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And Wassaic Schools

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DON'T REPEAT THIS!

(Continued from Page 1)

and the Nation's major, led principally by Mayor John V. Lindsay, are putting up a spirited battle for Federal revenue sharing. The Nixon Administration is galvanizing all of its resources to promote Congressional action on this major phase of the goals described by President Richard M. Nixon in his State of the Union address as the New American Revolution. Yet despite the massive pressure being exerted, there is no likelihood that Congress will not be moved.

Two major factors militate against Congressional approval of Federal revenue sharing at the present deficit level of the Federal budget, coupled with the characteristic reluctance of Congressmen to vote for tax increases where they have no control over expenditure in the generally low esteem held by the public of the quality of performance by local governments.

Federal Deficit

According to Nixon Administration fiscal experts, the Federal budget will wind up this fiscal year with a deficit of $11.8 billion. Congress recently increased the deficit level to $25 billion. In addition, the National debt is at staggering levels and keeps mounting. For beauty, I have been told of fresh air is like, because the odds are that he would get a snootful of pollution if he were able to open one of those sealed windows, Winter or Summer. And forget about the guy who remembers what a breath of fresh air is like, because the odds are that he would only get his nose runny, or get a cold.

IT IS IMPORTANT to be aware of this for several reasons: various new items of office equipment and decorations are coming on the market almost daily, without anyone testing to see at what temperature they will burn or what kind of gases they give off when they do burn. At 1 NEW YORK Plaza, for example, it was discovered after the fire that some of the interior furnishings were made of materials which produced flammable gases at 212 deg. — in other words, that they were capable of bursting into flame at a temperature one-seventh the intensity that actually was reached in that oven! The fire, incidentally, apart from the loss of human life and the unnecessary suffering of those who survived, has been estimated at $10,000,000.

ON TOP OF THAT, I have informed that fire investigators rates are to be imposed up some 20 percent because of such heavy losses.

ONE BENEFICIAL result of that fire (if there really is such a thing) and other similar fires in the City in re-

(Continued on Page 4)

GASNER'S
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• Lunchrooms
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FOR ORGANIZATIONS

INSURANCE EXAMINERS
Upgrading Rejected

ALBANY—The appeal of insurance examiners for recalibration has been rejected by the Division of Classification and Compensation, it was learned at a meeting yesterday.

The appeal was brought by the Association of New York State Insurance Department Examiners.

(Continued on Page 4)

Insurance Examiners
Upgrading Rejected
Buffalo Chapter Hears Retirement Discussion

BUFFALO—Donald Rosenbaum and Joseph Yacobucci of the State Retirement System information department relayed news of changing retirement benefits to a recent gathering of the Buffalo chapter of the Civil Service Employees Assn.

Fred E. Huber Jr., chapter president, presided at the meeting in the Park Lane Restaurant here. Celeste Rosenkranz, chapter education chairman, introduced the speakers.

Yacobucci announced he will be available for individual counseling on retirement benefits to a recent gathering of the Buffalo chapter of the Civil Service Employees Assn.

The March meeting of the chapter was postponed a week to March 24, because of conflict among the Civil Service Employees convention next month.

Nassau Chapter Meeting Postponed

MINORCA — The regularly scheduled membership meeting of the Nassau chapter, Civil Service Employees Assn., was postponed because of a conflict with a State delegates meeting.

The next meeting will be held May 19 at the police auditorium in Mineola.

Sioster Appointed

ALBANY—Lewis Bart Stone, 32, of Albany, has been named a special assistant to Governor Rockefeller in the fields of housing, urban development, consumer and business affairs.

Niagara Social Service Workers Picket Offices To Protest Firing Of Aides Who Refused Overtime

NIAGARA FALLS—More than 40 Social Service caseworkers from Niagara County picketed their offices here recently to protest the firing of two co-workers who refused to work overtime.

The caseworkers, all members of the Civil Service Employees Assn., walked the picket line with signs In hand for 7 1/2 hours on a Saturday, their day off, and then before reporting to work and during lunch hours on subsequent weekdays.

Meanwhile, Donald T. Stenzel, County Social Services Commissioner, who triggered the dispute when he fired the two CSEA caseworkers, was reportedly attempting to settle the dispute by seeking a meeting with Robert A. Milling, CSEA field representative, and William M. Doyle, president of the Niagara County CSEA chapter.

One Niagara county legislator, William Foder of Niagara Falls, a Republican, visited the picket lines and tried to resolve the issue. But his attempts to contact Stenzel the first day of the picketing were unsuccessful.

The two CSEA employees were discharged after Stenzel circulated a note among caseworkers asking for volunteers to work Saturdays for compensatory time and the two workers, both classified as temporary, refused.

