SCHUYLER HONORED — Jack Kindlon, center, Civil Service Employees Assoc. Office of General Services chapter president, shakes hands with retiring head of Office of General Services, Cortland Van Rensselaer Schuyler at a celebration in honor of Schuyler’s recent retirement, as Mrs. Schuyler, left, and OGS CSEA members look on.

WARNING—Veterans—Claim Pension Fund Credit Before April 1

ALBANY—The Civil Service Employees Assoc. warns all employees who are eligible for three retirement credit benefits—World War II credit, military credit and transfer of credit from other retirement systems in the State—that the deadline for filling for such benefits is fast approaching.

For employees on the payroll as of April 1, 1979, the deadline is March 31, 1971. For employees hired after April 1, 1970, the deadline is one year from the date of employment.

Before explaining the benefits won by CSEA in negotiations last spring, it should be noted that World War II credit is separate from military credit, and employees should make sure that they are applying for the right type of credit.

The benefits include: (1) Retired veterans who are eligible for the VA pension program, for the full amount of credit allowed by law, and (2) employees who served in the Armed Forces who are eligible for a transfer of credit to another retirement system.

(Continued on Page 16)

Suffolk School Cited

Wenzl Blasts Mental Hygiene Dept. For Reducing Vital Services While Hiring Highly Paid Aides

ALBANY — The layoff of 25 provisional therapists at Suffolk State School, because of the current State Administration drive, has been condemned by Theodore C. Wenzl, president of the Civil Service Employees Assoc.

Wenzl charged that the layoff was “absolutely unnecessary in view of the Administration’s continuing practice of hiring and filling vacancies in top level positions.

“While claiming to make cutbacks in all areas, the Administration has announced one appointment after another of persons to positions paying from $20,000 to $35,700,” Wenzl said. “These actions constitute a gross injustice. The State has been laying off provisional employees in low pay positions in various departments, claiming a severe budget crisis while on the other hand filling high-level jobs and proposing, among other things, a $2-million tunnel to connect the State Capitol with the new South Mall across the street. Does this truly reflect a fair program of cost savings?”

“The 25 occupational, recreational and physical therapists whose jobs end Feb. 17 have been performing a vital function in the rehabilitation process of retarded children at Suffolk State School. From all indications these positions will remain vacant, and in the words of the school’s director, will transform the treatment center into a baby-sitting service.”

The CSSEA president backed up this contention, noting that “these positions obviously were considered necessary, otherwise they would not have been filled to begin with. Our biggest fear is that the Administration will force to take personnel from other areas of the school to fill this void and this, of course, will constitute a violation of the out-of-title work clause in our contract, a move CSSEA will not condone.”

The institution director, Dr. John Gibbon, was quoted in a Long Island newspaper as describing the therapists as “essential” to the operation of the School. He also said that the patients “will suffer” and that they “depend on the therapists.”

(Continued on Page 3)

Push Underway For CSEA 1971 Legislative Program

ALBANY — Legislation mandated by delegates to the Fall, 1970, meeting of the Civil Service Employees Assoc. is in the process of being presented to the State Legislature.

Many of the bills have already been introduced while others are being drafted preparatory to giving the measures to the planning committees.

The 37 measures cover a wide range of benefits dealing with pension, welfare funds, job protection and extension of State employee benefits to employees of political subdivisions.

A progress report on these bills will be given in The Leader as they move into committee, go before the individual houses of the Legislature and go before the Governor for signature.

This year’s CSEA program includes the following bills:

L—PROVIDE NON-TEACHING SCHOOL DISTRICT EMPLOYEES PROTECTION UNDER SECTION 2802 OF THE EDUCATION LAW—RESOLVED, that the Association sponsor of support legislation to amend Section 2923 of the Education Law to provide that in the event a school budget is rejected by the voters of a school district, All proposed salary increases and proposed increased benefits for non-teaching employees shall take effect as if the budget had

(Continued on Page 14)

Don’t Repeat This!

Mayor Wooos Trouble Mixing Litigation With Bargaining

SOME years ago a perceptive New Jersey judge ruled it inappropriate for parties to a divorce proceeding to litigate by day and to copulate by night. The Lindsey Administration may discover the hard way that it is similarly inappropriate for a party in a collective bargaining relationship to attempt simultaneously to

(Continued on Page 2)
Nonetheless, the City is prepared for the police and six for the City. Police and members of other uniformed forces become increasingly restive over prolonged delays.

Pay The $2

It used to be said many years ago that it’s better to pay the $2 fine as against making a Federal case of the situation. Even in these days of inflation, the $200 million said to be involved in the situation could hardly be described as trivial, but events may prove that it would have been cheaper for the City to pay the sum than to make a Federal case of the situation.

It needs very little elaboration to demonstrate that frustration, low morale and restiveness among public employees leads to strikes or job actions. Statisticians may be hard to come by, but in 1968 there were well over 400 public employee strikes. From 1963 to 1969 there were a total of 129 teacher strikes. In just one year—covering the 1968-69 school year—there were 131 strikes called by public school teachers.

On the Federal level, under the Taft-Hartley Law enacted in 1947, the new labor disputes such as strikes or job actions are regulated. Statistics show that under the Taft-Hartley Law there were only about 15 strikes or job actions. Statistics also show that in the sector of public employment, the 1968-69 school year—ending with the 1969-70 school year—were a total of 129 teacher strikes.

