Wenzl Victor For Third Term As CSEA President

McDonough Wins First Vice-President Slot

ALBANY—Theodore C. Wenzl has been re-elected to a third consecutive two-year term as president of the 200,000-member Civil Service Employees Assn., according to results released last week by the State's largest public employee union.

The results were announced by Bernard C. Schmahl, an employee of the Department of Taxation and Finance in Albany who serves as chairman of CSEA's special election procedure committee. Schmahl supervised the election which was conducted by the Amsterdam Data Processing Corp., an impartial election agency retained by CSEA's Board of Directors.

Wenzl issued the following statement upon learning of the election results:

"Naturally, I am personally gratified with the outcome of the election and I welcome the three new vice-presidents to the..." (Continued on Page 9)

Niagara Chapter Wins Guarantee Against Pay Cuts For Employees Affected By Job Classifications

(From Leader Correspondent)

LOCKPORT—Civil Service Employees Assn., members in the Niagara County chapter, threatened with possible pay cuts from State-mandated job reclassifications, have been assured by their lawmakers of continued pay at present rates, according to William Doyle, chapter president.

The decision not to lower pay was reached in a meeting among the Niagara County Legislature's social services and personnel committee, Niagara County social services commissioner Daunt I. Stenzel and CSEA officials. About 100 CSEA members attended.

Robert A. Milling, CSEA field representative, also announced, following the meeting, that County officials had agreed not to lay off caseworkers in Social Services.

Downgraded Titles

The job reclassifications, reportedly ordered in Albany, downgraded job titles of clerks in the Health Dept. and several Grade 12 case supervisors in the Social Services Dept. to Grade 8 examiners.

The move first cropped into the County picture last month and County officials were confused regarding possible pay cuts. Worried CSEA officials immediately brought their arguments before the County Legislature, but the matter was postponed until the most recent meeting of affected personnel. (Continued on Page 9)

Metro Conference To Meet Sept. 18

The Metropolitan Conference of the Civil Service Employees Assn. will meet on Sept. 18 at 11:30 a.m. in the New Hyde... (Continued on Page 9)

Surgery For Flaumenbaum

Irving Flaumenbaum, first vice-president of the Civil Service Employees Assn., underwent surgery last week to correct a long-standing gall bladder difficulty.

He is a patient at South Nassau Community Hospital, Oceanside.

CHALLENGE — The Civil Service Employees Assn. formally challenged County C, AFSCME, AFL-CIO, for the right to represent State employees in the Security Services Unit last week. CSEA collective negotiating specialist Thomas J. Linder, right-hand CSEA's paper showing proof of employee interest to Howard A. Rubenstein, assistant director of representation, Public Employment Relations Board, at PERB office in Albany.
CSERA's Great Fall Program

Nine-County Area Needs
Novice Nurse Assistants;
Provide Area Differential

The five boroughs of New York City have been combined with its neighbors—Nassau, Suffolk, and Westchester—into a region. A number of new nursing assistants will be entitled to geographic differential.

For example, a nursing aide at GS-3 will be a recipient of $3,383. This is the amount that may be given to those who complete six months of training.

Nurses in this category will receive $3,383. The same salary will be given to those who complete six months of training.

Nurses in this category will receive $3,383. This is the amount that may be given to those who complete six months of training.

If you have any questions or want to learn more about the program, please contact the New York City Department of Health at 123-456-7890. They will be happy to provide you with all the information you need.

CIVIL SERVICE LEADER

C.S. & D. The Fire Officer

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

Those Assaults Must Halt!

"FIREMEN FIGHT FIRES ... not people."

This is a well known phrase to many, but unfortunately there are some who refuse to believe it.

WHEN FIRE TRUCKS come rolling in some neighborhoods of our City they are met with shrieks, bottles, gasps and hammercycles. In their attacks. They are often thrown into a burning building.

THEN THERE ARE such incidents as occurred recently in the Bronx where a bonfire was set and a fire alarm sounded to lure firefighters into the area to subject them to a barrage of missiles.

THERE IS a well-planned attack ... one which caused severe injuries to firefighters. One that we will not allow to happen again.

FOR 16 MONTHS we have asked the City Administration to do something about those attacks. We asked for an "education program" via the news media. One that would bring the phrase, "firefighters fight fires ... not people," into every home, in every language.

NOW THE CITY has asked the Uniformed Fire Officers Assn. to pay $20,000 for this public relations program ... one that the City should undertake in cooperation with the private sector.

FIRST OF ALL, I would like to point out that over $85,000 in union funds has been spent over the past two years, for a program which included the employment of a black public relations man; subway posters; ads in minority newspapers and radio stations; investments in minority banks; meetings and luncheons with black legislators, salary for a community speaker, Uniformed Fire Officers Association-sponsored children's programs and a score of other activities.

BUT THIS ISN'T enough. There still is an increase in malicious false alarms and hostile acts in our City which will cost the taxpayers over five million dollars annually.

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CSEA’s Mobile Office
Visiting Security Unit
Aides Work Locations

ALBANY—The office-on-wheels of the Civil Service Em-
ployee Assn. set off this week to visit institutions and work
stations of the nearly 7,000 members of the State Security
Division. The aim: to hear their ideas for demands for
1971-72 Statewide negotiations with the Rockefeller Admin-
istration.

CSEA formally challenged the current Security Unit represen-
tative, CSEA’s Theodore C. Wenzl, for the Aug. 26 for the right to repre-
sent the employees. An election is expected in the coming weeks by the
Public Employment Relations Board sometime in the Fall.

Excluded in the Unit are correction officers at the NACC
Rehabilitation Center, Ray Brook; and the State Office of Employee
Relations, the State University Police, State Park police, forest
rangers, and the Binghamton, New York, State Police.

CSEA president Theodore C. Wenzl urged employees in the
Unit to participate in the office visits. "They will be free to tell us what
they think and to confide in us. We need them to tell us what they want
us to do for them." 

Correction Department Pact Signed

ALBANY—Following nine months of nego-
tiations between Civil Service Employees
Assn., and the State Dept. of Correction, an
agreement has been signed by the depart-
ment and the CSEA Correctional Services
negotiating team.

Accord was reached on 31 items but, ac-
cording to a CSEA spokesman, 15 Items not
agreed on will go through an impasse pro-
cedure already worked out between CSEA
and the State Office of Employee Relations.

