To Assure Humane Priorities

Wenzl Demands Return To Line Item Budgets For State Operations

Theodore C. Wenzl, president of the Statewide Civil Service Employees Assn., last week declared that a return to line item State budgets was "absolutely imperative in order to assign humane priorities in the allocation of funds for the mental and other health institutions.

"Instead of allocating what money was available to the jobs and titles that would best serve the needs of the State, the Legislature handed the bureaucrats at the top a bonanza by leaving the decision to them," Wenzl declared.

The result, he charged, was to allow the fat cats at the top to protect themselves and their pet projects at the expense of the rank-and-file worker who fills the real need of the department - the day and night care of the mentally disabled.

Wenzl also attacked the "narrow view" that our organization is only interested in getting more mental hygiene employees in order to get more members.

Citizens The Record

"One trend is to declare that the Civil Service "(Continued on Page 16)"

Westchester CSEA, Teachers Assn. To Set Common Goals

WHITE PLAINS - The political action committee of the Westchester chapter, Civil Service Employees Assn., has entered into an operational agreement with the Westchester County Teachers Assn. for the purpose of working jointly toward common political objectives.

Stanley Boguski, committee chairman, announced that said agreement shall include but not be limited to: 1. agreement on common objectives; 2. planning of common strategies; 3. mutual support and assistance as far as organizational capabilities permit and to the fullest extent consistent with the concept of mutual good faith, upon which the passage of the agreement is founded.

Town Of Union Reaches Accord

UNION - The Town of Union Board of Union chapter, Civil Service Employees Assn., have reached a tentative agreement to agree to a new work contract following a last-minute closed-door session.

State-appointed conciliator Ernest Franke of Buffalo said some of the points of misunderstanding between both sides were cleared up during the last-minute session, but no details will be released immediately. The Town Board will take action on the agreement when they have their next meeting.

Franke commended both sides for their efforts in reaching an agreement despite the fact that feelings at times were heated and strong.

Franke added that negotiators for both sides did a commendable job in hammering out the agreement with the general attitude that "can only be described as healthy."

At a meeting of Town of Union employees earlier this month, CSEA leaders had announced that they would seek legal aid to compel the Town of Union to abide by previous negotiated contracts, which CSEA alleged the Town had violated.

Franke said that he had no knowledge of any suit materialized on this basis, but "as far as any legal matters are concerned, I ask the parties to put things aside." In view of the tentative agreement just reached, he said that he did not anticipate any litigation at this time.

Plans for a threatened job action by employees earlier this month, CSEA leaders had announced, they would seek legal aid to compel the Town of Union to abide by previous negotiated contracts, which CSEA alleged the Town had violated.

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In Budget Battles

Solons Need For Votes May Help Civil Service

NEW YEAR'S dawn finds civil service employees in a critical position. Their aspirations for improved living conditions and improved living standards are threatened by political cross-fires from countless directions. Republican legislators are divided by internal bickering over State fiscal policies. Some Democratic legislators are not on speaking terms with their colleagues because of differences over appointments.

Dr. Wenzl is seek after he emphasized to Governor Rockefeller that any further reductions in the State's work force could bring disaster to public services.

In Meeting With Wenzl

Rockefeller Hints He Won't Try To Balance Budget With Fringes

By PAUL KYER

ALBANY - Reports that Gov. Nelson A. Rockefeller would not try to balance his new State budget by further lay-offs in the State work force were tactfully confirmed in a meeting between the Governor and Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., which represents the vast majority of their workers, The Leader has learned.

Wenzl made his move for reassurance that there would be no more firings after an Albany newspaper reported that the Administration was considering a possible reduction of the State work force by 10 percent because of the current budget crisis.

Rockefeller, it was understood, told Wenzl that the State
OSSINING — A fact-finder has been named in the contract dispute between the Ossining unit of the Civil Service Employees Assn. and the Village of Ossining. The CSEA unit is part of the union’s Westchester County chapter.

Benjamin C. Oill, the deputy city personnel director, has retired effective Jan. 26, 1972. Oill appointed to his present post in April 1967, leaves after 31 years of service to the City.

Oill began his city civil service career in 1940 as a junior mechanical engineer with the old City Technical Authority. He joined the then Municipal Civil Service Commission as a junior civil service examiner (engineer) in 1942 and was named assistant director of the Bureau of Examinations in 1961. He served in that capacity until he was named the Deputy City Personnel Director.

Alphonse E. D’Ambrose has been selected as deputy city personnel director. D’Ambrose, now serving as counsel to the Department of Personnel, will replace Benjamin C. Oill, who is retiring.

Also announced was the appointment of William Roskin as Department counsel, replacing D’Ambrose.

