The Budget Battle Has Not Yet Ended For State Workers

In a turnaround, the State Legislature last week passed a tax program to provide funds for Governor Rockefeller's road bond issue, before any budget had been submitted. On the surface, it would appear that the work of the Assembly and the Senate will move along at an easy pace this year but that is not the case. In order for the Governor to get needed Democratic votes for his tax package from Assembly Minority Leader Stanley Steingut, Rockefeller had to pledge that he would not make any budget cuts in the major State departments, the case.

There are some days of light, however. It is hard to see how any further personnel cuts could be made in the major State departments.

(Continued on Page 14)

OER KO's Punch-In For PS&T

(Continued from leader)

Wage-Price Ruling Makes Base Pay Retro To Aug. 15

On CSEA-Negotiated Contract

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"The new amendments," said CSEA president Theodore C. Wendt, "provide for retroactive payment back to Aug. 15, the date the freeze was imposed." Wendt said he has written to Governor Rockefeller asking the State to "pay these hard-working people their retroactive adjustments as soon as possible. This will minimize the already undue hardships which have been imposed upon them and carry out the intent of our contracts which provided for just negotiations," he told Rockefeller.

CSEA first vice-president Thomas McDonald, whose Motor Vehicle chapter had several members affected by the freeze, said the new amendments were gratifying. "Employees in these positions are not financially in a position to contribute to inflation and should not suffer."

(Continued on Page 16)

For RS&T

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(Continued on Page 16)

In Letter To School Officials

Imholz Proposes Area-Wide Negotiations

SMITHTOWN—The Suffolk chapter of the Civil Service Employees Asso. has proposed to school officials a pioneering program of multi-district, area-wide contract negotiations.

In a letter to school officials, chapter president Frank J. Imholz said the present system of district-by-district negotiations is time-consuming, expensive and repetitive. He suggested that the Board of Cooperative Educational Services serve as a vehicle to bring together groups of districts for area talks.

In such talks, both the districts and CSEA would have representatives of each participating district.

CSEA in Suffolk conducts contract negotiations in more than 40 school districts. Imholz said the present system gives the union a way to gather comparative information and set up "leapfrog" situations. However, he said, the union was willing to sacrifice the advantages in the interests of a more efficient negotiating procedure that would benefit both parties.

Imholz put the plan to Dr. Gordon A. Wheaton, William F. Puelan and Harry B. Ward, the district superintendents connected with the three Suffolk supervisory districts.

(Continued on Page 16)
WINTER AND SPRING PROGRAM
from Civil Service Education
And Recreation Association
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K-3411 Leaving Feb. 18, returning Feb. 25. WASHINGTON BIRTHDAY 288

K-3086 Leaving March 31, returning April 7. EASTER at the luxurious
NASSAU-BAHAMAS 3 and 4 Nights
K-3082 Leaving Feb. 17, returning Feb. 20. WASHINGTON BIRTHDAY at
K-3408 Leaving March 24. 10 days/9 Nights

COLOMBIA 10
K-3251 Leaving March 31, returning April 9. BOGOTA - 4 nights at the
K-3158/C
COSTA DEL SOL (Torremolinos/Tangier) 10

Greece 9 Days/8 Nights
K-3008 March 31-April 9. First Class Hotels.

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FAR EAST 10
K-3265 Leaving March 31, returning April 9. BANGKOK - 4 nights at the
K-3412/C
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K-3084 Leaving March 31, returning April 9. BOGOTA - 4 nights at the
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9 Days/8 Nights
K-3158/C

10 Days/9 Nights
K-3051 Leaving March 31. returning April 9. GREECE - 4 nights at the

FLORENCE and ROME 10 days/9 Nights
K-3082 Leaving Feb. 25, returning Feb. 25. washington day at
K-3083 Leaving Feb. 25, returning Feb. 25. WASHINGTON BIRTHDAY

VENICE, FLORENCE and ROME 10 days/9 Nights
K-3082 Leaving Feb. 25, returning Feb. 25. WASHINGTON BIRTHDAY

Single $ 44

Price includes Jet Transportation, Breakfast, Sightseeing.

