Eleventh Hour Talks With State Fruitless

ALBANY — At Leader press time, eleventh hour talks between representatives of the Civil Service Employees Assn. and the Rockefeller Administration failed to produce the solution to a strike set for midnight, June 16.

The talks, substance of which was not released, occurred prior to a meeting Sunday of CSEA's board of directors. Upon hearing that nothing had resulted from the talks, the directors reaffirmed the strike action set for June 16.

The board action means that all State employees are asked to walk off their jobs this week to back up CSEA moves to halt the firing of permanent State employees from several thousand positions and the restoration of already laid-off workers to their jobs.

More Talks Possible

Although nothing appeared to come out of Sunday's meeting with the State, further talks were expected before the strike deadline is reached. It is doubtful that the State will make no further attempts to avert the first Statewide strike in New York State history although there was no official confirmation that such talks would take place.

But CSEA is ready for action.

Thousands of picket signs have been prepared and distributed; picket line volunteers have signed up; union offices were being put up and preparations were underway to close down State institutions and offices.

An Ad Hoc Strike Committee, comprised of all CSEA Statewide officers and Conference presidents, has been involved in attempting to prevent the wholesale firings of career employees.

Following are some area reports on strike preparations as The Leader went to press.

Metro Area Gets Set For Walkout

Loyalty to the Civil Service Employees Assn. was a recurring theme as members of the executive council of the Metropolitan Conference of the Civil Service Employees Assn. met last week to map out a plan of action for the pending strike action against the State.

To better coordinate strike efforts, Randolph W. Jacobs, Conference president, invited a number of guests to the normally closed meeting to provide specialized knowledge during the debate. These advisory and supportive guests were CSEA field representatives William Farrell, Adele West and Ann Chandler, regional attorney Stanley Mallman and Leader associate editor Marvin Baxley.

Jacobs opened the meeting by explaining that he wanted an open discussion so that members would realize what the issues were and the obstacles that would have to be faced by the individual members and the organization.

Preparations for the strike (Continued on Page 16)
DON'T REPEAT THIS

(Continued from Page 1)
next time around and before the voters go to the polls, but a good many of the results of this year's session appear to be irreversible. It's hard to believe that the sharp cutbacks in welfare will be restored, for instance. It's also unlikely that there will be extensive new tax hikes. All the increases in 1972, even though mandated expenditures, are going to increase the cost of government next year. The return of rent control would be a hard problem to handle.

What has happened is that the Republicans who now dominate both houses of the Legislature feel that austerity in government is the ticket for maintaining control of the electorate, and that philosophy has been maintained by reversing some of the strong, conservative actions they took this year. To do so would increase the cost of government considerably and the GOP reading of the public pulse is that the public has had it in this area.

JUDGEMENT — Criminal Court Judge Marvin Berger, left, got in a little extra judging recently when he handed down a decision in favor of Court officer Eileen Burns for having submitted the most appropriate name for the Court's new employee newsletter. Here Mrs. Burns receives congratulations from Berger and from Criminal Court executive officer Lester C. Goodchild. Mrs. Burns' winning name, "Second Call," was ruled the most appropriate a
t was awarded dinner for two at a well-known restaurant in Manhattan.

The return of rent control to New York City has taken a hard toll on the maintenance of a new era for the men and women who follow the profession of law enforcement. There was a change, major or minor, gradual or radical, in our society. It's hard to believe that the majority of the public is going to be aware of these side and, in their minds, anti-law enforcement. A reduction or slowdown of services might irritate enough of the public that they, too, would react at the polls.

Despite these possible reactions, it is fairly certain that GOP leaders feel that the majority of the public is going to be aware of these side and, in their minds, anti-law enforcement. A reduction or slowdown of services might irritate enough of the public that they, too, would react at the polls.

Elizabeth Potter -

ALBANY — Funeral services were held here recently for Elizabeth Potter, who died in Albany Medical Center after a long illness. Mrs. Potter, known as Betty to members of the Civil Service Employees Assn. from her musical entertainment in past years, was the wife of Foster Potter, retired public relations director for the Department of Agriculture and Markets. The couple met at a musical comedy production that was written and produced by CSEA members.

Interment was in Graceland Cemetery following private funeral services.

Reappointed To Board

Governor Rockefeller has announced the reappointment of three members of the State Police Board who terms had expired. Alfred R. Loos, of Blauvelt, and John F. Schoonmaker, of Buchanan, were reappointed to terms ending June 18, 1976, while Frank A. Gross, of Bayville, was reappointed to a term ending January 4, 1977. Each position pays $163,675 annually.

Pass Your Leader

To A Non-Member

CIVIL SERVICE LEADER

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THE LARGER the government office, the greater the sin of omission. We know of one office where the line is busy 90 per cent of the time. To get an answer is a miracle.

FIFTEEN TO 30 minutes before closing time, the phone is dead. There might be an answer (Continued on Page 11)
**Panel Asks More Enlightened Travel Policy For PST Aides**

**CSEA Gains Wage Increase Of $525 For Non-Judicial Aides**

**Plot To Split CSEA Foiled**

(Continued from Page 1)

Furthermore, Friedman ruled: "Both the organization of the negotiating representative (CSEA) and its negotiating processes clearly give the nonjudicial employees a fair opportunity to receive benefits they desired. There was no evidence that any demands were ever made upon such representatives that were not in fact attempted to be resolved through collective negotiations."

The employees, organized into a labor union, have the responsibility of resolving their own inter-relationships, Friedman asserted.

Nevertheless, after lengthy examination of conflicting legislation, court decisions and administrative rules of the Judicial Conference, Friedman denounced confusion and unfairness to employees. He prodded the Judicial Conference, Legislature and County to seek changes that would free the employees' union from the red tape and runaround features of the dual authority over court employees.

He suggested that part of the problem was that the County had expected the State to assume full control—including financial support—of the courts and that the State had failed to act.

CSEA actually negotiated benefits from the County which, according to the Judicial Conference, could not be gained, the ruling said.

The decision followed similar rulings rejecting attempts to splinter the bargaining unit in cases involving police officers, probation officers and Supreme Court officers.

Chapter president Irving Friedman termed it "an indication that those few who support these petitions will read the ruling carefully and that the ruling will be a standard of quality in union negotiations."

**Open Letter To Members**

Dear CSEA Members:

The United States Dept. of the Treasury needs the help of organized labor in promoting the purchase of U.S. Savings Bonds.

Many of you already are participating in this patriotic and profitable method of saving. You are doing your part in helping your country. At the same time your investment is earning a good return and its safety is guaranteed by the United States government.

