**Civil Service Bill Status in Albany**

The Leader, this week, begins a report on all bills, affecting civil service employees, that have been introduced in the State Senate. Companion bills, in most cases, have been introduced in the State Assembly. See Page 14.

We are also printing the names and mailing addresses of legislators in both houses. See Pages 8 and 9.

**Impasses In Travel & Welfare Fund**

ALBANY—The extended travel committee of the Civil Service Employees Assn. has declared an impasse with the State Administration, it was learned at Leader presstime.

Victor Pesci, chairman of the committee and member of CSEA's Board of Directors for the Banking Dept., said the impasse was declared because the State "refused to recognize the existence of any problems in the area of extended travel.

(Continued on Page 16)

**Appeals Court Upholds CSEA As Recipient Of State Dues Deductions**

ALBANY—The State's highest court has upheld the Civil Service Employees Assn.'s right to exclusive dues and insurance checkoff for 135,000 State employees in four collective bargaining units represented by CSEA.

The State Board of Appeals last week dismissed the suit against the CSEA and the State Administration filed by Council 50, AFSCME, the union which lost decisively to CSEA in elections conducted in 1969.

The victory in three courts—earlier CSEA had won in Supreme Court and the Appellate Division—will mean that the Comptroller will immediately stop all payroll deductions and payments to all unions except CSEA.

**Work Fall Time For Members**

Following the elections, CSEA negotiated contracts for most State employees that included the right to exclusive dues and insurance checkoff. "CSEA's sole obligation and responsibility is to work full time for the employees we represent," a CSEA spokesman said. "If Council 50 continued to receive automatic dues checkoff, it would force CSEA to concentrate and waste its efforts fighting off union competition.

Exclusive dues checkoff, a CSEA spokesman said, is a common practice in private industry. "Had Council 50 won the elections, it would have negotiated the same provisions, but by losing, the union lost its rights," the spokesman declared.

Council 50 had initiated the appeal in the name of John J. Kramer, its president, and all other union members, with the State Supreme Court several months ago. Justice Russell G. Hunt ruled in CSEA's favor with the union appealing his decision to the Appellate Division, which unanimously agreed with Judge Hunt.

James Roemer, CSEA attorney, associated with the firm of DeGraff, Foy, Conway and Holt-Harris, argued the case for CSEA while William Gofen represented Council 50.

(Continued on Page 3)

**Willowbrook Victory! No Therapist Lay-Offs**

As The Leader was going to press, the Civil Service Employees Assn. announced that all provisional employees in the therapy programs at Willowbrook State School who were to be terminated on March 16 will be kept on the job.

The action came as the result of round-the-clock discussions between officials of CSEA and the State Administration, lasting several weeks. The State Office of Employee Relations announced that the eligibility lists for therapy positions at that institution had been canvassed and exhausted, and all those who accepted the positions hired.

Because an eligibility list no longer exists, the institution will be able to maintain all of the provisional employees in accordance with the Civil Service Law, an Administration spokesman said.

"CSEA president Theodore C. Wenzl, who met with the affected employees recently and pledged CSEA's full cooperation and support resolving the issue, hailed the outcome and immediately fired off a letter to the State OER, requesting that a meaningful in-service training program be carried out."

(Continued on Page 3)

**Flaumenbaum To Urge Delegate Support Of U.S. Revenue Sharing**

Irving Flaumenbaum, first vice-president of the Civil Service Employees Assn., informed The Leader last week that he will call on the more than 1,000 delegates attending the March meeting of the Employees Association to give organization endorsement to Gov. Nelson A. Rockefeller's call for the sharing of U. S. revenues "to help our State, our towns and our cities to survive."

In addition, Flaumenbaum said he would urge the delegates, who meet next week at the Concord Hotel in Kiamesha, N. Y., to send petitions to their individual Congressmen calling for action on Federal revenue sharing.

The CSEA officer said he was urging all-out support behind Rockefeller's drive, "because nobody knows better than the civil servant what kind of services the public needs and how much it costs to give these services."

Flaumenbaum noted that "cutbacks in public personnel and public services may balance a budget but bring a dangerous imbalance to modern standards of living. We civil servants know the real perils of inadequate financing in terms of public health, happiness and safety."

Delegates will not be asked to back any particular form of distribution of Federal funds to state and local governments, Flaumenbaum said.

These delegates represent more than 200,000 public employees, he pointed out.

**Civil Service Bill**

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We are also printing the names and mailing addresses of legislators in both houses. See Pages 8 and 9.

**Goshen Teachers Representation Vote Set For March 24**

GOSHEN—Teachers in the Goshen School District in Orange County will vote later this month to determine whether or not they want the Civil Service Employees Assn. as their bargaining agent.

"The teachers, currently represented by the CSEA and member of the committee, said the attitude taken by the State at the first negotiating session clearly indicates to us that it has no intention of talking to us, it has no intention of talking to us, it has no intention of talking to us, it has no intention of talking to us."

(Continued on Page 3)

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(Continued on Page 16)
The Patronizers' Benevolent Association has posted a $5,000 reward leading to the arrest of two hit-and-run drivers who struck and killed an off-duty patrolman early Saturday morning in the Bronx.

The bizarre incident began at 2:20 a.m. on Saturday at the corner of Tremont and Jerome Aves. Rayfield Ranee, 29, had completed his tour of duty at the 48th Precinct and was driving home when his automobile broke down. According to a witness, Ranee attempted to hail a light-blue gypsy taxi.

The cab struck him and dragged him three blocks east to the Grand Concourse, where the off-duty cop was dropped off, the pavement and the cab sped off.

At that point, the patrolman was struck by a light-colored convertible, which dragged him another 161st St.

Persons with information on the whereabouts of the two cars or their drivers should call the 44th Detective Squad at 588-5452.

**WANTED! Cop Killers**

The tax package proposed by Governor Rockefeller adds up to a per capita tax increase of $61 — raising New York's per capita tax level to $631, or 36.2% of the national average. Preliminary and is exclusive of new and increased taxes or rates that may be imposed by cities, towns, villages, school districts, sewer districts and other local government agencies.

The tax package would equalize tax sharing; States with lower per capita taxes in each of those States will have an economic advantage in attracting new business and Industry. To the extent that Federal revenue sharing would equalize tax costs, the existing gap between high and low tax areas would be narrowed and make less significant the tax bill, an item that industry must consider in determining plant location and the jobs that go with new plants and growing industry.

