CSEA Plans Legal Action on Taylor Law Amendments

ALBANY—Plans for a two-pronged attack against recent Taylor Law amendments that will cut the computation base for public employee pensions and banned managerial personnel from union activity were revealed at Leader presstime by the Civil Service Employees Assn.

CSBA leaders said that the organization will both take the legal route to challenge the validity of the amendments in separate court suits, and will also call upon the State for immediate action under the constitution and amendement of the proposed so-called management-confidence unit.

Announcement of the planned legal actions was made to the Statewide membership of the Employees Association in the following letter from CSBA president Theodore C. Wenda to chapter presidents and the association’s Board of Directors:

“At my direction, our attorneys have undertaken constitutional litigation to test the validity of Taylor Law amendments, particularly new Section 3114 of the Civil Service Law. We are now considering amendments to the retirement and Social Security Law insofar as such amendments affect the salary base for computing retirement benefits.

“Research of facts and law”

(Continued on Page 14)

Metro Conf. OKs Statewide Slate

Delegates to a recent meeting of the Metropolitan Conference of the Civil Service Employees Assn. endorsed a selection of Statewide candidates for the upcoming election of CSBA officers, Randolph V. Jacobs, conference president announced last week:

Receiving endorsements were:

• Irving Flaumenbaum, Long Island, for president.
• Frederick E. Huber, Buffalo, for first vice-president.
• Solomon Bendet, New York City, for second vice-president.
• Hazel Abrams, Albany, for third vice-president.
• Edna Percoco, Staten Island, for secretary.
• Jack Gallagher, Mohawk, for treasurer.

The Conference took no position on the candidates for third and fourth vice-presidents.

Assembly Probe Starts

Investigation of Mental Hygiene Dept. Revealing ‘Waste And Inefficiency’

HAUPPAUGE—Repeated charges of waste and inefficiency were raised against the State Mental Hygiene Dept. here last week as an Assembly subcommittee launched an investigation into the entire operation of the State agency.

Under the chairmanship of Robert G. Werneke (R-Smithtown), witness after witness was called here to give testimony on outside activities of hospital directors, usage of outside consultants, hiring practices, patient care and the manner in which recent layoffs of personnel were decided.

Prior to these first hearings, held last Thursday and Friday here, Assemblyman Werneke told The Leader that “We are extremely concerned about the colossal waste budget cuts that have been announced for State hospitals and two State schools, completely contrary to the intent of the Legislature, with the result that thousands of hard-working, dedicated civil service employees were removed from jobs to which some of them had devoted a minimum of 30 years of service. Many of these employees have asked to testify and many will be accommodated at the hearings, which will be held throughout the State in coming months.”

Flaumenbaum Cites Neglect

Among those giving early testimony was Irving Flaumenbaum, first vice-president of the Civil Service Employees Assn., who told the subcommittee members that in a recent tour of several institutions he found “colossal but neglectful; negligent of patients and neglect of employees.”

Flaumenbaum cited an instance at the Suffolk State School to support his contention.

He charged that, in one case, a single employee was given the “enormous and heart-breaking” task of trying to feed and care for 40 profoundly retarded persons.

Flaumenbaum declared the Mental Hygiene Dept. to be “criminally negligent” for the hysterical method it used in firing employees left and right without first considering the effects such action would have on patient care, patient morale and the working efficiency of “already-overburdened attendants.”

The CSA officer said also that, “I was shocked to learn that office favorites, idle deputy commissioners and other unneeded personnel were untouched during the period of axing the very backbone of our institutions—the ward personnel, laundry workers, food service people and others who are the daily life work.”

Candidates Draw Lots For Ballot Spot

ALBANY—Candidates running for Statewide office for the Civil Service Employees Assn. found out last week which position their names would occupy on the ballot that will be sent out to CSBA members within a few weeks.

A unique drawing of the names was conducted at CSBA Headquarters under the direction of CSBA’s special election procedures committee, headed by Bernard G. Schmahl, chairman, William McCown assisted Schmahl.

The drawing procedure, delayed and submitted to Schmahl by CSBA president Theodore C. Wenda, involved small medicine bottles, each containing a small aspirin marked with either the numbers “one” or “two.” Wenda placed a symbolic meaning on the aspirin, noting that the pill “would be sweet for some and bitter for others, depending on whether their names were first or second on the ballot.”

He also said the aspirins were a reminder to the candidates of the awesome tasks and many responsibilities a member in a CSBA leadership role encounters during his term of office.

(Continued on Page 16)

Inside The Leader

1. State Trooper News
— See Pages 3 & 16

2. Insurance Status for Lay-off Employees
— See Page 14

3. Eligibles
— See Page 10
The irritation is increased as employees are being discouraged from joining CSEA.

CSEA contends that even though the average basis for computing wage bases is three years, some added payments as compared to the latter steps were figured previously.

