Deteriorating Conditions
At Pilgrim State Hospital
Assailed By CSEA Leaders

GARDEN CITY—Long Island Civil Service Employees Assn. officials revealed wholesale deterioration of the physical and mental condition of patients at Pilgrim State Hospital during a press conference here Friday.

The officials appeared at a press conference here Friday with Harold A. Kosiorowski, a staff attendant, and Richard J. Wertz of Smithtown, to press for follow-up on the exposure that revealed entire hospitals budgeted and staffed although they had no patients, on-duty private practice by the director of Creedmore Hospital and other abuses.

Mrs. Duffy explained that a so-called “economic effort” ordered by Miller had caused Pilgrim to schedule the closing of the Edgewood Division. Almost 100 patients — suffering from tuberculosis, diabetes, emphysema and cancer — have been moved to Pilgrim buildings not designed for medical care.

Open Enrollment For Supplemental Insurance Plan

Members of the Civil Service Employees Assn. have until Dec. 31 to obtain additional life insurance coverage at low cost during the open enrollment period of the CSEA supplemental life plan.

In many cases a physical examination will not be needed to gain coverage and applicants are assured the right to purchase a minimum of $10,000 coverage to supplement insurance they may have under the regular CSEA group life plan.

Further details on this offering appear on Page 4.

CSEA Denies
Troy City Aides Work 30 Hours

TROY — The Civil Service Employees Assn. has refuted recent articles appearing in the Troy Record and Times Union-Star, which claimed that Troy City employees work a 30-hour week.

“The truth of the matter is that Troy City Hall workers have been working 36 hours per week since March of 1970, as a result of a directive from the City Manager,” said Thomas S. Whit- nes, CSEA field representative.

“CSEA has challenged this directive,” he continued, “and the matter is still before the State Courts.”

Prior to March 1970, the employees worked 30 hours a week.

“We wish only to clarify, for our members and for the public, the report which was apparently leaked to newspapers by the State Public Employment Relations Board,” Whitnies said.

DelVecchio Requests
Special Consideration For Laid-Off Workers

WHITE PLAINS—The Civil Service Employees Assn.'s Westchester chapter has gone to bat for those public employees whose jobs have been abolished in recent months because of Statewide government austerity measures.

CSEA chapter president Michael DelVecchio announced last week that he had requested the personal officer of Westchester County to give special consideration to laid-off public employees when hiring new employees under the Emergency Employment Act of 1971.

“Of course,” DelVecchio said, “there are various Federal criteria which must be met in order for those public employees to be considered for the program. But we felt very strongly that those loyal, dedicated employees who have lost their jobs through no fault of their own could be given special consideration if they meet the required standards.”

Inside The Leader

CSEA — Commerce Departmental Agreement

Martinello Discusses Agency Shop

Metropolitan Conference Dinner Dance

1&1 Installs Officer Slate

COLONIE—Ronald Lindell was returned to office as president of the Albany chapter, Identification and Intelligence Agency, Civil Service Employees Assn., at an installation dinner last Friday at the Northway Inn here.

Installed with Lindell were the following newly elected chapter officers: vice-president Cindy Eagen, secretary Catherine Iac- chetta, and treasurer Genevieve Merriman. Donald Blake was named chapter delegate to the Capital District Conference, with Carol Ferguson as alternate.

Representing CSEA Headquarters at the meeting were Rex Trotbridge and John Naughton.

POLITICAL ACTION WORKS!

See Page 2

BY PAUL KYER

In Civil Service

Bond Failure, Strike Right & Arbitration
To Have Deep Effects

Vol. XXXIII, No. 11

Tuesday, November 9, 1971

Price 15 Cents

Julia Duffy, president of Pilgrim State Hospital chapter, listens as Irving Flaumenbaum, Nassau County chapter president, assails intolerable conditions at the hospital.

The two CSEA leaders appeared, together with several hospital employees, at a press conference in Garden City, L.I., last Friday.

Active tubercular patients, they said, have been mixed in with physically healthy mental patients.

“Another very critical area,” said Mrs. Duffy, “is that of the budgets of the State and local governments which have a profound effect on public employees throughout the State for years to come.

Deteriorating conditions in the labor force have not in terms of saving current transit fares but in terms of the budgets of the State and New York's major cities.

When the Legislature convenes in January it will be faced with the very critical problem of creating a budget that starts out already being in the red by three quarters of a billion dollars, or which some $300 million was to have come from the bond issue.

The big issue had also been on some budgetary thinking in terms of aid from the same source of revenue: Sponsoring bills in all these areas.

Continued on Page 13
C.S.E.R.A.
CIVIL SERVICE EDUCATION & RECREATION ASSN.
THANKSGIVING & CHRISTMAS PROGRAM
K-2191 LISBON (PORTUGAL) (4 Days/3 Nights)
Leaving November 24, Returning November 28 via TWA. Featuring famous Estoril Del Sol Hotel, continental breakfast, dinner daily, sightseeing, gratuities, fully escorted.
Taxes $10.00
K-2219 CURACAO (6 Days/5 Nights)
Leaving November 24, Returning November 29 via KLM. Featuring the famous Hilton Hotel, full American breakfast and dinner daily, sightseeing, cocktail party, gratuities and taxes.
$239.00
K-2163 ROME/FLORENCE (9 Days/8 Nights)
Leaving December 25, Returning January 3, Featuring twin-beded hotel rooms, private baths, sightseeing, service charges and taxes, fully escorted.
From $329.00
Flight Only $222.00
K-2236 A. J/SEA CARIBBEAN CRUISE—55 REGINA
Leaving December 29 and returning December 30 at Miami.
$76.00
K-2181 FREEPORT, GRAND BAHAMAS (9 Days/8 Nights)
Leaving December 24, Returning January 2. Featuring the famous Baha Mar Hotel, full American breakfast and dinner daily and Free Golf.
Taxes & Gratuities $71.00
INDEX TO TOUR MANAGERS
K-2191 MISS DOLORES PUSELL, 111 Waltham Avenue, Alton, Va. 22651, (703) 422-3595.
K-2234 MISS EMILY RIORDAN, 190 Broadway, Suite 711, New York, N.Y. 10038, (212) 331-3600.
K-2141 IRVING FLAUMENBAUM, 245 East 78th Street, New York, N.Y. 10021, (212) 772-8864.
K-2314, K-2315, MR. SAM EMMETT, 640 E. 88th Street, New York, N.Y. 10005, Tel. (212) 868-2959. (After 5 P.M.)

CSEA, BOX 772, TIMES SQUARE STATION NEW YORK, N.Y. 10036
Available only to CSEA members and their immediate families.

