Wenzl Demands Administration Explain Hiring Top-Level Aides, Leaving Low-Paying Posts Open

ALBANY—The State has recently hired 14 people at salaries totaling $449,098 a year to tell other people how to do their job, while it has left unfilled thousands of critically needed, low-paying jobs.

"The State has hired 14 people at huge salaries, despite the job freeze and austerity programs. With this money, the State could have hired 744 persons to do the important jobs in Mental Hygiene, Health, Transportation and other vital services," said Dr. Theodore Wenzl, president of the Civil Service Employees Association.

"These are critical jobs—paying the minimum salaries—but they are the important jobs in State service," he explained. "Without these dedicated people, thousands of our sick people could not be treated. Without them, our roads would not be made safe. Without them, State service would collapse. Yet, the State Administration cuts back service, eery poverty, while hiring additional administrators who can do the nitty-gritty jobs while sitting in their 'think tanks'.

"A spectable figure of almost a quarter million dollars is just a dent in our investigation. We are calling upon our membership to provide us with information on other non-compe-
tative appointments and so-called 'consultants' the State is hiring. When we are finished, we are sure that we will be able to show the 'poverty-stricken' administration where the waste is and where the need is."

Wenzl was angry as he presented the proof of 'administrative waste' to the editors of the Albany Times Union in answer to an unfavorable editorial in the Jan. 26 edition of the paper. The editorial criticized CSEA for 'propagating and loudly opposing Governor Rockefeller's recent austerity measures.' His letter defends his stand that move by the Department of Transportation transferring employees to local government and regular contract grievances.

His letter follows: "Your recent editorial attacks the Civil Service Employees Association for coming to the defense of low wage earners—employees of the Department of Transportation involved in snow and ice removal—workers who were denied overtime because of the State's proposed austerity measure."

"Economizing is one thing, but (Continued on Page 16)

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MIEA Meeting

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Job Action Averted

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"Favorable Rate" Hotels

Page 8

CSEA Plans Fight For Narcotic Nurses' Reallocation Appeal

CSEA collective bargaining specialist Thomas J. Linden, who will assist all NACC employees in their soon-to-begin negotiations, was told by doctors that he would require at least 10 pints of blood in a nine-hour operation on Feb. 2 at St. Luke's Hospital in New York City. At Leader press time, he was in stable condition. The operation consisted of a heart attack a year ago, was told by doctors that he would require at least 10 pints

AMSTERDAM—Anthony Cotoia has dedicated his life to making sure kids get a decent break in life. Now, he needs help himself.

The 67-year-old child welfare social worker for Montgomery County and member of the Civil Service Employees Assn. underwent an arterial transplant of the heart on Feb. 2 at St. Luke's Hospital in New York City. At Leader press time, Tony was in serious condition in the Intensive Care Unit at the hospital, but his wife reports that the nine-hour operation was a success. The operation consisted of removing a section of artery and vein from each leg and transplanting them in the heart.

Tony, who suffered a heart attack about a year ago, was told by doctors that he would require at least 10 pints

(Continued on Page 16)

Blood Donors Wanted

Helped Others For Years, Now He Needs Assistance

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(Continued on Page 16)
A Very Critical Time

IN MY VIEW, the 2,600-member Uniformed Fire Officers Assoc. has never been as strong as it is today. My job as the newly elected president of the UFOA is to work to keep it up, and helpfully to pass along to my successor an even better union.

THE EXECUTIVE board of the UFOA last month chose me to succeed former president John E. Kelly, who was promoted from lieutenant to captain, and under the laws of our constitution, left the governing board. I'm aware that I've been entrusted with the job of leading this union at a very critical time. Our contract has expired, and we are in the midst of negotiating a new one.

SO IT IS that my first goal will be to concentrate on gaining a fair and equitable wage settlement; pension improvements, and a realization of the promise the City has already made to us to provide more men and better equipment to reduce our workload and permit us to do a better job for the citizens of New York City.

IN THE COURSE of negotiating a new contract, I intend to cooperate in the City's efforts to resolve the so-called "prison problem." Crime in the city has worsened to such a point that an estimated 100,000 people are walking the streets for fees. I believe that the public was fed a good deal of misinformation about it. However, the UFOA wants to bring this issue to the national level. But while the president of the UFOA must concentrate on this issue.

THE FEDERAL Government now collects 90 percent of all income tax collected in the United States. Although 27 states also have income taxes, the U.S. Government, the most efficient tax collector in the world, takes 98 out of every $100 collected as income tax. This LEAVES LEAN pickings for the states and cities in the form of sales, real estate and a block of other minor taxes, which the City will provide more men and better equipment to reduce our workload and permit us to do a better job for the citizens of New York City.

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(Continued on Page 15)
The Oneonta chapter of the CSEA elected to forgo its annual Christmas Party this past holiday season to work instead toward a contribution to the less fortunate in the true spirit of Christmas.

Chapter members, under the direction of project committee chairman, Bruce Ward, elected to forgo funds normally earmarked for the festive event to purchase a wheelchair for donation to the auxiliary of the Oneonta American Legion Post.

Chairman, Bruce Ward, elected to forgo funds, commented that "something that would be of value the whole year through." The Oneonta American Legion Auxiliary lends, free of charge, a wide variety of medical equipment to anyone who needs it.

The wheelchair was accepted by the Post by Mrs. Donald Keller, the ladies unit president.

Chapter members for the project included, in addition to Ward, Mrs. Carol Broadwell, Mrs. Marie Totten, Mrs. Carol Kroll, James Perry, Harold Stillman and Maximo Rodriquez.

CIVIC BOOSTERS — Taking a test ride on a wheelchair recently donated by the Oneonta chapter, Civil Service Employees Assn., is Mrs. Donald Keller, president of the American Legion Auxiliary Post in Oneonta. Providing assistance are project committee chairman Bruce Ward, left, and Irene Carr, right, who heads the CSEA chapter. The pair made the presentation on behalf of chapter members recently.