D’Ambrose came to City Government from Picatinny Arsenal, U.S. Army ordnance facility, Dover, N.J., where he was chief attorney for the Adversary Proceedings Division. The Arsenal is a U.S. Munitions Command, Dover, research and development center for munitions. He was legal advisor on personnel, management and contractual problems from June 1948 until joining the Department of Personnel.

Roskin joined the Department in October 1971 as executive assistant to the City personnel director, having served from 1968 to 1971 as attorney and later as senior counsel to RCA Global Communications Inc. where he specialized in labor law.

Greece Gala

Greece — The State University College of Arts and Sciences at Geneseo chapter of the Civil Service Employees Assn. scheduled the usual Christmas party for Dec. 17 at the State- m en restaurant in Geneseo. Mrs. Margaret Mishek, chapter president, reported that acocktail party was planned to precede the holiday dinner.

Cortland Unit Dinner

Cites Frank, Field Rep

(From Leader Correspondent)

CORTLAND — More than 100 members and their guests turned out for the recent annual dinner of the Cortland County employees unit of the Civil Service Employees Assn.

The dinner was highlighted by a presentation of a plaque and gift to CSEA field representative Lee Frank, who has recently been promoted to collective negotiating specialist in CSEA’s Ohuse of Action. Frank, who advised and assisted the local in its recent contract negotiations, received numerous words of praise from those attending. A steak dinner with all the trimmings was served at the Veterans of Foreign Wars room in Cortland. Dancing followed.

THEY INCLUDE all the people of New York City who regard us as the best friends they have in the civil service; the reporters and editors who write the reporters and editors who write the stories that make us serve wider circulation.

THERE IS A great temptation to slam back at the few unfair people in the New York press, particularly one editor writer. Instead we have decided to invite this gentleman to the next station fire. After you invite him to do a tour in one of our busier companies, preferably on a hot summer night, We might not have as much trouble with him and his unfair columns again.

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A MOST HAPPY GROUP — Civil Service Employees Assn. president Theodore C. Wenzl was a special guest at the annual Christmas party of the State University at Farmingdale chapter of the CSEA, held in the college’s Knapp Hall Lounge on Dec. 28. Seated are, left to right, Mrs. Nicholas Pollieno, Wenzl and his wife, Paul- ine, Standing are Mrs. Charles W. Laffin, Jr., Dr. Charles W. Laffin, Jr., president of the State University at Farmingdale; Nicholas Pollieno, CSEA field representative; Mrs. Virginia Colman, chapter president, and Dr. Frank Cuprani, vice-president, administration for the college.

FAC-T-FINDER Assigned To Ossining Talks

SPECIAL THANKS from the Uniformed Fire Officers Assn. go to Edward McCarthy of the United Press International; John Mulligan of the Associated Press; Dean Lewis, WINS; Harold Fischer, WOR; Barry Gray, WMOR; Kenneth Mac Queen, WABC-TV; Victor Biesel, WEVD; Paul Parker, WINS; Jack McCarthy, WPX-TV; Paul Thayer and Joe Deasy of the Civil Service Leader; Dick Bodenheimer of the Chief, and the reporters in Room Nine, the City Hall press room.

RECENTLY we thought so much of an article by Paul Thayer in the Civil Service Leader, that we had it reprinted in the Daily News. The UFOA intends to do that again, when someone in the press says or writes something we think deserves wider circulation.

To Ossining Taiits i^ggme

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Subways to: Chambers St., Brooklyn Bridge or City Hall Stations. | Exclusively at

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STENOTYPE ACADEMY

Exclusively at 259 BROADWAY (Opposite City Hall) Subway to: Chambers St., Brooklyn Bridge or City Hall Stations.
OATH OF OFFICE — Officers for the Town of Union chapter, Civil Service Employees Assn., are administered oath of office by Rick Sroka, CSEA field representative, swearing in the presence of leadership are, from left, Robert Dizmara, treasurer; Jenius Poesamo, secretary; Gary Powers, vice-president, and Frank Warwick, president.

Delegate Fact-Finders To 5 CSEA Disputes

ALBANY — Fact-Finders have been appointed by the Public Employment Relations Board (PERB) to the following disputes involving the Civil Service Employees Assn.: Caroline Simon, Rockland County/CSEA; M. Robert Rock, County of Jefferson/CSEA; Barry Taylor, Columbia County/CSEA; Howard Depew, Village of Valley Stream/CSEA; Blue-collar and white-collar employees, and Theodore Lani, Town of Newburgh/CSEA.