CSEA-Backed Candidates Win
ALBANY—Local government employee members of the Civil Service Employee's Assem. were generally successful in their endorsement of or opposition to candidates for political office in this year's election. While the candidates of those with CSEA backing were swept into office around the State, most notable was the election of Edward Regan as Erie County Executive, who swamped Frank Sedita, Democratic mayor of Buffalo. Regan, who won by approximately 70,000 votes, carried the City of Buffalo and a substantial minority of the State. Clinton, Peabody and the Reverend Daniel Gleason, chaplains. The mass will be held at noon at St. Raymond's Church, E. Tremont and Charles Hill Ave., in the Bronx. A luncheon will follow the Mass, at which all members and friends are invited.

Want Analyst Jobs
The promotion test given at Hughes H-2 for management analysts found two candidates taking that written exam.

Where do you live?

BROOKLYN—You pay only—$162.00* QUEENS—You pay only—$112.00* NO. BRONX—You pay only—$122.00* SO. BRONX—You pay only—$155.00* NASSAU—You pay only—$188.00* HEMPSTEAD—You pay only—$96.00* NO HEMPSTEAD—You pay only—$99.00* WEST—You pay only—$96.00* EAST—You pay only—$89.00* A *FULL YEAR premium for minimum requirements and THESE IMMEDIATELY!

OFF BUREAU RATES

Savings on your auto liability insurance

That means you save $20 out of every $100 on your premium... AND THESE SAVINGS ARE APPLIED IMMEDIATELY!

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Statewide-Insurance

QUICK—60-16 Fulton Blvd., Jamaica 11438—AX 1-3000

BROOKLYN—234 Flatbush Ave. 11214—CL 8-9100

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Statewide Action

Political Action Does Work!

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For a strong insurance policy, get a strong agency

Statewide-Insurance
Members of the negotiating teams of the Civil Service Employees Assn. and the State Department of Commerce sign a Memorandum of Understanding agreement which includes the establishment of a joint committee to resolve labor-management problems in the department. Standing from left to right are: David Caplan, CSEA team member; George W. Cooper, member of the department management negotiating team; Elizabeth M. Klein, management; Henry Kadish, CSEA; Joyce O'Brien, CSEA; Joseph Kiley, CSEA; Justine Cook, CSEA; Merle J. Ross, management, and Anne E. Lurvey, management. Seated, from left: Michael F. Woods, chairman of the management team; Neal J. Moylan, commissioner of the Dept. of Commerce, and Emil J. Spink, chairman of the CSEA team. Not present for the photo were: J. Bruce MacDonald, management; Herbert Carroll, CSEA, and Bernard J. Ryan, CSEA collective negotiating specialist, who assisted in negotiations.

CSEA-Commerce Signing Sets Up Joint Committee

ALBANY—A Memorandum of Understanding has been signed by the Civil Service Employees Assn. and the State Department of Commerce, which will provide for the dates of work together and improving conditions affecting the interests of the employees of the Department of Commerce.

The main points included in the Memorandum are:

1. Establishment of a joint CSEA-Department of Commerce committee to resolve labor-management matters of mutual interest.
2. Agreement by the Department to make available to the CSEA Department Commerce Dept. representative information relating to examinations and personnel transactions.
3. Agreement by the Department to provide its supervisory staff with the duties required to be familiar with CSEA-State agreements.
4. Agreement that all employees have the right to review their personal history folders and to file responses.
5. Agreement by the Deparment to set available the availability of reference materials relating to personnel procedures and places to be readily accessible to all employees.
6. Agreement by the Department to provide its supervisory staff with the duties required to be familiar with CSEA-State agreements.
7. Agreement to resolve labor-management problems in the department.
8. Agreement to distribute to all employees of the Memorandum of Understanding and agreements reached by the joint committee.
9. Agreement that all employees of the department have the right to review their personal history folders and to file responses.
10. Agreement to provide all employees of the department with the availability of reference materials relating to personnel procedures and places to be readily accessible to all employees.
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On Her Retirement

Mrs. Leschander Honored By Rochester CSEA Members

ROCHESTER—Marie Leschander has approved the paychecks for 11 city managers in Rochester and seen their pay rise from $35,000 to $39,208 a year. But she's rarely seen by any of the managers.

Her retirement, a member of the Civil Service Employees Assn. for 28 years, retired last month after 34 years in City Hall's payroll department. Her friends threw a retirement party for her Sept. 24.

The earliest city manager she can name is Louis B. Cartwright, who became the city's top administrator in 1940 and served for the longest period—14 years. But she actually started working under Harold W. Baker, a Democratic city manager who was popular enough among Republicans to stay on as manager when the GOP recaptured City Hall in 1937.

Helping Hand

That was the year Marie, after two years at East High School, began helping City Hall add water charges to the personal property tax bills. Then Marie Van Hooydonk of Mayflower St., she was working for an advertising company in Rochester and the city had asked the company's help in collecting the two bills for the first time.

For two years she spent part of her time in City Hall and part of her time at the advertising company. (Continued on Page 14)

STRAFFON AT CSEA—Rep. Samuel A. Straffon, standing of the 29th Congressional District, addresses members of the Civil Service Employees Assn. at the CSEA headquarters in Albany. The Upstate Conven-
Has your family protection kept pace with today's inflation!

NOW!

Additional Life Insurance At Remarkably Low Cost Available To CSEA Members!

Supplements present group plan. Up to $40,000 available.
Optional coverage for family.

Today's rapidly rising prices have made many a man's life insurance portfolio inadequate.

What about yours?
If your wife and children were suddenly deprived of your income, getting along on your present insurance in the face of today's or tomorrow's costs would probably be a tremendous hardship, if not impossible.

What You Can Do
With this in mind, The Civil Service Employees Assn. has arranged to make available to you additional coverage at remarkably low rates. Many instances premiums will be below what you'd have to pay if you arranged for the insurance on your own. The low cost right gives you the story at a glance. And low cost is only one advantage. There are many other wonderful features, which make this plan, we believe, one of the finest ever offered.

Other Important Features
Eligible members may apply for multiples of $5,000. However, the amount when combined with the Association's Group Life Insurance Plan, may not exceed three times salary.

Optional Coverage For Your Dependents
If you are insured under this program you may also apply for coverage for your spouse and each unmarried child (including legally adopted children and step-children) who has not reached his 21st birthday.

In addition, you get WAIVER OF PREMIUM in certain cases involving total disability, plus broad conversion privileges and liberal renewal agreements.

Rates Guaranteed by MONY
The entire plan is underwritten by MONY (Mutual Of New York), one of the oldest and strongest insurance companies in the world. MONY guarantees the premiums for each age bracket. They cannot be increased as long as your policy remains in force. In fact, dividends, as declared, may further reduce your cost.

Who May Apply
Members of the Association who are under age 70 and regularly and actively at full-time work for at least 30 hours per week, and insured by the CSEA Group Life Plan, may apply.

Special Liberal Rules During Enrollment Period
There are extra advantages for applying during the Enrollment Period. That's why we urge you to send for the pamphlet giving complete details—now. Just use coupon below.