The type of service per se was not in question. The argument is that the Civil Service Employees Association has had a Town official in attempts to resolve the problem, but the Poughkeepsie still is not willing to bear the brunt of this reaction in the next session.

The Senior Steno list of State executives, including Interim executive secretary: Morris Sokolinsky, and treasurer: Betty Beemer.

CSEA Membership

Bullies Aides On

Say Poughkeepsie

Town of Poughkeepsie still is not willing to bear the brunt of this reaction in the next session.

BINGHAMTON - The 1-575-member Binghamton Civil Service Employees Assn., which could have some 10,000 members cut out of their rolls with an ensuing loss of about a third in salary, is fighting a two-year-old negotiation issue.

The irritation is increased as some local government units appear to be following a similar step.

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Wenzl Seeks CSEA Representation On State Pension Study

ALBANY—The 200,000-member Civil Service Employees Assn. has called on Governor Rockefeller to appoint CSEA representatives to the commission recently established by the Governor to look into public employee pension plans.

Wenzl cited the need for public employee membership on the commission in a recent letter to the Governor and the full text of which follows:

"The Civil Service Employees Association is alarmed at the number of restrictive proposals being made from certain quarters regarding public employee pension legislation. As a result, we are naturally concerned about public employee participation in the commission being established by the Legislature to study public employee pension plans.

Improvements Needed

"It is our view that a need exists for improvement of pension payments to loyal public servants. Recent publicity has unduly emphasized the liberality of past pension benefits to a negligible number of public officials, but the plight of the vast majority of public employee pensioners suffering from pitifully small allowances and injured by the ravages of inflation has been ignored.

"As you know, CSEA represents over two hundred thousand public employees in this State. Our organization is by far the largest public employee organization in the State, and it is the largest employee organization representing members of the State Employees' Retirement System.

"As a result of its dominance in the field of public employee representation and the importance of pension benefits to its members, I feel that CSEA is entitled to direct representation on the pension study commission. I feel, moreover, that its representation should be proportionate to its interest in the matters being studied. I therefore urge you to appoint representatives of CSEA to the commission to allow for adequate consideration of the employees' interests in the commission's deliberations."

Tap Gallagher

Bernard E. Gallagher, of Beechburgh, has received a $75-per-day appointment to the State Advisory Council on Labor Management Improver Practice Act for the period June 16-19, 1971. Executive Vice President Colby et al. in New York City, Gallagher succeeds William H. Milburn of Bronxville.

CSEA Gets State Agreement On Work Rights For Troopers After Months Of Negotiations

The State Police Civilian Unit/CSEA departmental agreement was recently signed. Left to right at agreement signing are: James Welch, CSEA team chairman; Robert D. Quick, management team chairman, and John Naughton, CSEA collective negotiating specialist. (See detailed story on agreement.)
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Come down any Monday to To Sixth Term As Utica Leader
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Even Without Experience
U.S. Urging Previously Trained Typists, Stenos: Go Government

Robert Guild was a welcome sight among the guests who had been invited to the Summer meeting of the Mental Hygiene Employees Assn. Some confusion on this arose from the story in last week's Leader: "Write or Phone for Information"

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For Federal Construction Project

Across the nation, construction and maintenance of Federal facilities requires varied personnel. It possesses the pertinent talents, hiring lists on the horizon.

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Mental Hygiene Probe

FIRST testimony given before a State Assembly subcommittee investigating to what use the State Mental Hygiene Dept. has put its budget reveals a shocking story of waste and neglect. Reports of resident institution psychiatric wards service help, and the staffing of hospitals are long overdue an overhaul of its personnel and its operating methods. This newspaper has charged time and time again that the shortcut tactics applied with such wide haste by the Mental Hygiene Dept. in its recent "economy" wave damaged patient care, worker morale and efficiency, in general, throughout the agency.

We applaud and welcome this investigation by Assemblyman Wertz and his co-committeemen and feel that it will substantiate long-standing allegations by the Civil Service Employees Assn. that the Mental Hygiene Dept. is long due an overhaul of its personnel and its operating practices.

We can only hope that as Assemblymen. Wertz continues his investigation, he will be able to put back into operation those State institutions and schools for the mentally retarded that were closed in such haste and with so little consideration for the needs of the unfortunate patients transferred so cruelly to other, already over-loaded patient-care centers.

Social Security Questions & Answers

Q. I lost my social security card. Must I get another social security number?

A. No. If you use more than one social security number, there is a chance you may not get credit for all of your earnings. You should, however, locate your card with the same number at your social security office.

Q. How can I be sure all my wages are being recorded correctly to my social security record?

A. Your social security office has a card you can use to get a record of the earnings that have been deposited in your social security record. If some of your earnings have not been reported, ask your social security office for help. It is important for you to check your record from time to time, especially if you change jobs often.

Q. I'll soon be 60 and eligible for social security widow's benefits. I have no idea. I hope my husband's social security office for help. It is important for you to check your record from time to time, especially if you change jobs often.