Prior to their dismissal, the CSEA caseworkers had endeavored to enlist support for Stenzel's work request on a strictly voluntary basis.

Stenzel has denied a report that he threatened informalization proceedings against the picketers. The Commissioner reportedly said no disciplinary action was planned.

He contends the firing of the two workers, George Otto and Diane Remlick, was in his power and left to his discretion.

He said the overtime work was needed because of changes in State rules that consolidated welfare programs and made easier the mailing of welfare checks on time.

CSEA Complains

Wilton School Official Too Busy To Bargain—Reading A Newspaper

WILTON—Officials at Wilton State School in Saratoga County, an institution that treats mentally retarded children, have been accused of “arrogance and immaturity” by the Civil Service Employees Assn. in connection with negotiations affecting employees at the institution.

John P. McGraw, CSEA field representative, said certain officials at the school, in the absence of the institution director who is away on vacation, “have shown a complete disregard for the collective negotiating process by displaying an arrogant and immature attitude during the first session of institution level negotiations.”

McGraw said that the employees' negotiating team “had entered the meeting with a sincere desire to bilaterally discuss the many problems that face the employees at Wilton, with an aim toward mutually resolving these issues. Instead we were greeted with an attitude bordering on contempt by the institution’s personnel director and business officer. It is obvious that the recent labor relations and negotiations workshop for the Department of Mental Hygiene's management employees, including Yel Avery, personnel director, and William Foley, business officer at Wilton State School, flopped.”

“Too busy to bargain is what it's all about,” Avery, instead of responding, immersed himself in reading a local newspaper, pretending to be oblivious of the reasons why we were there in the first place. Mr. Foley treated the negotiating session as one big joke. As a result, our employees were insulted and humiliated by the actions of these so-called responsible officials and declared an impasse. In fact, after almost two hours of this charade, the only ground rule agreement reached was to declare a news blackout until the conclusion of negotiations.

“Our members will not subject themselves again to such treatment and will return to the bargaining table only when the Institution is willing to truly negotiate as called for under the Taylor Law.”

McGraw said that Dr. Immanuel Rechter, the institution director, was on vacation in Europe and that CSEA's current feelings in the matter were not intended to cast aspersions on him. “Dr. Rechter has been more than cooperative in his dealings with us concerning employee problems. We are sure that he has been here, this problem would never have come up.”

(Continued on Page 14)
- Inside Fire Lines —

(Continued from Page 2)

cent years has been a basic internal structural change in the Twin Towers of the World Trade Center, the monstrous buildings that already dominate the City's skyline at the southern tip of Manhattan.

AT A COST of $750,000, the Port Authority is installing in the ventilation system of the Twin Towers an emergency system for expelling heat and smoke. I don't know how beautiful this system will look, but I'm sure the builders and owners can see the beauty of a $750,000 investment that may avert fires that, for tens of millions of dollars and, hope-fully reduce the number of lives lost and people hurt in smoke, heat and fire.

THE NEW YORK City firefighter has been asked to do a lot of impossible things over the years — and he's done them.

BUT I STILL wonder how he got through the 1,500 deg. heat of 1 New York Plaza because, brave, heroic and dedicated as he may be, the asbestos man is yet to be invented.

IF AND WHEN it is, I'm sure it will be a thing of beauty.

Up Recruiting

For Phys. Therapists

With 5 Yrs. Experience

A full-scale drive for physical therapists is now under way by the City Department of Personnel, which is accepting applica-tions any weekday between 9 a.m. and 1 p.m. at 55 Thomas St., Manhattan, in Room M-1.

Offering a salary scale of $4,600-10,700, these jobs also en-tail the opportunity for promotion to the senior therapist post at $9,850-12,350. State licensure is required, but a one-year elig-i-bility certificate issued by the State will be an acceptable sub-stitute. Experiencewise, you'll need five years of treating chil-dren having neuromuscular dis-eases in a rehabilitation center, or in an industrial setting. Cer-tification for employment is pre-requisite to appointment.

The physical therapist is charged with giving prescribed treatment in electrotherapy, artrotherapy, thermotherapy, massage and therapeudic remedial exercise, also performing muscle and other diagnostic tests and record-ing results. Candidates should ask for Job Bulletin No. 0125 when applying.

Restructure Comm.

To Meet on March 3

A Victor Costa, recently named to head the special committee on restructuring the Civil Ser-vices Employees Assn., has called a March 3 meeting of that comm-i-ttee for 2 p.m. at CSEA Head-quarters, 33 Elk St. in Albany.

Mr. Costa, who has served the local's stop is City Hall. Both train lines have exits near Chamber St., a short walk from the Personnel Department.

