CSEA Urges M.H. Employees To Inaugurate Letter-Writing Campaign Against Budget Cuts

ALBANY—The Civil Service Employees Assn. is urging all its members who are employed by the Department of Mental Hygiene and other agencies to write their legislators asking them to oppose proposed budget cutbacks affecting jobs and essential services suggested by some State lawmakers as a means to avoid a tax increase.

CSEA president Theodore C. Wenzl said that the proposed Department of Mental Hygiene budget, which asks for a $59.6 million increase merely to keep treatment and programs at their present level, is in danger of being slashed.

The consequences of such a cutback could reverberate in this State for years," Wenzl said, "and CSEA seeks to protect the jobs of the Mental Hygiene employees we represent. Already these employees are under a tremendous day-to-day strain to make ends meet, and now they feel the pay raise is being held hostage for the benefit of State taxpayers.

"It is vital for CSEA members to take part in helping to protect their jobs," President Wenzl declared. "If the cuts are made, the axe will fall on employees next. We can't allow this to happen. I ask all employees to urge their legislators to support the department's budget proposals."

Wenzl Eulogizes Whitney Young, Jr.

ALBANY—The president of the 200,000-member Civil Service Employees Assn. has expressed the Association's grief at the death of Whitney Young, Jr., executive director of the National Urban League.

"All America has lost a good friend and a fighter for the cause of humanity," said Theodore C. Wenzl. "Young was a guiding light in the fight to create more and better jobs for his people. His absence will be sorely felt by all of us."

CSEA Comm. To Map Plans To Reclassify Inst. Safety Title

The seven-member ad hoc committee for the reallocation and/or reclassification of institutional safety officers, under the Civil Service Employees Assn., has scheduled a March 29 meeting in Albany's DeWitt Clinton Hotel starting at 12:30 p.m.

Inside The Leader

Promotion Exams—Page 16
Annual Meeting—Page 11
Summertime—Page 3
Ithaca Pact Talks—Page 14
Firefighters Are Unique

The New York City firefighter is a unique breed—and he is so recognized throughout the world. We’re one of a kind—a proud breed. The New York City firefighter is acclaimed universally as the best professional in the world. He is set apart from everyone else—until it comes time to negotiate a new contract with the City.

At CONTRACT TIME, the New York City firefighter, recognized as part of a unique group of individuals at all other times—is suddenly told over and over again that he is part of a vast army of civil servants.

The UNIFORMED FIREFIGHTERS Assn., the union which is the recognized bargaining agent for the City’s 15,000 professional firefighters, does its damnest to negotiate a contract for firefighters and firefighters alone. But the City just won’t practice at contract time what it preaches the rest of the time.

No, we aren’t going to just work out a new contract with the firefighters—for there are from 80,000 to 180,000 additional civil servants looking over the shoulders of the negotiators, and for obvious reasons.

The UFA was the first organization representing uniformed civil servants to present its contract demands. We had spent many, many months in careful preparation and presented detailed proposals last Oct. 9, hoping to sit down across the bargaining table with City representatives and hammer out a new contract.

We PLANNED and hoped to negotiate a new contract for firefighters—and firefighters alone—on the basis of merit. That is, we approached the bargaining table with facts and figures to substantiate our demands. We were prepared to prove that firefighters were overworked, underpaid and otherwise receiving substantially less compensation and benefits than the job obviously demanded.

But THE CITY SAID, in effect: “Please, don’t try to confuse us with the facts. We’ve got to worry about all those other City employees.”

So, while Parity between the uniformed forces received considerable attention in the press during the negotiations, there is an additional, much more far-reaching parity involved.

This “Me Too” posture ascribed to other civil servants is understandable—if you view the situation from their own interests. But it is a difficult attitude to “sell” to the public.
CSEA Wins Overtime Money For DOT Aides
After Three-Year Fight

ALBANY—The Civil Service Employees Assn. has secured the cash compensation due more than 1,000 Dept. of Transportation employees who worked emergency overtime on Christmas Day, 1967, and New Year's Day, 1968.

The settlement, which provides straight-time pay for all those who were called in for emergency snow removal on the two holidays and did not choose to accept compensatory time off, is the result of a three-year legal battle between CSEA's legal department and the State Attorney General, who represented the State's Budget Director, DOT Commissioner, and Comptroller.

preferred Cash
In the legal action, CSEA defended those who preferred cash compensation to compensatory time off, as was their right under the Attendance Rules of the Civil Service Law. At the time of the emergency, State officials informed the DOT employees that they would be granted the compensatory time instead of cash compensation.

All those who did not accept the compensatory time off, but were eligible for overtime compensation, will now receive cash compensation for the overtime worked, according to a CSEA spokesman. DOT employees in all districts of the State except District No. 10 who were called in on those dates are eligible for compensation under the settlement.

Preferred Cash

The two caseworkers who were fired, both classified as temporary employees, had refused to work overtime on a Saturday. Neither of the two workers was fired, but picketing welfare caseworkers stopped Mr. Schmahl from resuming the overtime demand.

Saturdays in February in the office in return for compensatory time off, not overtime pay.

The two caseworkers who were fired, both classified as temporary employees, had refused to work the Saturdays. Other caseworkers, in an effort to respond to the overtime memo circulated by Mr. Schmahl, had drummed up support among CSEA members for their boss's request.

CSEA Completes Pact Talks With Taxation & Finance Department

ALBANY—The Civil Service Employees Assn.'s Taxation and Finance Department negotiators team has reached agreement in issues affecting department employees with department officials after a long series of negotiating sessions.