Wenzl urged employees in the
Unit to participate in the office visits. "They will be free to tell us what
they think and to confide in us. We need them to tell us what they want
us to do for them."
The State of New York and labor organizations representing various state employees recently inaugurated a new program of employee dental insurance. The dentists in this state applaud this important forward step.

Unfortunately no one discussed this new program with the dentists who are to provide the necessary care before the program was adopted. As a result there are serious defects in your plan and it is not what it should be. Dentists throughout the state have found it exceedingly difficult, if not impossible, to explain to their patients face-to-face what is wrong with the plan.

Buried in the material issued to covered employees is a most important admission. Your dental plan "probably will not pay all of the small bills if you or your family need only routine dental maintenance such as an annual examination and cleaning."

How true!

This is how our plan works:

- The GHDI contract requires "deductibles" of $50 for an individual and $150 for a family before agreeing to pay anything. You might reasonably assume that if you paid a dentist $100 that would meet your $50 individual "deductible" and give you $50 as a basis for a claim. Not so. That's not what the fine print says. Example: If you pay the GHDI permitted fee of $100 for a gold and porcelain crown, your GHDI "value for deductible" will be $15. (See Outline of Benefits, page 8, in your yellow book.) You can spend $300 and still not reach your family deductible or your individual deductible.

- Then, after you have met the GHDI contract's deductible requirement, you still must pay 30% on what is allowed.

- Assume you have spent $500 and have accumulated $200 in GHDI "value for deductible." Do you get back $200? No. GHDI subtracts $150 from the $200 "value for deductible." And then, GHDI pays only 70% of that amount. You get back 70% of $50 — $35 — against the $500 you have spent!

What you pay the dentist has nothing to do with the matter. All that counts is the GHDI "value for deductible."

Many families of State employees are finding that they will spend hundreds of dollars for dental care and have no claim against GHDI.

These figures will probably confuse you. You are not alone. These illustrations are simple compared to the booklet distributed to you which is your "certificate" of coverage.

It is no wonder then that so many covered employees are in a state of shock when they learn from their dentists how much they still have to pay for dental care.

Governor Rockefeller does not want you to be misled. That is why he proposed — and signed — a new law that requires full and fair disclosures in the sale of health insurance policies and requires elimination of coverage of no substantial value.

The Dental Society has alerted the State government to the fiasco that it faces under the GHDI dental insurance program for hundreds of thousands of State employees and their dependents. On April 5, 1971, Percy T. Phillips, D.D.S., secretary of the society, wrote the accompanying letter to Governor Rockefeller.

A meeting with Bernard J. Lynch, assistant director, and other representatives of the State Office of Employee Relations, was held June 21. Mr. Lynch said "the session was very enlightening." He indicated that he would be in touch with the Dental Society in connection with any renegotiation of the present dental coverage for State employees.

The Dental Society of the State of New York pledges to the civil service employees of the state that it will continue its efforts to see that you get health insurance of substantial value under a contract that does not deceive and mislead you.

The DENTAL SOCIETY of the STATE OF NEW YORK

30 EAST FORTY-SECOND STREET, NEW YORK, N. Y. 10017
Federal Pay Raises Will Pertain To Varied Office Machine Titles

Eight occupational categories, from the agricultural field to trades of all types, are currently being presented to applicants wanting to enter Federal civil service.

The Leader has compiled a full list of those titles, about which more information may be obtained. Contact the U.S. Civil Service Commission, 26 Federal Plaza, New York, to learn more about locations and requirements for individual openings.

The list, titled "To Varied Office Machine Titles" and "to learn more about locations and requirements for individual openings," includes data on grade levels and wage scales.

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High School Equivalency DIPLOMA

This N.Y. State Diploma is the legal equivalent of graduation from a Four-Year High School of the State and satisfies educational requirements for Employment and Promotion in the State of New York.

Special SAT. Morning Classes Now Forming. Please write or call for information.

Phone: GR 3-6900

FIRE CAPTAIN

FIRE CAPTAIN

Fire Captain Classes start September 13

Meet in New York, Jamaica, Staten Island, Yorkers and Melville

721 Broadway, Ny 3 (at 8 St)

For information on all courses phone 6R 3-6900

POLICE SERGEANT

POLICE SERGEANT

Classes start September 13

Meet in New York, Jamaica, Staten Island, Yorkers and Melville

721 Broadway, Ny 3 (at 8 St)

Enrollment open for men and women

MUNICIPAL PERSONNEL PROGRAM

MUNICIPAL PERSONNEL PROGRAM

Evening Courses for City Employees offered by

BRONX COMMUNITY COLLEGE

Office of Evening and Continuing Education

In Cooperation with the

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The Fall Semester starts Monday, October 4, 1971

COURSES HELD AT THE BRONX COUNTY COURTHOUSE

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Public Speaking
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Beginning Conversational Spanish Sect. II
Speed Reading
Criminal Law and Court Procedure
Law for the Layman

COURSES HELD AT BRONX COMMUNITY COLLEGE (AND ANNEXES)

120 E. 140th St., Bronx, N.Y.

COURSES

DAYS

Developing Your Ability to take a Civil Service Examination
Building Your Vocabulary
Improving Your Reading Ability
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American English Grammar and Usage
Arithmetic Needed for Charts, Graphs & Tables
Office Practices and Procedures (Non-Stenographic)
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Essential Principles of Supervision (Advanced)
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THE PEOPLE OF NEW YORK WHO NEVER FINISHED HIGH SCHOOL

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IMPROVING YOUR READING ABILITY
ARITHMETIC NEEDED FOR CHARTS, GRAPHS & TABLES

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POLICE SERGEANT

Classes start September 13

Meet in New York, Jamaica, Staten Island, Yorkers and Melville

Enrollment open for men and women

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CAPTAIN CORRECTION DEPT.

Classes start September 13

Meet in New York, Jamaica, Staten Island, Yorkers and Melville

Enrollment open for men and women

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PATROLMAN (HOUSING)

Class Meets Mondays at 5:30 p.m. or 7:30 p.m.

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Computer Programming

Special Preparation for Civil Service Tests

ELECTRICAL INSTALLATION: B.S. E.D. in Electronics.

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575 East 141st St., New York City 48, N.Y.

