PUBLIC SUFFERING FROM JOB CUTBACKS

Huge heap of laundry piles up at Central Islip State Hospital laundry receiving dock because of austerity budget cutbacks of positions at the facility.

After Agreement Reached

CSEA Files Unfair Practice Against Correction Department For Refusing To Sign Contract

ALBANY—The Civil Service Employees Assn. has called an impasse in negotiations with the Correctional Services Dept. and has filed an unfair labor practice charge, under Section 209a of the Taylor Law, with the Public Employment Relations Board charging the Department with "bad faith negotiations."

CSEA collective negotiating specialist Thomas J. Linden told The Leader that a meeting was called June 24 to finalize the two parties' agreement on 32 items concerning working conditions in the Department, "but management abruptly announced that it would not sign any agreement that included eight of the items of our settlement."

Management, Linden said, offered to put the suddenly controversial eight provisions in a letter of understanding, but not in the contract.

"These items were already agreed on by our CSEA negotiating team and the Department representative," he said, "and then managers reneged after the agreement was reached."

CSEA filed the unfair labor practice charge because we consider letters of understanding to be anachronistic and completely unacceptable in these

(Continued on Page 16)

Evidence Mounts To Support Early Forecast by CSEA

As the Civil Service Employees Assn. had earlier warned:

* A Middletown woman was raped by a ward of the State.
* A supervisor at the Otisville correctional institution was severely beaten by a band of youths escaped from an understaffed institution.
* Tons of soiled bed linen from the beds of patients in two mental hygiene institutions are piling up at a Long Island hospital.

These are just a few of the results of the State's austerity budget that caused the firing of thousands of State employees and which brought the State to the brink of its first Statewide public employee strike.

When the strike was authorized by the membership of the Civil Service Employees Assn., the employees forecast that such happenings would occur and pointed out that their strike was to bring public attention to the problem.

According to Middletown Police, the woman was raped by a 15-year old inmate from the Otisville State Training School for Boys who had been out of the institution on a pass. Otisville is a minimum security facility.

After meeting two of his co-inmates, the boy bought a bottle of wine and they went into an apartment house hallway to consume it. The youth entered the woman's apartment and bound, gagged, robbed and attacked her. The other boys waited outside the building, according to police. Earlier in the month, Malcolm

(Continued on Page 18)

Inside The Leader

No More Snow
Shovel for Attendants — See Page 16

Security Unit Poll — See Page 16

School Aide Forum — See Page 3

BULLETIN

As The Leader was going to press, Irving Flaumenbaum, first vice-president of the Statewide Civil Service Employees Assn., was attempting to meet with Dr. Francis J. O'Neil, director of Central Islip State Hospital, with the warning that if the serious health hazard was not corrected forthwith he would ask Dr. Theodore Wenzl, CSEA president, to call an emergency meeting of CSEA's Board of Directors this week to authorize a work stoppage of employees in the hospital laundry.

This is a serious breach of our contract and I will not permit any employee to be exposed to disease that could reach epidemic stages very quickly on Long Island, Flaumenbaum warned.

(Continued on Page 18)

Don't Repeat This!

— On Illegal Evidence —

Could The Vietnam Papers Decision Affect Police Cases?

Judicial decisions on the right of the New York Times and other newspapers to print the Vietnam papers will not stifle the controversy stirred by their publication. The judiciary is no longer divided.
DON'T REPORT

(Continued from Page 1)

...in relation to the Supreme Court, has been heard throughout the land, and the passages generated by publication of the Vietnam documents will remain heated long after the Supreme Court has given its final ruling.

Publication of these documents has stirred fears about national security and privacy concerns for the people of vital information, and has stirred fears about nation security and the right of a newspaper to publish them, even though such delivery to the public information; the policeman In helping to put behind bars someone who made an illegal entry.

Objection

The courts have uniformly refused to admit against a criminal defendant, evidence that was illegally obtained. Thus, if a policeman without a warrant breaks into someone's house and discovers a cache of guns and drugs, this illegal contraband may not be produced in court against the occupant of that house. Yet the policeman is just as satisfied as the Times in his own rectitude.

Both the Times and the policeman are in possession of illegally obtained evidence. Both the Times and the policeman are concerned in safeguarding the public: the Times in providing public information; the policeman In helping to put behind bars someone who made an illegal entry.

Confidentiality Destroyed

What electronic devices have done to oral communication, the Xerox machine has done to written communication — destroyed confidentiality. The 47 volumes of Vietnam documents delivered to the Times were xeroxed, without which it would have been impossible for any one person to hold a weighty volume of paper. Confidential memoralia, in public and in private offices, can be easily xeroxed and circulated among many for whom not intended.

The courts are faced with initial responsibility for striking a balance between national security and freedom of the press. However, judges do not sit in ivory towers, and in the long run, the judicial response will be shaped by the needs and wants of the people.

For Sat. Applicants, Uncle Sam's Awaiting

In view of the large number of potential entrants who are employed weekdays, the Federal Job Information Center has arranged to stay open on Saturday mornings from 9 a.m. through 1 p.m. A wide array of announcements are on display, but little clutter, into occupation groupings. The Center is located at 26 Federal Plaza, near Foley Square in Manhattan.

Higher Horizons

City Exam No. 7047 was given recent publicity because of the many notices. The title involved was climber and pruner.

FOSTER PARENTS ARE SPECIAL PEOPLE

Parents who can share their home and family life with a foster child are very special people, and are needed by many homes through the Children's Aid Society. If you or someone you know has children of any ages, Please call or write The Children's Aid Society, 350 East 43rd St., N.Y.C. 10017.

CIVIL SERVICES A very large number of persons are needed for the Office of Civil Service in New York City. A new class is about to be advertised. It is a good opportunity. Write to The Children's Aid Society, 350 East 43rd St., N.Y.C. 10017.

SORRY TO HAVE to do this, but the outside PR people were responsible for this made, from which the Lottery was a long time in recovering.

THE FACT is there is no substitute for equal taxation for all — which means all civil servants will be in trouble until there is a true revenue sharing with the Federal Government, which is now taking the lion's share of the taxpayer's dollar.