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Connecticut, New Jersey, Pennsylvania and local governments in each of those States are, like New York and its localities, beset with fiscal difficulties, and per capita taxes in each of those States will unquestionably increase. However whether the tax level gap between New York and its competitors will be narrowed or widened will not be known until all the returns are in.

This disparity in per capita tax levels in neighboring States will unquestionably influence the legislatures in the region and by all the local government agencies.

**New Job Created**

The business of plant location is not a science but a refined art. There are certainly a factor, but just one of many that must be considered by a company making a decision as to where to locate a plant necessarily involves also problems such as access to raw materials, availability of a labor supply, the required skills, distribution of plant facilities, as well as availability of housing for key employees.

The Job Development Administration, through its authorizations to help finance industry, to attract to New York 435 new manufacturers that generated 24,000 new jobs. The State Commerce Department attracted to the State 84 plants that created 9,000 jobs with payrolls in excess of $27 million.

While progress has been, and will continue to be made, high taxes and rising unemployment continue to plague the Rockefeller Administration.

**Sable Appointed**

ALBANY—Jack M. Sable, of New York City, who has served for the past year-and-a-half as Director of the State Office for Community Affairs, has been nominated by the Governor as Commissioner of the State Division of Human Rights to succeed Robert C. Demming, who has been named a Judge of the State Court of Claims.

**Silvera Selected**

ALBANY—The Governor has appointed North Riverdale, de Sol — meals — excursion. $219.00

**Men-Women—We'll Teach You To Earn High Pay**

**FROM THE FINEST**

By EDWARD J. KIERNAN

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

End Of Long Struggle

The City's acceptance of a proposal to resolve the pay parity dispute marks the end of a long struggle by the PBA to secure full performance of a provision in our collective bargaining agreement.

If there is any lesson to be learned from the stormy history of this dispute, it is this: The American legal system remains the best mechanism yet devised for resolving grievances between parties. And no institution—not even government itself—is so powerful that it can forever resist a just claim.

From the moment when City representatives first indicated that they did not consider themselves bound by the parity clause, the leadership of the PBA pressed for a trial of our claim in the courts. The frustration of our members at being denied their agreed-upon compensation was monumental, and we knew that the legal road would be long, but we were confident that victory lay at its end. When all opposition had been overcome and we filed our suit, the process proved fully as long as we had suspected it would. First a hearing in Supreme Court, where our position was upheld; then a hearing in Appellate Division, where our position was sustained; then a hearing by the Court of Appeals, which remanded the case to the lower court for a trial of the facts; finally the trial itself.

But at the end, we were awarded what we knew we were entitled to.

During the past few years, the charge has been made that the American system of democracy no longer works. There are some who maintain that our rights cannot be enforced through legitimate channels, that government—the "Establishment"—is so powerful that it can ignore the just claims of aggrieved citizens or groups. To them, they say, is violence, revolution, seizing what you want no matter what the cost may be.

I think it is particularly appropriate that the patrolmen of New York City were in a position to demonstrate that these theories are just so much garbage. The right of peaceful dissent is basic in American law, but anyone who says he can't get justice without throwing a bomb is just looking for an excuse to throw a bomb.

As policemen, we are especially proud that our traditional stand in favor of orderly process is more than just word. We know, because we've done it.

Ginsbern Getting NYS Housing Job

Frederick M. Ginsbern, an architect, has been picked as a member of the State Empire Housing Foundation. The Empire Housing Foundation was established to encourage development of non-profit housing for aging. Members serve without salary and serve at the pleasure of the Governor.

**Run To The Sun**

CSE&RA Spring Program

**AIR/SEA CARIBBEAN CRUISE — SS REGINA—fly-**

cing to CURACAO via KLM visiting 6 beautiful ports — leaving April 10 $296.00 up

**LAS VEGAS** — leaving April 11, returning April 15, deluxe hotel and 3 dinners. $214.00

**MIAMI** — April 9 to 18 — first class hotels, all meals. $319.00

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**LAS VEGAS & ACAPULCO** — April 9 to 16 or April 12 to 19. $369.00

**GRAND BAHAMAS** — April 9 to 16, gourmet meals. Only $299.00

**ARUBA** — April 24 to May 1. $326.00

May 27 to May 31. Deluxe hotels and deluxe meals. $225.00

**PORTUGAL** — May 27 to May 31. Deluxe Hotel Estoril de Sol — meals — excursion. $229.00 (plus $10 taxes)

**LONDON** — May 27 to May 31. First-class hotels — meals — sightseeing. $239.00

**VENEZUELA** — April 9 to 18. Deluxe hotels — sightseeing — no meals. $199.00

**BERMUDA** — April 27 to May 31. First-class hotel with breakfast and dinner. $219.00

**ALL HAWAII** — July 17-Aug. 1. — first-class hotel with outer-islands, no meals. $599.00

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TEL: 864-2959

Available only to CSE&RA members and their immediate families.

**INFORMATION.**
Plans Completed For March Delegates Meet

KIAMIESHA LAKE—The annual March meeting of delegates of the Civil Service Employees Assn. will be held at the Concord Hotel here beginning March 16, and running through March 19.

Delegates from across the States are expected to attend the four-day conclave to discuss and vote on important CSEA matters. The delegates act as the ruling body of the New York member organization.

The meeting will begin with State and County executive committee meetings on Tuesday afternoon, followed by departmental meetings that evening. CSEA’s State Departmental representatives will hear progress reports on the status of CSEA Department negotiations.

Overtime Pay Committee Sets Delegate Report

ALBANY—The Civil Service Employees Assn.’s special committee on State overtime pay rules met at the DeWitt Clinton Hotel here recently to prepare its report to CSEA delegates at their March meeting.

Spokesmen said that the committee will recommend to the delegates that a form be established for use by chapter and unit personnel when a problem arises concerning payment of overtime, documenting and categorizing the problem.

The committee also recommended that a copy of the form and the instructions for processing it be added to the Chapter Officers’ Manual.

Therapists’ Victory

(Continued from Page 1)

ing program be started as soon as possible.

Wenzl told the State that the training programs are “absolutely essential” and that a new examination, geared specifically to the duties these employees perform on a daily basis, be given when they complete these training programs.