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Q. I'm applying for social security benefits. What information must I have to support my claim?

A. The information needed to support your claim depends upon the type of benefits you expect to receive. If your application is a factor of entitlement, as it would be for retirement or Medicare benefits, you must furnish evidence of your date of birth. This would be your birth or baptismal certificate. If you have one. Other documents, recorded early in your life, also can be used.

If your application is a factor of entitlement, as it would be for retirement or Medicare benefits, you must furnish evidence of your date of birth. This would be your birth or baptismal certificate. If you have one. Other documents, recorded early in your life, also can be used.

Q. I'm getting social security benefits at the age of a retired worker until I went back to work. Now I have worked enough months this year to collect benefits on my own record. Can I collect as both a wife and a retired person?

A. Yes. You can't get both benefits at the same time, but if the benefit based on your own earnings would be larger by one method, you'd collect as a wife, you would get this higher benefit.

CIVIL SERVICE TELEVISION

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 21. This week's programs (on an extended schedule) are listed below.

Tuesday, July 27

1:00 p.m.—Return to Nursing—"Justifications in the Use of Force." Police Dept. training series.

6:30 p.m.—Return to Nursing—"Comprehensive Nursing Care, Part II." Refresher course for nurses.

Tuesday, July 28

1:30 p.m.—Around the Clock—"Justifications in the Use of Force." Police Dept. training series.

2:00 p.m.—Thirty Minutes With Washington Police Chief Jerry Yellin.

5:30 p.m.—Return to Nursing—"The Nursing Care Plan." Refresher course for nurses.

6:30 p.m.—Around the Clock—"Justification in the Use of Force." Police Dept. training series.

Social Security Office.

Q. I lost my social security card. Can I apply for social security benefits?

A. Yes, they have the same rights to social security benefits the children from your former marriage. Are they eligible to receive the benefits?

A. Yes. They have the same rights to social security benefits the children from your former marriage. Are they eligible to receive the benefits?

Q. I have no idea what my husband's name is. Can I change my name?

A. The name you use on your earnings record is important. It identifies you to your employer and your Social Security office. You should report your name as it appears on your Social Security card. It is possible to change your name at any time, but you must give your Social Security office notice of any change of name you make.

Q. I have two children under 16. I am married. I think social security benefits because of my husband's earnings will be less than my own. Can I apply for social security benefits on my own record and also on my husband's record?

A. In general, you can apply for social security benefits on your own record and also on your husband's record. However, if you were married for at least 10 years and your husband has earnings record only as your husband, you may be able to file for benefits on his record. This would be the case if you were 62 years old, your husband was 62 years old, and your husband was not receiving benefits. If you are not receiving benefits and your husband is not receiving benefits, you may be able to file for benefits on his record if you meet certain other conditions. For more information, you should contact your local Social Security office.

Civil Service Law & You

Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Some Snags in Taylor Law

THE TERM "public employee" has been redefined by the recent amendments to the Taylor Law in a manner that is quite far-reaching. So-called managerial and confidential employees are no longer public employees except for purposes of the provisions set forth in Sections 210 and 211 of the Act. Since they are no longer public employees, they no longer enjoy any of the rights and privileges afforded public employees by the Taylor Law. They no longer have "the right to form, join and participate in, to refrain from forming, joining or participating in, any employee organization of their own choosing." (See Section 202.) Confidential and managerial employees no longer have the right to be represented by employee organizations to negotiate collectively with their public employers in the determination of their terms and conditions of employment, and the administration of grievances arising thereunder. (See Section 203.)

THERE are many arguments both for and against permitting confidential and managerial employees to bargain with their employers. The New York State Labor Relations Act does not guarantee bargaining rights to supervisors; however, the National Labor Relations Act does not discriminate against managerial employees except that they may not be represented in the same bargaining unit with regular rank and file employees. But that is not necessarily the crucial question any longer.

MAY A PUBLIC employer require as a condition of employment that a managerial or confidential employee resign his membership in an employee organization? If such employee has been stripped of his rights under Section 202, then he is without the right to resist the requirement that he resign his membership. But he takes him as an active part in the union's management or operation? The opposite could also be true—that an employer could require membership in a particular organization as a condition of employment. These questions have all been answered by the legislature in Section 214 of the Act which now prohibits a managerial or confidential employee from being an officer or member of an employee organization which is or seeks to be certified by the Board. If the employee organization is certified, the public employees employed by the same employer who employs the particular managerial or confidential employee.

IT SEEMS MUCH healthier to allow the employee organizations themselves to set up rules or by-laws which determine whether or not a managerial or confidential employee shall be eligible for membership in the union or eligible to take an active part in union affairs.

ONE THING seems certain. The new law will be court tested before long. There are many associations of managerial employees who will not voluntarily give up the bargaining rights which they have enjoyed up to this time.

