HOSPITAL BUS FUND — Mrs. Terry Dawson, right, president of the Creedmoor chapter of the Civil Service Employees Assn., presents a check for $500 to Dr. Donald Wison, center, assistant hospital director of Queen's Children's Hospital. The CSEA-sponsored drive raised the money toward a fund to purchase a bus for the hospital's children. Looking on is Mrs. Kay Harlowe, treasurer of the Creedmoor chapter.

Homeowner Policy Added

Arthur Levitt OKs Payroll Deduction For New CSEA Auto Insurance

(Special to The Leader)

ALBANY — The last major hurdle toward providing State employee-members of the Civil Service Employees Assn. with low-cost automobile and home owners insurance was cleared last week with the announcement that State Comptroller Arthur Levitt has granted CSEA separate payroll deductions for the convenient payment of premiums under these plans.

The new coverage also will be offered to thousands of CSEA members in local governments where separate payroll deduction for this new program can be made available. A CSEA spokesman said that payroll deductions for the automobile and homeowners insurances will be separate from deductions taken out for CSEA's other insurance plans, thus eliminating a major administrative headache.

CSEA president Theodore C. Wenzl extended his sincere thanks to Levitt "for his cooperation in helping to make these new CSEA benefits a reality."

This new insurance program, called MASTERPLAN, will be underwritten by The Travelers Insurance Company and administered by CSEA's insurance agency, Ter Bush and Powell, Inc.

Separate payroll deductions for the insurance will be put into effect as soon as mechanical...

(Continued on Page 16)

Nassau, Suffolk CSEA Chapters Break Talks, Walk Out On Bargaining

Suffolk

SMITHTOWN — Contract talks between the Civil Service Employees Assn. and Suffolk County were broken off by the mediator last Wednesday after the County submitted its first concrete financial offer.

Suffolk chapter president Frank Imholz reported that mediator Louis Yagoda ruled that the parties were too far apart for further mediation efforts and urged the County mini-PERB to appoint a fact-finder.

Imholz said the CSEA demands were within the range that would be approved under Federal inflation-control guidelines, but that the County's offer was "ridiculous."

It was learned that the County had proposed a flat cost-of-living adjustment without normal increments, a proposal that Imholz said had already been overruled by the State Pay Board. CSEA demanded a cost-of-living adjustment above the present graded salary schedule plus increased fringe benefits and parity with increases negotiated for any other County employees.

Imholz said that the CSEA had no objection to the appointment of Yagoda, who is on the staff of the Cornell School of Industrial and Labor Relations, as fact-finder.

The choice is up to the mini-PERB.

(See picture on page ??)

Looking Forward To Legislature

With the 1972 sessions of the State Legislature and the Federal Congress due to convene after the turn of the year, The Leader is printing a current list of legislators and congressmen who have been elected to represent the people of this state. Members are advised to keep the list handy.

(Continued on Page 16)

Nassau

MINEOLA — The board of directors of the Nassau chapter of the Civil Service Employees Assn. last week unanimously voted a pay raise for chapter president Irving Flaumenbaum by "adopting whatever means necessary" to achieve good faith in negotiations.

The action came after the negotiating team had broken off talks with the County for the third time.

At Leader press time, talks were tentatively renewed to receive a County proposal on economic items, but the outcome was in doubt.

The course of negotiations was the rockiest in County history, and Flaumenbaum had advised the Board of Supervisors that the tradition of amicable labor-management relations was at stake.

The CSEA negotiating team had advised the County that its demands would fall within Federal inflation-control guidelines, however, the County at first proposed to terminate graded salary plans — a suggestion that was withdrawn — and then submitted a proposal with no cost-of-living adjustment.

(See picture on page ??)

For-On-The-Spot Advise

In a strong resolution passed unanimously by the executive board members of the New York City Metropolitan Conference of the Civil Service Employees Assn., Conference president Randolph V. Jacobs was requested to urge Governor Rockefeller to appoint immediately a State employee to a permanent seat on the permanent commission on public employee pension systems.

Dismay and resentment were expressed by the delegates to the meeting over the fact that they had no direct say in matters affecting the retirement system. Jacobs said that to him it was "totally incomprehensible that the Retirement System, which now has over $1 billion dollars contributed by public employees, should not have a public employee representative."

Jacobs further said that he would immediately convey to the Governor his sentiments on the delegate's resolution and that copies of his communication would be sent to Theodore C. Wenzl, president of CSEA; Arthur Levitt, Comptroller of the State of New York; and Senator Edward Radyka, Majority Leader of the Senate; Perry Dury, Speaker of the Assembly; Joseph Zarecki, Minority Leader of the Senate; Stanley Steinman, Minority Leader of the Assembly; and to Senator John E. Flynn, chairman of the Senate Reapportionment Committee.

(Continued on Page 16)

Letter to Rockefeller

In a strong resolution passed unanimously by the executive board members of the New York City Metropolitan Conference of the Civil Service Employees Assn., Conference president Randolph V. Jacobs was requested to urge Governor Rockefeller to appoint immediately a State employee to a permanent seat on the permanent commission on public employee pension systems.

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(Continued on Page 16)
The Transit Beat

by JOHN MAYE

President, Transit Police
Petroleum's Benevolent Assn.

