STATEWIDE STRIKE
SET TO SAVE JOBS

Backs CSEA Strike

Counties Division All-Out Support For Actions To Save Aides

KERHONKSON—"There are nearly 9,000 State employees getting the ax right now and this is not the end. Talk is already starting that another 10,000 will be let go starting next Fall. The same thing can happen in every town, village, school district and county. No one is safe these days."

So said Irving Flaumenbaum, first vice-president of the Civil Service Employees Assn., here last week in urging all-out support from County Division CSEA delegates for a proposed Statewide CSEA strike. They were attending a special meeting at the Grant Hotel.

The delegates took their session with a resolution offering full support—money, pickets and all possible other help—to their brothers in State service. The action was unanimous and S. Samuel Borrelly, chairman of the CSEA County Board, told the audience: "We are at the crossroad now. Our entire organization is being threatened by management in some State agencies and departments, he said, to try to determine which employees, and how many, would walk out or would respect picket lines if the strike is called."

CSEA Board Meets on Walkout Plans

At Leader press time, it was learned that the Board of Directors of the Civil Service Employees Assn. had called a special meeting for Monday, May 24, to set up machinery for a Statewide strike that is due June 16, but that date may be changed.

One chapter—Middletown State Hospital—has already asked for the strike date to be moved up.

The move for a complete walkout by State employees was approved by the CSEA board last week unless the jobs of more than 8,000 employees who have been or are slated to be fired are restored to them.

In a related action, the Board adopted a motion by Solomon Bendet, CSEA second vice-president, to authorize CSEA attorneys to immediately institute an Article 78 proceeding in State Supreme Court against State Comptroller Arthur Levitt, which would seek to prohibit the comptroller from making any further payments using funds contained in the 1971-72 Budget. The action would not stop pay checks.

CSEA is still maintaining that the lump sum budget bills enacted into law by the State Legislature are illegal, because they are "not sufficiently itemized and that this legal proceeding is another means by which they hope to force the Legislature to rewrite those sections of the State Budget which CSEA feels are illegal."

CSEA president Theodore C. Wenz said the State Courts of Appeals did not decide whether..." (Continued on Page 14)

Middletown Hospital To Petition For An Earlier Strike Action

MIDDLETOWN—Obviously impatient and not wanting to wait for the June 16 strike date set by the Civil Service Employees Assn.'s Board of Directors, more than 600 angry members of the State Hospital chapter here, last week mandated their president to go before the same Board and demand a June 1 deadline.

The hospital was one of the hardest hit of the Mental Hygiene facilities in a budget ax..." (Continued on Page 14)

Warning—Keep Mum On Strike

ALBANY—The leader of the Civil Service Employees Assn. has advised all CSEA members and other State employees that they should not answer questions being asked by management in some State agencies concerning whether they will strike or cross the picket lines.

Theodore C. Wenz said last week that the law does not require State employees to answer such questions from management and that "any threats by management to employees are not given the right..." (Continued on Page 16)
Fine Art of Intimidation

WHEN THE FEDERAL Government needs to raise additional money, a lot of arguments are thrown out to prepare the tax-paying citizen for another clout behind the ear. For example, you start reading about the tremendous costs of maintaining our armed forces and, with very few dissenters, we all agree. And, of course, there are the national health and welfare programs, the money paid to farmers to stand. In any event, each time the tax bite gets deeper, the Federal Government. Sometimes, our State political leaders are lucky enough to conjure up some extreme condition that qualifies the State for a share of one Federal emergency fund or another.

OF COURSE, the State also taxes the blazes out of its own people as well—and everyone is supposed to understand. In any event, each tax bite gets deeper, there are dammed good reasons and excuses.

BUT WHAT ABOUT THE CITY—OUR CITY, FOR INSTANCE?

THE MAYOR and the City Council plead to the State and the Federal Government for more help and, while some help probably will be forthcoming, certainly it will not approach the amount needed.

DOT THREATEN— will the City do?

IT Threatens—but unlike the kind who got the green lollipop when he wanted the red one, although in this case some are trying to make it appear there are no lollipops at all available.

Second No. 1: We will cut 90,000 civil service employees no lollypops at all available.

THREAT No. 2: Every sanitation man and thousands of cops were compelled to fill out a form stating time on the job, veteran’s time and particular specialties. The State’s answer: ‘There were eight million people in New York in 1932, another 1½ million who commuted every day—and

(Continued from Page 4)

PERB Appoints Staff To Solve Pact Disputes

ALBANY—Mediators and fact-finders were named by the New York State Public Employment Relations Board in contract disputes involving the Civil Service Employees Assn. and various school districts.

Appointed by the board to handle the dispute between CSEA and the Ramapo Central School District #2 (Rockland County) was Arthur G. Douglas. Collective bargaining specialist for CSEA in this case is Emanuel Flamenbaum.

Herman Redd was named to the dispute between CSEA and the Linderhurst Public Schools (Suffolk County). William Griffin is the CSEA field representative.