SUPPORT THE ATTICA FAMILY MEMORIAL FUND
ATTICA, N.Y. 14011

Rochester Patients Suffer
In Economic Squeezeplay

(From Leader Correspondent)
ROCHESTER—Behind the locked doors at Rochester State Hospital, it has become a forgotten world where shells of people sit in the same chairs day after day and soak in their own lost thoughts.

All 2,350 patients are becoming victims of a political-economic squeeze that is taking away hope.

The hospital, a complex of red brick and gray gravel buildings on the city's southern outskirts, is described by its director as "improved.

"The State has trimmed our sails," says the director, Dr. Rus

Thruway's Sibilio Urges Streamlined Grievance System

(From Leader Correspondent)
BUFFALO — The Western Thruway Division chapter, representing 500 members of the Civil Service Employees Assn., has issued a call for streamlined grievance procedures between the CSEA and the Thruway Authority.

Through their president, Alber Sibilio, the members at a recent meeting barked a request for a time limit on grievances before reaching the first stage, consideration by the Thruway Board appointed by the Governor.

"We are experiencing great difficulties in rapidly solving our problems through the present grievance procedures," said Sibil in a statement issued after the meeting.

And several grievances in the Western section have not been satisfactorily dealt with for months in the fourth stage.

The Thruway Board, under present procedures, meets once a month for a time limit on returning decisions in grievance matters. Sibilio said the entire 2,500-member work force of the Thruway should meet for a time limit when Thruway worker negotiations begin this month.

Physical Assault

Be specifically mentioned a grievance involving what he said was a "threat to Armenian, physical assault" on an equip

Applicants Notified By Jan. 12
Offer Courses On Employee Benefits

ALBANY—The Civil Service Employees Assn. has announced that the final stages of preparation for the spring program of the Employee Benefits Training Courses are now in progress. The education program is a benefit negotiated for State employees by the CSEA in its 1972-72 contract negotiations.

All applications for the spring courses have now been received by the Committee on Civil Service and applicants will be notified of acceptance by Jan. 12, 1977.

Courses offered under the program this spring include Fundamentals of Supervision; Introduction to Bookkeeping and Accounting; Principles of Accounting; Governmental Accounting; Accounting and Aesthetics; Automatic Skills (Automatic Transmission: Basic Electricity; Basic Electricity; Intermediate Electricity; Fundamentals of Stationary Engineering; Part I: Small Engine Workshop; Basic Welding; Diesel Fuel Systems Maintenance: Courses Taught: Applied Mathematics; Refreshing Courses: Office Practice and Procedures (Non-Block); Beginning Earnings; Accounting and Development; Vocation: Understanding and Interpretation of Written Material: Advanced General English: Social Studies: Oral Presentation Techniques: Workshop: Courses Taught: Understanding Intersessional Relations; Introduction to Human Behavior; Normal Growth and Development; Introduction to Child Care; Techniques of Behavior Modification; Mental Hygiene in a Contemporary Society and Introduction to Public Admin.

Committee members plan for the special Christmas party given by employees of the Syracuse State School for Institution residents on Dec. 28, standing are, left to right, Clarence Lauber, president of the School Civil Service Employees Assn. chapter; Kathleen Clark, volunteer coordinator, and Carol Kauderer, recreation therapist. Seated are Judy Roberts, recreation worker, and Chester Teller, senior recreation therapist.

Party Given Residents

SYRACUSE — The employees of the Syracuse State School brought Christmas cheer to hospital residents on Dec. 28 when they sponsored a special party for residents who could not leave the institution for the holidays.

Employees contributed funds for the party, which featured Joe Petta and his band for dancing and sing-along music.

The committee organizing the refreshments and entertainments was headed by Clarence Lauber, president of the Civil Service Employees Assn. chapter at the hospital; Kathleen Clark, volunteer coordinator; Carol Kauderer, recreation therapist, and Judy Roberts, recreation worker.

Saratoga Springs Hosts Yule Party

SARATOGA SPRINGS — The Department of Public Works chapter of the Civil Service Employees Assn., recently at their annual party at the Saratoga Springs armory. A buffet dinner was served to the approximately 50 memb

Commissioner-elect of the Department of Public Works Thom

McGuire and his Deputy Commissioner-elect Bryan Derry were special guests at the affair, doing the honors of drawing the names of doorprizes winners.
200 Titles: Eligibility Varies

Huge Response Expected Jan. 15 When FSEE Makes ’72 Debut

Thousands of New York area residents are expected to compete Jan. 15 when the first Federal Service Entrance Exam of the year begins. This one will follow the walk-in format.

As the largest job entry approximatively 200 titles. Fifty agencies do their hiring from the establishment of a Federal Service Entrance Exam of the year begins. This one will follow the walk-in format.