CHRISTMAS DAY has come and gone. The joyous spirit has all but vanished. By this time, gifts have been exchanged—with some finding that it is far better to give than to receive.

THE WIVES and families of police officers throughout the Nation who have enjoyed the Yuletide with the head of the household have had an extra share of joy this passing year. For too many families who have dedicated their lives (Continued on Page 6)

Starting Wage: $7.50

The Lindsay Administration

Some 17 vacancies have been reported for school lunch managers by the Board of Education. "Additional vacancies may occur," advised the Board in declaring a filling period of Jan. 5-23.

The $7.00 post requires a bachelor's, including at least 24 credits in foods, nutrition, institutional management or hotel administration. Also allowable is a two-year accredited course in restaurant and food service management and technology plus two years in food service management. Course work must include nutrition and food preparation.

A satisfactory equivalent may be substituted; 24 credits of the required courses must be submitted in any event. Experience as a school lunch manager, food service supervisor, or operator of a restaurant, will be credited, but head water or short-order cook background will not.

Tasks in this job involve planning and supervising food preparation and service, with special emphasis on placing orders and specifications and scheduling and training catering personnel is another major function. Duties are detailed in Announcement No. 1223. Training and experience is given total weight. To pass, 70 is required. Filing procedures are explained on page 15 of The Leader.

Place Plan Examiner

In Continuous Group

Plan examiner positions, which begin at $14,500, have been put on an open-end continuous basis for Thursday mornings. Employment agency is the City Housing and Development Administration, the post being promotion-only.

Candidates must currently be assistant plan examiners with one year or more of tenure. A valid professional engineer's license or State registration must also be had before appointment.

Applicants face an unannounced test, evaluating their background, and must apply on the same date as the Room X-8, 40 Worth St., Manhattan.

SUPPORT THE ATTICA

FAMILY MEMORIAL FUND

ATTICA, N.Y. 14011

Letters to the Editor

Fire Officers Cite Leader & Columnist

Editor, The Leader:

The Uniformed Fire Officers Assn. deeply appreciates the commendation of Paul Thayer in his Dec. 7 column, "Firefighting." The New York State Administrative Board continues to insist that municipal workers be defamed before the public, and it is the responsibility of persons of consequence. Paul Thayer told the whole story and put the blame squarely where it belongs—in City Hall.

Thank you for your courage in printing Mr. Thayer's story, and not just in giving permission to reprint that column in the Daily News.

RAYMOND W. GIMMER

President

Uniformed Fire Officers Assn.

Training School

Success To Suffer

Editor, The Leader:

It has come to light in recent months that the budget for the Division For Youth is being cut and may necessitate the closing of this school.

There has been a counter proposal by the director of the Division for Youth, Mr. John J. mugen, to cut school budgets by as much as 30 percent. Local administration, therefore, have found the only way they can live with these proposed cuts is to lay off 84 staff members.

If training schools are to provide a successful rehabilitative program, then it is imperative that these cuts do not come about.

It is ironic that we should find ourselves in a position after coming into the Division For Youth from the Department of Social Welfare. We were only too happy that we were a small part of a large operation. Many of our needs were not fulfilled to provide a better rehabilitative program.

We have come under fire in recent years from civil liberties unions, civil rights groups, courts, citizens committees and the public because they claim we are nothing more than children's prisons. This is not true and we invite the people to come and see for themselves before making such criticisms. Many of us felt when we became part of the Division for Youth that we would be able to institute programs that would enable us to be more helpful in treating youthful offenders.

With proper direction from the Division, all that is needed is the motivation, the concern and dedication is there in the people who staff training schools. This past week the Superintendent of Otisville, Mr. Luger, told us that if we weregiven the money to provide the kind of rehabilitation we are capable of doing, the people who staff the schools could be taught. We want to join Mr. Luger in fighting these cuts and not trying to find ways in which to implement them.

Field Investigation

Exposure Required

To Be State Prober

The minimum requirement specified for Law Dept. investigators with the State is four years in conducting field investigations and, perhaps, civil litigation or criminal prosecution. The preparation of written reports must fall within this job classification.

Additional requirements are not uncommon. Graduation from an accredited college in education or the social sciences, or two years of the aforementioned experience. An equivalent combination of education and experience is also acceptable.

Vacancies have been observed in New York City, Pugetsound, Rochester and Syracuse. In most locations, applicants must be available to work nights. However, area pay provides an additional $2000 for those choosing to work both in New York City and Monroe County.

Job duties will find the applicant securing evidence for the defense in negligence cases. Investigating and verifying the qualifications of witnesses; securing and preserving statements and documents for presentation in court. Reissuing warrants, serving subpoenas, and not trying to find ways in which to implement them.

For Information: On the Job—Introduction to the Super Pump, Fire Dept. training series.

Channel 31.

Civil Service Television

Televised programs of interest to civil service employees are being aired daily over WNET-TV, Channel 31.

Tuesday, Dec. 22

12:30 p.m.—Around the Clock—"Traffic Safety," Police Dept. training series.

2:30 p.m.—Around the Clock—"Penal Law Review," P.D. training series.

6:00 p.m.—Return to Nursing—"Intensive Care Nursing," P.D. training series.

7:00 p.m.—Around the Clock—"Traffic Safety," Police Dept. training series.