In the legal proceedings on the Federal level, under the Taft-Hartley Law, there were many suits. Of course, with the job market in the private sector also in bad shape, there aren’t too many job openings. The best fire protection available. In modern times, incidentally, the actual increase in fire department manpower has been only about 5 percent with the department short about 500 men. Inflation, the $200 million said to be involved in the situation could hardly be described as trivial, but events may prove that it would have been cheaper for the City to pay the sum than to make a Federal case of the situation.

In the sector of public employment, the 1968-69 school year—ending with the 1969-70 school year—were a total of 129 teacher strikes.

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TO LEAD (Continued from Page 1)

GROSSFIELD WANTS DEFINITE POLICY ON OFFICE CLOSINGS FOR STORMS

ROCHESTER — Officers of the Civil Service Employees Assn. chapters in the Rochester area received scores of face-to-face complaints and phone calls from irate members who were told that their absence from work during the blizzard of Jan. 26 and 27 would be charged to annual leave.

Grosfield said there actually are no problems with such a policy, but the CSEA’s Rochester chapter, chairman of the State CSEA’s work performance rating and examinations committee and spokesman for other chapter presidents in this area, said members remind him that when Albany was hit by a snowstorm in Albany, Governor Rockefellar excused State employee absences.

So Grosfield said that he only wants to know why Upstate employees in the Western section of the State shouldn’t receive equal treatment.

CSEA Wins New Election For Employees Of Binghamton SUNY Faculty-Student Association

BINGHAMTON — The Civil Service Employees Assn. has won a major battle on the campus of the State University of New York at Binghamton in securing a new representation election to be held later this month.

The CSEA lost an initial election to select a bargaining agent for the 180-member Faculty-Student Assn. by only three votes. CSEA officials later filed nearly twenty charges with the State Labor Relations Board against the campus Faculty-Student Administration, charging coercion, harassment and intimidation of employees voting in the election.

John P. MacArthur, an Albany attorney representing CSEA, said there will be no harassment of FSA employees between now and the election. MacArthur and James E. Roemer, Jr., an Albany attorney representing the FSA, said any discussion of employee demands prior to the election would constitute unfair labor practices under State law and that both CSEA and FSA had agreed to refrain from such discussions.

A hearing into the charges against the FSA, scheduled for Tuesday, Feb. 9, in Binghamton, was held last week after an announcement of the agreement between the CSEA and the FSA was made by the fact-finder. Under the agreement, the CSEA has withdrawn all charges filed with the Labor Relations Board.

The CSEA chapter at Binghamton, representing about 400 employees and the FSA chapter, representing about 60 employees, had been working on an arrangement of the labor relations problems.

TOLL REFUND — Manhattan State Hospital Complex recently turned over to employees, refund checks for Triborough was instrumental in attaining the benefits, was ill and unable to be present at the check presentation.

DENNISON BALKS AT CONTRACT RECOMMENDED BY FACT-FINDER FOR 8000 SUFFOLK EMPLOYEES

SMITHTOWN — The Suffolk chapter, Civil Service Employees Assn., has accepted a fact-finder’s report recommending an 8 1/2 percent across-the-board pay boost and other benefits.

However, the proposed settlement was in danger of collapse because of a memorandum from County Executive H. Lee Davey, rejecting a recommendation for binding arbitration on a nine-step raise for about 400 employees and the CSEA’s right to select the carrier on dental insurance.

Chairman Frank Imholz scheduled a face-to-face appeal to the County Legislature Feb. 23 to bid the Board live up to negotiated agreements on these points.

Imholz said the proposed settlement would mean 8 1/2 to 13.22 percent pay boosts for the County’s 8000 employees.

In addition, the settlement would gain key retirement improvements, including a $30,000 maximum death benefit, buyback option of World War II veterans and a reopening of transfer privileges from other retirement systems.

It would also provide for the first time payment for accumulated sick leave for up to 180 days at 30 percent upon separation.

Other points recommended by the fact-finder would provide study committees to examine the County’s “unfunded” salary structure and to determine which employees are eligible for overtime pay.

Another objective upheld by the fact-finder was CSEA’s demand that increments be paid at the start of the year rather than on the employee’s anniversary date.

Imholz said the ninth-step increment had been agreed on in negotiations Sept. 28, 1969, and had been established by resolution of the County Legislature Feb. 19, 1970. Some employees are already receiving the ninth-step increment. He said there was no explanation for Denman’s effort to discontinue the step.

While the fact-finder was not specific on the issue of selecting a dental insurance carrier, Imholz said that negotiations had agreed that the CSEA should make the choice.

The dispute began last October when the CSEA lost an initial election to select a

WENZEL BLASTS

WHITE PLAINS — Theodore C. Wenzel, president of the Civil Service Employees Assn., has hailed the achievement of a major battle on the world of Westchester County government personnel change.

The County chapter had negotiated the provision to give civil service status to incumbent deputies with one or more years of service in its latest contract with the County. The County Legislature passed the law effecting the provision in January by a 13-0 vote.

“Now these employees will have job security, retirement privileges and job security that any public employee should have,” Wenzel said.

Among the new privileges and rights which the deputies will now enjoy, said Wenzel, are job protection, free from political influence whenever County government personnel change.

