State Appeals Court Upholds CSEA Exclusive Right For Dues Checkoff

ALBANY — The State Court of Appeals has given the State Administration the go-ahead to stop collecting dues from all other unions except the Civil Service Employees Assn., in the four State employee collective bargaining units represented by CSEA.

The high court, which recently upheld the constitutionality of CSEA's right to negotiate exclusive dues checkoff, denied a request by the APSCME. to represented by CSEA.

The court ruled that the State's action to keep its dues checkoff privilege exclusive dues checkoff, denied a request by the latter union had from all other unions, except the Civil Service Employees Assn., in the four State employee collective bargaining units requested by the latter union had.

The court noted that CSEA's right to exclusivity was upheld by both the Appellate Division of State Supreme Court and the Court of Appeals.

According to John Hanna, counsel of the State Office of Employee Relations, the administrative payroll period ending April 30 will determine if CSEA's exclusivity period ending April 28 will be the last payroll period in which dues will be deducted for any employee organization in the four bargaining units other than CSEA.

CSEA attorney James Roemer appeared for CSEA in the matter; Assistant Attorney General John Driscoll appeared for Attorney General Louis J. LeFevre.

All Temporary Employees

38 SUNY-Binghamton Aides Axed As Austerity Measure

(Binghamton — The personnel director of the State University at Binghamton has announced that at least 38 temporary employees in various departments, including eight in the library, are facing ablation of their agencies, if those employees were willing to accept the available positions. In explaining the situation, he noted that under the Civil Service Law, positions classified as being filled by temporary personnel are considered as "vacancies" for State employees with permanent status.

He also said the school is awaiting a so-called "preferred employees' list" now being compiled, containing the names of State employees (permanent) displaced by the agency's backlog, in order to contact them about the available jobs.

Abbott added that employees on this list would be eligible to fill those posts deemed vacant — if they were willing and in a position to accept them. The Civil Service Employees Assn. has been invited to represent the employees in the negotiations.

Abbott said that 38 temporary employees will definitely be dropped, and the circumstances of 15 others will be reviewed. He added that, "Every effort is being made to retain as many of the present employees at the University as possible."

The temporary employees to be released, he said, may be replaced by State employees with permanent status laid off because of the rest of the recent

Designate Spencer

Binghamton — The state School Board of Standards and Appeals has announced that Robert S. Spencer, chairman of the Binghamton School Board of Education, will be the new superintendent of schools for the district.

Spencer, who has served as the assistant superintendent for the past three years, has been selected after a nationwide search.

The appointment was announced by John Wenzl, the board's legal counsel, at a meeting held Tuesday evening.

Glass, who was appointed by the State Education Department, was selected from a list of five finalists recommended by a search committee.

Inside The Leader

Harpur Victory — See Page 3

Eligibles — See Pages 8, 9

Ray Brook Fight — See Page 16

Insurance For State Aides — See Page 13

Scrufo Receives Nod

Governor Rockefeller has announced appointment of Bruno A. Scrufari of Lewiston Heights, president of Scrufari Construction Company, Inc., as a member of the Niagara Frontier State Park Commission. Upon confirmation, he would serve until April 25, 1971.

State Hiding Fiscal Facts, O' Consultant 'Plums'; Pact Violations Charged

ALBANY — The State Administration has been accused by the Civil Service Employees Assn. of "hiding the truth" about the numerous consultants employed by various State departments and agencies.

CSEA, battling to prevent the layoffs of thousands of State employees, asked the State Office of Employee Relations on April 7 for the names of the consultants, the money involved, and the duration of their contracts. "During our first meeting, OER officials said they would come up with information we sought, but, to date, they have not given us one name or one contract," said CSEA president Theodore C. Wenzl. "We've met with OER officials several times since that first meeting and all they tell us is that it is a difficult job and that they are working on it."

Initiate Pact Talks For Aides

In Johnson City

JOHNSON CITY — Negotiations for members of the newly formed Johnson City school unit, Civil Service Employees Assn., have begun.

Employees negotiating committee chairman Alan M. Zaldivitz, a member of the Binghamton law firm of Yeter and Zaldivitz, said the formal proposals of the unit have been submitted to the school board, and added that negotiations are proceeding smoothly.

Assembling the unit at its initial session early this month was Nela Carson, a collective bargaining specialist for CSEA. The employees representing the Johnson City school unit include Walter Klimash, William Barkley, Harold Gould, and Elin Baxter.

Nassau Probation Unit Reactivating

MINDELA — The board of directors of the Probation Dept. of the Nassau chapter, Civil Service Employees Assn., meets this week to reactivate the unit.

It was expected the board would order a new election, in the wake of organizational laxity. A fresh start is needed before any new faces of members, will provide employees with a unified voice.

Nassau Chapt. Acts On Raise For Doctors

MINDELA — The Nassau chapter, Civil Service Employees Assn., will file this week an unfair labor practices charge against Nassau County for reneging on an agreement to boost the salary of staff doctors by $1,000.

The doctors, assigned to the Nassau County Medical Center, have staged a job action, refusing to perform non-medical duties that they had performed because of the lack of a raise. The doctors believe that the contract, which was signed in December, did not cover them.

Wenzl said, "It is inconceivable that the Governor's office cannot obtain this information from the Department in a few days. It is also plain obvious that the Administration is stalling because it does not want to publish the names of consultants being paid millions of dollars are performing work in the majority of cases could be done by career State employees with much less money."

"We have learned through unofficial but reliable sources that the Department of Transportation alone has more than a hundred consultants on the payroll, some of whom have more than one contract. Our sources indicate that consultants for this department alone cost the State nearly $40 million annually. We know that there are many more consultants, individuals such as former State University chancellor Samuel B. Gould, and firms being retained by the Office of General Services, the Department of Education, and of Mental Hygiene and other agencies."

