**Wenzl Assails Governor's Pension Plan Appointments**

**ALBANY—**The 300,000-member Civil Service Employees Assn. last week called Governor Rockefeller's newly appointed commission to study public employee pensions a "rubber-stamp which will do nothing more than give its quick approval to recommendations on pension changes developed by the State Administration."

CSEA president Theodore C. Wenzl said, "The commission, which is completely dominated by political and management appointees, cannot possibly undertake an objective in-depth study of dozens of pension plans affecting more than 600,000 state employees."

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**L.I. Conference Attacks Dropping Of Probe Into Mental Hygiene Services**

**Solons, Dr. Miller Under Fire**

- Delegates to a meeting of the Long Island Conference of the Civil Service Employees Assn. this week charged that the State's failure to act on mental hygiene recommendations was a result of political pressures.

- The special committee recommended that the investigation of mental hygiene conditions be reviewed and held in mental hygiene institutions throughout the State.

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**Special Team Maps Victory In Tompkins Representation Tilt**

**ITHACA—**A special election committee has been appointed by the Tompkins County chapter of the Civil Service Employees Assn. to coordinate the chapter's efforts in the Nov. 30 representation election for county employees.

Charles Kehler, chairman of the committee, said CSEA will face the Tompkins County Employees Assn. (CSEA) in the election.

- Voting will take place both from 6 a.m. to 3 p.m. and from 2 p.m. to 5 p.m. on Tuesday, Nov. 30.
- Employees of the County Hospital and the County Home will vote at the hospital and the County Home, respectively.
- All other employees will vote at the County House, also in Ithaca.
- Some 1,000 employees are eligible to vote.

Kehler said that the committee will "try to let the employees know that CSEA has the professional experience to get them the kind of contract they want." (Continued on Page 8)

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**Attica Guards Get Priority On Transfers**

**ALBANY—**Hostages who survived the Attica rebellion have been offered top priority if they wish reassignment to other state departments or agencies.

- The State Dept. of Correctional Services informed the Civil Service Employees Assn. last week that Attica guards who applied for reassignment would be given top priority.

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**AG & MARKETS PACT —**

**Signing the new departmental agreement covering working conditions for employees in the State Department of Agriculture and Markets, are representatives from the Civil Service Employees Assn.'s negotiating team, and department officials.**

- Left to right: Dorothy Stahr, head clerk, CSEA team; William Kurlin Jr., marketing representative and chairman of the CSEA team; James Barum, director of administration and chairman of the department's team; Russell Kilijian, supervisor of accounts, management.

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**Security Unit Issues**

See Page 3
The City could well wind up paying a great deal of overtime to members of its firefighting corps if action being planned by a large segment of the Fire Department are carried through to fruition.

Because of their impatience with the contract negotiations, a group of firefighters—members of the Uniformed Firemen's Association—petitioned for a special meeting of all members on Saturday in the event of an impasse on general membership.

When the 9,000 union members arrived at the meeting place, their mood was one for immediate action. Some even went so far as calling for strike-outright.

**Own Health First**

The five basic items on the board's agenda—still officially unannounced—was said to contain provisions whereby the firefighters would consider their own health above the demands of the job.

Among those proposals, the men would demand a rest period after a heavy fire, thereby putting the company to the order that they are assigned "out of service" until they had recovered their strength to fight another fire.

Further, should a man show signs of carbon monoxide poisoning, he would be sick. Those signs include nausea, headache.

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**Police Department Promotes 128 To Sergeant Rank**

One hundred and twenty-eight members of the Police Department were promoted to sergeant last week as Commissioners Patrick Murphy announced a build-up of crime-fighting forces in the Midtown Manhattan area.

"Two of the 128 were women," Marjorie Lewis and Margaret Powers, Sergeant Lewis with 13 years of service, will take a police supervisory title.

The new sergeants are:

*Second Grade Deputies*

Donald F. Delmonico, from 19th Squad to 10th Squad.

*Third Grade Deputies*


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**Civil Service Education & Recreation Assn.**

**CHRISTMAS PROGRAM**

**K-2153** ROME/FLORENCE (9 Days/8 Nights)

Leaving Dec. 23 and returning Jan. 3, featuring first-class hotels, Continental Breakfast daily, sightseeing, service charges and taxes fully included.

 realistically...please $222.90

**K-2218** CORTINA D'AMPEZZO (Dolomites Ski Tour)

(10 Days/9 Nights)

Leaving Dec. 28 and returning Jan. 7, all meals and many extras—very good hotels with private facilities—service charges and taxes fully included.

realistically...please $389.90

**K-2219** VENEZUELA (9 Days/8 Nights)

Leaving Dec. 24 and returning Jan. 2— includes Visiting San Juan, Puerto Rico and returning Jan. 1— Parts of Car. Port of Spain, Barados, Trinidad, and La Guaira.

realistically...please $271.90

**K-2253** CRUISE on SS UNIVERSE—CSERA SPECIAL

(55 REGINA)

Leaving Dec. 23 and returning Dec. 30, 60 day Air to Curacao— Parts of Car. Port of Spain, Barados, Trinidad, La Guaira, St. Thomas and San Juan.

realistically...please $332.00

**K-2181** FREEPORT, GRAND BAHAMAS (9 Days/8 Nights)

Leaving Jan. 1, featuring the luxurious Lido’s Inn & Golf Club with breakfast and dinner daily and golf free.

realistically...please $318.50

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**INDEX TO MANAGERS**


K-2236, K-2237, K-2218—MR. SAM SEMMETT, 1000 E. 27th Street, Brooklyn 6, N.Y.

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For Detailed Information and Brochure Write To:

CSEERA, BOX 772, TIMES SQUARE STATION

NEW YORK, N.Y. 10036

*Available only to CSEERA members and their immediate families.*
Wenzl Cites Better Service As Key Issue In CSEA Bid To Represent Security Unit

(Special to The Leader)  

ALBANY—Ballots will be counted Thursday, Nov. 18, in the hotly contested election for union representative for the 7,000 members of the State Security Services Unit.  

Vying for the right to represent the employees are the Civil Service Employees Assn., which represents State employees in the four other major State bargaining units, and Council 82, American Federation of State, County and Municipal Employees, which currently represents the security unit.

CSEA, which has put on a strong campaign to win the Security Unit employees' support, predicted victory. President Theodore C. Wenzl said: "Our entire campaign has been based on a comparison between the service, attention and results CSEA gives to the employees it represents, versus the no-show, no-action brand of representation that Council 82 has given to the Security Unit people.

"I think it's obvious that the many different employees in the Security Unit are fed up with being neglected, ignored and left to fend for themselves by Council 82. For the two years that Council 82 has had the responsibility of representing them, CSEA has been besieged with cries for help and bitter complaints from these employees, who have asked that we do whatever we can to help them. Since CSEA has not been their legal representative, in many matters involving Security Unit people our hands were tied. But now that we are the recognized collective bargaining representative, we can do something about it."

CSEA has been working with the program's staff, the Department of Mental Hygiene and the Office of Employee Relations, is continuing its attempts to secure the funds necessary to continue the statewide program for the rest of this fiscal year. The program is currently running on an extension from the original budget cut-off date of Nov. 4 to Dec. 2.

Mental Hygiene Youth Program Receives Grant

ALBANY—At Leader press time it was learned that the financially floundering Youth Opportunity Program of the New York State Office of Crime Control Planning to continue two program units of 25 students each in Rockland County for one year.