For those of you who have not yet availed yourselves of this opportunity, the time is now! Enroll in the Payroll Savings Plan and learn how easy it is to "pay yourself first."

Try this easy, systematic way of saving. You'll be glad you did!

Sincerely,

Theodore C. Wenzl
President, CSEA
City Charges Cops Violated Taylor Law

The Taylor Law will be enforced against policemen and policewomen who participated in last Winter's job action, said City personnel director Harry I. Brunstein last Friday as he issued the following statement:

I have completed my investigation and study concerning a "job action" involving Policemen and Policewomen for the period between January 14 and January 18, 1971, as the stewardess concern. A pistol, a license, regardless of his personal danger, entered the store and grasped with a larger herd-up man. During the struggle both fell through the plate glass window of the store to the street. The herd-up man fired one shot at Costas, who fired twice as the suspected. He was later arrested by police and identified by Costas.

PHILIP KUROWSKI, a fur buyer, observed two men pull a knife on a delivery man and take a mink coat valued at $2,500. Kriksk, who holds a pistol permit, gave chase, trapped one under a truck several blocks away and brought him to the 14th Precinct station house. Upon leaving the station house, Kriksk saw the other perpetrator and brought him in, too.

STEVEN KRUSKES AND HERMAN STEIN, both maintenance employees of Con Edison, saw a commotion. Near the gate of the Edison generating plant, a man was trying to revive a small boy, and a woman, obviously distraught, was trying to get another boy out of a parked car. Kruske and Stein removed the four-year-old boy from the car, and saw he was not breathing and his face was blue. Stein gave mouth-to-mouth resuscitation and Kruske manual heart massage. After about 30 seconds, the boy regained consciousness where they were treated for carbon monoxide inhalation. Appeal procedures are provided for in the Civil Servicemen's Law (Taylor Law).

Similar investigations, as mandated by State Law, are proceeding with regard to other job actions by City employees. In addition, City employees who may have been involved in the job action this past Monday and Tuesday will receive notices this Friday in their homes in troxiches that they may be subject to the penalties of the Taylor Law.
Neglect Of The Fire Dept.

WOULDN'T YOU think that a budget of almost $9 billion would provide for a first-class Fire Dept.?

I'M SORRY to report that the Lindsay Administration, for some inane reason, is instead working to dismantle the best fire department in the world.

ALREADY THE Administration has cancelled two classes of firefighter trainees, with 75 men in each class. Now the Department has announced that it is slashing quotas for deputy chief, battalion chief, captain and lieutenant's ranks. A total of 77 positions are supposed to be cut from the quota.

THE UNIFORMED Fire Officers Assn. will fight these quota cuts. We have a signed memorandum of agreement from the City, won after exhaustive Office of Collective Bargaining hearings, that says our ranks will be increased because of our heavy workload problems—certainly not decreased.

BUT LONG BEFORE the budget battle was resolved, the Fire Dept. was practically the only City agency to take the alleged job freeze seriously. The Fire Commissioner has been happily reducing services to the people of the City, since last December. Only recently he put the fireboat John Glenn out of action, and one of his new budget alternatives included the retirement of the million-dollar super pumper.

THIS EMASSACRATION of the Fire Dept. means a lot to us, but it means even more to you.

IN THE LAST five years, we have had a workload increase of 88 percent. That means more fires, more emergencies, more injuries, more deaths.

THE LINDSAY Administration has given us only a 1.5 percent increase in units to meet this crisis, and now it is moving to wipe out any gains and leave us with less men and equipment than we had during the Wagner Administration.

THE RESULTS of this neglect of the Fire Dept. are entirely predictable: New York City has had a 72 percent increase in civilian deaths in fires since John Lindsay came into office.

JUST FOR the record, because nobody in this City seems to care anymore, the UFDCA predicts that there will be no reversal of the zooming fire incident statistics in the foreseeable future. We try very hard. But we can't fight more fires with less men. In a nutshell, it means more people are condemned to death in fires in New York City needlessly.

I KNOW EVERY other City agency contends that it needs more money to do the job. I KNOW WE are in a fiscal bind, with high unemployment, runaway inflation and heavy welfare costs.

BUT I ALSO know that there are 90,000 more City employees in this City than there were six years ago, and the Fire Dept. got virtually none of them.

AND I KNOW that the budget was $4 billion then and it is almost $9 billion now, and the Fire Dept.'s share has decreased.

AND I KNOW that we had 85,592 fires in Mayor Wagner's last year, and we had 128,028 last year.

AND I KNOW that we had 196 people die in fires in 1968, and 310 last year.

I DON'T KNOW much about what moves City Hall. I only know about fires.

PHILADELPHIA — Eighty-seven members and guests attended the annual Spring banquet of the Indian River chapter, Civil Service Employees Assn., and non-teaching personnel banquet which was held recently in Philadelphia. Guests of honor were three members of the Indian River system who are retiring in June after many years of faithful service.

Chapter president Mary Dougall presented G. A. Lennan, supervising principal for the past six years, a plaque in appreciation from the CSEA chapter. Harold Dixon, a member of the CSEA and a bus driver since Indian River High School was instituted 13 years ago, was given a pen and holder plaque with his years of service inscribed on it.

Rochester DOT

Chapter Installs

Slate Of Officers

(From Leader Correspondent)

ROCHESTER — William Saunders Jr., was installed recently as president of the 500-member Civil Service State Department of Transportation, local district, as a dinner meeting in the Wishing Well Restaurant.

Jack Hennessey, former CSEA treasurer, also installed the following officers and directors: Clarence Timmons, vice-president; Jack Palagoni, treasurer; Fran Schneeberger, secretary; James Seid and Mark Johnson, delegates, and Robert Loftus, Collie Saunders, Donald Stott, George Greene, Louis Garlino, Richard Underborn, Robert Bliven, Francis Head and Leonard "Tincla, all directors.

Pension Clarification

A clarification of the Taylor Law revision has been received from the State Legislature on retirement benefits in the public sector. The change in the retirement system for State employees concerning overtime and additional compensations as added to annual compensations will become effective April, 1972.

New Referee

Louis R. Jerome of Staten Island was recently named to serve a seven-year term as a referee of the Workmen's Compensation Board of the State, according to S. E. Gendler, WCBS Chairman.

Picked For Warwick

Governor Rockefeller has reappointed Fred W. Gould of New York City as a member of the Board of Visitors to Warwick State Training School for Boys. He would continue on the unsalaried board until 1978.

in the Greek Tradition, a new

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for Arts, Crafts, Antiques

Harald Schrader June 15

AP Lof. 540 Center Ave.