WENZEL BLASTS (Continued from Page 1)
The Thin Blue Line

THERE HAS been a great deal of talk lately on the use of consultants hired by the City for various projects. Arguments and charges have been hurled back and forth. Are they needed? Is the expense involved worthwhile? Are the results of any meaningful value?

OTHER ORGANIZATIONS, civic and business, often set their sights on one facet of municipal problems for study. Two of the most recent were directed at the City’s transit system.

BOTH CAME to the conclusion that massive dosages of funds were desperately needed to restore, rehabilitate and modernize the system.

NEITHER—in their volumes of research, study or findings—mentioned the Transit Police and the role they play in minimizing the discomfort, protecting the public and maintaining law and order on the vast system.

NEITHER REPORTS designed to explore the thin blue line of some 3,200 transit policemen who maintain—with dedication and professionalism—the gap between law and order and lawlessness.

CONSIDER that this understaffed force is responsible for the safety and protection of some 4½ million subway riders daily on some 500 to 3,000 trains daily.

CONSIDER that this thin line of blue is charged with the protection of passengers on 458 stations and 435 miles of track.

THIN BLUE LINE? Yes, when one takes into account the fact that because of deployment of men to cut down the night hours of then-heavy crime, the bulk of transit policemen—some 1,235 of these men—were assigned to the 8 p.m. to 4 a.m. shift. Crime during these hours dropped.

BUT THE TACTIC took its toll. Crime soared during the daylight hours—the hours of heaviest work and school rush hours.

CONSIDER that during these hours more than two million persons, a number larger than the combined populations of Baltimore, Boston and Cincinnati travel into nine square miles of Manhattan on the Transit system.

ALL THE CONSULTANTS in the world and all the studies by all the experts may come up with reasons, excuses and suggestions—but the guy on that thin blue line (Continued on Page 15)

A HEALTHY CONCERN

What is the state of health of your health insurance policy?
When did you last look at your health insurance policy? Over 160 million Americans have some form of health insurance.
It sounds great.

But.

Why not set aside a night this week to read your health insurance policy? Put the benefits listed in your policy under the hot white light of today’s soaring medical costs, today’s demand for medical services, today’s complex medical procedures.

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At H.I.P. we urge you to use your health insurance plan coverage.

We urge you to seek preventive health care.

We urge you to bring your children to see their pediatrician.

We urge you to seek medical attention before minor aches and pains become chronic.

H.I.P.’s prepaid group practice means truly paid in full medical, surgical, specialist and maternity care for however long the medical need exists.

H.I.P.’s Social Services, Nutritional and Health Education programs help you to use your medical benefits wisely.

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This is why prepaid group practice health plans, such as H.I.P. are being talked about all over the country. Because H.I.P. represents the kind of health care protection all America instinctively wants for itself.

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From Ranger To Surveyor

Varied Branches Of Forestry Offered In State Job Grouping

Forest rangers can expect the salary range of $7,729-9,081 effective April 1, while two auxiliary titles—forestry techni

Can New Officers — Newly installed officers of the Erie County Library unit of the Erie County chapter, Civil Service Employee

Study Group — Joining the National Study Group on State Colleges and Universities, a panel supported by a Ford Foundation grant, is Mrs. Erna

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P. R. Column
(Continued from Page 3)

CIVIL SERVICE LEADER, Tuesday, February 16, 1971

NEW OFFICERS — Newly installed officers of the Erie County Library unit of the Erie County chapter, Civil Service Employees Assn., are, left to right, Earl Kanz, treasurer; Grace Lo-Ciaco, secretary; Dorothy Kesten, president, and Donald Webster, vice-president. Mrs. Kesten and Mrs. Lo-Ciaco are serving their second terms in the unit, which was formed in 1968.
From Top To Bottom

GOVERNOR Rockefeller, on many occasions, has boasted with legitimate pride, of the accomplishments of the State's mental hospital facilities. Anyone who has visited any of these institutions in the past, knows how true this boast is.

New York State has the best rehabilitation facilities, instructional staff and training methods of any mental health facility in the Nation.

It also has a truly dedicated staff to work with retarded and brain-injured children, as well as with mentally ill patients.

But these boasts cannot last any longer.

Because of an austerity budget, jobs are being cut on the low, patient-care level. Recently 25 therapists—occupational, physical and recreational—were fired at Suffolk State School.

A high-level official at the school complained that the school was providing little more than “baby-sitting service.”

Is this fair to the taxpayers whose loved ones are hospitalized there?

The State has taken a long time to rise to the high plateau that it enjoys in the mental health field. It will take but weeks to fall to the bottom, to start its long climb once again. Why not stop the fall before it begins?

Trim the budget in another way, but not in personal services.

Why The Wait?

It is hard enough these days for retirees to exist on meager pension checks, but when there is an administrative delay in the delivery of the first checks, it is an absolute disgrace.

The City Administration counters with the explanation that it is overworked, understaffed and working as fast as possible. If this is so, then the staff must be increased. No one should suffer this wait, never mind a dedicated employee who is receiving the money he has, himself, earned.

While it is true that pensioners do receive a portion of their checks every month, their full due should be given them. The administrative red-tape holding up their regular checks must be cut, and quickly.

If, as the City claims, it is too shorthanded to process the checks promptly, then the job-freeze must be thawed in the necessary job titles.

Vendors who supply products for the City do not wait for their checks.