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CHRISTMAS CHEER —
City Housing Ptl. James McCalbe exchanged his blue uniform for a Santa Claus outfit last week as he joins Ptl. Robert Brown and James Kimble in distributing toys to children in the Fort Greene public housing complex in Brooklyn. Housing policemen assigned to the three projects have been making voluntary contributions for the past seven years to providing Christmas presents for the children, who obviously enjoy the season.

FOR FEWER MISHAPS — In recognition of the Department of Social Services' improvement of its employee accident rate over the past three years—a 40 percent reduction—City personnel director Harry I. Bronstein, right, presented the agency's safety achievement award. Accepting the honors are Irving Damsky, left, DSS personnel chief, and Grace Lubin, director of safety in Social Services.

Unclaimed $: Are You Listed?
(Continued from Page 4)

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Examination scheduled for June 1972
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Don't Repeat This!

(Continued From Page 1)

...the critical differences between Republicans and Democrats will rise in intensity as the legislative election draws closer.

The disastrous shape of the State budget threatens every level of government service and consequently gives rise to haunting fears among public employees for the security of their employment. Living costs continue to rise despite Phase Two economic controls. This precarious fiscal picture of the State will make it more difficult than ever for public employees to catch up and keep abreast of inflationary erosion of their incomes.

Invisible, but present, at all negotiation rounds with public employers are the Pay Board and its 5.5 percent increase guideline. During the initial 5.5 percent increase, the Pay Board consented to wage increases in coal, railroad, and in- kinds. These increases were level as the announced guideline. However, it is becoming increasingly clear that the Board is not going to be satisfied and is most likely to approve pay increases in the future with the people in the latter group.

Still pending before the Board is approval of the 5.5 percent increase as the minimum to cover the City of New York and its sanitation workers. The increased wage adjustment for the minimum value of 5.5 percent, but the City and the sanitation workers are negotiating in the public sector, and the Board in the foreword of the next draft, the Board will be dealing with a larger problem.

In the closing days of the current session, Federal employees scored a significant victory when Congress approved a bill authorizing terminating Federal salaries to increase 5.5 percent as of January 1. Similar measures in the past will be difficult to defer the increase until July 1. The President had no recourse but to sign the bill. The President did, nonetheless, approve the 5.5 percent raise in the other provisions extended the President's authority to impose economic controls.

Election Year May Help

Unity among State and local public employers will produce similar gains here despite the financial picture of the State. At the present time, the budget for the fiscal year beginning April 1, that Governor Nelson A. Rockefeller will soon submit to the State Legislature, is smaller than the one he submitted the year before. This year's budget will be a freeze on State spending overall. The budget will also be scheduled to be cut in real estate taxation or bringing a successful lawsuit mandating such promotional examination. Such request will carry weight but will not be a guarantee that said department or commission will give the promotional examination.

PROMOTION MAY occur through three types of lists: (1) A departmental list. This list will include only eligible persons who have the vacancy. This list exists. (2) Inter-departmental lists. The inter-departmental list includes all employees of the public employer who are eligible to take the examination but may only be used if the departmental list fails to do so. (3) Promotional unit list. In some cases, the State Civil Service Department or municipal commission may establish promotional units for divisions of a department as it determines to be an ap- propriate list. These promotional unit lists shall be exhausted before the departmental and inter-departmental promotion lists may be used.

WITH REGARD to these three types of lists, there is an occasion where promotion may be had by a non-competitive examination. This may occur when no more than three persons are eligible for the promotional examination, or no more than three persons file application for such promotional examination. This process emanates directly from the appointing officer who may nominate one of such persons upon passing the examination to be eligible for such promotion.

WITH REGARD to these three types of promotional lists, the power to use them rests solely with the State Civil Service Department or municipal commission. Nevertheless, collective negotiations may result in requiring the public employer to go on record before such department or commission requesting that they be used. Once again, such request should carry weight but will not be determinative of their use.

THE SERIOUS DANGER in this area is the use of open competitive examinations to fill higher positions. This will allow outsiders to compete on an equal basis with employees who have applied for the examination. In such an event, the civil service rights may be expanded through collective negotiations. One of the most important rights of an employee is his ability to move up the promotional ladder before the employer can hire outsiders. Promotion from within is set forth in Section 52 of the Civil Service Law with regard to competitive class employees. The purpose of this article is to spell out the provisions of the law in areas where rights can be expanded by collective negotiations.

WHEN A VACANCY occurs in a higher position, an employee may have an opportunity to be promoted to that position if certain factors exist. Those factors are: (1) Their current position is in direct line of promotion as determined by the State Civil Service Department or their municipal commission, as the case may be; (2) Said department or commission has determined that it is not advisable to限制 eligibility for promotion to only persons in such direct line of promotion, then said department or commission can open promotional opportunities to employees in related or collateral lines of promotion.

