CSEA Submits
 Pact Demands
 To State OER

ALBANY—As a prelude to the start of negotiations in behalf of 133,000 State employees in four bargaining units, the Civil Service Employees’ Assn. last week submitted a list of resolutions covering salary demands and other major benefits to be negotiated, to the State Office of Employee Relations.

Theodore C. Wenzl, left, president of the Civil Service Employees’ Assn., presents a list of resolutions approved by CSEA delegates at the annual meeting last month to Abe Lavine, director of the State Office of Employee Relations, as a prelude to the start of negotiations in behalf of State employees.

Council 82’s Grand Standing
Attacked By Wenzl: ‘Pledges In Past Years Not fulfilled’

ALBANY—Theodore C. Wenzl, president of the Civil Service Employees Assn., said last week that the main issue in the Security Unit election is “neglect or service.”

Wenzl, speaking at a special meeting of CSEA’s ad hoc Security Unit meeting last Thursday, said the Attica uprising and Council 82, AFSCE’s subsequent grandstand play calling for a more liberal list had obscured the issues in the campaign.

“Although Council 82 made its dramatic announcement over the Attica crisis,” he said, “this was the first time that Council 82 ever spoke out publicly or privately for the welfare of either correction officers or the 8,000 other employees, who compose the Security Unit.

“The plain fact is that Council 82, forced to act because of Attica and all other State prisons being thrown into the limelight, did nothing for anybody in that unit, which it was supposed to be representing. Meanwhile, we have been fighting for the rights of the entire 7,000 people in this unit right along.”

CSEA regional attorney Richard C. Gaba.

Nassau Pact
 Talks Moving

(Minneapolis Correspondent)

MINEOLA—Negotiations for a 1972 contract are being pressed in simultaneous meetings by subcommittees, it was announced this week by Irving Flassoehaum, president of the Nassau chapter, Civil Service Employees’ Assn.

Flassoehaum said the full committees had met a dozen times and that subcommittee sessions got under way last week. The negotiating team is headed by CSEA Regional attorney Richard C. Gaba.

'Set Evacuation Procedures
For Bomb Threats Now
CSEA Tells State Officials

ALBANY—The Civil Service Employees Assn. is awaiting word from State officials on a CSEA proposal to establish emergency evacuation procedures and increase security in buildings occupied by State employees.

CSEA officials, headed by president Theodore C. Wenzl, met recently with representatives of the State Office of Employee Relations and Office of General Services to discuss the proposal to the State plans or has taken with regard to emergency evacuation procedures to be used by State employees in the event of a fire or bomb scare.

“The State Administration, by failing to respond to us immediately, doesn’t appear to be concerned with the safety and well-being of its employees,” Wenzl said. “The State’s failure to provide any kind of emergency evacuation measures in buildings housing State workers borders on criminal neglect. From our conversations with other officials, there seems to be a lackadaisical, apathetic attitude toward the subject.”

“Employees working in the 31-story Alfred E. Smith State Office Building in Albany, during a recent bomb scare, were told by word of mouth simply to leave the building. In other words, get out by any means available. The State is inviting people to die and disaster by not promulgating an emergency evacuation plan for its employees to be followed. In the case of emergency, with alternate escape routes and other details, such as central reporting locations, there is a tendency toward inactivity and apathy.”

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DON'T REPEAT THIS!

(Continued from Page 1)

The joint effort by the State and voters to win voter approval should ease some of the pressures on the Legislature next year, by eliminating the prospective State budget deficit within manageable limits. Approval by the voters of the borrowing for transportation purposes removes the threat of sharp cutbacks in State aid to localities and should produce a more salutary collective bargaining atmosphere between State and local government officials and their civil service employees.

Many parts of the State have been badly hit by unemployment as a result of retrenchment in defense spending and as a result of a generally stagnant economy. Those hit hardest are the counties and localities. Erie County unemploynent is above six percent. Erie County suffers as a result of retrenchment in the Bethlehem Steel plant in the City of Lackawanna.

More Federal Aid

The mass transit and highway construction program will provide not only direct economic benefits but open up employment opportunities in the production and distribution of materials needed for construction. The bond money will also assure that New York gets its share of Federal aid—more than $1.6 billion for highways alone in addition to Federal mass transit aid.