Enrollment for Fall Classes September 13

APPROVED FOR VETERANS AND FOREIGN STUDENTS

BRONX COMMUNITY COLLEGE, Department of Continuing Education
CIVIL SERVICE LEADER

Where Are The Facts?

Policemen, as a rule, are probably more respectful of their superiors in command than members of any other profession, and because of that basic reluctance to criticize the men at the top, some charges by Edward J. Kiernan, president of the Patrolmen's Benevolent Assn., against New York City Police Commissioner Michael V. Murphy bear close scrutiny.

The most serious charge, as far as we are concerned, is that Murphy has been busy promoting an image of anti-corruption in the Police Department than in fighting crime. This, according to Kiernan, results in the deployment of policemen, badly needed in the rising fight against crime, of infractions of minor rules and with no genuine result of corruption in the Police Department than in fighting crime.

We commend both the CSEA chapter in Niagara as well as the County Legislature for getting together and solving what could have been a messy situation.

Working Together

A RECENT mandate from the State to the Niagara County Social Welfare and Health Departments could have resulted in the lay-off of a good number of professional and semi-professional employees as well as the reduction in salary for others.

However, thanks to the quick action of the employees' collective bargaining agent — the Civil Service Employees Assn. — these positions were saved and job reclassifications downward will not affect incumbents.

Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn. and Assistant Solicitor General of the State of New York.

Arbitrating Grievance Procedures

TO ENSURE the enactment of the Taylor Law, Article 16 of the General Municipal Law mandates minimum standards for grievance procedures concerning the conditions of employment for all public employees with the main exception being those of the administrative board of the judiciary. The Taylor Law also was not one of the steps mandated, and binding arbitration was not permitted. In a recent decision, PERB has said it will not use its improper practice jurisdiction when a contract grievance procedure provides that the ultimate step is binding arbitration.

The courts also have considered the effect of an arbitration provision in the grievance procedure and its effect upon the determination of disputes. The courts have applied the same principles existing in the private sector to arbitration provisions in labor agreements in the public sector. Thus, when an employee sought to stay advisory arbitration, the court denied and held that arbitration is permissible under the Taylor Law. Board of Education, Union Free School District No. 7, 2 PERB, 8007 (Suffolk Co.). The court did, however, certify what questions are to be submitted to the arbitrator.

The courts pointed out in another case that the mandated grievance procedure of the General Municipal Law and certain provisions of the Education Law do not prohibit arbitration under the Taylor Law — the contract grievance procedure. Also, the question of whether or not the matter is arbitrable under a contract grievance procedure should first be submitted to the arbitrator unless there is "...positive assurance that the arbitration clause is not susceptible of an interpretation that covers the asserted dispute. Doubts should be resolved in favor of coverage." Associated Teachers of Huntington v. Board of Education, Union Free School District No. 7, 2 PERB, 8002 (Bipart. Ct. Suffolk Co.).

The scope of judicial review of an arbitrator's award on the merits is the same in the public sector as it is in the private sector. Board of Higher Education of City of New York v. United Federation of College Teachers, 4 PERB, 4513.

Civil Service Law & You

CIVIL SERVICE TELEVISION

Television programs of interest to civil service employees are broadcast daily on WNYC TV, Channel 31. This week's programs are listed below. For more details, please the station at 266-2122.

Tuesday, Sept. 7
1:30 p.m.—Around the Clock—Police Dept. training series.
6:30 p.m.—Return to Nursing—“Comprehensive Nursing Care.”
7:00 p.m.—Around the Clock—“Fingerprinting Methods.”

Wednesday, Sept. 8
6:30 p.m.—Return to Nursing—“Comprehensive Nursing Care.”
6:30 p.m.—Around the Clock—“Fingerprinting Methods.”
7:00 p.m.—On the Job—“Search.”

Friday, Sept. 10
1:30 p.m.—Around the Clock—“Fingerprinting Methods.”
6:30 p.m.—Return to Nursing—“Comprehensive Nursing Care.”
7:00 p.m.—On the Job—“Search.”

Saturday, Sept. 11
7:00 p.m.—On the Job—“Marine Operations.”

Suppose you get hurt, or sick, and won't be able to work for a year or more. Social Security may start paying off after six months, with a check every month until you can work again. If you think social security helps you're right. But it's also something you can depend on.

Whenever you need information, contact any social security office.
Here are a few questions that should be answered in comparing programs:

- Are paid-in-full service benefits provided? GHDI provides paid-in-full service benefits regardless of your member's income through over 5,000 Participating dentists.

- Are there waiting periods before benefits apply? GHDI has no waiting periods for any condition at any time.

- Are certain "pre-existing" conditions excluded from coverage completely? GHDI covers pre-existing conditions.

- Are there annual and/or lifetime dollar maximums? GHDI plans have no yearly or lifetime dollar maximums.

- Are commissions payable to salesmen or brokers? GHDI pays no sales or brokerage commissions to anyone at any time.

These are only some of the items to compare. When choosing your dental plan, ponder the pitfalls. To get all the facts you need to make the best decision for dental benefits for your members—mail coupon below TODAY!

Group Health Dental Insurance, Inc.
The GHI Building
227 West 40th Street
New York, N.Y. 10018

To: Group Health Dental Insurance, Inc.
The GHI Building
227 West 40th Street
New York, N.Y. 10018

You're right! The members of my group need dental insurance. Please have a representative contact me about GHDI.

LARGE PRINT OR SMALL PRINT... IT'S STILL

Group Health Dental Insurance: (Dental Protection at Its Best)
A newly announced State promotional series is already accepting applications and will continue through Oct. Written exams for this latest group—a total of 24 titles—are pending Nov. 20.

The bulk of positions fall among three State agencies: Agriculture and Markets, Executive/Parks and Recreation, and Labor and Workforce. Other participants in prospective appointments from the Oct. 16 series include: the Department of Transportation; Environmental Conservation; Environmental Health; and Prime focus goes to titles such as senior marketing representative, farm products inspector and construction safety inspector.

Detailed information about any of the promotional possibilities can be obtained from the appropriate exam number you wish to compete for. For further information on the test content for the titles you wish to compete for, written exams for this latest group—a total of 24 titles—are pending Nov. 20.

The State Civil Service Department is open to permanent supervisors of park operations as well as senior management.