SINCE THE CIVIL SERVICE Law places the ultimate responsibility of permitting promotional examinations from current employees, which also includes employees on preferential lists and on leave of absence with said department or commission, collective negotiations can only result in an obligation upon the public employer to go before said department or commission and give a promotional examination. Such request will carry weight but will not be a guarantee that said department or commission will give the promotional examination.

More Than A Job

CIVIL SERVANTS take tests to qualify for their jobs. So very early in their public careers, they become identified with numbers. What score was received and what standing on the eligibility list?

Then they become used to being thought of one of x number of people who are hired because there are only x number of jobs and how much they really care.

With their families.

Time and money toward the betterment of care for the kind must be counted, whether in a year, you can receive all benefits. If you are under age 72, $1 in benefits will be withheld for each $2 you earn from $150 to $200. This will be reduced to $1 if your earnings are over $300.

Q. What earnings must I count in figuring my earnings for social security deduction purposes?

A. Earnings from work of any kind must be counted, whether or not the work is covered by social security.

FIREFIGHTERS FIGHT FIRES . . . NOT PEOPLE.
Urges Working Class To Vote Together

The Editor, The Leader:

I am a public servant, have been for years, and have seen the working class either bowed or stooped low enough to be out of their work and have been working and still performing a duty in the manner of a prisoner. I

think the job was a corporation and they were the largest stockholders.

Nothing matters. I am a public servant, have been for years, and have seen the working class either bowed or stooped low enough to be out of their work and have been working and still performing a duty in the manner of a prisoner. I think the job was a corporation and they were the largest stockholders.

The poor white man sits "law and order," which equals segregation. The black man is black, and the colored man sits and thinks and elects good men to be work.

Riding the Broom. We can get rid of the man that doesn't care, help ourselves by voting right.

But nothing materializes. The politicians forget all except the being there, and monuments for fortune and security and other things.

There are two Policewomen retiring, Elizabeth J. Puller, Y.A.D. and Ellen M. Brogan, Y.A.D.

The following Patrolmen are retiring:

Joseph F. Daly, 14 Pet.
Jeremiah Sullivan, 45 Pet.
Vincent J. Jirato, 72 Pet.
Henry Crucido, T-46 Pet.
George Levine, 45 Pet.
William T. Juffett, 57 Pet.
William M. Bretonched, 100 Pet.
Warren E. McKnight, 87 Pet.
Ambrose P. McCarty, P.B.X.

The police force is comprised of 359 members of the Police Department from July of 1971 through April of this year. Fifteen deputies have retired officially from their service. They are:

Joseph A. Lender, 4 Pet.
William V. Oleshchuk, T.M.D.
Michael C. Dipko, Med. Sect.
Charles A. Morgan, T-45 Pet.
Carmine V. Deboeck, Jr., 90 Pet.
Anthony V. Barone, Med. Sect.
Michael Miranze, Jr., Med. Sect.
Robert A. Hawley, Med. Sect.
Joseph D. Deluca, Med. Sect.
Howard A. Petret, Med. Sect.
Joseph Tully, L.P. Sect.
Vincent J. Wolfe, Jr., Med. Sect.
George S. Leidering, Jr., 81 Pet.
Liam P. Heaney, 4 Pet.
Antonio J. Hizzitano, 62 Pet.

The following are Reserve deputies:

Scott A. Caudle, T-4 Pet.
Alfred J. Luftman, T-92 Pet.
John C. Bergquist, T-84 Pet.
Richard J. Kennedy, 5 Pet.

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Ambrose P. McCarty, P.B.X.

Murphy Announces 359 Police Dept. Retirements

A message from Judge James E. Murphy, which has announced the retirement of 359 members of the Police Department from July of 1971 through April of this year. Fifteen deputies have retired officially from their service. They are:

Joseph A. Lender, 4 Pet.
William V. Oleshchuk, T.M.D.
Michael C. Dipko, Med. Sect.
Charles A. Morgan, T-45 Pet.
Carmine V. Deboeck, Jr., 90 Pet.
Anthony V. Barone, Med. Sect.
Michael Miranze, Jr., Med. Sect.
Robert A. Hawley, Med. Sect.
Joseph D. Deluca, Med. Sect.
Howard A. Petret, Med. Sect.
Joseph Tully, L.P. Sect.
Vincent J. Wolfe, Jr., Med. Sect.
George S. Leidering, Jr., 81 Pet.
Liam P. Heaney, 4 Pet.
Antonio J. Hizzitano, 62 Pet.

The following are Reserve deputies:

Scott A. Caudle, T-4 Pet.
Alfred J. Luftman, T-92 Pet.
John C. Bergquist, T-84 Pet.
Richard J. Kennedy, 5 Pet.