Drawing A Line

AN OPEN LETTER TO CHIEF OF THE FIRE DEPARTMENT

JOHN T. O'HAGAN

Beloved Sir: The Fire Dept. has been living with a negative Commissioner, who has allowed the deterioration of the Department and who acquiesced in damaging quota cuts earlier this month. He is a political appointee, and while his actions are unforgivable, they have a less than the actions you have been taking lately.

THE CHIEF of the Department is from our own ranks, and he is supposed to know that a tough job firefighting always has been, and about the settling increase in the workload in recent years that has made our job so much tougher.

YOU SHOULD know that the UFOA fought hard, through all the machinery of the Office of Collective Bargaining, for an increase in manpower. Not a decrease, Chief. That agreement was a solemn contract with the City, signed by City officials in the presence of union leaders. Now it's just a scrap of paper, meaningless to members of the Lindsey Administration. We don't like their position, and we have filled 11 grievances with OCB for a hearing June 30. We don't like it, but we expect it from politicians. What we didn't expect is your surrender to those who would give the City's a second-rate Fire Dept.

YOU HAVE been allowing repeated violations of that workload contract, and recently you risked a confrontation...
I President,

ment  concerning  the  layoffs  of  several  thousand  State employees, I would like our members to know that I wholeheartedly appreciate the cooperation and help I and the other officers received during this greatest crisis ever to face CSEA and State employees.

YOUR SUPPORT and your hard work during this trying time made the difference in our battle to save the jobs of the employees. Let me also specially commend our County Division chapters for their generous assistance and support of State employees during this time.

ALTHOUGH the strong democratic tradition in CSEA sometimes finds us pulling in different directions, in times of crisis we have rallied together to accomplish our aims. I recognize that each individual in CSEA has his own conscience and his own values; yet the vast majority of our chapters stood together and were prepared to follow the course of action to which our Board of Directors had committed us.

CSEA CAN AND should be proud of its achievements for public employees, and once again may I thank you for the strength you contributed to our cause.

Binghamton Social Services
Unit Rejects Contract Offer

(Binghamton Social Services Dept.
unit, Civil Service Employees Assn., has rejected the City's latest offer toward a new work contract.

Unit president George Tomaras said the decision was made by the unit's membership by virtue of an 83 to 5 vote after the City negotiating team issued a demand that Social Services Dept. employees work until 5 p.m. during the Summer months.

The right to a workday ending at 4 p.m. during the Summer months, long a tradition in City government, was guaranteed several years ago when it was included formally in the unit's contract with the City as a fringe benefit.

Tomaras said the membership voiced strong objections to the City's submitting such a demand as such a late date, 10 months after negotiations began.

The Binghamton Social Services Dept. is now the only employee group in the City working without a contract.

Tomaras said the unit had reached agreement with the City on two previous occasions, but a contract was killed when the City withdrew its offer each time.

Tomaras added that in all the months of bargaining, the Summer hours issue was never brought up and was not an issue during impasse or fact-finding.

The Binghamton Public Library, he added, was granted a reduction in work hours while we are now being asked to increase ours without compensation."

The head table at the Erie County Chapter seminar for school units in the chapter.

**Expanded Activities For School Units Within CSEA Are Forecast By Dolan At Erie County Seminar**

(Dolores County, Erie County, CSEA, field representative, for service to the school units.

More than 90 persons attended the seminar. Presidents of the Unit, employees of the Erie County units, and members of the unit's grievance committees were invited.

The seminar was divided into two parts and featured discussions conducted by Milling and Michael Norys, another CSEA field representative, on grievance machinery and contract negotiations.

One of the highlights involved volunteers from the audience participating in a mock grievance problem with Norys playing employer.

During his session, Milling stressed the importance of conformity with successful methods in negotiating. He also pointed out the importance of using small, efficient bargaining teams.

George Clark, president of the Erie County CSEA chapter, also spoke during the seminar and noted that the growth of school units suggests that school units, rather than their own chapter in the County.

He pointed out that employees of three schools with 800 potential members have applied to join CSEA, and Dolan noted that all three groups have been recognized by CSEA.

"Most school groups that have their own unions are seeing the wisdom of joining CSEA," said Milling. Besides financial benefits, Milling noted that "a major area of success is also evident in"

**Dolan receives service award from Mogavero, right, while Clark, left, watches.**

Sam Mogavero, seated right, president of the Erie County School Units of the Civil Service Employees Association, presents a service award to Robert A. Milling, CSEA field representative. Looking on, from left, are: Robert Dobstaff, Erie County chapter first vice-president; George Clark, chapter president; Joseph J. Dolan Jr., principal speaker at the seminar where the award was presented; Harold Dobstaff, County delegate for the school units, and Robert Young, Erie County chapter Albany delegate.

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IN TESTIMONIAL — George R. Shively, in forefront, is congratulated by his wife on the occasion of his retirement from the State Division of Parole after 28 years in State service.

He retires with the rank of senior parole officer. Honoring him at a testimonial are, left to right: Geraldine Walters; Jack Weiss; Commissioner Russell G. Hunt; Michael Villano, and John Eversley.

Offer Extended To July 15

No Medical For Special Group Life Insurance

ALBANY—A special group life insurance with no medical examinations will be available through July 15 to members of the Civil Service Employees Assn. This had previously been announced as "only during the month of June," but the offer has since been extended.

Applications from CSEA members or those eligible to become members must be received by the Insurance Dept. of CSEA Headquarters, 33 Elk St., Albany 12207, on or before June 30, 1971.

The cost of the insurance is 10 cents biweekly per $1,000 worth of coverage, for members 29 years old or younger. Older members may obtain this insurance at lower than normal rates.

Also being offered by CSEA is an extra benefit of 10 percent additional insurance (guaranteed through Nov. 1, 1971), which provides that premiums will be waived if the insured person becomes permanently and totally disabled prior to age 60.

Double indemnity in the event of accidental death is guaranteed through Nov. 1, 1971. If a member pays CSEA, by payroll deduction, insurance premiums can also be deducted automatically at each pay period.