ANOTHER DRAMATIC change in the Taylor Law involves periods of unchallenged representation status. The employee organization, certified or recognized under the Taylor Law shall be entitled to unchallenged representation status to the time of the expiration of the contract. A contract covering a period other than the fiscal year of the public employer is deemed to expire with the end of the fiscal year immediately prior to the end of the contract. The new law limits agreements to three years and, of course, by implication, make a three-year contract not only legal but a bar to an election.

A contract which is extended past the three-year period is legal also but will not bar an election past the three-year limitation. References to budget submission dates have been changed to "end of the fiscal year."

ALL NEGOTIATIONS will now be conducted with reference to fiscal years—which will make life easier for those who were forever calculating budget submission dates.
8 terrifying questions to ask a small-car salesman.

And one terrifying question to ask yourself:
Do you have the stomach for these terrorizing facts?

# You can't buy a new car when you see one.
# The fact that a car is small doesn't necessarily mean it's economical.
# It's not carefully designed and serviced, it could cost you a considerable amount of money to run.
# So how do you know which small cars are really economical?
# Ask questions that require specific answers, like these, for starters.

1. **How much?**
   - It's going to cost you several hundred dollars more than you think. Because on top of the inevitable sales taxes and delivery charges, wait the inevitable optional charges.
   - That's where you can really throw your money around.
   - On an electric telescoping antenna,齐全-boo headlights, or a sports console.
   - Or on a bigger engine that'll do 110.
   - But where can you legally do 110?
   - To say nothing of what all that useless power will do to your gas mileage.
   - Even more bizarre is the new small car that offers optional power equipment.
   - A small car is supposed to be easy to drive.
   - So what's it doing with power steering and power brakes? Instead of all that mechanical power, you'll need a little more power.
   - To keep from being fast-talked into a lot of things you don't need.

2. **Is it a small car?**
   - Or a big car made small?
   - In the rush to get into the growing small-car market, some car makers have made small cars out of big cars.
   - So you may unwittingly buy a small car that's really a big car. With a shortened wheelbase. A squarish rear end. And a lot of practical problems nobody bothered to work out.
   - You may also buy a small car suffering from an identity crisis.
   - It may, not know what it is.
   - Because its engine may have been lifted from another car, its transmission borrowed from yet another.
   - Or maybe its chassis plucked from still another car.
   - And all cleverly camouflaged with some eye-catching body work.
   - Why, not look for a small car with just one goal in life:
   - To be a small car.

3. **What improvements were made this year?**
   - If a car maker's serious about making his car better each year, he'll make it better each year.
   - With improvements that are meaningful. And not just cosmetic.
   - Lots of flashy sheetmetal and fancy chrome won't make a car run better. Or last longer.
   - But a more efficient engine and a smoother suspension system will.
   - Of course, if the car's a first edition, it won't have any improvements.
   - In which case you should do some soul searching before you buy it.
   - Because it takes a car maker years of improving and refining to work the bugs out of a car.
   - You don't really want a car to work its bugs out on you.
   - Do you?

4. **How long does it take to replace a fender?**
   - Depends on which small car you buy.
   - Buy one that changes its looks every year and it will probably take longer to repair the body.
   - Because dealers can't stock all the parts for cars that get an annual face-lift.
   - It may also take longer for mechanics to service a car that's changed frequently.
   - Because a mechanic will have to relearn the inner parts frequently.
   - And heaven help you if you take your brand new small car to a mechanic who's never seen the car before.

5. **Can I talk with the Service Manager?**
   - Hardly anyone ever asks this one.
   - But why not?
   - You should know how good (or bad) the dealer's service is:
   - Before you buy the car.
   - You might save yourself a lot of grief. And money.
   - So ask him what kind of service schedule he has for your car.
   - What kind of diagnosis service.
   - What does it cost.
   - Some dealers have an elaborate array of electronic diagnostic equipment, which can spot little problems before they become big problems.
   - And while you're at it, see the service department.
   - Is it well organized? Or sloppily, with tools and equipment strewn all over?
   - How many repair stalls do they have?
   - When you buy a new car, don't let the showroom in front dazzle you.
   - Better be impressed by the showroom in back:
   - The service department.

6. **How long is the warranty?**
   - One of the last questions you can ask.
   - You see, how long a car manufacturer's willing to repair or replace major parts of his expense tells you something about him:
   - How good he thinks his car is.
   - Or maybe it's just something to sell his car.
   - Or, if he feels it's sturdy and dependable, he'll give you a generous warranty.
   - Something better than the usual 12,000 miles/12 months.
   - But if he doesn't give you better than that for even that, ask another question:
   - "Why?"

7. **Can I take it for a test drive?**
   - Curiously, a lot of people never test drive a new small car before they buy it.
   - But obviously, you should:
   - To make sure you like the way it performs.
   - Do you feel comfortable driving it? Is the steering precise?
   - Does the car seem well designed?
   - If you decide to buy the car, check it out meticulously before you drive it away.
   - Before everything's working perfectly before you drive it away.
   - If you find anything wrong, tell the salesman. And have it fixed.
   - After all, it's one thing to spend hundreds of dollars on a new small car.
   - But it's another thing to spend hundreds of dollars on a new small lemon.