Wenzl said, "The reason that the State does not want to provide this information to us is quite clear." He referred to Article 241 of the State's contract, which states: "There shall be no loss of present jobs by permanent employees as a result of the State's exercise of its rights to contract out for goods and services.

Wenzl said that during the negotiations a little more than a year ago, CSEA refused to continue talks with the State on any other labor unit. This protection clause was included in the contract. "We consider this item to be of paramount importance since the State on several previous occasions had tried to abolish jobs of certain employees and replace them with consultants."

The State, said Wenzl, "must end the practice of handing out these political plums and rewarding favorite high officials who retire on 'transition' with unnecessary and costly consultants' jobs, while at the same time laying off dedicated State employees who depend on their State salaries as their only source of income."

MALIGNANT shower of pink slips is descending on the State, bringing with it economic disaster to possibly as many as 16,000 efficient and dedicated employees. Those who escape the pink slip shower are confronted with increased workloads, speed-up pressures, and other outrageous techniques to force the load that had in the past been born by those already separated, or soon will be separated, from the public service.

(Continued on Page 2)
The current spate of firing of civil service employees is a matter of critical import in the midst of a sluggish economy throughout the State and in the midst of rising unemployment.

Unemployment in the State has reached an all-time high of 5.8 percent, an increase of 46 percent over a year ago, involving 335,000 unemployed as against last year. Unemployment increased in just one year by 78 percent in Rochester, 54 percent in Nassau County, 42 percent in the New York City metropolitan area and 41 percent in the Erie County Buffalo area.

Moreover, the economic disaster that hit the private labor market has been an enduring one. According to the State Department of Labor, some 40,000 unemployed workers exhausted their benefits, even though the period of benefit duration had been extended from 26 to 39 weeks. Many of these families have depleted their savings, and their horizon is now limited to the welfare rolls.

These facts underscore the tragic consequences of the cruel dismissal of thousands of loyal and competent civil service employees. Their days ahead seem bleak indeed, in light of the job situation.

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration at New York University's Graduate School of Public Administration.

Policemen With Polish

PROFESSIONALIZING of police officers has been an objective of major police organizations throughout the United States.

IT SHOULD be heartening to all civil servants that this objective is being seriously and diligently pursued in many parts of the country.

NOWHERE is more hard work being expended in this direction than next door in the neighboring state of New Jersey.

DURING the last five years the New Jersey State Association of Chiefs of Police has participated in a professionalization program which has built the envy of the other 49 states.

WITH the strong cooperation of New Jersey State Police the chiefs conducted their fourth management seminar recently in Princeton University.

THE FORMAT of this week-long seminar was as modern as any planned in private industry, where such seminars have been standard operating procedure for 40 years.

THE PARTICIPANTS were led by a team of university experts in the management field from City University, NYU, Rutgers, St. John's and other metropolitan area colleges.

TO SHOW our civil service counterparts the sights of this seminar's activities, we list the subjects the chiefs studied in about 15 sessions over a period of two days.

The seminars covered: Administrative Controls; The Administrative and Public Relations; Communications Planning and Organization; Problem Analysis and Decision Making; The Psychology of Age in one at Monmouth College.

With the most up-to-date management behavior for effective change, and collective bargaining in the public sector.

With seminars run by giant U.S. corporations, this seminar was attended by two groups of chiefs—22 in each group—with utmost seriousness.

The chiefs attended two subject seminars during the day, then worked on special study problems each evening.

THE CHIEFS come mostly from small police departments. Yet they were as anxious to apply the same principles of collective bargaining agreements to their organizations to make them operate more efficiently in the public interest.

THE ASSOCIATION and the New Jersey State Police should be congratulated by all civil service for this superb example of public relations.

Two More Promotion Jobs Mapped For Rapid Filing

Two more promotional titles have joined those previously announced for which applicants must file during a two-day period.

The positions: supervising bookkeeper, with the Finance Administration, and with the State Personnel Office; and supervising cost accountant, with the State Personnel Office.

The photostat title is open to qualified photostat operators and blueprinters, who will face a technical examination before they can assume the duties of these positions.

Negotiations: Political Football

THE CURRENT negotiations between the PBA and the City of New York have been extremely slow and difficult, and the present stalemate is no exception. The main reason for this is that the talks have been turned into a political football in City Hall, Albany, the newspapers and the business community.

Everyone with a civic or political ax to grind has climbed aboard the bandwagon. The real problem that has been whipped up in the community has been the widespread—often unconfirmed—comments that have been made by business leaders and editorial writers, throughout the budgetary negotiations, on the subject of proposed increases in pension benefits.

WHAT LIES behind all this is the adoption of State aid local budgets. While the process of collective bargaining is going on in one part of town, the budget另一边的另一边 of the other 49 states. Moreover, there is every indication that the budget ax wielders.

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At SUNY-Binghamton

Vote Affirms CSEA On Bid To Represent Campus Staff

(From Leader Correspondent)

BINGHAMTON—The Civil Service Employees Assn. has won a six-month fight to gain representation rights for some 200 employees of the Faculty-Student Assn. at the State University at Binghamton.

The vote, held April 1, resulted in 66 votes being cast for CSEA representation and 86 against. Several ballots were challenged by both sides, but CSEA field services supervisor Jack Corcoran said the challenges will not have any serious adverse effect on the election's outcome.

Corcoran said that efforts were now being made in an effort to have the certification of the CSEA as exclusive bargaining agent for the employees completed.

The fight began on Oct. 1, 1970, when the CSEA fell short of winning the first election by a vote of 50-46.

The vote was held at the State University administration offices in Binghamton and began compiling a list of demands to be submitted to the State Education Department on behalf of the employees, leading to a certification of the CSEA as an exclusive bargaining agent for the employees.