There are two Policewomen retiring, Elizabeth J. Puller, Y.A.D. and Ellen M. Brogan, Y.A.D.

The following Patrolmen are retiring:

Joseph F. Daly, 14 Pet.
Jeremiah Sullivan, 45 Pet.
Vincent J. Jirato, 72 Pet.
Henry Crucido, T-46 Pet.
George Levine, 45 Pet.
William T. Juffett, 57 Pet.
William M. Bretonched, 100 Pet.
Warren E. McKnight, 87 Pet.
Ambrose P. McCarty, P.B.X.

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Listing Of New York Metropolitan Area Legislators

New York City

Latest Police Dept. Retirements


City Exam Coming Soon for SENIOR CLERK

INTENSIVE COURSE

COMPLETE PREPARATION

Saturday Class 9:30-11:30 AM

Please write me if you have any questions about the SENIOR CLERK exam.

The New York State Department of Education has the following job opportunities:

- Typists who are 35 to 40 wpm with accuracy are needed in all industries. The pay range is $135 to $180 weekly.
- Stenographers with high school graduation and ability to type 35 wpm with accuracy are needed. The pay range is $115 to $160 weekly.
- Typists who are good at figures and can type 33 wpm with accuracy are needed in all industries. The pay range is from $100 to $125 per week.
- Stenographers with high school graduation and ability to type 35 to 40 wpm with accuracy are needed. The pay range is from $125 to $160 per week.
- X-Ray Technicians with a State license are needed. The pay range is $150 to $200 per week.
- Several openings for Clerical Typists are needed. The pay range is $125 to $175 per week.

For an interview with the Personnel Officer, please call (212) 598-2296 or come in and see us.

Classes begin January 31.
Registration begins January 17.

Call (212) 598-2296 or come in and see us.

The Supreme Court of the State of New York, in the matter of the

Peepeeksk Seeks Patrohien And Recreation Help

Applications for open-competitive police patrolmen and recreation supervisor positions are being accepted for the

New York State Civil Service Commission until Jan. 26, at 5 p.m.

Applications and further information can be obtained at the office of the Civil Service Commission, City Hall, Peekskill, New York. The application will be available on Feb. 26, 1972.

Rule No Key Changes For Sta. Super Test

The Civil Service Commission made no changes on Examination No. 1971-1, Social Security to station supervisor—despite 13 questions protested. There were 164 103 persons who took the test, conducted last Oct. 9.

LEGAL NOTICE

SUMMONS

The Supreme Court of the State of New York, in the matter of the

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

There are job openings in the commercial field, for example, Accounting Clerks with a knowledge of accounting principles.

N.Y.U. can help you prepare for college, and, if you did

Don’t be left behind, take control of your education, and prepare for college.

You may even be ready to enter college by next fall.

There are numerous attractive openings for Social Case Workers with a Master’s Degree in social work plus one year of experience. The basic salary is $10,000 a year, and some salaries are offered for additional experience. -

- X-Ray Technicians with a State license are needed. The pay range is from $150 to $200 per week.
- Several openings for Clerical Typists are needed. The pay range is from $125 to $175 per week.
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Potential hygienist candidates must have current registration for a dental hygiene license and must also apply for this City title. Salary range now runs $7,800-9,700. Announcements may be obtained during time of filing. Both positions require medical examination. In which the minimum is $909 and the maximum is $951 per week. Applications are due 30 days from date of posting.

Dental Hygienist Jobs: $7.80

Suffolk Search On

Dental Hygienist Jobs: $7.80

Dentists needed by: $7.80

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To Capt. Ray Gimmer and the Executive Board of the UFO: Thank you for your nice plug in "The Trumpet" and thanks, too, for reprinting my column in that full-page spread in The News. The reaction was great and, as one Transit Authority official put it, "They're a stop and think-and reading it. I found myself coming across some fringes all the way and sort of sore that nobody else stood up to defend them."

On Christmas, the Page. One story in The News was the Christmas party at Methodist Hospital where the troops of 26th Engine and all the other companies in the department went into their pockets for a party for a little boy whom they had rescued. He had given 40 friends in the ward and they got the gift treatment too. Just goes to show that when you want good human interest stories that are steeped in kindness and consideration for fellow human beings, look to the firefighters. Their kind acts and heroism aren't limited to Christian holidays. They answer the "media" play up kindness.

The firefighters live Christmas all year long, in their way of life. As one buddy in the news said recently, "We one day, when we went out on paper with stories by your guys and it's always a tough time to make a decision on what to print and what not to print, space being such a problem."