The main issues agreed on are:
• A five-day consecutive workweek according to the Overtime Rules of the Director of the Budget;
• The discouragement of out-of-title work. If it is anticipated that an employee will be forming the duties of a higher title for more than 30 days, the department will appoint the employee to the appropriate higher title;
• Any management and/or personnel survey which are conducted will be made known to appropriate CSEA tax representatives to investigate and respond;
• Whenever employees are granted educational leave for six months or longer, vacancies created will be filled on a temporary basis, providing there is a need to fill the position and there are no budgetary or operating reasons preventing the department from doing so;
• An employee has the right to review personal history folders, and to answer anything he deems to be adverse;
• Designated CSEA members will be allowed time off without charge to lease credits to participate in labor-management meetings;
• The department will petition the employees' unit of the Department of Civil Service to provide first aid facilities including a registered nurse, where the department and CSEA agree such services are desirable. Adequate first aid kits, including cots, will be installed at work locations where CSEA and the Department agree such equipment is necessary;
• Paychecks will be distributed as quickly as possible;
• A uniform procedure to process expense vouchers to allow payment of same within 30 days after submission;
• Adequate lighting will be provided in all the department's offices;
• All new facilities will be provided with adequate eating space;
• The department will comply with the Department of Civil Service memorandum dated June 12, 1970, and OBS memorandum No. 78-5 dated June 12, 1970, regarding employee relations, social events, and department-sanctioned activities;
• If future negotiations are desired which relate to any of the provisions in this agreement, the negotiations relative to said items will be reopened upon mutual consent of the parties;
• CSEA and the department will conduct local negotiations at locations mutually agreeable.

Present at the signing of the Department of Taxation and Finance Dept. Agreement on working conditions are, seated, left to right: Bernard Schmahl; Vincent Walker, and E. John Dougherty. Standing, left to right, are: Hal Goldberg, Sadie Gallo, Mary Kay Henzel, and Arthur Lakrite.

CSEA To Sue Niagara Cty. For Axing Caseworkers

NIAGARA FALLS—The Niagara County chapter, Civil Service Employees Assn., has hired the son of Senate Majority Leader Earl W. Brydges to file an unfair labor practice suit against the County's commissioner of social services.

Earl W. Brydges Jr. was hired to file the suit against Danuta J. Sienel, who, the CSEA contends, fired arbitrarily two CSEA members who refused to work overtime on a Saturday.

Either of the two workers had been fired, but picketing welfare caseworkers stopped Mrs. Sienel from resuming the overtime demand.

The two caseworkers were fired, both classified as temporary employees, had refused to work the Saturdays. Other caseworkers, in an effort to respond to the overtime memo circulated by Mr. Schmahl, had drummed up support among CSEA members for their boss's request.

TUPPER LAKE—The Civil Service Employees Assn. has announced that negotiations on the institution level have been completed between a CSEA negotiating team and officials of Sunmount State School here.

The settlement marks the first completion of institution-level talks now being conducted across the State by CSEA under terms of the 1970-72 CSEA-State contracts.

Sunmount's CSEA chapter president, Gregory Rowley, hailed the agreement and praised his CSEA negotiating team: "Our team of Sunmount employees did a great job for all of us, and we are proud to be the first institution to complete bargaining talks."

CSEA field representative John P. McGraw, who assisted the CSEA team in negotiations, had praise for the team and also for the management bargaining team: "It was a pleasure for CSEA to find that the Sunmount management negotiating team entered the talks in the full spirit of meaningful negotiations. They were fair and just in their dealings with us. Never did our people, as has happened at other institutions in this area, feel they were not getting the cooperation intended by the Taylor Law and our contracts."

Members of the CSEA team were Donald Harris, representing employees in the Institutional Services unit; Donald Smith, Operational Services unit; Betty Varden, Administrative Services unit; Frank Morrison, Professional, Scientific and Technical Services unit; and Rowley.
Here are a few questions that should be answered in comparing programs:

• Are paid-in-full service benefits provided? GHDI provides paid-in-full service benefits regardless of your member's income through over 5,000 Participating dentists.

• Are there waiting periods before benefits apply? GHDI has no waiting periods for any condition at any time.

• Are certain "pre-existing" conditions excluded from coverage completely? GHDI covers pre-existing conditions.

• Are there annual and/or lifetime dollar maximums? GHDI plans have no yearly or lifetime dollar maximums.

• Are commissions payable to salesmen or brokers? GHDI pays no sales or brokerage commissions to anyone at any time.

These are only some of the items to compare. When choosing your dental plan, ponder the pitfalls. To get all the facts you need to make the best decision for dental benefits for your members—mail coupon below TODAY!
Planner Series Heading Roster Of City Positions Asking College Degrees

Commonly subject to a deadline date of March 23, seven separate municipal titles stand waiting for applicants who are college grads with majors in a related field. In some cases, a moderate amount of work history is also demanded.

Topping the baccalaureate-needed list is a series of three planning titles: junior planner at $9,800; assistant planner, $10,800; and planner, $12,400. However, each of these titles lays heavy stress on the desirability of having relevant job experience because of the complexity of statistical and social surveys to be analyzed. Assistant planners are asked for one year in the experience column; junior planners, two, and planners, four.

The jobs encompass handling detailed "statistical and narrative materials relating to existing, required or proposed facilities for public utilities, transportation, education, recreation, housing, sanitation, social and community services and public buildings." A written test will be held April 16 to test candidates' familiarity with these areas.

A baccalaureate including 24 credits in geology, plus one year of full-time experience, or having your chances wide open to become an assistant geologist. Paying $11,600, two openings exist with the Board of Water Supply.

Four vacancies at various agencies are waiting for the $6,000 position of program production assistant/radio. Here, the college degree must include courses in production, direction and writing of programs. With a high school diploma and a two-year relevant job history will be necessary.