Two-step Pay Hike Set For Employees Of Great Neck Plaza

(From Leader Correspondent)

MINEOLA — A 10 percent wage boost, the contract provides longevity increments at $100 at the fifth, tenth and fifteen years; 30 days holiday; half-day holidays for Christmas Eve and New Year's Eve; the 75-I retirement provision, and improved vacations.

Elect Arquette Head Of Buffalo SH Chap.

BUFFALO — Paul Arquette has been chosen as president of the Buffalo State Hospital chapter of the Civil Service Employees Assn. as president of that chapter for a two-year term in an election last week.

The new first and second vice-presidents are: Isadore Weld of Great Neck Plaza Village, and John Mrozowski of the State Hospital chapter of the Civil Service Employees Assn. The third vice-president is Clyde A. Mrozowski, of the State Hospital chapter of the Civil Service Employees Assn.

The two-day session, held at the Cornell University faculty, was attended by chapter officers and negotiations from the HUD and Mohawk Valleys.

Taking time out for a coffee break, panelists discuss what has been brought out at the lectures.

By JOE DEASY, JR.

TROY—Negotiating techniques will be "old hat" for 22 Civil Service Employees Assn. representatives who took part in the first of six seminars on collective bargaining here last week.

The seminars are part of CSEA's education program being coordinated by the union's education director, E. Norbert Zahl and education committee chairman Celeste Rosenkranz.

As the five "W"s—who, what, where, why and how—are the basics for journalists, so, too, are they the basics for negotiators under the State's Taylor Law, it was explained.

Participants heard from Ronald Damron, professor of labor relations at the Cornell University School of Industrial and Labor Relations, and William Roth, a New York City labor attorney and lecturer on the Cornell University faculty.

The two-day session, held at the Hudson Valley Community College, was attended by chapter officers and negotiations from the Hudson and Mohawk Valleys.

Participating in the seminar were:

Joseph Rickert of the East Greenwich School District; Louis Sunderhauf of Onondaga County; Timothy McInerney of the Department of Transportation, district 1; Joseph McDermott of the Department of Transportation's main office; John Mrozowski of the State University of New York at Buffalo; Louis Talarico of the Tryon State School; Catherine Perrin of the State University of New York at Buffalo; Walter Meier of the State University of New York at Buffalo; William Roth; and William Roth.

Among the topics discussed were:

Contract negotiations, scope of bargaining, checklist of contract classes, how to formulate demands, relationship between chapter members and their negotiations teams, strategy, time, etc.

(Continued on Page 16)
THE PHONY SAVINGS SCHEME
OR
HOW TO MAKE IT LOOK LIKE YOU'RE SAVING MONEY BY FIRING N.Y. STATE EMPLOYEES

"ALL WE HAVE TO DO IS FIRE A FEW THOUSAND STATE EMPLOYEES... THAT'll SAVE MONEY AND KEEP OUR CONSTITUENTS QUIET."

WRONG. AS EMPLOYEES GO OFF THE STATE PAYROLL, THEY'LL HAVE TO DRAW UNEMPLOYMENT BENEFITS

SOME ECONOMY! AND WORST OF ALL, WHAT ABOUT THOSE WHOSE RECOVERY FROM ILLNESS DEPENDS ON STATE WORKERS' CARE? MENTAL HYGIENE PROGRAMS WILL BE DRastically AFFECTED BY THE PERSONNEL CUTS....

...AND WHEN UNEMPLOYMENT CHECKS STOP COMING? WELFARE. MASSIVE INCREASES IN THE PROGRAM UNDER HEAVIEST ATTACK

SO LONG FELLAS... YOU'LL HAVE TO LOOK OUT FOR YOURSELVES.

WRONG! TERRIBLY WRONG... THE GREATER THE PERSONNEL SHORTAGE IN STATE INSTITUTIONS, THE LONGER MANY PATIENTS REQUIRE CARE. RESULT: UP GO COSTS (NOT TO MENTION THE CRUEL EFFECT ON THE PATIENTS)

YES, MR. LEGISLATOR... THE AVERAGE TAX-PAYER IS GROANING UNDER THE INCREASING TAX BURDEN. BUT WE ASK YOU, IS FIRING THOUSANDS OF STATE EMPLOYEES THE ANSWER TO CUTTING THE BUDGET? WE THINK NOT. IT'S A PHONEY WAY--BECAUSE THE NET SAVINGS ARE NEGLIGIBLE WHEN YOU CONSIDER ALL THE FACTS!

...AND MEANWHILE BACK AT ALBANY'S SOUTH MALL... THAT $PLENDID MONUMENT TO PROGRESS$$ COMING RIGHT UP!

Civil Service Employees Association, Inc.
33 Elk St.
Albany, N.Y.
STATE EXAMS SOON TO COME

As April arrives attention will be given to all 2,700 departmental jobs as well as more than two dozen departmental titles, each to have its promotions. Exam No. 14. The first group has auditor and janitorial positions plus clerks, by examination. The second is a clerical test.

Senior internal auditor, G-18; assistant internal auditor, G-19; head janitor, G-12; chief janitor, G-16: assistant principal clerk; principal clerk; stenographer; secretarial supervisor; supervising clerk. Job opportunities exist in various towns for these positions.

Applications will be opened for these positions in April 27.

Emphasis in Queens has been given to Taxi Drivers with a year experience. Must have a chauffeur's license and, depending on experience, the weekly salary is $140 a week. Electric Meter Repairers experienced on motors, pumps and fans can fill jobs paying $2.30 an hour.

Also wanted is a Piano Technician experienced as a fine tuner. Must have familiarity with rights and work in a factory and also have the ability to repair and refinish and tune pianos using tools and gauges. The salary is $3.25 an hour.

