, COMPLETE DRINKS FREE OF CHARGE, HOME OF THE ORIGINAL PURE STEAK. FREE BOOKLET, CALL OR WRITE.

STATEN ISLAND • AMERICAN •

DEMYAN'S
710 Van Duzer St., Stapleton, S.I, GI 8-7337 Prime Steak Dinner for Two Persons, $8.95 Banquets to 300, Lunchtime, Soo, 40-375, which outlines the current benefits of this title.

Declares the State Civil Serv-

The program is sponsored by the State Civil Service Dept., the related title of youth paralegal worker "B" now offers the pay range of $10,383-

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Approved for Vets and Foreign Students Admit. N.Y. State Dept. of Education.
In The Leader issue for Sept. 15, I wondered in print about the promulgation of the list for supervising dispatch.

The list came out the next day. Funny thing though, the failure notices were dated the 15th!

Ed O'Neill’s “City Hall” column for Sept. 28 gives quite a bit of space to harassment of firemen. The real emphasis is on stealing walkie-talkies. The word to students of street fighting, etc., has been out for quite a while now and is a real headache for the Fire Dept. Personally, I am on my third radio.

Speaking of anti-labor attitudes, in general, I must call your attention to a recent book titled, “Lindsay’s Promise: The Dream that Failed,” published by the author, Frank. Anyone who has read or heard of the UFA and the UFO, getting ready for new contract talks, I would say it’s a must. In labor management in New York, N.Y. Dr. Herman P. Mantell, State Chairman. For the executive boards with City Hall in the future, I would say it’s a must read.

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On page 77, the Mayor is quoted as saying: “I believe the best resolution of the subway strike may signal the beginning of a fresh and Rewarding era in labor management in New York.” In 43 years around the job, I do not remember the unions ordering their members to refuse to stand trial before a trial commissioner because of an anti-labor attitude.

Harking back to things being stolen, etc., reminds me of an incident over 26 Truck-way some years ago when, while responding, a helmet fell off the rig near Madison and 118th St. When that happens, usually if the route is taken on the way back, some thoughtful person will be on the corner waiting with the helmet. In this case, no helmet. Two years later, the box for that intersection hit one night and they rolled to a good worker. In a rear apartment on the fourth floor, while overhauling, the very guy who lost the box found it hanging upside down in the window from three chains, being used as a flowerpot with a fine crop of greenery growing out of it. After a trip to Calvin, it came back good as new. Only trouble is that the fellow keeps thinking somebody is after him with a watering can and in his sleep he keeps smelling geraniums!

Eligible Lists Set

For 7 City Titles

Upon the recommendation of the City Civil Service Commission, seven titles will have eligibility lists established, six of them in the open-competitive service. All eligibles are subject, however, to a qualifying medical test and general investigation.

The posts, together with exam number and number of eligibles, as follows: home economist, Exam No. 9158, 38 eligibles; assistant community organization specialist, Exam No. 9066, 34 eligibles; urban health, Exam No. 9100, 13 eligibles; recreation director, Exam No. 9152, 352 eligibles; case worker, Exam No. 9069, 1,588 eligibles, and dental assistant, Exam No. 9158, 77 eligibles.

In addition, a promotional title is being readied for eligibility: railroad clerk for the Transit Authority, Exam No. 8617, 186 eligibles. Candidates here are subject to a substantiation of

Increase Speed Limit

ALBANY—Motor vehicle commissioner Vincent L. Tofany reminded motorists that beginning Oct. 1 the speed limit on most New York highways became 55 miles per hour.

Political Advertisement

WORK CIVIL SERVICE!

VOTE CIVIL SERVICE!

VOTE COLUMBUS CIVIL SERVICE INDEPENDENTS Party for ROCKEFELLER

CIVIL SERVICE—INDEPENDENTS PARTY State Headquarters—Hotel Warwick—New York, N.Y. Dr. Herman P. Mantell, State Chairman.

The Baby Maker

They get a baby of their own. She gets the joy of making it.

NATIONAL GENERAL PICTURES PRESENTS A ROBERT WISE PRODUCTION

The Baby Maker

BARBARA HERSHEY, COLIN WILLOUGHBY, SAM GRODEN, SCOTT GLENN

TECHNICAL RESEARCH

WORLD PREMIERE ENGAGEMENT STARTS THURSDAY

THE BABY MAKER

NEW YORK CITY EMPLOYEES

(Including Firemen, Hospital workers, Policemen, Sanitation workers, Social Service employees, Teachers and other employees of the Board of Education, etc.)