Bilingual Titles

The current salary for school lunch managers, Spanish speaking is $7,500, and 60 vacancies have been listed at the Board of Education. The bachelor's sought should include 24 credit hours in foods, nutrition, institutional management, hotel administration or restaurant management. Persons who have completed two years of college are preferred. Those who have a bachelor of science degree and a year of experience will be superior to those with a bachelor of arts degree.

Don’t Repeat This!

Don’t Repeat This! (Continued from Page 3)

firefighter who has been told right along—until contract talks open, that is—that he is unique, an individual whose job cannot be performed by anyone else.

IT IS AT A TIME like this that the strength of organization and singleness of purpose of the UFA and its membership are demonstrated anew. For the union leadership looks to the membership for the additional strength, while the membership looks to the leadership for guidance.

WE WILL ACHIEVE the wages, hours and improved pensions our membership wants and deserves. The whip comes from the road we are on toward achieving the goal: Work, Harmony and Intense Perseverance.
A State Pay Cut

ACCORDING to the U.S. Bureau of Labor Statistics, the cost-of-living explosion has driven the highest percentage for a single month in 17 years. On top of that little bit of good news, comes word that a serious proposal has been made by some Republican Senators in Albany that the State delay a pay raise for State workers for one year.

In effect, with inflation continuing, State employees are really being asked to take a pay cut.

What has happened is that once again civil servants are being asked to become the scapegoats for problems that didn't create. The State's public employees did not propose the super building programs, the vast highway projects and any number of other things whose total cost runs into billions of taxpayers' dollars. Yet it is now being suggested that part of the payment for these items, some of which are sheer folly to begin with, come out of the pockets of State employees.

These Legislators are not proposing a sensible budget cut. They are practically inviting State workers to take job action and if this should happen the entire population will suffer.

The rank and file civil servant is a responsible person. He is entitled to be treated responsibly. This inane proposition should be denounced immediately by those responsible for it.

Mental Hygiene

SPEAKING of budget cut proposals, one of the most appalling is one that would cut Mental Hygiene Dept. funds by some $50,000,000. Among the incredible items that would be slashed is one concerning the nurses training program.

All segments of health care are plagued by a shortage of nursing personnel. To further aggravate that shortage in treating people who are just about the most unable to care of legal matters involving that school district. The attorney is paid by the Board out of funds made available in the school district's budget.

THERE ARE MANY school districts in the State, not counting city school districts, that employ several hundred teachers, clerks, custodians, cafeteria workers, etc. There are many other municipalities, such as incorporated villages, towns, counties, special districts and authorities, that employ far less people than some of the larger school districts.

VETs' PENSION CREDIT

The credit for World War II service was granted cost-free in 1947 to all State and local public employees, including the State's Certified employees, who met certain conditions. The inequity of the provisions of the laws relating to transfers between public retirement systems is brought out by the fact that all State employees changing to New York City employment and transferring their retirement membership to the City retain their City employees, and so did certain transfers from City to State, whereas the group unfairly discriminated against, to which Mr. Lupo I and a number of others belong, who transferred from City to State, lose our military credit.

Thanks to the understanding and sense of justice of Assemblyman S. William Rosenberg, 132nd District, the Legislature has the authority to impose duties on the county attorney, and that as a public officer he must execute such duties without fee or reward unless a fee or other compensation is expressly provided by law. The county attorney is entitled by law only to his salary and expenses as paid by the county and may not, as county attorney, make any claim for services rendered to others than the county.

THE COURT CONSIDERED and discarded several defenses raised by the School District, but found meritor in one argument and awarded in favor of the plaintiff district. The court pointed out in its opinion that the Legislature has the authority to impose duties on the county attorney, and that as a public officer he must execute such duties without fee or reward unless a fee or other compensation is expressly provided by law. The county attorney is entitled by law only to his salary and expenses as paid by the county and may not, as county attorney, make any claim for services rendered to others than the county.

THE RIGHT to compensation from the school district depends upon whether one municipality may charge another municipality for services, in the absence of a clear statutory provision. The court enumerated several instances where reimbursement is permitted, but said that this is not one of them. The Legislature intended that these legal services would be given without cost to the school district. The reasons for the Legislature's determination that school districts should receive legal services from the county attorney without charge are unknown.
Letters To The Editor

Brown, 102nd District, have said that they would support the Assembly bill. State Comptroller Arthur Levitt wrote me on August 18, 1970, that he had not issued a moratorium but would support necessary legislation to cure the inequity "if a change were agreed upon to achieve the end you seek." State Senate Committee chairman Flynn on February 11, 1971, expressing strong endorsement of the Senate Bill 388. I assume that CSEA will be doing the same for Assembly Bill 5912.

In order to increase the chances for success in getting the situation corrected, I have written to Mayor John V. Lindsay of New York City asking him to recommend to the State Legislature the following legislation that I suggested that he recommend would provide that the City of New York assume its rightful obligation of paying for the restoration of the cost-free military credit to its former employees who transferred to the State. The State has already paid to enable its employees to retain their cost-free military credit when they transferred to New York City.

I asked the Mayor to recommend to the Legislature amendment of a part of the Retirement and Social Security Law different from the part of that same law, a State law, to be amended by Senate Bill 1988 and Assembly Bill 5912, asking him to correct New York City's unfair treatment of World War II veterans transferring from City to State employment by recommending to the Legislature the amendment described above providing for New York City to pay the cost of restoring the lost cost-free military service credit to those veterans.