For Public Jobs

The following directions are where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway. Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., from 8:30 a.m. to 5:30 p.m. and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representa-
Heading toward home stretch in the lengthy list of Federal job opportunities—from "A" to "Z"—specifically geared to those with a bachelor's degree. The roster, now in its fifth installment, supplies close to 100 career options.

Several persons of whatever major; others indicate more technical training.

In many instances (not all), the Federal Service Entrance Exam is utilized. Generally, any advanced achievement is the usual prerequisite for candidacy to GS-7 jobs. This week's alphabetically presented list begins with "Secret Service Agent" and ends with the "Zooologist" title. Thus, the series concludes. Readers who have been following the list for many instances will know that the entire gamut of these positions must be more detailed in the coming weeks.

Federal announcements are issued for each title or group, briefly spelling out what is expected. An in-person visit anywhere is the only way to obtain complete information on hours, phone numbers, and so on. For instance, the Monroe Institute—IBM Courses in Manhattan (212) 764-0423.

Here are some prime Federal job prospects seeking entrants at the moment:

**Secret Service Agent**

*Requirements:* Four years of college study (two years of which must be in social work) and 10,000 work hours in any line of work. Only men are considered for these positions because of the hazardous nature of the work, and applicants are required to be in excellent health.


**Service Representative**

*Requirements:* Eligibility in the Junior Federal Assistant test and successful completion of two years of college study above the high school level. In a junior, community or four-year college, quality candidates are required for appointment at this level.

*Application Procedures:* Full information may be found in the "Federal Assistant" announcement.

**Social Insurance Representative**

*Requirements:* Eligibility in the Social Security Administration and successful completion of four years of study leading to a bachelor's degree for a position at GS-5. Some appointments are made at GS-7 from among those applicants who meet eligibility at that grade.

*Application Procedures:* Apply under the "Federal Service Entrance Examination." (Continued on Page 10)

**Do You Need A High School Equivalency Diploma?**

Earn a High School Equivalency Diploma through a special State approved course. Complete at home in 5 weeks or less. Class sessions are available. Be among the more than 10,000 high school drop-outs who earn Equivalency Diplomas each year. Licensed by the N.Y. Dep. of Education. Approved for Vets. F.O.R. SCHOOLS. Dept. C, 177 West 57 St., N.Y. (Pl. T-6050) by salmanized will call.

**Special Agent, Internal Revenue Service**

*Requirements:* A six-year LL.B. degree, or four years of college-level study (30 semester hours per year), including 13 semester hours in accounting, will qualify. A written test to measure investigative aptitude is required. Only men are hired for these positions because of the hazardous nature of the work.

*Application Procedures:* Apply under the "Treasury Enforcement Agent" announcement.

**Speech Pathologist and Audiologist**

*Requirements:* Applicants for positions of Speech Pathologist must have completed the requirements for a master's degree which included 18 semester hours in the field of speech pathology. Applicants for positions of Audiologist must have completed the requirements for a master's degree which included 18 semester hours in the field of audiology. Applicants for positions must combine the duties of Speech Pathologist and Audiologist and have completed a course of study in an accredited school of social work which included the requirements for a master's degree in social work. Applicants who have completed all the requirements for a master's degree in social work and who have not completed the second semester of graduate study included at least two semesters of a program of supervised field work in a hospital, clinic, family service, child welfare, or public welfare agency may qualify for GS-9 positions.

*Application Procedures:* Ask for "Social Worker" announcement.

**Soil Conservationist**

*Requirements:* For the position of Soil Conservationist, two years of college study with major in soil conservation or one of the related agricultural sciences is required.

*Application Procedures:* Contact the Soil Conservation Service or an accredited school of agriculture, scientists, and related professions announcement.

**Uniform Travel Plan**

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Help for People Who Have Not Finished High School

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Send for UNION TRAVEL PLAN

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Special Preparation for Civil Service Examination and successful completion of four years of study leading to a bachelor's degree for a position at GS-7. Some appointments are made at GS-7 from among those applicants who meet eligibility at that grade.

Application Procedures: Apply under the "Federal Service Entrance Examination." (Continued on Page 10)

**Help for People Who Have Not Finished High School**

Information is available to men and women over 18 who have not finished high school, advising how they can complete their education in a spare-time program. Information shows how you can receive credit for work already completed, and covers selection of courses to meet your needs whether you plan to attend college as a part-time student or to secure a better job. According to government reports, high school graduates earn on the average $7,000 more in their lifetime (from $25 to $50 higher weekly pay) than those who did not finish. Without education or training, you cannot fill the important positions of American society. Write to FREE High School Brochure today. Approved for Veteran training.

Do You Need A High School Equivalency Diploma? Earn a High School Equivalency Diploma through a special State approved course. Complete at home in 5 weeks or less. Class sessions are available. Be among the more than 10,000 high school drop-outs who earn Equivalency Diplomas each year. Licensed by the N.Y. Dep. of Education. Approved for Vets. F.O.R. SCHOOLS. Dept. C, 177 West 57 St., N.Y. (Pl. T-6050) by salmanized will call.

**High School Equivalency Diploma**

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TEHERAN 15 W. 44th St., NEW YORK No. 1 COCKTAIL LOUNGE FOR FREE HOT DISCOUS—LUNDON-DINNER CHEERS
Emergency Situations

The FACT that State employees and the public have suffered greatly from the austerity budget has been brought out vividly by three separate incidents recently that should quicken a return to a status quo all taxpayers enjoy until the budget cuts begin.

A Middletown woman was raped and robbed last week by a youth recently transferred from a maximum security correctional institution to a limited security one.

Fifty linen is piling up in a State hospital because nurses are not enough and there is a clean and sterilize it, with the resultant threat of a serious health hazard in the community.

A 60-year-old employee at a correctional institution was badly beaten as he attempted to thwart an escape by six inmates.

There are by no means the only examples of the effects that the sharp budget cuts are having on taxpayers in general.

While the State Administration is working at a quick pace to bring all career employees back to the payroll by Aug. 1, we urge those responsible to act in immediately in cases such as those enumerated here.

