Secrecy By U.T.U. On Thruway Dues Blasted By CSEA

ALBANY—Theodore C. Wenzl, president of the Civil Service Employees Assn., has charged the United Thruway Union with "attempts to deceive Thruway employees by neglecting to disclose what kind of dues they will charge."

The CSEA chief made the charge after a concerted attempt by Thruway employees and CSEA representatives to find out what the newly-formed union, which comprises Council 50 of the American Federation of State, County and Municipal Employees, and the Teamsters, is going to charge its members for dues and received no answers from UTU representatives.

Wenzl said, "One Thruway employee in Buffalo asked a UTU representative last week what the dues would be, and the answer he got was, "We haven't decided that yet—we'll decide on the dues later."

Pit In A Poke

"Any working person who values his money always wants to know how much he is going to have to pay for something," he continued. "Nobody would buy a car, a house, or join a club without first finding out how much money it would cost him and whether he would get enough value out of his investment."

That is only common sense. However, the UTU, in failing to tell Thruway employees what the dues are going to be, is trying to pull the wool over their eyes.

"CSEA is willing to bet that the UTU dues will be triple the CSEA dues. CSEA charges $32.50 per year for membership, and for that money members get all rights and privileges of membership—complete voting privileges, eligibility to hold office, running for statewide office in the Civil Service Employees Assn. who receive exclusion notification letters from the State were alerted that they do not have to drop either their membership or their CSEA activities. Such designations must first be approved by the State Public Employment Relations Board and CSEA has signified its intention to challenge the action in the courts. This appellate procedure will take several months."

Don't forget—You can fully participate in CSEA despite these notices.

Solomon Bendet, second vice-president of the Civil Service Employees Assn., last week continued to press his fight for safety assurances against fire hazards facing State employees to be assigned work space in new high rise buildings in Albany and New York City.

Bendet said that "my worst fears were confirmed" when he visited the site of the New York City World Trade Center, new underground construction, with an expert on the topic—a fireman.

Bendet said that Frank Palumbo, first district vice-president of the International Association of Fire Fighters, accompanied him on his visit and after a tour of the location Palumbo pointed out that "because of the type of glass and metal construction used, I see no way of ventilating the smoke adequately should a fire break out."

Palumbo told Bendet it was possible for the smoke to get trapped between floors, which could make it impossible for workers on upper floors to get out. [Continued on Page 2]

L. I. Conf. Expands CSEA Endorsements

After listening to candidates for statewide office in the Civil Service Employees Assn., at a special meeting last week, the Long Island Conference of CSEA has expanded its original endorsement. In addition to endorsing Irving Flaxmenbaum of Lake Success for president, the Conference announced support for the candidates of Frederick Huber of Buffalo, first vice president; Solomon Bendet, New York City, second vice president; Lou Colby, Long Island, third vice president; William McGowan, West Seneca, fourth vice president; James Lennon, New Rochelle, fifth vice president; Louise Sunderhaft, Ullas, treasurer, and Edna Purcell, Staten Island, secretary.

Notice: Mgt. and Confidential Aides

Members of the Civil Service Employees Assn. who receive exclusion notification letters from the State were alerted that they do not have to drop either their membership or their CSEA activities. Such designations must first be approved by the State Public Employment Relations Board and CSEA has signified its intention to challenge the action in the courts. This appellate procedure will take several months.

Don't forget—You can fully participate in CSEA despite these notices.
These public officials have in reality been attempting to do the impossible and no quality of the precipitator's art can create a sense of significance in the settlement of collective bargaining negotiations in the railroad and steel industry. It is demonstrated that civil service employees remain essentially second class citizens. In spite of monumental progress made under the leadership of the Civil Service Employees Ass'n. Employees in the steel industry won a 30 percent wage increase in a three-year contract, matching the increase won earlier in the year by automobile workers. Railroad workers won a 42 percent wage increase spread over a 42-month contract.