9:00 p.m.—The Police Commissioner—Report to the public.

Wednesday, Dec. 23

12:00 Noon—The Police Commissioner—Report on ongoing Police Dept. activities.

1:30 p.m.—Around the Clock—"Traffic Safety," Police Dept. training series.

2:00 p.m.—Return to Nursing—"Intensive Care Nursing," P.D. training series.

6:00 p.m.—Penal Law Review—P.D. training series.

7:00 p.m.—The Job—Introduction to the Super Pump, Fire Dept. training series.

Thursday, Dec. 24

12:00 Noon—The Police Commissioner—Report on ongoing Police Dept. activities.

1:30 p.m.—Around the Clock—"Traffic Safety," Police Dept. training series.

2:00 p.m.—Penal Law Review—P.D. training series.

6:00 p.m.—Penal Law Review—P.D. training series.

7:00 p.m.—The Job—Introduction to the Super Pump, Fire Dept. training series.

Friday, Dec. 25

12:00 Noon—The Police Commissioner—Report on ongoing Police Dept. activities.

1:30 p.m.—Around the Clock—"Traffic Safety," Police Dept. training series.

2:30 p.m.—Penal Law Review—P.D. training series.

6:00 p.m.—Penal Law Review—P.D. training series.

7:00 p.m.—Penal Law Review—P.D. training series.

9:00 p.m.—The Job—Introduction to the Super Pump, Fire Dept. training series.

Saturday, Jan. 1

7:00 p.m.—Penal Law Review—P.D. training series.

Sunday, Jan. 2

10:30 a.m.—Mayor Lindsay: Discussion of issues of the day.

Monday, Jan. 3

12:00 Noon—The Police Commissioner—Report on ongoing Police Dept. activities.

1:30 p.m.—Around the Clock—"Traffic Safety," Police Dept. training series.

2:30 p.m.—Penal Law Review—P.D. training series.

6:00 p.m.—Penal Law Review—P.D. training series.

9:00 p.m.—Around the Clock—"Traffic Safety," Police Dept. training series.

7:00 p.m.—Around the Job—"Collaboration," P.D. training series.
CSEA Member Fights Back; Says He Was Dismissed For Good Work On Grievances

(From Leader Correspondent)

SYRACUSE—A discharged employee of the Upstate Medical Center here is seeking reinstatement on two grounds. Salvatore (Sam) R. Misita charges in a proceeding before the State Public Employment Relations Board that he was discharged because of his union activities as the grievance representative of the CSEA Employees Association at Syracuse chapter. He also has asked the State Supreme Court to order his reinstatement as a chauffeur at the medical center, alleging that the position he holds has been abolished, as he was told, and that he could not be discharged without a hearing, as he is an honorably discharged U.S. Marine Corps veteran.

Misita says he was employed as a chauffeur at the center since 1967, driving both ambulances and the institution's physician cars. He cited highlights in his or her record: 1971, after he had successfully resolved a grievance, his immediate supervisor "made a statement to two other fellow employees in his department, certain personal friction developed between your petitioner and some of his department heads."

In his suit, Misita cites that he presented numerous grievances for employees to supervisors and department heads. He alleges that as a result of his efforts in behalf of employees in his department, certain personal friction developed between your petitioner and some of his department heads."

He also charges that in February 1971, after he had successfully resolved a grievance, his immediate supervisor "made a statement to two other fellow employees that he would have to get along with Sam."

He notes that under Section 75 (1)(b) of the Civil Service Law, his discharge is illegal since he was not given a hearing. He further charging that the only one of 300 employees discharged in the Department of Maintenance and Housekeeping during the recent budget cuts.

His court action, he states, is "difticult. The union, employer practice proceedings he filed against the medical center and its president, and so on, proceeding on that charge (that he was fired because of his union activity) should not affect the court proceeding, since the issues to be determined are different."

However, the court has reserved a decision on the case until a ruling comes from PERB.
Spend your health care dollar as carefully as you spend your car dollar.

It's MORE important

Some car buyers make buying a new car a career, hobby, exercise in haggling, "let's beat-the-dealer-at-his-own-game" game and spend weeks doing it. Yet, the same person will sign up for health insurance without giving the options and choices a second thought.

Doesn't make sense does it?

When you choose THE STATEWIDE PLAN, you don't have to spend time comparing and reading — but we'd certainly be glad to have you do so, so that you know you've made the wise choice. At Blue Cross and Blue Shield, we've been improving the STATEWIDE PLAN for many many years. It's tailored to the needs of public employees. Its cost is reasonable, but its benefits are realistic benefits — there when you need them most.

So watch out for the frills, and little options that don't really do much for you. Sign up for the STATEWIDE PLAN — the plan based on experience. You might even call us the Henry Ford of the health insurance business. After all, we practically invented group coverage.

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in beautiful new buildings with expert resident staffs

Physical Disabilities

An individual treatment program is carefully established by our Physiatrists (physician specialists) in physical medicine. It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational, and speech therapists, psychologists, and social service counselors.