The Civil Service Employees Assn., in conjunction with the program's staff, the Department of Mental Hygiene and the Office of Employee Relations, is continuing its attempts to secure the funds necessary to continue the statewide program for the rest of this fiscal year. The program is currently running on an extension from the original budget cut-off date of Nov. 4 to Dec. 2.

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Attorney John P. Coffey, PERB, was the man agreed on by the parties following the declaration of an impasse by the

CSEA And Nassau County Agree To Mediated Talks

The Civil Service Employees Assn., has been named Civil Service Man of the Year by the Council of Jewish Organizations in Civil Service.

ALBANY—After several weeks of negotiations at the local level, a contract was finally signed by the members of Chapter 691, Civil Service Employees Assn., and management at State University of New York at Albany.

The chapter was represented by the following persons from the four bargaining units: Frank Gildner, vice-president of the chapter and chairman of the negotiating team, Robert Whitman, co-chairman, Kenneth Wolven, Daniel L. Grygas, and Grace C. Smith, secretary of the chapter.

School Employee Wins Distinguished Service Award In White Plains

George A. Washington of White Plains, treasurer of the White Plains non-teacher unit of the Westchester chapter, has been selected to receive the Distinguished Service Award for 1971 by the White Plains Commission on Human Rights.

Chosen from among 40 nominees, Washington is president of the White Plains Community Action Program and is a member of the race relations advisory committee to the Superintendent of Schools, the White Plains Housing Authority, and the advisory committee of the Urban Development Corp. He has also been active on the White Plains Youth Board.

Same day: Born a St. Jude's nurse

Grace C. Smith, secretary of the chapter, was born in the old St. Jude's Hospital in New York City and has continued to work there as a nurse. Smith has been with the CSEA for 18 years and is a member of the chapter's executive board.

ALBANY—At Leader press time it was learned that CSEA's management was represented by Lewis P. Welch, vice president for university affairs; Dr. Sorrell Chesin, assistant vice president for university affairs; Robert A. Slater, assistant vice-president for management and planning; Dr. Elmer Mathews, dean and personnel administrator, and John F. Buckhoff, Jr., director of personnel.

Clearing the SUNYA agreement is Dr. Lewis Welch of SUNYA, with CSEA chapter vice-president Frank Gildner seated alongside. In the back row looking on are, left to right: CSEA field representative, Robert Whitman, co-chairman, Kenneth Wolven, Daniel L. Grygas, and Grace C. Smith, secretary of the chapter.

GEORGE A. WASHINGTON

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Stones clerk for the White Plains public schools, Washington has been a Board of Education employee since 1949.

The award will be presented to Washington in a public ceremony at 8:30 p.m. Nov. 18 at the Bethel Baptist Church, White Plains.

FREDONIA DINNER — Civil Service Employees Assn. officials and members gathered at Fredonia recently for a dinner honoring retirees and long-time employees at State University College at Fredonia. At the dinner, the unit officers were also installed. Seated, from left, are: Mrs. Ruth Coon, A Victor Costa, Mrs. Veronica Schaefer and Ray A. Goss. Standing, from left, are: Mrs. Marian Anderson, Harold W. Hopkins, Mrs. Josephine Westling, Joseph Wolosney, Mrs. Alice Rich, Robert Gens, Thomas B. Chestley, Melody Sticek, Mrs. Sara Sievert and Edward G. Duda.  

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FEDERAL EMPLOYEES

IT’S YOUR FAMILY!

You may transfer to GHI November 15 to December 31, 1971.

You may choose the GHI Option and enjoy all benefits below if you live within New York State and the New Jersey Counties of Bergen, Essex, Hudson, Morris, Passaic and Union.

Choose GHI for doctor-bill benefits that best meet family needs.

The GHI Option combines Without WAITING PERIODS:

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- **PAID-IN-FULL BENEFITS FROM PARTICIPATING DOCTORS REGARDLESS OF WHAT YOU EARN.**

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GHI provides doctor-bill benefits from the FIRST DAY, on the FIRST DOLLAR, and without deductibles.

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GHI/41 State St./Albany, N.Y. 12207/(518) 463-6663

GHI/Great Western Bldg./Syracuse, N.Y. 13202/(315) 422-0163

GHI/GE 707 Unit Sub. REL. DEPT/227 W. 40 St./N.Y.C. 10010/[212] 736-7979

SAVE The Merit System

FIGHT “1-Out-of-3” Rule

ALL PERSONS PASSED OVER FOR APPOINTMENT OR PROMOTION — CAREER CIVIL SERVANTS, EMPLOYEE GROUPS, Civic ORGANIZATIONS FOR BETTER GOVERNMENT — are invited to join a legal action in Federal Court to challenge constitutionality of this law.

FOR INFORMATION WRITE:

CIVIL SERVICE MERIT COUNCIL

Ad-Hoc Committee Against 1-out-of-3 Rule
325 BROADWAY, N.Y.C. 10007 SUITE 505

Positions for guards in Federal agencies in the Metropolitan area are currently open for persons entitled to Veteran’s Preference. The Federal Service is supervised by law to only those eligible for Veteran’s Preference, with GS-2 through GS-4 positions available. Competitors for GS-3 positions (salary: $4,360) may be examined for the length and quality of their experience. No written test is required for GS-3 and GS-4, and forms SP 171 and Card Form 5001 ABC should be filed.

Applications may be filed with the Executive Officer, Interagency Board of U.S. Civil Service Examiners, Greater New York City Area, Federal Building, 26 Federal Plaza, New York City 10007. Necessary forms are available from this office or at any of the larger post offices.

Guard positions are open until further notice in Federal Agencies in the five boroughs of New York City and the counties of Nassau, Suffolk, Dutchess, Orange, Putnam, Rockland and Westchester.

New Chairman

No Formal Standards
Reopen City Typist Testing

"No formal education or experience requirements," declares the City exam notice announcing the newly opened position of typist.

Qualifications for hiring are based entirely on a practical, with testing expected to resume in December. Seventy percent is required, and candidates can expect to type at that maximum speed.

Exam Notice No. 1126, no different than the previous notice issued last April, goes on to depict typical tasks: typing records, reports, letters, forms and schedules; cutting stencils; proofreading typed work; transcribing from a dictating machine and operating typewriter and typographymachines.

Starting salary now stands at $5,200 for typist and $6,400 for transcribing typist. Promotional opportunities to senior typist or senior typist can be anticipated.

Eligible lists will be established periodically, having the longevity of one year. Health & Hospital Corp. will utilize this list, as will other municipal agencies.

Filling is conducted as the Personnel Dept. Application Section, 49 Thomas St., Manhattan, Monday through Friday. There is no closing date in effect for applicants.

Physical & Occup. Therapist Openings

OK Applicants Daily

Opportunities in the fields of occupational therapy and physical therapy can be pursued any morning—Monday through Friday—if you meet minimum license requirements.

Waiting list is the Personnel Dept., has indicated that occupational therapists will need graduation from an approved therapy school or registration by the professional organization. The physical therapy jobs are open to those with State licenses as well as persons with a one-year certificate of eligibility.

Both posts offer $8,600 upon entrance. Training and experience taken into account, 70 percent being required for passage.

Daily lists are to be established and sent to the City Health & Hospitals Corp., the appointing agency. Further details can be learned by calling the Personnel Announcements No. 1131 and 1138.