Pick Steuben DA For The Judiciary

Nomination by the Governor has been made of Steuben County District Attorney Donald G. Purcell of Corning as Judge of the County Court of Steuben County. The appointee will succeed Judge Alan G. Whitehead, who recently was elected to the State Supreme Court.

Judge Purcell’s term ends on Dec. 31, 1971, and the position will be filled in this Fall’s election.

Follow The Leader

Drive Under Way To Organize Binghamton General Hospital Employees Into CSEA Chapter

From Leader Correspondent

BINGHAMTON — Efforts are continuing in Binghamton to organize the non-medical personnel at Binghamton General Hospital into the Civil Service Employees Assn. banes.

CSEA field services supervisor John Corcoran, field representatives Theodore Modrzejewski, and James Scripa and chapter presidents Joseph Gabor of Broome County and Leo Weingartner of Binghamton State Hospital met March 2 at the Vetsal American Legion Post with some 30 General Hospital employees to outline the benefits of CSEA membership in future contract negotiations with the City of Binghamton.

Corcoran told the audience that the first objective of the CSEA is to secure enough names on designation cards for certification, form an official CSEA chapter, that the key is to get to the Designating table to put their new strength to work for a better future.

“Your salaries,” he said, “are lower than at hospitals in other areas where CSEA acts as representative at the negotiating table.”

Corcoran added that the situation “makes our job harder elsewhere because of the Binghamton salary level, and leaves you with less than you deserve in salaries and fringe benefits compared.”

CSEA, assiduated by Modrzejewski, Scripa and field representative Richard Sroka, told those assembled that the CSEA intends to petition for a representation election as soon as enough signatures have been obtained.

Sroka added that “would normally be held from 30 to 60 days from that time.”

Scripa warned the audience to beware of derogatory claims and false accusations from hospital administration personnel who investigate the CSEA program thoroughly before sitting down to make an independent, personal decision.

The CSEA already has some 85 dues-paying members at General Hospital affiliated with the Broome County chapter. The CSEA could realize as many as 500 new members if the organizational drive is successful.

Both Gabor and Weingartner gave their present pointers as to what to look for in the way of official discouragement tactics and what benefits they and their chapter members have derived already through CSEA membership.

CSEA is to secure enough names on designation cards for certification, form an official CSEA chapter, that the key is to get to the Designating table to put their new strength to work for a better future.

Audience listens attentively as CSEA field supervisor John Corcoran outlines CSEA benefits. CSEA field reps Theodore Modrzejewski, left, Richard Sroka, right, and James Scripa, center, prepare to answer questions from the floor.

‘Let’s Have Binding Arbitration On Doctors’ Salary Increases,’ Flaumenbaum Challenges Caso

MINEOLA—The Nassau Civil Service Employees Assn. chapter last week challenged County Executive Ralph G. Caso to agree to submit to binding arbitration the issue of a pay boost for staff doctors at the county hospital.

Caso has rejected a demand for binding arbitration, arguing that the CSEA contract does not contain a reopening clause.

However, chapter president Irving Flaumenbaum advised Caso that a letter from County Labor Commissioner Robert MacGregor, dated April 8, 1970, to the doctors, cited a contractual provision for a labor-management committee to review salary inequities. The committee was brought into action, Flaumenbaum reminded Caso.

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The UNIFORMED Fire Officers has reached the strongest level in its history at precisely the right moment in time. We are presently involved in the most difficult contract negotiations we've ever faced; our City is deteriorating before our very eyes, and with all its attendant dangers, has never been greater.

But this union is proud of the restraint and responsibility it has displayed at the same time it was demonstrating its militancy. Along with the Uniformed Firefighters Assn., we told the people of this City that their firefighters were not being treated fairly. But at the same time, employing a controlled job action, we told them that we would not desert them in an emergency.

The people of this City know that if, God forbid, the day ever comes that its firefighters are not there to protect them, it will be because their elected officials have pushed us so far against the wall that we had no other choice.

The Fire Officers hope that that day never comes. It is the intention of our union to exhaust every means at our disposal to win just demands without resorting to the final step. Let no one in official position think that because we are prepared, we will not be militant in protecting our 2,600 members. There are many things we can do in all-out battle with a City administration that could make public officials wish they had not tried to use us as a doormat.

The UNIFORMED Fire Officers Assn. has, we believe, an enormous public relations and political capability. There is a tremendous amount of goodwill for the firefighter residing in the vast majority of our citizens. We serve them every minute of every day. We are the ones who are rushing into a burning building when everyone else is running out. And the people know this and appreciate it. We believe that all of the municipal employees that serve them, the general public holds the firefighter in the greatest esteem.

We have EVERY intention of tapping that well of goodwill if some public officials try to take advantage of our commitment and dedication to the public service. We have the finances, manpower and the will to undertake a public relations program to educate the people on the question of what is fair and reasonable. If it comes to a question of whether the people should have firefighters or consultants, we are certain the overwhelming majority of the people will choose us.

We also know that we have political punch on all levels of government. City Councilmen and State Legislators will hear from us and the people who agree with us if they do not speak out against attempts to deplore the Fire Dept. or attempt to make the firefighter a second-class public servant.

The 2,600 members of our union can be very proud of the demonstration of unity we showed early in the year when the Uniformed Firefighters Assn. was compelled to enter into a job action. The UPOA stood fast with them, and when they went into court, Supreme Court Justice William Kapelman was so impressed with their argument that the City was the party that had failed to prove its case in good faith, that he threw out the City's suit against the UFA, and held in abeyance the Firefighters' contention that the City should be punished under the Taylor Law for unfair labor practices.

Finally, we are proud of our own union, which came about because our membership and our leadership are in complete agreement on the nature and scope of our problems, and how we must act to win our goals. Our success will be through this unity.

Strength Through Unity

The Fire Officer

By Reymund Gimoler
Uniform Fire
President, Officers Assn.
New Trucks in Use
Sanit Extends
Bulk Pick-Ups

Thirty-three new areas in all five boroughs have been added to the Department of Sanitation’s “no-call” bulk program, stated Acting Sanitation Commissioner Jerome Kretzemer.

Under the “no-call” program, the Department will pick up most bulk items on its regular collection routes. This means that residents in the new “no-call” areas will not have to call the Department for an appointment to have bulk removed. Instead, they will be notified by Sanitation district office handles on which day of their regular collection schedule the bulk items will be picked up.