STATE — Department of Civil Service has regional offices: Rochester, 700 Second Ave., 14604, phone 269-2579; Buffalo, 400 Delaware Ave., 14215, phone 245-3707; New York, 200 W. 43rd St., 10019, phone 683-7811; The State Office Campus, Albany 12236; Syracuse, 222 S. Fayette St., 13202; State Office Bldg., Saratoga 13202; 500 Mid-town Tower, Rochester 14604 (Wednesdays only). Not open Saturdays.

After 5 p.m., telephone: (212) 261-8151. The job title in which you are interested, plus your name and address. Candidates may obtain applications only in person at the offices of the New York State Employment Service.


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The following directions tell where to apply for public jobs and for certain residencies in New York City on the transit system.

NEW YORK CITY — The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is through the side entrance of City Hall, one block west of Broadway.

Applications: Filing Period — applications initiated and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 9 a.m. to 1 p.m.

Application blanks are obtainable free either by the applicant in person or by his representa-tive at the Application Section of the Department of Personnel at 49 Thomas St., New York, N.Y. 10013. Telephone 566-8700.

Mail requests for application blanks must include a stamped, self-addressed, business-size enve-lope and must be received by the Personnel Department at least five days before the closing date for the filing of applica-tions. Completed application forms which are mailed must be sent to the Personnel Depart-ment and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are theIRT 6th Avenue Line and the IND 8th Avenue Line. The Chambers Street Avenue Line stop to use is the Brooklyn Bridge stop and the BMT's QT, R1 local's stop is City Hall. Both lines have exits near Chamber Street, a short walk from the Personnel Department.
CIVIL SERVICE TELEVISION

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Tuesday, March 2

9:30 a.m. (color)—Around the Clock—NYC Police Dept. training series.
1:30 p.m. (color)—Around the Clock—NYC Police Dept. training series.
5:00 p.m.—Return to Nursing—No. 19, "Problem of Infection." Refresher course for nurses.
7:30 p.m.—Patterson Island Today—Guest is William O'Connell, Parks Dept. P.R. office.
8:00 p.m. (color)—Around the Clock—NYC Police Dept. training series.

Wednesday, March 3

9:30 a.m. (color)—Around the Clock—NYC Police Dept. training series.
1:00 p.m.—American Government—"Watchdog of the Treasury." Refresher course for nurses.
6:30 p.m.—Man Against His Environment—"Outfalls May Be Our Downfall." Refresher course for nurses.

Thursday, March 4

9:30 a.m. (color)—Around the Clock—NYC Police Dept. training series.
1:30 p.m. (color)—Around the Clock—NYC Police Dept. training series.
2:30 p.m.—Community Action—Series on health and welfare services.
3:00 p.m.—Return to Nursing—No. 20, "Nursing Team." Refresher course for nurses.
7:00 p.m. (color)—Around the Clock—NYC Police Dept. training series.

Friday, March 5

9:30 a.m. (color)—Around the Clock—NYC Police Dept. training series.
11:00 a.m. (color)—Frontline—NYC Social Services Dept. series.
1:30 p.m. (color)—Around the Clock—(Continued from Page 15)

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We understand.

Project's The Object
Twelve aspirants for project coordinator, Group C, were slated to take technical and oral tests on conducted recently.

Buy U.S. Bonds

"LOVE STORY IS A PHENOMENON!

There has been nothing like it in a generation! And nothing like its star, All MacGregor! Her appeal—and that of 'LOVE STORY' is strong enough to counter gravity!—Vogue Magazine Cover Story

THE DELAHANTRY INSTITUTE

57 Years of educating over half a million students

Classes now meeting for

POLICE CAPT.
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Examination expected in Spring 1971

N.Y.C. BUS DRIVER
$178 TO $19730 PER WEEK IN 1 YEAR
(Salary schedule effective July 1, 1971)

ENROLLMENT NOW OPEN
CLASS MEET:
Jamaica—Mondays, 5:30 P.M.
Manhattan—Tuesdays, 5:30 & 7:30 P.M.

Enrollment open for next exam

PATROL MAN (N.Y.P.D.)
HOUSING PATROLMAN
Class Meets Mondays at 5:30 p.m. or 7:30 p.m.

Examination has been ordered for

FIREMAN (N.Y.F.D.)

CIVIL SERVICE LEADER, Tuesday, March 2, 1971
Safely Survey Needed

CIVIL service employees are not required to work in unsafe conditions, yet the Division of Employment has, for over six months, tolerated unsafe and unsanitary conditions at its rented offices at 1181 East New York Ave., Brooklyn.

A leaking roof, loose ceiling fixtures and falling, chipped plaster were just a few of the complaints brought by the Civil Service Employees Assn. against the property. Only after employees, supported by CSEA, refused to work in these conditions did anything be done about their safety.

