AGAINST FIRING STATE AIDES

CSEA VOWS CONTINUED FIGHT

CSEA Members, Staff Aide Arrested At Middletown Protest On Patient Move

MIDDLETOWN — Four persons, including two officials of the Civil Service Employees Assn., were charged with obstructing government procedure here while protesting a transfer of patients from the Middletown State Hospital.

Sixty patients were transferred to the Hudson River State Hospital at Poughkeepsie in the first step of a reduction in services at the facility, caused by State budget cutbacks.

Robert Guild, of Albany, a representative of CSEA, and Phillip De Pizzo of Middletown, president of the State Hospital chapter of CSEA, were charged along with two hospital employees, Kathleen Van Dermark, 21, of Middletown and Richard Moran, 24, of Guilderland, with two hospital employees, Kathe Van Dermark, 21, of Middletown and Richard Moran, 24, of Guilderland.

All four pleaded innocent and were released in $250 bail each by City Court Judge William Decker.

In a press release issued by the State Hospital, Dr. William Wikoff, new superintendent, said the move was necessary because of overcrowding at the Middletown hospital.

At Leader press time, it was learned that a committee of private citizens from towns along the Hudson River Valley had gone to Harlem Valley to oppose the transfer of patients.

Philip Del Pizzo is led away after being arrested as protest leader at Middletown State Hospital in attempt to stop transfer of patients who were without relatives to act on their behalf. Del Pizzo is president of the Civil Service Employees Assn.'s Mental Hygiene chapter at Middletown.

CSEA VOWS CONTINUED FIGHT AGAINST FIRING STATE AIDES

COURT OF APPEALS RULES AGAINST CSEA ON BUDGET

Following a ruling late last week by the Court of Appeals, the State's highest court, that the Civil Service Employees Assn. and fired State Employees had no standing in a case to have the State budget declared unconstitutional, the CSEA Board of Directors requested a May 16 meeting to May 18 in order to work out methods of preventing the further firing of State workers.

At that time, Board members will hear the results of a poll taken among CSEA's membership on whether or not to give the Board authorization to call for a statewide job action should there be evidences of serious violations of the working contract between CSEA and the State.

Preliminary indications are that the poll is overwhelmingly in favor of such action.

In my opinion, said Dr. Wenzl, "the court avoided its responsibility in ducking the issue of whether or not the budget is unconstitutional."

Solomon Bendet, second vice-president of the Employees Association and the CSEA member who first brought attention to the fact that the budget was in allegedly illegal form, had mixed emotions about the decision.

He declared that: "I am encouraged by the fact that the highest Jurist of the State, the Chief Judge of the Court of Appeals has ruled in our favor. I am disappointed in the fact that four Judges skirted the main issues and decided the case on the basis of 'standing.'

Who has more 'standing' than people who are losing their jobs? There is one man in the State who unquestionably has standing. As a defendant in this case, he has taken the position on television that the Civil Service Employees Assn. is correct in its contention that the budget is unconstitutional. I am hopeful.

NASSAU CHAP. NOW FORMING Pact Demands

POLITICAL ACTIONS THIS YEAR SET THE STAGE FOR 1972

There is one man in the State who unquestionably has standing. As a defendant in this case, he has taken the position on television that the Civil Service Employees Assn. is correct in its contention that the budget is unconstitutional. I am hopeful.

(Continued on Page 2)
Don’t Repeat This!

(Continued from Page 1)

The views expressed in this column are those of the writer and do
not necessarily constitute the views of this newspaper.

Fire Dept. vs Productivity

THERE IS a lot of loose talk in the press about obtaining increased productivity from the municipal employee unions, in return for possible improvements in new contracts.

IMPACTS in the Fire Dept. is an instruction that the people of the City are not getting their money’s worth from their civil servants right now.

I’LL JUST speak for the Firefighters today.

THERE ARE approximately 14,000 men in the Fire Dept., 2,600 of them Fire Officers. This is the work they do:

IN THE MONTH of April, there were 13,985 fires in this City. In the same month in 1970 there were 12,300. In 1969 there were 12,104.

EVERY SINGLE category of alarms (from one to five alarms) was higher this April than last April, and last year’s monthly total was, in turn, higher than 1969.

THERE WERE 5,971 emergencies last month. In April, 1970 there were 3,925 and in 1969 there were 3,013.

THE COMPARATIVE totals for false alarms are 3,635 in April 1971; 6,090 in April 1970; and 6,251 in April 1969.

FOR THE FIRST four months of this year, the figures are going out of sight for fire incidents. There has been an increase in alarms of all types, from 71,490 in 1969 to 75,204 in 1970, to 85,738 in 1971.

WE HAVE FOUND 143 civilians dead in fires this year already, and two fire officers have died trying to save people in burning buildings. The injury totals for all firefighters are appalling. In the first four months of 1969, we had 1,560. Last year we had 1,931. This year we have suffered 2,259 injuries already. At this rate, one out of every two firefighters in the Department will be injured this year.

THE DIFFERENCE in the firefighting job from what it was 30 years ago is even more startling. In 1939, the Fire Dept. was 45,000 alarms. Last year all told there were 262,000. This year we will have twice as many false alarms.

(Continued on Page 5)
How Does It Feel
To Get The Ax?
Ask Anne D'Giff!

How does it feel to get the ax after 13 years of permanent State service?

Anne D'Giff, an employee of the Brooklyn Aftercare Clinic on Fulton St., knows how it feels and has reported the facts to her Assemblyman—Brian Sharoff.