For Complete Details, Fill Out And Mail Today

TER BUSH & POWELL, INC.
Civil Service Department
P.O. Box 1515
Schenectady, N.Y. 12301
Please send me information about the CSEA Supplementary Life Insurance Program.

Name
Age

Home Address
City State Zip

Place of Employment
Employment Address

SPECIAL EUROPEAN
The public has until Nov. 23 to file for the latest group of City open-competitive jobs. Fourteen titles were open this month, making this the twentieth deadline of such an open-continuous basis.

The newest titles, together with a statement of the basic requirements sought, are as follows:

- **Assistant building custodian** — $7,600: Require elementary school graduation plus three years pertinent experience. Written test slated for Dec. 11.
- **Assistant chemical/technology** — $8,000: Require baccalaureate with at least 24 credits in chemistry plus one year of pertinent professional experience. No written test will be given.
- **Assistant civil engineer** — $12,000: Require baccalaureate in an engineering field plus two years of pertinent experience; professional engineer's license may be substituted. This is an open-continuous post with tests conducted on the date of filing.
- **Assistant landscape architect** — $12,000: Require baccalaureate in landscape architecture plus two years of pertinent experience. Valid State registration in this field may be substituted. Training and experience will receive total weight.
- **Blueprint maker** — $6,000: Require six months of pertinent experience with blueprint machine only. Training and experience will receive total weight.
- **Building custodian** — $8,500: Require elementary school graduation plus four years of pertinent experience, one of them in a supervisory capacity. A tentative Dec. 11 test date has been scheduled. There will be a competitive test.
- **Custodial foreman** — $6,575: Require graduation from elementary school and three years of pertinent experience. A tentative test date of Feb. 26 has been planned.
- **Housing foreman** — $5,530: Require six months of recent pertinent experience or one year of related education combining classroom work with practical experience. Both practical and oral tests, and written exam are pending.
- **Investigator** — $7,500: Require high school graduation and four years of pertinent experience, two of them in the field. A baccalaureate may be substituted. Training and experience are given total weight.
- **Junior landscape architect** — $12,100: Require a baccalaureate in architecture or State registration in this field. Filing opens Nov. 11, continuing Thursdays until further notice. There will be a competitive test.
- **Photographer** — $9,550: Require two years of pertinent experience or two years within the last ten of experience plus approved trade school training. A practical test will be held on Feb. 3.
- **Physicist** — $31,760: Require two years of graduate study in psychology plus two years in an accredited school or college. A doctorate plus one year of experience may be substituted. Applications are accepted weekly until further notice.
- **Stationary foreman** — $5.15/hr.: Require two years of pertinent experience or one year of experience and one of vocational training in the field. Both a practical oral exam and written exam are pending for March.
- **Transfer operator** — $20,500: Require five years of pertinent experience or three such years plus sufficient training in an accredited trade school. A tentative Jan. 22 exam has been slated, which will be supplemented by the Civilian Personnel Division. Detailed announcements on each of these jobs will be found at the State Civil Service Dept., 49 Thomas St., Manhattan. Advance information may be learned by calling (212) 566-8700.

**WHOLESALE DISTRIBUTOR WANTED**

**NO SELLING . . . KEEP YOUR PRESENT JOB!**

Simple service company exists, a very successful business with access to a .5 million dollar a year business. This is not a one man operated vending route. Our product is sold in locations such as offices, employees benefit plans, hospitals, schools, colleges, small manufacturing plants, warehouses, schools and hospitals. The distinction we seek will be responsibility for developing their accounts and keeping them. Our home office headquarters are located in Manhattan. All positions are subject to both practical and oral tests, and a combination of such education and experience. Applicants must be male or female. In this area with $900 minimum to live in comfort and luxuries, which will vary about two times monthly. Earnings can grow to $12,000 annually and up. We will consider persons with experience. Write full details of your education and work experience and a letter expressing your purpose and interest in one of these positions to the Civilian Personnel Division of the State Personnel Bureau, 49 Thomas St., Manhattan, New York, N. Y., 10012.

**CONsolidated CHEMICAL CORPORATION**

Freeze Dried Products Division

3015 North Ave., Suite 120

Houston, Texas 77008

**Wholesale Distributor Wanted**

No Selling... Keep Your Present Job!

Simple service company exists, a very successful business with access to a $5 million dollar a year business. This is not a one man operated vending route. Our product is sold in locations such as offices, employees benefit plans, hospitals, schools, colleges, small manufacturing plants, warehouses, schools and hospitals. The distinction we seek will be responsibility for developing their accounts and keeping them. Our home office headquarters are located in Manhattan. All positions are subject to both practical and oral tests, and a combination of such education and experience. Applicants must be male or female. In this area with $900 minimum to live in comfort and luxuries, which will vary about two times monthly. Earnings can grow to $12,000 annually and up. We will consider persons with experience. Write full details of your education and work experience and a letter expressing your purpose and interest in one of these positions to the Civilian Personnel Division of the State Personnel Bureau, 49 Thomas St., Manhattan, New York, N. Y., 10012.

**MAJOR APPLIANCE DISCOUNT OUTLET**

Where all quoted prices are only slightly above wholesale

Washers Dryers Refrigerators Freezers Ranges Dishwashers Color TV Black & White TV Stereo Components Radios Vacuum Cleaners Sansomite Luggage Smith Corona Typewriters

Featuring: All Famous Brand Names & Latest Models

Shop First Then Come to Us With the Make & Model Number & We'll Quote the Lowest Discount Prices!

Now Available All Famous Brand Furniture

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Home Furnishings & Accessories

Air Conditioners

215 Place & 42nd Ave., Bayside, N.Y. 11361

Hours: Daily 10 AM - 9 PM

Wed & Sat 10-10 PM

(Not affiliated with any other stores.)

**Physicians Face State Deadline Pending Shortly**

Time is running out for physician candidates, with the deadline set to hit Monday, Nov. 15.

Several specialty areas are being featured: pediatrics, orthopedic surgery and rheumatology. Physicians in these positions are all in pediatric training from an accredited school, while their Grade II counterparts can earn $30,930-$32,904.

Those vying for physician III, say Exam Notice No. 145, will require a full year of training in a practice medicine in the State as well. The final post, physician II rheumatology, needs either American Board eligibility or certification. A full year of training is a must for the latter. The two physician titles in orthopedic surgery also demand similar background.

Applicants will be taken through a written exam scheduled for Jan. 13. Physician Grade II physicians are $28,843-$30,725, while their Grade III counterparts can earn $30,930-$32,904.

Selection will stem from an evaluation of training and experience. Measured will be appropriateness, breadth and recency. Obtain the exam notice at the State Civil Service Dept., for more complete information.