These service employees do not get such fat salary packages, but, instead, as consumers, they will bear the burden of these costs and find their living standards eroded by skyrocketing living costs. Immediately upon settlement of the steel negotiations, the industry announced a sharp increase, which has already reflected itself in an announcement by General Motors of a price increase of 4 percent on their 1972 models. Since the automobile manufacturers are heavy users of steel, the other auto producers can be expected to follow the GM lead and increase their prices.

Committers To Feel Effect

The railroads in town are busy preparing applications for personnel and freight rate increases made under the leadership of the Civil Service Employees Ass'n. Employees in the steel industry won a 30 percent wage increase in a three-year contract, matching the increase won earlier in the year by automobile workers. Railroad workers won a 42 percent wage increase spread over a 42-month contract.

CSE&RA's Great Fall Program

ON JULY 13, President Nixon signed Public Law No. 92-54, which provides $2.5 billion for local public service jobs. Under the law, the Federal Government will pay up to 90 percent of the cost of carrying out the program and the Secretary of Labor can make a determination, under special circumstances, whereby he could waive that 10 percent required of the local municipality under the program so the Federal Government can bear the entire cost. Further, the municipality's 10 percent can be in "cash or in kind..." broadening but not limited to plant, equipment or services.

WE HAVE ascertainment that firefighting constitutes a public service job under the program. Further, the courts have held that in excess of $66 million of the total funds will be available to municipalities in New York State.

AT A TIME when New York City is suffering from a continuing and worsening situation in firefighting, we think the Mayor should move without a minute's further delay to take advantage of this unique Federal program to provide this City and its people with the kind of adequate fire protection it needs and deserves.

THE RECORD is clear: fires and deaths and injuries in fires, both among civilians and firefighters, continue to skyrocket; false alarms are at an all-time high and still climbing and the City's Fire Department, responding to greater numbers of alarms, is needed by all to be overworked and understaffed.

I THEREFORE have publicly urged Mayor Lindsay to apply immediately to the Federal Government to obtain the full amount of funding appropriate to its manpower and equipment. This is not only an opportunity to right a wrong but to take a giant step toward reversing the disastrous upward spiral of deaths and injuries by fire.

TO OUR INITIAL request, the Mayor's office replied that these funds are not available for civil service employees. To this, we say that the International Association of Fire Fighters, based in Washington, is actively seeking to get the full amount of funding appropriate to its manpower and equipment. We have carefully researched and examined this new program.

THESE EXPERTS inform us that the Mayor's office has never been informed, inadequately studied the program or is negligent in their job of looking toward the best interests of this City.

THE PROGRAM IS... and does apply to the New York City firefighter and the tremendous need is there. Therefore, we urge the City to do its homework, cut our mouthy, mendacious, semantics and get cracking immediately on getting this badly needed Federal aid — and fire protection — for all New Yorkers.

Nixon Picks Farley For Conference On Problems Of Aging

Gerard Farley, president of the NYC Civil Service Retired Employees Ass'n, has been appointed by President Nixon to attend at the request of Gov. Nelson A. Rockefeller, to serve on the New York State Delegation to the White House Conference on Aging.

In his letter to the CSE&RA official, Gov. Rockefeller stated that Farley's name had been submitted "because of his concern for the problems of our older citizens and because he recognized that Farley could make a significant contribution to shaping a new national policy for the aging."

Farley said that this was the first time that any recognition had been granted to his Association, and he was sure that it was only the forerunner of things to come.

A primary interest of the Association, said Farley, was the question of income taxes on City pensions. He expressed the hope that all pensioners of the City be granted a $2,000 exemption from Federal tax payments.

"We have many constituents and senators who have written us to support our position," he noted, "and we expect to have some measure of success with this item of our program."

The program will be a time for civil service employees to mobilize all of their resources in an effort to gain the advantage of existing laws and with salary levels in private industry. The historic settlements made by railroad, steel, aluminum workers, and other crafts in private industry can provide guidelines for the civil service employees.