Rockland Chapter Wins Reinstatement For Fired Member

NEW CITY — Action by the Civil Service Employees Assn. in behalf of a Rockland County employee fired from her job at Rockland County Infirmary has resulted in an offer of reinstatement by the hospital.

Mrs. Estelle Harris, a member of the Rockland County CSEA chapter Council of Appreciation unit, was fired from her job at the Infirmary in the Rockland County Health Complex last November on charges of alleged theft of public property.

Mrs. Harris denied all charges and protested the loss of her job without a proper investigation or hearing of her case, asking for reinstatement pending an investigation.

When no action was taken, CSEA filed a grievance in her behalf.

Under its Legal Assistance Program for members, CSEA reimbursed Sanford S. Dranoff, Mrs. Harris' attorney, who met with representatives of Rockland County and Summit Park Hospital, Rockland County Infirmary, to protest her termination on the grounds that false accusations constituted the sole reason for her termination.

A spokesman for CSEA said that shortly after the meeting with management representatives, Mrs. Harris received an offer of reinstatement as a nurse's aide.

CSEA-Demanded Hearing Officer Voids Penalty Against Binghamton SUNY Employee

From Leader Correspondent

BINGHAMTON — The Binghamton State chapter, Civil Service Employees Assn., has won its fight to restore a member to his former status of being accused of abusing property at the State University of New York at Binghamton campus in Vestal.

According to charges filed by the university head maintenance supervisor, Ralph Howell, the employee, James Brearley, had abused machinery described as a "Toro" grounds maintenance device by pushing the machine with a pick-up truck he was operating at the time at the request of his immediate supervisor on August 31.

Brearley was written up by Howell after Brearley happened on the scene and ordered Brearley to stop, which he did, despite his conclusion about the conflicting orders.

Brearley was later denied the privilege of operating a pick-up truck as a result of Howell's action.

Protesting what he felt was the unjust and unfair treatment accorded him due to his alleged Instant policy decision formulated at the time of the incident by Howell, Brearley submitted a formal request asking that his file and name be cleared of any wrongdoing and that he be restored to his former work status.

Binghamton State chapter grievance committee took up the fight in Brearley's behalf and filed a request in writing, calling for a first stage grievance procedure to correct the injustice.

University hearing officer William Cleshead upheld the request and the CSEA representa-tives immediately filed a request for a second-stage board appeals hearing, which was scheduled for Dec. 8 before State University Central Administration representative Irwin Mendleson.

During the second hearing, the university offered three witnesses to support its case while eight witnesses appeared in Brearley's behalf.

On Jan. 14, Mendleson ordered the reinstatement removed from Brearley's file and ordered the university to restore his motor vehicle operating privileges.

In his ruling, Mendleson said, "It is my decision that Mr. Brearley should be restored to his former condition of being allowed to drive trucks when the occasion arises and that a copy of this decision be placed in Mr. Brearley's file. It has been a common practice," he said, "to both push and pull "Toros" and similar machines when they broke down. No damage had resulted from this practice, and the state order has ever been issued forbidding the pushing or pulling of trucks or other machinery.

"No evidence," he continued, "was presented that Mr. Brearley had been responsible in the past for the misuse of lawnmowers or any other equipment. In addition, Mr. Brearley had nothing in his record adverse to his work performance and the committee, who handled this matter, felt that Mr. Brearley was an efficient and conscientious employee.

JOY OF RETIREMENT

Friends gathered to pay tribute to Maurice Kos-trin, holding plaque in foreground, at a party honoring his retirement at the State University at Stony Brook. Kosstrin is business officer of the SUNY-Stony Brook chapter, Civil Service Employees Assn. Among the host of friends at the affair were, left to right: Libby Lorio, chapter secretary; Al Varachi, chapter president, Wanda Drossel, dinner committee chairman; Warren Randall, program chairman, and Louis Lusardi, an assistant to the president of SUNY-Stony Brook campus.

MINEOLA — Another complication arising from the change of hands of the Nassau County Administration has produced a showdown between the Civil Service Employees Assn. and the new officials.

The County has another week to resolve the demand of the Nassau chapter for recognition of a commitment to boost the pay of 196 doctors and interns at Nassau County Medical Center. Conferences are under way on the issue.

Chapter president Irving Flaumensaum said that officials of the Administration of former County Executive Eugene H. Nickerson had agreed last May to boost the doctors' pay $1,000 this year in satisfaction of a demand for a housing allowance.

New County Executive Ralph G. Caso, who took office Jan. 1, 1971, last week claimed that he did not know of the agreement.

The medics had threatened a "heal-in" job action in which they planned to admit all patients to the hospital who might have been referred to outpatient service.

At the last minute, however, Flaumensaum persuaded the doctors to allow two weeks for negotiations in view of Caso's professed lack of knowledge of the agreement.

"CSEA cannot condone the job action," Flaumensaum said. "But the commitment is binding. Caso and Nickerson are but employees of the County, and the commitment was made on behalf of the County in good faith and accepted in good faith,"

 defer Medical 'Heal-In'

In Nassau While Caso Studies Commitments

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There are openings in the Apparel Industries Office in Manhattan. Sewing Machine Operators to work on single or multi-needle embroidery machines. Any experience on garments, leather goods or shoes acceptable. Some jobs are from $70 to $150 a week. Piece work and some week work. Also needed are Sample Stitchers to work with fashion designers and pattern makers in the production of the original garment. Any experience acceptable. The pay rate is $75 to $140 a week. There is a demand for Sewing Machine Operators to work with special equipment sewing buttons and buttonholes. May be required to use a slippitch machine to set lining in ties. The pay range for a 35-hour week is from $64.75 to $85 a week. Mostly week work. With Morrow Machine Operators with factory experience on power machines used in making jeans, pants, sweaters and other knitted garments can fill jobs paying from $80 to $85 a week.

Apply at the Manhattan Apparel Industries Office, 235 West 35th St., Manhattan.