A Master Antenna Installer Technician with a heavy background in electronics is wanted. Must have own car. Salary range depending on experience is $125 to $200 a week. First-Class Sheet Metal Workers able to lay out, set up, operate brake on sheet metal can fill jobs paying $4 an hour. Ainsworth Truck Mechanics with a Class III license and gas and diesel experience can get jobs paying $6 an hour. A 30-day probation will be given to some 20 interdepartmental titles, each to have its promotion.

Employers in Queens have openings for Taxi Drivers with one year experience. Must have a chauffeur's license and, depending on experience, the weekly salary is $140 a week. Electric Meter Repairers experienced on motors, pumps and fans can fill jobs paying $2.30 an hour.

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Raw Deal for Workers

WHILE the State tries for a finesse in the interlocking games of “Balancing the Budget,” “Honoring Employee Contracts” and “Providing Public Services,” it continues, as though it is holding the cards close to its face as regards consultant fees.

Although the State is not giving out any figures, there is little doubt that these consultant fees run in the millions. This all continues while the State poor-mouths about the weak, and it will to work.

But, as though the cost of consultant fees were not enough, political plums also continue to be dealt out. For while hundreds of rank-and-file State employees agonizingly await pink slips, high-level appointments are still being made. Along this line, two deputy commissioners have recently been appointed to the Department of Motor Vehicles. The Civil Service Employees Assn., which represents the preponderance of public employees in the State, has called on Governor Rockefeller to rescind the appointments, and the Association’s president, Theodore C. Wenzl, has said that “these appointments only serve to substantiate our charges that a double standard is being employed by the State Administration.”

The scandal of all this is that records seem to indicate that even in the depths of the Great 1930’s Depression, people were not similarly fired. In the give and take of politics, it is fascinating to think that when you stop dealing with cards and start destroying people’s lives, it is no longer a game. It becomes a dead-serious struggle for survival.

Throughout all this, the State Administration appears to be doing little, if anything, to save the jobs of these thousands of public servants. The State seems to have held its cards close to its face that it has been blinded to the fact that it has to face the people.

AIM LOOPHOLE CLOSING AT DRAFT RESISTORS

The Selective Service System disclosed a new policy for closing two loopholes in regulations used by draft resisters and at the same time makes it easier for young men to be inducted at any Armed Forces Entrance and Examining Station (AFRES), provided that he reports to the AFRES prior to his scheduled date of induction, and after he has received his induction order.

The new policy removes the restriction that formerly required “hardship” or “good reason” to support a request for transfer and eliminates the administrative requirement for a delay in induction for those registrants who have moved to new locations.

The new regulations further provide that if the registrant does not submit for induction by three days prior to his scheduled date, he must report on the date originally indicated to the site specified on his induction order. This means that men who fail to refuse induction will be referred for prosecution in the judicial districts which service the areas of their local boards.

Implementing instructions to local boards on the new regulations will be issued shortly.

Letters To

The Editor

Seek To Cancel Dental Plan Instead Of Aide Lay-Offs

Editor, The Leader:

The Legislature has consolidated several offices to a new office of Planning Services. Many State employees, including long-service competitive civil service workers, will lose their positions as a result. The consolidation involves a budget cut of $2,000,000.

As of April 1, 1971, the Legislature appropriated $4 million for consultant fees for consultants who, at least 10 percent of which will go to the insurance companies. The legislation stated publicly, the benefits provided by this plan are so minuscule that it is little more than the burden of the vast majority of state employees.

At the next meeting of the Board of Directors, the Civil Service Employees Assn., I intend to introduce a resolution whereby the denial of the plan is postponed for one year with the money thus saved to be used in retaining faithful, useful, and competent employees, who are in danger of losing their livelihood. In addition, the Board of Directors will seek to negotiate a real dental plan, with substantial benefits going to the employees.

I urge all members to support my plan.

SOLOMON BENDET
Second Vice-President
Civil Service Employees Assn.

SOCIAL SECURITY

Questions and Answers

Q. When my wife and I get a lump-sum retirement, must this money be used for burial expenses only?

A. No. You can use the check for any purpose. The lump-sum payment is a lump-sum retirement. Must this money be used for burial expenses only? If there is no surviving husband or wife, then the payment goes to the personal representative. If there are dependents, the lump sum can be paid directly to the funeral home.

Q. I am entitled to social security benefits over a year ago, but never received a check because I decided to continue working. I expect to retire soon. What should I do to get my retirement payments?

A. Write or visit your social security office and tell them when you retired. They will issue you a new check as soon as you stop working.

Q. I just turned 65. I was told I do not qualify as a retired worker. What are my social security benefits?

A. No. You can use the check for any purpose. The lump-sum payment is a lump-sum retirement. Must this money be used for burial expenses only? If there is no surviving husband or wife, then the payment goes to the personal representative. If there are dependents, the lump sum can be paid directly to the funeral home.

Q. If I do not perform substantial services, can I still get social security benefits? What is meant by “substantial services”?

A. No. You can use the check for any purpose. The lump-sum payment is a lump-sum retirement. Must this money be used for burial expenses only? If there is no surviving husband or wife, then the payment goes to the personal representative. If there are dependents, the lump sum can be paid directly to the funeral home.

Q. My wife is 62. Can she receive a benefit based on your work record unless you are retired. The Goldberg case follows a 1956 decision of the U.S. Supreme Court in Slochower v. Board of Higher Education, the court there said at page 1680, “This case presents the fundamental question whether or not disqualifications should govern job appointments. As I stated publicly, the benefits provided by this plan are so minuscule that it is little more than the burden of the vast majority of state employees. At the next meeting of the Board of Directors, the Civil Service Employees Assn., I intend to introduce a resolution whereby the denial of the plan is postponed for one year with the money thus saved to be used in retaining faithful, useful, and competent employees, who are in danger of losing their livelihood. In addition, the Board of Directors will seek to negotiate a real dental plan, with substantial benefits going to the employees. I urge all members to support my plan.