IMPORTANT!


THE GHI OPTION PROVIDES THE HEALTH BENEFITS THAT BEST MEET YOUR NEEDS AND THOSE OF YOUR FAMILY.

THE GHI OPTION IS THE ONLY PLAN THAT COMBINES:

• Broad Band coverage, from Home Calls to Specialists’ Consultations; from In-Hospital Medical Care to Diagnostic Tests and Maternity Care.

• Benefits for Psychiatric Care and for Prescriptions and Drugs.

• Paid-in-Full Benefits from Participating Doctors—regardless of what you earn.

• Complete freedom to choose any doctor, anywhere.

• Coverage for Immunizations and check-ups that help prevent serious illnesses.

• And the same Hospital Bill protection as the other plans.

*The GHI advertisement that appeared in this newspaper on Sept. 15, stated that Prescriptions and Drugs were available at no premium cost to the subscriber. This was an error. There is an additional premium for those High Option benefits.

For assistance call (212) 736-7979 or write: Government Unit, Subscriber Relations, Group Health Insurance, Inc., 227 West 46th Street, New York, N. Y. 10018.
Rehabilitation Medicine at Brunswick Hospital Center

in beautiful new buildings with expert resident staffs

Physical Disabilities
An individual treatment program is carefully established by our Physiatrist (physician specialist in physical medicine). It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic Swimming pool, Hubbard tanks, and whirlpools; the Physio-therapy Department administers electro-therapy treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Joseph J. Panzarella, Jr., M.D.
Medical Director

Mental Health
Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

A.W. Bortin, M.D.
Medical Director

Medicare, most major medical insurance plans and the Blue Cross Statewide Plan for employees of New York State, local subdivisions of New York State and appropriate participating agencies are applicable at these Divisions of this fully accredited Hospital Center.

A color brochure will be sent upon request or call 516-264-5000 Extension 227 for Physical Rehabilitation Extension 280 for Mental Health.

Brunswick Hospital Center
Other divisions: General Hospital • Nursing Home
366 Broadway, Amityville, L.I. New York 11701 • 516-264-5000
This is your once-a-year opportunity to protect yourself and your family with Blue Cross plus Blue Shield and Major Medical.

Pays you higher maximums per year and per lifetime than any other combination of health care now offered.

Your Blue Cross and Blue Shield benefits, supplemented by Major Medical, provide the most extensive family benefit program of any plan available to City Employees! In addition to the basic Blue Cross and Blue Shield benefits, this program provides private duty nursing, physical therapy, and home and office visits... extras that add up to $20,000 in lifetime Major Medical benefits for each member of your family. Drug coverage is also available through payroll deduction.

You have 26 days, from September 21 thru October 16, to take advantage of Blue Shield and Major Medical. For details call MU 9-2800 and ask for "City Information."
Kranker Explains Legal Services

(Continued from Page 8)

regional attorneys now conduct mediation and clarification relating to the duties of our regional attorneys within the terms of the retention and fee basis and also with respect to assistance for dual members and defining standards with respect to eligibility of members for legal assistance. As soon as the Board acts on these recommendations, chapter delegates and officers will be advised of such action.

“We have also recommended to the Board means for expediting authorization for law suits to the end that we may expedite a process to our chapter and members in the institution and authorization to institute law suits where prompt action is required. We wish to call to the attention of the delegates, especially those in the case of chapter officers, of the terms of the various contracts entered into by the State and the CSEA, which with the four units which we represent with respect to disciplinary proceedings and grievance procedure. Grievances are basically covered by Article 25 of the contract for the Administrative Services unit, Article 26 of the contract for the Institutional Services unit, Article 29 of the contract for the Professional, Scientific and Technical Services unit.

“We also wish to call to your attention the provision of our contract with respect to disciplinary actions in each of the units under which protection of our members under Section 76 of the Civil Service Law are supplemented by requiring independent hearing officers to conduct the hearings under such proceedings. The full terms of our contract agreements with respect to disciplinary actions are covered by Article 27 of the contract for the Administrative Services unit, Article 27 of the contract for the Institutional Services unit, Article 29 of the contract for the Professional, Scientific and Technical Services unit.