World War II veterans who lost their military service credits should, if they have not already done so, send their names and addresses to either Victor R. Lupo, Lake Bluff Road, North Rose, N.Y. 14516, or Henry Parkas, 50 Rappole Drive, Albany, N.Y. 12205.

O'Donnell Climbs To Deputy Comm.

In a series of major personnel shifts within the agency, Harry J. O'Donnell, of Binghamton, has been named first deputy commissioner of the new State Commerce Department at a salary of $34,420 a year. He will be succeeded in that position by George W. Cooper, long-time Commerce staff member, becomes assistant deputy commissioner for economic development.

Civil Service Television Programs

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Tuesday, March 18
9:30 a.m. (color) — Around the Clock — Physical Fitness & You. NYC Police Dept. training series.
1:00 p.m. — American Govt. — "Road to the White House.”
3:30 p.m. — "What's Wrong With Nursing?" Refresher course for nurses.

Wednesday, March 17
9:30 a.m. (color) — Around the Clock — Physical Fitness & You. NYC Police Dept. training series.
1:00 p.m. — American Government — "Road to the White House.
3:30 p.m. — "What's Wrong With Nursing?" Refresher course for nurses.

Thursday, March 18
9:30 a.m. (color) — Around the Clock — Physical Fitness & You. NYC Police Dept. training series.
1:30 p.m. (color) — Around the Clock — Physical Fitness & You. NYC Police Dept. training series.
3:30 p.m. — Police Commissioner Reports — NYC Police Dept.

Friday, March 19
9:30 a.m. (color) — Around the Clock — Physical Fitness & You. NYC Police Dept. training series.
1:00 p.m. — American Government — "Road to the White House."
3:30 p.m. — "What's Wrong With Nursing?" Refresher course for nurses.

Saturday, March 20
7:00 p.m. (color) — On the Job — "Introduction to Fireboats." NYC Fire Dept. training program.

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Saturday, March 20
7:00 p.m. (color) — On the Job — "Introduction to Fireboats." NYC Fire Dept. training program.
The Leader, this week, continues a listing of legislation affecting civil service employees which have been introduced into the State Legislature.

Bills which are both protection for, and adverse to, the civil service community are enumerated. A complete listing of the Senators and Assemblymen serving in Albany was published in last week's edition. It will be repeated at intervals during the Legislative session in order that readers interested in specific pieces of legislation can contact their local legislators and the sponsors of the measures. The Senate bill listing is continued. However, in most cases, companion bills have been introduced in the State Assembly.

1072 CALANDRA — Would provide that condition of impairment of health caused by lung diseases resulting in total or partial disability or death to member of police force Transit Authority with facilities in municipality, where member is drawn from competitive civil service list, who successfully passed physical or to enter into service, which failed to reveal evidence of condition shall be presumptive evidence that it was incurred in performance of duty. Cities Com.

1073 CALANDRA — Would define as police officer, sworn officer of uniformed court officer force of unified court system within New York City. N.Y. City Com.

1076 CALANDRA — Would allow member of City police force detailed to detective bureau for six years or more, to be removed or reduced in grade only on written charges and after such charges have been examined, heard and investigated by commissioner, deputy or assistant to commissioner, upon such notice as to residency, membership in City municipal, or any municipality thereof, from employment or license therefrom, if temporary total disability continues for longer period of number of weeks in schedule, period of temporary total disability exceeding six months, be added to period described in sub. 2. Labor Com.

1080 CALANDRA — Would extend definition of police officers to include safety officer, safety supervisor or chief safety supervisor designated pursuant to §7.14 Codes Com.

1082 CALANDRA — Would include firemen and taxicab drivers while on duty with peace officers in provision that defendant shall be sentenced to death instead of life imprisonment, for murder of such officer while performing official duties. Codes Com.

1084 CALANDRA — Would make it duty of guidance bureau to provide specially trained guidance worker or teacher in each school specially trained in detection of use of dangerous drugs by pupils, who shall establish effective relationship between suspected pupils and parents, and if necessary, maintain liaison with and enlist aid of law enforcement and addiction control agencies. Education Com.

1109 CALANDRA, STEWART — Would include narcotic correction officers in definition of police officers but not with right to carry gun without local permit and commit district position in accordance with Correction Control Commission. Codes Com.

1121 LAVERNE — Would provide that if period of nonoccupational disability is longer than 14 days' duration, benefits shall be payable beginning with 1st day of disability. Labor Com.

1122 LAVERNE — Would provide that period of total and permanent partial disability, both resulting from same injury or disease, total disability shall be added to compensation period provided in subd. 3 hereof relating to permanent partial disability, and to strike out schedule and provisions that if temporary total disability continues for longer period of number of weeks in schedule, period of temporary total disability exceeding six months, be added to period described in sub. 2. Labor Com.

1129 CALANDRA — Would strike out provisions including as peace officers, attendants, or official, or guardian of any State prison or of any penal correction institution, and to fix provisions extending definition of police officer to include such persons. Code Com.

1154 CALANDRA — Would authorize city, town or village or county, police dept. or district to designate, authorize and appoint, train and equip such number of persons as it deems advisable, as auxiliary police to aid regular police force in performance of duties, with salary of $2.50 an hour for not more than 20 hours a week and with State aid of 50 percent of amount expended. Cities Com.

1163 SANTUCCI — Would provide that whenever person on eligible list has been certified for certain position and is not appointed and another person with lower rating on same list is appointed to such position, appointing officer shall make statement in writing to be served to person affected with reason for non-appointment and that he shall be given opportunity to appeal to special board created by civil service commissioner. Civil Service Com.