I hope everyone remembers that when next the "media" decide to get snarky because the firemen aren't changed of tours and usually you can forget anything about help for murder or "mild" arson.

The other night, Engine 43 called for a police car for a "disreputable woman," probably a prostitute, who was being hounded for 15 minutes...20 minutes...no call. It was now close to change of tours and usually you can forget anything about help for murder or "mild" arson. However, when the dispatcher told 111 that a half-naked woman was standing in front of quarters, end of tour or not, the dispatcher maintained there in drowsy, "Te Hee Hee...Now ya know the magic word don'tcha?" FIREMAN'S LITANY OF 15TH KNOES...NOT PEOPLE!

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NEW YORK, N. Y.
They walk back and forth in rooms. And occasionally, when nurses and attendants to active programs for the patients. cigarette or for money or just keys, they call out for a nurse walks through jangling patient accidents Crom 75 to those who go in and out of the hospital. "There aren't enough people to work with them in activities. And the patients who need this to custodial care," says Ruth L. aged, senile and sick patients, to He it in wet beds longer.

Buffalo, has been reappointed to Hudson Parkway Authority chapter of the Civil School in Carmel happily inspect the toy tiger. "As long as politicians are cutting medical care, said Miss Lewis, "there's an epidemic."

Before the freeze, patients cant because the hospital is not used, the air is stale, the walls are infested with cockroaches and the floors are so dirty in some places that shoes stick to them—because the hospital has no janitors or cleaning staff. Staff morale is low because, "every patient's care of the patient is now at a minimum." Miss Lewis says therapy work has been cut by 40 percent. "There aren't enough people to take patients out to movies or work with them in activities. And the patients who need this kind of therapy most must be supervised."

"We try to carry out recreational activity in the wards. But the patients' primary task is that of a nurse; we can't ask him to run activities, too. We just aren't able to prevent the regression of patients, and some of the progress they have made is being lost." In the pediatric wards for the aged, senile and sick patients, she says, the patients have had to lie in beds longer.

Smallest Ratio

Rochester State Hospital and

Campbell Reappointed

Mrs. John R. Campbell, of Buffalo, has been reappointed to the Council of the State University College at Buffalo for a term ending July 1, 1980. There

CHRISTMAS CANNING — Theodore C. Wendt, president of the Civil Service Employees Assn., joins CSEA members of the Oneonta chapter in donating canned goods and other staples to the Salvation Army for distribution to needy families. The donations, which were collected at the chapter's Christmas party, Dec. 11 at Joe's Restaurant in Oneonta. Left to right are Assemblyman Edwina Mason; Dr. Wendt; Mrs. Irene Carr, chapter president, and Elmer Spoon, first vice-president.

Call Rochester State 'Impoverished'

(Cheer for Children — Children of the Hope Town Resident Christian School in Carmel happily inspect the toy tiger held by Michael Blaive, vice-president of the East Hudson Faw Clifford chapter of the Civil Service Employees Assn., who headed a drive that collected toys and clothing from employees of the Authority. Looking on are, from left, Marie F. Olson, R.N., School supervisor; Blaive, and Charles W. Merritt, board chairman of the Authority. The children are Oscar Orin, 8, and Tina Hines, 6.)
Add Four Men To CSEA Field Services Staff

(Special to The Leader)

ALBANY — Announcement of additions to the field services staff of the Civil Service Employees Association, in the Albany and Long Island areas was made recently by Patrick G. Rogers, CSEA director of field services.

John Cuneo has been named field representative for the Nassau County area, and will handle the area formerly covered by Albert T. Egan, who is leaving CSEA. Cuneo is currently vice-president of the CSEA chapter at Kings Park State Hospital.

Cuneo's mother, formerly of the Metropolitan Life Insurance Co., and the Swiss Air Transportation Co., has been named to the position.

In the Albany area, two vacant positions as field service representatives will be filled, according to Rogers' announcement. Aaron Warren, currently a research assistant for the State of New York, and Ned Bridges, an engineering technician with the State Department of Environmental Conservation, have been appointed to the new jobs, which will serve the CSEA Capital District Conference area.

Baker Upgraded

Wallace J. Baker, of New College, has been named director of public relations of the State Department of Taxation and Finance to succeed the late Frank C. Woll. The position salary is $32,522.

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HEART BALL — Confering on final plans for the 1971 annual Heart Ball to be held at the new Colosseum in Hauppauge on April 15 are, left to right, Mrs. Clinton G. Martin at New Hyde Park, this year's chairman of the Heart Fund Advisory Committee; Mrs. John J. McCullum, chairman of the Vestals Board; Mrs. Helen M. McCollum, member of the executive committee; and Mrs. Mary S. Scrivner, basin chairman of the vestals. The Ball is the second largest Fasching-riding event for the Heart Fund, with upwards of 500 persons expected to attend. Proceeds will be toward major research projects and other vital heart programs under way in leading technological heart centers.