Frank McAdams was appointed to the contract dispute between the Wantagh School District #3, Town of Hempstead (Nassau County) and the CSEA. Arthur Grey Jr. is the field representative for CSEA.

Named to the dispute between CSEA and Brittonkill Central School (Rensselaer County) was Rev. David Handler. CSEA organizer is James Scipia.

Charles Leonard was appointed to the dispute between CSEA and the Mariboro Board of Education (Ulster County) Central School District, and Thomas R. Viale is the CSEA collective bargaining specialist.

To Keep Informed, Follow The Leader.

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Price includes Jet Round Trip, most meals, cocktail party, complimentary green fees and many extras.

7 Sun-filled days and 7 Fun-filled nights

ALBANY—Rules for nominations of officers of the Civil Service Employees Assn., which appeared in a bulletin sent out by CSEA Headquarters to all chapter presidents, contained an error under the heading of “General Information.”

A change in the CSEA by-laws requires that candidates’ names be selected in a drawing to determine the order of placement of the names on the ballot. The printed rules incorrectly stated that the listing of candidates on the ballot would be in alphabetical order.

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Special directly from Buffalo on Aug. 2, only $249 plus taxes. With Mrs. Perry Gormley, 1883 Seneca Ave., Buffalo, N.Y. 14210, Telephone (716) 642-4296. After &p.m. (716) 7A 2-6069.

Phone Operators

A telephone operator, G6-382-2, at salary $592 to $718, is needed at the U. S. Naval Station, Brooklyn.

Details consist of the following: Operates a three position or multiple automatic switchboard. Handles both local and long distance calls. Rotates the 12 hour shift of eight to 11 hours a shift.

Further information and appointment may be obtained from John Crowley, U. S. Naval Station, 138 Plashing Ave., Brooklyn 30. The telephone number is 625-4500, ext. 508.

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Phone Operators
CSEA Wins Back Store at the Elmlra Reception

Costello was also presented with a retirement dinner attended by 400 persons at Logan's Party House here.

Among the head table guests was Dr. Theodore Wenzl, State president of the CSEA, who spoke of the similarities between Costello and himself.

"If we both of us had the same vintage, we were both reared in New York City and we both started in education," he said. "One notable difference between us is that Jack was always number one on the civil service list, while I was fortunate enough to be among the first three."

Wenzl presented Costello with a certificate signed by him and Carmen Farruggia, president of the Industry CSEA chapter, which recognized Costello for "34 years of meritorious public service."

He also had these words of advice for Costello: "If I'm president of CSEA, don't you dare, John Costello, become a consultant for the State of New York."

"Much that we can presently point out as progressive institution programming in Michigan received its original impetus at John Costello's hands," Paul Stack of the Michigan Office of Youth Service said in a telegram.

Costello was also presented with a cash gift from the employees of Industry, stationery with the Costello coat of arms and a set of toy golf clubs as a reminder of Costello's golfing expertise.

Costello is a 1934 graduate of the College of the City of New York and has done graduate work in public school administration, social work, sociology and psychology at several universities. He entered New York State service in 1934 as a teacher at the New York House of Refuge on Randall's Island.

He also served as education supervisor at the State Vocational Institution at West Corralske, where he later served as education director; as assistant superintendent of the school at Industry, and as assistant director at the Elmira Reception Center.

CSEA Wins Back Service Time Contract For Erie Member

(From Leader Correspondent)

BUFFALO—The Civil Service Employees Assn. has successfully represented a welfare case involving the Erie County who was denied continuance service for six months mandatory service in the armed forces.

Charles Decker lost his job during the third month of his military assignment in 1968. He was rehired by the County in 1969, but denied continuous service status.

The CSEA brought the matter through grievance procedures and the County agreed to honor SMALL PERMITS — At the formal signing of the contract between Kings Park State Hospital and the Kings Park chapter, Civil Service Employees Assn., other officers for the coming year include Frank LaMaccia, vice-president; Gloria Nicola, secretary, and Rusty Brolly, treasurer. Board members are Ray Zimmerman, Charles Reinhart, Don Tuttle, Dan Malher, Hank Levins and Kenneth Smith.

Installation took place recently in Monroe, according to Frank J. English, president of the Orange County chapter.

service from the original date of employment.

Charles A. Guarino is president of the social service unit of the County CSEA chapter. Michael Noros was the CSEA field representative involved.

Industry Chapter Honors Costello

ALBANY—An appeal that appeared in The Leader two weeks ago for donations to buy a life-saving kidney dialysis machine for Paul Jordan, an employee of the Thruway Authority, has drawn a great response from members of the Civil Service Employees Assn. and has resulted in the discovery that a machine can be purchased for Jordan through insurance funds.

Mr. and Mrs. Gray, co-chairman of the committee of concerned fellow-workers who initiated and headed the drive for funds, said last week that a Civil Service Dept. official had seen the Leader article and informed the committee that the machine could be purchased through Jordan’s insurance, under the Major Medical portion of Blue Cross/Blue Shield coverage, which was not known before. The coverage will also pay for instructions for Mrs. Jordan to run the machine.