1174 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1176 SCHWARTZ — Would provide for reclassification of reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1183 SCHWARTZ — Would require governor board of municipal and each city, the New York City, the County of New York, to provide minimum of a day's severance pay for police men who reach retirement age or are physically incapacitated because of service incurred disability. Cities Com.

1188 SCHWARTZ — Would require that it be added to pension fund as death benefit in case member of police force is killed in performance of duty or if death results as immediate effect of injuries received. New York City Com.

1194 SCHWARTZ — Would increase benefits in case members in City Police benefit fund, by additional pension of not more than a half of final compensation, which shall be new minimum, and to provide that in case of member above rank of patrolman, pensions shall not be less than ⅔ of salary of maximum salary of rank held by member on date of death, New York City Com.

1197 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1199 SCHWARTZ — Would provide reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1202 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1205 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1208 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

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1217 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1220 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1223 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1226 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1229 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1232 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1235 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1238 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1241 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1244 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1247 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1250 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

1253 SCHWARTZ — Would provide for reclassification or reallocation of position as to time, and overtime or recall time, during preceding month, instead of requiring payment for 15 days of such month. Finances Com.

(Continued on Para 8)
C. S. Bills
Before Senate

(Continued from Page 8)

1190 SCHWARTZ — Would strike out provisions disqualifying from service on grand jury, public officers and employees of the city, or any other state, or municipality or agency thereof, receiving annual compensation in excess of $1,000. Judiciary Com.

1194 SCHWARTZ — Would exempt from jury service upon claiming exemption, person engaged as full time classroom teacher, principal in private or public day school, or in private college or university or college or college of education board, or New York City Higher Education Board, as against the regular school hours, and not following any other calling during regular school hours, while school is in session and he is assigned to official duties therein. Judiciary Com.

1198 SCHWARTZ — Would allow person who was member of City Employees' Retirement System and whose membership therein was terminated, who had withdrawn contributions to system and who subsequently obtained membership in Fire Dept. Pension Fund, to receive credit in such fund for prior creditable City service, and to strike out requirement that membership in City Employees' Retirement System must have been terminated by attaining membership in Fire Dept. Pension Fund in order for person who had withdrawn contributions to such system to receive credit in fund for prior service. New York City Com.

1216 BLOOM — Would allow person who was member of City Employees' Retirement System and whose membership therein was terminated, who had withdrawn contributions to system and who subsequently obtained membership in Fire Dept. Pension Fund, to receive credit in such fund for prior creditable City service, and to strike out requirement that membership in City Employees' Retirement System must have been terminated by attaining membership in Fire Dept. Pension Fund in order for person who had withdrawn contributions to such system to receive credit in fund for prior service. New York City Com.

1217 BLOOM — Would provide that payment of pension from Firemen's Pension Fund, Art. 1, or of pension or retirement allowance from Art. 1-B fund, shall not be revoked, repealed or diminished because pensioner or recipient is holding or receiving compensation from office or position under any State or any city, county or political subdivision or agency thereof, except, in case of Art. 1-B fund, New York City or any county therein. New York City Com.

1218 BLOOM — Would allow person who was member of City Employees' Retirement System and whose membership was terminated by attaining membership in Fire Dept. Pension Fund, and who had withdrawn contributions to retirement system of New York City Education Board to receive credit in such fund for prior creditable City service, in same manner as now applies to member who had withdrawn contributions to City Employees' Retirement System. New York City Com.

1219 CALANDRA — Would repeal provisions for retirement allowances for service and disability for members of Fire Dept., Pension Fund, and to fix new provisions therefor, including total permanent disability allowance of not less than 3/4 of annual compensation and right of election as to lump sum or annuity; makes other provisions as follows:

(Continued on Page 15)

1,500,000 Lire.

That's a lot of lire for a car. But that's a lot of lire for the lire. It's one of the most meticulously built sports cars in the world.

The classic body was designed where many great sport cars are designed:

Turin, Italy. By the famous Ghia Studios.

It's built by one of Europe's oldest custom coachmakers: Kammann of Osnabrück.

Only a limited number are made each day.

Because it takes interminably long to shape the body. So intricate are some of Ghia's lines that machines can't form them. So Kammann employs sculptors to finish the body. By hand.

It's welded, burnished, smoothed, painted, sanded and rubbed. By hand. And only when it passes hundreds of inspections does it get together with the chassis. Which is a beauty in itself.


All that will cost you a good 1,500,000 lire. Or $2,975 American dollars. For a Volkswagen Kammann Ghia. That's not a lot of dollars for a car. But that's a lot of lire for the lire.

*段落继续在第15页*
KIAHESHA LAKE—Nearly 1,000 delegates from Civil Service Employees Assn. chapters and units from across the State are at the Concord Hotel to conduct CSEA business at a Special Delegates' Meeting beginning today, March 16, and lasting through Friday. Delegates are expected to take up major CSEA policy matters, including discussions of the threat by certain State Legislators to attempt to delay for one year the CSEA-negotiated pay raise for State employees, slated to become effective April 1, and proposed budget cutbacks that may affect employees.

CSEA president Theodore C. Wenzl will deliver a semi-annual President's Report to the delegates and important CSEA committees will present their reports throughout the session.

The highlight of the meeting will be the delegates' banquet Thursday evening.

Following is the tentative agenda at Leader prentime for all events during the meeting. Meeting times and locations are subject to last-minute change.

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2 p.m. Board of Directors Luncheon — Main Dining Room
3 p.m. State Executive Committee Meeting — location to be posted
4 p.m. Board of Directors Meeting — location to be posted
5:30 to 7 p.m. Dinner for All Delegates — Main Dining Room
7 p.m. Staff Dinner and Meeting — Main Dining Room
8 p.m. Training Session for County Division Chair Delegates — Conference Room

Separation of Services—New Delivery Room System in Social Services
Speakers: Clifford P. Tallcott, deputy commissioner, NYS Department of Social Services; John E. Madden, commissioner, NYS Department of Social Services; and Richard B. Tarnoff, executive secretary, CSEA.