Describing the "Storm Trooper tactics" of the State in cutting jobs, Mrs. D'Giff described how a budget cutback team came into the office, met with the staff and explained the effects of the State budget cuts on both employees and employers. Then her statement was supported by a petition bearing the names of 20 subordinate employees who protested the firing of their boss.

In her letter to Assemblyman Sharoff, Mrs. D'Giff said:

Dear Sir:

I am employee of the Department of Mental Hygiene. On Monday, April 26, 1971, the entire staff of the Brooklyn Aftercare Clinic, 490 Fulton St., Brooklyn, were told that three representatives from Albany would come to meet with us to discuss the cutback in the State budget, and how it would affect us.

Their names are Mrs. Sue McNamara, Mr. Dibols and Dr. Miles.

We were briefed as to what this would mean in loss of employment to some of the staff, and the cutback in services to the mental patients as well.

Much to my surprise, I was given a "pink slip." I couldn't believe it, as I have been a permanent State employee for the past 13 years. In my position I supervise a staff of 20 to 24 clerks, stenographers and typists. I am also a notary public part-time, and I print all new employees, and I am also in charge of the disbursement of Medicaid funds.

When I came down to do my permanent item which is a senior typist-Grade 7, however, Mrs. McNamara politely told me that this item was eliminated, and, therefore, they had no choice but to fire me. I cannot understand this. How can anyone be fired from a permanent item? It was always my impression, and everyone else's who is a civil servant, that it is almost an impossibility to fire anyone who is permanent.

I was told by Mrs. McNamara that I really had nothing to worry about, that my name would be put on the "freeze" list. However, there is a "freeze" on hiring, and I was told by other sources that the State would not have any poor chances to be rehired, preferred list or no preferred list.

To me, I was told, a group of Storm Troopers came marching in to 490 Fulton St., and said, "you," "you," "you," off with your heads, you are superfluous, you are no longer needed, you go out! I want to say that I deeply resent this. I have worked hard and devotedly on my job. I have paid my taxes without complaining, and now I am treated like a number. Apparently, being a sincere and dedicated civil servant does not mean a thing.

I am calling upon you to prevar upon your fellow legislators to vote to restore the budget cuts so that my job and morale will be restored.

Sincerely yours,

Anne D'Giff

The Facts to Her Assemblyman

MHEA Vows 'Full Support' To CSEA Acts

STATEN ISLAND — The complete support of the Mental Hygiene Employees Asn. has been pledged to the Civil Service Employees Asn. in any action taken to protect the jobs of State employees and the patients in the State's Mental Hygiene Department facilities.

Irène Hills, president of MHEA, took the stand last week in a communication to Dr. Theodore C. Wenzl, CSEA president.

"We have been working with and through CSEA for many years," said Miss Hills, "and I am sure that the majority of our members have been protecting the interests of all State employees. With our Mental Hygiene, are proud to be members of both organizations and we can affirm that our faith in CSEA has been completely justified over the years."

MHEA took a strong stand in the recent action by calling upon its State-Wide membership to vote for CSEA.

"If any organization can stop the budget cuts that affect both the employees and the patients and ultimately the public at-large—It is CSEA," Miss Hills added.

 Catskill Thruway Aides Win Annual Award For Safety

ALBANY—The Catskill Maintenance section of the Thruway has been named winner of the annual safety award for being the safest of the 21 crews that maintain the Catskill Thruway.

Second place went to the Kingston Maintenance section and third place to West Hurrieta.

The 20 sections were rated on equipment accidents and a safety manual rating.

Peter Mbaz is supervisor of the 27-man Catskill section, and Joseph Annese and Clifford Butler are foremen.

The Lucky Ones Will Die

Moving of Patients From Harlem Valley Hospital is a Study in Tragedy

(From Leader Correspondent)

WINFORD—Some were crying, some smiling. Most seemed depressed and unsure about the future. Six of them were helped onto the two buses by hospital security guards.

"Thus did Mrs. Anna Benoist, mental hygiene representative for the Civil Service Employees Asn. at the Harlem Valley State Hospital describe the departure of 56 elderly patients for St. Lawrence State Hospital in Ogdensburg, on Monday.

Despite the efforts of some of the Wingdale facility's 1,700 employees, who blocked two of the entrances to building B and both entrances to the hospital grounds, the patients were driven away at 9:15 a.m., right on schedule. The removal of 400 patients is a second facet of recent State-mandated budget cuts at Harlem Valley. The first is the cutback of 131 employees.

The patients had lived in Building B which, along with its sister building A, had been termed by the State Department of Mental Hygiene "physically unsafe."

A Feeling Of Rage

Dr. Josephine Evarts, associate physician at HVSH in charge of medical care in building B and longtime practitioner in Miller, said her reaction to the Monday transfer was "rage."

"She said she imagined 'some of them will die. The lucky ones, that is. The majority were completely upset and depressed, wondering what was going to happen to them. Some of them were very devoted to the building. Some had lived in B for over 30 years," Dr. Evarts said.

Commenting on the State's determining the two buildings to be closed as "freezes," Dr. Evarts said, 'It's one of Dr. Miller's daydreams (Dr. Alan D. McNamara, commissioner of mental hygiene).''

For the last three days, Dr. Evarts has been working closely with the CSEA in its efforts to procure a "show cause" action against the State Department of Mental Hygiene. The action would block the removal of any more patients until sufficient reasons are given.