Civil service employees do not get such fat salary packages, but, instead, as consumers, they will bear the burden of these costs and find their living standards eroded by skyrocketing living costs. Immediately upon settlement of the steel negotiations, the industry announced a sharp increase, which has already reflected itself in an announcement by General Motors of a price increase of 4 percent on their 1972 models. Since the automobile manufacturers are heavy users of steel, the other auto producers can be expected to follow the GM lead and increase their prices.

**CSE&RA's Great Fall Program**

**FREE STENOTYPE LESSON**

We'll show you how high school graduates can earn college grad's pay

**STENOTYPE ACADEMY**

Exclusive at 259 BROADWAY (Opposite City Hall)

Subways to Chambers St., Brooklyn Bridge or City Hall Station.

TIGERTOWN TED — Ted Wenzel, president of the Civil Service Employees Ass'n, second from right, enjoys the midsummer atmosphere of Rochester's County of Monroe, which attracted some 3,600 county employees. The picnic featured games, sky divers, rides, and performances by the 15-member Band. With Wendell Warren, sheriff, and Mervin A. Howie, county manager, and Vincent Atallah, Monroe County CSEA chapter president.
CSEA Statewide Candidates Give Qualifications, Platforms At Long Island Conference Meet

By JOE DEASY, JR.

BALDWIN — Candidates for Statewide office in the Civil Service Employees Assn. and three local candidates seeking election as departmental representatives on CSEA's board of directors discussed their platforms here last week before delegates to the Association's Long Island conference.

Incumbent CSEA president Theodore Wenzl, scheduled to leave last week for a business trip to Europe, requested and received permission to be heard out of turn in order to leave the meeting early to catch an airline flight.

Wenzl reminded the audience of younger days in the Baldwin area where he spent time fishing for eel. "The area was a swamp then," he said.

"I was teaching and I have the stamina, coorporators by outside intruders. I counseled, "and a vote for leadership in the years to come," he promised. "I will change this picture quickly."

Incumbent CSEA treasurer Jack Gallagher of Mohawk reported on the solving of chapter dues problems.

"We are making refunds now, but 1969 membership figures up to March 1971, we are almost completely caught up," he said.

Louis Soudherst of Onondaga County, challenger for the treasurer post, was unable to attend the meeting because of airlnfe flight delays.

Dorothy Mache, candidate for first vice-president, said she had been a lifelong CSEA member and directed her qualifications to the past.

"I took the reins of the Nassau County, the local legislators and was determined to move up the career ladder is set up in all departments so that there will be no dead ends for employees." She promised.

Edna Percocco, seeking the secretary position, reported that one of her major principles in life is that she would not attempt to alienate any position that she could not complete.

"I noted that she had all the qualifications of the position and would act in behalf of the interest of our employees on the CSEA Board of Directors.

James Lennon, candidate for fifth vice-president, called for a more militant CSEA membership, challenging politicians who are anti-CSEA employees. The only representative of the Southern Conference in attendance, Lennon urged stronger grass-roots action in support of pension legislation. He reviewed his 23 years of activity within CSEA on the chapter and conference level.

"Our Board of Directors, as recently elected, are elected Included: Louis Geraci of Westchester County, chapter chairman, and 200 directors for all Chapters." It was as a member of the State Board of Directors in the past, that was last year and which to fact precludes many of our people from being members of the CSEA.
The City Civil Service Commission has indicated a "business-as-usual" schedule for the City to conduct a total of 92 new exams this coming fiscal year. "Among that number, 28 competitive class while the remaining 64 will be promotional in nature. Six human resources positions will be focal point of the O-C category, as well as positions as housing assistant, housing fireman, stationary fireman, special officer and administrative aide.