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K-3082 Leaving Feb. 17, returning Feb. 28. WASHINGTON BIRTHDAY at

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FLORENCE - 3 nights at HOTEL LONDRES . .  FLORENCE - 3 nights

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K-3156/C

6 Days/6 Nights
K-3021 March 22, April 3." 5 days in Athens, 4 days in Istanbul $439

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Rome 3 nights at HOTEL PRESIDENT ....$449

Price includes Jet Transportation, Breakfast, Dinner, Sightseeing.

Price includes Jet Transportation, Breakfast, Dinner, Sightseeing.

Greece 9 Days/8 Nights

Price includes Jet Transportation, Breakfast, Dinner, Sightseeing.

Price includes Jet Transportation, Dinner, Shows & Cocktails

Price includes Jet Transportation, Breakfasf, Dinner, Sightseeing.

Greece 9 Days/8 Nights
K-3001 March 31-April 9. Via

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This was the interior of a Transit Authority bus which became the victim of vandalism in Brooklyn. The Transit Police Patrolmen's Benevolent Assn. is urging the City to provide additional manpower for the City's bus routes to prevent instances like this from recurring. Last year, $627,000 was spent by the City to repair results of this have.

Protection: Mere Tokenism?

THE RECENT contract demands presented to the City and the Metropolitan Transportation Authority by the leadership of the Transport Workers Union included one important innovation as far as the riding public is concerned. This was listed under the general working conditions of the proposal (b) "a Transit Police Force to be set up on all City and O.A. buses."

THE TWU LEADERSHIP has an obligation to fight for the best possible benefits and working conditions that its membership is entitled to. But at this point the concern of the membership was truly expressed for the passengers they serve. This concern has been the vocal outcry of the TWU and the Transit Police Patrolmen's Benevolent Assn. alike.

OVER THE YEARS numerous articles have been written in the daily newspapers pointing to and pertaining to the lack of police protection on the City's buses and the lack of protection for the passengers. Vandalism is a daily and common occurrence in and on moving buses, with disorderly youths breaking windows in crowded buses, pulling down ceiling interiors, breaking seats from their foundations and other acts of malicious destruction, causing buses to be taken out of service for repairs.

OTHER CRIMINAL behavior is perpetrated directly on passengers using the unprotected concealment to assault, rob and harass the young and old alike.

OUT-AND-OUT robbery of bus drivers traveling along their designated routes or at the end of the line was curtailed a short time back with the installation of iron fare collection boxes. This served, to some degree, as a safeguard

To Scrutinize Laws

Edward J. Freeman of Yonkers, an attorney and an adjunct asso- ciate professor at Fordham University School of Law since 1946, has been appointed to the State Law Revision Commission. Freeman succeeds William H. Mulligan of Bronxville, resigned.

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Crisis At Letchworth
By HERBERT F. GELLER

LEITCHWORTH VILLAGE — More staff members than any in the seriously handicapped patients at Letchworth Village are a matter of "life and death," according to John Clark, president of the Letchworth Village chapter of the Civil Service Employees Assn.

Clark asked all CSEA members to put "unrelenting pressure on members of the State Legislature so that sufficient funds are appropriated this year to hire needed staff members at Letchworth Village and similar State institutions.

The basic human needs of these unfortunate people who cannot feed or care for themselves should be considered first when the budget for the State Department of Mental Hygiene is prepared, Clark said.

The problems caused by the State's freeze on funds to operate Letchworth Village were the subject of a press conference at the institution in Thielles, N.Y., on Saturday, New Year's Day. The conference was attended by Dr. Oleh Wolansky, director of the institution; Clark; Cornelius Walsh, administrative deputy director, and Dr. Milton Ressel, medical deputy director.