The Civil Service Employees Assn. has shown its willingness to identify the emergency problems that have developed. Now it is up to the Administration to act accordingly.

How To File For Social Security

Social Security, a social insurance program, provides benefits for retired employees, survivors and under Medicare. The following shows how and when to file for various social security benefits:

Retirement Benefits: Three months before your 65th birthday to receive retirement benefits. Three months before the month you retire beginning with your 65th birthday to receive reduced monthly benefits.

Disability Benefits: If you have a severe physical or mental condition which will prevent you from working and this condition is expected to last (or has lasted) for at least 12 months you should file immediately.

Survivor Benefits: For all of the following categories filing should be done as soon as possible:

- Lump sum death benefits up to $250.
- Widows with minor children, age 18 or under.
- Widows age 60 or over.
- Widower if children under age 18.
- Widower and children if age 18 or over.
- Widower age 60 or over.
- Widowers and children age 18.
- Widow and children if age 18.

Save A Watt

When School Budgets Fail

SECTION 2003 of the Education Law provides the statutory authority for a school board to levy a tax for teachers' salaries and other ordinary contingent expenses. This grant of authority must be examined against the background of the Taylor Law in order to reach some conclusion as to the status contemplated in a district where the voters fail to adopt a budget.

THREE BASIC situations present themselves:

1. No collective bargaining agreement has been consummated at the time the Board of Education levies the tax for an austerity budget; Second, a collective bargaining agreement is consummated prior to the budget being rejected but before the Board of Education levies the tax for an austerity budget; and Third, a collective bargaining agreement is consummated prior to the time when the voters reject the budget.

THE LANGUAGE of Section 2003 places school employees into two distinct categories. It mentions sums necessary for teachers' salaries and it mentions sums necessary for ordinary contingent expenses. This places teachers in one group and all other employees and all other expenses of running the district in another group. The dichotomy of teachers and non-teachers becomes even more evident upon examination of Section 1709 of the Education Law which sets forth the powers and duties of boards of education. Section 1709(16) grants the power to contract with and employ teachers; 1709(20) grants power to tax property in the district for the purpose of raising money required to pay the salaries of teachers. Of these subdivisions in that section, there is not one which refers to non-teaching employees except subdivision 15 which refers to librarians, subdivision 20-a which provides for an auditor, and subdivision 21 which refers to medical services.

THERE IS, however, a general grant of power to the board of education contained in subdivision 33 as follows: "to have in all respects the superintendence, management and control of the educational affairs of the district, and, therefore, shall have all the powers reasonably necessary to exercise powers granted expressly or by implication and to discharge duties imposed expressly or by implication by this chapter or other statutes."

It appears, therefore, that a board of education, after a budget defeat, may levy its own tax either for teachers' salaries or ordinary contingent expenses provided that the amounts levied are "reasonably necessary," unless there is some other statutory provision which covers it.

There Are statutory provisions in Article 63 of the Education Law (Sections 3011 through 3109) that mandate certain minimum salary schedules and salary increments for teachers. Similar provisions are made for principals and professional employees having supervisory responsibilities other than principals, student teachers, administrative personnel paid out of State funds, and in the City of New York, certain non-teaching non-administrative personnel, such as instructors in showers (3106.1). Section 3102 requires the school board to adopt by-laws fixing the salaries of administrators and other employees and by-laws fixing teachers' salaries.

Next week's column will examine the position of the New York State Board of Education's salary schedule of teachers and other employees, and the third article in this series will deal with problems which arise out of austerity budgets.
UPI STORY

Firm Grasp — Statewide Civil Service Employees Assn. first vice-president Irving Flaumenbaum delivers a firm handshake to Joseph Aiello, who has just been installed for another term as head of the Kings Park State Hospital chapter. Flaumenbaum fielded the job of installation officer recently for the entire incoming slate.

(Continued from Page 5)

A FIRM GRASP — Statewide Civil Service Employees Assn. first vice-president Irving Flaumenbaum delivers a firm handshake to Joseph Aiello, who has just been installed for another term as head of the Kings Park State Hospital chapter. Flaumenbaum fielded the job of installation officer recently for the entire incoming slate.

U.S. Career Briefs Unveiled for Positions in All Fields

ECONOMICS, EDUCATION, ENGINEERING, HEALTH AND MEDICINE, PHYSICAL SCIENCES, OR OTHER SOCIAL SCIENCES. FOR MATHEMATICAL STATISTICAL, THE REQUIREMENTS ARE FOUR YEARS OF STUDY WITH 24 SEMESTER HOURS IN MATHEMATICS AND STATISTICS, OF WHICH AT LEAST 12 ARE IN MATHEMATICS AND SIX ARE IN STATISTICS. A WRITTEN TEST MAY BE REQUIRED FOR SOME POSITIONS.

APPLICATION PROCEDURES: VACANCIES ARE FILLED FROM THE "ENGINEERS, SCIENTISTS, AND RELATED PROFESSIONS" AND THE "FEDERAL SERVICE ENTRANCE EXAMINATION" ANNOUNCEMENTS.

Suppdy Officer

Requirements: Four years of college study with a major in one of the following fields: business administration, commerce, marketing, industrial management or engineering, economics, accounting, law, statistics, or closely related fields.

Application Procedures: Appointments are made from the "Federal Service Entrance Examination."
Hiring In The Hospitals

Budget Picture Becloids Recruitment Operations

Delafie'teld Hospital

Delafield Hospital in upper Manhattan reports that a number of nurse staff positions, starting at $5,500, are available. That starting salary is the base, a spokesman disclosed, stressing that additional education and experience above the license brings higher pay. To arrange an appointment, candidates receive $100 for uniform allowance after one year of service.

Education is being encouraged through the Hospital Corp.'s tuition reimbursement program. Under its provisions, reimbursement up to $350 will be given to appointees who pass any nurse-related coursework above the high school level.

Delafield is situated in Washington Heights, at 99 Mt. Washington Ave., and may be reached by catching the Number 1 IND train to 168th St. station. Potential nurses were urged to call the hospital nursing unit at 579-8405.