Exam No. 34-612: Senior civil engineer—traffic/G-23/DOE. Open to G-17 titelholders with two years of tenure in area similar to the position to be filled. Exam No. 34-613: General park superintendent/G-23/Environmental Conservation. Open to permanent examiners of municipal park operations as well as senior park superintendents in the "B" category. Exam No. 34-623: Principal examiner, municipal affairs/G-27/Audit and Control. Open to municipal agencies and qualifying municipalities.


Exam No. 34-616: Supervisors of park operations/G-27/Executive Dept. Open to permanent supervisors of park operations as well as senior management.

Exam No. 34-617: Senior civil engineer—traffic/G-23/DOE. Open to G-17 titelholders with two years of tenure in area similar to the position to be filled. Exam No. 34-618: General park superintendent/G-23/Environmental Conservation. Open to permanent examiners of municipal park operations as well as senior park superintendents in the "B" category.

ST. LAWRENCE ADIEU—He is at the year-end board meeting of the St. Lawrence County Bank in Clayton, Pres. Robert M. Schenck, under whose jurisdiction the bank has been operating for the past 18 years, said to receive a farewell gift—a tape recorder. Presenting the gift, left, is Charles D. Williams, executive vice president, as Dr. Lee D. Barnes, hospital director, looks on.

Bonanza For 7 Members Of State Retirement System

ALBANY—The seven "lucky ladies" who captured the top million-dollar prize in the New York State Lottery last week, all State Retirement System employees in Albany, and members of the Civil Service Employees Assn., were being surrounded these days by friends and co-workers who share in the exhilaration of their win.

The winners, Margaret Koger of Troy, Eva Ulmer of Castleton, Mary O. Russell of Cohoes, Bertha Healey and Mary Agnes McGivern of Watervliet, Helen Dumas of Albany, and Anna Marie of Mechanicville, are being showered with congratulations by everyone from the State Retirement System. The five State agencies will set up departmental lists.

Exam No. 34-620: Assistant executive assistant/G-22 (Education). Policies and procedures; professional positions. Exam No. 34-621: Associate examiners of municipal affairs as well as senior municipal research assistants. Exam No. 34-622: Principal examiner, municipal affairs/G-27/Audit and Control. Open to municipal agencies and qualifying municipalities.

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Although several of the winners are planning for retirement, most said that they would continue to work at the Retirement System "for the time being, anyway."

CSEA To vie for Bargaining Rights In Frontier Schools

BUFFALO—The Civil Service Employees Assn. has put in a bid for bargaining representative status for more than 150 employees of the Frontier School District. The election is set for Sept. 17 from 1 to 4 p.m. in the lobby of the auditorium of the Frontier Central Senior High School.

Bob's Milling, CSEA field representative in Erie County, predicted a victory for CSEA.

"Other unions have attempted to get elected and have failed. However, we feel that CSEA's record of service to school district employees has convinced the employees here that CSEA can do a lot for them."

If CSEA is voted in by the employees of the Frontier School District, CSEA units will be formed with its own elected officers, as a part of the Erie County chapter.

________________________________________________________

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CSEA Elects New State Officers

(Continued from Page 1) officers' ranks and also the new members on CSEA Board of Directors.

"I am confident that the leaders chosen by the CSEA membership will form an effective team to guide CSEA in the difficult times ahead.

"Now that these elections are concluded, I call upon all of the candidates to close ranks and unite for the common good. Those who were unsuccessful in their quest for elective office brought out many worthwhile issues during the campaign and generated considerable interest in CSEA among the membership.

"I know, because of their dedication to CSEA that they will continue to be both effective and constructive in the unpredictable future."

Wendal defeated Irving Picoum, incumbent first vice-president of CSEA and president of the organization's 18,000-member Nassau County chapter. In the races for five vice-presidencies and the positions of secretary and treasurer, the results were as follows:

FIRST VICE-PRESIDENT - Thomas McDonough of the Albany Departmental Representative Election Results


RICHARD TARMEY
recovery County Department of Social Services.

FOURTH VICE-PRESIDENT - William McGowan of West Seneca State School.

FIFTH VICE-PRESIDENT - Hazel Abrams of the State Education Department.

THOMAS MCDONOUGH
many Motor Vehicles chapter.

SECOND VICE-PRESIDENT - A. Victor Costa of the Albany

A. VICTOR COSTA

Workmen's Compensation Board.

THIRD VICE-PRESIDENT - Richard A. Tarmey of the Monticello

Appoint Perkins

The Governor's Office has announced the recent reassignment of Mrs. George W. Perkins, of Cold Spring, to the Palladis Interstate Park Commission for a term ending in 1976. There is no salary.

WILLIAM MCGOWAN

Seneca State School.

Hazel Abrams of the State Edu

A. VICTOR COSTA

SECRETARY - Dorothy Mac

Metro Conference

(Continued from Page 1) Doyle explained that affected clerks were paid no salary until the reclassification became effective, meaning that they would lose the higher salary they had been receiving. However, they were given the option of returning to their old positions if they wished to do so.

Syracuse Chapter Opens Office With Toll-Free Phones

(From Leader Correspondent)

SYRACUSE - Syracuse chapter of the Civil Service Employees Assn. has opened an office directly under the State Office Building downtown.

Richard E. Cleary, chapter president, said the office will be open from 9 a.m. to 3 p.m. daily - although it is manned only 9 to 12 hours a day. A telephone answering service with toll-free telephone numbers in Comtada, Cayuga and Tompkins Counties was provided to take calls after normal working hours. The office will thus be open to the chapter's office or to a field representative, he said.

All State and other governmental unit's employees in the Central New York area are eligible to use the service, Cleary said.

Syracuse Aides Expected To Reject AFSCME Bid In Balloting September 23

SYRACUSE - White-collar employees of the City of Syracuse will vote Thursday, Sept. 23, in both City Hall and the Public Safety Building for an employee union to represent them in negotiations. Balloting will be from 8:30 a.m. to 6 p.m.

A spokesman for the Civil Service Employees Assn., which now represents the unit, said he expects CSEA to "cream" its opposition, the American Federation of State, County and Municipal Employees.

"The issues in this campaign are many," said the spokesman, "but they boil down to this: CSEA has proved beyond a doubt that it is the only union that fights to protect employees from the assignment of management and to protect their jobs."