**THE DELEHANTY INSTITUTE**

58 years of education to more than a half million students NEW FALL COURSES

**POLICE SERGEANT**

Exam Now Scheduled for March '72

Classes meet in Manhattan, Yonkers, Jamaica, Melville & Staten Island

**FIRE CAPTAIN**

Exam Now Scheduled for March '72

Classes meet in Manhattan, Yonkers, Jamaica, Melville & Staten Island

**CONDUCTOR**

T.A. PROMOTION EXAM TO BE HELD JAN. 29th, 1972

Classes start Tuesday, Nov. 16th AT 7 P.M.

126 E. 13th Street, N.Y., N.Y.

**Administrative Associate**

Examination scheduled for June 1972

**SENIOR CLERK**

Examination to be held April 1972

Classes meet Monday at 6 P.M.

126 E. 13th Street, N.Y., N.Y.

**Personnel Specialties Ask Exper.**

Actual personnel experience is a definite prerequisite to hiring people for the personnel specialties series, reports the Eastern Area Head- quarters of the Military Management and Traffic Service. Their offices are located in the Bay Ridge section of Brooklyn.

The openings exist at GS-9 and 11 status, offering pay of $10,870 and $12,615 at the start. Position classification and personnel staffing specialties await applicants; here, GS-9 candidates must produce two years of pertinent personal background while three years are needed for GS-11 consideration.

Applicants for both positions must have: A four-year accredited college course leading to a bachelor's or three years of experience in systems, methods, and administration involving the ability to analyze problems, apply sound judgment, communicate effectively, resolve problems, or a combination of both education and experience.

At least six months of this experience must be at a level equivalent to the next lower grade in the Federal service, or at $10,800 as per the GS-9 rate. Any additional experience above this level may be substituted.

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Office Open Daily 9 A.M. - 5 P.M.
How To Fire The Boss

ONE OF the most cogent observations we have come across to date on the use of the civil service vote was issued recently by Frank Imholz, president of the Suffolk County chapter of the Civil Service Employees Assn.

In a beautifully terse sentence, Imholz declared that “Public employees are in the unique position of having at their disposal the means to terminate their own employer’s employment through the ballot box if they feel he is not giving them proper consideration.”

We can think of no better line of reasoning for public employee—vote. Forget About Yesterday

IN A FOUR-DAY meeting recently, the American Assembly, a panel of top-level government, legal, academic, business and labor leaders, drafted a number of recommendations dealing with labor-management relations for public employees. Among these recommendations was one in particular that we think bears special repeating.

The Assembly recommended the strengthening of the bargaining process and “assuring responsiveness to the public interest rather than wringing hands over strikes, slowdowns and sitdowns and yearning for yesteryear.”

The point here is that no longer are public employees the mere recipients of whatever crumbs may drop from the lap of management, who in their wisdom make decisions that not only affect the working conditions of the public employees, but also of the public whom they serve.

Public employees today are better educated, more aware and concerned about their jobs and the services they perform than perhaps at any time in history. They are involved in public service because they receive a feeling of gratification by contributing to the general betterment of our society.

It is a fact of life now that involved people want an increased share in the decision-making at all levels. It is time for management personnel at all levels to recognize this fact. Yearning for yesterday, it seems to us, is a waste of time.
American workers are currently being measured against "productivity" charts. Consumers quite rightly are demanding increased value in return for their increased costs.

The New York City Firefighters do not object to this inquiry into their "productivity" statistics. In fact, we want the people of New York City to know the shocking details.

It is difficult to compare us with other workers. We can't show how many automobiles we built. We can't show how many more truckloads of vegetables we were able to grow per acre. But we can show just what we have been doing over the last 30 years, with a manpower quota that has increased only slightly. Here is a chart that shows that our "productivity" has doubled, and then doubled again, and then doubled once more in those 30 years.

The line on top illustrates the number of times firefighters and trucks roll to an alarm. It is skyrocketing. It includes 100,000 false alarms this year, a shameful statistic that is cheating our citizens of actual fire protection while we chase shadows.

The line underneath represents the number of actual fires we extinguish each year. Actual fires in New York City have also risen sharply, and we see no break in the trend. We live in a complicated city of glass skyscrapers and crumbling slums. In the wealthiest city in the world we have large pockets of awful poverty. Our physical plant—the subways, the sewers, the gas lines, the water mains—grows older and maintenance falls behind.

The graph in the center shows what has happened to the people of New York since 1939. That year we lost 71 people in fires. Today we seem to accept as fate the 310 dead last year, another doubling and redoubling of what once was New York. This death chart, incidentally, does not include the 223 firefighters who gave their lives for their fellow citizens since 1939.

We of the Uniformed Fire Officers Association know what these "productivity" figures really mean. They add up to a Fire Department that is stretched too thin, with more and more homes being destroyed each year, and more and more people dying in fires.

You are being told by your public officials that your fire protection is adequate. It is not.

We need your help. We need your support in our constant fight for more good men and modern equipment. We need you to spread the word that a false alarm can be responsible for a fiery death elsewhere. We need you to help prevent fires before they begin.

You help yourself when you help your firefighters.

RAYMOND W. GIMMLER
PRESIDENT
UNIFORMED FIRE OFFICERS ASSOCIATION
L.A.F.F., LOCAL 954 AFL-CIO
CITY OF NEW YORK
217 BROADWAY NEW YORK, N.Y. 10007
Honor Caruso For Work On United Fund

UTICA — The Greater Utica United Fund is currently winding up its 1971 fund-raising campaign. The agency has set a goal of $1,000,000 for its 35-member organizations, but is reporting some difficulty in achieving this goal.

United Fund officials are blaming the declining economy on contributions to the generally depressed state of the Utica-Rome area, which has at times seen employment levels near 15 percent of the local work force during the past year.

However, some of the volunteers who have been able to achieve good results, and one of these is Utica chapter president Philip Caruso, who’s put much time and effort into reminding people of the United Fund’s slogan — “If you don’t do it, it won’t get done.”

At the second weekly reporting luncheon of the fund, held in the Hotel Utica, Caruso was one of several people who received “Astronaut” this year’s award for outstanding contributions to the fund. The award is a small statue of an astronaut.

The fund gave all Carusos receiving, either. His luncheon ticket stub was picked as winner of one of the door prizes in Phillips’ case, it was a case of beer from a local brewery.

The Greater Utica United Fund is the chapter’s installation dinner-dance celebration recently at St. John’s Church Hall here.

Highlight of the evening was the honoring of 21 retirees who were presented with certificates citing their years of devoted service to the County and the CSEA.

Special recognition was awarded Mrs. Francis Malina, and Social Services Commissioner, who retired recently after some 41 years of public service.

Mrs. Malina was the recipient of letters of appreciation from Broome County Executive Edwin Johnson and County Legislature Chairman Earle Halder, who praised her selflessness devotion to the public.

Chapter second vice-president Ida Giananelia presented Mrs. Malina with a watch in recognition of her years of service.

Mrs. Malina, in her response hailed the County’s retirement program as surpassing anything private industry has to offer.