“Bulk” refers to chairs, mattresses, refrigerators, and other items too large for regular pick-up. The Department requests that citizens in the “no-call” areas set out their bulk items before 7 a.m. on the morning their bulk pick-up is scheduled.

According to Kretzemer, the expansion of the program was made possible largely by the $310 Award Money

The Governor has reappointed Kenneth R. Willard of Nunda to the Council of the State University of New York, expiring July 1, 1979. Members of the Council serve without salary.

$10 each; Maximilian Haven and Jane MacGraw.

There has been nothing like it in a generation! And nothing like its star, Ali MacGraw! Her appeal—and that of “LOVE STORY” is strong enough to counter gravity!

—Time Magazine Cover Story

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(N.Y.P.D.)
HOUSING PATROLMAN
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(N.Y.F.D.)
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Manhattan—Thursdays, 7:15 PM, 9:30 PM, 11:00 PM

Examination has been ordered for

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License classes enrollment now open for Stationary Engineer * Master Electrician Refrigeration Mach. Oper.

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JAMAICA: 89-25 Merrick Blvd., bef Jamaica & Hillside Aves
OFFICE HOURS: Monday to Friday, 9 A.M. to 8 P.M.
Every One Should Join Revenue Sharing Fight

For some months now, Governor Rockefeller has been urging New York's mayors, county executives and the State's Congressional delegation to get behind him on an appeal for an immediate sharing of Federal revenues to enable this State and others to overcome the most dangerous fiscal crisis ever faced by local government in the history of the United States. In so doing, he has crossed party lines—and rightly so—to get Democratic leaders as well as Republicans behind his efforts.

We think it time for the rank-and-file citizen to realize how important such a fusion of Federal funds is to the maintenance of his own life style and to join with the Governor in this fight for financial survival.

Congressmen do pay attention to the mail from home and a loud clamor from Mr. and Mrs. John Doe could do a great deal to get action from Washington. Letters should be written directly to President Nixon at the White House, as well.

If the thought of even higher taxes with even less public service is enough to stagger you, here is the chance to do something about it. The voice of the people, when it is used loudly enough, is still the most effective lobby in the Nation's capitol. Do it now. Write to your Congressman, both U.S. Senators and the President. Don't hesitate today and complain tomorrow when that pay check starts to shrink again.

We do not intend to describe here what form this sharing of U. S. monies should take. But it is obvious that some sharing must take place immediately.

Complications Of Continuity

COLLECTIVE BARGAINING in the private sector has been conducted with legislative approval and encouragement, for more than 35 years. Employers and unions have become very sophisticated in dealing with its challenges and opportunities. Negotiations are conducted with relation to the expiration dates of their contracts, and incoming contracts are insulated from encroachment by other unions for periods of time tied into contract expiration dates. The parties are not concerned with budgets as we know them in the public sector, nor are the owners of the business subject to pressure from constituents who demand more services and greater economy at the same time.

ECONOMIC PRESSURES in the traditional sense are a very real threat in the private sector and from time to time are actually used. The vast majority of collective bargaining agreements in the private sector, however, are settled without strikes. And a union that wins an election knows it will negotiate a new contract with the management and not inherit an existing contract negotiated by another organization.

DUE TO THE TIMING of contract negotiations in the public sector and the fact that many times collective bargaining agreements are not renewed for periods of time long enough to cover a fiscal year, the period covered by the contract has commenced, it happens that the period of unchallenged representation status does not coincide with the contract period. For example: In an important city year running from June 1, 1970, to May 31, 1971. A contract between the village and the union representing its employees is signed on Sept. 1, 1970, to be effective retroactively to June 1, 1970. The Thiaw Labor Law permits the union and the village to agree that the union may not be challenged in an election for a period longer than two years. The agreement for exclusive recognition, or unchallenged representation status, is embodied in the contract which by its own terms expires while the period of unchallenged representation status is still in effect.

IT SOMETIMES happens that the period of unchallenged representation status will expire in the middle of a contract period. Under such conditions, an election could be held, a different union could win and take over the representation of the employees and be without any legal power to compel the village to negotiate until the existing contract is about to expire. First of all, the union may themselves negotiate with a lame duck group of officials who are no longer truly interested in what they are doing or who in fact may actually do nothing, preferring to leave their problems ad ad interim. Second, there may be extensive policy changes in methods of governmental operations, which severely affect the relationship between the union and the public employer.

THERE ARE conditions, that, together with the lack of union security provisions such as a union shop or an agency shop type of arrangement, place unceasing pressure on that delicate labor-management relationship which can be built and which can mature only by the passage of time.

ENTRY BY A UNION into local politics, under these conditions, is nothing more or less than an extension of the collective bargaining process—the process which by law does not permit or admit the use of economic pressure in the sense that it is known in private industry.
Indicate 5 Adm. Occupational Ed. Titles With State

Five administrative titles in the education field, in sub-specialties which include occupational education programs planning and health occupations education, are being advertised by the State. The aforementioned face oral exams, tentatively set to be held sometime in May or June.

Four of the positions are in the educational arena: assistant supervisor, $14,194; director, $25,251; and program planning director, $25,221. A master's in education is the basic requisite for each.

Additionally, extensive experience is indicated. The assistant requires three years in the occupational education specialty, including six months in the planning function, whereas the supervisor's post asks five years of education background, with two in administration. The two directorial jobs admit candidates with seven years in the specialty. However, the administrative role must have been held for a minimum of four. The health occupations post stipulates six years in this or a related occupational field.

A detailed evaluation of background will be made on the basis of responsibilities described in the exam notice. An April 19 deadline date has been established by the State Civil Service Dept., 1220 Washington Ave., Albany 12220. Call or write them to obtain your application and notice.

Bugged At Results

The City has judged some 10 candidates for exterminator. Exam No. 0190, as not eligible in meeting requirements.

Ex-Smokers Only

Own your own Smoke Watchers' franchise part time.

A unique business opportunity—the fastest growing, most widely publicized program of its kind. A proven success and you could become a part of it.

Prestige and high profits can be yours teaching people how to stop smoking with the Smoke Watchers group method. We change your no franchise fee—even finance up to 80% of all your materials, training and professional accounting system. Interviewing in the New York area for a limited time only. Man and woman, call to qualify for a personal interview from an exclusive franchise territory.