Key promotional exams titles up for competition include: senior clerk, senior statistician, senior policeman, housing assistant, assistant attorney, administrative aide, and motor vehicle dispatcher. Lieutenant posts in both Housing and Transit Police Dept. have been ordered, also, as has testing for three titles in the human resources field.

The Leader will release detailed data about filing dates and qualifications as the information becomes available in the weeks ahead. In the meantime, questions on any of the titles should be written to: City Personnel Dept., 49 Thomas St., New York 10013. An alphabetical roster of exams ordered follows:

**Open Competitive**
- Assistant attorney, administrative aide, housing assistant, senior clerk, senior statistician, special officer, armature winder, assistant urban designer, custodial foreman, and
- Elevator inspector, housing fireman, illustrator, junior urban designer, maintenance man, photographer, stationary fireman, steamfitter's helper, transfer operator, urban designer, water plant operator, and
- Machinist, senior human resources specialist, (Manpower Development and Training), senior human resources specialist, and supervisor, human resources technician, human resources specialist, senior human resources technician, (Manpower Development and Training), senior human resources specialist, and supervisor, human resources technician.

**Key Positions**
- Assistant attorney, administrative aide, and motor vehicle dispatcher.
- Lieutenant posts in both Housing and Transit Police Dept.

**City Civil Service Commission**
- The City Civil Service Commission has ordered a total of 92 new exams this coming fiscal year.
- Six human resources positions will be focal point of the O-C category.
- Positions include: senior clerk, senior statistician, senior policeman, housing assistant, assistant attorney, administrative aide, and motor vehicle dispatcher.

**Roster of Exams**
- An alphabetical roster of exams ordered follows:
  - Assistant attorney, administrative aide, housing assistant, senior clerk, senior statistician, special officer, armature winder, assistant urban designer, custodial foreman, and
  - Elevator inspector, housing fireman, illustrator, junior urban designer, maintenance man, photographer, stationary fireman, steamfitter's helper, transfer operator, urban designer, water plant operator, and
  - Machinist, senior human resources specialist, (Manpower Development and Training), senior human resources specialist, and supervisor, human resources technician, human resources specialist, senior human resources technician, (Manpower Development and Training), senior human resources specialist, and supervisor, human resources technician.

**City Personnel Dept.**
- City Personnel Dept., 49 Thomas St., New York 10013

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  - **FREE CHOICE OF ANY DOCTOR, ANYWHERE**
  - **NO INCOME LIMITATIONS**

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- **FREE CHOICE OF ANY DOCTOR, ANYWHERE**
- **NO INCOME LIMITATIONS**

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Sickness insurance costs money.
Health insurance saves money.

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Health insurance places a priority on preventive health care.

Sickness insurance means frequent hospital admissions.
Health insurance means fewer hospital admissions.

Sickness insurance is indemnity insurance. One never knows what the final medical costs will be. In today's costly, fragmented, complex and confusing search for the best in medical care, this can often mean playing Russian Roulette with medical expenditures.

Health insurance today means truly prepaid group practice health care. Whether it's open heart surgery, a multiphasic health testing examination, office visits, pediatric care, costs are prepaid for however long the medical need exists. This kind of health care makes sense.

This is what the Health Insurance Plan of Greater New York is all about.

This is why prepaid group practice plans, such as H.I.P., are being talked about by people all over the country.

This is why the public is questioning sickness insurance and looking to health insurance for health protection.

The Health Insurance Plan of Greater New York will be pleased to send a representative to your agency or firm to explain in detail how prepaid group practice health care provides preventive, diagnostic and curative medical services for better health.
A Golden Opportunity To Show Responsibility

Because of the Emergency Employment Act funded by Congress and approved by President Nixon, some 475,000 will soon be made available to the State of New York and its cities for public employee jobs in titles ranging from $130 per week to $1,000, which the remainder will go to local government units, with those communities having the highest rate of unemployment receiving the largest share of funds.

We see here a chance for all concerned to restore some vital public services that were axed because of budget cuts made during the recent session of the Legislature and for some basic level of existing services in other areas.