Both conditions have been corrected, but only after action by CSEA.

A Cruel Delay

Austerity program or not, it is unjust—yes, even cruel, for the City of New York to delay payment of pension checks to its retirees for periods of over a year. The current delay, according to a top official of the City’s Comptroller’s office, is now 15 months.

The City answers that it is giving a partial return of contributions too “keep the pensioners going,” but this is not enough. Penions, as unknowing taxpayers fail to realize, are not as lucrative as they are thought to be, but to hold them up because of a lack of manpower is a disgrace that would not be tolerated for one minute in private industry.

One pensioner, retired over a year, pointed out that he had social security and a Navy disability pension, he would have to go on welfare. Although he was a member of the pension system for over 30 years, his pension will be small enough indeed, but he still doesn’t even know what the total monthly check will be.

We ask the Mayor and the Comptroller to waive the rules about rehiring pensioners and bring back some qualified employees to the pension bureau without suspending their retirement benefits. The emergency period could last very long once a super effort is made to clear up the backlog.

In Matters Of Time

In response to charges that he was absent from work without leave or notification, a male nurse with more than 20 years of service in the State Department of Mental Hygiene submitted a resignation to be effective Feb. 14, 1954. It was noted in the files of the hospital where he was employed that the resignation was being accepted to allow the employee to obtain necessary treatment, rest and reorientation, and that no further disciplinary measures would be taken in light of the fact the employee was suffering from emotional disturbances. The hospital’s file contained the further notation, “When he is physically and emotionally able, he can apply for reinstatement which will be granted to him.”

Approximately nine months after he resigned, the employee was committed to a State mental hospital as an incompetent, and a committee was appointed in his behalf. He remained in the hospital for three years until 1957.

In deciding this case, the Court reviewed the applicable sections of the Austerity Program and Civil Service Law and reached the conclusion that the employee’s rights were covered by section 78(a) of the CSL that was in effect in 1954 at the time of his resignation. The Court stated that section 78(a) should be given the same interpretation as section 78(b) and is amended accidental disability benefits. Section 79 had been interpreted previously by the courts in Sibson v. New York State Retirement System, 208 Misc. 62, affd., 286 App. Div. 936, to mean that the employee was “in service”, and not “retired”, and thus the employee was “in service” and had the disability covered.

The Court, however, to impose another condition; that is, the application for disability retirement must have been timely filed and the employee must not have been in the final extension of employment. In this case, the employee was confined to a State mental hospital for three years as an adjudicated incompetent. He filed his application two years after his discharge, which the Court held to be reasonable. The Comptroller had determined only that the application was not timely.

The Education Law gives school boards the right to grant sabbatical leaves to its teachers. In the case to be discussed here, the Board granted the defendant a sabbatical leave for two years. Several months before the expiration of the leave, the defendant received a written notice of termination, and at the end of the year she requested another year off without pay to complete her studies.

The Plaintiff Board of Education agreed to extend the leave and wrote to the defendant, “It is understood that this extension extends your commitment to return for at least two years.” Several months before the expiration of the leave, the teacher sent a written resignation to the District. She was advised by the superintendent of schools that she had to return or refund the money paid to her during her sabbatical leave. After the defendant made no attempt to recover the pay, the Board of Education notified her of their intention not to return, the District commenced an action to recover the pay.

(Continued on Page 7)

(Continued on Page 15)
Two ridiculous gimmicks of the 1940's.

Everyone laughed when they came out with the television.
A box that could show pictures from 3,000 miles away? Absurd.
But everyone really cracked up when we came out with the Volkswagen.
A car with its engine in the back? Its trunk in the front? And its radiator in neither the front nor the back?
It even looked like a joke.
But time marched on.
The television clicked.

The Volkswagen accelerated.
People liked the idea of a car that didn't drink gas like water. Or oil like water. Or, for that matter, didn't even drink water.
Some strange people even liked the idea that it was strange looking.
In fact, Detroit car makers now like the idea of a VW so much that they decided to make their own.
And even with all those new small cars around, the fate of the bug is still secure.
This is the first year for all of the others.
We've had 23 years of re-runs.
NEGOTIATORS MEET — Good cheer prevails at the Kings Park State Hospital on Long Island as the bargaining team for the Kings Park chapter, Civil Service Employees Assn., squares off for talks with the hospital management team, right. From far left are: James Jewel; Gwen Cohobous; John Curvigan, field representative; Nicholas Pollicino; president Joseph Aiello, shaking hands with administration team chairman Harold Block; also, Walter Lynch, Dr. John Pirelli and Dr. Robert Garcia.