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Basis Offices: 603 3rd Ave., NYC

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INDIVIDUALS, CORPORATIONS, ESTATES

LBH TAX CONSULTANTS & AUDITORS

1775 Broadway (at 57 St.)

522-4585

In some ways it's as good as a sports car.

A sports car should have bucket seats like we do.

A sports car should have a four-speed stick shift like we do.

And the sports car worth it's stripes should have torsion bars. And four-wheel independent suspension, like we do.

But unlike most sports cars, we should have a rear-mounted air-cooled engine like the Porsche.

We have fuel injection instead of a carburetor like the Alfa Romeo and the Mercedes-Benz.

Of course, our car isn't as fast as a sports car.

But then, it isn't exactly a sports car. It has a roomy rear seat like a sedan. It holds more luggage than almost any sedan.

And, it offers air conditioning. And a fully automatic transmission.*

By now we think we've made our point.

This car isn't exactly a sedan. And it isn't exactly a sports car. It's a third type of car.

The Volkswagen Type 3.

It only costs $2,450.  That's about $1,000 less than the average sedan.

And about $2000 less than the average sports car. The Volkswagen Type 3.

In some ways it's better.
Listing Of New York Metropolitan Area Legislators

1970 CONGRESS

Long Island

First District—Ollie P. Glick (D), 1119 New York Ave., Great Neck, N. Y. 11020. 110th District—John D. Cuny (D), 1028 St. Johns Place, Brooklyn, N. Y. 11216. 9th District—Maurice R. Gunning (R-C), 1867 Ocean Pkwy., Brooklyn, N. Y. 11225. 44th District—Phillip H. Underhill (D), 2412 Ocean Pkwy., Brooklyn, N. Y. 11225. 45th District—Steven J. Solarz (D), 241 Dover St., Brookln, N. Y. 11225. 46th District—Robert F. Keily (R-C), 226-76th St., Brooklyn, N. Y. 11209. 51st District—Vincenzo R. Nicola (R-C), 634 Manida St., Bronx, N. Y. 10474. 52nd District—William J. Giordano (D), 739 Carroll St., Brooklyn, N. Y. 11201. 53rd District—Lester N. Beseth (D), 457 Main St., Brooklyn, N. Y. 11233. 54th District—Herbert L. Lein (D), 52 St. Johns Pl., Brooklyn, N. Y. 11216. 55th District—Vincent T. Tropiano (R), 721 Park Ave., New York, N. Y. 10021.

Second District—Frances L. Mortensen (D), 1100 Grand Concourse, Bronx, N. Y. 10461. 13th District—Martin J. Rabb (D), 1100 Grand Concourse, Bronx, N. Y. 10461.

Third District—John B. Anderson (D), 103 East 37th St., New York, N. Y. 10016.

Fourth District—Frank J. Buerkle (D-L), 1104 Broadway Ave., Brooklyn, N. Y. 11215. 10th District—James J. Delaney (D-C), 45-14 31st Ave., Long Island City, N. Y. 11106. 13th District—Prospect Park West, Brooklyn, N. Y. 11215. 11th District—Frank B. Mancuso (D), 103 East 37th St., New York, N. Y. 10016.

Assembly

Suffolk County

### Names And Addresses Of Upstate Legislators

#### Albany Scholario

#### Fulton-Montgomery-Osage-Schenectady
41st District—Charles G. Oates (R-L), 41 Farrows Ave., Johnstown, N.Y. 12095.

#### Chenango-Madison-Onondaga
45th District—Donald W. Swords (D-L), 1052 N. Washington Ave., Oneida, N.Y. 13421.

#### Cortland-Onondaga
46th District—Dr. J. Mohler, 128 S. High St., Cortland, N.Y. 13045.

### Metro Area Lawmakers

### Senate

<table>
<thead>
<tr>
<th>District</th>
<th>Names and Addresses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dutchess-Ulster</td>
<td>38th District—Dr. F. Thompson (R), 201 Washington Ave., Poughkeepsie, N.Y. 12601.</td>
</tr>
<tr>
<td>Columbia-Greene-Rensselaer-Saratoga</td>
<td>74th District—Bill B. Beamer (R), 2032 Democrats Ave., Troy, N.Y. 12182.</td>
</tr>
<tr>
<td></td>
<td>116 Green Ave., Castleton-on-Hudson, N.Y. 12030.</td>
</tr>
<tr>
<td></td>
<td>5411 State St., Albany, N.Y. 12202.</td>
</tr>
<tr>
<td></td>
<td>346 Court Rd., N. Y. 12095.</td>
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<tr>
<td></td>
<td>487 State St., Amsterdam, N.Y. 12010.</td>
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### Dutchess County

<table>
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<tr>
<th>District</th>
<th>Names and Addresses</th>
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<tbody>
<tr>
<td>Dutchess County</td>
<td>47th District—Robert J. LaPierre (R), 47 Grand Ave., Poughkeepsie, N.Y. 12601.</td>
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<tr>
<td></td>
<td>101 Broadway St., Poughkeepsie, N.Y. 12601.</td>
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### Ulster County

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<tr>
<th>District</th>
<th>Names and Addresses</th>
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<tr>
<td>Ulster County</td>
<td>48th District—H. Clark Bell (R-C), Woodstock, N.Y. 12498.</td>
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<td>106th District—Clarence D. Lane (R), Windham, N.Y. 12498.</td>
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### Albany County

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<tr>
<th>District</th>
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<tr>
<td>Albany County</td>
<td>161st District—Neil W. Kelleher (R), 1115 Main St., Troy, N.Y. 12180.</td>
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<td></td>
<td>118th District—John T. Murphy (R), 314 Broadview Rd., Saratoga, N.Y. 12865.</td>
</tr>
<tr>
<td></td>
<td>122nd District—Lloyd S. Hirschfeld (R), 6470 Graven Ave., Albany, N.Y. 12206.</td>
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### Cuyahoga-Cortland

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<tr>
<th>District</th>
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<tbody>
<tr>
<td>Cuyahoga-Cortland</td>
<td>122nd District—Robert J. Hogan (R), 8464 Graven Ave., Niagara Falls, N.Y. 14094.</td>
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### Genesee-Livingston

