**Vol. XXXII, No. 15**

**Tuesday, December 7, 1971**

**Price 15 Cents**

---

**Civil Service Leader**

**America’s Largest Weekly for Public Employees**

---

**Imholz Says Suffolk Emergency Hiring Plan Will Block Promotions**

(From Leader Correspondent)

**Smithtown**—The Suffolk chapter of the Civil Service Employees Assn. has protested that Suffolk County’s proposed hiring of unemployed persons under the Federal Emergency Employment Act would eliminate promotional opportunities for up to two years.

The plan, according to chapter president Frank J. Imholz, was a direct violation of the Emergency Act because it failed to open new jobs.

In addition, Imholz said, it merely shifted normal employment openings from the regular County budget to Federal funding, a procedure specifically prohibited by the Act. Imholz, in a letter to County Labor Commissioner Leo V. Tempes, submitted excerpts from the County budget showing allocation for the jobs proposed to be funded under the Emergency Employment Act.

---

**Nassau Ch. Agrees To Resume Talks On '72 Contract**

(From Leader Correspondent)

**MINEOLA**—After a showdown on the County’s demand for elimination of the graded salary plan, the Nassau chapter of the Civil Service Employees Assn. last Thursday agreed to resume negotiations on a 1972 contract, on the understanding that a settlement on the salary plan was imminent.

---

**Thruway Aides To Explore Negotiations**

**ALBANY**—The progress of several ongoing projects affecting retired State employees was discussed last week at the first meeting of the new committee for Retired Civil Service Employees of the Civil Service Employees Assn., composed of retired State employees from every major area in the State.

Primary plans of the committee are to establish local CSEA chapters of retirees throughout the State, in order to solve retirees’ problems.

---

**Inside The Leader**

**Butchess County Unit Turns Down CSEA**

---

**Oneida Water Supply Unit Signs Contract**

---

**White Plains Unit Agrees To One Year Pact**

---

**Tompkins County CSEA Routes Opposition In Crushing 510-60 Vote**

ITHACA—A landslide victory by the Civil Service Employees Assn. over a small, non-affiliated employee group here last week marks the trend of the future in local government labor relations, according to a CSEA official.

Theodore C. Wenzl, CSEA president, commented on the election:

“CSEA's victory in Tompkins County was not a surprise. It's obvious that in this day of face-to-face negotiations with public employees, the employees need a strong ally—a well-staffed, experienced public employee labor organization—as their side. We definitely see this victory as an indication of the future for employees of local governments. There is a new awareness among public employees that small independent local employee groups do not have the resources...”

(Continued on Page 14)

---

**Low-Cost Housing**

**Charles H. Foster, co-chairman of the Retirees' subcommittee on Housing, reported that the most desirable CSEA-sponsored low-cost housing plan for retired employees would be a "mutual non-profit housing corporation." CSEA sponsorship would entail organizational assistance, while the financing would be done through special construction loans and corporation shares, to be purchased by prospective tenants. The committee agreed on the desirability of pursuing this project, and the Housing subcommittee made the asking, but many of them are not aware of CSEA's readiness to help them out. The local chapters can create that awareness..."**

(Continued on Page 16)

---

**Game of Musical Chairs To Start For '72 Politics**

**THURSDAY** staggering State budget deficit and the complex political problems to which it gives rise have generated a new slate of rumors that Gov. Nelson A. Rockefeller will run for governor, but the Governor will succeed William P. Rogers as Secretary of State...

A different line of gossip has it that Rockefeller will run for the governorship, but the Governor will succeed William P. Rogers as Secretary of State...
Leader Writer
Paul J. Thayer
To Be Honored

Paul J. Thayer, author of the Firemen's column that appears weekly in The Leader and famed fire photographer, will be honored at a testimonial dinner, 5:30 p.m. at Carri's Restaurant, 737 Throgs Neck Expressway, Bronx.

In announcement for the dinner, the committee noted that "Paul has given unselfishly of himself for the betterment of the work of the firemen of New York City for the past 44 years. We want to show him how much we have appreciated his efforts in our behalf over the years."

The dinner will include a cocktail hour with gourmet hors d'oeuvres, prime ribs of beef, each table of 10 and unlimited beer. Following the dinner, presentations will be made to Thayer.

Tickets, at $16 each, are available through Fireman Robert Dole, 8 White St., North Babylon, N.Y., or Legion 33, Group 18. Other members of the committee are: Ken Fisher, Bronx Communications Office; Deputy Chief William Draper, Department of Safety; Battalion Chief G. Arthur O. Osbo, Bn. 16, Group 18; Fireman Ronald Burgess, Engine 78, Group 21; Honorary Deputy Chief Joe Devoy, Jr., City editor of The Leader, and Honorary Battalion Chief Raymond McIntyre.

Tickets for the star dinner are limited. All proceeds will go to first-time, first-responded basis.

Veterans Helped
ALBANY, N.Y. — For the second straight year, the State Health Maintenance Corporation, which the Legislature last month, the State Health Manpower Center, which is now part of the Veterans Administration, announced that the veteran's Board of Review, had increased productivity, their decision to run the Fire Department into the ground. When we try to tell reporters or editorial writers that more and more fires occur in New York City every year, they shrug and go off to write another suggestive story about whether Lindsay will run for President or not.

AND WHEN we tell them that this statistic can be, and must be, reduced, they shrug again.

How CAN WE cut the number of deaths in fires when more and more fires occur in New York City every year, and 100,000 false alarms a year drain off so many man-hours? Cut out the political posturing and make the Fire Department whole again.

RESTORE THE 74 fire officer positions cut earlier this year. Begin training firefighters again on a regular basis. Implement the new laws that create seven new firefighting units. Eliminate acting out of title. Speak out against arsonists, and those who send in malicious false alarms. Get tough with the small band of hoodlums who menace and injure firefighters as they attempt to do their job.

DEDICATION cannot be turned on and off like a faucet. The price we pay for dedication and meeting this workload is appalling. If we deal with an Administration that cares less about a workload that has already taken the lives of ten of our dedicated fire officers this year, for medical leaves after fires is not a recent phenomenon.

The time is fast approaching when there are many fires in New York City. When we plead with them that many of them because of aher exhaustion, then we must advise our members to protect the citizens of this City, themselves and their families. For medical leaves after fires is not a recent phenomenon. It has been developing for over three years — 5,000 injuries in 1968 to over 8,000 to date. The Uniformed Fire Officers Assn. policy now is that it is better for a fire officer to request medical examination than to go on fighting fires until he drops. Who wants worn out firefighters to rescue or protect its citizens?

WHAT THIS Administration will never understand is that a man has to want to be a firefighter. There are few such men and their numbers are further reduced by the strict mental and physical tests to pass and insure a highly qualified force. To deliberately undermine the morale of such a cadre is a very dangerous game, because the time is fast approaching when our men decide they had enough abuse on top of their everyday dose of danger. Then this City will see, in technicolor, the results of the City and Fire Department Administrative folly.

TA Car Serviceman
Pays $4.08-Plus Hr.

Promotional exams to become a shop apprentice for the Service Agency of the Transit Authority are open to four titles: car cleaner, railroad car cleaner, railroad car painter, railroad car painter. Pay rate currently: $4.0875 per hour. A Dec. 14 deadline looms for these positions, resulting in a written exam — weight 50 — scheduled for March. Data on that test may include TA regulations, safety procedures, and material handling. A physical exam will also be administered, the details provided in Announcement No. 1541.

Filing must be done in person at Transit Authority Headquarters, 370 Jay St., between the hours of 8:30 a.m. and 4:30 p.m.
POUGHKEEPSIE — Mrs. Madeline Mosel was honored at a luncheon on Nov. 4 upon the occasion of her retirement from the City of Poughkeepsie Department of Social Services in the Accounting Division. She had previously worked for the Federal Government and for the Internal Revenue Service for 25 years in New York City.