Dr. Wolansky said the employees at Letchworth Village and particularly those who take care of the severely retarded and handicapped patients who comprise two thirds of the 3,950 residents are "heroes and lambs" for managing to get along with this trying situation.

"What else can you say when you have four employees taking care of as many as 100 people. These people are not only mentally retarded, but they are crippled and diseased from many causes so that it is almost impossible for them to live without help," Dr. Wolansky said.

The director of Letchworth said that "on paper, with our 1,812 employees, it looks like we have a big staff, but when you break it down, you find we have very few for the job we have to do."

Wolansky lists 1,470 employees on the clinical staff and 405 on the supportive staff. "When you break the staff to three shifts a day on a five-day week with staff members off for vacations, sick leave and absences, you find there are very few at Letchworth prior to the freeze."

The freeze imposed by the State has halted promotions for staff members and severely restricted overtime. It has also stopped Letchworth's hospital improvement schedule, which has caused the facilities to deteriorate, thus adding to the staff's already heavy burden of work.

Dannemora Hospital Employee Retires After 34 Years

 Dannemora—Howard J. St. Clair, correction hospital chief officer at the Dannemora State Hospital, retired on Dec. 31, 1971, after 34 years of service with the Department of Correction.

He is a member of the Dannemora State Hospital chapter of the Civil Service Employees Assn., and during his 33 years of membership, he served for more than 10 years on the revision of the constitution and by-laws, as well as having been a member of the CSEA's Department of Correction special committee.

St. Clair, 56, joined the employed staff at the Dannemora State Hospital on May 5, 1937.

His first promotion was to the position of correction hospital senior officer in 1951, subsequent to his appointment to correction hospital charge officer and to correction hospital supervising officer in 1960. He has held his current position of correction hospital chief officer since 1964.

A graduate of Mount Assumption College, St. Clair has pursued courses at the State University and State Law School.

He has participated in numerous seminars on delinquency and crime conducted on the State University campus.

After being appointed by the State Civil Service Department as an In-service-training Instructor, St. Clair conducted several sessions as a faculty member of the Dannemora State Hospital in supervision and group leadership.

Millsite To Be Feted At Farewell Dinner

Co-workers will bid farewell to Mary Kate Millsite after her 34 years with the State Employment Service at a dinner in her honor on Monday, Jan. 17. The affair will be held at Junior's Restaurant at 23 DeKalb Ave., Brooklyn, from 6 to 10 p.m. For information call Constance Minnitt at 859-7100.

Job Security Emerges As A Major Issue In Recent Nassau Talks

(From Leader Correspondent)

MINEOLA—Job-security provisions have emerged as a major issue in contract talks between Nassau County and the Civil Service Employees Assn., following the long-awaited receipt of a County money offer.

These all-day bargaining sessions last week led to a stepped-up pace of activity at Leader pressroom, which has been working under a contract that expired Dec. 31.

Earlier, the talks had been rancorous, and three times the 15-member CSEA bargaining team walked out because of lack of new proposals.

Chapter president Irving Fluxmann said that "We are still working on the money issue as well as job security and other points."

However, the atmosphere surrounding the talks was improved.

Fluxmann said he was hopeful that a satisfactory settlement could be reached quickly.

"If we are keeping our demands non-inflationary in accordance with national policies, then it is the County's responsibility to come up with improved proposals," he said.

The chapter, representing about 14,000 County employees, is seeking beginning salary increases of $12.50, greater opportunity for promotion on the job and a greater say in personnel decisions, and the Nassau County Service to provide advancements.

The County had voted five percent boosts to administrative-level employees not in the CSEA bargaining unit, and some press coverage speculated that that would set the pattern for the bargaining unit.

Mr. Howard, 29, was a special

JOE HOWARD

The New York State Department of Social Services chapter of the Civil Service Employees Assn. mourned the loss of its former executive director, Mr. Howard, who had been with the Department for about eight years when he was killed in an automobile accident on Dec. 30.