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9 a.m. to 6 p.m. Registration and Certification — Promenade Lobby
9:30 a.m. to 1 p.m. General Session — The Columns
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2:30 to 3:30 p.m. General Session — The Columns
6:30 to 7:30 p.m. Special Cocktail Party — Courtesy TerBush & Powell, Inc. and Travelers Insurance Co.
7 to 8 p.m. Dinner for All Delegates — Main Dining Room
10:15 p.m. Entertainment

Thursday, March 18

8:30 to 10 a.m. Breakfast for All Delegates — Main Dining Room
9 a.m. to 3 p.m. Registration and Certification — Promenade Lobby
9:30 a.m. to 1 p.m. General Session — The Columns
12 noon to 1 p.m. Session of the General Dental Plan
Speaker: James King, GHDI — The Columns
1 to 2:30 p.m. Lunch for All Delegates — Main Dining Room
2:30 to 5 p.m. General Session — The Columns
6:30 to 7:30 p.m. Cocktail Party
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Friday, March 19

It is if necessary to reconvene the delegates for a general session, it will begin at 8:30 a.m. in The Columns.

Civil Service Employees Assn.

$400 Pay Hike on Horizon For Hudson City Workers

Hudson—An increase of $400 per employee per year highlights a newly negotiated contract between the City of Hudson, Columbia County, and the City employees.

The contract was negotiated for CSEA by chapter president Fred Ermisch and secretary Katherine Liggeri, with the assistance of field representative Lois Cunningham. Representing the City were Mayor Binner R. Sheffer, treasurer Ludwig Polidoro and attorney Merwin J. DeKorpo.

The contract, effective May 1, 1971, to April 30, 1973, also calls for a longevity benefit of an additional $100, for a total of $200, for each five-year period up to 20 years, and compensatory time for workers at the rate of time-and-a-half for hours worked other than the normal hours, Monday to Friday, and double-time on Saturday and Sunday.

All employees are guaranteed holidays; if a holiday falls on a Saturday, the preceding Friday will be off; if the holiday falls on a Sunday, the following Monday will be off. Sick leave day accumulations were advanced from 10 to 15 days, and a full final year of service was granted at four days off, with pay, and the city will pay 100 percent employees' hospitalization and 35 percent for dependents, increasing to 50 percent for dependents in 1971 and 100 percent for dependents in 1972.

Otis State Appointee

Nominated by the Governor as a board of visitor member at the Otis State Training School is Mrs. Kenneth R. Smith of Glen Head. Her term on the board will end in 1977.

CSEA Wins Reinstatement Of Onondaga Cty. Employee

BEACON—The Board of Public Workers employees of the City of Beacon have agreed to a new contract that allows, among other benefits, an increase of 35 cents per hour each year, with a guaranteed 40-hour workweek.

Signed by City Mayor Robert Cahill and City-School Employees Assn. unit president David Way, the contract was negotiated by Lois Cunningham, field representative of the CSEA.

Effective Jan. 1, 1971, to Dec. 31, 1972, the contract also calls for five consecutive eight-hour days for the workweek; time-and-a-half for any hours over eight per day or 40 per week; double-time-and-a-half on holidays; an additional day off—the Friday after Thanksgiving—for a total of 12 guaranteed holidays each year, and three days off for funeral leave for each death in the immediate family.

In addition, a health insurance plan was formed under which the City will pay full premiums for dependents (formerly 50 percent in addition to paying fully for employees); and an emergency call-in rate, with a guarantee of four hours' pay at the rate of time-and-a-half for any emergency.

OGS TEAM MEETS — Discusses Future Agendas

HODGSON—OGS team meeting is scheduled to begin at 9 a.m. Thursday, March 12, at the Board of Directors meeting location to be posted.

Gregory Tobin: Yvonne Mitchell; John Kidlon; Douglas A. Barr Jr., chairman of the CSEA team; Joseph Reedy and John Naught, CSEA collective bargaining specialists; Walter A. Coulter and Elaine M. texts, support the team is Anthony Campione, CSEA research assistant, not pictured.

CSEA March Meeting Draws 1,000 Delegates

Civil Service Employees Assn. chapters and units from across the State are expected to take up major CSEA policy matters, including discussions of the threat by certain State Legislators to attempt to delay for one year the CSEA-negotiated pay raise for State employees, slated to become effective April 1, and proposed budget cutbacks that may affect employees.

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Set Social Services Team Meet March 22; Prepare Pact Demands

March 22 has been designated as the next meeting date for the Social Service Dept., negotiating committee of the Civil Service Employees Assn., with the 13-member team set to meet at Albany's Tom Sawyer Motel at 1 p.m. The session will be preparatory to a March 23 morning meeting with departmental officials.

Team members consist of: Lucian Talpico, Joseph Dianlov, Joan Nickerson, Jane Reese, Ted Bot, Jerome H. Cohen, Ben-
(Continued from Page 9)

the evidence of condition, shall be presumptive evidence that it was incurred in performance of duty. Cities Com.

1229 MARCHI, BLOOM—Would provide for payment of supplemental retirement allowance for retired firemen who shall be pensioned for disability caused by disease or injury received in the performance of duty, after at least 30 years, to elect to be retired and placed on roll of pension fund, and to receive pension for life. City Com.

1230 MARCHI, LEWIS—Would provide that where a retired member of a pension fund elect to receive pension equal to full salary at date of retirement from service, in lieu of any lesser amount otherwise provided. NY City Com.