The luncheon, at the Elks Club, was attended by members of the Social Services staff and various guests. Mrs. Mosel and her husband will be residing at Holiday City, Berkley, Toma River, N. J.

Representatives of labor and management smiled over a handshake following the signing of the contract between the Oneida County Civil Service Employees Assn. Board of Water Supply unit and the City of Utica Board of Water Supply. Left to right are Russell LaGalbo, water board manager; Bill Daley, vice-president of the unit; John List, unit president, and Louis Saurdahof, president of the Oneida County chapter.

DUTCHES' UNIT NIXES 'VOLUNTARY' PAY CUT

(From Leader Correspondent)

POUGHKEEPSIE — More than 200 members of the Dutchess County unit of the Civil Service Employees met last week to make it clear to County officials that they have no intention to give up part of their pay raises for 1972 to help cut the County's budget.

The session, however, was to some degree anti-climatic, since most County officials have backed away from the idea of renegotiating the two-year contract toward voluntary cuts in pay raises.

Richard Steller, the new unit president, told the members that the meeting was "just informational, as a matter of courtesy to the County" and that there would be no vote on a formal position.

Much of the hassle at the meeting was due to a letter, signed by Rep. Stanley Pulver, chairman of the Dutchess County Board of Representatives.

Not Meant As Threat

In the letter to Steller, Pulver suggested two courses of action which some people interpreted as ultimatums—either CSEA would agree to a voluntary pay cut or between 30 and 50 jobs in the County would be deleted.

The CSEA leadership, however, emphasized it did not believe the letter was meant as a threat and personnel commissioner William P. Schryver told the group he believed any jobs abolished would be those currently not filled.

At one point, Thomas J. Luposello, regional field supervisor for CSEA, drew applause when he told the group, "we intend that the existing contract be continued and implemented by the County. There is no issue before us tonight."

Steller said that on advice of the State CSEA "We are not going to make a formal reply" to the letter.

DRAWS LAUGHTER AND APPLAUSE

County probation supervisor William Chamuris told CSEA leaders they should not jump and call a meeting whenever a member of the board approves the CSEA to help save money.

"If the County found a surplus of $8 million, they sure wouldn't say to the CSEA 'let's share it with you,' " he said, drawing laughter and applause.

Deputy calendar clerk Harold Shore reminded the group that the unit made a "gift to the County" last year of many raises that had been voluntarily put off until 1972, which is the reason some workers will get two increments instead of one.

Steller was guarded throughout the meeting, commenting at one point that "no mud has been slung" by the County board since Pulver's action had not been authorized.

"The only thing that concerns us at this time are the findings of the Federal Pay Board," he added.

The contract calls for a 4.7 percent cost-of-living increase next year for 700 County workers, plus one and in

(Continued on Page 16)

Rensselaer Members
Jam Meeting To Hear
Costa, Other Leaders

(Special to The Leader)

TROY—A large turnout of more than 100 members attended a recent general membership meeting of the Rensselaer chapter of the Civil Service Employees Assn.

James Bolles, chapter president, commenting on the large attendance, spoke with confidence of the future of his chapter, noting that "more than 100 members attend and attentively listen to talks forming them of the services provided by CSEA, the interest of these people and the strength of our chapter is readily apparent."

Featured speakers at the meeting conducted at Fay's Restaurant outside Troy were A. Victor Costa, CSEA second vice-president, who outlined the role of chapters and units in the organization; James VanAken, Headquaters services manager of CSEA, who spoke on the services provided by CSEA Headquarters; and Thomas Whittemore, field representative, who described the grievance procedure.

Bolles introduced the chapter's board of directors and discussed briefly the areas of concern to chapter members.

Joseph Lazaneny, chapter representative on CSEA's State Board of Directors and chairman of the County Division, gave a rundown of the effects of the President's economic program as it affects public employees.

RATIFICATION — Lindenhurst School Board officials and Civil Service Employees Assn. have signed pact that gives Lindenhurst School District No. 4 employees fully paid medical hospitalization, an improved dental plan, binding arbitration and other negotiation guarantees to custodial, maintenance and grounds workers and matrons. These employees received a six percent pay boost; clerical workers received an 11 percent boost plus the same holidays and recesses as teachers, and were guaranteed a three percent raise and a one percent raise and a one percent raise.
A few reasons why 61% of Federal employees belong to our health club.

Because Blue Cross and Blue Shield offer the most comprehensive benefits available, including:

<table>
<thead>
<tr>
<th>Anesthesia Service</th>
<th>Emergency Dental Care—Outpatient</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anesthetics</td>
<td>Emergency Medical Care—Outpatient</td>
</tr>
<tr>
<td>Angiogram</td>
<td>Group Therapy</td>
</tr>
<tr>
<td>Appendectomy</td>
<td>Hospital Ancillaries</td>
</tr>
<tr>
<td>Assistant-At-Surgery</td>
<td>Hospital Room &amp; Board</td>
</tr>
<tr>
<td>Basal Metabolism Tests</td>
<td>Hysterectomy</td>
</tr>
<tr>
<td>Blood &amp; Plasma</td>
<td>In-Hospital Laboratory Service</td>
</tr>
<tr>
<td>Bronchoscopy</td>
<td>In-Hospital Medical Care</td>
</tr>
<tr>
<td>Cesarean Delivery</td>
<td>In-Hospital X-Ray Service</td>
</tr>
<tr>
<td>Chemotherapy</td>
<td>Intensive Medical Care</td>
</tr>
<tr>
<td>Collateral Visits</td>
<td>Intravenous Injections and Solutions</td>
</tr>
<tr>
<td>Consultations</td>
<td>Maternity Care</td>
</tr>
<tr>
<td>Crutches</td>
<td>Miscarriage</td>
</tr>
<tr>
<td>Cystoscopy</td>
<td>Nursery Care</td>
</tr>
<tr>
<td>Crutches</td>
<td>Open-Heart Surgery</td>
</tr>
<tr>
<td>Cystoscopy</td>
<td>Operating Room</td>
</tr>
<tr>
<td>Day-Night Care</td>
<td>Oral Surgery</td>
</tr>
<tr>
<td>Deep X-Ray Therapy</td>
<td>Organ Transplants</td>
</tr>
<tr>
<td>Dressings, Splints, Costs</td>
<td>Outpatient Laboratory Service</td>
</tr>
<tr>
<td>Ectopic Pregnancy</td>
<td></td>
</tr>
<tr>
<td>Electrocardiograms</td>
<td></td>
</tr>
<tr>
<td>Electroencephalogram</td>
<td></td>
</tr>
<tr>
<td>Electroshock Therapy</td>
<td></td>
</tr>
<tr>
<td>Emergency Dental Care—Outpatient</td>
<td></td>
</tr>
<tr>
<td>Emergency Medical Care—Outpatient</td>
<td></td>
</tr>
<tr>
<td>Group Therapy</td>
<td>Hospital Ancillaries</td>
</tr>
<tr>
<td>Hospital Room &amp; Board</td>
<td>Hysterectomy</td>
</tr>
<tr>
<td>Hysterectomy</td>
<td>In-Hospital Laboratory Service</td>
</tr>
<tr>
<td>In-Hospital Medical Care</td>
<td>In-Hospital X-Ray Service</td>
</tr>
<tr>
<td>Intensive Medical Care</td>
<td>Intravenous Injections and Solutions</td>
</tr>
<tr>
<td>Intravenous Injections and Solutions</td>
<td>Maternity Care</td>
</tr>
<tr>
<td>Maternity Care</td>
<td>Miscarriage</td>
</tr>
<tr>
<td>Miscarriage</td>
<td>Nursery Care</td>
</tr>
<tr>
<td>Nursery Care</td>
<td>Open-Heart Surgery</td>
</tr>
<tr>
<td>Open-Heart Surgery</td>
<td>Operating Room</td>
</tr>
<tr>
<td>Operating Room</td>
<td>Oral Surgery</td>
</tr>
<tr>
<td>Oral Surgery</td>
<td>Organ Transplants</td>
</tr>
<tr>
<td>Organ Transplants</td>
<td>Outpatient Laboratory Service</td>
</tr>
<tr>
<td>Outpatient Laboratory Service</td>
<td></td>
</tr>
<tr>
<td>Outpatient X-Ray Service</td>
<td></td>
</tr>
<tr>
<td>Oxygen</td>
<td></td>
</tr>
<tr>
<td>Physical Therapy</td>
<td>Physicians Service (Including Home and Office Visits)</td>
</tr>
<tr>
<td>Physicians Service (Including Home and Office Visits)</td>
<td>Prescription Drugs and Medicines</td>
</tr>
<tr>
<td>Prescription Drugs and Medicines</td>
<td>Private Duty Nursing</td>
</tr>
<tr>
<td>Private Duty Nursing</td>
<td>Professional Local</td>
</tr>
<tr>
<td>Professional Local</td>
<td>Ambulance Service</td>
</tr>
<tr>
<td>Ambulance Service</td>
<td>Prosthetic Appliances</td>
</tr>
<tr>
<td>Prosthetic Appliances</td>
<td>Psychotherapy, Inpatient and Outpatient</td>
</tr>
<tr>
<td>Psychotherapy, Inpatient and Outpatient</td>
<td>Radioisotopes and Radiation Therapy</td>
</tr>
<tr>
<td>Radioisotopes and Radiation Therapy</td>
<td>Recovery Room</td>
</tr>
<tr>
<td>Recovery Room</td>
<td>Renal Dialysis</td>
</tr>
<tr>
<td>Renal Dialysis</td>
<td>Skin Grafts</td>
</tr>
<tr>
<td>Skin Grafts</td>
<td>Surgery</td>
</tr>
<tr>
<td>Surgery</td>
<td>Surgical Removal of Impacted Teeth</td>
</tr>
<tr>
<td>Surgical Removal of Impacted Teeth</td>
<td>Tonsillectomy</td>
</tr>
<tr>
<td>Tonsillectomy</td>
<td>Treatment of Burns</td>
</tr>
<tr>
<td>Treatment of Burns</td>
<td></td>
</tr>
</tbody>
</table>