As far as the selection of the Monday group, Dr. Evarts said, "They had to be able to walk and take care of themselves. The ones who went were those without relatives and any visitors." Another 100 are scheduled to leave Wednesday morning (May 13) and the last group, about 150, will leave May 26 for other institutions in the State.

Dr. Evarts directs CSEA field services statewide, and a group of his lieutenants spend Monday trying to locate at least one patient's relative. Had they been able to do so they could have obtained their "show cause" action, which had to be signed by a relative and a physician. Dr. Evarts was ready and willing to sign for the action.

"She said she had told the State: 'Hitler's method was more humane' than their transfer orders.

In Utica

Pickets Protest State Closing Of MV Office

UTICA—Some 100 State employees, supported by local government workers in the Utica-Oneida County area, spent their lunch hour last Friday, picketing the State Office and the firing of 19 career civil service workers.

Ted Modrzewski, field representative for the Civil Service Employees Asn., which represents the employees, noted that "In crises like this, we are all for one and one for all."

"We are attempting to alert the general public of the reduction in service they will be receiving by this foolish economy measure. While the State is firing 19 people who serve the public directly, the Department of Motor Vehicles is hiring new deputy commissioners to fill positions that have been vacant for some time. If the services of these two people were not needed in the past, why should they be needed now? We feel that the salaries of these non-competitive, political appointees could better be spent in retaining the Utica employees," Modrzewski said.
What Hope for the Mentally Ill?

Research scientists have established a brilliant and powerful record in the battle against diseases which have been all but wiped out. The battle must go on because wittingly is changing sides in the fight at ultimate great.

In one bold stroke the Department of Mental Hygiene has wiped out six research laboratories working on the problems of mental illness and drug addiction and crippled a seventh by cutting it in half. A penny-wise economy has been achieved by summarily firing two hundred scientists and dismantling their laboratories, but everywhere where hope must burn dimmer for the helpless mental retardates, the tortured drug addicts, the tormented patients crowding our mental hospitals, and the thousands of relatives who suffer with them.

Join the fight for mental health. Keep our laboratories open. The hour is very late but only you can stop this senseless destruction. Write at once or wire Governor Nelson A. Rockefeller and your State senator and assemblyman at the State Capitol, Albany, N.Y. 2224; Commissioner of Mental Hygiene, Alan D. Miller and Associate Commissioner for Research, Benjamin Pasamanick at the New York State Department of Mental Hygiene, 44 Holland Avenue, Albany, N.Y. 12208.

If you would like to help, contact:

THE COUNCIL OF RESEARCH SCIENTISTS
P. O. BOX 379
STATEN ISLAND, NEW YORK 10314
The U.S. Civil Service Commission, in response to a growing number of inquiries, has issued a booklet outlined as "Federal Jobs Overseas," which explains how these jobs are filled and the conditions of employment.

Openings occur in every occupational field," notes the announcement, citing a special need for construction and marketing personnel and economists.

Filing For TA Phone Maintainer Scheduled To Embark This Month

The sounding bell to start saying goodbye to the TA offices is May filing dates. The May filing dates, added a TA spokesman, are subject to Department of Personnel approval. Before making the trip to file, it might be wise to call the City Personnel Dept. beforehand at 566-4700.

While entry blanks can be picked up either at 49 Thomas St. or at TA enrollment office, the completed forms must be turned in person only to the TA offices. General application hours are 8:30 a.m.-3 p.m. on weekdays and through noon-time on Saturdays.

Exam Notice No. 0061 should be obtained in any case. The notice explains that standards demand a total of five years—during the last ten—of full-time work in the mechanical installation, maintenance and repair of phones, such experience preferably with a phone, alarm or railroad company. High school graduates need four years of similar experience.

Alternates Accepted

Emergency was given to the fact that "equivalent experience will be accepted" and helper experience will be credited on a six-months-for-one-year basis. Veterans or military training is also okay, and relevant technical school training is expected to receive consideration, also.

Pay rates now stand at $34.83, advertising with salary to $50.30. Applicants were reminded that all operational TA positions require a 40-hour work week, including weeks end and holidays in line with rotating shifts.

Promotional opportunities can lead to the foreman of telephone posts, with current wages of $1,500 to $2,200 dependent on experience and in Staten Island, 25 Hyatt St.; in Queens, to 42-15 Crescent St., Long Island City. Stated is $9,000 a year, and high for experienced men is $200 a week . . . Stationary Engineers are also needed to maintain boilers used in the waterproofing in private homes. Must be experienced and have own tools. A chauffeur's license is preferred. These jobs pay $30 a day.

An Electronic Mechanic is wanted to fix and maintain electronic test equipment. Must have four years of education and/or experience in electronics. A return of resume is expected, the salary is $9,000 a year . . . Apply at the Professional Placement Center, 444 Madison Ave., Manhattan.

The Fire Officer

(Coordinated from Page 2)

alarms as we had alarms of all types in 1939. In that year long ago, only 71 civilians died in fires. Last year we lost 307 people.

I THINK I could go on and on with statistics to show that firefighting is the toughest job in the City, and certainly the most hazardous. But I really only want to say one thing to the editorial writers and particularly the New York Times:

GENTLEMEN, get off our backs while we are trying to do a job for all the people of this City. Stop telling the people that they are not getting their money's worth, even as we battle for a minute to catch our breath.

STOP SAYING that we are overpaid bandits who are out to hamper any plan of law and order. Just the other day Mayor Lindsay's threat to lay off firefighters, and put that threat up against some of the frightening statistics I've offered in this column.