Certainly, New York State would be wise to use the lion’s share of its funds to restore Mental Hygiene Department personnel who were let go to work in their jobs sooner than was anticipated and to unfreeze hiring in this vital sector of public health where dedicated hands are so urgently needed.

New York City—and many other communities—should seize the opportunity to beef up fire and police forces. More personnel are badly needed for both forces in all parts of the State.

Naturally, there are innumerable and justifiable claims that will be made as to the areas for expending these Federal funds and we fervently hope the money will be spent wisely.

If the State and the cities do an intelligent and useful job here they not only will demonstrate that state and local government need Federal revenue sharing but also will have a golden opportunity to show that they know how to act with responsibility when much funds are made available.

It is a chance not to be missed and we urge everyone concerned to allocate those dollars where they are most urgently needed, without concern for politics but with deep concern for the services the public needs. The performances will not go unnoticed by either the Congress or the President.

Social Security Questions & Answers

Q. In May, my husband and I began receiving social security checks. Since then, we have been divorced and I am very curious to know what, if anything, I have to pay for them?

A. If you have been getting your checks regularly and you know no reason why the checks should be late, notify your social security office after the sixth of the month. This allows time for you to get the checks if it was delayed in the mail.

Q. I read a recent letter in your address or other adjustments in your records, write to the bank. They can only be deposited in your account. Third, if you change banks, meet any condition or condition that you have not received your check.

A. Your expect to be travelling later, you would like to have my benefit checks mailed to my bank. What information do you need?

Q. I have received a total of 28 checks, some of which were not deposited in my account at the time. Why do you think I have not been paid?

A. Your checks can be mailed directly to your bank if you grant permission. The bank must have your account number or number and the name of the bank. In granting power of attorney over social security checks, three requirements must be met. First, there must be a need for it. Extensive travel or a period of unemployment may be a reason. Second, you cannot assign the checks to the bank. They can be deposited in your account. Third, if you change banks, meet any condition or condition that you have not received your check.

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Just Rolling Along

The City revealed that 11,418 employees of the City and its contractors were recently summoned to a hearing on June 21, an open-consecutive test.
CSEA ON THE MOVE
Thruway Feature Section
THRUWAY EMPLOYEES TALK—CSEA LISTENS

From the Pennsylvania State Bus to New York City, CSEA's new mobile office has been carrying the CSEA message day and night to employees of the New York State Thruway. The Mobile Office began operations only two weeks ago. The new unit is manned by three of CSEA's professional staff members who have been in the cases of CSEA Thruway members, and solved them on the spot or referred them to their respective field representatives as in CSEA Headquarters in Albany.

This is the job of the Mobile Office—on one of CSEA Headquarters which reaches out to all members—listening to, and solving the day-to-day problems of a large and diverse membership. The Mobile Office is just one of many new and innovative improvements in CSEA's program of "Personalized Service" to its members. In the last two years, CSEA's field staff has doubled. The future holds even more expansion in services to CSEA's Thruway members, and solved them on the spot or referred them to their respective field representatives as in CSEA Headquarters in Albany.

This is the kind of service which no other organization can so well provide. This program of personalized and individual service is provided to CSEA members at the very low cost of $32.50 a year. Public employees get the most out of their CSEA dues dollar. This has resulted in CSEA's tremendous growth—to over 200,000 members—making it the largest independent union in New York State.
StRANGE  BEDFELLOWS'

I DON'T CARE IF YOUR MOTHER IN WASHINGTON IS BROKE! MY MOTHER HAS TO PAY POLITICAL/S=3r MARRIAGE OF CONVENIENCE

THE WEDDING GIFT

IT'S A UTU MEMBER!-WANTS TO KNOW WHEN WE'RE GOING TO DO SOMETHING TO HELP HIM! WE DON'T HAVE TIME TO DO ANYTHING STUPID

-LEAVE ME ALONE! Gimme some of that green blanket!