1231 GIOFFRE—Would amend Article 1-B of the Municipal Home Protection and Relief Law to reduce the minimum period of retirement of City Police for each year of additional service. Cities Com.

1232 MARCHI—Would extend the minimum period for member of City Fire Dept. Pension Fund from 1/4 of full salary or compensation at date of retirement from service. NY City Com.

1233 MARCHI—Would provide that where a retired member of a pension fund who was not previously eligible to receive a pension to elect to receive pension equal to full salary of any lesser amount otherwise provided. NY City Com.

1235 MARCHI—Would authorize the Police Commissioner to provide that the retirement allowance consisting of annuity based upon accumulated deductions shall be increased. This law which added to annuity will make allowance equal to annual compensation. City Com.

1236 MARCHI—Would authorize the Police Commissioner to provide that member of City Police Pension Fund who was not previously eligible to receive a pension to elect to receive pension equal to full salary of any lesser amount otherwise provided. NY City Com.

1237 MARCHI—Would provide that where a retired member of a pension fund who was not previously eligible to receive a pension to elect to receive pension equal to full salary of any lesser amount otherwise provided. NY City Com.

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A HEALTHY CONCERN

What is the state of health of your health insurance policy?

When did you last look at your health insurance policy?

Over 160 million Americans have some form of health insurance.

It sounds great.

But.

Why not set aside a night this week to read your health insurance policy? Put the benefits listed in your policy under the hot white light of today's soaring medical costs, today's demand for medical services, today's complex medical procedures.

However.

If you belong to H.I.P.'s prepaid group practice health plan can you not have to worry about where you'll get your medical care or how you'll pay for it? It's all under one "roof," prepaid.

At H.I.P. we urge you to use your health insurance plan coverage.

We urge you to seek preventive health care.

We urge you to bring your children to see their pediatrician.

We urge you to seek medical attention before minor aches and pains become chronic.

H.I.P.'s prepaid group practice means truly paid in full medical, surgical, specialist and maternity care for however long the medical need exists.

H.I.P.'s Social Services, Nutritional and Health Education programs help you use your medical benefits wisely.

This is what tomorrow's medical care is all about.

This is why prepaid group practice health plans, such as H.I.P. are being talked about all over the country. Because H.I.P. represents the kind of health care protection all America instinctively wants for itself.

At H.I.P. you receive your medical care tomorrow, when you need it.

H.I.P. HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 Madison Avenue - New York, New York 10022

buy U.S. savings bonds
BY THE RULEBOOK — The State Liquor Authority offices at 270 Broadway, Manhattan, recently was the meeting place for the SLA bargainers of the Civil Service Employees Assn. Here, they check through the booklet outlining the State’s agreement with CSEA. Seated, Rose DeMarco of the Westchester ABC Board, glances at book held by William Goring, field representative, and to Goring’s right is Poppy Rappeort, SLA New York City employee. Standing are, left to right: Rudolph Hasha, Schenectady ABC Board; Charis Davis, SLA Albany offices; John P. Tracy and Manus Eliasset, both of the SLA New York City branch.

CAUCUS IN NASSAU — Putting heads together at a strategy session recently were members of the Civil Service Employees Assn. negotiating team for the Northeast Nassau Psychiatric Hospital unit. Team participants assembled, left to right, are: Theodore Sabados, Mary Lou Dersett, John Ryan, Dr. Daniel Sparks, Nicholas Pellecino, Joseph Aiello, Linda Schwartz and Gregory Surnicki. Aiello heads the Kings Park State Hospital chapter.

New State Promotion Series Set To Terminate Filing March 29

Primary emphasis on the May 8 State promotional exams will go to principal titles in the clerical series, the Department of Civil Service reports. A March 29 deadline time will apply to this latest group, consisting of both interdepartmental and intradepartmental jobs.

The principal clerk posts, at G-11, include the general title and payroll, personnel and purchase specialists, as well as principal title clerk. For C-F13 applicants, openings loom as principal statistics clerk, stores clerk, steno and steno/fax. The remaining titles affected by the May 8 exam are open only to incumbents within the appointing agency.

Unless otherwise specified, the term of tenancy for incumbent status to take the State promotional test is one full year by the exam date. For fuller information, obtain the exam notice, a copy of which may be readily gotten at your department’s personnel relations unit.

A guide to promotional titles and the incumbent posts eligible to be provided in the next column.

PROMOTIONAL JOB/AGENCY
Prin. Estate Tax Examiner/Tax
Assoc. Estate Tax Examiner/Tax
Sr. Estate Tax Examiner/Tax
Asst. Civil Eng./Research/DOT
Asst. Soils Engineer/DOT
Sr. Youth Div. Counselor/DIV
Prin. Underwriter/SIF
Assoc. Underwriter/SIF
Sr. Underwriters/SIF
Underwriters/SIF
Super Of Occup. Education/ED
Chief/Palisades Police/OPR
Prin. SS Disability Examiner/SSS

TITLES OPEN TO COMPETE
Assoc. Super Tax Examiners; G-23 tax examining titles
Super, Sr. Tax Examiners, Sr. Tax Auditor, Sr. Acct’t G-14 tax examining titles; also, Asst. Accountant
G-15 Engineers or Draftsmen
Aforementioned positions
Youth Div. Counselors, 6 Mos.
Assoc. Underwriters
Sr. Underwriters
Underwriters
Clerks at G-7 level
Traffic & Park Capt.; two years; Park Linists; three yrs.
Assoc. SS Disability Examiners; six months.