8. **What can I sell it for?**
   - Asking what you can get for it before you get it seems like a dumb question.
   - But the resale value of a car is a top-off on what people think about it.
   - If the car's been a loser over the years, with heavy repair bills, you'll probably take a beating when you unload it.
   - If the car depreciates hundreds of dollars the minute you buy it, you're losing money even before you drive it home.
   - And if it has no resale value yet because it's brand new, who knows what you'll get for it when you sell it.
   - So while you're thinking about buying low, think about something else:
   - Selling high.
   - Good luck.

(Courtesy, local authorized Volkswagen dealer in New York, New Jersey and Connecticut will gladly give you 8 not-so-terrifying answers.)
CANDIDATES FOR DEPARTMENT REPRESENTATIVE

WILLIAM F. KUEHN
AGRICULTURE AND MARKETS

William F. Kuehn was first elected to the State Executive committee representing Agriculture and Markets in 1947, and has served ingeniously for many years, having served under five presidents. During his years of service he has seen the CSA grow from a few thousand members to the present membership of well over 200,000 members. He has served on a multitude of committees, and was chairman of the budget committee for a number of years.

He was instrumental in forming the present Statewide chapter of Agriculture and Markets, and served two terms as its president. Also, he was one of the original committee members which formed the Capital District Conference.

At present, he is a member of the auditing committee. Currently, he is chairman of the Agriculture and Markets team carrying on departmental program. Among his hobbies are his main hobby, including golf, fishing and hunting. Also, being a grandfather of wonderful, healthy grandchildren.

GRiffTH W. Edwards
AUDIT & CONTROL

Griffith W. Edwards started his career with the State on July 16, 1942. At that time, he became a member of CSEA. He is now employed as an Associate Retiree Benefit Examiner with the Employees Retirement System, Department of Audit and Control.

He has served as vice-president, president and delegate of his chapter. He is also member of the Capital District Conference social committee.

He received his Bachelors degree in economics from the College of St. Rose, Albany, and his Masters degree in education from St. Vincent College.

He is a member of Our Lady Help of Christians Parish Council and is chairman of the council’s social action committee.

Harold Ryan
Audit & Control

Harold Ryan is a member of the State Executive committee for CSEA and the State Executive Committee.

Vito Dandreano
AUTHORITIES

Vito Dandreano is candidate for re-election to the State Board of Directors of CSEA and the State Executive Committee.

He is president of the Thruway employees-Albany Division.

VICTOR V. PESCI
BANKING DEPT.

Victor V. Pesci is a candidate for Banking Dept. representative.

Data Processing Management Assn. and the Association for Computing Machinery.

He is active as a member of the Latham Council of Knights of Columbus and the Watervliet Ukrainian American Citizens Club.

Jack served as a staff member of the Amphibious Forces while active in the U.S. Navy Reserve.

He resides with wife, Theresa, and three children in Latham.

MARGARET ANASTASIA
CORRECTION DEPT.

Margaret Anastasia’s statement reads, “As you know, an election is forthcoming for membership on the State Executive committee.

I humbly ask your vote for this important position. Correction Department has been my career choice for the past twenty years. I have served as an upstate correction officer at Sing Sing Prison. For the past 14 years, I have been a Correction Officer at the Albion Correctional Facility, Albion, New York. This institution is at present, temporarily closed with the State Parole Board having a vacancy in September 1971.

I am now in my sixth term as president of the Albion chapter. To the best of my ability, I have attended meetings and functions so that I might keep abreast of all current changes and be familiar with all the workings of the Association. I am a member of the Western Control Conference and try to be active concerning all its business, holding various offices in the Conference—the last one as chairman of the education committee.

I am a member of the Western Control Conference and try to be active concerning all its business, holding various offices in the Conference—the last one as chairman of the education committee.

I am also a member of the Western Control Conference and try to be active concerning all its business, holding various offices in the Conference—the last one as chairman of the education committee.

BOYD CAMPBELL
EDUCATION DEPT.

Boyd Campbell is the incumbent Education Dept. chapter delegate to the State Executive Committee board of directors. A past president of the Educational Dept. chapter, a member of the grievance committee and chairman of the current chapter committee on the revision of the chapter constitution, Carruthers is also active in State CSEA affairs.

He is a member of the State Board of Directors’ personnel committee and the social committee. He is also chairman on the education committee negotiating team.

His wide experience in education, church and musical affairs, Carruthers, pursues these interests vigorously. He is a member of two national committees for teachers of English and has written several enemy’s poems. A member of a church choir, he also directs a youth chorus entitled, “The Young Ones.”