"We have documented dozens of cases in the City just in the last few months, where the City tried to dismiss employees or treat them unjustly," he said. "In every case, CSEA stopped in and made sure that the employee kept his job at the same salary and that he was given justice. The employees know this and I am confident that they will vote for CSEA in the election."

The spokesman noted also that AFSCME currently represents the blue-collar employees in the City but the AFSCME local that represents white-collar employees in the City is in cahoots with the Mayor and the City Administration. The local is the kind of tough labor union that they need to protect their interests."

Thomas McDonough of the Albany Departmental Representative Election Results


RICHARD TARMEY
recovery County Department of Social Services.

FOURTH VICE-PRESIDENT - William McGowan of West Seneca State School.

FIFTH VICE-PRESIDENT - Hazel Abrams of the State Edu

THOMAS MCDONOUGH
many Motor Vehicles chapter.

SECOND VICE-PRESIDENT - A. Victor Costa of the Albany

A. VICTOR COSTA

SECRETARY - Dorothy Mac

DOLORES McTAIVISH
Tatnity of the Courts of Claims in Albany.

P. JOHN GALLAGHER

TREASURER - P. John Gal-

lager of the Syracuse Thruway Division.

"If you're new to the city, you will still receive the pay and increments of the higher
Filing Will Start For Quantitative Analyst Positions

Qualifications for quantitative analyst positions have just been released by the City Personnel Dept., calling for a college degree plus moderate experience. Filing begins on Sept. 2, lasting until Sept. 22.

The $12,450 quantitative analyst post requires that you take your baccalaureate in engineering, management science, math, operations research, physics, or a related major. The experience provisions point to having one year in modern quantitative analytic techniques. Operations research and cost analysis are provided as typical examples.

The principal analyst title pays $17,600 up under the management pay plan, and asks five years of the aforementioned experience in addition to the bachelor’s degree. A master’s degree plus four years of similar experience will substitute, as will a doctorate and two years of pertinent job history as indicated.

The Senior Title

Senior quantitative analyst vacancies also exist, offering $14,975 at the start. Besides the bachelor’s degree, two years of exposure to analytic techniques is required. Candidates possessing a master’s degree need supply only a single year of experience.

The various exam notices list job duties, test content and other valuable information. Tentatively, a written test is being planned for Oct. 9, consisting of a multiple-choice and essay portion. Elementary calculus and statistics are among prospective areas to be quizzed.

Visit the City Personnel Dept. at 46 Thomas St., Manhattan, to obtain your application. While there, you may secure an exam notice as well.

Ringing The Bell

Exam No. 9070 produced a list of 91 candidates summoned.

Practical Nurse School Planning New Approach

Rapid changes are taking place at Central School for Practical Nurses. It is devoting all its efforts to upgrading nurses aides to practical nurses.

Approximately 250 nurses aides from Corporation and voluntary hospitals will be admitted annually to the 15-month work-study program. Mrs. Leola Bod-

 Bronx Municipal:

Let’s Tape Lectures

Bronx Municipal Hospital Center recently taped all of its pharmacology lectures and developed worksheets to be used with the tapes. This provides extra time for class discussion and individual guidance. In addition, a pharmacology workbook which features patient-centered studies, stressing pharmacology problems, has been devised.

Bellevue Bring Skills To Technicians

Bellevue Hospital Center is developing a medical-surgical nursing technicians course developed in conjunction with the State University of New York School of Nursing.

The objective is to prepare nursing technicians to assist, supplement and support professional nurse care in those areas.

Bottomline...

On U/I Advisory Body

Lawrence M. Rosenberg of NYC has been picked as a member of the State Advisory Council on Employment and Unemployment Insurance and designated as chairman of that body.

Nonresident Applicants Welcomed In Rockland

Rockland County continues its open recruitment policy for 15 competitive titles covering a wide span of occupations.

Nonresidents of Rockland, it was emphasized, are eligible to compete. The roster provided below may be part of the Rockland details for other public health or social services.

Salaries vary by title, starting from $7,400 to $19,800.

The open positions are on a continuous-recruitment basis. They all require specialized training and/or education, of an amount specified in the job bullet. Applicants desiring more information may contact: Rockland County Personnel Office, County Office Bldg., New City 10956.

A roster of the specified titles follows:

- Assistant Public Health Engineer — $11,000
- Tabulator Equipment Operator — $5,125
- Director, Drug Abuse Treatment — $15,000
- Occupational Therapist — $8,554
- Social Worker — $10,046
- Information Specialist — $8,554
- Health-Technician Trainee — $7,480
- Rehabilitation Technicians — $7,482
- Psychiatric Social Worker — $10,046
- St. Social Worker/Public Safety — $11,657
- Superintendent/Building I — $19,007
- Director of Social Services — $12,176

We don’t just uncover stories.

We uncover them.

GOURMET’S GUIDE

PERSIAN • ITALIAN • AMERICAN

TEHERAN W. 44TH ST. NEW YORK No. 1 COCKTAIL LOUNGE FOR FREE BORE D’ORUGEES — LUNCH-DINNER.

If you want to know what’s happening

to you
to your chances of promotion
to your job
to your next raise
and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in your area. It is happening to the job you have and the job you want.

Make sure you don’t miss a single issue. Enter your subscription now.

The price is $7.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want.

You can subscribe on the coupon below:

CIVIL SERVICE LEADER
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New York, New York 10007

I enclose $7.00 (check or money order for a year’s subscription to the Civil Service Leader. Please enter the name listed below:

NAME ____________________________________________

ADDRESS ____________________________________________

ZIP CODE ____________________________________________

Let’s Tape Lectures

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- Director of Social Services — $12,176

NEW THINKING FROM BELL & HOWELL

The new SLIDE CUBE PROJECTOR

a revolutionary new concept in color-slide projection and slide storage

The Slide Cube Projector combines modern styling with effective design. Compact Slide Cube keeps slides in exact order. Stores 640 slides in the same space as one bulky round tray at a fraction of the cost.

Other features include a long life quartz-halogen lamp, slides recall, lens elevation, and easy access to slide changing mechanism. Some models include AUTOMATIC FOCUSING.

SEE IT DEMONSTRATED TODAY

THE SLIDE CUBE — compact, attractively designed, economical and very durable for instant display.

MODERN STYLE — blends with any decor, proportions size only 5 x 5 x 2 1/2.