On the other hand, failure to approve the Proposition will deal a staggering blow to the economy. Some projects started in the past few years will have to be suspended.

In view of the importance of the transportation bond issue to the State's economy, the proposal has received widespread public support. People, such as Ralph C. Cioce, the Nassau County Executive, a Republican, and Lee H. Bingham, the Suffolk County Executive, a Democrat, agree that every Long Island resident who drives a car, rides a train, or takes a bus will benefit from the improved transportation services that are contingent upon approval of the bond proposal.

Vital To Economy

In Erie County, Edward V. Regan, a Republican, and Buf-


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Leaving November 24, returning November 28 via TWA. Featuring luxu-


CARIBBEAN ISLANDS
K-2219 CURACAO (6 Days/5 Nights)
Leaving November 24, returning November 29 via KLM. Featuring the


K-2118 NASSAU (9 Days/8 Nights)
Leaving December 26; returning January 1 via TWA. Featuring the


K-2220 CANARY ISLANDS—LAS PALMAS
(8 Days/7 Nights)
Leaving December 26; returning January 1 featuring two-tired room with private bath, continental breakfast and dinner daily. Price includes all land and air transportation. For details, see Excursion Tours. Price does not include air tach.


CHRISTMAS & NEW YEAR'S HOLIDAY
K-2181A NASSAU (9 Days/8 Nights)
Leaving December 25; returning January 1 via TWA. Featuring the


K-2226A AIR/SEA CARIBBEAN JET CRUISE—
SS TANIA (10 Days/9 Nights)
Leaving December 20; returning January 1 via TWA. Featuring two-


INDEX TO MANAGERS
Tour K-2428A, K-3430, K-2129, MRS. EMILY BORDEN, 1201 Broad-


Tribute To Ben Messina

WHEN HISTORIANS record—and then rewrite as the years come and go—the deeds of labor leaders, they go into great detail and explanations. I am talking of the giants of the labor movement, the Samuel Gompers, the John L. Lewises, the Philip Murphys.

AT THE BET of these historical dissertations are explanations of ambitions and goals—and it always come up as a fight for the underdog, the working man. Sometimes, you almost get the impression that they do it—and don't care how much it costs—because they can_IDENTIFIER dedication, vision, determination and pride.

IN TRUTH, their goals were simple—so simple that they still exist as the goals of labor leaders who have come along to take their places in the never-ending battle of the other labor organizations but I do wish to focus on ours—firefighter's champion for 35 years, Ben Messina.

BEN MESSINA will retire from the job next year after 36 years of dedicated public service and unwavering devotion to the UFA and the firefighters it serves. Ben was the level head that prevailed on many executive committees at the same time that he was the probing, prodding thorn in the side, the constant conscience, the outspokenly imaginative, indefatigable indi-


Therefore every one in the labor organization there emerges one man who seeks nothing for himself and who wears himself out keeping the family home in order, giving of himself to protect the common good and the environment. I won't mention many of the other labor organizations but I do wish to focus on ours—the firefighter's champion for 35 years, Ben Messina.

BEN MESSINA, who wears himself out keeping the family house in order, benefits the rank and file to come. We'll tell them about Ben Messina.

BEYOND THAT, however, it is clear that they certainly could not have done it alone. Just as no labor leader today could ever dream of doing it alone.

EVERY ONCE in a while in every labor organization there emerges one man who seeks nothing for himself and who wears himself out keeping the family home in order, giving of himself to protect the common good and the environment. I won't mention many of the other labor organizations but I do wish to focus on ours—the firefighter's champion for 35 years, Ben Messina.

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THE "JOB" will have a testimonial for Ben Messina next Thursday. The turnout promises to be overflowing.
CSEA Attacks Council 82's 'Grandstanding'

(Continued from Page 1)

special problems and grievances.

Most of them have never seen a Council 82 representative. When they sent letters to their local or the State organization of Council 82, they never got an answer. They are suffering under outdated and primitive working conditions and practices. Council 82 won't even listen to them, much less take up their cause. They complain that Council 82 only collects dues from them and does nothing more.