“Tell us we have recommended to you familiarize yourself with the provisions of the quoted articles. Each member has a copy of each contract and familiarize yourself with the provisions of the quoted articles. Each member has a copy of each contract and familiarize yourself with the provisions of the quoted articles.

“We understand that similar provisions are or will be contained in the terms of agreements being negotiated on behalf of our political subdivision chapters.

“Other members of the committee include Bammick, David Klingsman, Irving Levine, John Maginn, Edward Wilcox and Carmen Shang.

SCROLL BROTHERS — These employees of the Rochester Workmen’s Compensation Board were recently honored: (standing, left to right) Benedict L. Miller, district administrator; Michelle Demivo and David Richardson. Each holds a Scroll of Honor.

Retires Chart Plans

(Continued from Page 8)

spective bargaining to secure for all retirees all the benefits available to current employees upon retirement (i.e., 25-year one-half salary, etc.).

Have CSEA developed and presented an effective plan to eliminate the indirect effects of inflation to the Comptroller and the Legislature for implementation.

Have CSEA sponsored and vigorously pursued legislation to obtain for all retirees the same benefits in retirement as may be gained for current employees through collective bargaining or otherwise in the future.

Have CSEA Headquarters, through local chapters, inform all retired members on pending legislation and status thereof affecting their well-being.

To eliminate the misunderstandings and misinformation promulgated by an organization referring to itself as New York State Public Employees Retirement Assn., a letter be sent to all retirees explaining CSEA’s retired membership, its aims, objectives, and its programs.

SCHOLARSHIP LUNCHEON — Members of the Education chapter of the Civil Service Employees Assn., along with proud parents, congratulated winners of the chapter’s annual college scholarships at a recent luncheon: left to right: Delaware chapter president Boyd Campbell, Barbara Brossaw, scholarship recipient Patricia Letiko, Mike Letiko, recipient Sally Brossaw, Ann B. Klingaman, Irving Levine, John Maginn, Edward Wilcox and Carmen Shang.

State Vehicle Use Edict Protested

(Continued from Page 3)

own cars for State business, making their travel arrangements simpler and less time-consuming.

“Even supervisors have complained that the employees must put in an order for a pool car and wait sometimes hours for it to arrive, thereby losing valuable work time, when they could be using their own cars and thus getting the job done faster. Also, in an emergency situation, the time lost in waiting for a State car can be vital.

“Employees who have used pool cars have complained that many of the vehicles are in poor mechanical condition; cars that were supposed to be ready at a certain time were on the grease rack when the employees reported to pick it up, while other autos that were supposed to be ready and waiting could not be located.

“We both realize,” he continued, “that in order to operate economically and efficiently, we must have flexibility. . . . We request that you supplement your directive by allowing the field personnel in various agencies, whose work location is in the Albany area and travel less than 12,000 miles a year, to make use of personally owned vehicles, which is more in the economic interest of the State of New York than an as-so-called ‘convenience to the employees.”

AT MT. MORRIS DINNER — Dr. James M. Judd, left, director of the Mt. Morris Tuberculosis Hospital, welcomes Dr. Hol- lis Ingraham, New York State health commissioner, who was the principal speaker at the 25th Anniversary Awards Dinner. The function took place at the Mt. Morris Inn.

22 Quarter-Century Employees Saluted By Health Commissioner

MT. MORRIS—Twenty-two State Health Department employees at the Mt. Morris Tuberculosis Hospital were honored here recently at a dinner for 25 years of State service.

There were presented with 25-year service pins and certificates by Dr. Hollis Ingraham, commissioner of health. The commissioner paid an official visit to the hospital and was the principal speaker. The last awards dinner had taken place in 1964.

Guests at the head table were Dr. James Judd, recently appointed director, and John Philip, recently appointed steward, and their wives. The clergy was represented by the Rev. Walter Hendrickson and Father Dominick Grasso, hospital chaplains, who conducted the invocation and benediction.