Other retirees honored with certificates of appreciation included Roger Hurst, Nevada Ingraham, Mary Kazlow, Dorothy Kelly, Richard Knapp, Ralph Nicholos, Jessie O’Brien, Rachel Saltburn, James Shedd, Dr. Harvey Smith, Josephine Stanton, Hilda Stone, Sally Stone, and Priscilla Wets, Maude Wilcox, Warner Wright, Anna Zidler, Pearl Shaw and Marie Thayne.

Brooke President Following the program honoring the retirees, CSEA field representative Rick Sroka compared the CSEA to the 747 jet of employee organizations and urged these members, citing the CSEA’s “passengers,” their chapter and organization officials, a smooth course toward a smooth landing on the airfield of prosperity and future success.

Those taking the oath of office included President Jack Herbst, first vice-president Richard Dobbins, second vice-president Ida Giananelia, treasurer Mary Pompeii and secretary Fred Shramek.

City Chapter To Meet On Nov. 16

The executive board of the New York City chapter, Civil Service Employees Assn., will meet on Tuesday at 7:30 p.m. in CSEA’s, 14011
CSEA's Seniority

Arbitrator Upholds

SEALS PACT — Present at the signing of the departmental
agreement between the Civil Service Employees Assn. and the
New York State Identification and Intelligence System are, left to
right, Joseph McGraw, executive assistant to the director; Richard
Murray, CSEA collective negotiating specialist; Terence F. Wurl, admin-
istrative officer; Michael Asheroff, director of personnel; Gerald
Griffin, chief of Identification and Intelligence System Development
Planning; Frank Madraze, associate research criminologist; Naomi
Henderson, sr. keypunch operator; Ronald Lindell, sr. Identification
officer and captain of the CSEA team; Eva Sorel, typist; Lucinda
Eran, file clerk; Donald Blake, sr. clerk; and John J. Naughton Jr.,
CSEA collective negotiating specialist.

Job have relatively equal capa-
ties.

two or more applicants for the
community College, who protested
County Public Employment Re-
dian who had less seniority, to
hiring an arbitrator from the Suffolk
Judged to have a better work
decision, the custodian originally
be
the applicable difference in pay

Kempsey Re-elected

Army Chap. Pres.

TROY CLAMSTEAM — Members of the Civil Service
Employees Assn.'s City of Troy chapter held their first full
meeting on the morning of Oct. 24 at the Masonic Temple
unit, pleased with the success of the camera at Whita's Grease
Roberts Canfield, ticket chairman;
Marianne Downey, unit secretary; Richard Casey, unit president;
Alice Mae Hartnett, chairman of the event; and Jack Scourney, unit
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Westchester Chap.
Sets Testimonial For
Michael DelVecchio

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Sets Testimonial For
Michael DelVecchio

(From Leader Correspondent)
WHITE PLAINS—Michael
DelVecchio, president of the
Westchester chapter, Civil Service
Employees Assn. will be the guest of honor, as a
testimonial dinner Jan. 16 marking
his retirement from County
service.

The dinner will be held in the
Post Lodge Restaurant, Best Post
Road, Larchmont, at 7:30 p.m.

Included in the subscription of $12.50 is a prime rib of beef dinner,
yre and souffle and set
up on an elegant floor show
and dancing as well as a gen-

Kempsey Re-elected

Army Chap. Pres.

AMITYVILLE — William A.
Kempsey has been re-elected
president of the Long Island
Army chaplain chapter of the
Civil Service Employees Assn.
Serving with him for the
forthcoming term will be Al
Freeman, first vice-president; G.
J. Purdon, treasurer, and Harry
Dunbar, recording secretary.
The new officers were sworn
in by Roger Chill, CSEA field
representative.

Binghamton Chap. Hears Yaney
Describe Services Available To
Membership From All Levels

JOHNSON CITY — Some 350 members of the Binghamton chapter, Civil Service
Employees Assn., gathered at the Fountain's Pavillion, here recently for the chapter's
annual Fall meeting.

During the formal session, presided over by chapter president Stanley Yaney, those
present were apprised of the fact that the chapter is basically
a close-knit organization at a
lower level particularly made up of
several divisions, each with its
own particular function, de-
pending on the jobs of those
employees being represented, in
the overall picture of employee services.

Yaney hammered home this point during a series of reports from various committee chair-
men who represent the various departments represented by the
Binghamton chapter.

Yaney urged the members to become familiar with the chapter
representatives assigned to
their particular area and to feel
free to approach them whenever
they have a problem or an
inquiry.

Office Services Available

Yaney also reminded the audi-
ence that the regional office,
headquartered in Room 606 of the
Security Mutual Building in
Binghamton, is the area's cen-
tral distribution point for the
the results of a series of griev-
ances won by the CSEA relative
to employees at the campus —
many of which have been cover-
ed by The Leader in recent
weeks.

(Continued on Page 14)

HONORED — Attorney General Louis J. Lefkowitz recently
honored two employees of the Law Department upon their retirement
from State service. Alice R. Jacques, with a total of 39 years of serv-
ices, rose from stenographer in 1928 to her present position as head
stenographer. Helen Grace, senior telephone operator, since 1945,
legged 47 years with the department. Left to right are: Mrs.
Grace; Lefkowitz; Miss Jacques and Ruth Kessler Tocb, Solicitor
General.

The decision, handed down by an arbitrator from the Suffolk
County Public Employment Rela-
tions Board, said that according
to Section 16 of the CSEA-
employer contract, in cases where
qualifications and ability to do
the job are judged to be equal, "seniority shall be the governing
factor".

"As a result of the arbitrator's decision, the custodian originally
promoted to the job was re-
moved; and in lieu of information
testing custodians, who was judged to have a better work
record than the second provi-
ees, was promoted to the title of
custodial foreman and received the applicable difference in pay
back to the date of the original
promotion.

CSEA regional attorney Tessor
Lipkind handled the case.

Shapiro Sends
A 'Thank You'

Binghamton Chap. Hears Yaney
Describe Services Available To
Membership From All Levels

(From Leader Correspondent)

By Frank R. Yaney

SEALS PACT — Present at the signing of the departmental
agreement between the Civil Service Employees Assn. and the
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BOY

U.S.

BONDS!

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yre and souffle and set
up on an elegant floor show
and dancing as well as a gen-

Shapiro Sends
A 'Thank You'

Seemor Shapiro, of the New
York City chapter, Civil Service
Employees Assn., is at home and
well after a brief illness. He has
asked The Leader to extend his
thanks to the many persons who
sent cards and notes over his rec-
nov family bereavement and his
hospital confinement.
controversy ever In the history coming session of the Legislature are falling far short of Initial of both. Since next year Is an in only two ways: by increasing election year for all members needs of each member. The Republican, Democratic and Liberal parties were united in their support for the transportation bond proposal; only the Conservative party opposed it so that it becomes the party that most accurately gauged voter sentiment at large.