The Hydrotherapy Department includes a therapeutic swimming pool, Hubbard tanks, and whirlpools; the Physiotherapy Department administers electro-thermo treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Joseph J. Panzarella, Jr., M.D.
Medical Director

Mental Health

Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational, and recreational therapists. All modalities of psychiatric treatment are available — individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Philip Goldberg, M.D.
Medical Director

* Most major medical insurance plans, Blue Cross Statewide Plan for Employees of New York State, New York State Unions, and Medicare are applicable at these divisions of the fully accredited Hospital Center.
Don't Repeat This!

(Continued from Page 1)

ever, the Democrats are seeking solace in the ancient adage that the best-laid plans of mice and men often go awry. According to political pundits and glib forecasting, whatever the new tax package scheme should assure Republican control of the Legislature for another four years. The Democrats are not prepared to swallow that line beyond conceding that the road ahead may be rougher than ever.

For one thing, the Democrats are hopeful that the 18-year-old vote will spill over from the districts of young voters to the Democratic line above and beyond the number of youngsters who will vote Republican next November. This may turn out to be a critical item in college and university towns. For example, the Republicans traditionally cast by the addition of three Assembliesmen, but the dynamic young students at Southampton College will vote or how they will vote.

Student Residence

An underlying question is where do the students vote, in their parents' districts or in the districts where their parents reside. Under State law, students are entitled to vote in the district of their parents, but decisions on the issue in the courts are conflicting. Undoubtedly students in public service, especially employment, are typically regarded as unattached, but not totally unattached. In oneinteresting case, a court held that an undergraduate, who was married and required to vote in his parents' district, but that his wife, not a student, could vote in the district, though she was a resident of the college town. Inevitably the courts will be eloged with a wide variety of similar cases.

The courts figure in another aspect of the Democratic Party attack on reapportionment. Both Senate Minority Leader Joseph Zaretsky and Assembly Minority Leader Stanley Steindl maintain that the courts have ordered the counties in the courts in a continuing attack on the legality of the apportionment in New York. The reapportioning plan complies with the United States Supreme Court mandate of one man, one vote, the Democratic leaders say. Because the counties have met the constitutional requirements as to conformity of districts areas and population. The counties are in maintenance, where possible, of county and normal community boundary lines.

Democrats' Viewpoint

This Democratic strategy involves the necessity for keeping alive and driving home to the voters the concept that they had been regarded by the Republican Party as nothing more than a game of chess designed to insure Republican victories. Their theory is that, irrespective of judicial decision, the counties have met the constitutional requirements as to conformity of districts areas and population. The counties are in maintenance, where possible, of county and normal community boundary lines. Democrats lie that the current situation is a result of the Republican Party’s efforts to ensure their own victory.

Q. My 71-year-old husband died recently. Social security sent me a lump-sum death benefit payment of $255.

A. As a member of the Social Security office, I can tell you that the amount of the lump-sum death benefit payment varies depending on the age of the deceased and the number of dependents. Social Security offers a lump-sum death benefit of up to $1,200 for families who receive Social Security benefits. The amount of the benefit is based on the deceased’s Social Security earnings record.

THE TRANSIT BEAT

(Continued from Page 2)

to a husband engaged in police work have come to realize the true meaning of the word sacrifice this past year.

FOR TOO MANY police officers have given the ultimate in the performance of their duty. The hero's acts they engage in have saved the lives of many people, and the family is left to make the best of the empty Christmas and holiday season.

THE PENDULUM of a changing society has not moved since the events of the 1960s. The pendulum has swung back to the traditional values of society. The pendulum has swung from the experimental to the conservative.

THE POLICE and law enforcement agencies throughout this great country for so long as it exists as a freedom-loving country have renewed their pledge for this coming year. The police officers have promised to continue their efforts to maintain order and safety, and to protect the rights of citizens.

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let us remember,
in this season of joy and thanksgiving,
these dedicated policemen
who laid down their lives for their fellow citizens...

PATROLMEN'S BENEVOLENT ASSOCIATION
OF THE CITY OF NEW YORK

EDWARD J. KIERNAN, PRESIDENT
260 Broadway, New York, N.Y. 10007
Here is the official listing of State Senators and Assemblymen from the New York Metropolitan Area, printed each year by the Treasurer. It is designed for those public employees who write to their representatives urging support for measures which affect their jobs, pensions and rights. Also listed is the New York Congressional Delegation.

The (R), (D), (C) and (L) represent the political party of the legislator.

The addresses listed are where these representatives may be contacted in their local area. You may also write to them in care of their respective Legislative Houses.

### CONGRESS

#### Long island


#### Nassau County


#### Suffolk County


#### Counties

- **Kings County** — 14th District — Edward S. Teller (D-L), 152 Russell St., Brooklyn, N. Y. 11232. 15th District — Alvin L. Littell (R), 137 Seaview Ave., Brooklyn, N. Y. 11235. 16th District — Donald J. McGowan (D-L), 1111 Ocean Ave., Brooklyn, N. Y. 11235. 17th District — Terrence B. Bloom (D-L), 1250 Caton Ave., Brooklyn, N. Y. 11209. 18th District — Walter F. Isaac (D-L), 111 Ocean Ave., Brooklyn, N. Y. 11235. 19th District — John H. Flanagan (R), 340 W. 60th St., Brooklyn, N. Y. 11209.