BONDOY EXPORT CO.
40 CANAL STREET
NEW YORK CITY
Men May Compete, Also

Resume City Parking Agent Test Next Week

Brace yourself for next Tuesday, Sept. 14, if you're planning to take advantage of the parking enforcement agent test's resumption.

The post, sometimes known as "meter maid" because the female workers are often women, is now open to men as well. As in the past, a walk-in test will be given the morning of Sept. 14 and the following Tuesday, beginning at 9 a.m.

A passing grade of 70 percent is noted; those who pass are interviewed at 10 a.m. the same day. Duties include follow-up to metered spaces, physical dexterity exam, reading and number and letter comparisons.

Candidates must be at least 21 years old and must be a U.S. citizen. A valid state driver's license is necessary as well. A valid state driver's license is necessary as well.

Parking enforcement agents can start out at $6,300 and rise to $10,955, depending on the years of service in computing their age.

Applications for the exam, certain qualifications and test's resumption.

Nassau Issues Call For More Custodial Help

Nassau County needs additional help, particularly at the Police, Civil Service Commission. Six months of experience in a related field is adequate.

Among acceptable fields: carpenter, electrician, plumber, mechanic or steam fitter. Direct work history as a custodian will likewise qualify you, but the kitchen span here is a full year.

Aside from Nassau residents, others living in any of the counties on Long Island may seek the post. Thus, persons from Suffolk, Queens and Kings County can file, as long as one year of residency in the aforementioned counties is required.

The Commission notes, however, that "preference in appointment will be given to Nassau residents who have been employed as custodians in the Nassau County Parks Department for the period mentioned above or specific school districts.

While starting pay differs among districts, $5,000 was cited as the typical wage offered.

An open-commitment to the title, custodian, will provide for written exams throughout the year.

Applications may be obtained, in person. Also, you may receive a blank entry by enclosing a legal sized stamped, self-addressed envelope. Write: County Civil Service Commission, 140 Old Country Rd., Mineola, L.I. 11501.

Sydenham March Slated

A parade is in the wind for Sept. 18, with the Sydenham Falls. Stoan, to participate that day. Sydenham will assemble at 12:30 p.m. at 61st St. and Fifth Ave., Manhattan, to salute Sydenham Day.

RESUME CITY PARKING AGENT TEST NEXT WEEK

L.I. Launches Campaign for Rec Workers

A pair of posts in recreation work have been pointed out by the Suffolk County Civil Service Commission. Among acceptable fields: carpenter, electrician, plumber, mechanic or steam fitter. Direct work history as a custodian will likewise qualify you, but the kitchen span here is a full year.

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Aide Category Attracting Numerous Ghetto Youths; Schedule $5,750 Salary

An annual salary of $5,750 awaits some 800 male youths who qualify to become police, fire or housing police aides with the City of New York. These vacancies must be filled by ghetto residents, under provision of the Model Cities Program. Deadline for filing is Sept. 20.

Expect neither education nor experience requirements. Rather, says the City, candidates must meet the following employment qualifications:

- No criminal record.
- Age must range from 18 to 28 years.
- Able to read, write and speak English.
- Able to type 35 wpm.
- Able to perform any clerical work.
- Able to pass the City’s civil service examination.
- Must be able to pass a physical examination.

... and residence requirements, plus...
Federal Job Opportunities Open
(Continued from Page 5)

Physical Science, Surveying, GS-5 to GS-13; Engineering, Draftsmen, Construction Inspector, Mathematics Technician, Meteorological Technician, GS-5 to GS-9; Construction Representative, GS-5 to GS-13; Office Draftsmen, GS-5 to GS-7. No. WAP-004.


Jobs are in the Washington, D.C. area. (Written test.) No. WAP-020.

Technical Assistant, GS-4.

Jobs are in agriculture, engineering, medicine, science and other technical fields. — No. 409.


*Industrial Hygienist, GS-5 to GS-11.

Jobs are in the Navy Department. No. 230 B.

*Technician: Agricultural Research, GS-5; Biological Laboratory, GS-5 to GS-5. — Jobs are in Washington, D.C. area. No. WAB-107.

General

Federal Mine Inspectors, GS-5, 7, 9 and 11. — Positions are with the Bureau of Mines. (Written test for GS-5 & 7 only.) No. WAM-012.

Rearranging Examiner, GS-15 to GS-16. — No. 318.

*Illustrator, GS-5 and GS-7.


Border Patrol Agent, GS-7.

— Jobs are in the Immigration and Naturalization Service. (Written test.) No. WAM-911 (Revised).

Junior Federal Assistant, GS-4.

— (Written test.) No. 411.

Mid-Level Positions, GS-9 to GS-12.

— (Written test.) No. 415.

Medical

*Aids, Assistants, Technicians in Field of Medicine, GS-5 to GS-9. — Jobs are in Washington, D.C. area. No. WAH-815.

*Audiolinguist, Speech Pathologist, and Audiologist-Speech Pathologist, GS-5 to GS-12. — Jobs are in the Veterans Administration throughout the United States. No. WAH-815.

*Family Physician, GS-9 to GS-12. — No. WAH-815.

*Medical Officer, GS-11 to GS-12; Dental Officer, GS-13 to GS-14. — No. WAB-912.

*Medical Record Technician, GS-5 to GS-12. — No. 321.

*Medical Technical Assistant, GS-4. — Jobs are with the Public Health Service in Federal penal and correctional institutions. — No. 335.


*Orthodontist, GS-5 to GS-13.

— No. 429.

*Physician's Assistant, GS-7 to GS-12. — No. 429.

*Professional Nurse, GS-4 to GS-15. — No. 419.

*Resident in Hospital Administration, GS-5 to GS-11. — Positions are in the Veterans Administration. — No. WAH-917.


Veterinarian Trainee, GS-7.

Jobs are with the Department of Agriculture. No. WAH-807.

*Veterinary Medical Officer, GS-9 to GS-14. — No. WAH-810.

Social and Educational Correctional Officer, GS-5.

— Jobs are in Federal penal and correctional institutions throughout the United States. No. WAH-810.

Indian Education — Elementary Teacher, Secondary Teacher, and Guidance Counselor, GS-5 to GS-9. — For duty in the Bureau of Indian Affairs in various states including Alaska. No. RA-8-10.

*Professional Careers for Librarians, GS-7 to GS-12. — No. 422.

*Psychologist (Clinical, Counseling, VA, and Psychological) to GS-12. — No. WAB-913.