The City does not wait for tax payments.

Why should pensioners?

Governing All Avenues

IN JULY 1967, the Administrative Board of the Judicial Conference converted the position of Court Attendant into two classifications — Uniform Court Officer and Senior Court Officer. In a part of permanency increases permitted employees to be considered for Senior Court Officer status. The City of Albany and the judicial officers claim that they are entitled to this status.

NOW THE CITY Administration counters with the explanation that it is too shorthanded to process the checks promptly, then the job-freeze must be thawed to allow for filling the vacancies. The City of Albany and the judicial officers claim that they are entitled to this status.

THESE COURT employees commenced a proceeding under Article 78 of the Civil Practice Law on the nature of mandamus to compel the Judicial Conference to classify them in the title of Senior Court Officer without the necessity of their taking a competitive examination. The Appellate Division, Third Department, dismissed the petition on the ground that the petitioners could not seek redress in the court until they had exhausted all their avenues of administrative review. The court pointed out that the Judicial Conference has a “Special Classification Appeals Board,” which had been created by the Legislature, for this purpose. Application for such review is a condition precedent to resort to the courts in an Article 78 proceeding. (Baldwin v. Mc Coy, 316 N.Y.S. 2d 570) . . .

IN ANOTHER Article 78 proceeding which was decided this month in Supreme Court it was held that the Public Employment Relations Board was without power to hold a hearing for the purpose of requiring the City of Albany and the Albany Professional Permanent Firefighters Association to show cause why they should not conclude a written contract or why they should not accept the report and recommendations of the fact-finders. The City of Albany commenced this Article 78 proceeding to prohibit PERB from holding such a hearing. The City argued that PERB is without authority to require it and the APPFA to appear at a public hearing and that only a written agreement should not be concluded or the fact-finders’ report accepted. The APPFA intervened in the proceeding and contended that while PERB had authority to hold the proposed hearing, it had no power to require the parties to enter into an agreement or to accept the fact-finders’ report.

IT WAS CONCEDED by counsel for PERB that the Board could not require the entry into an agreement or the acceptance of a fact-finder’s report.

THEREFORE, the only issue actually before the court was whether or not PERB could hold the proposed hearing. PERB argued that it had authority to hold the hearing pursuant to a broad, general grant of power contained in section 200.3(e) and section 200.3(d) of the Civil Service Law.

SECTION 200.3(d) authorizes the Board “to hold such hearings and make such inquiries as it deems necessary for it properly to carry out its functions and powers.” Section 200.3(d) gives PERB power to take whatever steps it deems appropriate to resolve a dispute if an impasse continues after findings of fact and recommendations are made public by a fact-finding board.

SECTION 200.3(e) gives the legislative body of the public employing the right to take final action after hearing both sides of the dispute. “Thus,” says the court, “the legislative body alone determines whether the statutory authority terminates with section 200.3(d) and the final action is to be taken by the legislative body pursuant to section 200.3(e).” In view of the admission of PERB that a discharge was made without such authority to direct petitioner to conclude a written agreement or to accept the fact-finders’ (Taylor Law), to conduct hearings in question at this juncture of the proceedings, a writ of prohibition was granted.

WHILE THE COURT enjoined PERB from holding the hearing in this case, the implication is quite clear that such a hearing could be called at some appropriate time during the course of an impasse prior to the time when the legislative body takes its final action. (City of Albany v. Heisly, et al., Supreme Court, Albany County, 2-27-71.)

Mr. Gaba is a member of the New York State Bar and chair man of the Labor Law Committee of the Nassau County Bar Assn.
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• Are there waiting periods before benefits apply? GHDI has no waiting periods for any condition at any time.

• Are certain "pre-existing" conditions excluded from coverage completely? GHDI covers pre-existing conditions.

• Are there annual and/or lifetime dollar maximums? GHDI plans have no yearly or lifetime dollar maximums.

• Are commissions payable to salesmen or brokers? GHDI pays no sales or brokerage commissions to anyone at any time.

These are only some of the items to compare. When choosing your dental plan, ponder the pitfalls. To get all the facts you need to make the best decision for dental benefits for your members—mail coupon below TODAY!

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(Address)
(Phone)
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An overwhelming number of physicians in New York State participate in Blue Shield. In fact, most doctors cover their own families with Blue Shield. If there was a better plan --- you know that we would have it.

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Medical Director

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Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Philip Goldberg, M.D.
Medical Director

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By Dr. Jack Bloomfield

The EDUCATION ARENA

Add 6 Titles For Testing

An exam schedule, Supplementary No. III, has been released by the Board of Education. It enumerates six supervisory license titles along with their respective application dates, falling in March and April.

The job of supervising school libraries is essential as today's classrooms are not limited to one discipline. Critical thinking skills are fundamental to the success of students. The Library Supervisor's role goes beyond the traditional confines of a library to encompass the entire school. This position requires strong organizational skills, effective communication, and a passion for learning.

CONFRONTATION AT THE HILTON — The walls of the Grand Ballroom of the N.Y. Hilton received temporary protection from the press yesterday as members of the Conference-Lunchen of the Junior High School Assn. reached to the satirical remarks of presidential candidate S. G.WINSTEAD. Significant to the luncheon were the following remarks in the New York Daily News. "Mr. Lulu Bramwell and Mrs. Miriam Prentiss were seated at the front of the three day levies. On the same tier were such prominent personalities as Mr. Roger Barlow, assistant principal of Education president Mr. Bertram Berg, Mr. Bertram Ball, and principal Harvey Schribner. Suddenly, an obviously agitated Alfredo Mathew, rose from his seat in the audience and handed a note to the speaker at the podium.