Budget Deficit Whatever programs may be worked out by the State Administration and the Republican legislative leaders for coping with the budget deficit, the business of the Legislature will impose a heavy burden on Senate Majority Leader Earl W. Farley and Assembly Speaker Perry B. Duryea. In both Houses, a majority of New York members were elected with Conservative party endorsement, and those members are now working on a comprehensive plan that involves an increase in taxes. As a practical matter, it is not unlikely that any legislature will vote for any tax increase proposal. The rejection by the voters of the transportation bond issue, the Constitutional amendment to finance sewage disposal plants necessarily lead to the conclusion that the voters are opposed to any increase in public expenditure.

Nor is there any prospect that the Republican leadership can get any help from Democrats. Minority Leader Stanley Steingut has made it clear that he will not unilaterally oppose any and all increases. Senate Minority Leader Joseph Zaretsky has taken a more flexible position, but whether any Democratic Senators will follow the Zare茨ki lead on flexibility remains a highly dubious proposition. Intransigence on the part of the Democrats and the prospect that the public may be unable to rally support among their Conservative members for a tax increase will make drastic budget cutting the only viable legislative alternative. State programs are already on a strict, austerity budget basis, so that the axe will necessarily fall most heavily on State aid to education and to localities.

Control of Legislature Hanging in the balance Is control of the Legislature after the 1972 elections. Since the Republicans are in control of the State Administration and the State Legislature, the Republicans face the more serious challenge of formulating policies that will not alienate the voter, whether by excessive tax increase of by excessive retrenchment in traditional public services provided by the State and its localities. The road ahead is much simpler for the Democrats because they do not carry the burden of leadership. The basic problem facing Zaretsky and Steingut then becomes one of avoiding the charge of irresponsibility.

Democratic hopes for capturing control of the State Legislature in November 1972 are bolstered by the fact that 1972 Is a Presidential election year, and Republican candidates have not carried the State since President Dwight D. Eisenhower in the 1956 campaign. Nor will the Republicans have in 1972, a Nelson Rockefeller to head the ticket, whose broad coalition carried through some Republican candidates in marginal legislative districts. With control of the Legislature at stake, the next session will necessarily be rough and prolonged.

Child Health Post Added In Nov. Job List

The port of public health director for child health has been included on the existing list of November deadline positions. For all, the cutoff point will be Nov. 25.

Amidst all the pregnant women from being graduated from an accredited medical school. An approved internship must follow, also, a medical license and either eight years of public health administrative experience or a median equivalent in training and experience, a minimum of two years in the latter. Pediatrics is an acceptable field.

This is a training and experienced-appointed position; hence, no written test will be given. Job duties are described fully in Exam Notice No. 1238. The post, which falls under the management payroll plan, offers $9,500-

5,710. To apply, the Personnel Dept. of the Department's application form, address is 103rd St., New York, N.Y. 10027.

Acc't, Auditor Filing Suspended

In an amendment to Announcement No. 465, the Civil Service Commission has announced that the receipt of applications from accountants, auditors and internal revenue agents, grades GS-11 and GS-12, all localities will not be continued until further notice.

DON'T REPEAT THIS!!

(Continued from Page 1)

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Phone: 563-0926

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GOURMET'S GALLERY

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CIVIL SERVICE LEADER, Tuesday, November 9, 1971
Spend your health care dollar as carefully as you spend your food dollar.

It's just as important

A smart food shopper compares sizes, quality and price. You buy the food that your family enjoys, but if you have a choice, and all things are equal, you'll take the lowest priced item.

In health care protection you should compare too. While price is important — a few pennies one way or another for the best buy is not important. A serious illness can cost thousands of dollars. If you choose the Statewide Plan, you're not only getting the most for your dollar, you're getting peace of mind by the carload. The combination of Blue Cross, Blue Shield, with Metropolitan Major Medical adds up to your best buy in health care protection — no matter what little goodies or frills you might be offered by the options available by other plans.

Remember — a bad buy at the market only costs you a few pennies. A bad buy in health care protection could be disastrous. Choose the STATEWIDE PLAN.

THE STATEWIDE PLAN
BLUE CROSS/BLUE SHIELD

Provided through
BLUE CROSS® PLANS OF NEW YORK STATE
BLUE SHIELD® PLANS OF NEW YORK STATE
METROPOLITAN LIFE

An equal opportunity employer
Vying For Sr. Title

The City reported that 40 applicants recently took the pro-
motion exam to senior methods analyst. Tests were administered at Manhattan and Bronx test centers.

Swing Into Action

There are jobs open in the commercial field—for example, Accounting Clerks with a knowl-
edge of typing. Some college ac-
counting credite are preferred for these jobs paying $115 to $150 a week . . . There are open-
bings for Monitor Board Operat-
er who will have knowledge of typing for jobs paying $106 to $114 a week and Fileboard Operators can get jobs paying $106 to $125 a week.

New law firms are looking for Legal Stenographers and Sec-
retaries with skills of 90 wpm and 50 wpm in typing on elec-
tric typewriter. These jobs call for heavy stenography from one or more lawyers and can be filled by those with or without legal experience. The pay range is $155 to $185 a week depend-
ing on ability . . . Biller Typists who are good at figures and can type at 35 wpm with accuracy are need-
ed in all industries and loca-
tions. The pay range is from $115 to $125 a week . . . Apply at the Office Personnel Place-
cent Center, 465 Lexington Ave., Manhattan.

Other New Job Openings

There are jobs in hotels for experienced Room Clerks to hunt down rooms, check in guests and handle cash. Must be able to op-
erate NCR 2600 or 4600. The job pays $106 to $116 a week includ-
ing night work shifts and week-
ends from 12 midnight to 8:00 a.m. . . . Also Hotel Night Au-
droids to work nights and week-
ends from 12 midnight to 8:00 a.m. are needed. These jobs pay $115 to $120 a week. . . . There are openings for Hotel Telephone Operators to handle all lave-
ning and outgoing calls. Must be good at figures and able to com-
pare charges and willing to work nights and weekends at $106 to $108 per week . . . Apply at the Hotel & Restaurant Placement Center, 243 West 54th St., Man-
hattan.

MARRIAGE

Q. What does an OBSTE-
TRICIAN charge for his services? A. We don't know exactly because fees vary considerably but it can be expensive.

H.I.P., your H.I.P. Obstet-
rician will provide all nec-
sary maternity services and you never worry about extra charges.

Most other health insur-
ance programs place strict limita-
tions on maternity care. This often comes as a surprise to families who forget to read their health insurance policies.

H.I.P. places no limitation on maternity care provid-
ed during pregnancy, delivery and following delivery.

One of the many reasons for joining H.I.P.

Center, 247 West 54th St., Man-
hattan.

In Brooklyn, apparel manu-
facturers are in need of Sewing Machine Operators to sew but-
ton holes and buttonholes using spe-
cialized machines. The pay range is $121 to $130 a week. . . . There is also a need for special piece work . . . Knitting Machine Operators are wanted to operate brand new machines to knit fabric. May also be required to set up machines.