And 9 out of 10 members have chosen our high option plan.

BLUE CROSS, and BLUE SHIELD.

We've got what you want—
the biggest value in health care protection for Federal employees.

If you've got it, keep it. If you don't have it get it.
**Arrives Next Week**

**Only One Walk-In Planned For Parking Agent In Dec.**

(Scholar, license and age requirements must be met to qualify for the $6,000 title. Minimum schooling calls for high school graduation or possession of an equivalency. While appointment will depend on having a driver's license and passing a driving test, candidates must be no younger than 21 or older than 40.

Screening weights mainly upon a multiple-choice test, with 70 percent required, and a qualifying medical and physical. The latter consists of lifting dumbbells to shoulder height and running through a maze of obstacles.

Once hired, the parking enforcement agent will be working a 46-hour week on a rotating schedule, patrolling an assigned area, ticketing vehicles for violations, and checking for defective meters. The agent may also drive a passenger car or station wagon and operate a two-way radio.

Promotional opportunities can lead to senior enforcement agent ($7,100) and eventually to assistant district director—$8,650. Full information is outlined in Exam No. 1047. To make an application, consult "Where to Apply" on page 13 of The Leader.

**Point To Trainee Program For Med. Tech Assistants; Jobs Exist At GS-6 Level**

The U.S. Public Health Service has announced jobs as medical technical assistant. These are GS-6 jobs and provide $7,272 in salary.

Announcement No. 3558 outlines experience and training requirements, substitutions for education for experience, the basis of rating and other pertinent information.

Successful candidates will be trained in medical care functions at a penal or correctional institution. The training period will be one year and covers specialties such as nursing, laboratory, x-ray, pharmacy and physical therapy. Therefore, appointment to GS-8 at $8,493 will be made, provided training is satisfactory.

Length of experience alone will not qualify you, but training and experience must demonstrate the ability to perform the duties. Specifically, applicants must show 23 years in a recognized medical organization or facility. General nursing skills must be shown, and it must be shown that emergency treatment will be handled.

The basis of rating rests with an evaluation of background preparation. Other general requirements concern physical health. In addition, you will be asked to file Form 501 ABC; Form 97; Standard Form 15. General information and application forms may be obtained at the New York Area Office of the U.S. Civil Service Commission, 1300 6th Ave., New York, N.Y. 10019, weekdays and Saturday mornings.

**Federal Tests Suspended**

(Continued from Page 2)

The Public Administrator of the County of New York, as administrator of the estate of Bernhard Faith, deceased, whose last known and cannot after diligent inquiry be found, do hereby give notice that a petition has been filed in this Court for the appointment of a personal representative in the above-mentioned case, and that a hearing on said petition will be held at the New York Area Office of the U.S. Civil Service Commission, 1300 6th Ave., New York, N.Y. 10019, at 9:30 a.m. on the 29th day of December, 1971, at which time the personal representative will be appointed.

Other than personal representatives, all other persons interested in the estate of said deceased are required to appear in person or by attorney at said place and time above and by the act of appearing and filing objections, if any, on said date, to appear and show cause why said personal representative should not be appointed.

All persons who have knowledge of the last known residence, address, place of employment, and last known whereabouts of any person interested in said estate, are hereby notified of the filing of said petition and are required to appear in person or by attorney at the New York Area Office of the U.S. Civil Service Commission, 1300 6th Ave., New York, N.Y. 10019, at 9:30 a.m. on the 29th day of December, 1971, at which time said personal representative will be appointed.

**The DELEHANTY INSTITUTE**

58 years of education to more than a half million students

**NEW FALL COURSES**

**POLICE SERGEANT**

Exam New Scheduled for March '72

Enroll now in promotion course featuring new Cassette method of preparation.

Classes meet in Manhattan, Yonkers, Jamaica, Melville & Staten Island

**Administrative Associate**

Examination to be held April 1972

**CLASSES MEET MONDAY AT 6 P.M. 126 E. 13th Street, N.Y., N.Y.**

**SENIOR CLERK**

Examination scheduled for June 1972

**CLASSES NOW FORMING**

**The DELEHANTY INSTITUTE**

For information on all courses

CALL (212) 3-6900

Manhattan: 115 E. 15th Street
Jamaica: 89-25 Merrick Blvd.
Office Open Daily 9 A.M.-5 P.M.
Closing Down The State

CLOSING down the State of New York is no answer to a budgetary crisis but that's just what Gov. Nelson A. Rockefeller is threatening in so many words if he doesn't get the new tax revenues he has said will be necessary to solve the State's urgent money situation.

This kind of scare tactic serves no one's purpose and we are dismayed that the Governor and his advisors apparently learned nothing from the debacle of the transportation bond issue. One of the major reasons for rejection of the issue was voter indignation over the threats posed at them should the bond issue be rejected. This type of intimidation was outright rejection at the polls.

Now the Governor is beginning to tell the people that if his tax proposals are not approved he will be forced to close down beaches, parks, mental hygiene institutions, prisons, educational services, etc., and will have to start laying off troopers, prison guards and more.

We think the wise course would have been to take the issues directly to the public; explain why essential services need more revenues and let the people have a better chance to understand in detail the costs of providing modern services to a modern society.

The problem here is opening the minds to the voters to the financial burdens they undoubtedly will have to carry. The answer is not in threatening to close down the State.

Social Security Questions & Answers

Q. My 17-year-old daughter has been disabled since birth. She and I are collecting monthly social security benefits on my deceased husband's earnings record. Is there any way my daughter's monthly benefits can continue after she reaches 18, even though she will not be attending school?

A. If her condition is severe and she remains in your care, you and your disabled daughter's social security benefits may continue after she reaches 18 years of age. However, upon reaching 18 you must have her sign a statement that she will use the benefits for her personal support and that she will inform you if she moves. If she does not sign the statement, the benefits will end.