Port Chester - - June 27

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Government Must Also Be Held Responsible

The TAYLOR LAW, which was promulgated to be the golden key to equitable resolution of labor problems, has turned out to be anything but that. And the main trouble, as we wrote when this legislation was created, is that there is every restriction possible on labor but nothing to force government to keep up its share of the responsibility.

The law still forbids strikes in the public sector and provides for stiff penalties on organizations and employees should a strike occur. Yet, there are no penalties which can be invoked against government should it, in turn, not live up to its pledges.

One result of this “labor” law is that 21,000 New York City policemen have been found guilty—without a trial—of going on work stoppages threatened with the same penalties as strict as the genuine strike could be provoked. Contrary to all other laws of justice, the burden of proof that these policemen are not guilty is on the police themselves.

In other areas, negotiated contracts are being violated left and right. In some cases, the governmental unit concerned won’t even sit down and bargain—as the law requires. But government goes unpunished.

The entire State is faced with a strike by the 200,000-member Civil Service Employees Assn., a strike brought on mainly by unilateral firings of permanent employees and the threat of further firings to come.

In various departments for years to rid themselves of the stigma of being treated as second-class citizens and they will not yield their proper role in the labor picture of this country because of a one-sided law. If there is to be peace in the public sector, it can only come about when government is held equally responsible under the law.

POLICE RADIO & TV Roundup

The Police Dept., through its office of public information, has issued a new 100-page Radiogram, a continuing program dealing with police functions. In many instances, community problems and police activities are related to legal problems with them are explained. A listing of this week’s schedule—radio and TV—included.

Monday through Friday—9:30 a.m.—Channel 4—For Women Only—“Law and Order.” Alice Searles presides over a panel of experts in the weekly discussion of this subject. Guest panelists include Police Commissioner Patrick V. Murphy.

Police Department Programs on Channel 21—WNYC TV, Tuesday, Wednesday, Thursday—8 p.m. to 9 p.m.; “Police Must Be Able to Do Their Job”; Friday—9 p.m. to 10 p.m. “The Police Commissioner,” Detective Specialisation. Police Commissioner Patrick V. Murphy discusses the forthcoming reorganization of the Detective Division in regard to specialization. Lieut. C. W. Gaba, Police Academy, will interview a panel of members of the force involved in the reorganization and planning.

Univ. Town—Monday, Wednesday and Friday—7 p.m. to 7:30 p.m. “The Criminal Procedure Law.” An introduction to the new Criminal Procedure Law with emphasis on those provisions which affect day-to-day operations of the department. Objective is to familiarize members of the force with the practical application of the law. Sgt. Gerard J. Cotiam, Police Academy.

“Ask The Commissioner”—WCBS Radio. Police Commissioner Patrick V. Murphy replies to questions submitted by WCBS radio listeners. Will be broadcast in accordance with the Police Department Schedule. The program is broadcast from Friday 8:30 a.m. and repeated at 11:47 a.m., 1:00 p.m., 2:30 p.m. and 4:00 p.m. On Saturday it will be aired at 8:42 a.m., 11:42 a.m. and 6:51 p.m. On Sunday it will be aired at 11:42 a.m. and 6:42 p.m. In addition to the preceding schedule it will be aired at 12:22 a.m. on Monday.

Sunday, June 17: 7:30 p.m. to 8:30 p.m.—WLIB Radio. Deputy Commissioner Community Relations Benjamin Ward will be interviewed.

Reprisal For Union Activity

The APPELATE Division of the New York State Supreme Court, Third Department, rendered its decision last April in the city of Albany v. Helsby, 320 N.Y.S.2d 462. The Albany Permanent Professional Firefighters Assn. appeared, and apparently filed initially at two charges against the City of Albany under sec. 268-a of the Civil Service Law, in which it alleged that the City had committed certain improper employer practices.

The APPELFA ALLEGED in its charge that the City had transferred several firemen to different engine companies in an effort to discourage participation in the APPEA. The case was heard by the Public Employment Relations Board, which rendered its decision to the effect that the City of Albany was guilty of the improper practices as charged. In setting forth what it considered to be an appropriate remedy, PERB directed the City to reclassify the employees to the positions they held prior to the illegal transfers, and further directed the City to post a certain notice at locations ordinarily used by it for written communications to its employees. The notice was to state that the City would offer the concerned employees reinstatement of their former positions and assignments and also that the City would cease and desist from transferring, demoting or engaging in similar discriminatory or coercive conduct toward its employees as a result of the exercise by its employees of their protected rights under the Taylor Act.

The CITY commenced a proceeding in the Albany County Supreme Court to review the denial of the PERB, that proceeding was, by order of the court and pursuant to law, transferred to the Appellate Division for its review and decision.

The COURT examined minutely into the factual issues surrounding the transfers and reassignments of the employees involved. It found that the APPEA was organized in February 1969 and that many of its employees were elected as officers. Several days later the Association, in a letter to the Fire Chief, demanded recognition of the APPEA as the exclusive negotiating representative of firefighters employed by the city of Albany. Three days later, there was a meeting of union officers in one of the Albany fire stations and a few days later the president and one of the vice-presidents of the Association were transferred to different engine companies. Permanently another officer of the APPEA was removed as officer in charge of Engine Company No. 1.

The COURT stated in its decision:

"We recognize that an employer has the right to make work assignments and that this right applies to public employers. This right, however, does not extend to actions designed to discourage or penalize union activity protected by statute. Thus, whether the abrupt transfer or demotion of the union leader shortly after the Association was organized, constitutes an improper labor practice, depends upon the motive therefor."

The COURT further noted that the City had failed to set forth a valid reason for the transfers, and that while the evidence established that it had performed the duties to which they were newly assigned, "there was sufficient evidence to conclude that the acts of the City were not required for the most efficient operation of the department."

The APPELFA Division also considered the remedy imposed by PERB and found that the order for reinstatement was appropriate. However, since the City had consistently denied any wrongdoing on its part, the posting of a written notice to the effect that it would cease and desist from further violations of the Act, would put the City in the position of admitting it had done an illegal act.

"In the circumstances of this matter, the requirement of such a notice is unnecessary, an abuse of discretion, arbitrary and not in keeping with the legislative intent that the Public Employment Relations Board, as an objective and impartial agency for the prevention of improper public employer and public employee organization practices."

"Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn."
Management Analyst

Requirements: For the GS-5 level; generally, demonstrated academic achievement and schooling in terms of job training will qualify. A survey of the entire list is being published two weeks ago. For further details contact the Personnel Officer at any VA Hospital.