Applications may be submitted indefinitely to Room 4-C, 14 Worth St., Manhattan. Advance information can be had by calling 566-8700.

Tap Sieradzki
To Inspec. Gen.

Housing and Development Administrator Albert A. Walsh, has named Maurice Sieradzki, 33, to the post of Inspector General. He replaces Edward A. Davis, who retired after 39 years of Government service.

The Inspector General is responsible for coordinating the security and investigative staffs in EDA, as well as serving on various committees and boards.

NEW

DELUXE ELECTRIC SLICING KNIFE MODEL D-3Z

The knife with two sets of blades one for slicing—
the other for paring and trimming

- New small handle easily fits your hand
- Two sets of blades for efficient carving
- New easy-to-use blade release
- Handsome storage case in woodtone and black design

Consolidated Chemical Corporation

Freeze-Dried Products Division

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Houston, Texas 77006

Inhalation Therapist

SUCCESSFUL DRIVE — The St. Lawrence State Hospital’s 1972 United Fund Campaign produced satisfying results—$5,511.19 collected to date, already exceeding last year’s drive by 12.5 percent. Debbeit “Red” Langstaff, president of the hospital’s Civil Service Employees’ Assn. chapter, and Daniel Herzog, personnel officer of the hospital, headed the campaign. Left to right are: Herzog; Frederick Stephens, deputy director; Dr. Lee Hansen, director, and Langstaff.

The DELEHANTY INSTITUTE

58 years of education to more than half million students

NEW FALL COURSES

POLICE SERGEANT

Exam Now Scheduled for March ‘72

Enroll now in promotion course featuring new cassette method of preparation.

Classes meet in Manhattan, Yonkers, Jamaica, Melville & Staten Island

FIRE CAPTAIN

Exam Now Scheduled for March ’72

Classes meet in Manhattan, Yonkers, Jamaica, Melville & Staten Island

CONDUCTOR

T.A. PROMOTION EXAM TO BE HELD
JAN. 29th, 1972

CLASSES START TUESDAY, NOV. 16th
AT 7 P.M.
126 E. 13th Street, N.Y., N.Y.

Senior Clerk

Examination scheduled for June 1972
CLASSES NOW FORMING
The Governor's Insult

OR OF Governor Rockefeller's major arguments in seeking public employee pensions makes his allocations indisputable. This committee, as we have stated, was originated to keep a New York City union from obtaining pension improvements included in a contract already reached with the City and to keep other public employee unions from getting similar or better benefits.

As we all know, higher goals in retirement were instigated by the handsome benefits members of the State Legislature had voted for themselves earlier.

Now, just look at the appointments made by the Governor. Two members of the committee are retired employees who are members of pension benefits. Other members of the committee are public officials who benefited enormously from the pension benefits they voted them by the Legislature. The remainder of the committee is composed of figures from the private sector, men who have to determine what pension benefits they are willing to concede to the private employees working under them.

Can anyone doubt for a minute what the conclusions are going to be? RICHARD GABA

A Lack of Imagination

Since Rockefeller has delivered a gratuitous insult to all public employees in this State; an insult that must be immediately rectified.

Sick Leave

A RECENT COLUMN contained a discussion of how the State Comptroller is attempting to exclude payment for unused sick leave from the determination of any pension benefits. This exclusion is now being contested in the courts. In addition, the State Comptroller has in the past made public the position that unused sick leave is to be paid upon separation from service by a public employee. The purpose of this article is to discuss these other attacks and their consequences.

PRIOR TO 1966, the position of the State Comptroller was that a municipality could under no circumstances pay a public employee for unused sick leave upon separation from service. In 1966, the State Legislature passed two bills with regard to payment upon separation for unused sick leave. One bill would have permitted municipalities to pay for such unused sick leave. The Governor vetoed this bill, citing the following recommendation of the State Comptroller:

"The occurrence of illness is the condition precedent which activates the employer's obligation to pay for absences caused by such illness. There being no illness, the condition never occurs, and the employer is not obligated to pay. To pay the employee in cash for unused sick leave in the event of the occurrence of the expressed condition, could be deemed to violate the provisions of Article VII, section 1, and to constitute an unconstitutional gift of municipal funds to an individual."

THUS, THE GOVERNOR supported the State Comptroller's opinions which had been consistently issued prior to 1966. Shocking as it may seem, the Governor and the State Comptroller permitted the other bill concerning unemployment insurance to go into effect. To pay for unused sick leave, a municipality would have to be specifically authorized by the New York State Thruway Authority to all municipal employees. In addition, in 1970, a law was enacted to provide that the unused sick leave can be paid in the form of pension credits in lieu of cash payments. To the extent that the lower court reversed the position of the Governor and the Comptroller, the courts have upheld the right of a municipality to make such payments of unused sick leave. The Governor and the Comptroller have not seen the light of day. In fact, he has supported legislation which has now expanded the payments granted to employees of the New York State Thruway Authority to all municipal employees. In addition, in 1978, a law was enacted to provide that the unused sick leave can be paid in the form of pension credits in lieu of cash payments. To the extent that the lower court reversed the position of the Governor and the Comptroller, the courts have upheld the right of a municipality to make such payments of unused sick leave. The Governor and the Comptroller have not seen the light of day. In fact, he has supported legislation which has now expanded the payments granted to employees of the New York State Thruway Authority to all municipal employees.
Before you look at their new ones, look at their old ones.

Now that new car time is upon us, gosh knows, we hate to be the ones to spoil all the fun.

After all, what's more exciting than taking the family down to see the shiny new models or to hear the fast-talking salesmen?

It's just that during all that hoopla, you may not want to pick up one of those exciting new cars.

For the unpleasant fact of the matter is that junkyards throughout the country are doing a thriving business on automobiles that seemingly just yesterday were showroom stars.

Which is why we suggest a trip to the junkyard before you decide to put a new car in your own yard.

And why we suggest that that new car be a Volkswagen.

For while we can't promise you how long one will last, we can tell you that over 13 million Volkswagens are still on the road.

And when one drops out, even then it's not always destined to be dropped in a pile. For old Volkswagens have a habit of becoming other things like new dune buggys.

All in all, we owe it all to a decision we made 24 years ago. To spend very little time making our little car look better. And a great deal of time making it work better.

So far, that one decision has kept us out of a lot of trouble.

VISIT ONE OF YOUR LOCAL AUTHORIZED NEW YORK, NEW JERSEY OR CONNECTICUT VOLKSWAGEN DEALERS.
Wassaic State School
CSEA Chapter Hosts
Dinner-Dance, Guests

OBSERVATION — Approximately 125 people attended the annual dinner-dance of the Wassaic State School chapter, CSEA Service Employees Assn., conducted Oct. 30 at the Brookside Restaurant.

Doors were won by Roger Cookingham and Joseph Grau, a former employee of the facility who is now retired.

Guests were Mrs. Anna Besette, president of the Harlem Valley State Hospital chapter, CSEA, and CSEA Mental Hygiene representative for the Southern Conference area, and Mrs. Edna Klumah, secretary-treasurer of Harlem Valley chapter.

CORRECTION

In the Nov. 2, 1971, edition of The Leader, the chairman of the Civil Service Employees Assn.'s Institutional Services Unit negotiating team was incorrectly identified.

Ronnie A. Smith, a Mental Hygiene Department employee, is the team's chairman. Smith resides in Brooklyn.

Negotiations began recently between CSEA and the State for employees of the Institutional Services Unit and the three other units that CSEA represents.