Q. I am 80 years old and enrolled in Medicare. Because of my poor health, it is impossible for me to go to the social security office to change my name on my social security record. You will be issued a social security number you have now, but with your married name on the card.

A. Yes, if necessary, a social security representative can come to your home to help you fill out a claim for payment on some doctor bills.

Q. I have been married for 11 years and have never changed my name on my marriage record. My social security number is still under my maiden name. Since I have worked on and off in the last few years, will I lose credit for this work?

A. No, but your employer has probably been asked about the different name on your employee earnings report. To make sure you get the proper work credit, call or visit any social security office to change your name on your social security record. You will be issued a social security number you now have, but with your married name on the card.

Q. I am 80 years old and enrolled in Medicare. Because of my poor health, it is impossible for me to go to the social security office to change my name on my social security record. You will be issued a social security number you now have, but with your married name on the card.

A. Yes, if necessary, a social security representative can come to your home to help you fill out a claim for payment on some doctor bills.

Q. I am 80 years old and enrolled in Medicare. Because of my poor health, it is impossible for me to go to the social security office to change my name on my social security record. You will be issued a social security number you now have, but with your married name on the card.

A. Yes, if necessary, a social security representative can come to your home to help you fill out a claim for payment on some doctor bills.

Protecting The Public

DURING THE MONTH of June, certain work stoppages took place in New York City which affected sewage treatment and garbage disposal operations. The ripple effect reached every city in the county. In addition, there was a strike by the garbage workers in the city that in turn led to the possibility that a number of public officials of Nassau County and the towns of North Hempstead and Oyster Bay commenced a lawsuit in Nassau County Supreme Court against two of the employees they thought were responsible for the work stoppages.

The LAWSUIT demanded a permanent injunction against the union officials, compensatory damages of $1,000,000 and punitive damages of $5,000,000. Pending the ultimate disposal of that action, the union officials also asked the Court to grant a preliminary injunction. The union officials responded by asking the Court to dismiss the lawsuit on three grounds.

(1) The actions complained of have ceased.

(2) The public officials have no legal standing to bring such a lawsuit.

(3) The specific acts have not demonstrated any damage.

In a lengthy and detailed opinion, the Court, in a Special Term, dealt with the various problems raised in the suit.

FIRSTLY, the Court denied the request of the plaintiffs for a preliminary injunction. The function of a preliminary injunction is to retain the status quo until the merits of a legal action may be decided. There was at the time a preliminary injunction in effect in New York City. Therefore, the Court held that the plaintiffs were not entitled to an injunction on their own case.

THE COURT further directed the defendant to submit their answer to the lawsuit and denied their motion to dismiss the complaint. One of the statutes dealt with in the plaintiffs' argument is that since Nassau County had no standing to sue for an injunction because the County is not the employer of the municipal employees involved in the alleged work stoppages. The Court held that the authority to take these actions under the Taylor Law because the injunctive remedy belongs to the public employer of the employees involved. The plaintiffs did not have the right to sue under the Public Health Law, since violations of that statute are to be handled only by the Board of Health and the State Commissioner of Health.

THE PLAINTIFFS argued further that they had the right to sue under the common law, that is, without reference to any specific statute. The Court agreed, "Courts should not dismiss or reject claims merely because the claim is novel or a similar claim has not previously been asserted."

THE COURT did not rest its decision on any enumerated interpretation of any statute. "Instead, the Court will simply state as its basis a new rule that persons maliciously polluting or contaminating the environment may be enjoined by the chief executive officer of a county or town whose residents suffers irreparable injury from the offensive conduct, or by private citizens reasonably affected. Offense effect may include economic loss, health hazard whether immediate or reasonably threatening, recreational or aesthetic impairment, or the destruction of wildlife. In addition to injunctive sanction, an offending polluter can be answerable in such compensatory damage as may be proven by or on behalf of an injured party, and made to pay punitive damages for violation of the common law rights of others." Case v. Gobatia, 325 N.Y.S. 2d 743.

ALL THIS LEADS one to ponder whether the Court would entertain a lawsuit by a union leader against the head of a local government to stop the municipality from deliberately requiring its employees, represented by the union, to perform acts which endanger their own health and safety and that of the public community, and which are illegal. Does the "common law right" to protect the public belong only to the government to be used against its employees? Or is it also for citizens to assert the same "common law right" to protect its members and the public against indiscretions of government?
Research Asst. Job
Open At CSEA HQ

The Civil Service Employees Assn. has announced an immediate opening for a research assistant with the Albany chapter of the Association. The trainee position carries a starting salary of $8,659, with annual salary increments up to $16,771.

Under the supervision of the director of research, the research assistant aids in conducting various studies, including compiling data and making up graphs and tables, contacting governmental and other sources for information and preparing statistical or analytical reports on portions of research studies. He or she investigates specific problems relating to the Association or government activities and does preliminary research for reports. He may also represent the Association before governmental bodies and participate in collective bargaining sessions as a resource person.

Candidates must have graduated from a four-year college or university; a major in mathematics, statistics or economics is preferred. One year of satisfactory experience, post-college, in public administration or political science, or 20 graduate hours in the above fields may qualify the candidate for a starting salary of $9,553.

Minimum qualifications require that the candidate live in the immediate Albany area and possess a New York State driver's license. A physical examination may be required.

Candidates should contact the CSEA at 23 Erie St., Albany, New York for further information.

Nassau Nominations
Open Until Jan. 10

MINEOLA — The nominating committee of the Nassau chapter of the Civil Service Employees Association will receive proposals from the membership until Jan. 10. It was announced this week by committee chairman Thomas Stapleton.

The committee is preparing nominations for 12 chapter officers, 13 posts on the board of directors, the office of County Executive representative and 18 delegates to the State Association.

Suggestions may be sent to the committee at P.O. Box 51, Hempstead, N.Y. 11551, or c/o CSEA office, Room 202, Old Courthouse, Franklin Ave., Mineola, N.Y. 11501.

Stapleton requested early submission in order to afford the committee maximum time for consideration.

Laurel K. Appointed

ALBANY — Dr. Louise C. Heinzelman has been named director of West Seneca State School for the mentally retarded, succeeding Dr. Samuel Polakstein in the $37,911 a year position. Dr. Polakstein was honored for his 36 years of State service prior to his retirement at a testimonial dinner on Nov. 19.

OH, YOU KID — Al Capone and Helen Morgan weren't able to attend, but Al Varacchi put on dark glasses and Libby Lorio threw a feather boa around her shoulders and 252 other people shared in the nostalgia of the Roaring 20's party given recently by the State University of New York at Stony Brook chapter of the Civil Service Employees Assn. Varacchi is president of the chapter and Miss Lorio was chairman of the party.

And while there was nothing quite as shocking as the St. Valentine's Day Raid, there was an exotic dancer with a machine gun who jumped out of a four-foot-by-three-foot cake. In a playful mood, in first picture, left to right, are Mrs. Varacchi, Mr. and Mrs. Kenneth Cadieux and Mr. and Mrs. Fred Rees. In the second picture, guest Irving Flaumenbaum, president of the Nassau chapter, gives the password, as Keystone Kop William Guhde, president Varacchi, treasurer Elizabeth Dow and secretary Lorio check his credentials. Besides the last-three-named, other committee members were Estelle Greenwold, Tina Streicher and James Keesen. Larkfield Country Club in Northport was the speakeasy-for-a-night.

Pre-Exam Course Slated For Employment Titles

A short training course in preparation for three upcoming exams for employment counseling jobs will be offered by the Metropolitan Division of Employment chapter of the Civil Service Employees Assn. It was announced last week by John Lomocco, president of the chapter.

The course will cover material relating to exams and senior employment interviewer, senior employment counselor and senior unemployment claims inspector. There will be five sessions of the course, all meeting at Local Office No. 430 at the Hotel and Restaurant Placement Center, 247 West 54 St. in Manhattan. The fee is $3 for CSEA members, and $4 for non-members.