-TRY SOME OF MY UTU SOUP, DEARIE. SIT DOWN AND JOIN ME FOR A BITE OF GREENS: UTU DUES.

STRAINS BEDFELLOWS. THE FIRST MEAL

"THE BIG LIE!"

-A SHORT TIME LATER... I DON'T CARE IF YOUR MOTHER IN WASHINGTON IS BROKE! MY MOTHER HAS TO PAY A POLITICAL DEBT!

GREEN WORKERS' DUES

THE FIGHT

THE DIVORCE

MORAL OF THE STORY:

- WHEN TWO UNIONS GET TOGETHER TO FORM A COALITION UNION, IT USUALLY ISN'T LONG BEFORE THE HONEYMOON IS OVER. EACH WANTS TO BE BOSS.

CSEA, NEW YORK STATE'S LARGEST PUBLIC EMPLOYEE UNION IS TOTALLY INDEPENDENT. IT IS A UNION RUN BY ITS MEMBERS--FOR ITS MEMBERS! NO BIG BOSSES IN WASHINGTON (OR JAIL) SEND ORDERS TO CSEA! STICK WITH CSEA--WHICH ALREADY HAS PILED UP AN IMPRESSIVE LIST OF ACCOMPLISHMENTS FOR THRUWAY EMPLOYEES.
Retired Members May Continue CSEA Benefits After Separation

WASHINGTON — Retired public employees who were members of the Civil Service Employees Association may continue their CSEA membership and/or their CSEA group life insurance after retirement, according to the following rules:

1. **Retirement and Benefits:** Following retirement, CSEA members can continue to pay full dues of $32.50 per year or $4.50 per year for retirees. They can also continue their CSEA group life insurance after retirement.

2. **Membership Continuation:** Only those retirees who pay the full dues and who were members of the CSEA before retirement may continue their CSEA membership and CSEA group life insurance after retirement.

3. **Living and Working:** Retirees who pay the full dues may also continue their CSEA group life insurance if they are still living and working in New York State.

4. **Insurance Payments:** Insurance payments must be made directly to the CSEA headquarters.

5. **Annual Dues:** The annual dues must be paid by the date of retirement.

6. **Supplementary Benefits:** Those who receive supplementary benefits from the CSEA may continue to pay insurance premiums directly to the CSEA.

For more information, contact the CSEA headquarters at 33 Elk St., Albany, New York. For a complete list of benefits, refer to the CSEA manual on the topic.
A LISTSING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Employers of industrial workers in Manhattan are in need of Experienced Press Workers to set up and operate modern or Carver engraving presses at $100 to $140 a week. This is a need for Productive Press Installers experienced in Burling alarm systems in stores using hand tools. Driver's license and own car preferred. The pay is $3 an hour. Experienced Office Machine Operators are wanted at $125 to $150 a week. This is a need for Productive Press Installers experienced in Burling alarm systems in stores using hand tools. Driver's license and own car preferred. The pay is $3 an hour. Experienced Office Machine Operators are wanted at $125 to $150 a week. There is a continuing demand for both the evening and night shifts. The annual wage is $8,400 to $9,900 plus a differential from $1,500 to $2,200 for night shifts.

There are Jobs available for Physical Therapists who have graduated from an acceptable school and have a State license. They can fill positions paying from $8,000 to $12,000 a year. There are numerous attractive openings for Social Case workers with a Master's Degree in social work plus one year of experience. The beginning salary is $5,000 a year, and higher salaries are offered for additional experience.

There is piece work and some regular work. The pay range is $40 to $50. There is piece work and some regular work. The pay range is $40 to $50.


tings require membership in American Society of Clinical Pathologists. The salary range is from $100 to $130 a week.

There is a need for Productive Press Installers experienced in Burling alarm systems in stores using hand tools. Driver's license and own car preferred. The pay is $3 an hour. Experienced Office Machine Operators are wanted at $125 to $150 a week. There is a continuing demand for both the evening and night shifts. The annual wage is $8,400 to $9,900 plus a differential from $1,500 to $2,200 for night shifts.