Pension Study

(Continued from Page One) A million public employees in New York State and make recommendations to the State Legislature in two months.

"It's apparent to CSEA that the report is being prepared, not by the Commission, but by the Governor's staff," Wenzl declared.

Wenzl said that he had sent a letter to the Governor more than two months ago requesting that he be appointed to the panel, since CSEA is the largest public employee union in the State representing the most diverse grouping of public employees.

"My request went unanswered," Wenzl said. "and the Governor went ahead and appointed a retired career State employee who was a member of top management, a long-time political appointee of the Governor, both of whom are receiving public pensions, and three high-level management executives from private industry.

"CSEA views the appointments and the delay in making them as another manifestation of the Governor's intentions to ignore the needs and problems of public employees and the concept of bilateral discussions and negotiations on employee benefits above and beyond the call of duty, and who devote so many hours and so much hard work without pay. And if things don't go right as far as legislation is concerned, they might even suffer a bit of abuse."

But every organization was in seeking work together towards a common goal of helping fellow employees, the patients and even the administration.

People who cared for the mentally ill were unique, "a special kind of person. How else could they be able to do on the job? It's very trying work, especially in years like the past one when the austerity budget prevented jobs from being filled," Rossiter said.

He said it only takes a few months for employees of mental institutions to learn how difficult the job is. Most who stay in the field do a marvelous job, but they're still underpaid.

CSEA showed you how to get the benefits you want, and helps others who are in any trouble with the employer. But the employees run the show. We need CSEA here in Tompkins County, and I am sure that the other County employees agree with me."

Members of the special County Employees Committee to Elect CSEA gather in Ithaca to discuss plans for the upcoming representation election between the Civil Service Employees Assn. and the Tompkins County Employees Assn. Seated, from left, are: Nela Carlson, CSEA collective bargaining specialist from the organization's Albany headquarters, who is assisting the committee; Charles Keeler, County hospital chairman; man of the committee, and Laurence McLean, president of the County CSEA chapter. Standing, from left, are: Charles Robinson and Roger Newhart, County hospital; Neil Contini, Social Services; Carol Snyder, Dora Potter and James Wilson, County hospital; Ruth S. Miller, County library; Vincent Sodhorsem, Lillian Nemeth, County hospital; Barbara Burns, Health Department, and Julia Ryan, hospital.

(Continued from Page 1)

Rochester — William J. Rossiter put down a paint brush and wiped the sweat from his brow before he told the visitor how easy he was going to take life in his retirement.

Rossiter, president of the Civil Service Employees Assn. chapter at Rochester State Hospital for eight years and president of the CSEA's Western Conference for two terms, was a hit at retirement. They featured Rossiter in the Caption: The Rossiters: Just Starting To Live

...applying his first bit of retirement putting his eight-room house in shipshape order.

"Too bad for us now, so we're going to sell it," he said. "We plan to buy a new house near the State Hospital or Strong Memorial Hospital in the spring." He and his wife, Betty, who is also retiring, bought the house from the State Hospital; want to be near enough so that they can do volunteer work in the mental health field.

Both supervising nurses and graduates of the Rochester State Hospital School of Nursing, the Rossiters recently honored at a dinner for their 68 years of combined State service.

They also plan to add another room to their cottage on Loom Lake, some 50 miles from Rochester, so that there will be room on visits for the families of their two sons, who also work at the State Hospital.

"Betty and I want most of all to become involved in community activities," Rossiter said. "I've always been interested in local, national, political, the stock market and all of the current problems facing all of us—employment, racism and so many other matters." Rossiter said his undying interest in the part of so many people about these problems but neighborhood associations are beginning to make a dent, and we've lost the possibility of working for one of them." He'll remain as the nurse's representative of the State Hospital's CSEA chapter, and he plans to attend more meetings of the Western Conference.

The Rossiters look back fondly on their fourteen years in the field and the winning driver. The running of the CSEA feature culminated in the running of the CSEA feature at the Saratoga Raceway near the Spa, and the running of the CSEA feature culminated in the Saratoga Raceway near the Spa.

"I think it's certainly the greatest in this country," Rossiter said, and it's doing, and negotiating is its business. It's doing, and negotiating Is Its business. CSEA knows what CSEA can do.

(Continued from Page 1) CSEA shows you how to get the benefits you want, and helps others who are in any trouble with the employer. But the employees run the show. We need CSEA here in Tompkins County, and I am sure that the other County employees agree with me."

Members of the election committee are Keeler; McLearl; Charles Robinson, Roger Newhart, Doris Potter; James Wilson, County hospital; Neil Contini, Social Services; Ruth S. Miller, County library; Barbara Burns, Health Department, and a representative from the Sheriff's department, yet to be named.

(Continued from Page 1) election committee is set up for Tompkins County Contest

Choice Committee Is Set Up For Tompkins County Contest

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L.I. Conference Demands Probe Revival

Julia Duffy, president of the Pilgrim State Hospital chapter, was at the microphone at that time, explaining to the delegates the deplorable conditions at Pilgrim that had intensified since the closing of the Edgewood Division Building and consolidation of patients from that building with those at the main Pilgrim State facilities.

This resulted, she claimed, in the mixing of active tubercular patients in wards with physically healthy mental patients.

Mrs. Duffy said that patients were being shoved into buildings that were never intended for more than custodial use. To drive this point home, she said that there is one sink to care for some 60 patients... and that this one sink had to do for bathing purposes as well.

"If need be," she threatened, "we will petition the American Medical Association to get accreditation taken away from Pilgrim State."

Numerous other Long Island CSEA leaders rose to support Mrs. Duffy's contentions.

"It is not for ourselves, argued Harry Raskin, chairman of the grievance committee at Pilgrim State, "but for the helpless patients who have no one to fight for them."

Irving Flaumenbaum, president of the Nassau chapter, said, "I can assure you that there will be deaths because of this."

Mrs. Duffy, who is a head nurse at Pilgrim State, told the delegates that there had been a diarrhea epidemic since overcrowding became the policy at the hospital, and that "the buildings were held together by cockroaches."

"We are just as bad as the Department of Mental Hygiene if we do not stand up and fight," she exclaimed. To this extent, she and other participants in the press conference were lobbying throughout the Long Island conference in face-to-face confrontations with other delegates to make sure that everyone realized the plight of the patients.

Besides Mrs. Duffy, Flaumenbaum and Raskin, other participants in the press conference the day preceding the LI Conference meeting were Ben Kosiorowski, first vice-president at Pilgrim State, and Gus Menzel, president of Suffolk State Hospital chapter.

They had articulated four demands to be met by the State:

1. Reopen the Edgewood Division medical hospital at Pilgrim.
2. Repaint the entire building.
3. Repair and maintain four elevators in the 13-story building.
4. Dismiss Mental Hygiene Commissioner Dr. Alan D. Miller.

Helen and Ralph Natale, left, are joined in celebration of their 31st wedding anniversary by, from left, Irving Flaumenbaum, James Holliman, Joseph Gambino, Michael Villano and Robert Stanwood. Natale is Nassau chapter second vice-president, and his wife is financial secretary for Town of Hempstead unit.

Another host chapter for the meeting was Suffolk State School. From left are Gus Menzel, president, and David Granger, John and Teresa Feneay, John Pasciglio, George Hanley, Mrs. Pasciglio, Mrs. Hanley, Arnold Kane, Edith Loveman and Mrs. Menzel.