Bellevue Hospital

Word from Metropolitan Hospital in Manhattan indicates that a clerk opening exists at the entrance level for $2,200 per annum. The candidate should be "good with figures," a personnel officer said.

Primdahl is situated in East Harlem, at 420 E. 10th St., where the High School of General Education is being encouraged. Further information may be obtained by calling Barbara Johnson at the recruitment office.

Expect These Extra Fringes

An inquiry by The Leader to the nurse recruiting unit of the Health and Hospitals Corp., uncovered the news that a wide package of benefits has been offered to nurses over the last few years.

That package takes in a night differential of $1,500 annually for RN's and $1,200 for LPN's, a four-week vacation; up to $250 in tuition reimbursement for a professional degree; educational supplements to salary of $250 for bachelor's degree for those having a master's.

Further information may be obtained by calling Barbara Johnson at the recruitment office: (212) 566-2990.

Metropolitan Hospital

Bellevue Hospital's nursing unit is overflowing with nurse applicants, and "we are full clear into September," states Mrs. Joan Madden of the recruiting office. Indecision on the City budget, however, casts a cloud over commitments for future hiring.

Because of the hospital's widespread reputation and central location, it has been fortunate in attracting applicants where other hospitals are experiencing shortages.

Nurse aide positions also are full at the moment, but clerical vacancies are said to open up periodically. Persons interested in applying for future vacancies are advised to visit the hospital's personnel office, First Ave. and 33rd St., Manhattan.

If you wish to make an advance appointment or to ask any questions about hiring policies, call the personnel office at Bellevue, 501-6147.

ANOTHER TERM — Edgar Trolde, center, re-elected president of Agriculture and Markets chapter of the Civil Service Employees Assn., is shown being sworn to office by Charles Frisbie, left, and F. Woodard, right. From left to right, taking the oath of office are Thelma R. Swede (in absentee for Sandra Sokolowski, secretary); Marian Carbone, public relations director; James B. Harvard, treasurer. Past Captains District Conference President Victor Costa, right, was installing officer.

Seek Housekeepers, Too

Goldwater Facility Finds Nursing Need Widespread

Nursing personnel are being sought at virtually all professional levels, reveals the director of nursing at Goldwater Memorial Hospital, located on Welfare Island.

The nursing office head enumerated the openings now existing: assistant director of nursing, salary varies; supervisor of nurses, $11,500; head nurse, $14,500; staff nurse, $9,500; practical nurse, $7,400. An abundance of vacancies loom to be filled particularly in the last two titles.

License and in-service experience is needed for each, with supervisory background required for both the director's and supervisor's posts. A call to the hospital is recommended for an evaluation of your qualifications. The phone number is supplied below.

Want Dietary Workers

In other areas, many jobs await candidates in the dietary hospital. A hospital spokesman stressed that the work would be strenuous, and therefore physical stamina would be an important consideration. Persons who have not graduated high school are welcome to apply, along with those who have. While related experience is not needed, a stable work history can prove advantageous to hiring.

The general number for Goldwater Hospital is 688-3500. Prospects for nursing jobs should ask for extension 439; dental titles, extension 503 or 636. A bridge from Manhattan's East Side goes directly to Welfare Is-

Shift Postal Job Entries To New Unit In October

Postmaster General Win-
ton Blount and Civil Service Commission Chairman Robert Hampton announced that effective Oct. 1, 1971, the U.S. Postal Service will assume responsibility for employment examination for postal job applicants as a part of its responsibilities.

Civil Service Commission ex-
ams for postmaster will be dis-
continued as of July 1. The first phase of the administrative transfer from the Civil Service Commission for all other types of examination will commence July 1.

During the period of July 1 to Oct. 1, the CSC will continue to examine and process applicants under present procedures. During October, applicants on existing registers will be con-
tacted to determine their continued interest in Postal Service employment.

Balcom Back On SLA

The Governor has renamed Benjamin J. Balcom of Bath to the State Liquor Authority, for a term ending in 1976. The recent reappointment requires Senate confirmation and will be sent to the Senate when it convenes next January.

Physician's Aides Needed

Make Pitch For Former Nurses, Medics To Consider New Title

A new health care title—that of physician's assistant—has been established by the Federal Government. The position generally asks for a "specialized course of study" such as that obtained by former medical corpsman and nurses. Ex-medical students, nursing assistants and medical technicians may also qualify.

Specializations are available.

Prime areas include: anesthesiology, community health, dermatology, internal medicine, neurology, obstetrics/gynecology, optometry, orthopedics, pediatrics, and 11 others.

G-8-7 hiring requires the knowledge of medical practices such as would be acquired by a bachelor's degree in a health care occupation such as nursing, medical technology or physical therapy.

Alternates are three years of pre-service health care experience in a related occupation. Educationally, you will need appropriate coursework—13 to 18 months—including clinical training or a preceptorship, along the lines of your prospective duties.

Among the skills sought: ability to take a medical history, conduct a physical examination, perform observation procedures, perform diagnostic tasks, and exercise sound judgment in interpreting the findings.

Higher Requirements

G-8-7 appointments are required to have a similar background, and a full year of work history paralleling the study outlined above. Three years of medical school training leading to a professional degree is acceptable, too. Those vying for the G-8-11 posts are expected to produce a two-year of pertinent experience, excluding those who have completed all requirements toward a medical degree.

The Federal Government says that related unpaid or volunteer work may well satisfy the experience standard, and should be indicated in the application submitted.

Major employers of people in this title are the VA's hospital chain network as well as the Indian Health Service, Bureau of Prisons health program, and Public Health Service hospitals. Jobs exist in all regions of the country and its territories, and a preference may be requested.

While no written test is needed, candidates can expect a thorough screening by a panel of medical doctors on the quality and extent of your experience, education and training against the job requirements.

Numerical ratings going to 100 will be used. A pre-employment interview is also probable.

A copy of Announcement No. 428, called "Bridging The Medical Care Gap," can be picked up at the Federal Job Information Center, 26 Federal Plaza, New York 10007. For further information, call 264-0422.