On Staten Island there are open positions for Pull Charge Bookkeepers who have their own tools as well as an operator’s license. They pay $150 a week also. Also needed is a Salesperson to sell auto parts to dealers, service stations and others at a salary of $90 a week plus commission. A Salesperson is also needed to sell radios, TV and other heavy appliances such as refrigerators, washers and ranges at $125 plus a week. Apply at the Staten Island Office, 29 Hasst St., Ste. 7, Richmond Hill, Staten Island.

There are jobs opening in the Federal Government for Clerical Workers. For example, Stenographers with good dictation and typing skills are needed. Must be able to answer phones, make appointments and handle reports. The pay is $100 to $125 a week. Other jobs needed for Legal Stenographers continue. Must have experience and good skills, able to type 50 to 55 words a minute and take stenography at 120 words or better. The salary range is $125 to $160 a week. Clerk Typists are wanted for temporary jobs checking figures, matching forms and filing. Knowledge of typing useful for some jobs. The pay range is $1.85 to $2.30 an hour. Assistant Bookkeepers can get jobs paying $140 to $150 a week.

Full Charge Bookkeepers are needed at $140 to $150 a week. There are a number of openings for General Clerks for temporary jobs checking figures, matching forms and filing. The pay range is $1.85 to $2.30 an hour. Assistant Bookkeepers can get jobs paying $140 to $150 a week. Apply at the Brooklyn Office Personnel Placement Center, 175 Remsen St., Brooklyn.

There are openings In the State Office of Civil Service. For example, the Veterans Administration has made a bid to fill second- and third-year student openings in various fields, such as psychology, nursing, sociology, home economics, dentistry, medicine and engineering. Competition is regarded as keen, and some VA hospitals may not have Summer job opportunities. To determine the status of your employment, write or phone the personnel officer in the VA facility in which you seek a position, anytime prior to April 1.

Human Rights Team Bracing To Negotiate

ALBANY—The Civil Service Employs a small number of people to negotiate for the team for the Alcoholic Beverage Control Authority will soon begin negotiations with representatives from the Authority in New York City.

All Authority employees should submit any ideas or proposals for the list of demands in writing to W. Reuben Gorlin at CSEA Headquarters, 23 Elk Street, Albany 12207.

Members of the team include John P. Tracey, Jackson Heights; Lawrence Littlefield, Yonkers; D. Anthony McGlynn, Buffalo; Manus Eliasoff, Belle Harbor; Rudolf Bash, Schenectady; Rose DeMarco, White Plains; George Elkins, Brooklyn; Poppy Rapport, Riverdale, and Charles M. Davis, Schenectady. Gorlin will represent the CSEA collective bargaining specialist, will assist the team in negotiations.

If you want to know what’s happening to you to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you what is happening in civil service, what is happening to you and the job possibilities.

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ADDRESS
Zip Code

Group II Category Omits Examination Requirement For Fed’s Summer Jobs

As part of the Summer job series in the Federal Government, Group II titles waive the traditional written exam but instead insist on certain college studies or experience. These jobs, also in grades GS-1 through 4, therefore require applicants to submit a qualifications statement—will exist at the Bureau of Land Management. These assistant Bookkeepers can get jobs paying $100 to $130 a week. . . .

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Will sell at 6th floor at The State Office Building (2nd Floor), 270 Broadway, New York, New York 10007

February 10, 1971 at 11:30 o’clock (A.M.)

(Eastern Standard Time)

$96,000,000 SERIAL BONDS OF THE STATE OF NEW YORK

Comprising

$60,000,000 TRANSPORTATION CAPITAL FACILITIES BONDS (HIGHWAYS) MATURING $30,000,000 ANNNUALLY MARCH 1, 1972-1991, INCLUSIVE
$15,000,000 PURE WATERS BONDS MATURING $5,000,000 ANNNUALLY MARCH 1, 1972-2001, INCLUSIVE
$15,000,000 HIGHER EDUCATION BONDS MATURING $5,000,000 ANNNUALLY MARCH 1, 1972-2001, INCLUSIVE
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The People Of New York City Who Never Finished HIGH SCHOOL

For Advancement With State
Approach Of Feb. 15 Cutoff Accelerates Filing Activity

The pace of case worker promotions is needed for appointment to additional coursework toward higher salaries.

February testing will focus on 25 State titles, many of them in the engineering or public health fields. The post will specifically be openings in Erie County, but the majority are in Albany, New York City, and other metropolitan areas where regional units are located.

Exams will arrive Feb. 27 for all but two titles; a human rights research, $20,453, and senior municipal management consultant, $16,915; these two jobs will be filled by oral exam, tentatively set for Feb. 28.

Among Erie County posts, the following will make use of the exams to determine the personnel for comprehensive health centers. $15,806; assistant director/forensic service, $18,205, and chief, forensic and County care systems, $15,806. Remaining jobs in the County include: occupational therapist, $7,800, and speech therapist, $8,910.

Engineering titles are varied: assistant building construction engineer, $12,103; senior building construction engineer, $14,915; canal maintenance foreman, $8,170; park engineer, $14,915. In the housing arena, these posts come up: housing development representative, $14,915; housing management assistant, $11,471; housing management representative, $14,915; real estate appraiser, $11,471.

Health-related jobs to be tested are: camp sanitary aide, $9,33 an hr.; consultant/community services the blind, $11,471; consultant/eye health, $11,471; supervising consultant/eye health, $14,154; Insurance Fund hearing representative, $11,671; principal x-ray technician, $8,701, and senior x-ray technician, $8,170. Completing the month's titles: park patrolman, $3,91 an hour, and radio dispatcher, $8,659.

Mar. 27 will mark an important date for docking State promotional exams, running the range from G-8 to G-30. Only one interdepartmental title, that of personnel examiner at G-18, is involved.