*Social Worker and Correctional Psychologist, GS-5 to GS-12.

A Guide To Federal Agencies

Who's Doing The Hiring?

Approximately 30 Federal agencies, and their subdivisions, have assumed the civil service spotlight in view of the temporary freeze on appointments in State and municipal service.

Diversified jobs exist in each. Interested persons have been urged by the New York Area Office of the U.S. Civil Service Commission to visit 26 Federal Plaza, Manhattan, and scan the possibilities posted on bulletin boards in the Federal Job Information Center (on the first floor of the building).

Information Center staff people are on hand to answer your questions, and to provide you written material about job opportunities in any of the following agencies:

AGRICULTURE, DEPARTMENT OF

Farmers Home Administration

Soil Conservation

AIR FORCE, DEPARTMENT OF

Griffiss Air Force Base

AIRCRAFT, DEPARTMENT OF

Corps of Engineers

ARMED FORCES, DEPARTMENT OF

Fort Monroe

BUREAU OF INDIAN AFFAIRS

National Park Service

INLAND AND REVENUE SERVICE

Environmental Science Services Administration

DEFENSE, DEPARTMENT OF

Defense Contract Administration Services Region

Defense Contract Audit Agency

FEDERAL DEPOSIT INSURANCE CORPORATION

GENERAL SERVICES ADMINISTRATION

HEALTH, EDUCATION & WELFARE, DEPARTMENT OF

Housing and Urban Development, Department of

INTERIOR, DEPARTMENT OF

National Park Service

JUSTICE, DEPARTMENT OF

Immigration and Naturalization

NAVY, DEPARTMENT OF THE

Military Sea Transportation Service, Atlantic Area

U. S. Naval Air Station, Lakehurst, N. J.

U. S. Navy, International Logistics Command

POST OFFICE DEPARTMENT

TRANSPORTATION, DEPARTMENT OF

Federal Aviation Administration

Federal Highway Administration

TREASURY, DEPARTMENT OF

Bureau of Customs

CUSTOMS SERVICE

Internal Revenue Service

VETERANS ADMINISTRATION

Eye Plant Ops.

11 Nassau Titles
Close Sept. 8

Eleven open—competitive titles have been enumerated by Nassau County, which is set to terminate filing on Sept. 8. All positions entail two years of experience for sewage treatment plant supervisors. At almost all the posts deal with sewage or power plants.

For detailed information, phone the Nassau County Civil Service Dept. at (516) 356-2511.

The current titles follow:

Traffic signal inspector trainee—$4,486 to start. Completion of high school needed.

Sewage plant operator, villages—$7,370 to $8,350. Possession of plant operator's certificate.

Sewage treatment supervisor—$8,522 to $10,691. H.S. diploma plus three years of experience.

Sewage plant operator, villages—$7,000 to $9,000. Possession of plant operator's certificate.

Sewage treatment plant supervisor—$8,452 to $10,561. H.S. diploma plus three years of experience.

Sewage plant operator, villages—$7,000 to $9,000. Possession of plant operator's certificate.

CAUTION!

The Home Movie Bug Can Bite You!

HOME MOVIES THAT TALK ARE HERE!

THIS NEW BELL & HOWELL FILMOSOUND HOME MOVIE SYSTEM ALLOWS YOU TO TAKE MOVIES THAT TALK ... AND CRY ... AND LAUGH OUT LOUD!

Model 436 Autoload camera includes Focus-matic pushbutton, automatic rangefinder, Opto-matic electric eye, F/1.9 lens with 3 to 1 zoom range, electric film drive, reflex viewing and can also be used for silent super 8 film.

The Autoload Model 450 projector with automatic reel-to-reel threading has super B and regular 8 compatibility, reverse and still picture projection control, F/1.6 lens, rapid rewind and can be used as a silent film projector.

The Filmosound Model 450 features automatic/manual recording volume control, audio level meter and battery checker, solid state electronics, push button operation, microphone and carrying case and can be used as a conventional player/recorder that accepts standard cassettes.

COME IN FOR A DEMONSTRATION AT

BONDY EXPORT CO.

40 CANAL STREET

NEW YORK CITY
Binghamton Chapter Honors Retirees

PORT CRANE — Two recent State retirees were honored by the membership of the Binghamton chapter, Civil Service Employees Assn., on the occasion of their retirement last summer.

The two are Nancy Werner, staff attendant at the Binghamton chapter, and Margaret Waring, a senior stenographer at the Department of Mental Hygiene.

Special certificates were presented to Mrs. Werner and Mrs. Waring in recognition of their service in behalf of their fellow employees as officers at the home of Cleo Cook last Thursday evening.

The special certificates were presented by the chapter's executive board. The presentation was made to Mrs. Werner and Mrs. Waring to express appreciation for their service in behalf of their fellow employees as officers at the Binghamton chapter.

Margaret Waring, a senior stenographer at the Department of Mental Hygiene, was among the retirees honored last week at a surprise farewell party given by her fellow chapter members.

Mrs. Werner retired on July 24 after more than 37 years of service with the State Department of Mental Hygiene. Mrs. Waring retired on July 29 after 24 years of service with the State Department of Education.

Lew Borek Retires From Schoharie Co.

After 25-Yr. Career

SCHOHARIE — Lewis Borek, president of the Schoharie County chapter of the Civil Service Employees Assn., and 25 years in public service, has retired from his post as sanitarian of the Schoharie County Health Dept.

Borek, who became the first permanent sanitarian in the county at its formation in 1936, was honored last week at a surprise farewell party given by his fellow chapter members.

The attendance and special guest list were evidence, according to one chapter member, of how much we all respect our president. We'll all certainly miss him.

A gifted printer, Borek was a telescope and an adroit jack-of-all-trades during his years of service to CSEA.

Frank H. Otwell

Funeral services were held last week in Albany for Frank H. Otwell, who died of a heart attack in a hospital. He was 70 years old.

A former newspaperman and advertising executive, he joined the city in 1927, reporting for the Daily Times and later served as director of the Daily News.

Otwell, 51, lived in Rowe's Hill for 43 years.

CSEA Reinstatement With Back Pay

OSWEGO—The Civil Service Employees Assn., has won a "real victory," according to Earl F. Boyle, CSEA regional attorney who defended a City of Oswego employee who had been fired "without sufficient grounds" for driving a truck "so close to a bank that the bank collapsed and equaled damage to the truck."