STOP PLAYING prostitute for Mayor Lindsay's every utterance. Get off the firefighter's back and get after a Mayor who is running the City into bankruptcy on eight or nine billion dollars a year. If he can't find the fat in his super agencies, find it for him. All you have to do is look at the City payroll, starting with the $45,000-a-year jobs.

The following are some of the industrial jobs that are open in the New York State employment service. Agencies able to set up and operate power brake on sheet metal can get jobs paying from $32.50 to $37.51 per hour, depending on experience . . . Spot Welders are also wanted and must be able to layout from blue prints, weld to close tolerance. The pay range is $27.5 to $31.6 per hour . . . There is also an opening for a Distriphon Serviceman with electro-mechanical background. Must have his own car and the pay for this job is $107 a week plus car allowence.

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A Study In Cruelty

Members of the Civil Service Employees Assn. at Middletown State Hospital help an elderly patient down the steps as he goes to a bus to be transferred to another institution. CSEA members tried to prevent the transfer, which they termed "a tragic and cruel mistake" on the part of the State.

We urge Governor Rockefeller, Senate Majority Leader Earl W. Brydges and Assembly Speaker Perry Dur-


duen, Jr., to take some time off from their "chores" in Albany and be on hand when patients are being transferred from one Mental Hygiene Dept. institution to another. It is a study in cruelty.

These poor people live in a tenuous world at best. For many of them, their only human contact is with the ward attendant whose charge they are, and in many, many cases the relationship between attendant and patients is something that has been carefully built up over the years.

To play a numbers game with these unfortunate inhabitants under the guise of budgetary austerity is political cynicism beyond belief. No one in this country would tolerate separating a child from its parents because of economics. Yet these patients, as dependent on their warders as children, are torn away from familiar and safe surroundings as though they were so many animals.

The entire Republican leadership in this State must face up to the fact that they are responsible for the mentally disturbed in our institutions—and for what happens to them through unfeeling and cruel treatment.

Letters To The Editor

Cites Good Record of Narco Rehab Center

The 60 percent record for rehabilitation made by the Arthur Kill Rehabilitation Center on Staten Island seems to be a matter of public and professional pride. As a member of the staff at this Center, I worked about 18 months in the Arthur Kill Rehabilitation Center and am now working at the Ridge Hill Rehabilitation Center in Yonkers. The two Centers, Arthur Kill and Ridge Hill, are employing all known techniques for rehabilitation.

An evaluation in depth by the Division of Research in New York City proved that 60 percent of the residents released from Arthur Kill were rehabilitated and not relapsing. Much of the effectiveness of rehabilitation is due to the work of the teachers. An in-depth investigation by Dean V. Babst, deputy director of research, to find correlation between activities in the centers and rehabilitation of addicts, found a significant statistical correlation between achievement in the schools and centers and rehabilitation.

When I left Arthur Kill, we had just completed our fourth high school graduation. Of 73 residents who took the high school equivalency examination, 76 percent passed. High school equivalency examinations were given for the first time to 50 percent of the centers and rehabilitation of addicts, found a significant statistical correlation between achievement in the schools and centers and rehabilitation.

Enforceability Of Provisions

ABOUT ONE YEAR ago, the Suffolk County Supreme Court had before it a contract negotiated between a teachers' organization and a board of education, for the purpose of determining whether certain provisions were enforceable. In that case, the board of education claimed it did not have the authority to enter into certain provisions of the agreement with the teachers. (Board of Education, Union for the Sch. Dist. of Huntington, Inc., 310 NYC 2d 929).

The provisions that were challenged read as follows:

"The Board will provide protection of teachers by reimbursing any member of the professional staff for damages, expense or cost incurred or expenses incurred or costs sustained by him in any legal action taken to enforce the agreement. The Board will provide reimbursement for repair or value, whichever is less, of clothing and personal effects damaged or destroyed during the course of and incident to employment, provided loss is not caused by negligence of the claimant. Personal effects do not include automobiles and/or other vehicles."

"Any member of the professional staff shall, upon presentation of his transcript and a bursar's receipt, be reimbursed in a lump sum in an amount equal to 50 percent of the cost per credit hour of such work up to a maximum of ten hours per year; provided the courses are of a content related to the curriculum or course of study taught by the teacher and are approved in advance by the principal and superintendent. The benefits provided above may be extended to other courses with the approval of the superintendent."

"Each teacher who hereafter indicates his intention to retire one year prior to such retirement under the New York State Teachers' Retirement System or whose retirement is mandatory under such system shall receive at the end of the last school year of service a salary increase for that year equal to 5/10 of one percent (0.5 percent) of his current salary multiplied by the number of months of employment in this school district, such salary increase not to exceed $1500."

"No tenure teacher shall be disciplined, reprimanded, reduced in rank or compensated, suspended, demoted, transferred, terminated or otherwise deprived of any professional advantage without just cause. In no case shall this be done publicly unless so requested by the teacher, exhibiting adverse evaluation of teacher performance or a violation of professional ethics asserted by the Board or any agent thereof, shall be subject to the grievance procedures set forth in this Agreement, provided that in the case of a non-tenure teacher, termination shall not be grievable."