The 15 employees who were present at the dinner and received their awards from Commissioner Ingraham were: Catherine Andre, ultrasound—26 years; Margaret Bennett, clerical—28 years; Lillian A. Hay- son, nursing—25 years; Antonia Cicero, clerical—29 years; Thomas Drago, radiology, retired—26 years; Kathleen Lennox, dietary—28 years; Florence Mat- teson, nursing—29 years; Mary

Miscell, nursing—25 years; Frank Nicastro, grounds, retired—27 years; Lucy Passamonti, dietary, retired—25 years; Helen Rus- sell, clerical—29 years; James Schuhiig, maintenance—26 years; Gladys Blikker, housekeeping, dining—35 years; Eleanor Torpy, nursing—34 years, and Doris Wood, housekeeping, retired—26 years.

Seven employees were unable to attend and were presented awards in absentia. They were the former director, recently retired, Dr. F.L. Armstrong—27 years; Gordon Bennett, nursing—28 years; Viola Berndt, nursing—25 years; Salvatore Congi- lio, maintenance—29 years; Beatrice Constantino, nursing, retired—31 years; Philip Loper, maintenance, retired—38 years, and Molly Van Buren, medical records—30 years.

Oliver Longhine, Civil Service Employees Assn. chapter president, presented the awards and guests at the head table with corsages and boutonnieres furnished by the chapter.

To Keep Informed, Follow The Leader

Kranker Explains Legal Services

(Continued from Page 8)
Newspaper ad for real estate values with various properties listed for sale, including details on square footage, amenities, and prices. There is also a section for job opportunities, with positions available at the Civil Service Employees Association and a mention of special rates for State Employees.

The ad features a young woman at the State University of New Paltz, who was attacked by two men. She managed to escape with the help of her assailant, who then intervened to prevent her from being harmed.

There is also a section on retirement homes in Florida, with details on locations such as St. Petersburg, Ft. Myers, and Ft. Lauderdale. The ad encourages potential retirees to consider the benefits of living in Florida, including a warmer climate and lower cost of living.

The ad concludes with a special rate offer for State Employees at a hotel in New York City, along with a mention of other hotel specials and promotions available for State Employees.
MEMBERSHIP DRIVE

SUPER
SIGN-UP
SEASON

OCT. 1 - NOV. 27, 1970

For every new member you sign up, you get an award certificate worth one book of stamps, redeemable at any S&H redemption center — Plus a chance in the $10,000 Super Prize Jackpot.

$10,000 SUPER-PRIZE JACKPOT
1st Prize
1971 Camaro

2nd-11th Prizes
RCA Color T.V. Sets

12th-16th Prizes
Panasonic Stereo Receivers

17th-40th Prizes
Ladies' or Men's Helbros Wristwatches

RULES FOR CSEA SUPER SIGN-UP MEMBERSHIP DRIVE
(1) Only CSEA members in good standing as of October 1, 1970 are eligible to sign up new members.
(2) For each new member signed up during the period of October 1, 1970 through November 27th, 1970, the person recruiting receives one Special Award certificate (approx. value $3.00-3.50) which may be redeemed at any S & H redemption center in the United States.
(3) For each new member signed up during the above period, the recruiter also has his name entered once in the Super Jackpot. (Thus, if a person signed up ten members, his or her name will be in the Jackpot drawing 10 times.)
(4) The new member who is signed up during this Special Super-Sign-up period also receives one chance in the Super Jackpot.
(5) To be eligible for any certificates or prizes, the recruiter must sign up new members on the special PDA card supplied to each chapter and unit prior to this drive. These cards must be filled in completely, and returned to the designated membership chairman in your unit or chapter. If you do not know who he or she is, call your chapter or unit head.
(6) Certificates will be awarded as soon as possible after receiving them at headquarters in Albany from your local membership chairman.
(7) Drawing for the Super Jackpot will be held as soon as possible after the contest — prior to Christmas.
(8) No one person is eligible to win more than one jackpot prize.
(9) The drive will be carefully policed, and any illegal or fictitious members signed up will be in violation of the law.
(10) The Jackpot, with a total value of $10,000, includes a 1971 Camaro as first prize; 10 RCA color TV sets for prizes 2-11; five Panasonic stereo receivers for prizes 12-16; 24 ladies' or men's Helbros wristwatches for prizes 17-40.
(11) An employee who fills out a standard PDA application card during the drive, without being solicited, also will have his or her name entered into the Jackpot drawing.