Museum Trustees

AYBANY — The Governor has reappointed John M. Will, of New York City, and Rudolph J. Schaefer, of Manhasset, trustees of the South Street Maritime Museum.

Law Clerk Competitive

The CLEI pointed out that 73 entrants took the recent oral for law clerk, conducted at the Municipal Bldg. in Manhattan.

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HEALTHY SMILES — A hearty handshake is shared at a recent Christmas luncheon at the Health Department unit of the Nassau chapter, Civil Service Employees Assn., by, from left, unit president Carl Pughan; chapter president Irving Flammomboam, and unit vice-president Thomas Musorella. The unit meeting served as a testimonial luncheon for Health Commissioner Joseph H. Kimman, who is retiring after 27 years.

Calls Human Priorities Essential

(Continued from Page 1)

Employee Assn. has been the leader in calling attention to the miserable plight of our unfortunate fellow humans who cannot help themselves. Our thousands of members in the institutions are heart-broken because they can only do so much and their hands off do this most humane job properly.

The head of the 200,000-member CSEA has been to fight for adequate personnel to implement State services and that "we will fight for this goal through the entire session of the Legislature."

Max Schneier, president of the parents group, echoed Wenzl's level. Students urged Thruway workers throughout the State not to sign the proposed budget freeze procedure, adding, "In our upcoming negotiations, members may rest assured that a prime demand will be for a faster, more workable grievance procedure."

Streamlined

(Continued from Page 3)

workday and told the supervisor he had been sent there by his foreman.

Shirlie urged Thruway workers throughout the State not to sign the proposed budget freeze procedure, adding, "In our upcoming negotiations, members may rest assured that a prime demand will be for a faster, more workable grievance procedure."

Rocky: Will Rely On Attrition

To Stay Within Budget Freeze

(Continued from Page 1)

planned to stay within the budget freeze through attrition rather than further reductions in personnel. The Governor did not rule out, however, some firings should the Legislature do the same ax job on his budget proposals that they did last year.

There is reason to believe that a good many legislators will not press the Governor for further firings of State employees in order to balance the budget. Several solons, particularly in areas where vast unemployment occurred as a result of the current layoffs, have become very vocal about their unhappiness in "taking the rap" for voluntary attrition that brightened the layoffs. Coincidentally, most of these Assemblymen, who seek reelection this year, are members of the GOP majority in the lower house.

It is also significant that the two majority leaders in the Legislature—Senate Majority Leader Earl W. Brydges and Assembly Speaker Perry B. Durrea—have made no references at all to further reductions in personal services in the State.

Nurse Eva Noles: Healer Of Bodies, But Breaker Of Barriers

(Fron Leader Correspondent)

BUFFALO — It was 1936 and times, especially for blacks, were difficult in Buffalo.

Eva M. Bateman, a black, had just graduated from a Buffalo hospital school of nursing. She was trying to decide what to do with the rest of her life.

In school, she had been reported as somewhat of an activist—1930s style—by taking part on school committees, the school newspaper and the school magazine.

Now, she was thinking about her future, and, as she recalls, "shocked to find that black women at that time was housework—and I didn't want to do that." So, on a dare from her friends, she applied to the School of Nursing at Erie Community College, now Roswell Park Memorial Hospital, where no black had ever attended.

"I could never tell my parents... until I was accepted," she remembers.

And accepted she was. Eva M. Bateman, 20, was then Mrs. Eva M. B. Nole, broke the barrier that kept blacks from a nursing career in Buffalo, and she's been breaking barriers all the way along her climb to the top at Roswell Park Memorial Institute in Buffalo, where, naturally, she is the first black woman chief of a State facility and an active member of the Civil Service Employees Assn.

It's been that way throughout her career. Each time she was promoted, she broke another color barrier in the Buffalo nursing field, so much so, she now considers herself to be "all white.

Eva Noles is a slender, pleasant and friendly woman. Director, she lives in Buffalo's black section and is the mother of her 27-year-old son, Tyrone, a student at Roswell. After her graduation from nursing school, she left Buffalo and became a registered nurse in the State of New York at Buffalo and a former soldier.

Daily, she administers a staff of 350 persons involved in the nursing and clerical aspects of taking care of the patients that fill the 315 beds at the world-renowned research facility. She reached the top of her profession by "rising through the ranks," she says.

She was named head nurse at Roswell after her graduation from nursing school, which was 1936. She was accepted at Meyer when she was 24-year-old young woman in Buffalo, and a former soldier.

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