THE COURT stated that the enactment of the Taylor Law was a legislative determination of the public policy of the State that employees could participate in negotiating terms and conditions of their employment. Nevertheless, it was not intended to grant public employers and their employees the right to agree and bind themselves to terms and conditions of employment not otherwise authorized by law. Following this reasoning, the court held that the 1st, 2d, and 4th provisions set forth above are terms and conditions of employment concerning which the board had lawful power to agree and bind itself. The provision was held by the court to be unlawful because there was no specific statutory authority for making the payments required. As to the provision, the court held that insofar as it makes disciplinary proceedings subject to the grievance procedure, and insofar as it subjects the action of the board in dismissing or removing a tenure teacher to the grievance procedure, are terms and conditions concerning which the board had no lawful power to agree and bind itself. However, insofar as the provision made actions relating to the supervision of teachers, non-disciplinary transfers, and adverse evaluations subject to the grievance procedure, the board had the power to bind itself.

In a recent decision of the Appellate Division, Second Dept., reversing the Supreme Court decision, the Appellate Division affirmed the lower court as to the 1st, 2d and 4th provisions. It reversed the court as to the 3d provision, and held that the reimbursement for tuition or loans to the teacher and his institution was not provided for in the statute that also authorized that a board of education is better qualified than an arbitrator to decide whether a teacher should be dismissed for incompetency or misconduct, and that since the dismissal of a teacher is of such vital importance to the public and to the school children, that the contractual delegation to an arbitrator of the question of whether a teacher should be dismissed for incompetency or wrongdoing is void against public policy. (319 N.Y.S. 2d 469.)
Mark May 21 Deadline For Suffolk Posts

Entries for a quarter of open-competitive titles in Suffolk County Government, primarily in the auditing and accounting fields, are scheduled to shut off on May 21. The fifth title involved is that of cashier.

In all cases, residence will not be required and any person can apply if he or she meets the suggested training and experience. Written exams are on the agenda for June 5. Applicants should inquire to the Suffolk Civil Service Dept., Riverhead, L. I., or call (516) 727-4700.

The pertinent titles and a description of the duties involved:

Accountant/335-472 — Required: Bachelor's degree in accounting.
Auditor/335-472 — Required: Bachelor's degree in accounting.
Cashier/8216-281 — Required: H.S. Graduation; year of experience.
Sr. Accountant/4449-829 — Required: Bachelor's degree in accounting, auditor.
Sr. Auditor/4449-829 — Required: Bachelor's degree in accounting; three years as accountant, auditor.

Plan Cashier Exam

Applications for an open-competitive cashier examination are being accepted by the Pekskill Civil Service Commission until May 19, at 5:00 p.m. At present, there is one vacancy in the Department of Finance with a salary range $4,500 to $5,400.

Applications and further information can be obtained at the office of the Civil Service Commission, City Hall, Pekskill, New York. The exam will be given on June 19.

SHANLY PERSONALLY ESCORTED TOURS

Europe in 1971-1972

22 unforgettable days through 15 countries — picture perfect all month long. From New York, we would travel through Ireland, England, France, Belgium, Germany, Italy, Switzerland, Austria, Italy, Spain, Morocco, Portugal, Spain, France, Venice and other fascinating cities. Reserve early, Departure date June 20, Aug. 12, Sept. 7, Oct. 23, Oct. 14.

Continental Circles of Europe-1972

A 27 day quality tour of Europe the way it should be seen, but seldom is. Visit romantic places such as Amsterdam, Zurich, Heidelberg, Munich, Salzburg, Venice, city of stones, Rome, Florence and other fascinating cities. Reserve early, Departure date June 30, Aug. 12, Sept. 23. Oct. 23.

British Isles with Shanly-1972

15 days—England, Scotland, Ireland, Norway, Finland, and Iceland. All meals and accommodations throughout help make this a memorable holiday. Depart June 17.

Hawaii with Shanly-1972

15 days—Deluxe accommodations— First class airfare, all meals included. Tour includes: 8 days on Oahu, 6 days on Kauai, 1 day on Molokai, 1 day on Maui. Reserve early, Departure date June 20.

British Isles with Shanly-1972

15 days—England, Scotland, Ireland, Norway, Finland, and Iceland. All meals and accommodations throughout help make this a memorable holiday. Depart June 17.

Grand Circle Western Tour-1972


For details and literature write:
SHANLY TRAVEL
Suite 416 (28) 390 Main Street Buffalo, New York 14202

Place Starting Pay Level
At $5,600 For Position
Of Tab Machine Operator

The tables for tabulator operator salaries, open for filing until May 25, list a starting salary of $5,600 and a ceiling pay level of $7,550. The Personnel Dept. has reported some 24 vacancies at present, existing in assorted City agencies.

Job qualifications are minimal, calling for six months of full-time experience in operating a tab machine. As a substitute, you may submit six months as the operator of a tab machine, collating machine, reproducer, sorter or interpreter, at least two of which directly involved with a tabulating machine. Not credited: background in operating a key punch, adding machine, bookkeeping machine, calculator or verifier.

Responsibilities in the job are likely to include operating and wiring tab machines in line with detailed instructions and handling the operation, also, of collating, reproducing and sorting equipment. No written test is planned, but applicants will be screened on the basis of training and experience. Thus, an Experience A Form must be completed at the time of application.

Entries are now accepted on weekdays only, at the City Personnel Dept., 49 Thomas St., between School and Water streets, until noon May 25. A description of the old titles after June 19.

Also, persons who qualified for the old titles after June 1970 need not reapply. A description of the experience described below. Substitutes for work history are in the old titles after June 1970.