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There is piece work and some regular work. The pay range is $40 to $50. There is piece work and some regular work. The pay range is $40 to $50.
Spend your health care dollar as carefully as you spend your food dollar.

It's just as important

A smart food shopper compares sizes, quality and price. You buy the food that your family enjoys, but if you have a choice, and all things are equal, you'll take the lowest priced item.

In health care protection you should compare too. While price is important—a few pennies one way or another for the best buy is not important. A serious illness can cost thousands of dollars. If you choose the Statewide Plan, you're not only getting the most for your dollar, you're getting peace of mind by the carload. The combination of Blue Cross, Blue Shield, with Metropolitan Major Medical adds up to your best buy in health care protection—no matter what little goodies or frills you might be offered by the options available by other plans.

Remember—a bad buy at the market only costs you a few pennies. A bad buy in health care protection could be disastrous. Choose the STATEWIDE PLAN.

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BLUE SHIELD PLAN OF NEW YORK STATE
METROPOLITAN LIFE

An equal opportunity employer
Candidates Flock To Albany To Woo Votes Of Capital Conference

(From Leader Correspondent)

ALBANY — The campaign trail for candidates statewide office in CSEA swung into Albany this week at a dinner meeting of the Capital District Conference chaired by Conference President Ernest K. Wagner at Cosimo's Restaurant.

Fifteen speakers addressed the more than 120 CSEA members and chapter representatives in attendance. They were led by presidential candidate Theodore C. Wenzl, incumbent and his opponent, Irving Flaumenbaum.

Wenzl stood on his experience in office as a former CSEA vice president and two-term president and asked members for a "change of leadership." He forecast victory but said, "to impress the politicians with whom we must deal, we need not only to win but to win by a big majority." He promised, "you give me the strength and priority and noted "we are not through the woods yet! Job security must be first or we are all in trouble! Our second priority is solidifying one union, CSEA in each of you members.

New Goals

Each candidate for second vice president, incumbent Solomon Bent and challenger A. Victor Costa, pointed to new challenges and new goals for the future. Costa looked from his experience as chairman of the CSEA restructuring committee to "a new brand new association—one which will be able to guarantee the fundamental rights of public employees—the right to hold a job and the right to seniority." While calling for an improvement in CSEA communications, Costa also urged increased decentralization with a buildup of area staff.

Bendet compared the recent 131 percent CSEA salary hike over two years with the recently won 12 percent granted railroad workers and with the even more recent scale contract settlement and said, "We should be working for a 22 percent raise with a $1,000 minimum raise guarantee." He asserted "the State can afford a better pension system. The present one earns more money now than it pays out."

Candidate for third vice president Richard A. Tarmey renewed the call for a large voice turnout in the upcoming election. "We still have a long way to go," Tarmey said, "and we face a number of upcoming complex problems. Get out the vote!"

Tarmey's opponent, Louis P. Colby, was unable to appear.

Incumbent fifth vice president John Gallagher, and his opponent Louis G. Sunderhaft, Jr., rounded up the list of candidates addressing the meeting. In his opening remarks, Sunderhaft cited problems of refunds and the need for updating membership lists as two of the problems he would like to correct if elected. He referred critically to a recently cancelled data processing program and said he would work to bring on-the-scene data processing to Albany.

Gallagher denied responsibility for the data processing failure, but promised, "this problem will be solved. We will provide data, and chapter refunds will be on time!" He urged chapter officers to "write to me with your fiscal problems."

During the program, Conference President Wagner received a plaque in appreciation of his services to CSEA from the New York City chapter through its president, Solomon Bent.