CSEA Wins Ballot For Non-Teaching Aides In Syracuse

SYRACUSE — Non-teaching employees of the Syracuse City School District elected that their Civil Service Employees Assn. as their official bargaining agent in a mail ballot election last week. CSEA defeated the New York State Teachers Assn.

Roger Kane, CSEA field representative who will be working on contract negotiations for the employees, said that preparations for the talks would begin immediately.

"We are very pleased with the outcome," he said, "and CSEA will go to bat for these workers to get them the kind of contract they want!" 

"All of our CSEA members worked hard on this election," Kane continued, "but I would especially like to thank Latiusha Howze, whose help and hard work helped us along to victory. It is hardworking members like her who really keep CSEA moving and growing."

Moylan To Head Treasury Div. Of State Tax Dept.

State Commissioner of Taxation and Finance Gordon Nagel has appointed Edward F. Moylan of Troy, a banker, as head of the State Tax Dept.'s Division of the Treasury. Moylan, 63, was named to succeed the late Henry O. Harmon of Port Plain, who died Jan. 14.

Moylan, a career banking professional, was chairman of the executive committee, Marine Midland Bank of Troy and a former national bank examiner.

Ithaca City CSEA Awaiting Final Action By City On Fact-Finder’s Report

ITHACA — Officials of the Ithaca City unit of the Tompkins County chapter, Civil Service Employees Assn., say they have adopted a "walk and see" stance in the current contract dispute with the City of Ithaca.

CSEA field representative Richard Sroka said the membership has chosen to hold an unfair labor practices charge against the City in stobeyance pending the next move by Ithaca City Council.

At the last Council meeting the City Administration voted to take the report of fact-finder Donald Herring under consideration and refer the report to Council’s employee relations committee. The Council also directed that the City’s negotiating team be disbanded.

Sroka said his remarks to Council during the session, which was preceded earlier in the day by a legal picket line in front of City Hall, were accepted by the Council in the spirit in which they were intended. Sroka said he interpreted the Council’s receptiveness as indicative of a possible settlement in the near future.

The Ithaca City unit has prepared unfair labor practice charges against the City charging the latter with bargaining in bad faith. Sroka said the charges stemmed from an agreed statement made by the City’s chief negotiator in which he referred to an agreement made with the union representing another segment of City employees to the effect that the negotiator would not discuss changes in the CSEA unit’s employees vacation schedule. The unit also took exception to an alleged directive from the Council made earlier to the negotiator ordering him to refrain from making any offers over and above salary schedules already discussed.

Sroka said the City negotiator denied making any such agreement during a fact-finder’s hearing in January despite a later reference to it in the fact-finder’s report to Council. Sroka said, however, developments do seem favorable for a settlement in view of his March 3 meeting with Council.

Legislative Comm.

(Continued from Page 1)

March 17 at 10 a.m., the second day of CSEA’s Special Delegates Meeting being held here March 16-19. Seymour Shapiro, chairman of the CSEA committee, will report on pending CSEA legislative activity sponsored or supported by CSEA.

Other members of the committee are S. Samuel Borelli, Neil Cunningham, Vito Dandrea, Albert D’Antoni, William Hurley, Boris Kranarcher, Harry W. Landworth, Albert Lasky, Charles Mi- stower, Robert Gravel, Olave Allen, Charles Rinza and Anne Sullivan.

Albion Phase-Out Fought

(Continued from Page 1)

correctional institutions by transferring inmates to the only other correctional facility for women in the State at Bedford Hills in Westchester County.

In her communication to the Governor, Miss Anastasia described, in detail, the necessary correctional programs being carried out at Albion, which correct 150 correct personnel at the facility are involved in over 30 different programs aimed at rehabilitation of violators from the Western section of the State.

The threat to phase out the Albion facility is part of the extreme budget cutback proposals which are before the Governor’s staff at the present time.
## N.Y. STATE
PUBLIC EMPLOYEE
HEALTH INSURANCE
SCOREBOARD

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Participants</th>
</tr>
</thead>
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<td>Coverage A</td>
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<tr>
<td>Coverage B</td>
<td>65,933</td>
</tr>
<tr>
<td>Coverage C</td>
<td>6,755</td>
</tr>
</tbody>
</table>

**Guess who provides Coverage A?**

---

*Does not include covered dependents.*

Mail your answer to: Bill Parry  
1215 Western Avenue  
Albany, N.Y. 12203
The Metropolitan, Southern and Long Island Conferences will hold their annual Tri-Conference Workshop April 18 and 19 at Kutsher’s Country Club in Monticello.

Conference presidents Randolph V. Jacobs of the Metropolitan Conference, Nicholas Puzziferri of the Southern Conference and George Koch of the Long Island Conference said a major national figure is expected to keynote the affair. Early reservations are advisable.

Those planning to attend may send a reservation deposit of $33 each to the Conference Officers’ Convention Office, 252-835, New York 12701. Rates are $33 for double occupancy for Sunday, Sunday night and Monday. Participants staying until Tuesday may do so for $11 additional.

For ease in securing reservations, fill in the coupon below and mail with deposit to:

Reservations Desk
Kutsher’s Country Club
Monticello, N.Y. 12701.

Please reserve a room for me for the annual Tri-Conference Workshop of the Civil Service Employees Asso., to be held at Kutsher’s Country Club, April 18, 19 and 20. A deposit of $— is enclosed.

Name
Address
City State Zip

Number of people in room

Reservations Desk
Kutcher's Country Club, Monticello, N.Y. 12701

Please reserve a room for me for the annual Tri-Conference Workshop of the Civil Service Employees Asso., to be held at Kutsher's Country Club, April 18, 19 and 20. A deposit of $25 is enclosed.

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