Medical Record Librarian

Requirements: For entrance grade GS-5, applicants may qualify by completing a program of study in an approved school for medical record librarians. For those interested in research positions, the qualifications are as follows: study which includes 20 semester hours in the social sciences, economics, industrial arts teacher education, industrial education, or agriculture in an accredited college or university. In addition, for the GS-6 entrance level, applicants must have completed an approved clinical practice or six months of professional experience.

Mathematician

Requirements: For the entrance grade, the qualifications are four years of college study, including 20 semester hours of mathematics. They may be in mathematics, metallurgical engineering, materials science, or any other closely related discipline which deals predominantly with metals and their properties. Courses dealing primarily with nonmetallic materials in mathematics science or engineering will not qualify.

Application Procedures: File under the "Engineers, Scientists, and Related Professions."
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NEW SKILLS

At the State University at Farmingdale, several State employees recently completed a State-sponsored seminar course, "Fundamentals of Supervision in the Maintenance Trades," providing new insights into labor relations, record keeping, supervisory techniques and related skills. Completion certificates were thereupon awarded. Recipients, left to right, include: Lara Larson, Bay Shore; Joseph Floria, St. James; Bill Timoney, Amityville, shown with Dr. Charles Laffin, Jr., college president, who made the presentations.

Civilians Honored For Heroism

(Continued from Page 4)

the fourth Civilian Commendation issued to Delventhal. A photographer for El Tiempo, he heard over the police radio that police of the 43rd Precinct were pursuing a car containing four armed men who were wanted for the holdup of a grocery store. Delventhal immediately ran from his office and in his private car drove to White Plains Road, where he saw the chase in progress. The suspect's car collided with another. Four men got out and ran between the buildings. Delventhal circled the block, saw one of the suspects enter a vacant lot, closely pursued by a patrolman. Delventhal jumped from his car and joined the pursuit. As the patrolman caught up to the suspect, a hand-to-hand struggle ensued and, with the aid of Delventhal, the suspect was captured.

ABRAHAM WENTRAUB witnessed an armed robbery of a luncheonette by two men. Wentruba followed the men and was shot at by one of the suspects. When police arrived, Wentruba led them to a basement apartment to which he had chased the men. The police arrested one of the suspects and recovered a loaded gun.

LOUIS SABEDRA and FRANK SERRA saw a man pass a note to a cashier in a State Motor Vehicle Office in the Bronx. The man then displayed a gun and demanded money. As the cashier screamed, Sabedra and Serra jumped at the man and, after a struggle and a brief chase, captured him and held him for police. The gun was recovered.

It should be noted that Sabedra disregarded his own cardiac condition in performing this public service.

CHARLES FERRARA, a letter carrier, noticed people running from a supermarket. They were shouting that the store had been held up. Feeling the manager of the store get into his car and pursue the holdup men, Ferrara followed in his own auto. After a chase of several blocks, radio cars joined, and with the help of Ferrara the police were able to capture the two armed men.

Among those attending the second annual buffet for retiring CSEA members from Rockland State Hospital chapter, Civil Service Employees Assn., was, from left, seated: Margaret Feury, Violet Coffin, Florence Ehrets, Dr. Nada Rodliger, Margaret Merritt, Mary Woods, Isabelle Williams and Nettie Wright; standing, George Celentano, chapter president; Aleide Janson, Homer Leroux, Royal Taplin, Clarence LeBeau, Thomas Bedner, Ernest Womack and Thomas Luposello, CSEA field service supervisor who represented Headquarters.

Rockland State Hospital Chapter Honors Retirees

ORANGEBURG—Thirty-seven 1970 Civil Service Employees Assn. retirees were honored at the second annual buffet sponsored by the Rockland State Hospital chapter at the Broadacres Golf Club recently.

Retirees received certificates of recognition and a desk pen set with a replica of the CSEA seal attached and each person's name and years of service printed on a name plate attached thereto.

Thomas Luposello, CSEA field service supervisor, represented Headquarters and presented certificates, along with George Celentano, chapter president.

Peekskill Pressing Drive For Mechanic

Applications for an open competitive maintenance mechanics position are accepted by the Peekskill Civil Service Commission until June 14, 1971, at 3 p.m. At present, there is one vacancy in the Peekskill Housing Authority, salary range $7,290 to $9,275.

The examination will be given on July 17, 1971. Applications and further information can be obtained at the Peekskill Civil Service Commission, City Hall, Peekskill, New York.

Cutoff Date For Health Planners

Plans to locate applicants for health planning coordinator positions at grades GS-5/6, applying under the "Federal Service Entrance Examination," will continue up to the deadline of July 15. With residence not needed, the vacancies now feature a pay range of $629-859 biweekly.

Academic background must be extensive, to include a master's degree in public health, hospital administration or a related major plus six years in the function of health planning or project development. As a substitute, those with a bachelor's (preferably in the physical or social sciences) may submit eight years of the aforementioned experience.

Ratings will be based solely on the basis of evaluation training and experience. For further information, phone the Suffolk County Civil Service Dept. in Riverhead. Its number is (516) 727-4700.

Federal Jobs Run From A To Z

(Continued from Page 7)

which will have provided the equivalent of the three-year course. In addition, current registration as graduate professional nurse in a State, territory, or in the District of Columbia is required. For GS-6 public health nurse (entrance grade), the registered nurse must have completed a two-year course in public health nursing approved by the National Nursing Accrediting Service. Nurses with additional education and experience may be appointed to higher grades.

Application Procedures: Obtain the examination announcement entitled "Nurse," or contact the Federal Hospital directly.

OCCUPATIONAL THERAPIST

Requirements: Graduation from a school of occupational therapy approved by the Council on Medical Education and Hospitals of the American Medical Association plus successful completion of the clinical affiliation requirements prescribed by the degree-awarding school will qualify for these positions.

Application Procedures: Apply under the announcement "Occupational Therapist."

OCEANOGRAPHER

Requirements: For the entrance grade, the requirements are four years of college study with major study of at least 24 semester hours in oceanography or related discipline such as physics, meteorology, geophysics, marine biology, mathematics or engineering.

Application Procedures: Obtain the examination announcement entitled "Engineers, Scientists, and Related Professions."

PARK NATURALIST

Requirements: For the entrance grade, a four-year course leading to a bachelor's degree will qualify when the major study has been in ecology, natural history, or closely related subject-matter fields of natural history, such as ecology and wildlife management, or in forestry, conservation, or science education, where the training has included at least 24 semester hours in botany, zoology, or animal ecology. A written test is required.