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<tr>
<th>District</th>
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<tbody>
<tr>
<td>Genesee-Livingston</td>
<td>136th District—James L. Sweeney (R), 5477 Lakeville Road, Genesee, N.Y. 14064.</td>
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### Monroe-Olean

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<tr>
<th>District</th>
<th>Names and Addresses</th>
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<tr>
<td>Monroe-Olean</td>
<td>133rd District—Don W. Cook (R), 650 Main St., Youngstown, N.Y. 14120.</td>
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<td>134th District—Fred J. Atkinson (R), 201 Washington Ave., Henrietta, N.Y. 14447.</td>
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### Genesee County

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<tr>
<td>Genesee</td>
<td>137th District—V. Sumner Carroll (R), 650 Main St., Williamson, N.Y. 14589.</td>
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### Erie County

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<tr>
<th>District</th>
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<tbody>
<tr>
<td>Erie County</td>
<td>138th District—Michael L. McCarthy (D), 506 Crescent Ave., Buffalo, N.Y. 14214.</td>
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### Allegany-Erie-Wyoming

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<th>District</th>
<th>Names and Addresses</th>
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<tr>
<td>Allegany-Erie-Wyoming</td>
<td>140th District—Frank Walkley (R), Castile, N.Y. 14427.</td>
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### Cattaraugus-Chautauqua

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<tr>
<th>District</th>
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<tr>
<td>Cattaraugus-Chautauqua</td>
<td>145th District—Anthony A. Russell (R), 68 S. Portage St., Westfield, N.Y. 14787.</td>
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### Chautauqua County

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<tr>
<td>Chautauqua County</td>
<td>150th District—J. W. Beckman (R-C), 68 S. Portage St., Westfield, N.Y. 14787.</td>
</tr>
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### State Clarifies Status Of Suffolk Probation Exam

The Judicial Conference of the State has scheduled a promotion test for the Suffolk County probate officer on March 17, open to current permanent probation officers who have attained two years of eligible tenure with the County.

**Appointment from the ensuing list hinges on three years of eligible tenure with the County. The exam is scheduled prior to a court order obtained by the Civil Service Department. The new office, noted DEC Commissioner Henry Diamond, "will provide information to the court order in behalf of the New York State Probation Exam."**

### Southampton Unit Ponders New Pack

Proposals for the new 1972 contract were the main topic of discussion at the recent meeting of the Southampton Town Highway Unit, Civil Service Employees Association.

**In other action, the Town Board posted a three-year-decree on retirement for veteran Mr. James P. Farrelly and others.**

**At the meeting, two chapter members were saluted on retirement for long service with Southampton Town government.**

**The Governor has renamed Mr. James P. Farrelly and others to the court order in behalf of the New York State Probation Exam.**

---

**Notes:**
- The Judicial Conference informed The Leader that the aforementioned test was scheduled prior to a court order obtained by the Civil Service Department. The new office, noted DEC Commissioner Henry Diamond, "will provide information to the court order in behalf of the New York State Probation Exam."
Six months is worth of "combined classroom experience and on-the-job experience"—that is the password to the exclusive lists of titles in the community affairs arena. The titles are relocation aide, at $5,500, and community liaison trainee at $5,425.

The relocation aide, whose employer will either be HDA or the Model Cities Administration, will be basically an informational assistant. He or she will explain to tenants the benefits of planning, programs, tenants' rights and benefits, and also conducting community educational programs.

The community liaison trainee is a member of a year-long training class, composition of which brings you to eligibility for permanent appointment at $6,100. Duties here involve providing assistance in interviewing tenants, landlords, business people and community organization representatives, as well as aiding field representatives in their provision of services.

Both the above positions pose written tests, but an Experience A Form must be filed. The Department of Personnel will then examine a candidate that a March 23 deadline brings you to eligibility for permanent appointment at $6,100.

To Alex Donchin, the reddest hottest buff in Brooklyn and in my mind, the best fire photographer of them all (winner of the Annual News Photo Award top prize for 1969)! I'm ticked off at U.F.O. Rascals for not sending me a copy of "The Fire Officer"—and for not sending any photo credits on the fine book. "The Fire Officer." Your stuff is terrific. It is quite a tribute book. I think the fine book is laced with our stuff.

To Paul Thomas. Investigator Aide to the Uniformed Fire Officer's Association for the manner, style and contents of their new book "The Fire Officer" which came off the presses and is being distributed far and wide. Well written and loaded with information about the Officer's job, the dangers and tribulations, the book is one which is easy to read and understand.

To Eileen Ryan of the U.P.O.: Those U.P.O. Rascals didn't send me a copy of "The Fire Officer" so, the other night when I was in your office to help judge the best news stories about firefighters for 1970 (which was a great honor and a most interesting experience I might add!) I slipped your copy. So there! Thanks, gal!

Congratulations to the Uniformed Fire Officer's Association for the manner, style and contents of their new book "The Fire Officer" which came off the presses and is being distributed far and wide. Well written and loaded with information about the Officer's job, the dangers and tribulations, the book is one which is easy to read and understand.

Also Relocation Aide
Light Exper. Aide. For For Liasion Trainee

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State Institutions Cite Monumental Need To Get More Doctors & Dentists

Many State institutions are citing an imperative need for medical personnel, including doctors, dentists and others. Bulletins on the diverse titles are available at any office of the State Employment Service or the Department of Industrial Services.

Among the most pressing needs at the moment are dentists: a dentist-in-training begins at $15,982 and the full dentist title lists its pay range as $17,682-$20,952. Needed, of course, is a license to practice dentistryability or eligibility for same. Dentist I appointments will be made from those who have one year of professional experience for which an internship may be substituted. After appointment, the incumbent will focus on the complete dental care of patients in institutions.

Those who possess a license to practice medicine in this State–or have eligibility to acquire one–can compete for the title of compensation examiner within the Workers’ Compensation Board, openings occur in Albany, Binghamton, Buffalo, Hempstead, New York City, Rochester and Syracuse. Minimum experience for these posts, currently at $21,805-$25,585, calls for candidates who have practiced medicine for three years. One year, however, must have concerned "traumatic injuries or industrial or occupational illnessnesses and injuries."

The selection process for this post points to an oral interview coupled with the proof of ability to diagnose and make sound medical judgments. Those selected will perform medical exams on workers’ compensation claimants and give opinions on the condition and extent of disability. Requirements for either of these titles should acquaint themselves with job responsibilities by first obtaining the notice of examination.