SOLOMON BENDET
Second Vice-President
Civil Service Employees Assn.

Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.
Three City agencies offer job openings as a senior architect, for which the salary is $16,000 to start. These are the City Planning Commission, the NYC Housing Authority, and the Housing & Development Admin.

A written test awaits applicants on June 17. In the main, that exam will ask questions of technical and administrative problems in architecture. State Exam Notice No. 7503 sets the time when the test is expected to be a seven-hour session.

General responsibilities, you might assist in the development of formulation of major architectural projects, also examine and reviewing submitted plans dealing with the construction, remodeling, operation, maintenance or repair of public works and structures. A valid State architect’s license must be presented to the Personnel Dept. at the time of the interview.

HSA Has Many Jobs
As Sr X-Ray Tech;
Pay Begins At $8,750

The search for senior x-ray technicians within the Health Services Administration is set to conclude April 27, with eligibility limited to current x-ray techs and prospective candidates must pass a written exam notice. These notices list title, salary, qualifications and typical job duties. The accompanying titles all close April 28.

Generally speaking, on the test, performance is weighted 25; seniority, 15, and the technical-oral, 50. Minimum seniority is nine months in the relevant lower title. Unless otherwise indicated, eligibility lists are established on an individual agency basis. More information can be gotten by phoning the Personnel Dept. at 566-8789.

Transportation Admin.
Out To Fill Sr. Hwy. Specialist Vacancies

The promotion road to senior highway specialization is set to conclude April 27, with eligibility limited to current x-ray techs and prospective candidates must pass a written exam notice. These notices list title, salary, qualifications and typical job duties. The accompanying titles all close April 28.

Generally speaking, on the test, performance is weighted 25; seniority, 15, and the technical-oral, 50. Minimum seniority is nine months in the relevant lower title. Unless otherwise indicated, eligibility lists are established on an individual agency basis. More information can be gotten by phoning the Personnel Dept. at 566-8789.

Schedule June I Test
For Sr. Boiler Posts;
Note Licenses Needed

The last call for applicants to come and file for a variety of City open-competitive positions, 34 in total, has been sounded. An important exam period will draw to a close on April 27, just a week away.

Prospective applicants are urged to visit the Department of Personnel, 49 Thomas St., Manhattan, during those same four days, "Where to Apply for Public Jobs." Specific questions can be posed in person or by telephone. However, the exam notice can only be obtained by a visit. Such notices are helpful in shedding light on requirements, pay scales, job duties and scope of the test.

A listing of all municipal titles affected by this deadline appears below; the abbreviation, "T&E" designates those jobs on which the candidates’ training and experience alone will be weighed, where no written test is given.

### Personnel Makes Final Call on Deadline Jobs

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<th>Title of Position</th>
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<td>702</td>
<td>Asst. Business Promotions Coord.</td>
<td>T &amp; E</td>
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<td>Asst. Medical Examiner</td>
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<td>Sr. and Machinist, Inp.</td>
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<td>Sr. Stenographers</td>
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<td>Sr. Investigation Analyst</td>
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**Statewide Exam Notice No. 7532 for further information.**
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<th>Eligibles on State and County Lists</th>
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<tr>
<td>1. Harry H. Whitehead</td>
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<tr>
<td>2. Frederick J. Smith</td>
</tr>
<tr>
<td>3. Nathan F. Whitehead</td>
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<tr>
<td>4. William H. Whitehead</td>
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<tr>
<td>5. John H. Whitehead</td>
</tr>
</tbody>
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**Employment Security Mgr.**

| 1. Louis B. Rochester | 89.0 |
| 2. John R. Rochester | 89.0 |
| 3. Charles H. Rochester | 89.0 |
| 4. George H. Rochester | 89.0 |
| 5. Robert H. Rochester | 89.0 |

**CIVIL SERVICE LEADER.**

| 1. Joseph W. Smith | 100.0 |
| 2. John M. Smith | 99.9 |
| 3. Charles M. Smith | 99.8 |
| 4. William M. Smith | 99.7 |
| 5. John D. Smith | 99.6 |

**STENO. SUPREME COURT.**

| 1. Charles L. Smith | 100.0 |
| 2. John M. Smith | 99.9 |
| 3. Charles W. Smith | 99.8 |
| 4. William M. Smith | 99.7 |
| 5. John D. Smith | 99.6 |
Suffolk Spurts Recruiting
For Computer Staff Aides

Suffolk County is busily seeking personnel in the computer field for just under half a dozen titles, all of them confronted with a April 21 cutoff date. In each instance, no residence requirement is to be invoked.

The various titles take in a May 22 written test, scheduled to delve into questions on programming techniques and concepts; data processing equipment; EPD center operations, and capacity. A full description of the test contents and job duties may be gotten from the Suffolk Civil Service Dept., County Center, Riverhead 11901. Their phone is: (516) 727-4700.

Below is a listing of titles and salaries, also indicating the basic requisites sought of candidates applying for the individual jobs.

- Title / Weekly Pay Rate
  - Computer Programmer / $340-479
  - Sr. Computer Programmer / $833-55
  - System Analyst / $517-83
  - Programming Support / $257-724
  - Data Processing Mgr. / $15,000 yr.

Requirements Specified
- H.S. Graduation; two years in computer programming
- H.S. Graduation; four years in computer programming
- H.S. Graduation; six years in computer programming
- Bachelor's in business admin., EDP, or related field; five years in programming or systems analysis
- Bachelor's degree; seven years in programming or systems analysis; three in a supervisory capacity.