Dr. Weinstein tackled his speech after a moment after a few quiet words with Mathew, and read the statement to the audience. The letter said: "I propose your request for the following decision and Community School Board 3 to terminate Lulu Bramwell's services at 118."

"It may be a joke to you, but we take the matter of accountability very seriously."

"I am asking the Chancellor to join me in this protest."

With a short explanation to the audience that there had been no agreement with Mathew on the occasion, Mr. Bramwell Graffeo, Dr. Weinstein continued his humorous talk. Bergtraum and Mr. Schribner, who followed as speakers, did not alude to the incident. The luncheon ended peacefully.

THE LUNCHEON CIRCLE is now in full swing. Five of the speakers at the Junior High School Luncheon will shift gears and change the topic to appear for the New York City School Principals Assn.'s Annual Luncheon at the Hotel Commodore on Saturday, March 12, 1973. Walter Druman, president of the NYCSPA, Chairman of the UPT, Blanche Lewis, president of the UPA; Chancellor Harvey B. Schribner, and Assemblyman Samuel D. Wright will present "The Fight To Save The Public Schools." Joining them on the panel will be Arthur Becker, principal of CBS 241, Brooklyn, and Pedro Valdez, a member of Community School Board 24, in his role as principal of the Elementary Principals, invites visitor to join the panelists at a complimentary coffee hour at 9 P.M. after the panel discussion and begin at 11 a.m. Chairman of the Conference is Ben Chait, principal of MES 18, Richmond. He advises that there is a cut-off point for reservations at 15 per person must be made out to "NYCESPA Convention" and mailed to Mrs. C. Timmerman; CS 87, Queens; 67-54 80th Street; Middle Village, N.Y. 11379.

The National School Boards Assn. Conference meeting on performance contracting will be held from Feb. 28 to March 2, 1971, at the New South Gate Hotel, St. Louis. The Northeast will be represented on the program.

NYQUIST AND SHANKER AGREE ON CRITICISM OF NIXON REVENUE-SHARING PLAN. State Education Commissioner K.T. Nyquist applauded "The President's Revenue-Sharing proposal has two parts. While he talks about a $16 billion program, in fact, only $5 billion is in new money. Another $11 billion is taken from existing programs. This part of the revenue-sharing program can be termed more properly, 'program consolidation.' . . . the President's proposal does not result in new money being made available to local school districts. The proposal simply shuffles already existing dollars . . ."

"The President has requested a minimal increase in federal funds for education in the new fiscal year. When compared to the 6 percent rate of inflation this past year, it is apparent that any increase in real dollars is minimal."

Alfie Shanker, president of the United Federation of Teachers, is more specific in his analysis. He says, "Revenue sharing will merely rephrase the construction of new programs such as Title I . . . New York City this year will get federal aid to education in the amount of $146 million. The President could, if he fully applied the provisions of ESERA, and New York City could work out its federal payment, the amount would be $292 million . . . double the amount now allocated to it."

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New York City—The Application Section of the New York City Department of Personnel is located at 48 Thomas St., New York, N.Y. 10013. It is open from 9 a.m. to 5 p.m., except Thursday from 9 a.m. to 12 noon.

Applications issued and received from 8:30 a.m. to 5:30 p.m., and Monday through Friday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant himself or by his representative. Application forms are available at the Application Section of the Department of Personnel at 48 Thomas St., New York, N.Y. 10013. Telephone 566-8700.

Mail requests for application blanks must include a stamped, self-addressed business reply envelope and must be postmarked before the closing date for filing of applications.

Completed application forms must be sent to the Personnel Department at least five days before the closing date for the filing of applications.

The Application Section of the Personnel Department is located near the Chambers Street stop of the BMT Lexington Avenue Line, the IRT Lexington Avenue Line, or the IND Sixth Avenue Line. The IRT Lexington Avenue Line stop is closest to the Personnel Department. The Chambers Street stop is a short walk from the Personnel Department.

State—Department of Civil Service has its main office at 1350 Ave. of the Americas, N.Y. 2019, phone 765-3811; The State Office Campus, Albany 2226; the Queen's Industrial Bldg., Syracuse 13202; 500 Midtown Tower, Rochester 14604 (Wednesday only). Not open Saturdays.

After 5 p.m., telephone: (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidiates may obtain applications only in person at the offices of the New York State Employment Service.

Federal—New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the Lexington Avenue Line, Avenue Win. to Worth St. and walk two blocks north, or any other 12th St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 5 p.m., and offices stay open Saturdays from 8:30 a.m. to 1 p.m. The telephone is (212) 564-9522.

Applications are obtainable at main post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installation where positions prevail may also be applied to for further information and application forms. Necessary information is required with mailed requests for application forms.

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Agriculture & Mkts. CSEA Negotiators To Meet

ALBANY — The Civil Service Employees Assn.'s Agriculture and Markets chapter will soon begin negotiations on the departmental level, under the CSEA-State contract provisions covering departmental agreements.