"CSEA Is Working" "CSEA intends to do something about this intolerable situation," Council 82 has not tried to do a thing, except make dramatic announcements with little real results or improvements when correction officers were suddenly put in the spotlight. In fact, the so-called settlement they got from the Correction Department was no settlement or improvement at all. Practically every one of the Council 82 demands had already been on the drawing board and in the works before Council 82 asked for them.

As for the rest, such as raising the narcotics officers' pay from $32 to $36, Council 82 dropped those demands and never said another word about them. (See Pages 3 and 16.)

"When you put it all together," Wenzl continued, "the record of CSEA for the units it has represented and for the help it has given to members of the Security Unit, and the no show record of Council 82 when it is supposed to represent the people it has, there is no comparison.

"We hope that Security Unit members will see it as it really is, that they want good service, that they want real representation, grievance-solving, better working conditions, and the union that cares about them as individuals, they will vote for CSEA.

"Ballots for the election will be mailed out from Albany by the Public Employment Relations Board on Oct. 20 and will be counted Nov. 18.

CSEA Endorses Schoentag

"POUGHKEEPSIE—For the first time in the history of the Dutchess County unit of the Civil Service Employees Asn., the group has endorsed a candidate for public office. In October, on the recommendation of its membership, the group voted to endorse the re-election of County Executive Dave C. Schoentag.

"Dutchess unit president Ronald B. Friedman and chapter president Elie Adams, jointly announcing the endorsement of Schoentag, said: The decision to endorse the re-election of County Executive Dave Schoentag reflects the deep feeling of concern we have for the future of Dutchess County. Of all the candidates, Dave Schoentag is the best qualified for the position for his ability, and his sincere interest in the people and enterprises of the County. His leadership has always been quick to react to the special problems of the individual. We have confidence that he will continue to solve some of the difficult problems, both in the existing dispute procedures and the existing government. His interest in making work life better for all Dutchess County employees is an employee labor organization.

"He studied the occurrences at the State agency and came up with a plan of action. It is my hope that this plan is implemented as quickly as possible. It is our belief that this will not occur again. Our four years of mutual work and dedication have been a rewarding time for all the residents of this County and I look forward to continuing in office."

Giving their signatures of support to David C. Schoentag, County Executive of Dutchess County, are Ronald B. Friedman, president of the Dutchess County Employee unit, Civil Service Employees Assn., left, and Elie Adams, president of the Dutchess County chapter, CSEA. Schoentag is seeking re-election in the November elections.

Dolan Urges Local Gvt. Chapters Negotiate For Management Status

"ALBANY—The Civil Service Employees Assn. is urging its local government chapters and contracting officers to negotiate with employers the question of which employees will be classified as management and thereby excluded from bargaining units instead of leaving it up to local or State Public Employment Relations Boards.

"Through negotiations at the local level, these employees excluded from bargaining units because of their management or confidential status are allowed to remain as members of and to participate in the activities of their respective units. David Dolan, Jr., director of local government affairs for CSEA, "If we want to make the determination, then the affected employees cannot belong to or participate in the activities of any employment organization as a result of a new amendment to the State's Taylor Law," he said.

"This restrictive and grossly unfair amendment is currently being read into the councils and districts of CSEA," Dolan said, "while the practice of jointly agreeing to exclusions through negotiations in local government is an established practice which can continue free of any court restrictions.

"It is certainly much better to allow management and representation.

Dolan Urges Local Gvt. Chapters Negotiate For Management Status

JUDICIAL CONF. UNIT TO NOMINATE

MINEOLA—Anthony Greco, acting president of the Judicial Conference Unit of the Nassau chapter, Civil Service Employees Association, announced this week that the unit plans to present a slate of judges at a unit meeting Tuesday, Oct. 20, at 7 p.m. at the Ballroom Restaurant at Eisenhower Park. Recommendations for the slate will be made at the committee in charge of the Post Office Box 91, Hempstead, and nominations may be made from the floor at the unit meeting.

To be elected are a president, first vice-president, second vice-president, secretary, corresponding secretary, and sergeant-at-arms.

The nominating committee is composed of John Bassett of District Court, Mrs. Maggie Case of Family Court, Oscar B. Rubin of District Court, Henry Bulley of Family Court, Donald Arkus, director of Local Government, and Joseph Smith of Family Court.