Other posts are enumerated by agency or department. Banking Dept.—senior bank examiner, G-22. Commerce Dept.—assistant industrial superintendent, G-21, and industrial superintendent, G-24. Environmental Conservation Dept.—senior conservation educator, G-18; engineering material technician, G-8; senior material technician, G-11; senior engineering technician/salts, G-11; senior engineering technician/air pollution, G-11; senior engineering technician/water pollution, G-11, and principal engineering technician, G-15.


Interest Payments Please

The constant stalling of public employers in collective bargaining negotiations—all of whom use the Taylor Law as an umbrella—clearly shows that stiff penalties should be imposed against these jurisdictions when final settlement is made retroactively.

The maximum amount of interest allowed under law should be charged on unpaid funds when the contract settlement goes beyond the expiration of a former contract. The city could have been holding up the $2,700 in order to forestall payment until the expiration of the contract which enabled members of the New York State as my home for the past 15 years as a civil service employee. My Honorable Discharge listed from other states fight only to protect the freedom of New York State residents? For those employees who have been a resident of New York State for at least an additional long-service step.

Charles M. Sauser

Seeks Additional Longevity Step

Editor, The Leader:

With this year’s financial picture looking so bleak, I am writing this letter to ask for support for an amendment to the Taylor Law that would allow for an additional mode of earned compensation in the form of a pension.

“SINCE THE TERM” pension is commonly referred to a periodic payment after retirement, termination pay is not a pension within the strict definition of the term. Whether one refers to termination pay as a retirement award, a retirement allowance, a retirement pension or retirement pay, it is earned compensation, and is not a gift under Article VIII, section 1. Pensions and retirement allowances are part of an employee’s earned compensation. Instead, I am asking you to sponsor legislation in the State Senate for the purpose of making the idea of a reward or gift upon retirement, by an additional amount of earned compensation in the form of a pension.

Doers, Not Thinkers

The severe pinches of the State’s austerity program are being felt mostly by State employees in mental institutions, highway crews and other agencies where the public is directly affected.

The low-paying jobs are not being filled, nor are promotions being made from these titles. The State Administration claims that there is no money available to support these jobs.

However, a survey by the Civil Service Employees Assn. found 14 newly filled, high-paying jobs which have been filled since the “mop-up program” was implemented. Salaries for these appointed positions—also known as “patronage plums”—amount to almost a half-million dollars.

For the same investment, the State could have hired 75 desperately needed mental hospital attendants or 76 men to man snow plows or 76 other vital employees.

We really believe the taxpayer of New York State would rather have 76 doers than 14 thinkers.

Nancy J. Holmes

Named Press Aide
To Comp. Levitt

State Comptroller Arthur Levitt has announced the appointment of Walter J. Holmes, former aide to the New York City Comptroller, as public relations officer of the Department of Audit and Control.

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Monroe Police Entries Climb

ROCHESTER—More than 2,000 men are expected to apply for jobs as Rochester police officers when the next civil service test is announced, but there may be only 25 to 30 job openings this year.

Five hundred to 700 men have already submitted job applications and the 2,000-applicant figure was projected by Fred Herman, director of the combined Rochester-Monroe County Civil Service Dept.

There are ten openings now and they will be filled by the 35 men who remain on last year's list, according to Capt. Charles F. Billotti, administrative aide to the police commissioner.

This is the first time in at least 15 years that all of the police applicants have not been added to the force immediately, because there always were more jobs than applicants, Billotti noted.

Two of the main factors in the high number of applicants this year are the generally poor employment situation in the Rochester area and the increase in pay and benefits for City police.

"There's a great possibility that the jobs will attract quite a crowd," Herman said. "We expect a great response from college graduates who cannot get jobs in industry or other fields."

Present authorized strength of the Police Bureau is 684 men. Annual turnover because of retirement, death or quitting is from 25 to 30.

Pick Paul State Regan To Chair State Parole Board

WATERTOWN — Paul J. Regan, a member of the New York State Parole Board since 1960, has advanced another step in his Horatio Alger saga, with election by his colleagues as chairman of the important 12-member board.

Commissioner Regan, who will get closer to $40,000 a year in pay and "hush," has been at both ends of the parole spectrum. When he was appointed by Governor Rockefeller, he was living in a one-room apartment and his home was his office and his telephone his communication on the job.

We finally came up with a beautiful picture of a Volkswagen.

A Volkswagen starts looking good when everything else starts looking bad.

Let's say it's late at night and you can't sleep. It's 10 below and you forgot to put antifreeze in your car.

(A Volkswagen doesn't use antifreeze. Its engine is cooled by air.)

Let's say it's now morning: You start your car and the gas gauge reads Empty.

(Even with a gallon left, you should go approximately 25 miles in a VW.)

Let's say you notice on your way out of the driveway that every other car on your block is stuck in the snow.

(A VW goes very well in snow because the engine is in the back. It gives the rear wheels much better traction.)

Let's say you make it into town and the only parking space is half a space between a snow plow and a big, fat wall.

(A VW will fit into half a parking space.)

Let's say it's now 9:15 a.m. and the only other guy in the office is your boss.

(Now what could be more beautiful than that?)
Listing Of Hotels & Motels Offering Favorable Rates To Government Employees

ALBANY — The Civil Service Employees Assn. has compiled a list of hotels and motels in New York State which offer favorable rates to State employees traveling on State business. 

In addition, these rates are also offered to local government employees traveling on business. 

Any CSEA member who knows of other lodging facilities offering such favorable rates should contact Thomas Linden, CSEA collective bargaining specialist, at CSEA headquarters, 33 Elk St., Albany, N.Y. An addenda to this list will be published as it becomes available. 