COURSES COMPLETED — Perserving students at Malverne State Hospital, Beacon, were recently given achievement certificates for special training classes they took successfully in connection with their job duties. Recipients include, front row: Daniel Nervis, correction senior officer; Virgil Henderson, senior correction officer; Herbert Kaplan, training director; Vicier DiGiovanni, Jr., correction officer, and Donald Manch, senior correction officer. In second row are: Dr. W. C. Johnston, director; Daniel Keenan, senior correction officer; Fred Milspaugh, senior correction officer; John F. Sherlock, coordinator of training, and John Tigh, supervising correction officer.

New Security Jobs At Brooklyn State
(Continued from Page 1)

Leavitt and threats of bodily harm at Brooklyn State Hospital and other mental hygiene institutions, but in Brooklyn the security forces at those institutions because of "totally inadequate protection for employees and patients," Wenzl said that the addition of the three security items at Brooklyn State is "a long way from providing what CSEA considers adequate protection, and we are certainly not satisfied, but this is a step in the right direction." "Hopefully," Wenzl added, "this is just the first Indication of an increased effort by the Mental Hygiene Department to provide proper protection for its employees and patients."
Presidents Vote For State Job Titles

Also Discuss Dues Increase—On Delegates’ March Agenda

By MARVIN BAXLEY

AFTER voting to go on record in favor of an official State job title for Civil Service Employees Assn. chapter presidents, the Presidents Meeting in Albany on Feb. 21 then discussed the possibility of a dues increase for members.

In the treasurer’s report, F. John Gallagher, cited the need for additional regional offices, bargaining specialists, public relations specialists, legal representatives and field representatives and detailed the increased costs that presently recommend for a dues increase. The presidents were also informed of three plans that will be submitted at the Statewide Delegates Meeting next month. These plans provide for biweekly dues increases of either 25 cents, 50 cents or one dollar and would be tied in with a revision of percentage of refund to the chapters.

Statewide treasurer Gallagher also explained that the current dues refunds have been delayed, but that his office is prepared to meet emergency situations upon request.

The motion for State job titles for chapter presidents met with unanimous approval at the meeting. As offered by Phil Del Pizzo, president of Middletown State Hospital chapter, CSEA would attempt to negotiate an official job title to be paid for by the State.

In opening remarks to the presidents, Statewide president Theodore Wenzl discussed the austerity program and said he was “very confident that we will hold our own.”

It’s ladies first as Margaret Anastasia, president of Albion Correction Facility, speaks her mind during discussion on negotiations, while Darwin Dale, president of Bedford Hills Correction Facility, seeks recognition next.

Comparing notes at Presidents Meeting are, from left, Andrew Placito, president of Onondaga chapter; Joseph Dolan, director of local government operations, and Louis Sunderhaft, president of Oneida City chapter.

Statewide officers focusing attention on dais are, from left: fifth vice-president George DeLong, first vice-president Irving Flaumenbaum and secretary Dorothy MacTavish. For them it was a long day, with the Presidents Meeting in the afternoon following the Board of Directors meeting in the morning.

Part of the overflow crowd at the Presidents Meeting had to stand along the walls, as are, these attendees from Willowbrook State School chapter, from left: Eva Nelson, first vice-president; John LeFevere, second vice-president; Thomas Delaney, president, and Irene Hills, president of the Mental Hygiene Employees Assn. and proxy for Salvatore Butero, Mental Hygiene representative to the Board of Directors from the Metropolitan and Long Island Conferences.

Head table dignitaries included these Statewide officers, from left: president Theodore C. Wenzl, second vice-president Solomon Bendet; fourth vice-president Richard Tarmey, treasurer F. John Gallagher and third vice-president Hazel Abrams.
Low Requisites Viewed As Lure To Candidates Vying For Toll Positions

In view of the waiving of formal requirements—that is training and experience—the State is anticipating an accelerated influx of entries for toll collector, a $7,930 title. The application barrier comes down March 22, with an April 24 written exam on the horizon.

Primary requirement revolves around having a valid State driver’s license, with evidence of good character also a necessity. Passage of medical and physical standards, moreover, leads to appointments by your potential employer: Rockland or Westchester County.

The exam, candidates should observe, will cover subject matter like clerical and change-making accuracy, understanding and interpreting written material. Such tabular data can be anticipated.

In brief, toll collectors check vehicle classifications, toll receipts and handle various emergencies on the road adjacent to the booths. Collection of tolls on bridges and highways is a basic part of the responsibilities. The East Hudson Parkway Authority is expected to have similar vacancies and may differ slightly in pay. The written test will be held in White Plains only. Request Exam Notice No. 20-967 from the regional office of the State Civil Service Commission.

Correction Team Plans Sessions
Thomas J. Linden, collective bargaining specialist for the Civil Service Employees Assn., has demanded boosts for staff doctors at the County hospital.