SYRACUSE CHAPTER URGES 'YES' VOTE ON TRANSPORTATION BOND

SMITH—The Syracuse chapter of the Civil Service Employees Association is urging its members to support the $2.5 billion Transportation Bond Issue to be voted on Nov. 2.

In an open letter, chapter president, the chapter urged local government chapters and units to negotiate with employers the question of which employees will be classified as management and thereby excluded from bargaining units instead of leaving it up to local or State Public Employment Relations Boards.

"We hope that Security Unit members will see it as it really is, that they want good service, that they want real representation, grievance-solving, better working conditions, and the union that cares about them as individuals, they will vote for CSEA."

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"It is certain much better to allow management and representation."
Deadline Will Hit Friday
For CSEA Field Posts;
Duties Are Diversified

Friday, Oct. 29, marks the application finale for anyone interested in pursuing several openings with the Civil Service Employees Assn. field staff. The jobs to be filled: field representative and field staff assistant.

The representative's job focuses mainly on servicing CSEA chapters and members. The work involves travel to chapters and regional conferences, collaborating with them in planning programs and services.

Representation of members before State administrative bodies may be another aspect of the job, as well as the negotiating of contract terms.

It is expected to develop membership promotion in the CSEA through public relations work with existing chapters, or through the organization of new chapters where desirable. He deals with people on many levels, from interviewing prospective chapter members to addressing conference meetings.

The minimum requirements for the position of field representative include a high school diploma or equivalency certificate, plus three years of business or investigative experience involving extensive public contact, or a college degree. The candidate must be able to communicate this knowledge clearly and accurately in Association member meetings. Application forms and more detailed job and qualification descriptions are available from Patrick G. Rogers, Director of Field Services, CSEA, 33 Elk St., Albany, New York.

U.S. Will Hire 400 Engineers As Trainees

The Federal Government is making plans to hire up to 400 young engineers for a year-long internship program recently announced by the White House.

The internships, in Federally-funded labs throughout the country, are designed to "expose the most talented students for the next generation of leaders in the Federal Government," according to White House officials.

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Joseph J. Panzarella, Jr., M.D.
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Philip Goldberg, M.D.
Medical Director

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Civil Service Law & You

By RICHARD GABA

Restricting Retirement Benefits

The State Comptroller has recently junked the gun with regard to restricting retirement benefits of employees in the New York State Retirement System or the New York State Policemen's and Firemen's Retirement System. For years, it has been thought that the Comptroller would have acted, if at all, until April 1, 1972, to crack down under the new law, which bases retirement pay solely on an employee's base pay, these recent developments are startling.

An employee organization negotiated a labor agreement which provided for termination pay, including (1) unused vacation time, (2) a 50 percent payment for unused sick leave, and (3) severance pay at the rate of three days per year for each year of service. Employees retiring pursuant to this agreement sought to have their retirement based upon a three-year average final salary base. The Comptroller stated his opinion as follows:

"Such a final average salary contemplates the use of the member's highest average compensation earned during any three consecutive years of member service. In arriving at the highest average annual compensation index, the New York State Retirement System recognizes salaries, wages, maintenance or any allowance in lieu thereof, plus payments to a member of the monetary value of (a) accumulated and unused vacation time (other than sick leave); (b) severance pay; and (c) termination payments based upon the ratio which the said three-year period bears to the total years of service, and (d) time allowances granted in lieu of overtime compensation otherwise payable during such three-year period."

The Comptroller in no way attempted to prevent the termination payment based on prior earnings of such credits for more than the three years whether the vacation time or the compensatory time as specifically provided in the law or for the unused sick leave as a basic situation and not an accrual accounting procedure. The real solution is to avoid the statutory language in the language it talks about 'earns' compensation during these three consecutive years. The Court of Appeals has already held that earning refers to the said three-year period and not to reduce the benefits. The retirement system on a cash basis accounting method.

What has apparently frightened the Comptroller is that with the advent of the Taylor Law, employees have been able fairly and collectively to negotiate improvements in the retirement payments beyond the expectations of the State Comptroller, so that the rate set on the accrual accounting method was too low and did not take into account the future obligations so negotiated. The real solution is to raise premium payments to cover the unexpected benefits and not to reduce the benefits.