His wide experience in State and chapter CSEA matters and in community affairs well qualifies Carruthers for re-election to the State Executive committee.

He resides at 90 Clinton, St. Albany.

Benjamin Graziano
Executive Dept.

Neither biography nor picture has been received from this candidate.

(Continued on Page 9)
EDWARD LOUGHLIN, JR.  
**JUDICIARY BRANCH**  
Edward Loughlin, Jr. is presently employed by the New York State Court of Claims. He entered State service in 1960 with the New York State Senate as a revision clerk; in July of that year, he was appointed branch assistant for the Assembly Ways and Means Committee. In 1965, he was a member of the Association of New York City members serving as carpool chairman. In July of that year, he was appointed health council chairman. In 1968, he was appointed as a member of the Assembly Ways and Means Committee. In 1970, he was appointed as a member of the Assembly Ways and Means Committee. In 1975, he was appointed as a member of the Assembly Ways and Means Committee. In 1980, he was appointed as a member of the Assembly Ways and Means Committee. In 1985, he was appointed as a member of the Assembly Ways and Means Committee. In 1990, he was appointed as a member of the Assembly Ways and Means Committee. In 1995, he was appointed as a member of the Assembly Ways and Means Committee. 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Naval Hospital Directing Recruiting Guns At RN'S

Major emphasis continues in the arena of nurse recruit- ing, particularly for RN's — at the only Naval hospital faculty in Queens, the U.S. Naval Hospital. Wages differ by grade of entry. tho- Calculations provide the largest num- ber of crew openings. Pay now runs at $10,102-12,586, cal- ling for licensure and appropriate nursing school preparation. Two

years of supplementary experi- ence is asked of those holding associate degrees, while four- year grads of college will need only a single year of nursing.

The experience requirement for holders of nursing school di- plomates varies with the length of the training program. Telephone inquiries will be answered for persons seeking to ascertain their potential pay levels.

The Naval Hospital is located in St. Albans. Queens, just south of Jamaica, and may be reached from the 169th St. Station of the Hillside Ave. IND. The Q-4 bus goes directly from that station to the hospital grounds. Ap- plicants are asked to call in ad- vance: 2A 6-1000, ext. 283.

In Correction

Two Asst. Deputy Wardens Selected

Captains Vito Carbonaro and James L. Rawlings were promoted to the rank of as- sistant deputy wardens by the Department of Correction. The promotion ceremonies were held at the Department's central offices at 100 Centre Street.

Also promoted at the cere- monies were four correction of- ficers. The men are Capt. Robert E. Simpkins, Capt. Edward Cob- ham. The women, Capt. Marie Taranto and Capt. Marion Gray.

The newly appointed officers were assigned as follows: ADW Carbonaro, Women's HDM, ADW Rawlings, Women's HDM; Capt. Cobham, Queens HDM; and Captain Simpkins, NYC Adolescent Rehabilitation Shelter. Captains Taranto and Gray remained at the Women's HD.

Super Blockade

Three candidates were recently found not qualified to become superintendents at the City promotional exam.

Metsger At Head

Disclose New Slate for Onondaga Unit

SYRACUSE — The elec- tion of new officers was re- cently held by the Onondaga County unit of the Civil Ser- vice Employees Assn. Terms of the new executives will run through June 30, 1973.


Appointed to the board of directors and with terms expiring June 30, 1972 are: Anthony Sette, Metropolitan Water Board; Charles H. Stander, Metropolitan Water Board; and Ven- tina Cerutti, Mental Health.

Appointed to the board of directors and with terms expiring June 30, 1973, are: Anthony P. Plott, Finance Department; Edith Schoonmaker, Community College, and Barbara Balmut, Comptroller's Office.

The following have been ap- pointed as chairman of Metzger's: auditing: Anne Bogan; Comptroller's Office; social: Rose Trice, Finance Office; legislative: Frank Belawicz, Metropolitan Water Board; membership: Gwendolyn Walsh, Surrogate Office: publicly: public relations: Mildred Przewlocki, Com-ptroller's Office; grievance: Edith Schoonmaker, Community College, and good-will: Barbara Balmut, Comptroller's Office.

FIREFIGHTS FIRE FIGHTS — NOT PEOPLE

“i was sorry to see ‘Carnal Knowledge’ end” — Vincent Canby — New York Times


SPECIAL MIDNIGHT SHOW EVERY DAY

CINEMA I

1171, 1175, 1183, 1187, 1191, 1195, B.6, 16, 18, 19, 22, 25, 26.
To arrive in mid-August; expected to be perhaps the largest mains one of the few now open as firefighters.

Applications are being accepted continuously by the Nassau County Civil Service Commission in the following titles:

**CR-1 Stenographer** — High school seniors may apply with 200 words or more essay, or graduation from local high school. Persons wishing to take such exams are advised to obtain announcements and applications from any Nassau County office. Those interested in the Plumber trade is required. Those interested in the Plumber trade should apply in person before July 30 by calling in any one of the Industrial Offices of the State Employment Service. In Manhattan, go to 251 E. 54th St., or 146 East 84th Street; in Queens, go to 42-15 Crescent St., Long Island City, and to 25 Halsey St., George.