Members of the negotiating team are John Weidman, Manchester; Sandra Lokowski, Amsterdam; Dorothy VanDerzee, Albany; Harold Chapman, West Coxsackie; Edgar E. Troccoli, Albany; Dorothy G. Ekler, Albany, and William P. Kuehn, Albany.

John Naughter, CSEA collective bargaining specialist, will assist the team in their meetings with the State.

As the first meeting with State representatives will soon take place, the team asks that all Agriculture and Markets employees submit suggestions for the list of demands which will be presented to the State at that time. Suggestions should be sent, in writing, to John Naughter at CSEA Headquarters, 33 Elk St., Albany, N.Y. 12227.

Retirees To Meet

ALBANY — The retirees committee of the Civil Service Employees Assn., chaired by Lawrence Kerwin, will meet Feb. 18 at the Ambassador Restaurant, 37 Elk St., Albany, at 12 noon.

Kerwin said the committee will take up matters of “vital concern” to retirees.

Buffalo Sewer Unit Elects Sal Castro

BUFFALO — Salvatore Castro has been elected president of the Buffalo Sewer Authority unit of the CSEA-Erie County chapter, the Civil Service Employees Assn., and will serve a two-year term.

Other officers chosen in the recent unit election are Richard Blockard, vice-president; Ann Benitogalli, secretary-treasurer, and Raymond Kuczanski, sergeant-at-arms.

Newly elected members of the board of directors are: Fred Knopke, Joseph F. DelPietro, Alfred P. Neri, Theodore Supkliniski, A.T. Burke and Harold Trapp.

Military, Naval Affairs Panel Looks To Feb. 1 For Weighing Strategy

A luncheon meeting set for Thursday, Feb. 18, has been announced by chairman Charles J. Rizzo of the Military & Naval Affairs Div., committee of the Civil Service Employees Assn. Set to start at 12 noon, the site selected is the Tom Sawyer Motor inn, 1444 Western Ave., in Albany.

“A purpose of this meeting,” declared Rizzo, “will be to consider what future steps we should take in representing the interests of our members in the Division.”

Harrison Unit Elects Rubero

(Harrison Unit) — Vincent Rubero was re-elected president of the Harrison unit, Westchester chapter, Civil Service Employees Assn. Other officers elected are: Anthony Valentino, vice-president; Ann Califano, secretary; Al Macaulay, treasurer; Pat Marcone, and Eleanor Kline, board of trustees.

Michael DeVecchio, County chapter president, addressed the annual meeting and installed the officers.

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(Continued from Page 1) 1 been approved.

l. 2. PROVIDE ABSOLUTE SALARY PROTECTION FOR EMPLOYEES IN POLITICAL SUBDIVISIONS WHOSE JOBS ARE ABOLISHED BY AUTOMATION, RESOLVED, that the Association sponsor or support legislation to provide that: (1) non-judicial employees in school districts, including school districts in the State of New York be re-established to full jurisdiction of the Civil Service Commission.

l. 10—FINAL AVERAGE SALARY BASED ON HIGHEST ANNUAL SALARY—if the Association sponsor or support legislation which would provide that the employee's highest annual salary is based on the highest annual salary or the average of the highest annual salaries in the last five years, whichever is greater.

l. 11—LABOR LAW SAFETY AND HEALTH STANDARDS—REVISED, that the Association sponsor or support legislation which would extend the safety and health provisions of the Labor Law to public employees.

l. 12—LABOR LAW MINIMUM WAGE FOR POLITICAL SUBDIVISIONS, RESOLVED, that the Association sponsor or support legislation to provide that minimum wage hourly rates of pay established under the Labor Law shall apply to public employees.

l. 13—RETROACTIVE EFFECT OF ANNUAL PAY RISES ON CONTRIBUTED BENEFITS. REVISED, that the Association sponsor or support legislation which would allow such annual pay raises to be retroactive to the date which labor law would require.

l. 14—EMPLOYEE'S RIGHT TO OBJECT TO CHARGE OF VIOLATION OF COMMISSION'S STRIKE PROVISION. REVISED, that the Association sponsor or support legislation which would provide that an employee charged with engaging in strike shall have the right to object to the charge of having engaged in a strike.

l. 15—ESTABLISH NEW PROCEDURES FOR OBJECTING TO CHARGE OF VIOLATION OF COMMISSION'S PROVISION. REVISED, that the Association sponsor or support legislation which would require that the chief executive officer's formal notice to a public employee charged with engaging in strike shall be transmitted to the employee's right to object to the charge of having engaged in a strike.

l. 16—REPEAL PROVISION LIMITING ESTABLISHMENT INTER-GOVERNMENTAL PROVISIONS. REVISED, that the Association sponsor or support legislation to eliminate the provision under Section 2 of the Civil Service Law permitting the establishment of inter-governmental provisions.

l. 17—ACCIDENTAL DISABILITY BENEFITS FOR PERMANENT DISABILITY RESULTING FROM Homicide or suicide that the Association sponsor or support legislation to provide retraction at the half-pay of the employee's salary that disability results from a heart condition.

l. 22—DISABILITY RETIREMENT BENEFIT—REVISED, that the Association sponsor or support legislation to provide that all retirement benefits are made permanent.

l. 26—TEMPORARY RETIREMENT BENEFITS BE PAID. REVISED, that the Association sponsor or support legislation to provide that all retirement benefits be paid. If the employee is unable to continue to the beneficiary upon a retiree's death.