The County has notified CSEA of an offer that was immediately rejected by chapter president Irving Flaumenbaum as “far from what the agreement was.” Meanwhile, the 180 staff doctors have resolved to perform non-medical duties.

The former County administration last year had agreed to grant the doctors a $1,000 pay boost this year in satisfaction of their expressed needs, according to CSEA. “In fact, this was the agreement negotiated with County Executive Eugene H. Nicker-son,” who left office Dec. 31, Flaumenbaum said. “We will pursue this matter. The CSEA offer is far from the mark.”

Rosenbaum to Speak At Buffalo SUNY Nominating Meeting
(From Leader Correspondent) BUFFALO—Donald Rosenbaum of the State Retirement System will be the principal speaker at the quarterly meeting of the State University of Buffalo chapter of the Civil Service Employees Assn. at 7 p.m., March 4, in the Faculty Club on campus.

A spaghetti dinner will be served prior to the meeting, starting at 5:30 p.m. The price is $2 each. During the meeting, a resolution establishing a 3% pay raise for the 1,000 other employees in the State Retirement System will be covered.

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Alert Men In 18-29 Age Bracket To Recruiting For Firefighters

Metropolitan area recruitment continues in full swing for firefighter jobs, termed by a recent National Safety Council study as “most hazardous” among all occupations. Nevertheless, because of the degree of challenge to be found in these jobs, the response has been high.

Age range remains the same—18 through 29—but height has been reduced slightly to 5-foot-6 to permit more men who can meet the other physical requirements to be chosen. Demonstration of stamina and endurance as well as evidence of good character, in addition to a high school diploma, are the general qualifications. There is no need for experience to be appointed, extensive training is provided. Residence eligibility extends beyond the five City boroughs and includes persons who live in Nassau, Putnam, Rockland, Suffolk and Westchester. The original filing period has been broadened, allowing for candidates to file through Aug. 31.

Situation On Salary

On entering service as a firefighter, at present salary scales, you earn $8,409; three years of service brings you incrementally to $10,906 in pay plus the chance to compete on the next promotional test for the rank of fire lieutenant at $12,524. Contract negotiations are now in progress between the City and the Uniformed Firefighters Assn., and a salary hike is expected to result from these talks.

In addition to a written, multiple-choice test, weightings at 100, a qualifying medical and physical test will be administered. Portions of that test will include agility, strength in dumbbell lifting, abdominal strength, postural strength and a power broad jump. “Candidates must qualify in every one of these sub-tests,” says the official exam notice.

The written test, moreover, will test questions on verbal ability, reading comprehension, City government and current events, scientific and math aptitude. On the medical test, candidates will be rejected for “any deficiency, abnormality or disease that tends to impair health or usefulness.” One opportunity will be given for re-examination if a written request is submitted.

Fullest details on medical and other standards appear on the Department of Personnel job bulletins, available at 49 Thompson St., Manhattan, weekdays between 9 a.m. and 5 p.m. For the convenience of those not working in the area, the department also opens each Saturday between 9 a.m. and noon.

Named To Buffalo St. Hospital Bd. Of Visitors

BUFFALO—Mrs. Jean M. Conroy, of Buffalo, an associate professor of home economics at the State University, has been nominated as a member of the Buffalo State Hospital board of visitors. She succeeds Mrs. Dorothy Knapp, who died, and will serve without pay.

Get ‘Go’ Signal

Right applicants for railroad signal specialist are to be recipients of list notices issued by the City for Exam No. 6562.

To Keep Informed, Follow The Leader.

A HEALTHY CONCERN

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Assemblyman Leonard Bersani, left, listens to Joseph Dolan, CSEA director of local government affairs, describe some of the problems facing employees of political subdivisions.

Seated at the dais at the banquet are, Richard Cleary, chapter president; Joe Deasy, Jr., City editor of The Leader and toastmaster and Dr. Theodore Wenzl, Statewide president of CSEA.

Andrew H. Placito, president of the Onondaga chapter, isn't letting his chapter's trophy get out of sight. The award was presented for the best scrapbook on CSEA affairs as chosen by judges at the Winter meeting of the Central Conference, CSEA, which preceded the Syracuse chapter banquet.

Wilton Talks Are A Farce

(Continued from Page 3)

have come up. But, unfortunately, while the cat's away, the mice will play.

The CSEA field representative said that CSEA and the institution must reach agreement on local-level negotiations by March 15 and that he told the Wilton officials that the CSEA team would be willing to meet any time, day or night, or on weekends, but that Avery said he would only be able to meet to-morrow (March 3) for an hour and a half. "It's apparent that Mr. Avery and Mr. Foley have no intentions of negotiating with us despite the fact that they are mandated to under the State-CSEA contract."