One year of the experience described below. Substitutes for work history are in the old titles after June 1970.

Current Pay—Benefits

Aides will receive $94, while their GS-3 counterparts begin at $106.

Numerous benefits also are featured: In Inw-Roscr lifp in the old titles after June 19.

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Sr. Auditor/4449-829 — Required: Bachelor's degree in accounting; three years as accountant, auditor.

Plan Cashier Exam

Applications for an open-competitive cashier examination are being accepted by the Pekskill Civil Service Commission until May 19, at 5:00 p.m. At present, there is one vacancy in the Department of Finance with a salary range $4,500 to $5,400.

Applications and further information can be obtained at the office of the Civil Service Commission, City Hall, Pekskill, New York. The exam will be given on June 19.
Harlem Valley

(Continued from Page 3)
operating with the Civil Service group "24 hours a day for the last three days." She said she would be "happy to do anything to throw monkey wrenches" into the transfer actions.

She said she has gotten local people to contact Assemblyman Emilio Betros and State Senator Jay P. Reisner. She personally contacted U. S. Senator James Buckley and told him the transfer action was a "State matter" and that "anybody running for election in the State would do well to dissociate himself from this sort of action." Dr. Evans said that Senator Buckley "asked for a complete memorandum on the matter."

Dr. Evans said she told the Mental Hygiene Dept. she thought "Hitler's method was somewhat more humane than theirs," and that she was "not interested in culling the herd" for them.

Sixty-four attendants, two greenhouse men, six senior seamstresses, one maintenance man, one psychiatrist, one therapist, 29 kitchens and dining room workers, one recreation room worker, and 26 others are slated to lose their jobs at the hospital.

We'll Fight On — CSEA

(Continued from Page 1)
that this fine individual, Commissioner Arlene Levitt, will now institute an action that will require all of the judges to participate and decide the case on the merits. In such an event, I have no doubt that the budget will yet be ruled unconstitutional.

Findings May Go On

In the meantime, the State may resume its goal of firing some 8,500 employees. The CSEA leadership, however, has no intention of dropping its battle to prevent the issuing of further pink slips.

"We are still carrying our battle to the public, to the Legislature and to the Governor," Wendt said. "This issue is not dead because of an adverse court decision."

Here is how the decision went: The court majority said the five employees' claim that the budget form that caused their firing "has not been demonstrated."

"Plaintiffs' real quarrel is with the amount of the appropriations, not with the form or the method whereby they were requested and enacted," the opinion said.

The CSEA had claimed the Legislature improperly delegated its responsibilities to the executive departments through the vaguarness of the budget.

In one dissent, Judges Charles Breitel and Matthew Jasen said the plaintiffs had standing but that the budget, an 843-page document, was constitutional.

"I personally feel that City employees should be condemned for their cooperation and personal sacrifices."

"I wish also to point out that a deciding factor in the affirmative decision is due to the fairness, understanding and cooperation which you, the Mayor and the Council have shown in the past to the employees."

The court's declining to rule on constitutionality followed a pattern set in 1972. Then, it also ruled that three Democratic Assembliesmen, who challenged the "lump" appropriations, lacked standing.

Sal Occhiogrosso
Salvator Occhiogrosso, an acknowledged expert in the workmen's compensation and disability benefits fields during his 34 years of public service, died March 15.

Mr. Occhiogrosso entered State service as a junior clerk. At the time of his death, he was a principal compensation claims examiner for the State Insurance Fund, attached to the office of the Commissioner of Labor. He was a devoted and faithful champion of the State Fund, a warm and true friend of its employees.

He is survived by his wife, Elvira, and three children, Frank, Peter and Lisa.

Panel Sets Discussion On Pension Trust Plan

Aiming to discuss revision to the staff pension plan, the pension trust committee of Civil Service Employees Assn. will gather together on Tuesday, May 25, at 12 noon.

Jefferson CSEA Pact Without A Pay Hike Because of Austerity

The Jefferson chapter, Civil Service Employees Assn., has a new contract with the City of Watertown, which, for the first time in years, provides that there will be no pay boosts for municipal workers.

Younger employees will get their pay plan increases through an A step at the sixth year. Older employees, under terms of the contract negotiated by CSEA representatives with City Manager Ronald G. Forbes, get no boost in the way of salary improvement.

Negotiating off and on for the past three months for City members of CSEA were Mrs. Eleanor S. Percy, chapter president, and Richard J. Griceo. The employees did gain "additional retirement benefits of veteran service credit, allowance for unused sick leave and guaranteed ordinary death benefits. The cost: $11,600."

CSEA also agreed to remove a clause requiring printing of the contract and a reopening clause on any new subjects or issues not covered by the contract.

In a letter to City Manager Forbes, following chapter ratification of the new one-year work contract, Mrs. Percy said:

"In view of the serious financial crisis, not only in the City but throughout the State and Nation, the members of the Jefferson chapter, CSEA, of the City of Watertown agree to hold the line on benefits and salary increases as you propose.

"However, we trust that the City itself, in turn, will follow an austerity program in every possible area.

Clarification

To set the record straight, Mrs. Karen Lindstrom's former husband does pay for child support, although, since the children are under her mother, she is regarded as head of her household. A story about threatened layoffs in Long Island Mental Hygiene Institutions, appearing in the May 4, 1971, Leader, stated that she is "the sole support of her family" and was unfortunately misinterpreted by some people.
Aim heated by the State's decision to take patients from Middletown State Hospital and send them to Rockland, employees (top) resort to silent protest with signs and (bottom) gather to shout their vehement dissent.