WORTHY CAUSE—Thomas McDonough, left, president of the Albany Motor Vehicle chapter of the CSEA Employees Assn., presents a check for $1,500 to John Rutnick, fund raising chairman for the State Association for Brain Injured Veterans Repayment of many funds' projects conducted by the CSEA chapter for worthy causes in the Capital District area.

L. 27—REDUCE MINIMUM RETIREMENT AGE—REVISED, that the Association sponsor or support legislation to provide a reduction in the present minimum retirement age by one or a combination of the following: (1) the amount of prior military service; (2) establish employee contributions to permit earlier retirement; or (2) establish the retirement pension so that earlier retirement will not provide an additional cost to the State.

L. 28—IMPROVE PENSION BENEFITS FOR CERTAIN MILITARY SERVICE—REVISED, that the Association sponsor or support legislation to provide that the pension formula under Section 5-a of the Retirement and Social Security Law be changed from 1/60th of final average salary for each year of service rendered in the Armed Forces 40/30th of final average salary for each year of service.

L. 29—ESTABLISH A WELFARE FUND—REVISED, that the Association sponsor or support legislation to establish a welfare fund of $500 per employe to be administered by CSEA.

L. 30—REFUND ANNUITY CONTRIBUTIONS FOR PREMIUMS PAID UPON DEATH—REVISED, that the Association sponsor or support legislation to provide that the refund of annuity contributions shall be made through the competitive merit system.

L. 31—APPLICATIONS AND PROMOTIONS IN THE DEPARTMENT OF THE NEW YORK CITY PARKS.—REVISED, that the Association sponsor or support legislation to provide that all employment applications for park positions shall be made through the competitive merit system.

L. 32—RETIREMENT CREDIT FOR VETERANS.—REVISED, that the Association sponsor or support legislation to provide that all veterans (1) who are transferred to the Federal War Manpower Commission and (2) who are employed by the Federal War Manpower Commission and thereafter entered or reemployed State service; the rate of interest of contributions for such service shall be the same rate as applied to members whose employment with the State was continuous. A

L. 33—20-YEAR HALF-PAY RETIREMENT FOR CORRECTION OFFICERS AND STATE PARK POLICE.—REVISED, that the Association sponsor or support legislation to provide a 20-year half-pay retirement plan for uniformed personnel of the Correction Department and the State Park Police.

L. 34—CERTAIN MILITARY SERVICE RETIREMENT CREDIT FOR FORMER EMPLOYEES OF THE NEW YORK CITY PAROLE COMMISSION.—REVISED, that the Association sponsor or support legislation to provide that employees who were credited for New York City Parole Commission at the time their functions were transferred to the Department of Correctional Services shall not be deemed to have entered State service as of the date of their employment with the New York City Parole Commission.

L. 35—CERTAIN MILITARY SERVICE RETIREMENT CREDIT FOR FORMER EMPLOYEES OF THE NEW YORK CITY SALES TAX BUREAU.—REVISED, that the Association sponsor or support legislation to provide that employees who were credited by the New York City Sales Tax Bureau at the time their functions were transferred to the Department of Taxation and Finance shall be deemed to have entered State service as of the date of their employment with the New York City Sales Tax Bureau, for the purpose of determining the required payments for retirement credit for certain World War II service.

L. 36—20-YEAR HALF-PAY RETIREMENT PLAN.—REVISED, that the Association sponsor or support legislation to provide a 20-year half-pay plan, with final average salary based on the highest average salary.
**Civil Engin. Entries Open To Eligibles At DOT, Public Service**

Qualified employees of the State Transportation Dept. and the Transportation Div. of the Department of Public Service who desire to attend an April 24 test for assistant civil engineer, design, at the G-19 level. Filing ends March 15.

Eligibility for taking the test hinges on possessing a year's seniority in any G-15 engineering or drafting titles as of Sept. 24, 1970. The job specifications can be obtained on an April 24 exam for the post of assistant civil engineer, eligible to all employees of both the Upstate and Downstate Medical Centers; those who have three months of filing to December 1970 at the G-3 classification.

Subject to the entry deadline of March 15, candidates can anticipate a test to cover the following areas: medical terminology, interviewing, arithmetic, vocabulary, interpreting written material and supervision.

Those appointed will train subordinates in in-patient or out-patient admitting sections of the hospital, also maintaining liaison between these sections and the business office, medical and nursing staffs. A more detailed description of the responsibilities can be found in Exam Notice No. 34-428.

Application forms can be acquired, along with the exam notice, at any CSEA office or in the medical centers to which eligibility has been given.

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**Stative Promo. Exams**

**SUNY Med. Ctrs. Note Clerk Openings**

A promotional opportunity to become senior admitting clerk, G-8, comes with the April 24 exam for the post of note clerk to all eligible employees of both the Upstate and Downstate Medical Centers; those who have three months of filing to December 1970 at the G-3 classification.

Subject to the entry deadline of March 15, candidates can anticipate a test to cover the following areas: medical terminology, interviewing, arithmetic, vocabulary, interpreting written material and supervision.

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**Firefighters Fight Fires — Not People!**

(Continued from Page 4)

needs no Ph.D. to tell him what is wrong. A SYSTEM this massive and involving such great numbers of citizens clearly is entitled to more supervision and protection. It is time for actuarial studies to be set aside in order to consider the human values involved and the safety and protection of the men, women and children who daily place their lives and health in the hands of the Transit Police.