Stony Brook was one of three chapters that hosted the Nov. 6 meeting. From left are Betty Dau, Libby Lorin, Alexander Castoldi, W. T. Dexter, Bill Weber and Jerry Leos. Chapter president Albert Varacchi, Conference treasurer, was seated at the head table.
problems were compounded this year. The American Federation of State, County, and Municipal Employees District Court Judge Irving Ben Cooper issued a preliminary injunction in January to prevent the State from making cuts in benefits under the Medicaid program. Unless a stay order is lifted by a higher court, Judge Cooper's ruling may cost the State $85 million in unbudgeted Medicaid services.

The Governor has yet made public his plans for meeting so huge a crisis and may keep his plans secret until he completes his program at the opening of the special session next month. While budget officers are typically practiced experts in this art of fiscal legerdemain, the calling of a special session indicates that the Governor has no more in store for the Legislature except blood, sweat and tears in terms of new or increased taxes and in terms of retraction of the tax holidays. The appropriators for State programs, for education and for localities.

Some Serious Risks

The Republican legislators including Majority Leader John M. Cooper and Assembly Speaker Perry B. Duryea, Jr., are keeping a close watch on the budgeting moments in keeping their members in line. In a general way, the leadership hopes to convince Senators and Assemblers that bloody deals due in December will be forgotten by the voters next November, when all members of the Legislature come up for election. On the other hand, the leaders are taking the risk that new taxes and budget cuts will arouse so much heat among State and local government employees, county executives, town supervisors, city and village mayors, and school boards as to make the hydrogen bomb explosion in the United States even fiercer than a spark from a cigarette lighter.

New Face

When the special session meets, there will be some new faces in the Senate and Assembly Chambers, all from Queens. Senator Edward S. Oulman, R. Gold, will make his first appearance on the Senate floor as successor to Seymour R. Thaler who was elected to the Supreme Court. Gold's seat in the Assembly will be taken by Alan O. Hervick. Assemblers John A. Ravonick and Alfred A. Dell will replace Joseph J. Kusman and Alfred L. Lerner, respectively, both of whom were elected Supreme Court Judges. Assembleman Saul M. Weinberg will succeed Martin Rodicio, who was elected a Civil Court Judge.

The tensions that will be generated by the special session will make those new faces instant legislators.

W. Point Wants Personnel with Clerical Skills

Clerical jobs have been reported at four different hiring levels at the U.S. Military Academy. Clerks with typing skills as well as stenography are being sought at the moment. High school graduates who can meet the appropriate test will be accepted as General Clerk typists and GS-3 clerk stenographers. Non-graduates, an alternate of six months of pertinent experience will also be fine.

If you have a year of post-high school study to your credit, you might try the GS-1 typist test or the pool of stenos at GS-4. A full year of work history in the relevant office skill is acceptable as well.

Details on the test, administered monthly, can be learned by writing: Civilian Personnel Division, U.S. Military Academy, West Point 1090. If you have a question, phone 914-938-3115.
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AUTOMATIC IMMERSIBLE COFFEE MAKER

- It's completely immersible — you know it's clean
- Makes 3-9 five ounce cups of perfect coffee
- Peak-a-Brew® gauge serves as reminder for cups of coffee left.
- NEW mini-brew basket packed with 11 lets you make only 2-3 cups of coffee.
- Brew selector gives you the coffee strength you prefer
- Coffee says at serving temperature automatically
- Accented in today's decorative colors of Avocado, White or Harvest.

SEE THRU PICTURE WINDOW
Let's You View Baking Progress!

INSTALLATION IN ISLIP — The new executive board of the Central Islip chapter.
Civil Service Employees Assn., with raised hands, prepares to take the oath of office from Henry Pearse, far right, a former chapter president.

Among the inaugurated are, left to right: recording secretary Eileen Gorski; president Joseph Keppler; treasurer Gloria Bradford; first vice-president Steve Cranball; corresponding secretary Shirley Dixon; second vice-president Douglas Dixon, Jr., and delegate Harold Dermitt.

Special Price
$2488

DELUXE TOAST-R-OVEN

- It's a toaster—for all kinds of bread—both sides toast evenly.
- It's an oven—for frozen meat pies, meat loaf, potatoes, frozen pastries, etc.
- It's a top browner only—ideal for English muffins and melted cheese sandwiches.
- It can be your silent servant.

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N.Y. City has many openings for qualified Stenographers who can take 80 wpm dictation and 35 wpm typing.

Salary begins at $5,600, plus excellent benefits including promotion opportunities, pension plan, 4 weeks vacations, health and medical expense plan, sick leave, holidays with pay, etc.

Intermediate openings in a variety of City agencies. Apply Mon. to Fri. 9 to 10 a.m.

N.Y. City Dept of Personnel
Room M-10 (Mezzanine)
120 Church St., Manhattan
For further information, call (212) 566-8700, Mr. Law

Stenos/Stenos/Stenos

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Because—GHI protection provides tomorrow's medical care TODAY through all of these features:
- PROTECTION WITH PREVENTIVE CARE: from Home Calls and Office Visits to Surgery; Immunizations to Specialists' Consultations; Diagnostic X-rays and Laboratory Tools from Your Personal Physician.
- PAID-IN-FULL BENEFITS FROM PARTICIPATING DOCTORS
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- NO INCOME LIMITATIONS

NOTE: Remember that the GHI Optional Extended Benefits in the New York City "Choice of Health Plan" programs give you the same Blue Cross hospitalization, retirement, disability and dependency protection provided by the other plans.

The GHI Building
800 Third Ave., New York, N.Y. 10022
(212) 755-5000
Duo Of Architect Titles To Accept Thurs. Entrants

A pair of architect titles was unveiled by the City last Thursday and will stay open for filling each Thursday at 9 a.m. until further notice.

The titles involved are those of Architect at $14,000 and Assistant Architect at $12,100. In addition, there are several opportunities in various fields of architectural activity that will be available to the interested public.

Typical tasks after hiring may involve planning, designing, and managing projects related to community health programs.

Assistant architects must meet the prerequisite of a bachelor's degree in architecture.

Applicants interested in this program should apply to the Office Personnel Placement Center, 575 Lexington Ave., Manhattan, for more information.

CIVIL ENGINEERS

Including these specialties:
- Sanitary
- Building Construction
- Structural Design
- Building Plan Examiner

Great professional opportunities are available throughout the world's greatest city, providing essential public services such as housing, school construction, sanitation, water pollution control, and subway construction.

Salaries and benefits are greater than ever before. Starting salaries for Civil Engineer, $15,000; Plan Examiner, $14,000. Rapid advancement for qualified individuals. 30 days vacation. Excellent medical plan, retiremen benefits and more.

Applications are due at the Office Personnel Placement Center, 575 Lexington Ave., Manhattan, for more information.

For further details, please write or call.

New York City Department of Personnel
230 Church Street, New York, New York, N.Y. 10013

The Job Market

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK CITY PERSONNEL SERVICE

There are jobs in hotels for experienced Room Clerks to rent rooms, check in guests and handle checkouts. Must be able to operate NCR 2000 or 4200. The job pays $105 to $115 a week including night work shifts and week ends from 12 midnights to 8 a.m. across the board. Also Hotel Night Auditors to handle all incoming and outgoing calls. Must be good at figures and able to compute charges and willing to work nights and week ends. The job pays $110 to $115 a week. There are openings for Hotel Telephone Operators to handle all incoming and outgoing calls. Must be good at figures and able to compute charges.