The locations are:

- Albany

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albany Travel Lodge</td>
<td>$9.00</td>
<td>Single per night</td>
</tr>
<tr>
<td>Hotel Wellington</td>
<td>$10.00</td>
<td>Single per night</td>
</tr>
<tr>
<td>Alden Inn</td>
<td>$10.00</td>
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<tr>
<td>Halden Inn</td>
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<tr>
<td>Treadway Inn</td>
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<tr>
<td>Southfield Motor Inn</td>
<td>$10.00</td>
<td>Single per night</td>
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<tr>
<td>Hotel Lafayette</td>
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<td>Canis Inn</td>
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<td>University Treadway</td>
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<td>Inn</td>
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<tr>
<td>Fountain Court</td>
<td>$10.00</td>
<td>Single per night</td>
</tr>
<tr>
<td>Motor Inn</td>
<td>$10.00</td>
<td>Single per night</td>
</tr>
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</table>
CSEA Membership May Continue After Retirement; Guidelines Set

ALBANY—Retired public employees who were members of the Civil Service Employees Assoc. may continue their CSEA membership and/or their CSEA group life insurance after retirement, according to the following rules:

Upon retirement, CSEA members can continue to pay full dues of $26 per year and receive the CSEA collective bargaining proposals for the talks. They will also remain active members in their area. If they wish to receive The Civil Service Employees Assoc. monthly update on negotiations, they must be made directly to Robert Noonan, The Travellers Insurance Co., 111 Washington Ave., Albany.

Russell Wins Fight Against Timekeeping

ALBANY—A possible violation of the contract provision stating that State employees should serve as watchdogs over their contracts in order to ensure that employees do not lose benefits negotiated for them, by making premium payments at least as a quarterly arrangement, may continue on retirement only until the retiree's policy anniversary date. Upon retirement, the CSEA group life insurance may be continued upon retirement only until the retiree's policy anniversary date. Until that date he must make the premium payments to Ter Bush & Powell. After that date, he cannot continue the accident and health insurance.

Div. of Labs Hold Annual Dinner Meet

ALBANY — The annual membership meeting of the Division of Laboratories and Research chapter of the Civil Service Employees Assoc. was held recently at Herbert's Restaurant here.

The guests were Theodore C. Wenzl, State Director of CSEA; Bernard J. Ryan, CSEA; Zeke Fawcett, Eben Loewenstern, and George Wachob of Ter Bush & Powell, and many other members of the chapter.

CITY DIV. COMMITTEE HOLDING FEB. 23 MEET

Joseph Lauro, chairman of the special committee on County Divisional problems, has announced a dinner meeting for this Civil Service Employees Assoc. committee to be held Feb. 23. The site will be the Albany Thruway Hotel. Members are Vincent Ales, Hilda Young, CSEA; H. B. Fawcett, Edward Valier, Arthur Gomulski and Frank Festa.
Note 35 Age Limitation For Police Admin. Post

From age the ideal age limitations of being between 19 and 35 and a high school grad with a minimum of two years doing clerical duties, including the ability to type at 35 wpm, only general medical and physical standards must be met to become a police investigative aide. This title, subject to a Feb. 23 cutoff date, is expected to gather many applicants to help fill numerous vacancies at the $7,300 salary level.

Incremental increases can bring the incumbent's wage as high as $10,269, plus various benefits to be accrued including personal and sick leave, paid holidays, eligibility for full paid health insurance, pension plan and blood credit.

The openings entail transcribing investigative and accident reports that are to be assigned to help fill numerous vacancies. Each title, subject to the Governor’s action, resulted from a conflict between the State Constitution and the Schenectady County Charter over the length of the sheriff’s current term. In an unofficial opinion, Attorney General Louis Lefkowitz told County officials the conflict, unless resolved, would subject the Sheriff’s authority to doubt during 1971.

BUY U.S. SAVINGS BONDS

High School Drop-Outs who earn Equity Diplomas each year. Licensed by N. Y. Dept. of Educa-

Free Booklet. ROBERTS SCHOOLS, Dept. CI, 517 West 57th St., N. Y. N. (PL-7-3630).

No salesman will call.

Reappoints Sheriff

In Charter Conflict

Governor Rockefeller has acted to appoint Sheriff Harold Calkins of Schenec-

day to serve another year in his present office. The action was taken, the Governor said, to resolve any possible question about the legitimacy of Sheriff Calkins’ office in office after midnight.

Sheriff Calkins’ new term will extend from Jan. 1, 1971, and the office will be filled in next November’s election.

In Charter Conflict

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BUY U.S. SAVINGS BONDS
Several Titles Specified

Social Work & Psychiatry
Arens of Vital Importance;

Definitely a field with a growing future, social work now occupies an important place among professions in State service. Seven separate titles are open to applicants on a continuous basis, four of them requiring only a bachelor’s degree, plus one in the social service field.

The titles offering these requisites are: medical social work-a bachelor’s degree plus $7,800 to $9,400; psychiatristsocial worker assistant II, starting at $8,944; and psychiatric social worker assistant III, offering $8,360 at entrance level.

Possession of a MSW degree is the only qualification for the three other social work titles-those of domestic caseworker, medical social work-”B” and social worker-”B” each beginning at $8,600. It should be understood, however, that all salaries given are set to be increased by 14 percent as part of a proposed rate for State employees. The final hike takes effect in April 1971 as part of a two-step pay package.

No test will face candidates who have already earned the advanced degree but those seeking the other titles can expect a written test. It will feature questions on social work practice, including interviewing and case recording and the general area of community mental health care, resources, and social problems.

Psych. Nurses Sougfh
A major need now exists for psychiatric nurses, and candidates sought must possess appropriate training and experience: a bachelor’s degree in nursing or a closely allied field and a year in mental health or psychiatric nursing; or 20 credit hours beyond the basic nursing program and three years in the described nursing specialty; or several years of experience in psychiatric nursing with at least three in a supervisory capacity.

Licensure and certification from nursing school are basic requirements, of course. Job requirements, of course. Job candidates must have a valid license and should be prepared to supply evidence of education training and if requirements suggest. While applications will be considered continuously, early filing is recommended to ensure a greater chance of job location and agency of assignment.

O’Hara Assumes
Helm At OGS

A former industrial executive and the present military chief of staff to the Governor, General A. G. O’Hara, has been selected to become the new commissioner of general service.