Pressing himself to bus entrance, CSEA collective bargaining specialist Robert Guild debates a policeman. The officer ordered him to move. Chapter president Philip Del Pizzo is shown next to Guild with the horn. Both men were later arrested.

Arrest also followed for Guild and Del Pizzo on charges of “obstructing government administration.” Middletown cops lead them to a patrol car to be arraigned.

“Power to the people” signifies Cathie’s clenched fist from the back seat of police car, where she waits with co-chairman Moran to be driven to police headquarters.
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End Police Drive In White Plains; Plan June Exam

A recruitment search for City patrolman has been launched by White Plains, which notes the current salary levels of $3,000-10,400.

Applications conclude May 30 at 3:00 p.m.; thereafter, applicants must be up for a written exam planned for June 19 on provisions of the State Penal Law, Code of Criminal Procedure and Vehicle and Traffic Law. Candidates must demonstrate the ability to prepare written reports also.

Residence Eligibility

Only male residents of certain counties are eligible to compete: Westchester, Nassau, Putnam, Rockland, Bronx or Queens. The age requirements are ordinarily 19 through 35, with military credit being applied to determine maximum age. Thus, years on duty are subtracted from the actual age.

Other qualifications involve having a high school diploma, equivalency certificate or GED diploma, a State driver's license, and the ability to meet physical and medical standards. For example, height and weight minimums are 5-foot-9 and 140 lbs., respectively. Vision must be 20/20 in each eye. Candidates also face a psychological evaluation exam.

Application forms are available at the Civil Service Commission, 260 Main St., White Plains. Interested persons should request Job Bulletin No. 48952.

Near Ft. Hamilton

VA Hosp. Vying For LPN Staff

The Veterans Administration Hospital in Brooklyn has declared that it is on the lookout for licensed practical nurses to fill a large number of vacancies. New York City Department of Veterans Affairs is looking for a large number of licensed practical nurses to fill a large number of vacancies at its facility. The hospital is located at 260 Main St., White Plains. Interested persons should request Job Bulletin No. 48952.

High School Equivalency Diploma

Do You Need A

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Police Donating $39M To Charitable Groups

On behalf of the Police Dept’s 35,000 policemen and civilian employees, Police Commissioner Patrick V. Murphy has presented checks totaling $39,500 to 14 charitable organizations.

The money was raised by Department members through cash contributions each month at station houses and other police facilities.

The Department’s checks went to the following:
- Also, New York Board of Rabbits; United Cerebral Palsy; New York Assn. for the Rights of the Mentally Retarded; United Jewish Appeal; United Negro College Fund; Police Athletic League, and the Emerald Assn. of L. I., Inc.

Academically Speaking

Some 35 Sabbath observer candidates for college office assistant “B” have been summoned to take Exam No. 9097.

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And only those thoroughbreds strong enough to pass this tough going-over get the VW dealer’s 100% guarantee sign.*

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*The dealer guarantee 100% to repair or replace the engine, transmission, rear axle, front axle assembly, brake system and electrical system, for 20 days or 1000 miles, whichever comes first.
Binghamton School Unit Reveals State (From Leader Correspondent)

The Binghamton School unit, Civil Service Employees Assn., has announced its slate of candidates for unit elections.

Seeking office are: president, Ann Maywall; first vice-president, Joseph DeMarco; second vice-president, Frank Muzzio; third vice-president, Esther O'Boyle; secretary, Jean Hable, and treasurer, Michael Baskin.

Conspicuously absent from the roster is Steve Caruso, incumbent president. Caruso declined to run for another term.

If it comes to local employees being out, we will be advised from CSEA Headquarters in Albany regarding a job action.

CSEA Opposes "Deficient" Bill On Drs.' Aides

ALBANY—The Civil Service Employees Assn. has taken a stand against a bill now in the Legislature (F-5763) that would establish the registration of medical assistants and specialists' assistants, two new job titles, because the union feels the bill is "deficient in several respects."

"CSEA endorses the objectives of the bill," said a CSEA spokesman, "but this measure has not been properly written. The bill fails to define medical services to be performed by the physician's associates and specialists' assistants. In addition, there are no specific educational requirements for either position."

The CSEA also said that the bill's failure to require the presence of a physician to supervise the other positions at all times "does not ensure that the health needs of patients will be properly met."

"The Department of Social Services to the Division of Youth."

"If institutions are phased out, then watch out, Monroe County and Rochester, because you will have to take up the slack. Where will the savings go?"

"The Department of Social Services is a part of the social welfare system. In reality, the same money will be spent under a different label."

"Retirement of prisoners to Europe.

"If the retirement of prisoners is to be realized, then watch out, Monroe County and Rochester.

"We propose to cut back on services by getting rid of employees, thereby increasing the work load on those left behind."

Chapter members endorsed Parrugia's appeal to the legislators and to inform the public that industry provides an efficient, vital service "that the public can ill afford to ignore."

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Hempstead Aides Win New Contract

From Leader Correspondent

MINEOLA — A 10 percent salary boost in the first year and a minimum of seven percent in the second year has been gained in negotiations by the Hempstead Village unit of the Nassau Chapter, Civil Service Employees Assn.

Chapter president Irving Plauenbaum, noting the breadth of fringe benefits also gained, said the agreement benefits about 400 Village employees. The pact will be effective next month.