"Because Paul can buy the machine through the insurance, a CSEA spokesman said, "the committee is returning all contributions made during the campaign by CSEA chapters and members. But it is gratifying to know that when someone is in need of help, everyone in the Thruway Authority and in the State opens his heart and pocketbook to help a fellow employee."

The spokesman also suggested to those who would like to help someone less fortunate than Jordan, he may send a check to the Kidney Foundation.

DOT Region I Wants Overtime Rule Change

COHOES—Approximately 100 members of the engineering staff of the Department of Transportation’s Region I meeting in Cohoes have passed a resolution demanding that the Department rescind its recently announced changes in overtime rules for engineers, or else require contractors to follow the same rules.

The engineers are demanding that a Department memorandum limiting DOT engineers to a 49-hour work week while allowing contractors on State construction projects to work 60 hours, be revoked, or that “all overtime dispensations for contractors” be rescinded.

The engineers are being supported by the Civil Service Employees Assn. and will seek the support of transportation engineers in DOT regions in other areas.

The Cohoes meeting, led by the CSEA chapter president for Region I, Timothy McGiery, was attended by Richard Cleary, representative for the DOT on CSEA’s Board of Directors, Paul Clennon, official of the Transportation Engineers Assn., and Joseph P. Reedy, CSEA collective bargaining specialist.

Cost More Money

Spokesmen for CSEA and the engineers contend that “the new DOT arrangement to avoid overtime will result in staggered shifts for the engineers, ultimately casting the State more money to pay two men to cover the time that one man formerly covered by overtime work.”

“Engineers already are allowed to work 60 hours a week, although it is supposed to be only under emergency situations, a spokesman said. "With the engineers, contractors will continue to work 60 hours a week, but DOT people are supposed to be here to 40 hours. This will obviously result in equity between contractors and engineers. It will probably lead to out-of-title work and result in a need for more consultants."

"Most important of all, perhaps, is that under this arrangement, the engineers will only be specifying performance"

Community Support Is Rallying Behind Central Islip Aides

CENTRAL ISLIP — Community support is rallying behind the layoffs-threatened employees at Central Islip State Hospital.

Community groups, the Chamber of Commerce, American Legion and individuals have sent telegrams to the Governor on behalf of the employees. In addition, posters prepared by the Civil Service Employees Assn. on behalf of Islip chapter are being posted in store windows throughout the community.

The hospital, with 2,900 employees, is the community’s largest employer.

Appointees Launched

The Governor has appointed Leonard L. Rtvkin, Hewlett attorney and Jacob C. Sklair, Roslyn Heights business executive, as members of the council of the State Merchant College at Fort Schuyler. Rtvkin’s term will expire in 1979, while Sklair’s will run to 1972.

To Keep Informed, Follow The Leader.

Monroe-Woodbury Elects New Officers

NEWBURGH — Joseph Belotti has been elected president of the Monroe-Woodbury School District unit of the Orange County chapter, Civil Service Employees Assn.

Other officers for the coming year include Frank LaMaccia, vice-president; Gloria Nicola, secretary, and Rusty Brolly, treasurer. Board members are Ray Zimmerman, Charles Reinhart, Don Tuttle, Dan Malher, Hank Levins and Kenneth Smith.

Installation took place recently in Monroe, according to Frank J. English, president of the Orange County chapter.

SIGNATURE, PLEASE — At the formal signing of the contract between Kings Park State Hospital and the Kings Park chapter, Civil Service Employees Assn., members of both sides gather to witness the ink. Seated are Dr. Shepherd Nathan, hospital director, and Joseph Ailiello, CSEA chapter head. Behind are, left to right: Gwen Colquhoun, CSEA; Walter Lynch, KPSh; Hal Bloch, KPSh; Dr. John Pitrelli, KPSh; Morris Keller, KPSh; Kathleen Newscomb, KPSh; James Jewell, CSEA, and Dr. Roberto Garcia, KPSh. Unable to attend were John Corrigan and field representative Nick Velline, CSEA negotiating team members.
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Blue Shield for physician's charges is the one plan that makes sense. Blue Shield invented the whole idea of prepayment for medical and surgical services and over the past 25 years they've worked out the problems with experience. They've cut red tape to a minimum which means their operating costs are probably the lowest in the business.

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THE STATEWIDE PLAN — COORDINATING OFFICE — 1215 WESTERN AVENUE, ALBANY, N. Y.
CELEBRATE LONG SERVICE — To honor Evelyn Mone, seated, center, on beginning year 35 in State service, her Rockland State Hospital co-workers improvised a surprise party. Surrounding Miss Mone are the happy “culprits.” They are, left to right, standing: Frances Edmunds, H. Underwood Blaisdell, and seated, Jacqueline Shumate, Miss Mone and Hilda Bernstein. In the honoree’s hands in her surprise gift — a mememento bracelet.