Young men 18 through 21 have a fine opportunity to learn to be Bookkeepers. A large training program is opening up for 900 trainees. Approximately 250 will start in January 1972 and the other 250 will start in June 1972. Under this four-year apprentices-
aship program, trainees will learn all job duties con-
ected with becoming a Bookkeeper.

Applicants must have a high school or equivalency diploma and be residents of the met-
ropolitan area for the past two years. An aptitude test will be required as well as a physical examination to insure ability to perform the required work. The starting wage rate for appren-
tices is $2.60 per hour. Proof of citizenship or intention to be-
come a citizen is also required. Applications must be filed no later than Nov. 11, 1971. Applica-
ts are interested in this appren-
ticeship program should apply at any of the Industrial Offices of the State Employment Service.

The addresses for the Indus-
torial Offices are: Manhattan, go to 255 West 55th St.; in Brook-
lyn, go to 255 Borough Hall Annex Sta.; in Queens go to 42-15 Crescent St., Long Island City, and in Staten Island, go to the 250 Church St., St. George. The addresses for the Youth Opportunity Centers are: Manhattan, go to 330 West 44th St.; in Brooklyn, go to 394 Bridge Sta.; in the Bronx, go to 43-00 Stagg Rd., Mount Vernon, go to 91-14 Merrick Blvd., Jamaica.

Air Pollution Control

Engr. Jobs Available

Air pollution control engineers are needed to supervise and check complex plans accompanying the installation of control appara-
tions to build combustion equip-
ment. Pay rates start at $14,000.

Matters must know how to read plans, use a computer and be familiar with materials and equipment. Check Announcement No. 1160 for full details.

Billing is conducted each Thursday at 8 a.m. until further notice. Applicants should appear at 40 Worth St., Man-
hattan.
Civil Service Facing
Budget Battles, New Labor Relations Act

(Continued from Page 1) have already issued dire warn-
ing, ranging economics in government, which will af-
cfect civil servants not only in terms of fare, Ward, for wae increases and fringe benefits but also on the day-to-day job in terms of increased personnel shortages.

Compulsory Arbitration

New York City made a major move in labor relations last week when City Council spokes-
men asserted that a law requiring compulsory arbitration in civil service union disputes would be passed. The bill had been re-
quested by Mayor John V. Lind-
say a year ago.

On the other hand, the Amer-
ican Assembly—a panel of 20 top-level government, local, aca-
demic, business and labor leaders—proposed at a meeting in Harriman, N.Y., that civil servants be given a limited right to strike rather than being forced into compulsory arbitration.

Union leaders throughout the State responded immediately to all three of these developments.

Theodore C. Wenzl, president of the 200,000-member State-
wide Civil Service Employees As-
association, said the "the State can-
not afford to reject" a law providing for compulsory arbitration. "We are at the bargaining table
mands that the State must meet."

"We are at the bargaining table
mands that the State must meet."

As to the arbitration law, Wenzl said it would "wait and see" attitude. "It is not necessary to impose compulsory on public employees without a statute. We will see how the full effect of such legislation will be," he said.

New York City

Going back to budget prob-
lems, New York City is now negotiating with police, fire and sanitation unions. All of whose leaders have stated publicly that, unless crises are not going to affect the degree of their de-
mands.

As for the bill on compulsory arbitration, many union leaders are stating formal opposition to the measure, but it is conceded in private they feel the law may be the answer to handling rev-
etful members who force re-
quests of their leaders. No one is going to say that in public, however. If the City action should be copied by the State and other units of government, the whole system of labor relations in the public sector could take a very profound form, that while previously knowing just where the
ions, could reduce usage of the strike as the final weapon at the bargaining table.

Because of the uncertain ef-
fect binding arbitration might have on negotiations, two major union leaders of the Uniformed Firefighters As-

mand John Delury of the Uni-
formed Sanitation Employees As-
as announced publicly that they oppose any kind of compulsory bargaining legislation.

Under the legislation, a dead-
looked dispute would be refer-
ed to an impasse panel select-
ed from lists provided by the City's Office of Collective Bar-
ger, which consists of two City and two labor representa-
tives and three impartial mem-
bers. The impasse panel could consist of a single person or three persons. If the parties to the dispute

failed to agree on the panel, the City of Collective Bargaining legislation would appoint the panel.

The panel would then make its recommendations, subject to a review by the OCB, which could modify the recommendation by a majority vote. The OCB's final decision would make the panel's recommendation binding. This is not so under present

Right To Strike

In proposing that public em-
ployees have a limited right to strike, the American Assembly noted that the right to strike, while an integral part of labor-management relations in the private sector, had been gener-
ally prohibited in the public sector by statute and court de-

decisions. But participants in the four-day forum at Arden House have conceded that gov-
ernments should not set either unrealistic or unfair prohibitions against its employer or counten-
ance strikes. The forum has cited em-

ployers of government violate state that they have sworn to uphold.

The Assembly's concluding
statement on impasses and their resolution said:

"The Assembly does not sup-
port a total prohibition on strikes for several reasons. First, such a ban gives rise to unequal treatment of public and private workers to which the law often results. Second, the State has no legal authority to require the mistaken view that every strike by governmental workers affects public health and safety. Finally, it is necessary that the realities of public employment labor relations in that a strike may often result in lost wages and no real discomfort for public em-
ployees whose revenues continue unimpeached.

Therefore if all public work-
ers are prohibited from striking, disrespect for law is encouraged and a feeling of lesser status is linked to the public worker. Finally, a ban on strikes does not guar-
antee there will be no strikes."

The majority agreed with the position on the limited right to strike, but a number of partici-
pants said they felt that all pub-
lic-employee strikes should be prohibited, and others supported the unlimited right to strike.

(Continued on Page 2)

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NO PROGRESS. Many of the efforts to develop farms and homes for middle class city dwellers, such as the One Farm Project, have not made a dent on the problem of the rural rundown, unproductive farms.

Farms & Country Homes, Long Island

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Flaumenbaum Urges Participation In Long Island Fund

(From Leader Correspondent)
MINEOLA—Irving Flaumenbaum, governmental chairman of the Long Island Fund, this week urged civil servants to maintain their record of participation in the charity fund drive.

"The high percentage of participation among civil servants has traditionally been a reflection of their public-spirited concern," Flaumenbaum said, "and is in keeping with the Civil Service Employee's Assn. slogan, 'We Serve.'" Payroll deduction cards are to be distributed this week in governmental agencies throughout Nassau and Suffolk.

The governmental division has goal of $4 million total. Flaumenbaum is a State director of the CSEA and a veteran president of the 20,000-member Nassau chapter.

Stewart Named To Field Staff

ALBANY—James O. Stewart, director of field services, has been appointed field representative for CSEA in the Niagara-Erie County area.

In announcing the appointment, Patrick G. Rogers, State director of field services, said that Stewart will serve State and local government chapters in the western New York area formerly covered by Mike Novy.