McGraw further condemned the Wilton officials for refusing to allow CSEA regional supervisor John D. Corcoran Jr. to act as an observer during the first session, despite the fact that Corcoran had obtained permission to sit in on the talks from Mental Hygiene headquarters in Albany.

"This amounts to an approach to employer-employee relations which will not be tolerated," McGraw concluded.

March 15 Deadline Due

State Clerical Jobs Plenty

Only about two weeks remain for filing on the State's series of interdepartmental promotion exams scheduled for April 24, all of them subject to a March 15 deadline. Clerical posts predominate, but there are opportunities, too, in the areas of audit and janitorial work as well as the motor equipment maintenance field.

The Leader has listed the pertinent titles along with information about which incumbents are eligible. The span of tenure required is also specified below:

- Associate Internal Auditor, G-23: Open to senior internal auditors with six months of tenure, or G-14 titleholders in "professional accounting, auditing, administrative analysis or budgeting."
- Senior Internal Auditor, G-18: Open to internal auditors who have six months of tenure, or G-14 titleholders in "professional accounting, auditing, administrative analysis or budgeting."
- Head Janitor, G-15: Open to supervising janitors with six months of tenure.
- Chief Janitor, G-16: Open to head janitors with six months of tenure.
- Senior Clerk, Payroll, G-7: Open to G-3 titleholders in clerical posts.
- Senior Clerk, Purchase, G-7: Open to G-3 titleholders in clerical posts.
- Principal Clerk, G-11: Open to G-7 titleholders in clerical or stenographic positions.
- Principal Clerk, Payroll, G-11: Same qualifications as above.
- Principal Clerk, Personnel, G-11: Same qualifications as above.
- Principal Clerk, Purchase, G-11: Same qualifications as above.
- Principal File Clerk, G-11: Same qualifications as above.
- Principal Mail & Supply Clerk, G-11: Same qualifications as above.
- Principal Statistics Clerk, G-12: Same qualifications as above.
- Principal Stores Clerk, G-12: Same qualifications as above.
- Principal Stenographer, G-12: Same qualifications as above.
- Motor Equipment Maintenance Foreman, G-15: Same qualifications as above.
- Motor Equipment Field Supervisor, G-15: Same qualifications as above.
- Motor Equipment Maintenance Foreman, G-14: Same qualifications as above.

The aforementioned titles are situated in various agencies and test content differs from title to title. For more complete information, pick up a copy of pertinent exam notice at your agency's personnel unit. These notices can also be received in person or by mail through the Department of Civil Service, 12226 Washington Ave., Albany 12226.

Suffolk Chapter Will Accept Fact-Finder's Recommendation

Imholz Tells Cty. Legislature

(From Leader Correspondent)

SMITHTOWN—Suffolk Civil Service Employees Assn. chapter president Frank Imholz personally appeared before the County Legislature last week as the body took up the County Executive's refusal to accept a fact-finder's report that could settle the contract negotiations.

Imholz told the board CSEA would accept the report's recommendation for pay boosts ranging from 8.5 to 13.22 percent for the County's 8,000 employees and other major new benefits.

County Executive H. Lee Dennis had rejected provision for cost-of-living arbitration on a nine-step increment, which Imholz said was already in effect for some employees. Dennis also rejected CSEA's right to select a carrier for a new dental insurance program, although Imholz said that that had been agreed upon in earlier negotiations.

The legislature is expected to take up the questions at its next meeting, March 9. It is up to the legislative body to resolve the dispute.

Hemstock Named CSEA Sgts.-At-Arms

BINGHAMTON — Ernest Hemstock, an attendant with the New York State Department of Transportation in Charge, has been appointed sergeant-at-arms for the Civil Service Employees Assn. by State president Theodore Wenzl.

A member of the CSEA Statewide resolutions committee, Hemstock served on the Operations Services Unit negotiating team in last year's contract talks between CSEA and the State, which resulted in the signing of work contracts covering more than 135,000 State employees.

Hemstock will serve his duties as sergeant-at-arms in the Concord Hotel Inn at Lake so for March 16-19.
Where Tax Is Rex

A BEST-SELLER written by civil servants is at the top of the list these days, eclipsing even “Love Story,” which seems to be pushing the Bible as an all-time best-seller.

THE CIVIL SERVANT best-seller is the 160-page “Your Federal Income Tax 1971 Edition.” At 75 cents, it is selling 10 million copies a day, at 75 cents, it is selling 100 million taxpayers, and will continue until the payment deadline on April 15, 1971.

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Seek Nurses' Opinions On Pending Legislation

ALBANY—Several bills that could revolutionize the concept of nursing in New York State have been submitted to the State Legislature.