Ask Asst. Actuaries For Credits In Math

Requirements to be an assistant actuary with the City revolve around having a baccalaureate that includes 24 credits in either math or statistics. However, high school graduates may also quality provided they have four years in the role of actuarial clerk, bookkeeper, accountant or any job similar.

Pay begins at $6,800 and rises incrementally to $9,500. Training and experience is required.

Typical duties may entail helping in calculating the annuity and pension allowance of retirees. Other-type duties may include preparing office reports, meeting with clients, and so forth.

For subway directions, check the column, "Where to Apply for Public Jobs." In any event, be sure to file before April 21.

Asst. Civil Service Test Is Postponed

ALBANY—The Civil Service Employees Assn. has succeeded in having the Civil Service Department rescind assistant civil engineer testing requirement number 34-423 to a later date.

The examination was originally scheduled for April 24, 1971, but this date was in conflict with the annual convention of the New York State Association of Transportation Engineers, CSEA and other agencies. Commissioner F. Effrey Galpin contacted the Department of Civil Service, and had the examination date reset for May 7, 1971.

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CIVIL SERVICE TELEVISION

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Tuesday, April 20
9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.
1:30 p.m. — Community Action.
3:30 p.m. (color) — Around the Clock — "Physical Fitness & You," NYC Police Dept. training series.
3:00 p.m. — Return to Nursing — No. 8, "Patient With Peptic Ulcers." Refresher course for nurses.
7:00 p.m. (color) — Around the Clock — NYC Police Dept. training series.

Wednesday, April 21
6:00 a.m. (color) — Around the Clock — NYC Police Dept. training series.
1:30 p.m. — Community Action.
9:30 a.m. — Training series.

Clock — NYC Police Dept.

Thursday, April 22
2:30 p.m. — Police Commissioner Reports — NYC Police Dept.
1:30 p.m. — Return to Nursing — No. 9, "Peptic Ulcer: Nursing Care." Refresher course for nurses.
7:00 p.m. (color) — On the Job — 1 NYC Fire Dept. training program.

Friday, April 23
10:30 p.m. — Around the Clock — "Gambling Enforcement." NYC Police Dept. training series.
2:30 p.m. — Police Commissioner Reports — NYC Police Dept.
10:30 a.m. — Around the Clock — "Physical Fitness & You." NYC Police Dept. training series.

Clock — "Gambling Enforcement." NYC Police Dept.

We need long term foster homes for very special people, and we're looking for those children of all ages. For information, write The Children's Aid Society, 100 East 11th St., New York, N.Y. 10003. Tel. 682-5045. Ext. 229.

FOSTER PARENTS ARE SPECIAL PEOPLE — Anyone who can share their homes and family life with a foster child are very special people, and we need your help. Write to The Children's Aid Society, 100 East 11th St., New York, N.Y. 10003. Tel. 682-5045. Ext. 229.

Volkswagen guarantees good foreign cars.

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That way, if anything goes wrong with the engine, transmission, rear axle, front axle assemblies, brake system or electrical system within 30 days or 1000 miles, whichever comes first, it will be repair or replaced free.

Of course, we don't just put this guarantee on good foreign cars.

We also guarantee some good used cars that aren't that foreign at all.

They're called VolksWagens.
Grant Helps Research On Cancer Conducted By RPMI Biophysicists

BUFFALO — Receipt of a $15,000 National Science Foundation grant for completion of electron microscope research at Roswell Park Memorial Institute, the State Health Department cancer research and treatment center here, was announced recently.

The grant will enable Dr. Donald F. Parsons and his colleague, Harry M. Johnson, to complete their biomedical research on a method of improved methods for viewing cell structures in the electron microscope.

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Slate Campaign For Biz Prom. Coordinator

Busy season for filing for assistant business promotion coordinator is now in full swing, and will continue through April 27. The title offers an annual $6,500 to start; $8,500 after the final increment.

Needed are 30 college credits plus one year in manufacturing, finance, sales, public relations or a related field, in which you held a supervisory role. Holders of a high school diploma or equivalency certificate also must have two years of the above experience. A satisfactory combination will also be considered.

Data on background will be submitted in an Experience A Form, obtained at the Department of Personnel.

The Department maintains offices at 49 Thomas St., Manhattan, and welcomes entrants to acquire a copy of the Job bulletin, No. 0195. Applications must be received by April 27 to be screened for one of the six existing vacancies, situated with Economic Development Admin.

To Keep Informed, Follow The Leader.

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Lists Advancement Exams

Health Corp. Notes 7 Titles
Subject To Cutoff On Friday

The City Personnel Dept. has decided to add seven promotional posts to the existing titles of such now subject to an April 23 cutoff point. As with the others, states the amended notice, only in-person filing will be permitted.

These openings are all under the aegis of the NYC Health & Hospitals Corp.

The affected titles are almost exclusively within the architect and engineer categories, the duties of which are described in their respective exam notices. Filing hours last till 5 p.m. on weekdays. Applicants are to go to Room No. 216, 55 Thomas St., Manhattan, any weekday by the coming Friday.

A roster of jobs and agencies, also indicating current starting salaries, the titles of eligibility and test dates, is provided below:

• Assistant Architect/HHC/$11,500: Open to incumbents in the assistant architect title; exam set May 14.
• Assistant Civil Engin./HHC/$11,000: Open to incumbents in the assistant engineering technician title; exam set May 13.
• Senior Construction Inspector/HHC/$9,000: Open to incumbents in the construction inspector title; exam set May 21.
• Senior Engineering Technician/HHC/$9,000: Open to incumbents in the engineering technician, engineering aide and junior draftman titles; exam set May 13.

Soundly Anchored

Some 19 candidates for the title of salvage appraiser were recently sent list notices by the City Personnel Dept. The post is open-competitive.