In the clerical field, experienced Billers typists good at figures and typing are wanted at $85-100 a week and $100-125 a week.

Also Hand Collators with experience in carbon collating are wanted at $100-150 a week.

Applications are being accepted for the following non-civil service jobs:

- **BLOOD SAVERS** - 20 weeks: Sept. 3/17, 1971

- **ED PARTNERSHIP** - Name and address of a limited partnership, including any and all contributions to the limited partnership, and other property, subject to the provisions of the Partnership Agreement. The General Partners may, at any time, withdraw from the Partnership If. The Partnership Agreement provides that the General Partners shall take no share of any Partnership profit.
How Laid-Off Aides Can Continue CSEA Insurance Payments

ALBANY—State employees who have been laid off due to the state's economy measures may continue their CSEA insurance by observing the following procedures:

**Group Life Insurance**

Can be continued for one year from date of separation by payment direct to CSEA Headquarters of premiums due on a quarterly, semi-annual or annual basis.

Premium deduction from payroll on a bi-weekly pay period pays the insurance during the following pay period and is applied as a grace period for payment of 30 days beyond the end of that pay period. The insured member can transmit six times the bi-weekly deductions as approximate quarterly payment. Upon receipt of initial direct payment a direct pay account will be established to bill as future premiums become due. At the end of the one-year period referred to employee has the right to convert insurance without medical examination, at attained age rate, into any form of insurance written by The Travelers Insurance Company except term insurance. Application for conversion must be made to The Travelers Insurance Co., 111 Washington Ave., Albany, N.Y., in care of group representative, Robert Noman, within 30 days of expiration of the group coverage whether at end of year or during the year if premium payments are discontinued.

If a laid off employee does not pay premiums due to continue the group life insurance and later on returns to State service and applies for the CSEA group life insurance he will be treated as a new employee eligible without medical examination if application is received during the first 120 days of reemployment.

**Supplemental Life**

Can be continued after layoff date by making premium payments on a quarterly, semi-annual or annual basis to TerBush and Powell Insurance Agency, 148 Clinton St., Schenectady.

New York. Payment must be made within the grace period or the member shall lose the “Group Life Insurance” above. If this insurance is continued during the layoff period and the insured member returns to active State employment, arrangements can be made through the agency to return to payroll deduction method of payment. If this insurance is not continued during the layoff period by payment of premium and the member subsequently returns to State service he can make application for the insurance and will be treated as a new employee reenrollment of applicable policy.

Quarterly payment of premium can consist of an amount equal to six times the bi-weekly payroll deduction premium payment. One direct payment account is established for each, and all the agency will bill therefor premiums as they become due.

**Accident/Health**

Can continue until the anniversary date of member’s policy, as stated therein. If from date of layoff to anniversary date is less than six months, the insurance can be continued to follow anniversary date. If such period is more than six months, it can be continued only to the anniversary date following date of layoff. Grace period for payment of premium is the same as stated under “Group Life Insurance” above. Payment of premiums may be made direct to TerBush and Powell Insurance Agency as stated above under “Supplemental Life Insurance.” Initial quarterly payment can consist of six times the amount of the bi-weekly payroll deduction premium.

**Courses Offered**

Harlem Valley staff training courses for retired or laid-off employees are being offered by the CSEA. Classes will be held at the Harlem Valley State Park, Pine Plains, starting at noon and with the meal at 1 p.m., July 31 (Saturday). A welcome buffet dinner will be available at the Harlem Valley State Park, and the fee for the course is $15 per week for four weeks.

- **CSEA Courses at Harlem Valley State Park**
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**Onondaga Aide Leaves County Service After Nearly Half-Century**

SYRACUSE—Anna Marie Bowe, a deputy Onondaga County clerk, was hailed as “a dedicated Civil Service Employee” by many of her co-workers when she was honored at a farewell dinner in her honor. She has been with the County since 1925.

- **Onondaga Aide Leaves County Service After Nearly Half-Century**
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**Ecker Urges Candidates To Attend Bakes**

SYRACUSE—Charles Ecker, president of the Civil Service Employees Association’s Central Council, urges all Statewide CSEA candidates to attend “social conferences” in the group’s area “so that members can meet and talk with them.”

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How To File For Social Security

Social Security, a social insurance program, provides benefits for retirement, disability, survivors and under Medicare. The following shows how and when to file the various social security benefits:

Retirement Benefits: Three months before your 65th birthday to receive your full monthly benefits. Three months before the month you retire beginning with your 66th birthday and prior to your 65th birthday to receive reduced monthly benefits. Your age will be required. The best proof is your birth certificate. Also bring your social security card.