The Comptroller has recently made an administrative decision which enforces this method of accrual accounting upon employees. The employees affected, with the help of their employee organizations, are now once again going to the Comptroller, claiming that the base on which the Comptroller has taken gain of the base on which the Comptroller does not have the authority to review his own decision. These benefits were built up by public employees who deferred in-the-pocket compensation during good economic times so that they would be protected if leaner days approach. It is hard to understand the rationale of the State Comptroller who now turns on the employees who deferred their compensation when the leaner days are now here.

The Legal questions involved are quite broad in scope.

(Continued on Page 15)
Gilmour Gets Post
Dr. Judd Gilmour, of Delmar, has been appointed assistant director of the Division of Meat Inspection in the State Department of Agriculture and Markets. He succeeds Dr. Carl Brenner, retired, in the $17,483 post.

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FIREFIGHTERS FIGHT FIRES
... NOT PEOPLE.
SOME FACTS ON THE THREATENED "LOCK-IN", AND THE "HISTORIC AGREEMENT" BETWEEN COUNCIL 82 & THE STATE DEPARTMENT OF CORRECTIONAL SERVICES

FOR CORRECTION OFFICERS . . .

HERE ARE COUNCIL 82'S DEMANDS:

Council-82 demands that within fifteen (15) days:

1. Families of Correction Officers killed, those that were hostages and those injured, be immediately financially and personally reimbursed in a plan to be immediately worked out by the State.
2. All personnel be immediately rehired, Correction Officers on first basis, the narcotic Correction Officers on a provisional basis to deal with this crisis.
3. Narcotic Correction Officers acquire permanent status upon qualifying as Correction Officers.
4. Purchase of necessary equipment (including communications system) to prevent, control and quell any internal disturbance.
   (a) Professional training be instituted immediately – The present academy is inadequate and an untrained Correction Officer is impotent.
5. Improve personal needs of inmates immediately (i.e. clothing, training, rehabilitation program)
6. Within 10 days - manpower requirements be defined institutionally by the Statewide Committee.
7. The Statewide Committee will deal with the Governor and Commissioner's office for establishment of maxi-maxi institution. Immediately following this press conference, the Statewide Committee will meet to institute a system of reform for all Correction personnel and inmates in all Correctional facilities.

HERE ARE OSWALD'S RESPONSES:

1. Oswald told Council 82 that the union would have to take this up with Governor Rockefeller.
2. Oswald told Council 82 that the State had already planned to fill 135 correction officers' positions, and turned down the union request to rehire more than 1,600 narcotics correction officers laid off last spring.
3. This was agreed to.
4. The department had already planned to do this.
5. The department had already planned to do this.
6. The department said it was conducting its own study.
7. A maxi-maxi facility was already on the drawing board before Council 82 submitted its list to Oswald.

(SOME OBSERVATIONS . . .)

Did Council 82 ask YOU if you would support a lock-in of prisoners before Jerry Wurf made his grandstand announcement on television, or did it come as a surprise?

Council 82 failed to tell you that the demands which were supposedly met by Oswald were on the department's drawing boards a week before Council 82 submitted its list to Oswald.

Did you ever see the letter of agreement Oswald sent to Ciuros after the so-called agreement was reached?

Correction officials admitted that the details of the so-called "historic" agreement with Council 82 were nothing more than what the department had planned to do in the first place.

The "historic" agreement was nothing more than a face-saver for Council 82, aimed at getting your vote in the upcoming Security Unit election.
Promotions In Majority

City Aims To Begin Filing For 24 Posts Next Month

Exactly two dozen titles have been pegged by the City of New York for filling periods in November. The Leader has found out about it.

The tentative roster as outlined will feature some 10 open-competitive posts, ranging alphabetically from assistant building custodian to trainee operator.

Other positions open to the general public during November: car maintainer, Group E; car mechanic, Group F; furniture finisher; head school lunch manager; photographer; stationary maintainer. Groups E; furniture maintenance foreman; head school lunch manager; photographer; stationary maintainer.

Requirements on details and starting salary will be published as they are released in the form of exam notices. For advance information, call the Personnel Dept. at 966-8700.