In Brooklyn, apparel manufacturers are in need of Sewing Machine Operators to sew buttons and buttonholes using specialized machines. The pay range is from $56 to $58 a week. The most work is there. There is also some work piece work. There are opportunities for Hand and Machine Pressers who want to operate flat or circular type knitting machines to work in a day or night shift or both.

The open positions at the Brooklyn Apparel Industries Office are for experienced and skilled individuals.

There are job openings in the commercial field, for example, Accounting Clerks with a knowledge of typing. These positions require a speed of 60 words per minute. There are also openings for Monitor Board Operators experienced in No. 507 board with a knowledge of typing for $100 a week and $125 for a week. There are also openings for 247 West 54th St., Manhattan, for the position of Assistant Architect at $12,100.

INTEGRATIVE MEDICINE

Dr. Richard Cornish

Funeral services were held Dec. 29 for Patrolman Richard A. Cornish, assigned to traffic duty in the 22nd Precinct, Brooklyn. Cornish was appointed to the Police Department on June 29, 1961.

Note 43 Contestants

Management analyst competition for urban managers recently took a written exam at St. John's T-bar High School.

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GS-5, 7 Titles On Tap

It's Baccalaureate Or Exp. For Federal Job Entrants

Possession of a bachelor's degree or three years of "responsible experience" can lead to appointment for one of 70 positions at GS-5. Applicants must have at least one year of experience. Appointments at GS-5 are based on a different set of requirements. A year of gradudate study in the degree or four years of experience related to job duties will be satisfactory. The minimum grade required remains the same, 2.0 percent at this level (OS-7).

Testing will be waived for certain
candidates.

Where to Apply
For Public Jobs
NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is in three blocks north of City Hall, one block west of Broadway.

Applications are accepted—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m. The Saturday filing hours are in suspension.

Application blanks are on hand at those times at the Application Section, 4th Floor, N.Y.C. Employment Service, at 900 First Ave., N.Y.C., and at all post offices. For further questions, phone (212) 566-8700.

Mailed requests for application blanks must indicate the applicant's business size and must be received by the Personnel Department at least five days before the closing date for filing.

Completed application forms which are filed by mail must be sent to the Personnel Department and must reach us no later than the day of filing or as stated otherwise in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subways that go through the area. These are the FDR 1st Avenue line and the B & D 1st Avenue line. The FDR Lexington Avenue line stop to use is the Brooklyn Bridge stop and the 5th Avenue stop to this local is City Hall. Both lines have exits near Chambers St., a few blocks away.

STATE—Department of Civil Service now has four regional offices, at locations open until 4:45 p.m. Their addresses are:

1360 Ave. of the Americas, 609 Avenue of the Americas, New York, N.Y. 10018, and 820 1st Ave., New York, N.Y. 10018. These are open until 5:15 p.m. These offices are

110 West Geneseo St., Buffalo 14202; State Office Bldg., Syracuse.

A special phone recording service for late-hour application requests has been added at the New York City office. If calling after 5 p.m., phone (212) 765-6411.

Candidates may obtain applications only in person at the office of the New York State Employment Service.

FEDERAL—New York Region. U.S. Civil Service Commission, 500 Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the FDR Lexington Avenue line to Wadsworth Ave. Take two blocks north, or any other train to Chambers St. or City Hall Station.

Monday through Friday hours are 8:15 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 261-8432.

70 percent at this level (GS-7 requirements discussed later).

Testing will be waived for certain
candidates.
Cooperation With CSEA Promised By U.S. in Public Job Hires

ALBANY—Officials of the Civil Service Employees Assn. met with the State's liaison office to Washington recently to determine what effect certain provisions of the Federal Emergency Employment Act, which authorizes State and local governments to hire unemployed persons for public service jobs using Federal money, will have on the civil service rules and regulations governing public employees throughout New York State.

By a provision of the Emergency Employment Act, the State and local government employees throughout New York, some of whom are in areas with severe unemployment, CSEA has a vital interest in the applications for Federal money under the Act.

The State Act allows funds to be made available for public service jobs in areas, the Secretary of Labor determines that the nationwide unemployment rate equals or exceeds 4.5 percent for three consecutive months. This was met in August 1971.

One section of the law, providing financial assistance for areas with particularly severe unemployment problems, states that if unemployment in an area has reached six percent or more for three consecutive months, it may receive money and hire unemployed persons for public service jobs.

Merit System Concern

CSEA president Theodore C. Wenzl explained CSEA's interest in the law: "As an employee organization representing State and local government employees throughout New York State, some of whom are in areas with severe unemployment, CSEA has a vital interest in the applications for Federal money under the Act."

Wenzl said CSEA, under the very strict civil service rules regulating the employment of public employees, would have to consult with the merit system in public employment in New York for more than 50 years. "We would not want to see it weakened, or the rights of present public employees jeopardized, by the provisions of the Emergency Employment Act."

"Therefore, we have consulted with Washington and with officials in charge of the program in New York State to make sure that the public employees represented are protected in their jobs."


Purposely, CSEA TO SEEK SEVEN CHANGES IN TAYLOR LAW

Word From Washington

Bloom told The Leader that CSEA has received a commitment from Secretary of Labor James Hodgson, assuring his cooperation of CSEA's efforts to protect CSEA-represented employees.

Wenzl added, "I want all our members to know that CSEA is keeping on top of this issue and will see that they receive all their rights preserved."

In addition, the complaint submitted to the State Department of Social Services, retired recently after 25 years as employee relations, said: "Cog- nizant of the deep concern expressed by you and your union for their (the employees') welfare, we have offered to the brave men the department's cooperation in arranging any reassignments or transfers that may be necessary to keep them safe in the law."

VanDeCar further noted that "The mental anguish and emotional strain they have undergone make it imperative that we assist them in this regard."

The department official told Bloom that representatives of the commissioner's office had visited almost all of the survivors to make them understand that the employees "were assured of the department's concern for their present welfare and future job in the agency."

CSEA TO SEEK SEVEN CHANGES IN TAYLOR LAW

NEW EDUCATION OFFICERS

James Cooley, center, Civil Service Employees Assn. field representative, sworn in new officers of CSEA's Education Dept. chapter: from left, Kathleen Keller, secretary; Ernest DaVend, vice-president; Alvin Ruben, president, and Nicholas Pisacso, treasurer. The four took office at the opening of a recent chapter meeting.

Pilgrim Protest Gains Results

(Continued from Page 1)

She noted that officials had denied that there was any need to aggregate the active tuberculosis patient roster entered emergency weekend the day after the press conference. About 200 tubercular patients were brought together in separate wards in Building 82, the CSEA leader reported.

In addition, the complaint aired at the press conference about the need to move an X-ray unit along with the patients also bore fruit. Mrs. Duffy said that notice that there would be no money for the shift had been withdrawn, and it was made known that the money would be made available.

The buildings are dirty, infested with vermin and in need of painting, Mrs. Duffy reported. These conditions remain to be rectified.

Buffalo SUNY

CSEA Awards 6 Scholarship

BUFFALO—The State University of Buffalo chapter of the Civil Service Employees Assn. has awarded six $100 scholarships to two CSEA members and to four children of CSEA members.

They were: Cynthia D. Fosler, daughter of Mr. and Mrs. Henry Fosler of Sycera; Mrs. June M. Buehler of Buffalo. She is a student at Medaille College.