General O’Hara, head of the Division of Military and Naval Affairs of the State since October 1969, was named to succeed General Cortland Van Rensselaer Schuyler, who has resigned, effective Feb. 1.

The appointment places General O’Hara in overall charge of State property, including buildings, vehicles, supplies, data processing and the State telephone system. In addition, he will be responsible for overseeing construction of the South Mall office complex in downtown Albany.

Designate Council
Of Advisors On
Environment

Seven persons have been picked by the Governor to serve as members of a new State Council of Environmental Advisors under Chapter 140 of the Laws of 1970. These include: Thomas M. Field, Schenectady; Dr. Pearl D. Foster, New York City; Harold V. Gleason, Newburgh; Arthur Godfrey, New York City; Robert G. Groig, Red Hook; John L. Loeb, Jr., New York City, and Dr. Vincent J. Schaefer, Schenectady. Terms are at the pleasure of the Governor.

Ring Up Another

The job of Transit Authority cashier, as a result of the recent City council, will have 68 list notices dispatched.

We understand.

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams

ORDER DIRECT — MAIL COUPON

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11 Warren St., New York, N.Y. 10007

Please send me

———copies of books checked above. I enclose check or money order for

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City________________State________

To be sure to include 4% Sales Tax

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C.O.D.'s 45c extra

Lower Funeral Prices
Have Always Been Traditional At
Walter B. Cooke, Inc.

FUNERAL HOMES

Call 628-7000 to reach any of our affiliated Walter B. Cooke neighborhood funeral homes.

I0158
College Grads Encouraged To Check Latest State Jobs

Some majors are in demand on a dozen State civil service job openings scheduled to close to entries by Feb. 22.

Details are spelled out in exam notices provided by the State Department of Civil Service. These bulletins note the salary range and promotional opportunities, as well as previous subject material prescribed for the March 27 test. Applications may be filed in Department offices in Albany, Buffalo, Syracuse and New York City.

The phrase, "satisfactory equivalent of training and experience" is generally used to indicate that related coursework will be considered even if an actual degree has not been attained. Of the current group of State titles, these are so described:

- Industrial superintendent—courses in engineering or business administration.
- Assistant industrial superintendent—similar subjects as above.
- Business consultant—courses in engineering or technical training.
- Boiler inspector—courses in
- Nassau Chap. Assigns Aides

**MINEOLA** — The Nassau chapter of the Civil Service Employmen Association, has assigned field representative George Peak and administrative aide Edward Logan to the county fund and field representative Frank Jaquinto to the Probation Dept.

Contacts have already been made with many employees and follow-up visits on a regular schedule are being made. "They will take periodic visits and discuss problems with the employees," chapter president Irving Flaum-enbaum explained.

He noted that the stopped-up communication program followed recent expansion of the CSEA Nassau staff, freeing men from duties with the myriad local government units in the chapter's ranks.

**THE GREAT ESCAPE.**

Haven't you had your fill of the problems of the City and ever-growing suburbs? Problems like air pollution, violence, crime, off-and-on again commuting, inflation and high prices, evading taxes, taxes and more taxes. Not to forget the cold, wet, snowy, depressing winters! In short, we think life really doesn't have to be filled with unhappiness.

This is a way to The Good Life.

Florida's famous Mackle Bros. can show you the way to fresh clean air; clear, spring-fed water for every home and hostelry; warm and wonderful year-round weather; friends and local and sociability 365 days a year; plus a home you will be proud to own at a fraction of the price you'd expect to pay: quality-built homes, from only $12,650 at Mackle Bros. Spring Hill (with 15 models to choose from); homesites from $2,295 also at Spring Hill, with a number of payment plans to select from.

Call us now or fill in this handy Great Escape coupon and we'll send you all the information you need on all three Mackle Bros. famous Florida communities: Spring Hill and Citrus Springs in Central Florida and Delray Beach near the East Coast. Do it now.... before it's too late. Telephone operators are standing by: Telephone: in the New York metropolitan area, (212) 263-2773 or in Nassau or Suffolk Counties (516) 822-4300.

**SUPERVISOR-VENTILATION & Drainage**

1 Hyman Salow, Donald N. Barclay, Herbert Klein, Alexander Patrick.

**SUPERVISOR-STORES MATERI A L S AND SUPPLIES**

1 Henry T. Ruhs, Iddore Bar-baglio.

**SUPERVISOR-LIGHTING**

1 Jerome Musc, Daniel P. Mulvey, George C. Waldenmair.

**SUPERVISOR-CARS & SHOPS**


**SUPERVISOR-MACHINES CASHIER-GROUP 1**


**SUPERVISOR-MACHINES CASHIER-GROUP 2**


**CUT OUT FOR FLORIDA**

125-22 Queens Blvd., Forest Hills, N.Y. 11375.

**NAME**

**ADDRESS**

**STATE**

**ZIP**

**TELEPHONE**

I am interested in:

☐ a home

☐ a homestead

Mackle Bros. Florida... what a great state to be in.
Syracuse—Phasing out of nursing schools in the Department of Mental Hygiene.

Compensation for on-call duty for both nurses, physicians, and anesthetists.

The reduction of benefits for executives living on institution grounds.

The State's "freeze" on jobs and promotions.

These are some of the topics that last week were discussed as "concerns" of the Medical Hygiene Employees Asn. at the meeting of the group's officers and chapter representatives in the Randolph House hotel.

Recommendations for taking up the 'freeze's concern with these problems with State officials and possible actions will be passed on to the Civil Service Employees Asn., which represents the State employees, said a MHEA spokesman.

The freeze on any new jobs or replacement for workers leaving present jobs, if any, say the MHEA representatives, would result in staffing problems at institutions where they are employed, and would "force employees to absorb a greater work load."

The DMH's Interpretation of "continuous duty" for physicians, they maintain, excludes "on-call time" from consideration as determining the doctors' usual eight hours for free time as set forth in contracts, and so has led to "many complaints."

DMH maintains that the physicians must be "actively engaged" during their time on duty, the representatives say.