#### Upstate

- **24th District** — Samuel S. Straus (D-L), 1324 Park Ave., New York, N. Y. 10021. 25th District — Carl Van Slyke (R), 350 Sterling St., Brooklyn, N. Y. 11201. 26th District — William Reilly (D-L), 91 Riverside Drive, New York, N. Y. 10024.

#### U.S. SENATE

- **Jacob J.avis (R), 273 Park Ave. New York, N. Y. 10022**
- **Robert G. Barrett (D), 546 Concord Ave. Bronx, N. Y. 10461**

#### NYS SENATE

- **Suffolk County**
  - **First District** — Leo F. Cifu (R), 13 M. Coleman Road, Commack, N. Y. 11725. Second District — Bernard C. Smith (R), 186 E. 167th St., Bronx, N. Y. 10456. 32nd District — Abraham Bernstein (D-L), 600 E. 167th St., New York, N. Y. 10032. 33rd District — John D. Calandra (R-L), 86 Beech Tree Lane, New York, N. Y. 10030.

- **Westchester County**
  - **34th District** — John E. Flynn (R), 15 Burn Ave. Yonkers, N. Y. 10710. 35th District — Joseph B. Dwyer (R), 96 Riverside Dr., Port Chester, N. Y. 10573.

- **Orange-Rockland**
  - **36th District** — Richard E. Schmitt (R), 73 Broadway, Poughkeepsie, N. Y. 12603. 37th District — William D. Brown (D), 616 Broadway, Middletown, N. Y. 12701.

### ASSEMBLY

#### Suffolk County


#### Nassau County

- **Second District** — Joseph M. Bellini (R), 26 Chestnut St., Glen Cove, N. Y. 11542. 3rd District — John G. Lopresto (R-C), 715 S. Starks Ave., Brooklyn, N. Y. 11215. 4th District — Alfred D. Polito (D-L), 1057 Stratford Rd., Rockville Centre, N. Y. 11571. 5th District — Milton Jonas (R), 1839 Saratoga Ave., Brooklyn, N. Y. 11207. 6th District — Stanley Harwood (D-L), 43 Grace Lane, Levittown, N. Y. 11756. 7th District — Joseph F. Tamas (R), 1750 W. 170th St., New York, N. Y. 10033. 8th District — John B. Shaw (D-L), 280 Broadway, New York, N. Y. 10012. 9th District — Edward J. Amann, Jr. (R-C), 1757 Ninth Ave., New York, N. Y. 10025. 10th District — Alan J. Reilly (D), 36 Chestnut St., Glen Cove, N. Y. 11542.
Names and Addresses of Upstate Legislators

Here is the official listing of State Senators and Assemblymen who represent areas outside of the New York City Metropolitan area.

NEW YORK STATE SENATE

Dutchess-Ulster
38th District—Jay P. Rosson, Jr. (R-C), 150 Kingwood Park, Poughkeepsie, N. Y. 12601.

Columbia-Greene-Rensselaer-Saratoga
28th District—Douglas Hudson (R-C) 114 Green Ave., Castleton-On-Hudson, N. Y. 12037.

Albany Schoharie
40th District—Walter B. Lawrey (R), 225 Jay Street, Albany, N. Y. 12203.

Fulton-Montgomery- Otsego-Schenectady
41st District—Dalwin J. Niles (R), 362 Delaware St., Johnstown, N. Y. 12090.

Clinton-Essex-Franklin-Hamilton-Kirkland-Lake-Susquehanna-Washington
42nd District—Ronald B. Stafano (R-C), 31 Rugby Rd., Schenectady, N. Y. 12309.

Chemung—Cortland
46th District—J. Edward Meyer (R), 302 Davis St., Endicott, N. Y. 13760.

Broome—Delaware—Sullivan
47th District—William H. Myers (R-C), 100 E. Main St., Binghamton, N. Y. 13905.

Onondaga
50th District—Alexander Chananau (R), 1833 Loring Place, Bronx, N. Y. 10469.

Sage—Saratoga
51st District—Hyman M. Miller (R), 560 Rugby Rd., Schenectady, N. Y. 12309.

Rensselaer—Schenectady
52nd District—G.ußer V. Hannan (R-C), 314 Broadview Dr., Schenectady, N. Y. 12305.

New York State Employees Brotherhood Committee

The New York State Employees Brotherhood Committee recently elected Louis MancineUi, left, as chairman of the New York State Employees Brotherhood Committee.

MancineUi is a member of the executive board of the Metropolitan Division of Employment Security of the Civil Service Employees Association. He is also president of the metropolitan chapter of the International Association of Personnel in Employment Security and a director of the New York State Employees' Columbia Asso.
The Job Market
By BARRY LEE WYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE
THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

In the Professional field, licensed Medical Lab Technicians and Technologists with a City license are wanted. Some openings require membership in American Society of Clinical Pathologists. The salary range is from $150 to $200 a week. There are numerous attractive openings for Social Case Workers with a State license are wanted. The salary range is from $130 to $200 a week.

Pathologists. The salary range for those paying from $135 a week. An experienced Platen Press Operator able to operate Heidelberg, Chandler and Price imperial printing on greeting cards and stationery. The pay is $110 plus a week. Apply at the Queen's Industrial Office, 42-15 Crescent St., Long Island City.