State Bracing For Caseworker Candidates

Starting salaries vary with location and range up to $8,069, declares the State Civil Service Dept. in discussing the title of caseworker. This open-continuing title entails college graduation as one of several qualification options.

Others ask one year as a professional nurse or four years in agency social work or a "supervised teaching" situation. A satisfactory equivalent will also be considered. Data on scholarship opportunities can be had by writing the State Department of Social Services, 1450 Western Ave., Albany 12203; other information can be had through the Division of Employment, 30th Floor, State Capital, 20% of to State Workers.

TOWN HOUSE MOTOR HOTEL NORTHERN BLVD. and SHAKER RD. ADJACENT TO PANETTA’S REST. Only 5 Minutes From Downtown ALBANY

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SINGLE
QUIET, SUBURBAN ATMOSPHERE
PARKING AT YOUR DOOR
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STATE VOUCHERS ACCEPTED

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After an extensive $2,500,000 renovation program, the Prince George Hotel invites you to enjoy the exciting touch of yesterday plus the elegant service and grandeur that is the Prince George Hotel today. In addition to its outstanding professional staff, the Prince George Hotel offers valet service, Western Union, R.C.A., transportation and sightseeing desks, plus the convenience of four fine restaurants.

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ENGLISH TUDOR
1½ room house, completely de-
tached & balking basement, with extra, two-
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basement, plus extra. $28,000.

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This beautiful house has only 12 years
remaining on the mortgage, 2 bedroom,
2 1/2 bath, 2 level, fireplace, eat-in kitchen,
32x70 lot. Ideal for a growing family. $20,900.

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CUSTOM BUILT
Pay less than rent. This offer is limited to
2 bedroom, 2 bath, 14 x 30, newly
constructed, finished basement, fireplace, wall-to-wall carpeting, modern fully equipped kitchen, complete attic area, and
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dwelling experience, will be recruited via a promotional exam
Mar. 15 Cut-off Set

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Queens Village $26,590
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BROOKLYN
1½ room house, completely detached & balking basement, with extra, two-
room modern addition. Flax wagon, wall-to-wall carpeting, climate control, finished
basement, plus extra. $28,000.

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Bills Before Legislature Affecting Civil Service

ALBANY—Reams of legislation have been introduced in the 1971 session of the bicameral State Legislature which affect civil service employees—both for the good and

The Leader is beginning its report in the introduction of these bills—starting with the Senate. As others are introduced, they will be added to this weekly report.

ALBANY—Reams of legislation are appearing at a rapid rate in this session of the Jacobian State Legislature which affect civil service employees—both for the good and the

18 MARCH—Would strike out

limitation that exclusive deleg-

ation practices shall not apply to

public employment relations

boards to establish proced-

ures for prevention of improper

employee relations. These prac-

tice shall not apply to the New

York City public school sys-

tem, to powers of the board for

provision granting New York City

power to establish such proced-

ures.

32 ZARETZKI—Would require

that New York City school dis-

trict school boards shall engage

in study of duties, functions and

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sonnel, including superintend-

ents, grant salary increases above

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grants such salary increases above

maximum of their salary sched-

ules, but not less than max-

imum salary in schedule for

teachers. New York Com.

30 BLOOM—Would provide

that any person who was mem-

ber of the Employees' Retire-

ment System and who had at

least 25 years of creditable ser-

vice as a teacher in the state, and

who drew accumulated contributions

on or before Jan. 1, 1964, shall be

entitled to receive a pension to be
determined by actuarial valuation of amount of City's contributions.

31 BLOOM—Would extend provisions for vested retirement allowances for members of State employees retirement system which includes employees and officers of Supreme, Surrogate's, Coun-

ty, Family, Civil and Criminal Courts in New York City, and District Court in any county, and of probation officers serving such courts who are members of local pension plan with which City contributes toward plan and provide therefor. Civil Service Com.

35 LENTO—Would extend to 1972, provision for reducing by two percent the rate of contribution of number of State Employees or State Policemen's and Firemen's Retirement System, contribution of member to allow increased take-home pay with contribution to be made up to the required re-

irement benefits, which provision was to expire in 1971; Civil Service Com.

35 LENTO—Would extend until Dec. 31, 1972, privilege granted hereunder to retired per-

sons in City employees who earn compensation in positions in public service. Civil Service Com.

35 LENTO—Would continue to 1972, provision for member of State Employees and State Policemen's and Firemen's Retirement System to receive ordi-
nary death benefit plus 25% for increased take-home pay from pension accumulation fund where members have more than 12 years total service credit. Civil Service Com.

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59 MARCH—Would provide that if public employment relations

board, in investigating lit-

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ployes covered by such finding

shall have status restored, pro-

tions terminated and as pay-

rol. At a court hearing to

them. Labor Com.

168 BLOOM—Would extend

of police officer to in-

clude attendant, uniformed

officer, court clerk, deputy

and district attorney, official

court of record. Codes Com.

149 GIOFFRE—Would pro-

vide that where minimum or

maximum age has been established by city civil service commis-

sion, age of applicant at time of filing is controlling, and to

limit not to exceed three or more occasions, they

must be notified of such app-

pointment or promotion to

higher grade position, he shall be

credited with receipt of number of years service in any grade

position, instead of in higher

grade position which appointed or promoted which corresponds to receipt of said compensa-

tion. Civil Service Com.

267 MEYERSON—Would

extend to include

narcotic correction of-

icer. Codes Com.

281 MEYERSON—Would

extend powers and duties of New York City Transit Police Dept.

to include arranging for special emergency telephone number for generally publiciz-

ation that employees serving

New York City Transit Police Dept.

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out requirement that in order to

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they were passed over on more than two occasions, they

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grade position which appointed or promoted which corresponds to receipt of said compensa-

tion. Civil Service Com.

342 LAVERNE—Would

strike from Article 19-A

bills before legislature affecting civil service

281 MEYERSON—Would

allow additional credit in civil service retirement system to

members who retired before 1970, Cities Com.