Prior to the first session on Monday, Dec. 30, there will be registration from 5:30 to 6:30 p.m. at the above address. All meetings of sessions will begin promptly at 6 p.m.

School employees and their guests, Mrs. Lynn Bayer, publicity chairman for the chapter, said that the popular dance was evidence of chapter enthusiasm after the recent reorganization of the chapter under new officers.

Yule And Chanukah Celebration Set By Div. Of Employment

A combination Christmas-Chanukah party will be held by the Division of Employment chapter of the Civil Service Employees Assn. on Wednesday, Dec. 19, at 4:30 p.m. Members are encouraged to reserve places early, as the deadline for reservations is set for Dec. 11.

The evening will begin with hot and cold hors d'oeuvres, followed by a dinner choice of prime rib or filet of sole. For the cost of $4 per person, two drinks and dancing will also be included. The party is picking the tab for the remainder of the cost, which amounts to another $6 per person.

The Lincoln Square Motor Inn at West 66 St. and Broadway in Manhattan has been booked for the party, and parking will be available on the premises.

For reservations, contact any one of the following chapter members: Ronny Safely or Connie Minardi at 843-7506, Anthony Brascaglio, (516) MO 5-7400, John Yule (914) MO 4-3860 or Don Harrison 933-1369.

(Continued on page 15)
Does The City Owe You $$?
It Does If Your Name Is Here

Thousands of New York City employees, past and present, have unwittingly left to the City a million dollars in unclaimed checks. From $10 uniform allowances to hundreds of dollars in back pay, this money is waiting for City employees.

Below is the fourth installment of The Leader's continuing listing of persons who are owed at least $75 by the City. Records are kept for as long as six years, so if you just remembered that you never picked up your vacation pay from 1966, it's still there.

If your name appears, go to your department personnel office to request payment. To arrive at department abbreviations appear below the listing.

If you see the name of a deceased husband, wife, or other close relative, you may claim the funds by presenting a surrogate court order or a paid-in-full funeral bill. This should also be handled through the former department of the deceased.

This week's listing continues: J. Leacock, HD; M. A. Liberti, HD; B. E. Mack, HD; M. Mason, HD; M. B. McAuley, HD; E. McDonough, HD; M. P. Menas, HD; N. A. McGahan, HD; F. P. Moon, HD; L. V. Murray, HD; B. J. Nelson, HD; A. J. Pandoli, HD; A. Phillips, HD; S. Rabie, HD; Y. Rigger, HD; E. Roberts, HD; J. Robinson, HD; B. E. Sampson, HD; S. Seid, HD; T. M. Smith, HD.


Super Attty. Test
Some 21 supervising attorneys applicants were recently tested for that post. The written exam held at 220 Church St., Manhattan.

NEW CHAPTER OFFICERS — The newly formed chapter of the Civil Service Employees Assn. of the State University at Cortland installed its first slate of officers on Friday, Nov. 9. During the honors at the installation at Lee Hall on the university campus was Jason McGraw, a CSEA field representative from Albany. Left to right are Dorothy Johnston, treasurer; Sharon Marcellus, secretary; Elise Maloney, second vice-president; Thomas Curly, president; and Lucille Cape, first vice-president. The ceremony also included the sealing of two delegates, William Reilly and Minna H. Weir; the naming of the executive committee, and the designation of Robert Berry as maintenance representative, Reginaeo Fortis as clerical representative and Ernest Hitchcock as custodial representative.

State University's CSEA Chapter
Cortland Raises Funds For GI's

CORTLAND — Mrs. Pat Crandall, president of the State University at Cortland chapter of the Civil Service Employees Assn., announced that the chapter had contributed $282 toward the Cortland County Home for the Holidays fund-raising drive to bring eligible servicemen home from Vietnam for Christmas.

Mrs. Crandall made her announcement at the November chapter dinner-dance held at the Veterans of Foreign Wars Home in Cortland. She noted that this is the second year that Cortland County has engaged in the project to help GI's come home for the holidays, and that the students on the Cortland campus contributed over $600 to the fund.

Theodore C. Wend, president of the CSEA, spoke briefly to the 190 members and guests concerning the present State fiscal crisis, urging all State employees to have faith that the CSEA leadership would fight for employment interests.

The occasion also marked the retirement of William Griswold, a College employee who is retiring after 14 years of service.

Guests at the affair included college president and Mrs. Richard C. Jones, State University at Buffalo chapter president; Mrs. Edward Dudak, Central Conference president; Charles Ecker, Conference treasurer; Helen Callahan, and CSEA field representative Karl Flosier. Father Hillary Paszek of St. Mary's Church gave the invocation, and college personnel director John Paterson offered the toast. Mrs. James Castorline was chairman of the event.
SABBATH OBSERVER TEST 

for PRINCIPAL METHODS

Written Test Held Nov. 4-5, 1971

Following are the key answers to be used for rating of candidates' papers in this test. These key answers are published now for information only. No Protests or Appeals will be accepted at this time.

**EXAM NO. 6415 PROMOTION TO ADMIN. ATTORNEY**

Written Test Held Feb. 2, 1971

The following are the final key answers as adopted by the Commission at a meeting held on Nov. 19, 1971.

1. A
2. A
3. A
4. B
5. B
6. A
7. A
8. A
9. B
10. B
11. A
12. B
13. B
14. A
15. A
16. A
17. A
18. A
19. B
20. A
21. A
22. A
23. A
24. A
25. A
26. A
27. A
28. B
29. A
30. A
31. B
32. A
33. A
34. B
35. A
36. A
37. B
38. A
39. B
40. B
41. B
42. B
43. A
44. A
45. B
46. A
47. A
48. B
49. D
50. B

**EXAM NO. 6168 ADMIN. ATTORNEY**

Written Test Held Feb. 8, 1971

Following are the revised key answers used for rating all candidates' papers.

1. A
2. A
3. A
4. B
5. B
6. B
7. A
8. B
9. B
10. A
11. A
12. A
13. B
14. A
15. A
16. B
17. B
18. B
19. B
20. A
21. A
22. A
23. A
24. B
25. B
26. B
27. A
28. B
29. A
30. B
31. A
32. A
33. A
34. B
35. A
36. A
37. A
38. A
39. B
40. A
41. A
42. A
43. B
44. A
45. B
46. B
47. A
48. B
49. D
50. B

**EXAM NO. 6014 PROMOTION TO SUPRENY. ATTORNEY**

Written Test Held Feb. 2, 1971

The following are the final key answers as adopted by the Commission at a meeting held on Nov. 19, 1971.

1. A
2. A
3. B
4. A
5. B
6. B
7. B
8. A
9. B
10. B
11. A
12. B
13. B
14. A
15. A
16. A
17. A
18. A
19. A
20. A
21. A
22. A
23. A
24. A
25. A
26. A
27. A
28. B
29. A
30. A
31. B
32. A
33. A
34. B
35. A
36. A
37. B
38. A
39. B
40. A
41. A
42. B
43. B
44. A
45. B
46. B
47. A
48. B
49. D
50. B

Do You Need A

High School Equivalency Diploma

for civil service promotion & examination

* 5 Week Course

* Written or Oral

* Special preparation for civil service test

* Information on the New York State High School Equivalency Test

Address:

Branches:

11 Warren St., New York, N.Y. 10007

ORDER DIRECT - MAIL COUPON

GET THE ARCO STUDY BOOK

LEADER BOOK STORE
11 Warren St, New York, N.Y. 10007

Please send—copies of books checked above.

I enclose check or money order for $.

Name:

City:

State:

(Continued on Page 15)
City Examination Status

Here is the status of New York City examinations which are in the active stages prior to being established. For status on eligible lists which were promulgated as a result of earlier examinations, see List Progress which appears elsewhere in this edition.