PICNIC GUEST — Irving Flaumengberg, first vice-president of the Civil Service Employees Assn., served a hamburger at the annual picnic of the Westchester chapter. Civil Service Employees Assn. are expected to file a complaint against the labor relations board. Carline Lamagna, unit president, and Michael DeVecchio, president of the Westchester chapter.

CIVIL SERVICE LEADER/ TUESDAY, JUNE 29, 1971
Three years back, the Hinsleys of Dora, Missouri, had a tough decision to make.

To buy a new mule.

To buy a used bug.

They weighed the two possibilities.

First there was the problem of the bitter Ozark winters. Tough on a warm-blooded mule. Not so tough on an air-cooled Volkswagen.

Then, what about the eating habits of the two contenders? Hay vs. gasoline.

As Mr. Hinsley puts it: "I get over eighty miles out of a dollar's worth of gas and I get where I want to go a lot quicker."

Then there's the road leading to their cabin. Many a mule pulling a wagon and many a conventional automobile has spent an hour stuck in the mud.

Also, a mule needs a barn. A bug doesn't. "It sets out there all day and the point looks near as good as the day we got it."

Finally, there was maintenance to think about. When a mule breaks down, there's only one thing to do: Shoot it.

But if and when their bug breaks down, the Hinsleys have a Volkswagen dealer only two gallons away.

"It was the only thing to do after the mule died."
are also openings for Management Trainees to manage re- tail variety stores on Staten Island. The starting salary is $115 per hour. There is an opening for a Refrigeration Mechanic to maintain equip- ment. Must have a minimum of five years experience and a re- frigeration license. The salary is $280 a week. Stationary Engineers are also needed to maintain high pres- sure boiler equipment. They must also be licensed and experienced. The pay is $5.07 per hour. First-Class Auto and Truck Me- chanics with their own tools and an operator's license are wanted for jobs paying $150 a week. Apply at the Staten Island Office, 25 Hyatt St., St. George. In the professional field te- letyped Medical Lab Technicians and Technologists with a New York City license are wanted. Hofmann Takes Reins
Metro Public Svce. Chap. Slate Sworn
At a luncheon held recently at Hizzoners Restaurant, Harold A. Jacobs, president of the Metropolitan New York Conference of the Civil Service Employees Assn., install- ed a newly elected officers of the Metropolitan Public Service chapter. The officers elected were Ed- mund Hofmann, president; Mark Jackson, vice-president; Helen Schlueter, secretary; Leo Rose, treasurer, and executive council members Chris Furlong, Vicki, Kenneth McNulty, Evelyn Gill, Carol Schlueter, Mike Pank- owitz and Mac Greengram. A special gift was presented to past president Philip Wester for his "many years of service and leadership to the chapter." Wester continues to serve as second vice-president of the Met- ropolitan New York Conference. Some openings require membership in American Society of Clinical Pathologists. The salary range is from $120-165 a week. Dental Hygienists with a State license are wanted for jobs paying $126-165 a week. Registered Nurses are in great de- mand for both the evening and night shift. The annual wage is from $1,500-2,200 for night shift.

Physical Therapists who have graduated from an acceptable school and have a State license can fill positions paying from $8,000-15,000 a year. There are numerous attractive openings for Social Case Workers with a master's degree in social work plus one year of experience. The beginning salary is $9,000 a year, and higher salaries are offered for additional experience. Apply at the Professional Placement Center, 44 Madison Ave., Manhattan.

In the clerical field, Biller Typists, good at figures and able to type 45 words per minute accu- rately, are needed at $110-125 a week. There is a great de- mand for Billing Machine Operators with a knowledge of bookkeeping and typing. Also needed are Bankers and Sensitive machine preferred. The pay range is $110-140 a week. Pull Charge Bookkeepers with three years experience in all phases through general ledger and trial balance are wanted for jobs paying $150-300 a week. Monitor Board Operators with typing ability and experi- enced in the operation of a Pull No. 507 board can fill jobs paying $100-110 a week. and Plug Board Operators with experience and typing ability can get jobs paying $100-125 a week.

Beginning Clerk Typists are wanted at $80-100 a week and Beginning Stenographers at $80-110 a week. No experience needed. There are jobs in all types of offices and locations. Typing speed must be 35 words per minute or 60 words per 15 minutes typewriting 70 to 80 words per minute accu- rately. Apply at the Office Personnel Placement Center, St. Queens Island.

TAX MAN HONORED — Benjamin B. Berinstein, left, supervisor of the metropolitan regional tax office, presents 45-year service award to Owen D. Meltzer, associate excise tax examiner, at ceremony at State Office Building, Manhattan, recently.

(Continued from Page 2)
For 3 Westchester Sites

Last Call For Postal Clerk Walk-In Tests This Week

Neighboring post offices just north of New York City will be conducting their final walk-in tests for clerk and carrier titles this week in New Rochelle, White Plains, Yonkers (in Westchester) and Peekskill (in Putnam County).

Also noteworthy: those who want to be called for a later scheduled exam instead have until Thursday, July 1, to file applications for consideration. The Postal Service reports that the influx of entries is running very high in comparison with available vacancies.

Wednesday, June 30, marks the date of the last walk-in for three Westchester facilities: New Rochelle, White Plains and Yonkers. The first two have slated a 7 p.m. exam while testing at Yonkers will begin at 6 p.m.

Thursday, July 1, is on Peekskill's agenda for the final clerk-carrier test. Exams get under way at 8 p.m. New City's tests were conducted earlier this week and will stay closed until further notice.

Postal authorities were quick to note that residence in the county of the test center is not a must for appointment. Those who meet other requirements may apply, provided they have means of transportation to their employment site.

According to Exam Notice No. NY-0-03, these appointments take in vacancies in Westchester, Dutchess, Orange, Putnam and Rockland Counties. Furthermore, salaries begin at $3.06 per hour for full-timers; $2.97 for part-time personnel. Night work and overtime, while rare, are recognized by differential bonus payment.