Application Procedures: Apply under the "Federal Service Entrance Examination."

PARK RANGER

Requirements: For the entrance grade, completion of a four-year course leading to a bachelor's degree will qualify when the major study has been in outdoor education, recreational administration, natural science, such as forestry, botany, entomology, physical geography, and wildlife management. A written test is required.

Application Procedures: Apply under the "Federal Service Entrance Examination."

PERSONNEL OFFICER & PERSONNEL SPECIALIST

(Continues on next page)
TAKES HR HELM — Jack M. Sable, left, prepares to
take oath of office as the new State human rights commissioner
while Governor Rockefeller observes and Edward L. Warren, right,
deputy secretary of state, administers the oath. New York City’s
Gotham Hotel was the site of the ceremony, which 200 persons
attended.

West Point Conducts
Search For Painters

The opportunity for a col-
P. R. Column

(Continued from Page 2)

the next morning, if the miracle is working.
IN CHECKING—as we did for one full week during business hours—we found that in most instances the failure is human.
WE THOUGHT it might be that new telephone monster known as Centrex. Or perhaps it could be some of the electronic and mechanical difficulties the phone company has been plagued with for the last two years.
IT WAS neither.
IT TURNED out to be a series of fairly simple incidents, which any supervisor could have corrected in a matter of minutes.
FOR EXAMPLE:

EACH PHONE should have someone assigned as a "back-up" in case the person whose phone is ringing is away from his desk.

IN MANY CIVIL service offices a simple phone callback is almost unheard of.

IT IS ALWAYS possible that a civil servant may be involved in an important matter and cannot stop to engage in an extended conversation at that moment.

A SIMPLE callback solves that problem, but we found that few civil servants bothered with this elementary public relations technique.

WE HAVE written again and again that the little thing—make the difference between good and bad civility—service public relations.

THE WHOLE business of telephones is really in the "little thing" category, which requires very little effort to help better civil service public relations.

At this time, when civil service needs all the friends it can muster, it is absolutely necessary for every civil servant to be at his best in rendering service.

AFTER ALL, "service" is really the name of the game.

Lawrence is Alternate

Deputy commissioner W. Mas- on Lawrence, of the Department of Environmental Conservation, has been designated by Gover- nor Rockefeller to serve as an alternate to the Commissioner from New York on the Delaware River Basin Commission. He succeeds R. Stewart Kilborne, who resigned. There is no salary.

Volkswagen announces a new kind of Volkswagen. Big.

Who'd ever believe it?
A Volkswagen that's big.
And looks like a regular car.
And has four big doors.
And more room and comfort than you've ever seen in a Volkswagen.
And more power and acceleration than you've ever had in a Volkswagen.

(from the biggest engine we've built.)

And more features as standard equipment than you'd ever expect in a big car.


And more.
Yes, after all these years, you can buy a big car as good as our little car.

The 411 Volkswagen 4-Door sedan.

For only $2999.*
You know what?
You just ran out of excuses for not buying a Volkswagen.
On Staten Island, a Production Supervisor preferably experienced in organic pigments or related fields is wanted for a position paying $9,000-10,000 a year. There are also openings for Management Trainees to manage retail variety stores on Staten Island. The starting salary is $950 for a 40 hour week... There is an opening for a Refrigeration Mechanic in a maintenance shop. They must have a minimum of five years experience and a refrigeration license. The salary is $500 a week... Stationary Engineers are also needed to maintain high pressure boiler equipment. They must also be licensed and experienced. The pay is $907 per hour... First Class Auto and Truck Mechanics with their own tools and an operators license is wanted for a job paying $150 a week... Apply at the Staten Island Office 33 Hyatt St., St. George.

In the clerical field, Biller Typists good at figures and able to type 30 words per minute accurately, are needed at $150 a week... There is a great demand for Bookkeeping Machine Operators with knowledge of bookkeeping and typing. Also knowledge of NCIB or Burroughs accounting machine preferred. The pay range is $110-160 a week... Pull Charge Bookkeepers with thorough experience in all phases through general ledger and trial balance are wanted for jobs paying $300-400 a week.

Monitor Board Operators with typing ability and experienced in the operation of a Typewriter can fill jobs paying $100-110 a week and Piru Board Operators

On Right Track

Harold L. Fisher of Brooklyn, attorney and former counsel to Governor Rockefeller as a member of the Central New York Regional Transportation Authority. Authority members are unsalaried but are reimbursed for expenses.

20% OFF TO STATE WORKERS

ON ALL MUSICAL INSTRUMENTS

HILTON MUSIC CENTER

146 CENTRAL AVE. Opp. State Bank
ALBANY NY 2-0945

DEWITT CLINTON

STATE & EAGLE STS., ALBANY

A SHORT HOTEL

A FAVORITE FOR ODDS & EVENS TRAVELERS

SPECIAL RATES FOR

N.Y.S. EMPLOYEES

SANQUET FACILITIES AVAILABLE

CALL ALBANY HH 41111

THOMAS E. GORMAN, Gen. Mgr.

BAVARIAN MANOR

"Famous for German American Food"

Get Away—Relax & Play

Ideal For Club Outings and Conventions

DELUXE AND MODERATE ACCOM.

Overlooking Our Own Lake Rooms with private baths

14 P.M. SATURDAYS $6.50

2 P.M. SUNDAY $6.00

BAYIANY GRILL

3 1/2 ACRE PLAYGROUND

In the Greek Tradition, a New

PANTEKNIKON

for Arts, Crafts, Antiques

Harpsyle — June 15

Port Chester — June 17

Kerrey Shopping Center

FLEAMARKET

127 F.M. SUNDAYS $1.00

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE

THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Federations Bld. Installed

Livingston Wingate, executive director of New York Urban League, installed the officers of the Federation & Negro Civil Service Organizations, Inc. at the Federation’s 2nd 146th St. headquarters recently.

William J. Anderson, Jr., succeeds to a second term as president of this group. Other officers are: Joseph H. Clennan, vice-president; Mrs. Ann Merritt, recording secretary; Mrs. Elisa M. Schiebe, corresponding secretary; Oswald Thompson, financial secretary, and David Jones, treasurer.
**This Week's Key Answers**

**EXAM 5529**

**SR. DEPUTY SHERIFF**

**Test Held Dec. 15, 1970**

The following key answers result from consideration of all protests submitted by candidates and include such modifications of the proposed key answers as were allowed by the Commission.