However, physicians point out that their time is "en-cumbered" during on-call periods, as they have to be available, like firemen, who are "on duty" no matter what, even if there is no fire.

Also, the MHEA group said, "the "on-call" times do not vary uniformly" among the various institutions on the application of this rule. And, the shortage of physicians "makes it almost impossible to give them the more frequent time off — if the "on-call" time is counted without causing additional load on other doctors.

The solution appears to be, the representatives said, to pay the physicians for the "on-call" time rather than give them more time off.

In the cases of operating room nurses and anesthetists, using a "beeper" system — as used by the military and other groups — to call these medical personnel when needed — could give them more freedom of movement. They then could move around instead of just waiting in these rooms for a possible call.

The MHEA representatives also showed "much concern" about the State's decision to force executive heads of institutions to furnish and maintain any State-supplied housing.

Such executives are forced to live at or near the institutions they head and in the State-provided houses, and this decision would "place an onerous financial burden" on the executives and is "patently unfair," according to a grievance sent to Robert W. Shulman, assistant commissioner of Social Services, by the executive heads as superintendents, directors and supervisors of centers.

Furnishings have "little or no resale value, and usually cannot be adapted to another house because of unique sizes, the grievance states.

Also, "furniture to fill some State residences would not meet a fortune and present the same problems to the retiring or moving institution head," the first step grievance states.

"Since the house is a semipublic building — used for entertaining official guests such as the Board of Visitors — the resident ought not be expected to bear the cost of wear and tear and the greater cost of making it reflect the dignity of the State," the grievance letter to Shulman states.

The executives ask that the new policy be abandoned.

"They also ask why their Class II cars were taken away, but those of college presidents were not, and request that implementation of this policy be stayed."

The MHEA group agreed with these requests.

Nurses in the DMH regard as "frustrating" an example that port that some of the department's schools of nursing will be phased out. The nurses feel this phase-out would "compound an already serious shortage of nursing personnel," the MHEA group said.

Retention always has been a problem, they said. And recruitment, which is difficult enough at present, would be an even greater problem," they agreed.

Recruiting from collegiate nursing schools is not the answer, they feel, as these graduates tend to go into teaching and administrative work. The urgent need, they said, is in the area of direct patient care, psychiatric nursing and nursing of the mentally retarded.

The MHEA group also said that they believe the State residents have been "dragged on the feet" on career ladder. These should be expedited, the MHEA representatives said.

Also, they agreed to take to the State, through CSEA, their request for removal of the 4-1/2-of-salary limitation on retirements.

"This is unrealistic, unwarranted and should be corrected so that retirement allowance is computed on total years of service," they said.

And, they said, while they believe 100 percent in educational leaves, they feel the policy should be modified so that such leaves of absence should not be granted if the result is more work for those who are left behind.

Directing the meeting was Irene Hiltis, MHEA State president. Other officers attending included: Richard Snyder, first vice-president; Theodore Brooks, second vice-president; Pauline Fitchpatrick, third vice-president, and Salvatore Butero, fourth vice-president; Dorris Blust, secretary, and Nicholas Puzziferri, and Samuel Cipolla, consultant.

Binghamton State Hospital delegates included Mr. and Mrs. Clifford Werner, left, and Dr. Mrs. Florence Drew.

Consultants Nicholas Puzziferri and Sam Cipolla exchange ideas before meeting.

Salvatore Butero of Psychiatric Institute makes a comment on working conditions, while Pauline Fitchpatrick of Newark State School and Richard Snyder of Wassaic are seen next to him.

Aiding Patients — Her concern that non-ambulatory patients gradually strengthen their leg muscles and be able to walk again led Mrs. Marion Mahoney, center, physical rehabilitation nurse at the St. Lawrence State Hospital, to come up with the idea of attaching a flexible slings to a Mayo lift device. It proved feasible and resulted in a $100 award for Mrs. Mahoney, plus the knowledge that the technique will be adopted by other State facilities.
P. R. Column

(Continued from Page 2)

tree is bare in most states and cities, and quite a number of a.

PAYMENTS FOR URBAN REHABILITATION

FRED YAHNOM'S plan of urban rehabilitation could save many

cities and states, but not all Congressmen want to release the

purposes

A RECENT NATIONAL poll reported that 70 percent of the

American people fear revenue sharing, but this has not im-

pressed one man who could hold the key to revenue sharing be-

coming a reality.

HE  IS WILBUR MILLS, chair-

man of the House Ways and

Means Committee, who says he

will hold hearings on the plan

to kill it all. WILBUR believes

that civil servants cannot sit by

and do anything about revenue sharing. The

realities

are that this is your civil service future, inclu-

ding your public relations, blunders in the

success or failure of revenue sharing.

NOW IS THE TIME to raise

your voices.

Window Cleaner Filing Still Open

The outlook for window cleaner candidates is bright; it

consists of a starting sal-

ary of $7100 and a ceiling

level of $9,800. The

requirements focus on light experience—

three years of teaching

experience, plus five years

of actual teaching experience in one of these areas. The hir-

ing committee looks for

a candidate with at least

a bachelor's degree

in biology, science educa-

tion, environmental conserva-

tion or conservation education, and two years of experience

in one of these areas. The hir-

ing agency is the Department of Natural Resources.

A master's may be substituted for

one year of job history.

Become Boiler Prober

Boiler Inspector positions list

another educational achieve-

ment, which is an associate

degree in engineering together

with three years of practical

experience, or a four-year

engineering degree plus a

year in the work experience

pertaining to job duties.

These $6,660 positions are

available through the State Labor Dept.

Historian applicants will be

expected to have an

associate in history or history

and social studies, plus

three years of satisfactory professional experience. These

Education Dept. positions can sub-

mit 30 graduate credits for

two years of the aforementioned experience. The deadline is

February 21, here, too.

Jobs as assistant and senior

archival assistants, which offer

$12,103 and $14,919, require

requirements include a master's in archi-

tics or engineering, plus two years of experience.