Stewart comes to CSEA from the Masten Park Narcotics Addiction Control Commission in Buffalo, has been appointed field representative for CSEA in the Niagara-Erie County area.

New School Assn. Chief

Kenneth B. Bohrman, of Scotia, has been elected president of the National School Boards Assn. at the annual meeting of that body in Philadelphia. He served as president of the State School Boards Assn. in 1961, and currently heads the N. Y. State Teachers Retirement System.

First Time Around — Employees of the Homer Folks Tuberculosis Hospital, represented by the Oneonta chapter of the Civil Service Employees' Assn., recently reached agreement with New York State officials in a one-day negotiating session. Present at the union meeting were, left to right, George Shumway, Operational Unit; Mrs. Sylvia Frank, at 831-2021, is ticket chairman; Mrs. Dorothy Haney, chapter social committee chairman, is head of the party. Her co-chairman is Bruce Setlman and Mrs. Edith Hazard, William Plete, Spencer Roberts, Russell Harris and Cyril Reece. (See story on Page 1.)

Yule Party Scheduled By Buffalo SUNY Chap.

Members of the Civil Service Employees Assn. at the State University of Buffalo believe in planning ahead.

The chapter this week announced plans for the annual Christmas party Dec. 4 at the Whistle Stop in Alden.

Mrs. Dorothy Haney, chapter social committee chairman, is head of the party. Her co-chairman is Bruce Setlman and Mrs. Edith Hazard, William Plete, Spencer Roberts, Russell Harris and Cyril Reece. (See story on Page 1.)

Binghamton

(Continued from Page 9)
marked the first time such a project had been undertaken jointly by the two CSEA organizations locally.

Yaney also reminded the audience that the annual "Toys for Tots Dinner-Dance" was in the planning stage.

Speakers at the meeting included Oino Canale, dean of continuing education at Broome Community College, and Aaron Wagner of Albany, a member of the CSEA research division.

A special guest of honor for the occasion was Central Conference president Charles Eder of the Syracuse State School.

Retirement

(Continued from Page 1)
In 1939, she left the company to join the City payroll staff.

Comparing the old days with today, Mrs. Leschander says, "It was much simpler then. We had pension plans but no other fringe benefits to worry about. Now the system is much more complicated."

Only Computers Err

Did she ever make mistakes in those days when everything was done by hand? "Oh no," she chuckles. "Only the computer do that."

In her 34 years at City Hall, Mrs. Leschander was one of "the little, hidden people who make government run," said Ross E. Bittin, City personnel director.

She finally got a new desk in January, eight months before her retirement. "Before that," she laughed, "I always had leftovers."

After three weeks away from the job, she says she misses it. "Not the work so much, but the people."

The retirement party was one that Mrs. Leschander didn't work on. She recalls her years as a CSEA member, when "I always worked on the parties."

One of the guests at the party, City budget director George W. Wagner, said: "You've heard of some people who are the salt of the earth. Well, that's Marie. We could use a helluva lot more like her."
We don't just cover stories. We uncover them.
Martello Outlines CSEA Goals At Retirement Dinner

Martello felt that this would tend to increase voluntary membership in the CSEA, if it were to be adopted as part of the contract with the State.

The second major demand which would require legislative approval would be a provision allowing strikes by public employees. As the CSEA proposes this, strikes would be authorized only after all other procedures for arriving at a contract settlement under the present Taylor Law had been exhausted.

Finally, Martello said that the CSEA was suggesting that representatives of the Legislature, which must ultimately approve the contract worked out with the State, be made a part of the State’s bargaining team. CSEA leaders apparently feel this will make the Legislature more likely to accept the contract it leaves the negotiating table.

Nassau CSEA Calls Impasse in Contract Talks With County

MINOLA — The 15-member negotiating team of the Nassau chapter, Civil Service Employees’ Assn., voted unanimously last week to declare an impasse in talks for a 1972 contract.

Chapter president Irving Flaumenbaum said that county negotiations in more than 25 meetings since July 2 had refused to budge from a demand for elimination of the graded salary plan.

In addition, it was not until last Thursday that the County came up with any salary offer. It was "very little," Flaumenbaum said.

Flaumenbaum said that the negotiations on the main issues prepared to receive the offer as a starting point for negotiations.

CSEA Insists:

Price Changes In Mental Hygiene Must Be Negotiated

ALBANY — The Civil Service Employees’ Assn. has demanded that the State Office of Employee Relations negotiate with the union on proposed changes in the main service charge schedule for the Department of Mental Hygiene.

The changes, according to a CSEA official, would hike the mental health charges paid by institutional employees for building service, laundry and food. The service charge still would not make that participant a member of the organization.

Seek Mediation

CSEA and County Executive Ralph G. Ossio were to agree this week on an impartial mediator who will attempt to get the talks rolling before the deadline would be submitted to a fact-finder.

Flaumenbaum said that the long negotiations had produced agreement on a small number of non-monetary questions.

Buffalo Woman Backed By CSEA In Pay Dispute

BUFFALO — The disputed pay of a Buffalo City employee has touched off a grievance from the CSEA unit that represents City white-collar workers.

At contention is the salary of Mrs. Angeline Kasprzak, a research aide, $7,350 in her former position and the CSEA contends that provisions of a recently negotiated contract would require a payment of $7,650, the top pay for a research aide.

Mrs. Kasprzak was earning $7,350 in her former position and the CSEA contends that this would tend to increase voluntary membership in the CSEA, if it were to be adopted as part of the contract with the State.

The second major demand which would require legislative approval would be a provision allowing strikes by public employees. As the CSEA proposes this, strikes would be authorized only after all other procedures for arriving at a contract settlement under the present Taylor Law had been exhausted.

Finally, Martello said that the CSEA was suggesting that representatives of the Legislature, which must ultimately approve the contract worked out with the State, be made a part of the State’s bargaining team. CSEA leaders apparently feel this will make the Legislature more likely to accept the contract it leaves the negotiating table.

Metropolitan Conf. Hosts Dinner-Dance

Social committee members of the Metropolitan Conference, Civil Service Employees’ Assn., pose at the dinner-dance at Glen Chateau in Brooklyn, where the Conference held its annual dinner-dance on Oct. 29. The evening featured (besides the dancing and dining and numerous door prizes) the presence of Erena Poston, chairman of the State Civil Service Commission, as guest of honor. Committee members were, from left, Sam Emmet, Irene Hills, Miriam Levy, chairman Philip Wester, Helen Murphy, Cleo F. Ransom and Mary Warner.

Conference president Randolph V. Jacobs, left, and second vice-president Philip Wester greet two of the guests at the dinner-dance: Diane Hoover, left, and Rhonda Jacobs.

Statewide treasurer Jack Gallagher is flanked here by Conference secretary Edna Pereco, left, and Betty Wester. Sam Emmet was toastmaster for the evening’s festivities.