Matteawan Chapter Installs New Slate

BEACON — The newly elected Civil Service Employees Assoc. officials for the 1971-73 period at the Matteawan State Hospital chapter are headed by George J. LoBianco, president.

Others installed include R. V. Pisoc, vice-president; Foster F. Way and Nicholas J. Perrone, delegates; Vincent F. Smith, alternate delegate; Mrs. Violet Jackson, secretary; Joseph Linder, treasurer, and Warren L. Shapiro, steward.

The Credit Column

List notices were recently sent out to 384 candidates on City Exam No. 1080, a test for accountants.

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- NEW CARS — Official car purchase plan . . . exactly $100 above dealers actual cost!
- CARPETING — Specially negotiated discount prices on almost all national brands.
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The Greatest Buying Power in Greater New York

The Job Market

In the professional field, Dental Hygienists with a State license are wanted for jobs paying $125-150 a week . . . Registered Nurses are in great demand for both the evening and night shift. The annual wage is $4,000-5,000 plus a differential from $1,000-2,500 for night shift . . . Physical Therapists who have graduated from an acceptable school and have a State license can fill positions paying from $8,000-10,000 a year.

There are numerous attractive openings for Social Case Workers with a Master’s Degree in social work plus one year of experience. The beginning salary is $9,000 a year, and higher salaries are offered for additional experience . . . Apply at the Professional Placement Center, 44 Madison Ave., Manhattan.

On Staten Island, there is an opening for Refrigeration Mechanic to maintain equipment. Must have a minimum of five years experience and a refrigeration license. The salary is $300 a week . . . Stationary Engineers are also needed to maintain high pressure boiler equipment. They must also be licensed and experienced. The pay is $5.07 per hour . . . Fiftieth Class Auto and Truck Mechanics with their own tools and an operator’s license is wanted for a job paying $150 a week . . . Apply at the Staten Island Office, 234 Jay St., St. George, Staten Island.

Young men, here is a message if you are interested in learning a trade: Four new apprenticeship training programs are being established. Here are the starting rates: for Building Construction Carpenters $4.18 an hour, for Shop and Mill Carpenters, $2.77 per hour, and Millwrights and Carpet and Linoleum Installers at $4.18 per hour. Applicants must be age 17 through 37 and have one year of high school with a final average grade of at least 60 and/or a High School Equivalency. Applicants must also be U.S. citizens and able to pass a medical exam as well as an aptitude test. Applications should be filed by June 4; therefore, interested applicants should go right away to any one of the Industrial Offices of the New York State Employment Service in Manhattan, go to 235 West 54th St. in Brooklyn, to 256 So. Michigan St. in Chicago, or 43 Crescent St., Long Island City and 35 Hanover St., St. George, Staten Island.

The following are some of the Industrial jobs that are open in Queens. Brake Operators able to set up and operate power brakes on sheet metal can get jobs paying from $2.38 to $3.71 per hour, depending on experience . . . Spool Welders are also wanted and must be able to layout from blue prints, weld to close tolerances. The pay range is $2.73-3.61 per hour . . . There is also an opening for a Dialphone Serviceman with electro-mechanical background. Must have his own car and the pay for this job is $107 a week plus car allowance . . . The fielders experienced in ceramic tile are wanted. No tools required. Depending on experience the pay is $4.00 an hour . . . There are jobs for Locker Assemblers with five years experience in sheet metal. Must be able to install, put up lockers and shelving at $3.50 per hour.

Waterproofers are wanted to do waterproofing in private homes. Must be experienced and have own tools. A chauffeur’s license is preferred. These jobs pay $30 a day . . . An Electronic Mechanic is wanted to fix and maintain electronic test equipment. Must have four years of education and/or experience in electronics. A resume of former experience is required. The salary is $9,000 a year . . . Apply at the New York State Employment Service, 42-15 Crescent St., Long Island City.

Johannes And Russell Are Reappointed

Governor Rockefeller has asked the Senate to confirm the reappointments of Edward J. Johannes, Jr. of Catskill and Harvey C. Russell, Jr. of Youngster as members of the State Board of Social Welfare, for terms expiring in 1975.

Board members receive $75 a day.

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Blame For The Strike

The Civil Service Employees Assn. is in the process of...
Raymond Castle To Retire; Gave Long Service To CSEA

Syracuse: Concluding his 26th year of State service with the Department of Commerce, Raymond G. Castle, a stalwart in chapter and conference affairs of the Civil Service Employees Assn., has announced plans to retire June 1.

Castle, who served four years as president of CSEA’s Syracuse chapter and two as president of the Central Conference, has compiled a vast record of offices and achievements during his activity in the Employees Association.

Under his leadership, CSEA was highlighted by 15 years of service on the Board of Directors, including one term as fourth vice-president, two terms as second vice-president, and a double-term in the position of first vice-president.