To be a senior conservation

educator, with pay of $11,471, candidates will need a bache-

lor's in biology, science education, environmental conservation, or conservation education, and two years of experience in one of these areas. The hiring agency is the Department of Environmental Conservation. A master's may be substituted for one year of job history.

Becoming a Boiler Prober

Boiler Inspector positions list another educational achievement, which is an associate in engineering together with three years of practical experience, or a four-year engineering degree plus a year in the work experience pertaining to job duties. These positions, which pay $6,660, require three years of satisfactory professional experience. These Education Dept. positions require a master's in history or history and social studies, plus three years of experience. The deadline is February 21.

Jobs as assistant and senior archivists, which offer $12,103 and $14,919, require requirements include a master's in archaeology or engineering, plus two years of experience. To be a senior conservation educator, with pay of $11,471, candidates will need a bachelor's in biology, science education, environmental conservation, or conservation education, and two years of experience in one of these areas. The hiring agency is the Department of Environmental Conservation. A master's may be substituted for one year of job history.

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**Iron Out Grievance Issues For Nassau Sanit. Dist. No. 1**

MINEOLA—After 11 hours of head-to-head negotiation, the Nassau chapter of the Civil Service Employees Assn. last Wednesday came up with a settlement of grievances that had led to a one-day wildcat strike in Sanitary District No. 1.

The agreement provides that crews are dismissed for the day after their regular route is covered, a rule that had previously led to the break. By eliminating this rule, a special pickup of waste paper and a readjustment of routes within four weeks.

The terms were put in writing as an amendment to the existing contract and signed by Nicholas Calabria, chairman of the board of commissioners; Nassau chapter president Viv Trimmer, unit president Steven D’Agostino, and unit officer Joseph Milazzo.

CSEA President Richard Cleary said it was the first time in five years that thousands of public servants were able to sit down and discuss grievances that arose when they were asked to work beyond their scheduled hours.

**CSEA Wins Expenses For Transferred Aide**

SPRING VALLEY—The Civil Service Employees Assn. has succeeded in gaining reimbursement for moving expenses for a State employee who transferred here and whose application for repayment was denied.

As a result of an effort, William Tarrassm, a dairy products inspector for the State Department of Agriculture and Markets, will be reimbursed for his expenses in moving here from Allegheny County, where he held a similar inspector job for the Department.

Tarrassm was assigned the position last year and moved here after the Department had admittedly experienced difficulty in getting an inspector to live in the Rockland-Westchester County area. He was then denied the reimbursement for moving and could not get an explanation from the Department as to why he should not be repaid.

Tarrassm, a CSEA member since 1963, then contacted CSEA field representative Felice Amodeo, who spearheaded CSEA’s efforts.

**Nurse Appeal**

(Continued from Page 1)

to work out plans for the realization and reclassification appeals that CSEA will file on their behalf.

“Our contract grievances will center on the enormous amount of out-of-title work done by nurses in the Rockland-Westchester counties. We believe that it will be a long, hard road until we get justice, but CSEA will continue to help them,” said Mr. Tarrassm. Mr. Tarrassm only received his just due. The Department had a hard time in getting someone to fill the job in Rockland-Westchester Counties and to live there. Mr. Tarrassm fully deserves to have his moving expenses reimbursed.”

**Social Service Dept. Negotiators To Meet**

ALBANY—The Social Services department negotiating team of the Civil Service Employees Assn. will meet at 10:30 a.m. this Thursday, Feb. 11, at the Northway Inn in Colonie.

Members of the committee are: Lucius Talarico, Carmen Faraguzi, Joseph Daigle, Ray McReynolds, Paul T. Burch, and Evelyn Sloan. CSEA collective bargaining specialist Paul T. Burch is assisting in the group in negotiations.

**SYRACUSE Chapter Dinner Plans Set**

SYRACUSE—Plans are being finalized for the 34th Annual Dinner-Dance of the Syracuse chapter, Civil Service Employees Assn., to be held Feb. 17, at the Hotel Syracuse. The date selected for the affair is Feb. 17; the place, Roosevelt House in Liverpool.

Laying the foundation for the affair are chapter president Richard Cleary and插入句子的Daily Mirror, the dinner chairman. Also serving on the dinner committee are: Raymond Fields, Helen Hamilton, Helen Callahan, Ellen Har- rington, Ethel Chapman, Ann Carrigan, Doris LeFever and others.

For more information on the event, contact Ray Field, Taxa- tion, 177 S. Geddes St., State Office Bldg., Syracuse.

**Can You Spare Blood For A Co-Worker?**

(Continued from Page 1)

of blood during and after the operation. His friends and co-workers started a "pool" to help and by Thursday had raised the necessary 20 pints with the necessary 20 pints, but their mission was unsuccessful after they learned that St. Luke's would only accept fresh blood as a replacement and would not accept a transferr from the Red Cross or any other blood bank.

Now, Tony needs at least 20 donors in the New York City area who would be willing to go to St. Luke's Hospital at 114th St. and Amsterdam Ave.

Richard A. Tarmey, a co-worker and fourth vice-president of CSEA, brought Tony's plight to the attention of CSEA's Board of Directors at a recent meeting in Syracuse at which the Board moved that a story appealing for donors be placed in The Leader. Tarmey asked volunteers to call St. Luke's Hospital and make an appointment.

A hospital environment is not new to Tony. He was seriously wounded in the Battle of the Bulge during World War II and spent more than a year in the hospital recovering from the wounds. At the time, the Bronze Star winner and Purple Heart recipient had a section of his hip bone grafted to a badly damaged arm. He has suffered almost continuous pain in the arm since, making frequent visits to the Veterans Hospital in Albany. However, heart specialists finally diagnosed the pain as being attributed to his heart condition.

The father of two children, Tony is a graduate of Siena College. He was a delegate to last year's March meeting of CSEA delegates at Grossingers from Montgomery County and served on CSEA's county negotiating team.