$12. SINGLE $16. DBL. OR TWIN

Prince George Hotel
14 EAST 28th STREET, NEW YORK, N.Y. 10016 (212) 513-7800

Eliminate Tests For 10 More Posts

Ten State titles have been included on the growing roster of continuous-filling jobs for which tests have either been suspended or cancelled. The announcement came in the form of a bulletin from the Office of the Director of Recruitment and Examinations, State Civil Service Dept., Albany.

The suspended posts are: dentist, dentist-in-training, junior engineer, junior architect, junior landscape architect, tax examiner trainee and drafting aide. Cancellation has been announced for the titles of computer operator, lab machine operator and senior railroad engineer. The diminishing list of continuous-filling jobs reflects the State's job freeze policies of severely limited hiring.

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Who Never Finished

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ALBANY—State Comptroller Arthur Levitt has filed a regulation with the Secretary of State extending the New York State Public Employment Group Life Insurance Plan another year to March 31, 1972. Insurance under the plan is paid in lieu of the ordinary death benefit up to $50,000 to beneficiaries of members of the New York and State Employees’ Retirement System and the New York State Police Officers’ and Firemen’s Retirement Systems made under the plan are exempt from Federal income tax up to $50,000.

The cost of the insurance program to taxpayers is no more than the cost of the ordinary death benefit.

Any amount in excess of $50,000 paid to a member’s beneficiary is Federal income tax-exempt for Federal income tax purposes, but for Federal pension systems throughout the United States, the States, and local organizations adopting a similar plan.

The plan provides beneficiaries of plan participants with tax-free income or same tax protection now afforded to millions of workers in the private sector in New York State.

Tap Collins For HDA

New York City’s Business and Development Administration has announced that Jack B. Collins will become assistant director for management planning, Collins’ tasks focus on program development, project monitoring, assistance in social service, and overall management and operational planning functions within HDA.

Help Wanted


Business Opportunity

New York State office space for dental office. Florence Bright, 256 Main St., Yonkers.

Boat for Sale

1967 36’ Bayliner, Turnpike, NY 516-882-242

For Sale

1963 12’ Alumacraft Center. mint condition.$800. Charles Cooper, 34 Franklin Ave.

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Extra pay, plus super normal wage, up to 60 grip drivers per day, for dark uniforms.

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Help Wanted M-F SECURITY GUARDS

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FREE ESTIMATES. 275 Lake Shore Blvd. W., Toronto, Ont.
CSEA Bargainers Learning Negotiation Techniques
(STORY ON PAGE 3)

Taking part in the seminar are, from top right, counter-clockwise, Leonard Freman, Ruth Slutsky, Mabel Amidon, Santa Orcino, John Kane, Alfonse Briere, Carmen Albano, Boris Kramarchyk, Naomi Kenderson, David Velk, George Orton, Howard Cropsey, Edward Evans and Joseph Cozz.

RONALD DONOVAN
Cornell Professor
E. NORTBERT ZAHM
Seminar Coordinator
WILLIAM ROTH
Labor Attorney

Other students included, from left: Walter Myers, Catherine Perrin, Louis Talarico, John Mroczkowski, Joseph McDermott, Timothy McInerney, Louis Sanderhaft and, (partially hidden) Joseph Rickert.
CORNELIUS DOTT, Cl. Opens Fund Drive For Fire Victim-Member

CORTLAND — Contributions from Civil Service Employees Assn. chapters throughout New York State have been added to the donation from the Cortland County Department of Transportation chapter to aid victims of a recent fire that caused a CSEA member to lose two children, his house and possessions.

When George VanDee Jr., a member of the Cortland County COT-DOT CSEA chapter, lost two of his children and was badly burned himself in attempts to rescue them, the CSEA chapter donated $100 from its treasury to the VanDee family, Mrs. VanDee and three other children escaped serious injury in the blaze.

"When other CSEA chapters were asked if they wanted to help the VanDee family, donations began coming in from State and local chapters from all areas of the State," commented Kenneth F. Hammond, president of the Cortland County CSEA chapter. "So far, a total of $1,640 has come in, and checks are still being received."

"Mr. VanDee wishes he could personally thank each one who contributed to this effort. I want to extend my thanks and extreme appreciation on behalf of all members of the Cortland County COT chapters, to all those who so generously contributed their time and money to this cause."

Emergency Meeting On Ray Brook Closing Slated By CSEA Officials

ALBANY—As The Leader was going to press, officials of the Civil Service Employees Assn. were planning to meet with representatives of the State Office of Employee Relations, Ray Brook State Hospital, regarding its future on May 1.

A CSEA official told The Leader that the meeting with Abe Lavine, director of the ORR, had been set for Monday, April 19.

"There is strong possibility that the Ray Brook tuberculosis hospital might be used in part for health care. If the health care capacity, it is foolish and inhumane to throw more than 100 trained and dedicated employees out on the streets and then attempt to recall them for employment in non-health care occupations," W. Brydges Jr., president of the CSEA.

Wend contended that there is $750,000 in the current State budget allocated for Ray Brook and that "this money could be used to keep the facility in operation and the employees represent on the job until the final decision as to Ray Brook's future is made."}

"The laying off of more than 100 employees in this sparsely populated, low industrial area will deliver a serious economic blow to the surrounding communities."

Wend also charged that the decision to close Ray Brook on May 1 was "made by the Administration" and "contrary to the intent of the State Legislature. Employes were lured into believing that the facility could cease operations as a tuberculosis facility or the State and be taken over by the Narcotics Addiction Control Commission. Instead, and without prior notice to the employees, the Governor's staff decided to close the facility two months earlier, leaving its fate up in the air."

Of the 120 current employees, 20 live on the institution's grounds. As of right now, these 20 individuals do not know where they will live after May 1."

"The decision to keep Ray Brook open rests squarely on the shoulders of the Governor and his staff. The funds are there."