Anyone wishing to receive an advance exam notice may obtain same at any major post office in the counties covered. Questions should be directed to the Federal Job Information Center, 26 Federal Plaza, New York 10002.

Nonresidency Permitted

Final Test To Be Given To L.I. Postal Positions

Today, June 29 at 7 p.m. is the last chance for applicants to compete for clerk or carrier vacancies located in the Long Island area. The test center for tonight's walk-in is to be Uniondale H.S. in Uniondale.

With residency waived, those who plan instead to take the scheduled written test for either title had better hustle also. Thursday, July 1, marks the terminus for accepting entries to the scheduled exam.

Walk-In Regulations

No advance appointment is needed for this test, and New York City residents are eligible to test. While experience is not necessary, the Postal Service emphasizes that a valid driver's license is required for the carrier post. The exam is written and covers general abilities and address checking.

In addition, physical requirements must be met, particularly keen eyesight. For carriers, 20/40 and 20/16 vision is required; for clerks, standards list 20/20 and 20/40 (Snellen). Irregular hours and night shift work is customary for both titles.

Starting pay now offers $3.06 hourly for full-time and $2.97 per hour for part-time workers. For more details, get Announcement No. NY-0-02 from the Federal Job Information Center, 26 Federal Plaza, Manhattan.

Scuttle Research Tests

Four titles in the research service series, designated by numbers, have been added to the swelling list of State exams having being cancelled. The four go under the exam notice numbers 30-240, 30-241, 30-342 and 30-243. No further opportunity for retent now exists, declared the Department of Civil Service in breaking the news.

Entrants In Motion

Some 145 entrants seeking licensure as stationary engineers were recently summoned to the practical portion of that exam.

Save a watt. Because New York and Westchester, and perhaps other places too, may face power emergencies this year. Because now and in future years protection of the earth's environment requires we use all kinds of energy wisely and not wastefully.

Save a watt. Because if we start conserving electricity now, especially in day time, we may avoid more serious problems later. Con Edison is doing everything possible to end power shortages. If new facilities can be completed on schedule, we will have one of the nation's most modern electric systems in just a few years. But even when power is plentiful it should be conserved.

Save a watt. Because with your help there's less chance of serious disruptions of electric service this summer. And using all energy wisely is essential to keeping the earth a good place to live.

10 ways to save a watt

1. During the day, when no one is home, turn the air conditioning off.

2. When using air conditioners, select moderate or medium settings rather than turning your unit on high. During the day keep windows closed and adjust blinds and shades to keep out the sun so that air conditioners won't have to work so hard.

3. Whenever possible, plan washer and dryer loads for evenings and weekends. Do one full load instead of many small loads.

4. If possible, use dishwashers just once a day — after the evening meal.

5. If possible, wash dry clothes and smaller appliances — as well as — before 8 am and after 6 pm.

6. Keep lights off when it's daylight except for safety, health and comfort reasons (the heat from lighting requires more air conditioning).

7. Never leave a kitchen range or oven on when not actually in use.

8. Turn off television and radio sets when you are not looking or listening.

9. If you can, save once-in-a-while jobs like vacuum cleaning or working with power tools until the weekend.

10. When buying an air conditioner, look for the right size unit for your needs. Select one that gives you the maximum amount of BTUs of cooling for every watt used.

For more details, get Announcement No. NY-0-02 from the Federal Job Information Center, 26 Federal Plaza, New York 10002.
CSEA Fights For You

Truth Of CSEA Slogan Brought Out To Binghamton College Aide

(From Leader Correspondent)

BINGHAMTON — The CSEA slogan "CSEA Fights For You" is more than just a slogan to Stephen Hall, a heating plant employee for the past eight years at the State University of New York's Harpur College at Binghamton campus.

Hall was charged with "sleeping, playing a radio, and parking his vehicle, a motorcycle, in the heating plant building early the morning of Oct. 10, 1979," by senior stationary engineer Charles Pinsel.

Pinsel later told authorities he, instead of checking to see if Hall was ill and not asleep, felt it was most important at the time to secure a witness in order to bring charges against Hall at later dates.

The chief witness to the alleged offenses, Ralph Howell, head maintenance supervisor, testified that he observed Hall to be asleep from where he and Pinsel were standing, some 100 feet away from the desk where Hall was sitting at the time.

Hall said he was not advised of any disciplinary action until he was notified by university security officers of charges being brought against him under Article 74 on the morning of Dec. 29.

Hall to Yaney to Night Hall immediately took his case to B.J. Yaney, president of the Binghamton chapter, who referred him to CSEA attorney William Night of Binghamton.

Between the initial notification and the date of trial last month, Hall said university officials attempted, unsuccessfully, to call the hearing officers to the State list rather than select from the list the director of early date call to verify his state of health.

Severe Headache Hall told the officers he did have his head on the desk, but only to try to alleviate the effects of a severe headache.

The hearing officers ruled in Hall's favor on that point.

Hall admitted that the motorcycle was in fact on the floor in violation of university regulations, but only because he had been given permission earlier by his immediate supervisor, Herman Inthall, principal stationary engineer, who had extended his permission to vehicles to be parked there to be worked on or repaired at Hall's heating plant for his motorcycle there because it was raining outside at the time.

Blasted Management The officers also ruled that the offense was in violation and fined Hall $25.

The hearing officers blasted the management for "lacking in administration, for failing to adequately call the defendant to verify his state of health.

Ag & Markets Contract Progress To Be Aired At Albany Meet, July 8

ALBANY — The Agriculture and Markets negotiating committee of the Civil Service Employees Aem will meet to discuss current negotiations with the State at 9 a.m. July 8, at the eighth floor conference room, Building 8, State Campus, Albany.

Committee members are William F. Kuhen; Edgar Troffle; Dorothy Ikler; Harold J. Chaplin; Alfred Puro; Dorothy VanDereen; Sandra Sokolowski; and John Weidman.

John J. Naught Jr, CSEA collective negotiating specialist, is assisting the committee in negotiations.

Eleanor Korohab, SUNY-Binghamton CSEA representative, and Stephen Hall discuss case.