A—examination ordered; B—filling open; C—filling closed & test pending; D—test completed, prepared key pending; E—key released, not prepared; F—key prepared; G—rating completed; H—rating complete, medical/physical pending; I—letter/word pending; J—test being compiled; K—list to be released shortly; L—list released.

Hiring positions announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairman of the Taconic Commission, has been announced by Governor Rockefeller as chairma

1. H.I.P. is the only plan that provides unlimited medical, surgical, specialist, maternity, laboratory and X-ray care. These basic benefits require NO complicated claim forms. NO deductibles. NO co-insurance. NO out-of-pocket expenses. NO lengthy wait to receive back money that you have already paid out.

2. H.I.P. provides fully prepaid doctor benefits for maternity. NO other health plan in New York fully insures you for all of the medical care that you require from a qualified obstetrician in and out of the hospital during your pregnancy, delivery and following delivery.

3. H.I.P. provides you with complete specialist services both in your doctor's office and in the hospital for as long as the specialist services are medically needed.

4. H.I.P.'s Special Service program arranges for fully prepaid medical care if a rare and costly illness should strike. Coverage under this outstanding benefit pays for brain surgery, open-heart surgery and other complex operations and procedures that often overwhelm a family with catastrophic medical bills, even when there is some kind of added coverage.

5. H.I.P.'s Automated Multiphasic Health Testing Center for the early detection of disease provides an extensive health test for all new adult members of H.I.P. Each of the many tests is processed by modern laboratory equipment, advanced computers and skilled health personnel. The tests provide your doctor with valuable medical information about you which he needs to help keep you in good health.

This is the level of modern medical care available to you as a Federal employee. ISN'T IT TIME FOR YOU TO JOIN H.I.P.
The Job Market

by BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE
THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

---

Room & Board Fringes Act
To Bolster Food Service
Recruitment At W. Point

Given the incentive of inexpensive room and board privileges, persons who want to become food service workers at West Point have been contacted by the Military Academy in great volume. Many have their eyes fixed on finding a spot in the civilian employees dormitory at the Point, where $6 per month covers room, board, blankets and laundering of sheets. Other fringe benefits also prove a lure.

Currently, pay rates start at $3.93 hourly, added to which are the fringes of retirement benefits, low-cost health and life insurance, free uniforms and credit union eligibility. Also, six sick leave and 13 annual leave days are extended to employees with fewer than three years of tenure.

The number of vacancies varies from week to week but, according to recruiting chief W.E. Finneran, the food service staff consists of 300 waiters and some 100 kitchen preparation workers. Entry jobs also periodically exist in the Academy butcher shop and bakery.

Applicants are not required to meet a specific experience requirement, although they must have "sufficient experience or training in this line to perform the duties of kitchen or dining room, detail." A mere application is all that is needed to be considered since no test will be administered. Of course, physical exams will be given to all candidates prior to hiring.

Among other jobs offered at the Academy with few requirements are those of clerk-typist and clerk-steno. Both involve taking a performance test, however, and would require either light experience or high school graduation. Most appointments are at the GS-2 or GS-3 levels of responsibility; $4,967 or $5,524.

Further information can be forthcoming by writing W.E. Finneran, care of the Civilian Personnel Div., U.S. Military Academy, West Point 10006. Prime consideration may be made also by calling (914) 928-2115.

OFFICIAL DISCOUNT

Approved By Many Civil Service Organizations

- NEW CARS — Official car purchase plan . . . exactly $100 above dealers actual cost!
- CARPETING — Specially negotiated discount prices on almost all national brands.
- STEREO AND HI FI — Stereo consoles, stereo cabinets and stereo components including amplifiers, preamplifiers, tuners, turntables, speakers and speaker systems and other stereo recording equipment.
- DIAMONDS — Uncontested value at lowest possible price!
- PIANOS —Direct factory arrangement for special discount prices. Factory showroom located in New York.
- CAMERAS AND PHOTOGRAPHIC EQUIPMENT — Cameras and accessories, movie cameras, still and movie projectors, editing, copying and developing equipment, lenses and film.

ADDITIONAL SERVICES

- MAJOR APPLIANCES — Televisions, air-conditioners, refrigerators, freezers, dishwashers, washing machines, dryers, disposals, ranges, radios, humidifiers, dehumidifiers, tape recorders and vacuum cleaners available at slightly above wholesale.
- FURNITURE — Complete lines of furniture as slightly above dealers actual cost.
- CUSTOM DRAPERIES, UPHOLSTERY AND SLIP COVERS — Exclusive service group only through United Buying Service. 13 locations throughout the metropolitan area.
- FURS — A prominent fur manufacturer and supplier to major department stores is offering its products at discounts exclusive to United Buying Service. Fur available include Mink, Beaver, Leopard, Muskrat, Broadway, Alaskan Seal, Persian Lamb and a variety of Fun Furs.
- LUGGAGE — Products of all leading manufacturers at special discount prices.

There are a variety of job openings in Brooklyn. For example, Yarn Weavers are wanted to operate Foster yarn winding machines on all types of yarn at $8 to $15 per week. Punchers are also wanted to color, cut down and polish brass, pewter, steel, aluminum or bronze. The pay range is $1.75 to $3.00 per hour . . . Sheet Metal Workers are to lay out from prints and fabricate boxes. The pay range is $2.50 to $4.60 per hour . . . There are a few jobs for Machinists able to set up and operate lathes, drill press and other machine shop tools that make parts from blueprint sketch or sample. The pay range is $2.90 to $4.60 per hour . . . Also, Maintenance Mechanics to repair and adjust various types of machines. Electrical, mechanical, and welding involved. Experience is necessary for these jobs paying from $3.10 to $4.45 per hour . . . There are also a few openings for Planer Operators able to operate Holteider, Chamber and Pipe Piping on greases cards and stationary. The pay is $110 a week . . . Apply at Brooklyn Industrial Office, 206 Schermerhorn St., Brooklyn.

In Queens an experienced planer is wanted. Must be able to set up and operate Planers, and read blueprints. The pay is $3.50 to $4.00 an hour, depending on experience . . . The demand for Taxi Drivers is $110 a week . . . A mere application is all that is necessary to be considered since no test will be administered. Of course, physical exams will be given to all candidates prior to hiring.

For a Complete list of Civil Service jobs and a complete list of all available political appointments, write the Civil Service Commission, Room 607, 34 E. 40 St., New York 16, N.Y. and a complete list of all available political appointments, write the Civil Service Commission, Room 707, 1000 Broadway, New York 18, N.Y.

---

Transit Legion Post Donates To Hospital Fund

Joseph A. Walters, Commander of New York City Transit Authority Legion No. 179, American Legion, has announced that the Post had donated $50 to Bronx County Hospital. Walter is chairman of the hospital committee of the Post.

The funds will be used by the hospital committee to purchase necessities for veterans at the Bronx Veterans Administration Hospital on East Gun Hill Road.

Transit Legion Post No. 498, American Legion, has announced that the Post had donated $50 to Bronx County Hospital. Walter is chairman of the hospital committee of the Post.

The funds will be used by the hospital committee to purchase necessities for veterans at the Bronx Veterans Administration Hospital on East Gun Hill Road.

John J. Coughanour, Post 498, American Legion, has announced that the Post had donated $50 to Bronx County Hospital. Walter is chairman of the hospital committee of the Post.

The funds will be used by the hospital committee to purchase necessities for veterans at the Bronx Veterans Administration Hospital on East Gun Hill Road.

---

International Camper & Trailer Show
Jan. 22 thru Jan. 30

DAILY 12 NOON - 10 P.M. SUNDAY 1 P.M. - 7 P.M.

ADMISSION - $2.50

madison square garden center

Pennsylvania Pla. 7th Ave., 33rd to 33rd Sts.
U.S. Public Jobs

NEW YORK CITY — The application section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10012. It is three blocks north of City Hall, one block west of Fourteenth Street.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Wednesday from 8:30 a.m. to 5:30 p.m. Saturday hours have been suspended.