Janet A. Buehler, daughter of Mr. and Mrs. Francis F. Hoepper of Sycera. She is a student at Western University.

Mark A. Hoepper, son of Mr. and Mrs. Frank C. Hoepper of Buffalo. He is a student at State University.

John M. Butches, son of Mr. and Mrs. Frank C. Hoepper of Sycera. He is a student at the State University.

Ference R. Bender of Kenmore, a senior in the State University library.

Leititia A. Vlage, of Buffalo, an account clerk in student accounts at the university.

With negotiations on the State contract due to begin soon, Civil Service Employees Assn. members should be interested in the ongoing revision of the Taylor Law that delineates at the September Statewide meeting voted to seek.

The proposals, advanced to the delegates by a special ad hoc committee of the CSEA at the Taylor Law, would streamline the law by closing up some of its loopholes and by making it more equitable and fair to public employees.

These seven proposals are:

1. Amend Section 2(a) to provide that the Association sponsor or support legislation to amend the Taylor Law by the addition therein of a new section which would provide for the recognition, by the State Department of Social Services, of a union shop, agency, or closed shop.

2. Provide Public Employees With The Right To Strike. RE-SOLVED, that the Association sponsor or support legislation to provide for public employees the right to strike subsequent to the exhaustion of the present forms of resolution of contract disputes, to wit: mediation and fact-finding.

3. Provide That All Public Employees Be Allowed Representation Under The Taylor Law And The Right To Membership In Employee Organizations. RE-SOLVED, that the Association sponsor or support legislation to repeal the provisions of Chapter 303 and 504 of the Laws of 1971 which prohibits "management" and "confidential" employees from maintaining membership in an employee organization which is in opposition to the Association or to any bargaining agent recognized by the employees.

4. Provide Legislative Reprere. Ation In Bargaining. RE-SOLVED, that the Association sponsor or support legislation to provide for direct legislative representation during negotiations as a means of avoiding rejection of negotiated agreements by legislative bodies.

5. Provide For Examination Of Competing Organizations' Showings Of Interest. RESOLVED, that the Association sponsor or support legislation which would provide for the certification of employee organizations in any bargaining unit with the right to inspect any showing of interest filed with the Labor Relations Board by a competing organization in a decertification proceeding.

6. Provide For The Inclusion Of Retirees Within The Definition Of "Public Employee." RESOLVED, that the Association sponsor or support legislation to provide for the inclusion of retirees under any collective bargaining agreement.
CIVIL SERVICE LEADER

November 16, 1971

OK Filing For TA
Car Mtnr. B Title

Filing has begun for the car maintainer "B." The new $4,817.50-3,300, the top rung being reached after three years of seniority.

Requirements ask basically for five years of mechanic-level experience. Candidates who have a high school diploma or equivalency, however, need only four years of work experience.

Direct participation in machining and bench work operations is emphasized, though, with special stress on operating the lathe, milling machine, boring mill, and drill press.

Applicants will also find that the exam announcement mentions several other substitution

Transit Authority title for bulletin lists pays scales as

To land a position as a landscape architect, you must have a bachelor's degree in this branch of architecture. Possession of some experience as an architect, plus a bachelor's degree, will also be considered okay.

Supervisory experience is an added plus. Besides, too, will be background working to a master's level.

Salarywise, junior architects start at $10,100; the assistant's title offers $12,100. Those who have State registration may vie for the full title, which provides $14,100 upon entry.

No written test is conducted, but a rapid referral evaluation is set every Thursday, starting 8 a.m.

The place to apply is 40 Worth St., Manhattan. Go immediately. If applications are needed, but evidence of license or registration may be required.

On Ecology Unit
Jerome Wilkenfeld, of Fresh Meadows, has received a reoo designation to the State Environmental Board for a term ending in 1977.

At Foreman Level
Board Of Ed Makes Bid For 35 Custodial Aides
Successful candidates for custodial foreman jobs with the NYC Board of Education will receive $6,575 per year on appointment. Both a written test and practical oral are pending for the 35 existing vacancies.

The filing period has been scheduled for Dec. 1-21, with the written test, described below, on the calendar for Feb. 5-6.

Requirements to meet are basically three full years in the cleaning and maintenance of buildings. In addition, elementary school graduation will be needed.

The coming open-competitive test will be held in conjunction with a promotional exam, but sufficient vacancies are anticipated to make use of both lists.

The written test deals with supervision, cleaning and maintenance of buildings, lighting, heating, ventilation, sanitation, and minor repairs. The practical oral will be held in a college building and will pose situations on cleaning and maintenance work.

Announcement No. 1090 outlines duties. If hired, you will be responsible for supervising a group of custodial assistants engaged in sweeping, dusting, scrubbing, polishing, washing and cleaning sidewalks, operating elevators, and moving school furniture. Other duties are mentioned in the announcement.

Clerk-Typist Tests

Westchesterites Only

Clerk-Typist Tests Held Once A Month

The third Tuesday of each month has been designated as exam day for clerical employees, by the Board of Education. The starting salary for this position is $5,750, with the Board of Education, $5,350.

Candidacy is confined to Westchester residents who have an eighth-grade education and a certificate from a business school or public school. Also, a certificate in typing. The written test takes in both clerical aptitude and arithmetic.

On the performance test, you must demonstrate typing skills of 35 wpm.

For further data, write: Municipal Clerk, Room 114, White Plains. Request Notice No. 1971-1 when writing.

Take Promotion Test

Evening exam is going to be a management exam, a candidate having been given that exam at high schools in Manhattan and the Bronx.

Gite Many Benefits
Mechanic Level Exp. Linked To Car Mtnr. E Requisites

An unannounced examination for car maintainer, Group E, was scheduled last week by the Transit Authority. Pay for the post begins at $4,817.50 and rises progressively to $5,300 an hour.

Potential employees were informed to expect a 40-hour week, which may include evenings or nights as shifts of services. Sundays and holidays, depending on the needs of the service.

Maximum requirements must have been gained within the last 10 years. Applicants for the job will be examined as exam day for clerk-typist services. The third Tuesday of each month is set as exam day for all clerical employees.

No written test is conducted, but a rapid referral evaluation is set every Thursday, starting 8 a.m.

The place to apply is 40 Worth St., Manhattan. Go immediately. If applications are needed, but evidence of license or registration may be required.

If you are a member of H.I.P., you have no financial worries. Unlimited specialist care and treatment is available in and out of the hospital.

Most other health insurance programs place strict limitations on specialist care, both in service and coverage. And the patient has the worry of seeking out proper specialist care.

As a member of H.I.P., you do not have to search for medical specialists. Your specialist care is provided by a team of 14 medical specialists and the entire medical resources of H.I.P.

CITY SALE

CIVIL SERVICE LEADER

November 16, 1971

OK Filing For TA
Car Mtnr. B Title

Filing has begun for the car maintainer "B." The new $4,817.50-3,300, the top rung being reached after three years of seniority.

Requirements ask basically for five years of mechanic-level experience. Candidates who have a high school diploma or equivalency, however, need only four years of work experience.

Direct participation in machining and bench work operations is emphasized, though, with special stress on operating the lathe, milling machine, boring mill, and drill press.

Applicants will also find that the exam announcement mentions several other substitution

Transit Authority title for bulletin lists pays scales as

To land a position as a landscape architect, you must have a bachelor's degree in this branch of architecture. Possession of some experience as an architect, plus a bachelor's degree, will also be considered okay.