Popp Gets Nod

Commerce Commissioner Neal Morin has appointed Floyd C. Popp as Syracuse regional manager for the Department. He succeeds Raymond O. Castle in the position which pays $17,483 annually.

For 24 Posts Next Month

Vets Eligible To Be Guards

Positions for guards in Federal agencies in the Metropolitan area are currently open for persons entitled to Veteran's Preference. These jobs are restricted by law to only those eligible for Veteran's Preference with GS-2 through GS-4 positions available.

Competing for GS-2 positions (salary $4,221) take a written examination for which Card Form 5000 All should be submitted

For GS-4 positions (salary $9,560) and GS-5 (salary $11,580) and GS-6 (salary $14,160) will be rated on the length and quality of their experience.

Popp Gets Nod

For GS-2 positions, no written test is required for GS-3 and GS-4, and forms RP-171 and Card Form 5000 ABC should be filed.

Applications may be filed with the Executive Office, Interagency Board of U.S. Civil Service Examiners, Greater New York Area, Federal Building.

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The garment industry in Manhattan has many openings for Sewing Machine Operators with any experience on men's, women's children's garments, leather goods or shoes. The pay range is from $175 to $215 a week. Piece work and some week work. Capp Machine Operators experienced in chain stitch machine to work on covers, linings, and fronts of hats and caps are wanted at $75 to $100 a week. There are jobs for Merrrow Machine Operators to work on knitted clothing at $90 to $95 a week and Sample Stitchers are needed to work with a designer or patternmaker at $110 to $140 a week. Apply at the Manhattan Apparel Industries Office, 238 West 35th St., Manhattan.

FARM BOARD PICKS
The Governor has named two new members and reappointed Sidney Center, and John T. Gray of Yonkers. Reappointed are Walter R. Bell, New Rochelle; Robert O. Lowery, New York City; Thomas W. Ryan, Buffalo, and Charles M. Weaver, Ticona. Positions are unsalaried.

Fire Captain
About 30,000 children of retired workers get $2 million a month in social security benefits.

The Job Market
By BARRY LEE COYNE
A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

The Job Market...

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Fire Captain
About 30,000 children of retired workers get $2 million a month in social security benefits.
Waferways Supt. Post Available

 Superintendent of harbors and supervising harbor operations and improvement projects.

According to Texas Notice No. 11-276, candidates must have a bachelor's degree in civil engineering plus two years in hydrographic engineering. The usual starting salary, notes the bulletin, is $10,000.

For information, write the Suffolk County Civil Service Dept. at the County Center, Riverhead, N.Y. 11901. Or call phone (516) 727-4700, ext. 349.

SUPPORT THE ATTICA FAMILY MEMORIAL FUND
ATTICA, N.Y. 14011

Ask Legal Envelopes in Bid For Application

Jobseekers who choose to ask for application forms by mail from the City Personnel Dept. must be sure to enclose a legal-sized, self-addressed envelope for receiving same.

A stamp must be attached on the reply envelope.

A spokesman for the Department, which is replacing its official office at 49 Thomas St., Manhattan, explained that the larger envelopes are desirable because the entry blanks almost always are larger than smaller envelopes can accommodate.

Motor Vehicle Pact Talks Set To Open

ALBANY — The special motor vehicle maintenance committee of the Civil Service Employees Assn. will hold its first negotiation session with officials of the Metropolitan Transportation Department at City Hall on Oct. 27. The job involves supervising harbor operations and improvement projects.

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Retiree Finds Satisfaction

In Helping Disadvantaged

ALBANY—Next to "cabbies," the volunteer corp of drivers at the Albany Red Cross motor unit probably drive as much as anyone in Albany. Norman H. Bender, retired head clerk for the Department of Taxation and Finance, is one of the dedicated drivers.

Norm and a group of fellow drivers meet together at the Red Cross Building before 8:30 a.m. to begin their scheduled driving missions.

Norm's schedule is prepared by a volunteer officer of the day and includes transporting individuals to the New York State School for Retarded Children and young children to the Northeastern New York School and hospitals near Albany. He also drives as needed.

"The trip is well worth his effort," everyone says. John gives him a genuine feeling of satisfaction.

If you are reading from State service now and would like to spend some time as a volunteer driver, join Norm at the Red Cross Building before 8:30 a.m. for the next scheduled drive. For more information, call 411-6641.