Our office on Staten Island has the following job opportunities. There is a demand for Sewing Machine Operators to operate factory machines in the manufacture of dresses, slacks and children's clothes. Training will be given and jobs are available on a part-time basis at $3.00 per hour. Jobs are available for Auto Mechanics, first-class who have their own tools and an operator's license. The pay is $155 a week. Specializations with good skills can get jobs for the day in downtown Manhattan. Must be able to type 40 to 50 words a minute and take stenography at 80 to 90 words. The pay range is $100 to $155 a week. An experienced Jeweler-Salesperson is wanted for selling fine jewelry and giftware for five or six day week. Hours to be arranged. The pay is $120 a week. Apply at the Staten Island Placement Office, 46 Hyatt Blvd., South Ferry, Staten Island.

In Queens, an experienced Planer is wanted. Must be able to set up and operate planers and read blueprints. The pay is $3.75 to $5.00 an hour, depending on experience. The demand for Tal Driven continues at $150 a week. Must have a chauffeur's license and one year's driving experience. Also wanted is a Fireman supervising workmen. The pay is $275 a week. There is another interesting job for Maintenance Mechanic. Must be experienced and know how to do mechanical and electrical repairs. Also read schematics and blueprints. The pay is $257 to $450 an hour, depending on experience. Apply at the Queens Industrial Office, 42-15 Crescent St., Long Island City.

HOLIDAY HITS from 20th Century-Fox

“AMERICA’S NUMBER ONE THRILLER!”
—Gene Sheck NBC TV

THE FRENCH CONNECTION

Now at flagship theatres

“Film at its original best.”
Judith Crist, New York Magazine

Made For Each Other

RUTH GORDON
BUD CORT

Co-starring
Vivian Pickles, Cyril Cusack
Charlotte Rampling, Ellen Geer

Executive Producer Mildred Lewis
Written by Colin Higgins
Director Herbert Ross
Color by Technicolor

NOW AT THE [ZIEGFELD] AND LOEWS
AND PARAMOUNT PRESENTATION SHOWCASE THEATRES!

A patriotic, chaotic comedy.

By Howard W. Koch

― JIMMY STEWART and JUDY GARLAND

With Songs by
"SARAH" & "THOSE MAGIC YEARS"

Color by Technicolor

The DELEHANTY INSTITUTE
58 years of education to more than a half million students
NEW FALL COURSES

POLICE SERGEANT

Examination scheduled for June 1972

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Transit Authority offices have told The Leader that the Group E series for car maintainer is still open. Under the current contract, wages will start off at $5.90 hourly. Potential employees were informed that they will start their initial 40-hour week, which may include evening or night shifts as well as weekends, depending on the needs of the service.

Low Minimum requirements must have been gained within the last 10 years. Asked to five years on the mechanic level, performing electrical inspection and maintenance on multiple-unit electrical cars, or, alternately,

(Continued on Page 15)
Here are a few questions that should be answered in comparing programs:

- Are dental costs controlled? Yes, GHDI Participating Dentists limit their fees to GHDI’s Maximum Permitted Charge Schedule regardless of your member’s income and regardless of the GHDI Program provided.

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(MY Title)
(MY Union—Local and International)
(Number of Members)
(Address)
(Phone)
**This Week's Key Answers**

**EXAM 1558**
**PROMOTION TO BUILDING CUSTODIAN**
Test Held Dec. 11, 1971

Candidates who wish to file protests against these proposed key answers have until the Jan. 11, 1972 to submit their protests in writing, together with evidence. Claims of manifest error in key answers must be postmarked by midnight, Jan. 12, 1972 to submit their protests in writing, together with evidence.

**EXAM 1045**
**ASSISTANT BUILDING CUSTODIAN**
Test Held Dec. 11, 1971

1.  2.  3.  4.  5.  6.  7.  8.  9.  10.  11.  12.  13.  14.  15.  16.  17.  18.  19.  20.
21.  22.  23.  24.  25.  26.  27.  28.  29.  30.  31.  32.  33.  34.  35.  36.  37.  38.  39.  40.
41.  42.  43.  44.  45.  46.  47.  48.  49.  50.  51.  52.  53.  54.  55.  56.  57.  58.  59.
60.  61.  62.  63.  64.  65.  66.  67.  68.  69.  70.  71.  72.  73.  74.  75.  76.  77.  78.  79.
80.  81.  82.  83.  84.  85.  86.  87.  88.  89.  90.  91.  92.  93.  94.  95.  96.  97.  98.
99.  100.

**EXAM 1697**
**BUILDING CUSTODIAN**
Test Held Dec. 11, 1971

1.  2.  3.  4.  5.  6.  7.  8.  9.  10.  11.  12.  13.  14.  15.  16.  17.  18.  19.  20.
21.  22.  23.  24.  25.  26.  27.  28.  29.  30.  31.  32.  33.  34.  35.  36.  37.  38.  39.  40.
41.  42.  43.  44.  45.  46.  47.  48.  49.  50.  51.  52.  53.  54.  55.  56.  57.  58.  59.
60.  61.  62.  63.  64.  65.  66.  67.  68.  69.  70.  71.  72.  73.  74.  75.  76.  77.  78.
79.  80.