Application blanks are obtainable free of charge by the applicant or by his representa
te at the Application Section of the Department of Personnel at 49 Thomas St., New York, N.Y. 10012. Telephone 566-8700.

Mailed requests for application blanks must include a stamped, self-addressed business envelope and must be received by the Personnel Department at least five days before the closing date for filing of application.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IND Sixth Avenue Line and the IND Eighth Avenue Line. The IND Lexington Avenue Line stop is used in the Brooklyn Bridge Tender, the Chambers Street stop of the IND Eighth Avenue Line and the BMT's Q, R, W local stop is City Hall. Both have exits near Chambers Street, nearby the Department.

Completed application forms which are filed by mail must be sent to the Personnel Depart
tent and postmarked by the deadline. Transit Authority ap
dees must file at 276 Jay St., Brooklyn.

STATE — Department of Criminal Service has a regional office at 1336 Ave. of Americas, New York, N.Y. 10019; phone 788-3811; The State Office Campus, Albany 12220; Suite 710, 1 West Genessee St., Buffalo 14240; State Office Rldg. Syracuse 13205. Not open Sundays.

After 5 p.m., telephone: (212) 705-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain application
tion only in person at the offices of the New York State Employment Service.

FEDERAL — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10010. Take the IND Six Avenue Line to Worth St. and walk blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 4:30 p.m. and offices are open at 9 a.m. to 1 p.m. The telephone is (212) 264-9422.

BUY U.S. BONDS!

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach those offices from New York City on the transit system.

NEW YORK CITY — The application section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10012. It is three blocks north of City Hall, one block west of Fourteenth Street.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Wednesday from 8:30 a.m. to 5:30 p.m. Saturday hours have been suspended.

Application blanks are obtainable free of charge by the applicant or by his representa
te at the Application Section of the Department of Personnel at 49 Thomas St., New York, N.Y. 10012. Telephone 566-8700.

Mailed requests for application blanks must include a stamped, self-addressed business envelope and must be received by the Personnel Department at least five days before the closing date for filing of application.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IND Sixth Avenue Line and the IND Eighth Avenue Line. The IND Lexington Avenue Line stop is used in the Brooklyn Bridge Tender, the Chambers Street stop of the IND Eighth Avenue Line and the BMT's Q, R, W local stop is City Hall. Both have exits near Chambers Street, nearby the Department.

Completed application forms which are filed by mail must be sent to the Personnel Depart
tent and postmarked by the deadline. Transit Authority ap
dees must file at 276 Jay St., Brooklyn.

STATE — Department of Criminal Service has a regional office at 1336 Ave. of Americas, New York, N.Y. 10019; phone 788-3811; The State Office Campus, Albany 12220; Suite 710, 1 West Genessee St., Buffalo 14240; State Office Rldg. Syracuse 13205. Not open Sundays.

After 5 p.m., telephone: (212) 705-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain application
tion only in person at the offices of the New York State Employment Service.

FEDERAL — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10010. Take the IND Six Avenue Line to Worth St. and walk blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 4:30 p.m. and offices are open at 9 a.m. to 1 p.m. The telephone is (212) 264-9422.

BUY U.S. BONDS!
Senator Suggests Uniform Fee For Employee Parking

(From Leader Correspondent)

State Senator Warren M. Anderson, Chairman of the Senate Finance Committee, has recommended the State establish a uniform fee schedule for employee parking of $5 per month, outside, and $15 per month inside, to raise an estimated $5 million annually.

The parking fees would apply for all State employees, for elected and appointed officials, including legislators, and State University students.

Anderson would cover some 110,000 parking spaces at office complexes, institutional facilities and SUNY campuses. He estimates that $24 million in revenue would be generated "at little or no cost to the State in construction or maintenance expenses."

Senator Anderson noted that presently fewer than three of every hundred State employees park on a fee basis—mostly in downtown Albany.

"The idea seems to be an inequitable arrangement. A relative handful of State workers and their families have the privilege of parking, while many thousands of fellow employees and university students receive the same or better parking accommodations free of charge."

Nassau Talks

(Continued from Page 1)

are to be revealed until a final settlement is reached. However, it was evident that if the new talks continue, that the final agreement will be preserved.

Flanagan previously said that the slowdown, the new plan was not a negotiable issue.

"I will have to lie dead on the floor" before agreeing to cancellation of the graded salary plan, Flanagan had told the supervisors after the negotiating committee had unanimously voted to break off talks.

Board vice-chairman Franci Puleo said that he would support the proposals of Hempstead and second-ranking elected official in the County. He added that he was hoping for a meeting that he wanted to keep the graded salary plan. "The plan has been built in over the years," he commented.

Mary Lynch Re-elected In Albany Court Chapter

ALBANY—Mary Lynch defeated two opponents last week to win re-election as president of the Albany County of Claims chapter, Civil Service Employees Assn. Other officers chosen in the election are Patrick J. Kane, Jr., vice-president; Betty Whitecomb, secretary; Kathleen Strinflash, treasurer; William Beveridge, delegate, and Robert M. Hochberg, alternate delegate.

Installation will be Dec. 9 at Hoedt's in Albany.

Thruway

(Continued from Page 1)

president Frank Lewis Negotiations will begin Jan. 3, 1972, with the Thruway Authority.

The new chapter officers were sworn in at a meeting Nov. 2. They are Lewis, president; Peter Bellinger, vice-president; Leo Miller, secretary-treasurer; William Clark, delegate, and Frank Sands, member of the Statewide CSEA Board of Directors.

Lewis asked that all Unit II employees who have ideas for the contract demands submit them to him or another CSEA officer or representative as soon as possible before the meeting.

Tomkins County Employees Vote To Join CSEA

NEW FLAG FOR NEW CITIZEN—A St. Lawrence State Hospital pathologist was presented an American flag upon receiving his U.S. Citizenship. Left to right are: Herbert Houmet, Americanization chairman of Legion Post 69; Dr. Antonio Troop B, James Velcro, the pathologist and recent recipient of citizenship; Post commander Steve Horner, who made the presentation, and Dr. Lee Hanes, director of the State hospital. Horner pointed out that it is standard policy of the Legion Post to present American Flags to new citizens in the area.

STATE POLICE MEETING

Meeting in Albany to discuss problems of members of the State Police are State Police CSEA chapter representatives and CSEA staff. Seated, left to right, are Nicholas Desrosiers, Executive Department CSEA Board member, headquarters; Sally Cannan, Troop G; Mary Horan, headquarters, and Sgt. Al Whitey, Troop A. Back row, from left, are CSEA assistant counsel Harold G. Beyer, Jr.; CSEA collective negotiating specialist John A. Cusby; Sgt. Jack Weber, Troop B; Troopers R. Schrader, Troop K; William Ekinis, Troop D; CSEA collective negotiating specialist Bernard J. Ryan, and CSEA field representative James Cooney.

Blue Cross Speaker To Highlight Capital Dist. Retirees Meeting

The Capital District Retirees chapter of the Civil Service Employees Assn. will hold a meeting on Wednesday, Dec. 16 at 1 p.m. at the Veterans Home and Hospital, 735 E. Street, Albany.

Guest speaker will be William T. Purdy of Northeastern Blue Cross and Blue Shield.

Suffolk Hiring

(Continued from Page 1)

ing 169 persons under the emergency program, for which Suffolk is eligible because of its high unemployment level. Other municipalities in the County had asked for 19 more positions. The total job demand came to $3,590,000 in Federal funding and $145,447 in local money.

Inhabitants on the County to provide equity for all.

Support the Attica Family Memorial Fund

ATTICA, N. Y. 14011

RETIRED FROM CORRECTION—Retiring after 36 years with the State Department of Correction and active membership in the Albany Correctional chapter of the Civil Service Employees Assn., Margaret Fleming is congratulated by department and CSEA officials at the dinner held recently in her honor at the Dewitt Clinton Hotel in Albany. From left to right are: A. Victor Costa, CSEA second vice-president; Robert H. Fernald, assistant deputy commissioner of the Department of Correction Services; Margaret Fleming; Theodore C. Wenzl, CSEA president and Thomas H. McDonough, CSEA first vice-president.