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**The Transit Beat**

(Continued from Page 4)

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**Civil Service T.V.**

(Continued from Page 6)

Thursday, Feb. 18

9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.

1:30 p.m. (color) — Around the Clock — NYC Police Dept. training series.

3:00 p.m. — Return to Nursing — No. 16, "Patient With A Cerebral Vascular Accident." Refresher course for nurses.

7:00 p.m. (color) — Around the Clock — NYC Police Dept. training series.

Friday, Feb. 19

9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.

11:00 a.m. (color) — Promote — NYC Social Services Dept. training series.

1:30 p.m. (color) — Around the Clock — NYC Police Dept. training series.

8:30 p.m. — American Government — "Men Behind The Glass" — Saturday, Feb. 20

7:00 p.m. — On the Job — NYC Fire Dept. training series.

1:30 p.m. (color) — Staten Island Today: Series on development in Richmond.

10:30 p.m. (color) — With Mayor Lindsay — Weekly interview with the Mayor and guests.

Monday, Feb. 22

9:30 a.m. (color) — Around the Clock—NYC Police Dept. training series.

2:00 p.m. — Return to Nursing — No. 15, "Patient With Diabetes." Refresher course for nurses.

7:00 p.m. — On the Job — NYC Fire Dept. training series.

8:09 p.m. — New York Report — Lester Smith hosts interviews with City officials.

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**Map DMV Contract**

Parley For Mar. 4;

Luncheon Day Before

ALBANY — The Civil Service Employees Assn. Department of Motor Vehicles negotiating team will hold a luncheon meeting Wednesday, March 3, at the Silo Restaurant, 1229 Western Ave., Albany at 12:30 p.m.

Thomas McDonough, chairman of the CSEA negotiating team, said the meeting is in preparation for a negotiating session at 9:30 a.m. on March 4 at CSEA Headquarters.

Other members of the team are: Donald Hinkley, Shirley Brown, Carolyn McCarthy, Harry Lodie, Eda Kiss, Mary Miltche, Max Lieberman and Alan Smyth.

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**PARKS & REC CHAPTER CHIEF'S PLAN MEETING IN ALBANY FEB. 26**

Louis Colby, chairman pro tem of the Parks & Recreation chapter of the State Employees Assn. headquarters will be the site for the forthcoming meeting, set for Monday, Feb. 26, at 11 a.m. "The purpose of this meeting," Colby noted, "is to discuss our ongoing presentation and meet with President Wenzl."

Otherwise on this CSEA committee are William Stupp, Anthony Seidelan, Bradley Moore, Mary A. Converse, John Muller, Robert S. Preston and James Terry.

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**Surrmount Barriers**

There were five passing candidates for deputy superintendent of women's prisons, announced the City Personnel Dept. The job is promotional.

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**Surround Barriers**

There were five passing candidates for deputy superintendent of women's prisons, announced the City Personnel Dept. The job is promotional.
CSEA Rallies New Schenectady Pact

SCHENECTADY — The negotiating committee for the Schenectady County chapter of the Civil Service Employees Assn. has decided that a ratification vote taken on Jan. 21 was a valid acceptance of the contract covering virtually all Schenectady employees.

The negotiating committee, elected by the membership, made the decision on Feb. 3 after an issue had been raised by certain members as to the validity of the vote. CSEA staff representatives were asked to look into the matter and subsequently met with members of the negotiating committee and the members who raised the issue.

After a careful review of all facts, the majority of the negotiating committee voted to accept the original ratification. Following the committee’s approval, chapter president A. Peter Huffmire told County CSEA Manager Carl Sanford that the County employees had accepted the contract as negotiated.

Sanford is scheduled to submit the tentative agreement to the County Board of Representatives for its approval as required by the Taylor Law.

Picked For Brockport

A resident of Spencerport, William E. Kenerson, was named by the Governor as a council member at the State University College at Brockport. The post is without compensation, but will be used as reduction factors in the elimination of the jobs now held by laundry workers.

Clarence Lauffer, president of the school’s CSEA chapter, watches over members carefully, making a tour of the school daily.

Lauffer is a supervisor in a cottage of one of the school’s “outside” colonies. But, daily he visits all the offices, classrooms and other operating areas of the institution to check on any grievances or problems that the CSEA members have.

These are handled quickly he says, generally through the worker’s supervisor. On rarer occasions, the problem is taken to the school’s director. Dr. George Buckholtz, whose authority is to be laid off because of attrition and retirements will be given another opportunity to obtain credit for active duty rendered in the Armed Forces between July 1 and Dec. 31, 1946.

To obtain this WW II retirement credit, an employee must pay the required annuity contributions for the period of military service claimed, plus regular interest on both. The required annuity contributions will be computed by multiplying the employee’s normal contribution rate by the amount of time for which credit is being claimed.

An employee who has been employed on or after April 1, 1970, and prior to April 1, 1972, who is not a member of the CSEA has the option of transferring his military service credit to the retired system at the time of retirement. An employee who has been employed on or after April 1, 1970, and prior to April 1, 1972, who is a member of the CSEA has the option of transferring his military service credit to the retired system at the time of retirement.

Wenzl Hails

(Continued from Page 3)