298 STAFFORD—Would allow

members of State Employees entitled to receive pension or retirement allowance for service in State Police division, supplemental pension based on increase of retirement allowance thereafter, with similar provision for death benefits. Civil Serv-

299 STAFFORD—Would allow

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324 LAVERNE—Would make

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ons for increased take-home pay from

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344 MEYERSON—Would con-

The Leader is beginning its report in the introduction of these bills—starting with the Senate. As others are introduced, they will be added to this weekly report.

18 MARCH—Would strike out

limitation that exclusive deleg-

ation practices shall not apply to

public employment relations

boards to establish proced-

ures for prevention of improper

employee relations. These prac-

tice shall not apply to the New

York City public school sys-

tem, to powers of the board for

provision granting New York City

power to establish such proced-

ures.

32 ZARETZKI—Would require

that New York City school dis-

trict school boards shall engage

in study of duties, functions and

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tion. Civil Service Com.
Civil Service Legislation In The Hopper

(Continued from Page 14) (of one-half of final compensa-
tion, and in case of member above rank of fireman, benefit to be paid to member unless his rank held by member on date of death and continue during period for which member would have been required to serve obtain allowance elected, and thereafter to be credited to three-fourths of final compensation or maximum salary.

NY City Com.

827 BRONSON—Would make mandatory that governing board or mayor of municipality maintain parks division and uniformed parks police force, including parks police owns vehicle owned by policeman or fireman of paid police or fire depart.

NY City Com.

828 LENTOL—Would require that, in case of partial perman-
tent disability caused or induced by performance of duties as fire-
men, which disqualifies him from performing any paid employ-
ment, member shall be eligible to receive annual pension for
years of age, in same manner as other political subdivision or
certificate of Firemen's Pension Fund, Article 1, shall not be re-
jected, increased or other negotiated ben-
fits entered into between auth-
ority. NY City Com.

829 GOODMAN—Would provide that, in case of partial per-
manent disability caused or induced by performance of duties as
firemen, accident involving police-
men or fireman of paid police or fire depart., which disqualifies him from performing any paid employ-
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NY City Com.
**Gallant Retires From State Service, Will Continue Active In Employees Assn. Activities**

(From Leader Correspondent)

NEWARK—More than 200 persons attended a retirement dinner for Albert Gallant, third vice-president of the Western Conference, Civil Service Employees Assn., Feb. 27 at the Old Country Inn restaurant here.

Gallant, a senior x-ray technician at Newark State School, where he worked for 38 years, was a member of the CSEA all that time, serving two terms as president of the Newark State School chapter.

"I intend to keep paying my $26 annual dues and stay active," said Gallant, who will continue in his Western Conference post.

The dinner was given by fellow employees and the Newark chapter.

Chapter president Edison O'Brien presented Gallant a purse and a certificate of appreciation from the chapter, and his colleagues gave him a set of luggage.

Gallant and his wife, Doris, who retired a few months ago as an employee of the Newark Division of Employment, left Monday for a two-week trip to Texas, where they are staying with their son.

Among the guests at the dinner were Irving Flausenbaum, CSEA executive director, and John Adamski, Western Conference president; Frank Talomie, Conference first vice-president; Genevieve Clark, Conference second vice-president; Genevieve Loe, Conference treasurer; Judy Burgess, Conference secretary; Edison O'Brien, Newark chapter president; James Meach, chapter treasurer; Mrs. Myra, recording secretary; the school's two chaplains; members of the school's medical staff, and Newark's Mayor Milton Elzufon and his wife, neighbors of the Gallants.

Douglas Orbaker, a photographer at the school, who worked many years with the Gallants, was master of ceremonies.

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**Albert Gallant**

-President; James Meach, chapter treasurer; Mrs. Myra, recording secretary; the school's two chaplains; members of the school's medical staff, and Newark's Mayor Milton Elzufon and his wife, neighbors of the Gallants.

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**Broome CSEA Wins 2 Year 15% Pay Pact**

(From Leader Correspondent)

SINGHAMTON — Broome County officials and the Broome County Civil Service Employees Assn., chapter, have signed a two-year work contract for 1971.

The new pact provides for an eight percent wage increase this year with a six and a half percent pay hike in the second year of the agreement, a 15.2 percent total increase.

Fringe benefits include increases in pension schedule.

The contract will expire Dec. 31, 1972.

Broome County chapter president Joseph Gabor says a general membership meeting is scheduled for this week. Broome County personnel director Kenneth Meade will be on hand to explain new personnel provisions contained in the new agreement.

Gabor said that Darrell Stone, a member of the board of directors of the Broome County Credit Union, will also discuss benefits of belonging to the credit union.

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**Nassau Chapter Votes Support For Nurse Bills**

(From Leader Correspondent)

MINEOLA — The Nassau County, Civil Service Employees Assn., has voted overwhelming support for the nurses bill pending in the State Legislature. These bills would improve the status of nurses registered in New York.

The bills, Laverne-Piatt (S-191 and A-2065) and Laverne et al (S-659 and A-2064), were to eliminate registration, while showing evidence continuing education approved by the professional societies.

Irving Flausenbaum, president of the chapter, and CSEA vice-president of the Statewide Association, pointed out that "This chapter has always been on record for complete support for the cause of our professional membership."

"We were in the forefront when demonstrations were held in support of nurses, and we will continue our fight in their behalf," he vowed.

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**Praise CSEA Member For Hero Rescue**

OGDENSBURG — A member of the Civil Service Employees Assn.'s State Dept. of Transportation chapter has been praised by the Regional Civil Service Employees Association for his recent heroic but futile, attempted rescue of a baby from a car.

R. Edward Morfison, of Morrisontown, employed by the Dept. of Transportation at Ogdensburg, radioed police for help from a woman whose house was burning.

Eggleston was sanding a floor at the time.

According to CSEA chapter president Cliff Burr, Eggleston jumped off the sanding truck and broke a kitchen window in the house to get inside. Although getting scorching by the fire, Eggleston managed to find the baby and hand it out to the woman. The baby reportedly died later at a local hospital.

Burr lauded Eggleston's efforts, saying: "We are proud to have a man of Douglas Eggleston's character in our chapter. His bravery and his humanity are inspiration to every one of us."

CSEA president Theodore C. Weind pointed out the importance of commendation to Eggleston who is also a volunteer fireman.

Anthony A. Campione.

Other members of the panel are: Bernard Schneid, Steven Kohlhauf, Ronald Hilska, Robert Miller, Calvin Rosenbaum and Douglas Campione.

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