**EXAM 1559**
**PROMOTION TO ASSISTANT BUILDING CUSTODIAN**
Test Held Dec. 11, 1971

Custodians who wish to file protests against these proposed key answers have until Jan. 11, 1972 to submit their protests in writing, together with evidence.

**EXAM 1563**
**PROMOTION TO COLLEGE ADMINISTRATIVE ASSISTANT**
Written Test Held Dec. 11, 1971

Candidates who wish to file protests against these tentative key answers have until Jan. 11, 1972 to submit their protests in writing, together with evidence.

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About a week ago, Commissioner Robert O. Lowery was watching Walter Kronkite on CBS News. One of the stories that night concerned a little girl named Rose Marie Raymond. Awarding a kidney transplant, she is desperately in need of a dialysis machine to keep her alive. None are available at this time and it would seem that, like so many kidney victims, Rose Marie was to be condemned to death for want of the machine.

Commissioner Lowery remembered that the Honor Emergency Fund had purchased a portable machine for the wife of a firefighter who, like Rose Marie, needed the machine until a transplant was available. The firefighter’s wife, having received the transplant last year, no longer needed the services of the machine and it was stored at the Medical Offices on Spring Street.

After checking with Bob Russell of the Honor Emergency Fund for his feelings in the matter, the Commissioner contacted Kronkite and arranged to bring the machine to little Rose Marie on behalf of New York Firefighter. Whole story started to turn quickly and by the time this goes to press, the girl’s doctor has contacted the Commissioner as to whether or not the little girl will be able to receive the machine. If the answer is yes, several cargo freight carriers have offered to fly the machine in from California without charge.

That certainly gives you a warm feeling in the heart, doesn’t it? Congratulations to you, Santa Claus, and all the elves on Church St.

A few months ago, I wrote a heartwarming story about the troops of Engine 230 who had a good worker on Park Slope in Brooklyn. After the fire was knocked down, the little girl in the family was seen crying her eyes out because the money for the cookies she had sold as a girl scout was destroyed. The brothers in 230 together with Fireman Ed Thompson, dug down and came up with 36.62 worth of cookie dough and a little girl was made happy.

Well, they’ve done it again, out there in the 48th Battalion with Ed Thompson (able to Oishi Loves) and Fireman Robert Beyer leading the way.

So Rose Marie and Tommy and all the other kids...there’s a Santa Claus, dressed in blue and silver or white and cold, he’s the best ever.

On the fourth of December while searching above the fire at 146 W. 190th St. in Harlem, an apartment building had become an inferno and, just before collapsing, Fireman Bob McLoughlin in 28 Truck and L. Gary Bass of Squad 1 got “We’re trapped” on the huddle talk. Within seconds, Lt. Tony Bratchetta and Sr. Sarge Larry Beadie had water and kicking in the door, moved so fast with the line to knock down the fire that they both received burns of the hands and ears. As they pushed through the fire ahead of them, L. Dick Guilroy of Ladder 30 was stepping into an escape from the front room of the apartment building and, starting to search for the two unconscious men, he got the full force of the fire, pressure from the line and the smoke. He was nearly knocked into the street but he kept going until he found them.

McLoughlin swallowed fire into his lungs and face, hard seared too and spent 18 days at Medical Center. Beadie and Bratchetta are still on the Sick List. It must have been one hell of a situation but what do the use of the try to talk to this white kid with the knife and the malice in the eyes of phony stalkers? They wouldn’t kill...it was too deep...such as the foregoing, I guess I can’t blame them. There aren’t many kids living in this earth capable of such deeds...1. 5. 10? We only know they burned...
Win Improved Conditions For Parks Workers

(From Leader Correspondent)

BABYLON - A series of improvements in working conditions have been agreed upon by the Civil Service Employees Assn. and the Long Island State Parks Commission.

The agreement, a supplement to State and district-wide agreements on behalf of employees, was signed by Louis Colby, president of the Long Island Inter-County State Parks chapter of CSEA and Commission negotiators.

Major points provide that seniority will be a prime factor in transfers and promotions in the non-competitive titles, out-of-title work will be restricted to emergency situations, in-service training will be provided for maintenance personnel, janitorial, sanitation and safety facilities will be improved and a technical study will be started on protection of tollbooth employees from automobile exhaust pollution.

The CSEA negotiating team also included William Murray, grievance chairman; Jack Gehrig, parkway representative, and Roger Cilli, field representative.

Town of Union Installs Slate Of New Officers

The Town of Union chapter, Civil Service Employees Assn., has installed its new slate of officers.

They are Frank Warwick, president; Gary Powers, vice-president; Joseph Powers, secretary, and Robert Dinanmore, treasurer.

The new officers were administered the oath of office during recent ceremonies at the Nanucke Avenue VFW Hall in the Town of Union by County CSEA field representative Rick Sroka.

At Broome County Gathering

Rizzi Praises CSEA, But Warns Against Misuse of Union Power

(From Leader Correspondent)

Some 350 Civil Service Employee Association members, their families and friends, joined together recently at St. John's Memorial Center in Johnson City as the Broome County chapter staged its annual Christmas party.

The festivities were highlighted by a presentation of selected dance by Marie Pompeii of Miss Marie's School of Dance Arts in Binghamton and remarks by guest speaker Broome County Legislator Salvatore Rizzi.