Refused Overtime The chapter, meanwhile, continues to fight the voluntary nature of the knoty problem that arose when two welfare caseworkers, both Donovan employees, were fired for refusing to work overtime on a Saturday, "The CSEA," Doyle said. "is endeavoring to maintain a welfare caseworker with County Attorney Samuel Tavano and solve these minor irritants. We want the County to cooperate and live up to the contract it executed."

"The chapter, "he continued, "will continue to prod the officials responsible."

Social Services Negotiators Set April 21 Caucus

ALBANY A luncheon meeting of the Civil Service Employees Assn. Department of Social Services negotiating team is set for Wednesday, April 21, at the Silo Restaurant in Albany beginning at noon.

The meeting was announced by Paul T. Burch, CSEA collective bargaining specialist, who will be assisting the team in negotiations.

Members of the CSEA negotiating team are: Lucius Talarico, Aero department; Joan Nickerson, Transportation; Jane Reed, Teds Boisti, Jerome L. Cohn, Ben Graziano, Carmen Ferruga, Gay Teaster, Marion Springle, Luke Kelly, Harold McCready, Evelyn Glenn and Mary McCarthy.

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Mt. Morris Chapter Stages Big Turnout At Installation Fete

Mt. MORRIS — Some 115 members of the Mt. Morris Hospital chapter, Civil Service Employees Assn., recently turned out for the Officers Installation Dinner and honored Assemblyman John J. Beauchamp, who represents the region in Albany.

"Swearing in the new officers, CSEA chapter President Mary Rose called the Power saluted the slate, consisting of: Olvere Longhine, president; Oliver Longhine, treasurer; William H. Weber, first vice president; Martin Longhine, second vice president; Marilyn Deacon, secretary; LaVerne Coon, treasurer; Joseph A. Perdue, second vice president; and William H. Weber, first vice president. The event took place at the Mt. Morris Inn.

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Binghamton State chapter president Stanley Yaney, who has been no layoffs reported as yet at either the Postal or the Transportation Dept. facilities resulting from the austerity cuts. Those two departments and the State University at Binghamton are the three largest employers by the State throughout the area.

Yaney added, "Several employees, mainly the State's Civil Defense Regional Head- quarters, have already been reassigned from the payroll because the exact number of personnel involved was not immediately known."

Nassau Chap. Meets

MINEOLA-The Board of Directors of the Nassau chapter, Civil Service Employees Assn., will meet April 21, at 5:30 p.m. at the Salisbury Club in Elmsford. It was announced by chapter president Irving Platt- menbaum.

Spring Session Begins Friday

Proposals for Revamping CSEA Highlight Central Conf. Agenda

VESTAL—Final preparations have been completed for the annual spring meeting of the Central New York Regional Conference of the Civil Service Employees Assn.

The event is scheduled for Friday and Saturday, April 23-24, at the Holiday Inn in the Binghamton suburb of Vestal. The meeting is to be

president, Joseph Watkins as speaker.

1:30-3:30—Central Regional Conference Business Meeting, with Conference President Charles Ecker of Twin Bridges, presiding; Joseph Watkins as speaker.

Friday, April 23

4-6 p.m. — Registration, in Holiday Inn Lobby.

7-8 p.m. — Committee Meetings, rooms to be posted.

8-10 p.m. — Delegate's "Sounding Board," in the Holiday Inn Restaurant. "Restructuring of the CSEA will be the featured topic. Vincent Monti is to serve as chairman."

10 p.m. — Attendance Prize Award Ceremonies, sponsored by the host chapters. A social hour will follow.

SATURDAY, APRIL 24

9-10 a.m. — Registration, in Holiday Inn Lobby.

9-11 a.m. — GHC Dental Plan; Team Building; Blue Cross—Blue Shield; MONY Insurance, and CSEA Life Insurance. "Traveling" — the presentations, as explained in sequence in the Polynesian Room. Question-and-answer period to follow the presentations.

11 a.m.-12 noon — Insurance Information Booth, in Holiday Inn Lobby.

11 a.m.-1 p.m. — County Workshop Luncheon, in Polynesian Room, with Frank Miller

Niagara CSEA Prods County On Contract

LOCKPORT Claiming Niagara County "has been dragging its heels in implementing the contracts," the CSEA agreed to in a recently signed contract," William Doyle, president of the CSEA chapter, announced that Earl W. Bridges Jr. and Robert E. Suley, both撐es representative, have been engaged to iron out contract problems.

Specifically, the CSEA official charged the County with failing to print the contract and failure to pay monies, two items contained in the contract signed with CSEA a seven months of often bitter bargaining.

Refused Overtime The chapter, meanwhile, continues to fight the voluntary nature of the knoty problem that arose when two welfare caseworkers, both Donovan employees, were fired for refusing to work overtime on a Saturday. "The CSEA," Doyle said. "is endeavoring to maintain a welfare caseworker with County Attorney Samuel Tavano and solve these minor irritants. We want the County to cooperate and live up to the contract it executed."

"The chapter, he continued, "will continue to prod the officials responsible."

Social Services Negotiators Set April 21 Caucus

ALBANY A luncheon meeting of the Civil Service Employees Assn. Department of Social Services negotiating team is set for Wednesday, April 21, at the Silo Restaurant in Albany beginning at noon.

The meeting was announced by Paul T. Burch, CSEA collective bargaining specialist, who will be assisting the team in negotiations.

Members of the CSEA negotiating team are: Lucius Talarico, Aero department; Joan Nickerson, Transportation; Jane Reed, Teds Boisti, Jerome L. Cohn, Ben Graziano, Carmen Ferruga, Gay Teaster, Marion Springle, Luke Kelly, Harold McCready, Evelyn Glenn and Mary McCarthy.