Candidates for Statewide office chat while awaiting the next course at Capital Conference dinner. From left are third vice-president Richard A. Tarmey; incumbent treasurer and candidate John Gallagher; fifth vice-president candidate Hazel Abrams; and candidate for reelection to second vice-president, Sol Bendet.

shown at head table of this week's Capital District Conference meeting are CSEA president Ted Wenzl, left, and Conference president Ernest K. Wagner.

George W. DeLong, left, running for fourth vice-president, discuss issues with first vice-president Irving Flaumenbaum, who is seeking the presidency of CSEA. Scene was this week's Capital District Conference meeting.

A. Victor Costa, seeking the second vice-presidency, is flanked by CSEA secretary and candidate for reelection Dorothy E. MacTavish, left, and her opponent, Edna Pereco.

Thomas H. McDonough, left, seeking the first vice presidency, met with his opponent, Frederick E. Huber, treasurer candidate Louis Sunderhaft, and fifth vice-president candidate Edward G. Dudek, right, during a break before the speeches began.
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DIRECTIONS: From the northwest at Albany, take Exit 23 to Watervliet, game on Route 9A to Hudson. Take left to Route 28 and follow signs to property.

RAINBOW LAKE
John St., 0.2 acre, 80-82, $75,000. Home has 3 bedrooms, 2 baths, 2 levels, 1.5 baths, 8+ acres. Call 518-623-9220 for more information.

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On The Candidates’ Trail

(Continued from Page 3)

A. Victor Costa, seeking to unseat Solomon Bender as second vice-president, called upon his experience as chairman of the Chapter of Mental Hygiene and with CSEA as an officer. His six-point platform included:

- A position of strike coordinators against all CSEA units.
- Immediate implementation of grievance procedures to extend to all job titles.
- Passage of local government legislation to provide for retirees’ chapters.
- A large amount of free time.
- Tarmey, seeking the fourth vice-presidency, headed his six-point platform.

V. T. DeLong, seeking to take the first vice-presidency, spoke of the need for a CSEA organization that is “dynamic” with support from the membership; job security; a school district unit; and a local government level.

Incumbent third vice-president R. Tanney sought support for his third vice-presidency, outlined his program which includes the payment of license fees for a maximum of three refires. Tanney, he said, added that “We have a long way to go. We have to continue to work together to establish the goals of the civil service community.”

L. C. Gondolf, seeking a third vice-presidency, outlined his program which includes the payment of license fees for a maximum of three refires. Gondolf, he said, added that “We have a long way to go. We have to continue to work together to establish the goals of the civil service community.”

Bender, the incumbent, reflected on his long years of membership showing that he had gained the civil service position in order to improve job security. “We have a long way to go. We have to continue to work together to establish the goals of the civil service community.”

Kube continued his “Get active” theme: “Strong political action is the only thing that will elect representatives. One must be afraid of the results of the election. That’s the reason I’m seeking re-election — so continue to fight for the rights of our members.”

On The Candidates’ Trail

How To Get Replacement

Membership Cards Included With Ballot

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IMPORTANT— CSEA Election Ballot and Membership Card Enclosed
USE IT — Don’t LOSE IT!

BUDGET

<Continued from Page 3>

whether we fix the computer and get our association records straight, or we get a lot of help and hire 200 clerks to get the job done. For what we pay, the clerks would be cheaper.

William McGowan, regional representative for the Southern area, said he would work with the chapter presidents at a meeting at the Bear Mountain Inn on Aug. 18 at 6:30 p.m.

The Long Island Mental Hygiene chapter presidents, headed by representative Julia Duffy, will meet Aug. 18 at 6:30 p.m.

Atlantic Aides’ Problems

Albany — The Civil Service Employees Association’s regional representatives for Mental Hygiene employees will conduct meetings across the State for Mental Hygiene chapter presidents, it was announced last week.

Anna Boneste, CSEA regional representative for the Southern area, said she would work with the chapter presidents at a meeting at the Bear Mountain Inn on Aug. 18 at 6:30 p.m.

BUY BON!!!