In his brief remarks Rizzi said that if he were the question: "Should government employees be unionized?" he would have to answer, "No!"

"But," he added, "If the question were reformatted: 'Do you feel government employees are justifiably entitled to unionization?' the answer would most emphatically be 'Yes!'"

"History," he said, "tells this out.

"Use your power," he said, "to bring about constructive change in the government in which you are employed, for who knows better the internal workings of that government than you, the employee."

"Lastly," he said, "stand firm in your demand to be treated the same as your counterparts in the non-government sector but be forever ready to give the 'stockholder' (the taxpayer) an extra measure of effort for every dollar he adds to your salary. Remember," he concluded, "the company and hence the job you save by doing so may be your own. Your future depends on it."

Following Rizzi's remarks, door prizes were awarded as the guests prepared to end their evening with music and dancing.

Special guests at the head table included toastmaster Richard Buzza, president of the Pulten chapter; Town of Union Councilman and Mrs. David Durr, Mr. and Mrs. Rick Sroka; Mary Bath of Syracuse; Carman DeLuisa and Mrs. Marie Pompeii.

Other guests included Clarence Leaver of Syracuse; Carmine D'Andrea of Elmira; Frank Warwick, president of the Town of Union chapter; Leo Weingartner, Binghamton State Hospital chapter president; Tom Kehoe, president of the Fulton chapter, and Jack Harrick of the Broome County unit.

Dick Petrisko and Mrs. Beth Sirover served as dinner committee co-chairmen.

Follow The Leader

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NEW CERTIFICATIONS

Adams (W.8850) — 2 cert, Dec.13; prom exam 9559 (6-18-71) 2 vacancies.

Adams (9,800) — 2 cert, Dec. 14; prom exam 9559 (6-18-71) 2 vacancies.

Adams (6,000) — 2 cert, Dec.14; prom exam 10076 (2-12-71) 1 vacancy.

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Anis (6,000) — 2 cert, Dec.14; prom exam 10076 (2-12-71) 1 vacancy.

App (4,100) — 2 cert, Dec.14; prom exam 10076 (2-12-71) 1 vacancy.

Arch (5,800) — 2 cert, Dec.14; prom exam 9559 (6-18-71) 2 vacancies.

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Monroe CSEA Ready For Court Action If County Fails To Pay Increments

(From Leader Correspondent)

ROCHESTER—Monroe County chapter of the Civil Service Employees Assn. will wait for their first full two-week paycheck in 1972 before asking the State Supreme Court to order Monroe County to pay scheduled increment pay raises.

"Our attorney has everything prepared and ready to go," says Vincent A. Alessi, chapter president. "We're just waiting for the actual event to happen."

The Monroe County Legislature is scheduled to take a $650,000 that newer County employee were to be paid in four salary increments each year when it adopted the County budget Nov. 29.

The action was in obvious violation of the contract between the County and the CSEA, Alessi said. "We know that there's no money in the budget for the increments," Alessi said. "And we know that they don't plan to put any money back into the budget for them. We also know that they're saying, 'Let them sue.'"

Another Case Possible

Alessi said another court action involving overtime pay for County sheriff's deputies also may be started at that time.

"There has been no budgeting for any overtime," he said, "and obviously there's going to have to be some overtime paid. You don't expect a sheriff's deputy to work off in the middle of an accident report, for example." Alessi said that he and other chapter officers are watching closely to see that the County conforms with civil service law in the laying-off and rehiring of about 120 County employees.

"The County is making an attempt to fill vacancies with people who have been laid off," he said. "We hope that most of the people who have been laid off will be back on the job filling vacancies that continue to occur within a few months."

Trial Run Set For CSEA Headquarters On Wheels

Wages and Contracts

Dolan Explains Freeze Rulings

Syracuse—In determining whether an employee is to receive pay increases, it is very important to distinguish between contracts effective prior to Aug. 15 and those effective after Aug. 15, says Joseph Dolan, Jr., director of county affairs for the Civil Service Employees Assn.

Dolan discussed the effects of the Wage-Price Freeze on civil employees' contracts at the annual Christmas Party and dinner-dance of CSEA's Onondaga chapter Oct. 11.

If a contract was effective after Aug. 15, any wage or salary increases could not go into effect until after Nov. 13, he said. If a contract was effective before Aug. 15, such raises could be put into effect any time after Aug. 15, but may be reviewed by the Pay Board.

He also made these other points under the recent Pay Board rules in the public section:

1. Retroactive wage increases would be allowed if taxes had been boosted to raise the money needed for the increases. As an example, teachers' retroactive salary increases would be allowed if voters already had approved a tax increase to pay the higher salaries.

2. Another decision indicates that retroactive pay increases will be allowed if an agreement is signed by both employer and employees, reached after Aug. 15, and was agreed upon before the Pay Board ruled on the freeze.

3. Any agreement involving an employer of 1,000 or more employees must be submitted to the Pay Board for review.

4. If the employees total under 1,000, no review is necessary unless one of the parties to the contract seeks it.

Dolan urges any CSEA unit or members who have a question to write to the Association's Headquarters in Albany. "We now have the ability to answer your questions," he said.

Guests included Dr. Theodore C. Wenzl, CSEA's statewide president, and local government officials. Andrew H. Placito, chapter president, introduced the guests.

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