RETD.
I the appointment day.

I the test in person. Supporting evidence may be submitted on

35, C; 36, D; 37, B; 38, B; 39, A; 40, D; 41, C; 42, B; 43, A; 44, D.

70, C; 71, B; 72, A; 73, D; 74, C; 75, B; 76, D; 77, B; 78, D.

SABBATH OBSERVER TEST

Test held Nov. 19, 1971

Following are the key answers to be used for rating of candidates' papers in this test. No protests or appeals will be accepted at this time.

White Plains Signs Pact

White Plains — A new one-year contract, renewing the previous contract but with some amendments and modifications, has been signed by the City of White Plains and the White Plains Civil Service Employees Assn.

CSEA Retirees Meet in Albany

Present at last week’s planning meeting of the Civil Service Employees Assn. retirees committee are, seated left to right: Charles H. Foster, treasurer; Mrs. Mildred O. Moskal, and Michael Murphy. Standing, left to right, are John Joyce; Andrew Britz; Lawrence Kerwin, chairman of the committee; Dr. Windsor LeClair, CSEA statewide president; Hazel G. Abramson, CSEA fifth vice-president; Henry Galpin, CSEA assistant executive director; Joseph D. Lochner, CSEA executive director; Jack DeLisi; Mr. and Mrs. George Halbig; Clifton C. Flather, hour, housing committee co-chairman; Mrs. Mildred O. Moskal; and Michael Murphy. Standing, left to right, are John Joyce; Andrew Britz; Lawrence Kerwin, chairman of the committee; Dr. Windsor LeClair, CSEA statewide president; Hazel G. Abramson, CSEA fifth vice-president; Henry Galpin, CSEA assistant executive director; Joseph D. Lochner, CSEA executive director; Jack DeLisi; Mr. and Mrs. George Halbig; Clifton C. Flather, housing committee co-chairman; and Michael Murphy. Standing, left to right, are John Joyce; Andrew Britz; Lawrence Kerwin, chairman of the committee; Dr. Windsor LeClair, CSEA statewide president; Hazel G. Abramson, CSEA fifth vice-president; Henry Galpin, CSEA assistant executive director; Joseph D. Lochner, CSEA executive director; Jack DeLisi; Mr. and Mrs. George Halbig; Clifton C. Flather, housing committee co-chairman; and Michael Murphy. Standing, left to right, are John Joyce; Andrew Britz; Lawrence Kerwin, chairman of the committee; Dr. Windsor LeClair, CSEA statewide president; Hazel G. Abramson, CSEA fifth vice-president; Henry Galpin, CSEA assistant executive director; Joseph D. Lochner, CSEA executive director; Jack DeLisi; Mr. and Mrs. George Halbig; Clifton C. Flather, housing committee co-chairman; and Michael Murphy. Standing, left to right, are John Joyce; Andrew Britz; Lawrence Kerwin, chairman of the committee; Dr. Windsor LeClair, CSEA statewide president; Hazel G. Abramson, CSEA fifth vice-president; Henry Galpin, CSEA assistant executive director; Joseph D. Lochner, CSEA executive director; Jack DeLisi; Mr. and Mrs. George Halbig; Clifton C. Flather, housing committee co-chairman; and Michael Murphy. Standing, left to right, are John Joyce; Andrew Britz; Lawrence Kerwin, chairman of the committee; Dr. Windsor LeClair, CSEA statewide president; Hazel G. Abramson, CSEA fifth vice-president; Henry Galpin, CSEA assistant executive director; Joseph D. Lochner, CSEA executive director; Jack DeLisi; Mr. and Mrs. George Halbig; Clifton C. Flather, housing committee co-chairman; and Michael Murphy. Standing, left to right, are John Joyce; Andrew Britz; Lawrence Kerwin, chairman of the committee; Dr. Windsor LeClair, CSEA statewide president; Hazel G. Abramson, CSEA fifth vice-president; Henry Galpin, CSEA assistant executive director; Joseph D. Lochner, CSEA executive director; Jack DeLisi; Mr. and Mrs. George Halbig; Clifton C. Flather, housing committee co-chairman; and Michael Murphy. Standing, left to right, are John Joyce; Andrew Britz; Lawrence Kerwin, chairman of the committee; Dr. Windsor LeClair, CSEA statewide president; Hazel G. Abramson, CSEA fifth vice-president; Henry Galpin, CSEA assistant executive director; Joseph D. Lochner, CSEA executive director; Jack DeLisi; Mr. and Mrs. George Halbig; Clifton C. Flather, housing committee co-chairman; and Michael Murphy. Standing, left to right, are John Joyce; Andrew Britz; Lawrence Kerwin, chairman of the committee; Dr. Windsor LeClair, CSEA statewide president; Hazel G. Abramson, CSEA fifth vice-president; Henry Galpin, CSEA assistant executive director; Joseph D. Lochner, CSEA executive director; Jack DeLisi; Mr. and Mrs. George Halbig; Clifton C. Flather, housing committee co-chairman; and Michael Murphy. Standing, left to right, are John Joyce; Andrew Britz; Lawrence Kerwin, chairman of the committee; Dr. Windsor LeClair, CSEA statewide president; Hazel G. Abramson, CSEA fifth vice-president; Henry Galpin, CSEA assistant executive director; Joseph D. Lochner, CSEA executive director; Jack DeLisi; Mr. and Mrs. George Halbig; Clifton C. Flather, housing committee co-chairman; and Michael Murphy. Standing, left to right, are John Joyce; Andrew Britz; Lawrence Kerwin, chairman of the committee; Dr. Windsor LeClair, CSEA statewide president; Hazel G. Abramson, CSEA fifth vice-president; Henry Galpin, CSEA assistant executive director; Joseph D. Lochner, CSEA executive director; Jack DeLisi; Mr. and Mrs. George Halbig; Clifton C. Flather, housing committee co-chairman; and Michael Murphy. Standing, left to right, are John Joyce; Andrew Britz; Lawrence Kerwin, chairman of the committee; Dr. Windsor LeClair, CSEA statewide president; Hazel G. Abramson, CSEA fifth vice-president; Henry Galpin, CSEA assistant executive director; Joseph D. Lochner, CSEA executive director; Jack DeLisi; Mr. and Mrs. George Halbig; Clifton C. Flather, housing committee co-chairman; and Michael Murphy. Standing, left to right, are John Joyce; Andrew Britz; Lawrence Kerwin, chairman of the committee; Dr. Windsor LeClair, CSEA statewide president; Hazel G. Abramson, CSEA fifth vice-president; Henry Galpin, CSEA assistant executive director; Joseph D. Lochner, CSEA executive director; Jack DeLisi; Mr. and Mrs. George Halbig; Clifton C. Flather, housing committee co-chairman; and Michael Murphy. Standing, left to right, are John Joyce; Andrew Britz; Lawrence Kerwin, chairman of the committee; Dr. Windsor LeClair, CSEA statewide president; Hazel G. Abramson, CSEA fifth vice-president; Henry Galpin, CSEA assistant executive director; Joseph D. Lochner, CSEA executive director; Jack DeLisi; Mr. and Mrs. George Halbig; Clifton C. Flather, housing committee co-chairman; and Michael Murphy. Standing, left to right, are John Joyce; Andrew Britz; Lawrence Kerwin, chairman of the committee; Dr. Windsor LeClair, CSEA statewide president; Hazel G. Abramson, CSEA fifth vice-president; Henry Galpin, CSEA assistant executive director; Joseph D. Lochner, CSEA executive director; Jack DeLisi; Mr. and Mrs. George Halbig; Clifton C. Flather, housing committee co-chairman; and Michael Murphy.