Supervisory experience is an added plus. Besides, too, will be background working to a master's level.

Salarywise, junior architects start at $10,100; the assistant's title offers $12,100. Those who have State registration may vie for the full title, which provides $14,100 upon entry.

No written test is conducted, but a rapid referral evaluation is set every Thursday, starting 8 a.m.

The place to apply is 40 Worth St., Manhattan. Go immediately. If applications are needed, but evidence of license or registration may be required.

On Ecology Unit
Jerome Wilkenfeld, of Fresh Meadows, has received a reo designation to the State Environmental Board for a term ending in 1977.

At Foreman Level
Board Of Ed Makes Bid For 35 Custodial Aides
Successful candidates for custodial foreman jobs with the NYC Board of Education will receive $6,575 per year on appointment. Both a written test and practical oral are pending for the 35 existing vacancies.

The filing period has been scheduled for Dec. 1-21, with the written test, described below, on the calendar for Feb. 5-6.

Requirements to meet are basically three full years in the cleaning and maintenance of buildings. In addition, elementary school graduation will be needed.

The coming open-competitive test will be held in conjunction with a promotional exam, but sufficient vacancies are anticipated to make use of both lists.

The written test deals with supervision, cleaning and maintenance of buildings, lighting, heating, ventilation, sanitation, and minor repairs. The practical oral will be held in a college building and will pose situations on cleaning and maintenance work.

Announcement No. 1090 outlines duties. If hired, you will be responsible for supervising a group of custodial assistants engaged in sweeping, dusting, scrubbing, polishing, washing and cleaning sidewalks, operating elevators, and moving school furniture. Other duties are mentioned in the announcement.

Clerk-Typist Tests

Westchesterites Only

Clerk-Typist Tests Held Once A Month

The third Tuesday of each month has been designated as exam day for clerical employees, by the Board of Education. The starting salary for this position is $5,750, with the Board of Education, $5,350.

Candidacy is confined to Westchester residents who have an eighth-grade education and a certificate from a business school or public school. Also, a certificate in typing. The written test takes in both clerical aptitude and arithmetic.

On the performance test, you must demonstrate typing skills of 35 wpm.

For further data, write: Municipal Clerk, Room 114, White Plains. Request Notice No. 1971-1 when writing.

Take Promotion Test

Evening exam is going to be a management exam, a candidate having been given that exam at high schools in Manhattan and the Bronx.

Gite Many Benefits
Mechanic Level Exp. Linked To Car Mtnr. E Requisites

An unannounced examination for car maintainer, Group E, was scheduled last week by the Transit Authority. Pay for the post begins at $4,817.50 and rises progressively to $5,300 an hour.

Potential employees were informed to expect a 40-hour week, which may include evenings or nights as shifts of services. Sundays and holidays, depending on the needs of the service.

Maximum requirements must have been gained within the last 10 years. Applicants for the job will be examined as exam day for clerk-typist services. The third Tuesday of each month is set as exam day for all clerical employees.

No written test is conducted, but a rapid referral evaluation is set every Thursday, starting 8 a.m.

The place to apply is 40 Worth St., Manhattan. Go immediately. If applications are needed, but evidence of license or registration may be required.

If you are a member of H.I.P., you have no financial worries. Unlimited specialist care and treatment is available in and out of the hospital.

Most other health insurance programs place strict limitations on specialist care, both in service and coverage. And the patient has the worry of seeking out proper specialist care.

As a member of H.I.P., you do not have to search for medical specialists. Your specialist care is provided by a team of 14 medical specialists and the entire medical resources of H.I.P.
Hospital Probe Where It Is Now?

(Continued from Page 9)

Werts last week whether his state as a whole had been abandoned, is still unanswered. He replied that "it certainly is," referring to meetings that he and the other three members of the subcommittee have had with each other. He then proceeded to detail results of his recent personal investigations.

"Total Unfit"

Werts said that, in conjunction with the Suffolk Public Health Department and other Suffolk officials, he had been personally visiting State hospitals and convalescent facilities in Suffolk County. Despite the mere presence of sick patients, he called the conditions "appalling" and had been forced to accept them as "appalling" as had been charged.

Denies Charge

Responding to Mrs. Duffy's charge that active tuberculosis hospitals have been placed with healthy mental patients in Pilgrim State Hospital, Miller said that "this is just not true." He denied that conditions in State hospitals have been "appalling.

"No one thinks resources are adequate," he added. "And certainly we don't. Dr. Miller is doing nothing. He intends to keep track of anything about these basic until something is done."

In other action at the Long Island Conference meeting, George Koehn called the newly charged and strongly worded statement on the need for all members of CSEA to join in the push to present a solid front to withstand pressures resulting from the State's austerity programs and the Nation's wage-price freeze. He warned against public employees being called upon to accept sacrifices that will offset the economic attainment to date.

CSEA Group Life Insurance

Effective on the first payroll in November of each year, the rates for the CSEA group life insurance and health insurance and supplemental life insurance as explained below. To avoid any unnecessary costs with CSEA headquarters in Albany, you should be guided by the following information:

CSEA Member Acquitted of Charges Wins Major Decision On Back Wages

SOUTH GLENS FALLS—An important decision from the office of the State Comptroller favoring the rights of a South Glens Falls village employee who was suspended from his job pending a hearing and then acquitted and reinstated, has been announced by the Civil Service Employees Assn., which defended the employee in the action.

The Comptroller's Office has ruled that when a village employee has been acquitted of a charge of misconduct, compensation received by him for off-duty, part-time employment which he had held prior to his being suspended, as well as during his suspension, should not be deducted from the salary due him from the Village during the period of his suspension.

A CSEA regional attorney Henry Metzner of Glens Falls handled the case for the employee, who was suspended from his job in 1970 for alleged misconduct. Following a hearing and by resolution of the Board of Trustees, and the employee was acquitted of the charges and reinstated in July, effective as of the date of suspension.

During the period of his employment by the Village, the employee was also employed as a part-time mail clerk in a mail-order house. After the knowledge of the Village superintendent of public works. During his suspension, he continued this outside employment.

When the Village attempted to have the employee's salary reduced from the outside job deducted from the full back pay paid him for the period of suspension, CSEA stood in the way.

"It's obvious," said a CSEA spokesman, "that the employee should not be penalized for continuing his outside employment. This extra employment never did interfere with or take the place of his duties in the village. CSEA is happy to have the record straight on this matter.

Insurance Rate Changes

CSEA insurance rate changes are made on the first payroll in November of each year. This applies to the CSEA group life insurance and health insurance and supplemental life insurance as explained below. To avoid any unnecessary costs with CSEA headquarters in Albany, you should be guided by the following information:

CSEA Metro Housing To Swear In Officers

The Metropolitan Housing chapter of the Civil Service Employees' Association installation luncheon is set for Penn Plaza, 31st and 7th Ave., in Manhattan at noon on Friday, Nov. 19. Officers to be sworn in are Martin E. Geraghty, president; Thomas A. DiNatale, first vice-president; Lester M. Chance, second vice-president; Fred Malta, third vice-president; Phyllis Hume, treasurer, and Phyllis Ferguson, secretary.

Additional information is available from Martin Geraghty at R1-171.

The above information will furnish to members CSEA local government, which has been an adjustment in deduc- tible life beginning with the wage increases of 1974, or 1975, or 1976.

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