Name Murphy, Oswald Governor Rockefeller has appointed New York City Police Commissioner Patrick V. Murphy and State Correction Commission Commissioner Russell G. Oswald as members of the State Crime Commission.

In moving ahead, an attorney was appointed by the University to represent Hall before the hearing. CSEA attorney William Night succeeded in having that appointment voided, however, after it was learned that the "defense counsel" was a close neighbor of Howell, one of those witnessing the alleged offense.

In ruling against Hall on the vehicle charge, hearing officer Marvin Alanik of Binghamton wrote: "As a result of my determination that Stephen Hall is guilty of specification one of charge two, I hereby recommend a penalty of a fine of $25. In recommending this fine I took into consideration the fact that there had been other occasions in which vehicles had been allowed on the floor of the University heating plant was the full knowledge and obvious consent of Herman Inthall, personnel, stationary engineers and others in the supervisory capacities over said heating plant."

Mrs. Korohab estimated that the cost of processing and fighting the charges against Hall at some $1,400 despite the fact that University really had no case against the defendant, as indicated by the levying of a minimal fine on the vehicle charge.

Attorney William Night, commenting on the case, said, "We won that one hands down. We are," he added, "very pleased with the outcome."

It goes without saying, that Hall had his head on the desk.

CSEA To Challenge Buffalo AFSCME

State employee layoffs, "are sadly mistaken," the CSEA's staff member said. "All of you must be present — must be on the lookout for any moves on the part of state."

After the invocation by Evans, a member of the steering committee, the dinner was held recently at Germania Hall, here.

Among those witnessing the alleged offense were Edward Flavar, Averill Park School District, first vice-president; Kathy Menken and Philip Litwin; AFSCME second vice-president; Marianne Downey, City of Troy Civil Service Commission, secretary; Herman Wald, County Health Department, treasurer, and Joseph Lazarony, Health and Environmental Department, representative to CSEA's Board of Directors.

William Walsh of the Averill Park School District, who served as toastmaster, introduced the guest speaker, John M. Carey, AFSCME representative, who spoke of the value of legislative planning for both State and local government employees.

"The blue-collar workers have been cheated out of benefits and pay raises that should have been theirs since January," he added.

He said the CSEA was submitting the petition because AFSCME has failed to negotiate a contract "due to the tough conditions prevailing.

"There is no way the blue-collar workers can regain most of their lost fringe benefits. Every payday that goes by they are losing money on the work they should have had in January," Milling added.

AFSCME won a representation election from the CSEA for the blue-collar workers in August of last year.

"Since last August AFSCME has done little or nothing to better the plight of the blue-collar workers," Milling charged.

Rensselaer Chapter Installs James Bolles

TROY — James Bolles has been installed as the new president of the 1,600-member Rensselaer County chapter of the Civil Service Employees Assn.

Bolles, an employee of the County Department of Social Services, was elected to succeed Mrs. Ruth Owens, who was presented a gift in recognition of her years of service to the chapter.

The dinner was held recently at Germania Hall, here.

Other officers installed by Thomas Whitney, CSEA field representative, were Edward Flavar, Evans, Averill Park School District, first vice-president; Kathly Menken, AFSCME, second vice-president; Marianne Downey, City of Troy Civil Service Commission, secretary; Herman Wald, County Health Department, treasurer, and Joseph Lazarony, Health and Environmental Department, representative to CSEA's Board of Directors.

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For Early Contract Talks

Flaumenbaum Asks Caso For

From Leader Correspondent

MINEOLA — Irving Flaumenbaum, president of the Nassau chapter, CSEA, has again called on County Executive Ralph G. Caso to agree on an early date for the state of negotiations for next year's contract.

Flaumenbaum said he was called on the County chief to get an early start "so that we can present our program and start bargaining."

Meanwhile, a letter was sent to all Judicial Conference unit presidents asking all unit presidents, calling for cooperative support for the unit's delegates on the steering and program committee now completing the negotiating program for next year.

Caso's letter called attention to the recent finding by the County mini-PERB hearing examiner rejecting the idea of fragmenting the bargaining unit.

The ruling had said that there was no evidence that a separate unit would enhance the status of Judicial Conference employer, and that CSEA had achieved notable advances despite a continuation of laws, regulations, and court decisions governing the status of Judicial Conference workers.

Greco pointed out that the unit had four delegates on the negotiating program committee, consisting of: Frank Russell of Supreme Court; Margaret Case of County Court; Helen Williams of Family Court; and Green of the District Court.

Hassle In Peeksill

To mediate the dispute between the Peeksill City Schools and the Peeksill chapter, Civil Service Employees Assn., William Dupan has been chosen according to the Public Employment Relations Board.

Loris Cunningham, a CSEA field representative, will serve as spokesman for the CSEA viewpoint.
Lynbrook Village Contract Provides 2-Step Pay Boost

MINDEOLA — A new contract negotiated by the Lynbrook Village unit will give employees a two-step pay increase, at least $1,300, it was announced by Ir- 


ebra's Silo Restaurant.


Newly hired — and the meeting will be devoted to "discussing the current de- 


New Homes? 


Help Wanted - M/F

SUPERVISORY 

PUBLIC HEALTH NURSE, County Health Office. Salary range $10,500-

$12,500. All information concerning the position can be obtained by writing to: 1st Bldg.—Now Moving In

CIVIL SERVICE LEADER, Troy. Tel. 320-2800.
BUFFALO HOSPITAL PACT — Dr. Henry Halinc left, deputy superintendent of Buffalo State Hospital; Thomas B. Christy, center, Civil Service Employees Assn. field representative, and Wesley Demmon, president of the hospital's CSEA chapter, present at the signing of an agreement on working conditions at the facility. The contract affects 1,200 CSEA workers at the hospital.

ON- \c-l\l\l g\a\U

— Christy, center. Civil Service Employees Assn. field representative, and Wesley Demmon, president of the hospital's CSEA chapter, School District (Dutchess County) and the Elmont CSEA chapter of CSEA; Anthony N. Schwartz, to the dispute involving Saratoga Springs unit.

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