- 1, B; 2, C; 3, A; 4, D; 5, C; 6, B; 7, E; 8, D; 9, C; 10, A; 11, D; 12, E; 13, B; 14, C; 15, B; 16, C; 17, D; 18, A; 19, C; 20, C; 21, A; 22, B; 23, C; 24, B; 25, D; 26, C; 27, C; 28, D; 29, D; 30, D; 31, A; 32, B; 33, D; 34, B; 35, A; 36, D; 37, D; 38, B; 39, A; 40, A; 41, D; 42, B; 43, B; 44, F; 45, D; 46, C; 47, B; 48, A; 49, D; 50, C; 51, A; 52, C; 53, C; 54, D; 55, A; 56, C; 57, D; 58, A and/or B; 59, D; 60, C; 61, A; 62, C; 63, D; 64, B; 65, D; 66, B and/or B; 67, A; 68, C; 69, D; 70, B; 71, A; 72, D; 73, C; 74, D; 75, B; 76, B; 77, A; 78, C; 79, D; 80, A; 81, B; 82, D; 83, E; 84, A; 85, B; 86, B; 87, B; 88, A; 89, D; 90, B; 91, D; 92, D; 93, C; 94, C; 95, A; 96, C; 97, D; 98, B; 99, D; 100, B; 101, D; 102, C; 103, B; 104, D; 105, B; 106, A; 107, C; 108, D; 109, A; 110, D; 111, B; 112, A; 113, A; 114, B and/or C; 115, A; 116, C; 117, A; 118, C; 119, D; 120, C; 121, B; 122, C; 123, D; 124, D; 125, A and/or C.

**EXAM 6006**

**SRSVP, DEPUTY SHERIFF**

**Test Held Dec. 15, 1970**

The following final key answers result from careful consideration of all protests submitted by candidates and include such modifications of the proposed key answers as were allowed by the Commission.

- 1, D; 2, B; 3, D; 4, C; 5, D; 6, A; 7, C; 8, D; 9, A; 10, B; 11, B; 12, D; 13, D; 14, B; 15, C; 16, C; 17, D; 18, A; 19, C; 20, B; 21, A; 22, C; 23, B; 24, D; 25, D; 26, D; 27, C; 28, B; 29, B; 30, C; 31, G; 32, B; 33, B; 34, D; 35, A; 36, C; 37, A; 38, D; 39, D; 40, D; 41, A; 42, D; 43, A; 44, C; 45, B; 46, C; 47, B; 48, A; 49, D; 50, C; 51, A; 52, C; 53, C; 54, D; 55, A; 56, C; 57, D; 58, A and/or B; 59, D; 60, C; 61, A; 62, C; 63, D; 64, B; 65, D; 66, B and/or B; 67, A; 68, C; 69, D; 70, B; 71, A; 72, D; 73, C; 74, D; 75, B; 76, B; 77, A; 78, C; 79, D; 80, A; 81, B; 82, D; 83, E; 84, A; 85, B; 86, B; 87, B; 88, A; 89, D; 90, B; 91, D; 92, D; 93, C; 94, C; 95, A; 96, C; 97, D; 98, B; 99, D; 100, B; 101, D; 102, C; 103, B; 104, D; 105, B; 106, A; 107, C; 108, D; 109, A; 110, D; 111, B; 112, A; 113, A; 114, B and/or C; 115, A; 116, C; 117, A; 118, C; 119, D; 120, C; 121, B; 122, C; 123, D; 124, A; 125, C.

** SIGNAL MAINTAINER **

**Transit Authority**

**Test held June 5, 1971**

Candidates have until July 6, 1971, to submit protests in writing, together with the evidence upon which such protests are based.

- 1, B; 2, C; 3, D; 4, D; 5, B; 6, B; 7, A; 8, C; 9, D; 10, B; 11, A; 12, C; 13, A; 14, B; 15, B; 16, A; 19, D; 20, B; 21, D; 22, A; 23, D; 24, D; 25, D; 26, D; 27, C; 28, B; 29, B.

**Phone Operators**

A telephone operator, GS-322-3, salary at $5244 to $7144, is needed at the U. S. Naval Station, Brooklyn.

Details consist of the following: Operates a three position 608 type multiple automatic switchboard. Handles both local and long distance calls. Rotates on work shift of eight (8) hours each.

Further information and application forms may be obtained from John T. Crowley, U. S. Naval Station, Brooklyn, 36th Flushing Ave., Brooklyn. The telephone number is 623-6500, ext. 508.

**Certified? Uncertain?**

Follow The Leader.

**in the Greek Tradition, a new PANTECHNIKON for Arts, Crafts, Antiques**

**Hardydale**

**A & P Lot, 324 Central Ave.**

**Port Chester**

**- - - June 27**

**Korvette Shopping Center**

**17 P.M. SUNDAYS**

**$1.00**

**JEWELRY CO. OF AMERICA, 608 FIFTH AVENUE, NEW YORK, NEW YORK 10022**

***You'll Never Know the Truth... If You Let Jewelogy Tell It to You!***

**DIAMOND DAZZLE FOR 1/30TH THE PRICE!**

**P物种**

**GALAXY**

**EMERALD**

**SOLITAIRE**

**MARQUIS**

**FLORENTINE**

**ROUND**

If you long to wear magnificent gems to parties—long for friends to compliment your jewelry and great taste—but can't afford to go into debt, then Jewelogy simulated diamonds are for you.

Diamonds are cut to 58 facets as are all Jewelogy gems—cut and polished by craftsmen for the same visual effect as in the brilliant white brilliance. As diamonds last forever, Jewelogy gems are guaranteed permanently against less of color, brilliance, and scratch resistance to wear.

Until now these fine gems have been available under a different name in only a few large metropolitan outlets. Now, for the first time, the Jewelogy collection is open to you for about 1/20th the price of quality diamonds. That's right! The same apparent lustre and brilliance you will pay well over $1,000 for, you can now see for as little as $25 per carat.

You'll be the envy of all your friends and they'll never know the secret of your savings. If you are not completely satisfied after a 10 day examination period, you pay nothing. If you and your friends are not convinced that the Jewelogy gems is as dazzling as a diamond, return it for a full and immediate refund.

In addition to the above, we will include a free bottle of Jewelogy Special celebrity blend wines with purchases over $25.
Wagner Re-Elected Capital District President

By MARVIN BAXLEY

COOPERSTOWN—Officially it was the election of officers for the Capital District Conference of the Civil Service Employees Assn., and these came off as scheduled with Ernest Wagner re-elected to a second term as Conference president.