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Flaumenbaum Named To Editorial Board of Labor Journal

(From Leader Correspondent)

MINNEOLA—Irving Flaumenbaum, a veteran in public employment labor organization and president of the largest chapter in the statewide Civil Service Employees' Association, has been named to the editorial board of the Journal of Collective Negotiations in the Public Sector.

Flaumenbaum, who heads the 17,000-member Nassau chapter of CSEA, will serve with others including Albert Shanker, president of New York State Local 2 of the United Federation of Teachers; Dr. Robert Deboer, dean of the New York State School of Industrial and Labor Relations Extension Division; and Dr. Robert Richer, personnel director of the Los Angeles School District.

The executive editor of the journal is Dr. Harry Kershen, head of the office of School District Employment Relations Extension Division, and Dr. Robert Richer, personnel director of the Los Angeles School District.

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CSEA Calls For Meeting With Youth Agency Head

On It's Institution Probe

ALBANY — The Civil Service Employees' Association has announced that it is part of its investigation into the institutions at the Youth Reformatory for Youth, a division of the Division for Youth, in which the CSEA has been informed of alleged violations.

"The division has the responsibility to ensure that the YRF is operating in a fair and just manner," the CSEA said in a statement.

The CSEA is planning a meeting with the agency head to discuss the situation.

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CSEA Endorses Candidates

NORTH HEMPSTEAD — The leadership of the North Hempstead Town Civil Service Employees' Association has endorsed the candidacy of Town Supervisor Michael Tully, Jr., and the entire "Tully Team." The leadership of the North Hempstead Town Civil Service Employees' Association has endorsed the candidacy of Town Supervisor Michael Tully, Jr., and the entire "Tully Team."

"We believe these candidates to be in the best interest of our Civil Service Employees' Association membership in the Town of North Hempstead," stated Town CSEA president Alex Rousa. "We think they are exceptionally fine candidates," he continued, "and we are asking all our employees, families, and friends to vote for them on Nov. 2."

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Strike Vote Approval

By Lackawanna School District Membership

LACKAWANNA — Board of Education employees in this Buffalo suburb have taken an overwhelming strike vote to counteract what the employees claim is failure of the Board to negotiate or settle grievances.

"The strike vote had earlier been given by the CSEA's statewide Board of Directors."

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Suffolk To Halt All Open Filing

The Suffolk County Civil Service Dept. has announced that open filing for all examinations will be indefinitely suspended as of Nov. 1, 1971.

"At this time," he added the unit is in the third mediation session with no results."
Where to Apply

NEW YORK CITY—The Application Section near the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Principles will be received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m. The Saturday filing hours are in suspension.

Application blanks are on hand at those times at the Application Section, City Personnel Dept., 49 Thomas St., New York 10013. Exams notices will be posted there, but are no longer distributed. If you have further questions, phone (212) 566-8700.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for filing.

Completed applications forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or be made known in writing no later than the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The INT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT's Qt. HR local's stop is City Hall. Both lines have a Chambers St. a few blocks away.

STATE—Department of Civil Service now has four regional offices, open weekdays until 4:30 p.m. Their addresses are: 1335 Avenue of the Americas, 125th St., N.Y. 10019; 1220 Washington Ave., Albany 2526; 1 West Genesse St., Buffalo 14202; State Office Bldg., Syracuse 13202.

A special phone recording service for late applicants, for which the application blanks must be filed by mail only, has been installed at the New York City office. If calling after 5 p.m., phone (212) 765-3811.

Candidates may obtain applications only in person at the office of the New York State Employment Service.

FEDERAL—New York Region, 1150 Avenue of the Americas, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10013. The BMT's Qt. HR local's stop is Chambers St. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 6 p.m. and officers stay until 8 p.m. or 1 p.m. The telephone is (212) 261-6422.

Service Aide Trainee Program

Service worker vacancies that pay in the general area of $110 weekly have become one of the increasingly popular courses of hiring under the recently reopened U.S. Trainee Program.

The spotlight here is on meeting basic physical, age and citizenship provisions. But the candidate need not produce prior experience. And no minimum level of education is called for, either.

Training is supplied following appointment. This is true, also, for all the work titles.