The Civil Service Employees Assn., which represents several hundred publicly employed nurses in the State, but which did not submit the bills, has called for a canvass of all nurses to determine whether nurses want the Employees Association to throw its weight behind the bills or oppose them.

CSEA bargaining specialist Bernard J. Ryan said, "CSEA wants to know how the nurses feel about each of these bills. We are asking the nurses who would be affected by them to familiarize themselves with the content of the bills and to let CSEA know whether they want to support or oppose each one."

"CSEA will take a stand on each bill after we hear the will of the majority of the nurses. Nurses are asked to read carefully the following summaries of the new bills and to fill out and return the accompanying questionnaire to Ryan, at CSEA Headquarters, 33 Elk St., Albany 12307, as soon as possible," the CSEA aide said.

1. LAVERNE-PISANI BILL S. 191-8-A-595, proposed amendment to professions bill defining the practice of nursing in New York State: "A. The practice of the profession of nursing is defined as diagnosing and treating human responses to actual or potential health problems through such services as finding, health teaching, health counseling and provision of care supportive or restorative of life and well-being.

B. The practice of nursing as a practical nurse is defined as performing such tasks and responsibilities within the framework of casefinding, health teaching, health counseling and provision of supportive and restorative services as are delegated by the profession of nursing."

2. LAVERNE-ET AL AND COOK-ET AL.—359-A-359, proposed revision pertaining to use of title of "nurse" or "practical nurse": "Only a person licensed or otherwise authorized under this article shall practice nursing and only a person licensed under sec. 69-904 shall use the title "nurse" and only a person licensed under sec. 69-905 of this article shall use this title, "practical nurse."

3. LAVERNE-PISANI BILL S. 195-A-3-204, proposed revision to law regulating practice of certain professions: "In the case of the health professions, applicants for biennial registration shall be required to present evidence of having participated in continuing education approved by the respective professional societies."

State OK's Time For Special Presidents Meeting, Feb. 22

ALBANY—Chapter presidents of the Civil Service Employees Assn., which attended the special meeting of CSEA chapter presidents in Albany Feb. 22 will be allowed time-off from their jobs for that meeting without charge to their accumulated leave credits, CSEA officials have announced.

President Theodore C. Wenzl said that CSEA has obtained permission from the Department of Civil Service to allow the presidents or their duly appointed proxies time off for necessary travel time occurring during working hours on Feb. 22, to a maximum of four hours each way.

Not overtime or compensatory time off is to be approved.

CSEA president Theodore C. Wenzl addresses employees at Willowbrook State Hospital on status of austerity program in relation to therapist positions. Seated at the table in rear are, left to right: Robert Guild, CSEA collective bargaining specialist; Eva Nelson, chapter representative; Mary Blair, CSEA program analyst; Thomas Delaney, chapter president; W. Reuben Goring, collective bargaining specialist; Adele V. West, CSEA field representative and Patrick Fraser, chapter representative.

Narcotics Control Commission Pact Suggestions Sought

ALBANY—State employees who work in the Narcotics Addiction Control Commission should submit their proposals for negotiations to the Civil Service Employees Assn., CSEA leaders have announced.

Negotiations between a CSEA team and the NACC on items affecting employees of NACC will begin shortly, said Thomas J. Linden, CSEA collective bargaining specialist who will coordinate the talks.

"All employees should send me their proposals so our negotiating team can make up its list of demands for the talks," Linden said. "Remember, Statewide items such as salary and retirement will not be covered in these negotiations. Instead, we will concentrate on those problems which affect NACC employees exclusively."

Suggestions should be sent to Linden at CSEA Headquarters, 33 Elk St., Albany, N. Y. 12307.

Mediator Named In Islip Impasse

SMITHTOWN—A mediator has been appointed and talks are to resume at Leader pretrial in Islip Town, where a Civil Service Employees Assn. had been forced to call an impasse.

The mediator appointed by the State Public Employment Relations Board was Nat Cohen.

The Suffolk chapter of CSEA reported that the Town had failed to recognize the imperative need for the elimination of inequities in the salary schedule for the white-collar unit. Chapter president Frank Imholz and vice-president Peter D'Aubert, who is serving as liaison with the beleaguered Town unit, expressed hope that the mediation procedure would provide a fresh chance for quick agreement.

Veterans' Credit

In applying for World War II credit for retirement purposes, employees must have been residents of New York State at the time of entry into service and at the time of release from active duty. The fact that an employee seeking to buy back World War II credit must also be a resident at the time of release from service was inadvertantly omitted from a story which appeared on page 1 of the February 16 edition.

No Thanks For Dedication

(Continued from Page 1)