Castle’s activity is also considerable. He has served as chairman, member and consultant to numerous statewide committees, the most recent as chair of the Fish Memorial Scholarship committee and chairman of the Central Conference Constitution and By-Laws committee.

Heads Regional Office
His civil service title, regional director of the Syracuse office, State Commerce Dept., covers nearly 4,000 square miles of Central New York. The area includes the counties of Onondaga, Cayuga, Cortland, Madison and Oneida.

In addition to service with CSEA, Castle’s civic work has brought him a leadership role with the Syracuse Business and Advertising Club, the Syracuse Council of Service Clubs, and the Toastmasters International organization. He has also participated in fund-raising efforts for the St. Joseph’s Hospital and Community General Hospital, both in Syracuse.

Castle’s committee activity is also considerable. He has served as chairman, member and consultant to numerous statewide committees, the most recent as chair of the Fish Memorial Scholarship committee and chairman of the Central Conference Constitution and By-Laws committee.

Lot Of Litter
More than 7,000 tons of litter along 14,000 miles of State highways was removed by 2,000 Department of Transportation maintenance workers and 650 trucks during the Department’s Earth Week campaign, despite poor weather and lingering snow cover in some northern counties.

Completely On Key
The City advises that 12 applicants for the senior typewriter maintainer’s title were recently summoned to an oral exam.

Worthy Choice
Comrad L. Wirth, of New York City, who headed the National Park Service from 1951 to 1964, has been appointed to another term on the unsalaried Board of Trustees of the State Historical Trust. His term will expire in 1974.
County Division Meeting

Jack Carey of CSEA Headquarters staff, at podium, spoke on legal services available for grievances filed on the local level. Delegates to the two-day session also took part in discussions concerning county employee problems which was moderated by Joseph Lazarony, chapter trustee for school district units in a county-wide basis, moderated by Edward Perrot; and a session on the restructuring of the CSEA in an effort towards decentralization, moderated by Ronald Friedman.

An articulate spokesman at the session on county problems was William Doyle, vice-president of Niagara chapter.

Ray Coaddley, president of the City of New Rochelle unit, describes some difficulties and success in local government bargaining situations.

Ed Perrot, of the Nassau chapter, spoke vigorously on the creation of chapters for non-teaching units during a special meeting concerning these particular local government employees.

"County chapters should hit the streets, too, if State workers are forced to strike," declared David Silberman of the Nassau County chapter at the general session for delegates.

Solomon Bendet, CSEA second vice-president, is seen as he told County delegates that a strike was imminent in State service, not only to save jobs of 8,500 employees, but to maintain minimum needed services for the people of the State.

Vow To Support CSEA In Current Layoff Crisis

U.S. Rep. Hamilton Fish, Jr., left, and Theodore C. Wenzl, CSEA president, were tablemates at the dinner that closed the two-day meeting of County Division delegates, held at the Granit Hotel.

Sharing table talk are, from left, Richard Tarmey, Dorothy MacTavish and S. Samuel Borelly.

Erie County delegates studying the agenda are, from left, Bob and Harold Dolente, Joseph DePaterno, Don Fuller and Sam Magnone.

Artur Balian, left, Sullivan County; and Ellis Adrada, Dutchess County, discuss the meeting events during a coffee break.

Conference president Nicholas Pesziferri, left, Southam, and George Koch, center, Long Island, join A. Victor Costo in a session on restructuring of the Civil Service Employees Area.

Dan Flanders, left, co-chairman of restructuring committee, actress on idea on committee member Harold Cryer, looks on eye watch for audience reaction.

Frank Festa, left, and Arthur Cecchini debate a point at meeting of committee on county problems, of which they are both members.

The lively session on county problems was conducted by Joseph Lazarony, center. Also at the table are Marcel Landrie, left, and Pat Mountain.

Opening a general session of the County delegates that led to a unanimous pledge of support for State members if a strike occurs in the Civil Service Employees Area, United for the County Executive committee, seated, from left, are Emanuel Vitale, CSEA collective bargaining specialist; Richard Turner, CSEA fourth vice-president; James Kerner, CSEA unit co-chairman; and Joseph F. Dohm, CSEA director of local government affairs.

Attractive bitterness at the County Executive committee meeting are, from left, Thomas Laforo, Thomas Elia, John Castelli, Herman Miller, Richard Glueker, president, Irving Finamor descendant, first vice-president; Theodore C. Wenzl, president; Richard Turner, fourth vice-president; Solomon Bendet, second vice-president; and Mrs. Dorothy MacTavish, secretary.
Massive Hearing Officer

Hunt Undertaken To Fill 250 Federal Vacancies

The U.S. Civil Service Commission is stepping up its search for applicants to fill 250 or more hearing examiner vacancies in the next 17 months.

Positions to be filled are in Washington, D.C., and 70 other locations throughout the U.S. and in Puerto Rico. Most vacancies will be filled at grade GS-15, which now pays $24,281 to $31,523 per year, but some appointments will be made at GS-16 ($28,129-$35,633). A large portion of the appointments will be made in the Bureau of Hearings and Appeals, Social Security Administration; the balance in other regulatory agencies.