In addition to the two-stage pay boost—with the second year boost higher if required by the cost-of-living index—the agreement also includes a dental plan comparable to that won for County employees and the 25-year, half-pay retirement plan in the first year improving to full retirement in the second year, providing 1/50th benefits with retirement after 20 years at age 55.

A new provision guarantees employees charged with assault because of the performance of duties be tried by a jury and not by the village court.

The contract also improves sick leave accumulation, conversion of sick leave credits to retirement, night differential of five percent, longevity increments after 10 and 20 years, another longevity step at 15 years in the second year of the contract, and improved vacation schedules in the second year bringing 15-year veterans up to 24 working days.

Wassaic Honors 12 Aides For Long Service

The Reverend Mr. Adamski was granted his priestly ordination by Msgr. Peter L. Melchert, pastor of St. Joseph’s R.C. Church, he attended as a child, St. Joseph’s.

Consecrating the Mass will be his uncle, Msgr. Peter L. Melchert, pastor of St. Joseph’s, and the Reverend Raymond J. Konolowski, assistant pastor.

Plattsburgh FSA Unit Quits Bargaining Table Charges Unfair Practice

ROCHESTER Chapter Sets May 26 Meet

From Leader Correspondent

ROCHESTER — An up-to-date report on employee terminations and job action throughout the chapter and present elections for chapter officers will be given at a dinner meeting of the Rochester Chapter of the Civil Service Employees Assn. May 26 at Eddie’s Chop House.

Recommended for the buffet dinner, which will be served at 7 p.m., must be made no later than Friday, May 21. Tickets are $4.50 per person.

The State, he theorized, might probably continue to file this charge.

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Named to SUNY Fund
Dr. Robert O. Lanford has been named acting general manager of the State University Construction Fund to succeed the late Dr. Anthony G. Adnoff. He will continue in an executive role for campus development on the State University central staff until permanent appointment is made by the SUNY President.

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HOLLIS $37,990
Legal 2-Fam Bk
7 yr. tax, 2 large 5-room apartment, 2 bedrooms, one 1-bdrm unit, potential for sublet, bus, shops, supermarkets. For $47,000. Call Mr. Cantor. Box 67, Titusville, Fla.

QUEENS HOMES $179,000
Laurelton
170 S. Beach, schn. 8-7510

VACATION HOME
Candlewood Lake, New Milford, Conn. 2 bedrms. 1 bath, 1 car garage. 1500 sq. ft. plus playroom, porch. For $15,000. Call 914-632-1791 after 7.

REAL ESTATE VALUES

LAURELTON
$26,990
Spanish Stucco Ranch
All run on 1/2 acre. Gas, Flaming [at]. Screened-in lanai. For $40,000. Call Mr. Rogers. Box 223, Lakeland, Fla.
Resolutions Committee
Seeking Suggestions
For Pact Negotiations

ALBANY—The Statewide resolutions committee of the Civil Service Employees Assn., is accepting sug-
gestions on recommendations from both State and
local government employees members until July 20
in preparation for future collective negotiations and
sponsorship of legislation.

Mrs. Dorothy Rabin, chairman of the committee,
said that no resolutions will be accepted after July 20,
that they have been specified in the CSEA constitution.

Suggestions received from State employees will be
reviewed by the committee between now and Septem-
ber for possible inclusion in the list of bargaining de-
mands CSEA will submit to the State prior to the start
of the 1971-72 negotiations.

Those recommendations received from local gov-
ernment workers will be considered for introduction as
bills under CSEA's sponsorship during the next ses-
sion of the State Legislature.

Mrs. Rabin asks that all proposed resolutions be
submitted regarding to the resolution committee
in care of CSEA Headquarters, 33 Elk St., Albany.
New York 12207.

Lackawanna CSEA Withdraws
Unfair Labor Practice Charges
After Board Ledges Quick Action

(From Leader Correspondent)

Lackawanna CSEA, the non-teaching workers of the
Lackawanna Board of Education, has decided to with-
draw an unfair labor practice charge against the
Board.

The decision was made known after the board spent
four hours in closed session and

busting tactics” and “I can’t tolerate this type of action.”

The lack of a signed contract had been one of the major
bones of contention, Milling pointed out, before the meeting at which the
charge was signed.

“Efforts to get signatures on a contract recommen-
dation have fallen all over with the
fall have all proved fruitless
and, that in itself, constitutes
an unfair labor practice,” Milling
had said.

Depew Aides Win 19% Pay
Increase, Many New Fringes,
In First Three-Year Contract

(From Leader Correspondent)

DEPEW—The first three-year work contract for muni-
cipal workers employed by communities in Erie County has
been negotiated by the Civil Service Employees Assn. in
Depew, a Buffalo suburb.

The contract affects 50 blue-
collar workers in the Village
Highway Dept. and provides:

• Eight percent across-the-
board increase in the first year for a
total of 19.11 percent over the
contract period.

• A $20,000 death benefit.

• An added day of vacation for
every year served after 15 years,
with a five-week maximum.

• Longevity increases of $50,
meaning $100 to $10 after 10
years, $150 to $175 after 20 years and
$200 to $250 after 20 years.

• Improved hospitalization plan and prescription plan in
contract’s third year.

• Herneaveement leave of three
days.

• Personal locker and lunch
area.

• Covered trucks to transport

• New job classification of heavy
duty motor equipment operator.

William Sorrentino is presi-
dent of the Depew unit and
was chairman of the negotia-
tion team. Robert A. Milling
was the field representative.