Disability Benefits: If you have a severe physical or mental condition which will prevent you from working and the condition is expected to last (or has lasted) for at least 12 months you should file immediately.

Bring with you the name and addresses of doctors and hospitals where you have been treated for this illness, the withholding tax statement (W-2) for the previous year and your social security card.

When the worker retires or dies, the monthly payments can be made to certain dependents: widows, widowers, children, minor children, oldest child, children ages 18-22 who are full-time students. Proof of age will be necessary. In case of deaths the necessary documents needed.

Certified? Uncertain? Follow The Leader.

REAL ESTATE VALUES

CAMBRIDGE HEIGHTS

CAMBRIDGE HEIGHTS

CANTILEVERED HOME

CHELSEA HEIGHTS

CHELSEA HEIGHTS

CHERRY HILLS

CUMBERLAND

DANVILLE

DES MOINES

DIAMOND HEAD

DIXIE HEIGHTS

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DOW...
Restructuring Comm. Seeks Membership Suggestions On Ways To Strengthen CSEA

The committee to restructure the Civil Service Employ-ees Association has been conducting open hearings throughout the State to gain suggestions from the general membership.

To date, these meetings have taken the committee to each of the six conferences, the Mental Hygiene Employees Association, which the committee has requested The Leader to announce as a way of publicizing the reorganization plan. Special letters also have gone out to chapter presidents throughout the State.

However, to give the general membership a chance to be heard, also, the committee has requested The Leader to publish a form on which CSEA members can submit additional ideas to improve the organization of the Association. This form must be filled out and returned immediately, as the committee will soon be preparing its report for submission.

Committee members include: A. Victor Costa, chairman; Ernest Wagner, George Koch, John S. Adamski, Robert Young, Nicholas Panasiero, Ronald B. Friedman, Jack Wells, and S. Samuel Borelli.

It is not necessary to sign the form. However, the committee has requested signatures in case they wish to contact the suggester for the further development of an idea.

Sample suggestions may be as follows: Makeup of the Board of Directors; Chapters, Units and Conference Relationships; Negotiation Committee Makeup; Conventions; Elections; bulk Officers; Various Public Employee Units such as County, State, School Unions; Retirees Membership; Dues; Shop Stewards. These are only a few of the areas that the restructuring committee has been delineating.

Mail to: Committee to Restructure CSEA
Civil Service Employees Assn.
33 Elm Street
Albany, N. Y. 12207

In order to improve and strengthen the structure of the CSEA and to better serve the membership, I suggest that...

Rodney J. Ferro Says Thanks

COLLINS — Vito J. Ferro, a member of the Civil Service Employees Association, has expressed thanks through The Leader to the Gowanda State Hospital chapter and the Western Conference of CSEA for the party representing the association.

Ferro also issued this invitation: "I am hoping that many of you will stop in to visit whenever you are in this area."

CSEA Establishes State Police Conference for Rank And File Troopers

ALBANY — Theodore C. Wenzl, president of the 200,000-member Civil Service Employees Association, which is seeking bargaining rights for more than 3,000 rank-and-file members of the State Police, has announced the establishment of a "CSEA Police Conference."

The new conference will consist of three delegates from each troop and State Police association representing troopers, sergeants and members of the Bureau of Criminal Investigation. The unit will be charged, initially, with coordinating the coming election campaign against two other organizations. Following the election, the unit will deal with problems related to the three groups within the 3,100-member bargaining unit.

"Rank-and-file State Police members want their own identity and CSEA intends to recognize this unique group of professionals in the State Police," Wenzl said. "The State Police comprises a very basic body of troopers with unrelenting and complex problems which require personalized and specialized services in which CSEA can and will provide."

Wenzl referred to sections of a FBI news release that said CSEA, who is challenging PBA for representation of troopers, sergeants and members of the Bureau of Criminal Investigation, was "only interested in increasing their bank balances" in seeking to represent these members of the State Police.

"Our interest is certainly not additional cash money since more than half of the troopers, BCI and sergeants are, and have been, members of CSEA for many years," Wenzl said, "and members of the State Police have had a long and close relationship with us."

CSEA Candidate Replacements Entering Race

ALBANY — Several candidates for office in the Civil Service Employees Association's upcoming election have withdrawn and have been replaced by other candidates, the CSEA nominating committee has announced.

Louis P. Colby, an employee of the Long Island Internally Disabled League, will run as treasurer, replacing Michael DelVecchio, of Westchester County, who withdrew.

Louis C. Sanderhaft Jr. will run as treasurer, replacing Michael Welt, who withdrew.

Cornelius Husni has withdrawn as a candidate for department representative on the State Executive Committee for Correctional Officers and is being replaced by Stanley A. Schwartz of the Department of Correction.

Eleanor Chamberlain has withdrawn as a candidate for department representative on the State Executive Committee for Correctional Officers and is being replaced by Stanley A. Schwartz of the Department of Correction.

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