Qualifications for the post were modified last July to give credit for actual trial experience as well as administrative law experience. Since then, a much higher percentage of lawyers in private practice have been found qualified. The requirements of seven years' membership in the Bar and seven years of specified legal experience have not changed.

Hearing examiners present at formal hearings required by law. They may make or recommend decisions on cases ranging from the rights and liabilities of individual citizens to cases affecting the economic welfare of large regions of the U.S.

Applicants for hearing examiner positions will be rated on their legal experience, an investigation of their professional qualifications, and an oral interview. There is no written test as such, but each candidate must demonstrate his or her ability to write a decision. Copies of Announcement No. 318 and forms for filing may be obtained from any Area Office of the Commission, major post offices, or from the U.S. Civil Service Commission, 1900 E. St., N.W., Washington, D.C., 20415.

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Vacancies occur with the County Health Dept., seeking persons to perform "elementary, professional environmental health work while undergoing supervised in-service training." For more instructions on applying, phone the County Civil Service Dept. at PA 7-4700, ext. 240.

The twin titles of supervising clerk and supervising steno will be having 9,368 candidates summoned for the coming written exam.

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The Volkswagen Squareback: Not too small, not too big. Just right.
Install Armory Chap. Officers

GUILDERLAND—The installation of new officers was recently conducted by the Capital District chapter of Armory Civil Service Employees Assn., with ceremonies being held at the Guilderland Armory. Installed by CSEA field representative James A. Cooney, the new armory employees included: Charles W. Shaller, State Armory, Schenectady; Robert C. Cooper, Amsterdam; alternate delegate, and Joseph J. Plonkadoo, sergeant-at-arms. Corcoran is retiring as chapter president.

The chapter consists of employees of armories in Albany, Amsterdam, Cohoes, Gaines Palls, Gloversville, Hoosick Falls, Saratoga, Schenectady, Troy, Whitehall, and Watervliet, all of which are considered part of the Capital District.

They’re Snared
Among applicants for licensure as special asigger, the City notes that 25 are being summoned to take the practical exam.

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Utica Area CSEA Members Protest Employee Layoffs

(From Leader Correspondent)

UTICA — County and City employees — members of the Civil Service Employees Assn. — turned out for a political action rally last Tuesday night at Hotel Utica to protest the firing of 18 Department of Motor Vehicles employees by the State. The gathering followed picketing at the Department office the previous week.

The Utica Office of Motor Vehicles was the hardest hit in the Central New York area. The State cutbacks resulted in only a handful of job losses in the two State hospitals in Utica. The Rome State School was hard hit with the loss of nine jobs on its roster and several more due to be dropped in the fall.

Several State legislators were invited to the Tuesday night affair but none of the three could make it.

CSEA field representative Ted Modrzejewski took over the meeting and began by telling the crowd that no job was safe anywhere. He urged members to take part in the statewide job action which is due to start on June 16th.

Modrzejewski praised the people of the Motor Vehicle Dept. for the perseverance they have shown. He said, "It isn't a matter of helping your fellow man, it's a matter of stopping the State from going any further than it has." He continued, "It's pretty bad when a man with 23 years experience gets a pink slip."

Modrzejewski urged all members who got involved in political action groups to bring pressure on State legislators. Other chapter presidents in Utica also present at the session and issued a call for unity on June 16th.

Phil V. McPartland, president of the Utica chapter, said, "Some of these people have dedicated their lives to the Motor Vehicle Dept. and the government has treated them inhumanely. When it comes time to walk we better make up our minds to do it. Either we stand behind our group or we don't."

Modrzejewski concluded the meeting saying, "It's go for broke all or nothing." Picketing, meanwhile, continued at the Department offices and will continue until further notice.

Health Sanitation Job Filling Shuts Tomorrow

A two-day filing period for the position of sanitary inspector has been set forth by the City, with application deadline slated tomorrow at 5 p.m. Examination only. Presently, 35 vacancies have been noted.

Competitors for the $8,000 title require a bachelor's degree inclusive of 24 credits in chemistry, pharmacy, biology, bacteriology, physics or related engineering courses. One year in the inspection of foodstuffs or sanitary facilities will also be needed to qualify.

While no written test applies, candidates will face an unassessed examination of training and experience. For that reason, they will be asked to turn in an Experience A Form, to Room 216, 55 Thomas St., Manhattan. "No applications are issued or received by mail," stated the agency.

Happy Hang-Up

Among candidates for licensure as master rigger, the City says that one is being summoned for the practical exam portion.
Election Next Week

Wagner, McDonough Set To Vie For Presidency Of Capital Conf.

By MARVIN BAXLEY

Colonie—Much of the business at the May 17 meeting of the Capital District Conference, attended by some 35 chapters, was keyed to the organization's upcoming annual meeting and workshop scheduled for next week.