Amid the overhanging threat of a statewide strike call, Wagner turned back the challenge of first vice-president Thomas McDonough. The vacated first vice-presidency was won by Jack Dougherty. Jean Gray broke a first round tie vote by winning a second ballot victory for the second vice-president's position over incumbent Albert Pagano. Marian Farrelly was re-elected recording secretary and Edgar Troidle was returned to the treasurer's office.

Unofficially, however, the meeting at the Otesaga Hotel here was an early testing site for the re-election aspirations of CSEA Statewide president Theodore C. Wenzl and his challenger, Statewide first vice-president Irving Flaumenbaum. The two men headed a list of visiting CSEA State dignitaries that included third vice-president Hazel Abrams, fourth vice-president Richard Tarmey, fifth vice-president George DeLong, treasurer Jack Gallagher.

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With hands held high, Capital District Conference officers take oath for new term, as installing officer, Statewide president Theodore C. Wenzl, left, points out importance of their positions. From left, are Edgar Troidle, treasurer; Ernest Wagner, president; Jean Gray, second vice-president, and Marian Farrelly. Jack Dougherty, first vice-president, was unable to attend because of illness.

Pensive elections chairman Max Benko awaits outcome of vote as committee members sort out ballots. From left, at table, are Nick Fiscarelli, Nonie Kepner, Earl Kilmartin and Patrick Rutledge.

Announcement of President's Award catches Mildred Wands by surprise. Mrs. Wands is sixth annual winner; her predecessors have been Mary Hart, Shirley Ellett, May DeSeve, Nonie Kepner and Marian Farrelly.

With a brand new blanket embroidered to read "Cap. Dist. Conference Mascot," Court of Claims chapter president Mary Lynch's spaniel Tara gives photographer a double-take.

Joseph McDermott, who heads Conference committee on negotiations, fields questions from Velma Lewis, delegate from Mental Hygiene Central Office, and Virginia Hewitt, president of Insurance Dept. chapter.

CSEA leaders converged on Cooperstown to attend Capital District meeting. From left, around table, are Mrs. Ruth Flaumenbaum and her husband, State first vice-president Irving Flaumenbaum; third vice-president Hazel Abrams; Metropolitan Conference president Randolph Jacobs; fourth vice-president Richard Tarmey; fifth vice-president George DeLong; treasurer Jack Gallagher and his wife, Ariane.
Central Islip Hospital Chap. Picks Keppler

(Fr a Leader Correspondent)

CENTRAL ISLIP — A new slate of officers, headed by Joseph Keppler, has been elected to lead the Civil Service Employees Association chapter at layoff-troubled Central Islip State Hospital.

Keppler, a member of the maintenance staff, called on all employees to rally around the chapter's "because a lot of work has to be done." He predicted a strong reliance on membership participation in work and other work projects to implement immediately upon taking office.

The ticket was installed June 10 at the American Legion Hall in Central Islip at 7 p.m.

Serving with Keppler will be: Stephen Grandid, first vice-president; Joseph Flavin, second vice-president; Mrs. Shirley Pacion, recording secretary; Mrs. Agnes Chaves, corresponding secretary, and Mrs. Gloria Bradford, treasurer.

There are 2,500 CSEA members among the 2,800 employees at the hospital.

Civil Engin. Search Launched in Suffolk

"No residence requirements," states E Xam Notice No. 11-221, issued by Suffolk County for the title of civil engineer. Applications are welcome through the deadline of June 18.

Requirements rest on having a bachelor's degree in civil engineering plus four years of related work history, or a high school diploma supplemented by 10 years as a civil engineer. Possession of a professional engineer's license is listed as a special requirement for the eligible list, compiled on the basis of a July 10 written exam.

Among exam topics are surveying, hydraulics, structures and site development. For more details, contact the Suffolk County Civil Service Dept. in Riverhead. The telephone is: (516) 727-4700.

Real Estate for Sale, NY State

50 ACRES with 8 room house, barn, all electrified. Good location, Blauvelt Realty, Route 10, Coxbill, NY.

For Rent - Cottages

LYONS LAKE
LAKEFRONT COTTAGES
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15 MIN. FROM LAUGHLIN, NEVADA
Phone 766-2651 or 766-2367

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PALM BEACH, FLORIDA - LUSIUREAL VACATION AND FULL-TIME RESIDENCE

Just across the border from Miami, Palm Beach. 3 bedroom home includes all utilities, full appliance, fully smoke. One and two bed rooms are available. $19,500. Free 15 year old, 5 & 5 rm motl. apts. Fin. bsmt, 6 yr. schools

CAMELIA HTS
52,990

BRENNHAVN, 5 Bdrm., $43,000: 4 bdrms., good roof, on 1 acre, $43,000, or $40,000 3 bdrms., $42,500 Broad.

QUEENS HOMES

170-113 Hillside Ave, Jamaica, OL-6-7510

Springfields Gardens

$27,990

DET LEGAL 2 FAM

On to 1 & 1/2 plus finished attic, 20 x 100 lot, garage, 1400 sq ft garden incl. Call for appointment.

Hollis

$28,500

5 BEDROOM COLONIAL

Det legal with pool, garages, 6,000 sq. ft. Fin. Hunt, part, sub, 5-11-66.

LAURLETON ESTATES

$29,990

DET LEGAL 2 FAM

Four 1 & 1/2 plus attic. Fin. hunt, part, sub, 5-11-66.

CAMELIA HTS

$33,990

2 FAM BRICK

35 years old, 5 & 5 rm. $55,000. Fin. Made in U.S.A. Near all conveniences. All major appliances included. Low down payment. GI or FHA mortgage accepted.

Long Island Homes

(617) 212-Hillside Ave, Quincy, MA-7-5880

Butterly & Green

168-25 Hillside Ave

JA 6-6300

North East Bronx

$34,990

Georgian Colonial

This 2 1/2-story complete detached, 1 bedrooms on 1 floor, 4,000 sq. ft. landscaped grounds. It is all brick, oversized garage, automatic heating system, finished basement and loads of other essential extras included. The house is near a picture, clean as a pin. More rights in. Near horse shopping and commuter. Call for appointment. VA & FHA low down payment may be arranged. Ask for Mr. Rogers.

Laureleton Estates

$27,990

English Tudor

This solid brick house is enjoyable and has everything, 5 large rooms, 3 large bedrooms with walk-in walk-in closets, 3 baths, finished basement, garage. Owner is leaving all except sturdy and appliances. Also a great location, near shopping centers with swimming pools, clubhouse, tennis, etc. GI & FHA terms can be arranged. Call for appointment. Mrs. Alex.