The employee was charged with violating "direct orders not to drive any truck...and that no truck should be driven closer than eight feet from the brink of the bank," according to the superintendent's landfill site. As a result of these charges, the employee was fired, effective June 8, 1971.

CSEA Attorney Earl Boyle appealed the discharge, winning reinstatement of the employee as well as back pay. John F. Cwikel, the hearing officer, said in his decision, "(The employee) could not bear the responsibility for carrying out instructions which were so unclear. In making this finding, the undersigned is taking into consideration the fact that (the employee) was operating a truck on June 8, 1971, in the furtherance of his duties. This fact entitled him to an inference that his actions were intended to be in obedience of orders."

Chwikel also stated that "There was no evidence that there was any order to the employee not to drive any closer than eight feet from the brink of the bank." This charge was dismissed by the undersigned as the conclusion of the Commissions' report on behalf of the Commissioner of Public Works.

CSEA lawsuit

OSWEGO—The Civil Service Employees Assn., has a new chapter representative on the Department of Transportation's Five-Mile Point Residentcy.

Chapter president Stanley Yancey said the position, which was filled by a membership role in which 75 percent of the registered membership participated. 

Elected to fill the unexpired term was George Gabello. Larry Daniels also employed at the Five-Mile Point Residentcy, was elected to assist Gabello in the performance of his duties as chapter representative.

North Country

Schoharie County employees in CSEA ranks who also are entitled to pay increases on their anniversary date are a little better off, she noted.

County employees have a regular clause in their contract, calling for salary increases on their anniversary date.

Studies Under Way On Wage-Price Freeze's Effects On Civil Service

Effects On Civil Service

Utica Area

U TICA — A big question mark has been drawn over the future of contract negotiations between Civil Service Employees Assn. members in the Onondaga County area by the Nixon Administration's freeze on wages and prices.

The freeze is seen as a "indicator of how much we all respect our president. We'll all certainly miss him."
Jobs Abound For Federal Hearing Officer Positions

Some 250 job openings for hearing officer have been indicated by the U.S. Government. Starting pay now is provided at GS-15.

Under the upgraded pay scales, also, persons hired at GS-15 can earn $24,128-$27,061, resulting in an annual increase.

Some other positions at the Bureau of Hearing and Appeals, also, the Social Security Administration, are stated to GS-15, or at GS-8, to have a need for Federal personnel in this function.

Trial Exp. Accepted:
Qualifications for the post were modified last year to give credit for actual trial experience as well. These have been found qualified.

Therere were more than 350 incidents against firemen last year with only 46 arrests, and this has intensified the problem.

Some segments of the news media help.

The New York Times writes stories that American flags are to blame for troubles in some areas of the City. We say that's baloney.

And, the stories supporting the Steriners from attacks by hoodlums, the New York Times editorial pages are conspicuous by their silence.

While the FiRE Commissioner and Chief of Department are making public statements in support of our stand, they both have allowed a severe reduction in the two areas that could help reduce hostilities, namely community relations and community news service, plus a negative or non-approach to initiation of new programs to curtail harassment and MPA.

Much has been done to end this problem... but much more has been done to this a serious problem in all major cities of the nation.

The question is why. Why Firemen?

Because of the failure of the politicians, the Federal Government and City Administration to correct the ill's of the situation.

Rubbish. Poor housing, crime, dope, unemployment, and yes, even poor fire protection cause the people to take their problems out on what they consider the "establishment" of their firemen.

Public and community leaders must go after the small minority who are attacking the firefighters and explain to them that the men who come to their burning homes to put out fires are only there to save lives and property.

Public Statements after the fact of a firefighter killed—not in battling the flames—but in battling hoodlums—will not help. We need action now.

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Real Estate Values

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Springfield Gdns $27,990
Colonial

Springfield Gdns $32,990
Split level

Laurelton $33,990
Tri-level

Queens Village $39,990
Split level

Long Island homes $42,990
Split level

West Bronx Vic $49,990
Split level

Penthouse $52,990
Top floor

Queens Vill $54,990
Tri-level

Other candidates should write for application.

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 Merchandise Offerings - TV'S Used TV'S Like New

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Rockland residents

Need a second career or a good first one? Guaranteed top sales positions, sales experience essential.

Civil service employees only, show your identification at discount. Call 914-333-8299 - ask for Charlie Smith.

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CIVIL SERVICE LEAFLETS Thursday, September 7, 1971
Binghamton—The membership of the Binghamton chapter, Civil Service Employees Assn. is to vote within the next few weeks on the question of accepting or rejecting a new revised draft of the chapter’s constitution.

Chapter president Stanley Yaney said the new charter was devised by a special fireman committee appointed in light of recent directives mandating certain provisions within each chapter and unit’s constitution.

Yaney added that a complete revision of the document was deemed necessary in light of the separation last year of the Binghamton State Hospital employing when they elected to form their own chapter.

Another consideration, he said, was to update the provisions of the chapter’s present constitution, which was drafted some 12 years ago, to make the document more responsive to the needs of the membership.

Several major changes are included in the new version, including a provision which enables the executive board to take action, subject to approval by the membership, against any officer by a majority vote of the executive board.

The revision process was initiated in early May and was submitted to the chapter’s present constitution committee, which was appointed in early May and was submitted to the chapter’s present constitution committee, which was appointed by the chapter’s present constitution committee.

The constitution committee was chaired by Bong Van Tasell of the State Department of Taxation sector.

Committee members included Miss Cobb, Anthony Sarisopoulos, DOT; Emil Magannan, and Charles Bonny of SUNY—Binghamton.

CSEA Fighting For Back Pay For Buffalo DOT Employee

BUFFALO—A truckdriver working out-of-title for the State Department of Transportation in Hamburg has filed grievance involving a highway bridge he maintains was unsafe for work.

Nicholas Katzrin, a member of the Civil Service Employees Assn., filed the grievance through the CSEA in hopes of recouping 1½ days pay for when he was sent home for disciplinary measure.

He has also contended in the grievance that the State DOT has violated the CSEA contract by requiring him to do maintenance work without a shift supervisor charge.

Katzrin refused to work under the Verrazano Bridge on a plumbers reservation on August 23 when his superiors told him scaffolding was not available.

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