It will be the annual meeting, June 4-6, thatballotting will be conducted for new Conference officers. Consequently, at last week's program at the Valh Restaurant, in suburban Albany nominations and acceptance speeches were made by candidates for the five elective offices.

Former Conference president Max Benko read the names that the nominating committee was placing in consideration. Additional nominations were also accepted from the floor.

Set to vie for the presidency are incumbent president Ernest Wagner and the first vice-president, Thomas McDonough.

Wagner, now completing his first two-year term as Conference president, is also serving a second term as president of the Employees Retirement chapter.

In six years as a member of the Statewide Employee's Assn., he has served as chairman of the Statewide pension committee, chairman pro-tem of the Leaders contract committee and as a member of the directors charter committee and the retirement age committee.

McDonough, finishing his second term as Conference first vice-president, has served eight years as president of the Motor Vehicles Dept. chapter, and has just been appointed to an additional term. In 15 years of CSEA membership, he has served as chairman of the Statewide Administrative unit negotiating committee and as a member of the grievance committee, parking committee and coalition negotiating committee.

Both men have served on the Board of Directors, and on the State Executive committee.

Other nominees are (* indicates the current office-holder):

First Vice-President — George LaPano (Insurance), Jack Daugherty (Tax and Finance) and Gerald Toomey (State University Central Administration).

Second Vice-President — Albert Pagano (Transportation), Jean Grey (Trainway Authority) and James Tobin (General Services).

Secretary — Marian Farrelly (Correction) and Elaine Reit (General Services).

Treasurer — Edgar Trudle (Agriculture and Marketing), Eleanor Chamberlain (Education) and Henry Henderson (Transportation).

A system for absentee voting has been arranged, Benko explained to the delegates. Those chapters who will not be able to have representatives at the annual meeting may get preliminary ballots from Marian Farrelly. These are to be returned in a sealed envelope to Mrs. Farrelly before June 1, along with an authorization form. If delegates later are able to attend the meeting, they may receive the preliminary ballots and change their vote if so desired.

In other action at the meeting last week, discussion was held on the flu shot program and various planned social events, such as a Boston excursion, various projected overseas group tours and a trip to New York City to see "Piddler on the Roof."

In a highly emotional moment, activities chairman Jean Grey announced that a heartwarming flow of checks had been received from all over the State in response to a Leader story about a kidney patient. She explained that the patient had previously been told his expenses would not be covered, but, in addition to the contributions, the Leader article also attracted the notice of a Blue Cross official who said he would indeed be covered. At this point, Mrs. Grey, in a tear-choked voice, said this showed that people read the Leader from cover to cover and that the outpouring of contributions made her proud to be part of an organization with so many wonderful people as the CSEA. The contributions will be returned, she said.

Also introduced at the meeting were two new chapter presidents, John Joyce of the Retired chapter and John Dalley of the Tax and Finance chapter.

RETIREMENT FETE — A long-time civil servant at Harlem Valley State Hospital was recently honored at the Cattle Car Steak House in Pawling on his retirement from the service. Left to right are: field representative John Dero, guest speaker for the event, retired CSEA chapter president Rooney (Pat) Masseo, and acting chapter president Art Wunsch. Democrat (Pat) Masseo began as a ward attendant in 1955, served two years during wartime as a construction dispatcher in Ethiopia, and returned to HVSH in 1945, where he remained until his retirement last November as a major vehicle operator chauffeur.

Meet To Determine Strike Deadline

(Continued from Page 1)

The Board, through a resolution introduced by Bendet, directed Wenzel "to call a strike in accordance with the overwhelming vote of the members."

Bendet said that "we are trying to exhaust all legal and other available means to correct the tragedies incurred by this illegal state.

Five resolutions offered by Dr. Bernard Favorsky, a part-time psychiatrist at Middletown State Hospital, were overwhelmingly approved by the delegates. The resolutions concerned:

*A CSEA protest against the conduct of a meeting between employees and Dr. John Cummings, assistant commissioner of the Department of Mental Hygiene, during which "unapproved" questions went unanswered.

* A protest against the transfer of 11 patients and non-medical employees who brought the patients to the transfer with them.

* The utilization of publicity on the harmful effects of the transfers on both the patients and the staff as well as the Orange County economy.

* A refusal by employees to take part in patient transfers.

* An investigation by CSEA of the causes leading up to the economic measures and the link with planning and spending by the Department of Mental Hygiene.

Middletown Hospital

Mrs. Grey, in a tear-choked voice, said this showed that people read the Leader from cover to cover and that the outpouring of contributions made her proud to be part of an organization with so many wonderful people as the CSEA.
Two hundred eighteen years of combined service is the total represented in this picture of those honoring Carl J. Sewer. From left are Franklin, 46 years; Arthur G. Horton, 43 years; James A. Peabody, 42 years and Edward D. Dehainey, 52 years.