Best Buy

L.I.'s BEST BUY

The Kennedy Split Level

An absolutely unique jewel of a home. A cathedral-ceiling living room, combines with a separate dining area, to create a huge formal entertainment center. 3 large bedrooms, huge master with private dressing room, huge family room, country kitchen with eat-in area, and an optional 4th bedroom. Outside, a raised dining deck, off the upper level, and exterior stairway to the lower patio. This house is seen to be appreciated. $9,799

Down Payment

LOW, LOW, LOW

FHA/VA Approved - 7% Mortgage Available

and what a location! Top schools, excellent transportation, five shopping, every facility and activity . . . all available and close by. See it now!
Strike Date Looms; CSEA Standing Firm

(Continued from Page 1)
were outlined by Farrell, who pointed out that more than 700 picket signs had been ordered, that numerous fliers and handouts were being printed, and that public relations specialist Bob Jones was setting up headquarters in the Warwick Hotel to coordinate efforts for the area.

In addition, Farrell specified that various field representatives had been assigned to oversee operations at particular chapters. The reps and their areas of responsibility are: George Bishop—Manhattan State and Bronx State hospitals; Ann Chandler—Narcotics, Brooklyn State and Parole; W. Reuben Coring—Manhattan Division of Employment, Bronx Division of Employment and Creedmore; Ed Sherrill and Farrell—New York City chapter; Artie West—Willowbrook, Brooklyn Division of Employment, State Insurance Fund, Public Service and Governor annex of Willowbrook Hospital.

Information Rally Set for Buffalo
BUFFALO—Civil Service Employees Assn., the organization representing 12,000 State workers in the Buffalo area, plans a mass information rally June 14 in connection with the CSEA-mandated strike.

More than 25 representatives of 12 Buffalo area CSEA groups heard of the rally at a strike information meeting led by James Powers, the CSEA supervisor of field representatives who has been assigned to coordinate strike plans in Western New York.

The rally, with both CSEA president Dr. Theodore C. Wencl and CSEA first vice-president Irving Flasmanbaum invited, was planned for the main floor of the Statler Hilton Hotel in downtown Buffalo.

of organization leaders at Leisure Land in Hamburg, the pending strike was discussed and William McGowan of the West Beneska State School, a Mental Hygiene regional delegate, was elected spokesman of the group.

Long Island Set For Strike Action

SMITHTOWN—Long Island's ten State chapters of the Civil Service Employees Assn. last week hammered out a regional mobilization for the scheduled Statewide strike.

A central information and command headquarters equipped with a battery of telephones was established at the Suffolk chapter headquarters here and round-the-clock picketing at State installations was mapped.

The ten State chapters, including those at the huge Long Island Mental Hygiene hospitals, held a series of meetings throughout last week with professional staff members and State first vice-president Irving Flasmanbaum.

Edward J. Cleary, regional field supervisor, was coordinating the operations.

Meanwhile the big Suffolk and Nassau County chapters were providing assistance. More than 150 local units were contacted for financial aid and picket-lines work.

The 44,000 member Long Island Conference was meeting at Leader press time for readiness.

Al Varracchi, head of the Stony Brook University chapter, reported that the Communications Workers of America had agreed to honor picket lines and that construction work on ten University buildings under construction would halt immediately.

Typical of the plans at Long Island installations was Varracchi's: "There will be a complete shutdown. There will be no essential services, nothing."

Top CSEA Leaders Attend Capital District Installation

(Continued from Page 14) and Metropolitan Conference president Randolph V. Jacobs.

Flasmanbaum sat in on the Saturday morning workshop and, in particular, praised Joseph McDermott, chairman of the Capital District Conference coordination committee on negotiations, for the excellent manner in which he had prepared his program. Wendel addressed the Conference Saturday evening, and received a standing ovation when he said that "I'll do the best I can" in negotiations to avert the Statewide strike.

Another highlight of the weekend was a workshop on the new dental plan, in which R. Arthur Edwards and Stephen Wagner represented Group Health/Dental Insurance in fielding questions from the audience.

An emotional moment at the installation dinner, which began with a grand procession of Conference officers, came with the presentation of the Conference President's Award to Mildred Wanda for her outstanding work in behalf of the organization.

Mildred, who as social chairwoman had escorted Wagner in the grand procession to the head table, clasped her hands to her face in surprise, then embraced Wagner before he presented her with an engraved silver loving cup.

During the course of the weekend, special appeals were made by Joseph McDermott and Vic Costa. McDermott asked the members to help the negotiations committee to compile a list of items and problems for negotiations. McDermott also asked the committees to compile these into a booklet for later distribution to all the Conference chapters for reference. Costa pointed out that in addition to the Statewide officers, the membership will also be electing members to the Board of Directors, and that thought should be given now to those people who will run for these important positions.

Costa, who is chairman of the Statewide restructuring committee as well as a past president of the Capital District Conference, also stated that his committee intends to submit for delegate approval a recommendation that the negotiating teams no longer be arbitrarily appointed by the Statewide president, but instead that each unit be represented and that each chapter president have a say as to who will be appointed.

Mrs. Wanda's social committee for the weekend included Gertrude Ogden, Mary Lynch, Thelma Edwards, Grace Phalanasure, Sandy Snow, Alice Costello, Mary Moore, Genora Kepner and Jean Gray.

The elections committee was headed by past Conference president Max Benko, and consisted of Miss Kepner, Patrick Callaghan, Nick Fleuret and one woman from CSEA employees.

The weekend was attended by approximately 100 persons from 26 chapters, for whom the most humorous event of the weekend was when Conference president Wagner introduced the social committee. When he asked them to stand to receive the audience applause, the audience stood instead.

Nassau Chapter Sells Beach Party

MINEOLA—The Nassau chapter, Civil Service Employees Assn. will salute the social season of Summer with a beach-beach party July 5.

The revels will be at the Hempstead Town Beach at Lido Beach from 1 to 6 p.m. Beer, soda and ice cream will be dispensed free. Tickets, at $1 per person over 12 years of age, are available from officers and at the chapter office. Ann Relak and Anthony GIANETTI are chairman.

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Stony Brook Chapter Cancels Installation

STONY BROOK—Due to a scheduled Statewide strike, the Stony Brook chapter of the Civil Service Employees Assn. has cancelled its installation dance scheduled for June 18.

O'Malley Ascends

James J. O'Malley of New City, deputy director of the Office for the Aging, has been appointed by Governor Rockefeller as acting director of the agency.