Clerical and officer worker traineeships, for instance, also involve selecting and job history requirements. The clerical post customarily pay $83, plus the usual fringe payment.

Promotion opportunities are regular, according to the U.S. Civil Service Commission. That means every year, every interested person is to immediately obtain the pertinent announcement.

New York City—The Announcement posted there, but are no longer distributed. If you have further questions, phone (212) 566-8700.

At the end of your application, you are given about 20 different locations—seven of them in New York City—in which to state a preference. While your choice is not guaranteed, an effort to place you there will be pursued.

The announcement mentioned earlier is written in both English and Spanish, since New York is considered basically bilingual.

You may pick up your copy any New York City—The Aug. 5, 1971.

Suffolk CSEA chapter president Frank Imbhalo, left, congratulates County Executive candidate John V. N. Klein on gaining the civil service union's endorsement.

HELP WANTED: QUALIFIED PUBLIC HEALTH NURSE in Saratoga County Area B.S. Degree necessary. C.E.C. required. Excellent living, lovely studio, salary $950.00. Two vacations—Current C.E.C. application due in 10 days.

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STATE AND GOVERNMENT EMPLOYEES RATES
RESTAURANT - COCKTAIL LOUNGE OPEN DAILY FOR LUNCH, DINNER, AND DRINKING. SEATS UP TO 175 DINNER AND 100 BAR.

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STATE AND GOVERNMENT EMPLOYEES RATES

VOGUE FIGURE MILLS
ATTICA, N.Y. 14011

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DEER HUNTING.

We have a complete line of hunting gear for the big game hunter. Write or call; G.V. Wilson, 760 Main St., Homer, N.Y.

Dance to a Fine Trio Friday, Saturday, Sunday from 9:30-1:30.

For Reservations call Summit, N.Y. 518-1600.

Employer. Accepts New York State Employees for all positions.

Specialty Care

How much does an Orthopedist charge for each visit?

How much does a Gynecologist charge for each visit?

How much does a Skin Specialist charge for each visit?

We don't know exactly but it can be expensive.

If you are a member of H.I.P., you have no financial worries. Unlimited specialist care and treatment is available in and out of the hospital.

Most other health insurance programs place strict limitations on specialist care, both in service and coverage. And the patient has the worry of seeking out proper specialist care.

As a member of H.I.P., you are seen and treated by medical specialists. Your specialist care is provided by a team of 14 medical specialists and the entire medical resources of H.I.P.

One of the many reasons for joining H.I.P.
Security Unit Members—

Here's How A Safety Officer Feels

Dear Mr. Ciuros:

I have been reading Council 82 claims of what they are doing for Security Unit employees. Now let me tell you what they have not done for the employees at Binghamton State Hospital.

When Council 82 was designated the bargaining agent for us, nearly all of our 21 members joined up. Actually, all we did by this was to donate our money, because we were never approached by anyone from Council 82, to tell us, or show us, how to set up a local, or tell us to what local we belong. Some members never even received a membership card from Council 82.

We were informed of our rights through the copies of the contract we received, but that is all. No one came around to let us in on any of the procedures for seeing that our contract was fulfilled, or how to obtain our rights as outlined in said contract. Finally, after reading in the CSEA Leader that our reallocation appeal had been turned down, the membership decided they had enough. Approximately 15 men resigned from the union. Now, this alone should have caused someone to wonder what was wrong, but again, Council 82 chose to ignore us.

Now, again, you are asking us to swallow your stories and our pride, and sign up again. In the first place, what are we going to get? When CSEA sold us insurance, there was a representative on hand to show us and explain what we were getting. What is Council 82 doing? Sending us letters and no representative. You and all the members of the Executive Board and the officers should know that no one likes to be ignored. When you ignored us, you treated us like the unwanted lower class of Security Officer. We have been downgraded so much that we should be used to it, but in all human dignity, we cannot tolerate and will not support indifference.

All we have seen is a lot of talk in your newspaper, but no personal contact, or tangible evidence, of any benefit from Council 82. We feel as if we have been sold down the river, and there will have to be more of a direct action, and personal contact with Council 82, before any of us will be taken in again.

Carl H. Platner
Inst. Safety Officer
Binghamton State Hospital

Need More Be Said?