Designate Dr. Elliot Governor Rockefeller has recommended the repsonpointment of Dr. Robert C. Elliot of Brewster as a member of the Board of Visitors to Harverly State Hospital, for a ter ending in July. Members of the Board receive no salaries.

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They'd Rather Switch The applicants recently filing for railroad signal specialist, 47, were not qualified.

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County Delegates Top Meeting With Pledge Of Strike Support

(Continued from Page 1)

Many of the delegates reported that they do not want power over the county chapters but rather a sense of more complete and knowledgeable involvement in their separate problems. The delegates agreed that the requested divorce was not because of ill-will but rather a split in order that both might grow.

It was pointed out that problems unique to the school district employees are taking much time at chapter meetings and that the chapter status could avoid this situation.

The consensus of the meeting was that the school district employees find it difficult to participate in the discussion of public labor disputes. These events must be filled if there is to be peace and fairness in the public work sector, he declared.

School Chapters Sought

KERNHONSON—The feasibility of the decentralization of county-wide chapters of school district employees within the Civil Service Employees Assn., was discussed here during the County Division delegates meeting at the Hotel Granit II.

The consensus of the meeting, as reported to Edward Perrot, chairman of the non-teaching school district employees committee, was

- in favor of chapter status for school district units, on a permissive basis and on a county-wide level.
- in favor of attempting to achieve master negotiations and a master contract for all employees within individual counties.

Tom Eilgee of Oswego County was one of the school district employees who has, in the past, spoken out against the chapter status. "However," he said, "as long as the matter is permissive, I'll probably go along with those who want the chapter status."

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Restructuring Committee Hearing

KERNHONSON—A recommendation that the Civil Service Employees Assn. utilize an "800" or Enterprise telephone number throughout the State was brought before the restructuring committee last week at hearings held during the CSEA's County Delegates Meeting.

The committee is hearing recommendations from members of the 200,000-member union which is attempting to decentralize many of its operations in order to streamline. Among the other topics of major importance discussed was the feasibility of approving school district chapter calls, and the benefits of a central office to improve non-teaching school aids on a countywide scope. This topic is covered in depth in another story in this week's edition.

The thinking of the delegates concerning the Statewide telephone number was in favor of the plan which would provide instantaneous assistance to a member on a 24-hour-a-day basis.

Asking for full-time delegates in large chapters to be paid by the employing education, Frank Imbhole of Suffolk County noted that the power of a union lies within a financial and service pool. This benefit should be CSEA policy and sought in all jurisdictions with large numbers of employees.

The board of directors, which can make decisions on the future of the State Board of Education, is one of the goals the committee is striving to attain. A Victor Costa, committee member, noted. Present with this thinking, he said, is that the board member elect in Albany, and serving as a Statewide vice-president. The executive board would include these vice-presidents as well as the chairman of bargaining unit committees.

Under the propositions being considered, the number of delegates would meet separately within their division—County or State—and elect a small number of delegates to a major executive board.

The present system of conventions would be scrapped, with the March meeting eliminated completely, but the State and County Division meetings would be substituted. Since only two hotels can accommodate the ever-increasing number of CSEA delegates, it has been suggested that the delegates be cut in number from one to each 100 members to one for each 500 members. The Pall meeting, under the proposal, would be delayed until the end of September so that it would be easier for some employees to attend the meetings.

It was noted that school district employees find it difficult to participate at the beginning of the month because of school opening duties. The board member elect, Harvey C. Russell, Jr., of Yonkers, pointed out that the board member elect, Harvey C. Russell, Jr., of Yonkers, is able to participate at the beginning of the month because of school opening duties.

Another member of the parliamentary staff, Arthur Gozmaian, pointed out that he has been unable to attend the meetings.

It was also suggested, and strongly supported by those attending the meeting, that a professional parliamentary be engaged for CSEA meetings instead of the present practice of using a member of the legal staff for these duties.

The committee allowed County delegates to sit in and join in the discussion after the committee's regular business had been concluded. There was an overflow audience.

Topics on the agenda included:

- Educational Seminars—Current subject matter is negotiations, and the seminars were enthusiastically endorsed by members.
- Regional Offices—It was determined that there is a need for certain offices, for example in Albany, where it is not feasible for local chapters to use the services of the State Headquarters, or in the Central Conference, where some chapters feel they are too far away, 126 miles from Binghamton.
- Statewide Bargaining—It was recommended that minimum standards for salaries and benefits be set for all political subdivisions, so that counties could make it easier for members.

Under new business, the committee and members from the Federation who were attending complained about the lack of communication among branches, and that the lack of communication among branches, and the difficulty in receiving membership cards and insurance papers. These problems were all determined to be of enough merit to be brought to the attention of the State Board of Education.

The State Board of Education in January met with resistance from members who pointed out that negotiations are usually under way in January and it could mean "changing horses in mid-stream." Noting that "The Leader is going to play a very important role in the CSEA activities in any decentralized operation," Costa said, "It will be the main means of letting our left hand know what our right is doing."