Mr. Howard, who worked in the Commission for the Visually Handicapped, was a CSEA representative and had also served as an alternate.

Mr. Howard's death was a special

Wenzl Deploys 23 Poughkeepsie Firings

(ALBANY—The Civil Service Employees Assn. has sharply criticized the actions of the Poughkeepsie Common Council which have resulted in the firing of 23 City employees.

CSEA president Theodore C. Wenzl termed the firings "absolutely unnecessary and dangerously to the maintenance of essential services."

Wenzl said: "Elimination of these jobs, most of which are in social services, could result in an even greater expense to the City since it would deplete the number of employees able to look after the welfare and on welfare programs."

Wenzl referred to the new city hall complex under construction.

"Weighing the supposed savings of these employees against the destruction of these municipal buildings that the elimination of these employees, supporting families and contribut- ing to the community welfare is simply inconceivable that the Common Council could consider more important the removal of two municipal buildings in the City for the sake of the welfare of the people."

False Ego Smashes

"Certainly, the retention of these employees would not place any undue burden on the taxpayers, but instead would be in the best interests of City government in view of the additional efforts which have resulted in the firing of 23 City employees.

"If the City can find a new city hall and a $500,000 contingency fund, then it can retain a staff of 13 employees whose efforts will actually save the taxpayers money," Wenzl said.

PERB Sols Mediators To Settle Disputes Between CSEA, State

ALBANY—Mediators have been appointed by the Public Employment Relations Board (PERB) to the following disputes involving the Civil Service Employees Assn.:

James A. Sharp, City of Amsterdam (Hall Unit; Eric Lawson, Jr., City of Poughkeepsie (Oswego County); Paul Curry, County of Steuben/Het- ben County CSEA; William Duggan, Farmingdale Board of Educa- tion; No. 25/Nassau County CSEA; Frank McGowan, Board of Education of Glen Cove (CSEA); Theodore Gerber, City of Kings- ton Board of Public Works/CSEA (CSEA); John Curry, County of Rockland/Rockland County CSEA, and Eric W. Lawson, Jr., City of Old Falls/Polls Falls unit, CSEA.

City Chapter Backs State Negotiations

Full support to the state-wide negotiating committee of the Civil Service Employees Assn. was voiced by the executive committee of the New York City chapter at a recent meeting.

The backing was expressed in a motion that urged "our committee to stand by all resolutions to the end that their September annual meeting passed on for pay raises and fringe benefits must be given to the employees whom we are entitled to receive.

Member Censured

In an unprecedented action, the executive board also voted to censure one of its members, Anthony J. Perillo, for the contents of a memorandum he distributed which it was charged, contained unaffiliated al- legations concerning other executive board members.
Housing Teller Title Set: Year of Experience Asked

The City Housing Authority has a number of vacancies to fill in the title of housing teller. A $6,300 annual wage awaits successful candidates who meet the Jan. 25 deadline. To apply, you must have a high school diploma, although an equivalency will be accepted also. In addition, the work history. A satisfactory combination of training and experience will be considered, but in all cases, applicants must have at least one year of full-time cashier or bank teller experience. The City Personnel Dept. asks for one year of full-time cashier or bank teller experience to reach this level by the end of the probationary period. Page 4 of this newspaper tells you the current filing hours of the City Personnel Dept. Check it out prior to applying.

March Promo. Exam

School Lunch Supervisor Applications Being Taken

School lunch supervisors are being sought via the promotional route of a written test planned for March 4, with applicants having only until Jan. 25 to file.

Chief school lunch manager is the only eligible title for this $11,175 post. Six months in that title is prerequisite.

The written test, set to weigh 85%, may include material on principles of administration; food knowledge, especially food production; basic bookkeeping and training techniques. Announcement No. 1174 indicates the anticipated test content. So as to dislike, expect to help in developing specifications for food, equipment and supplies needed for the school lunch program; guide cafeteria managers in menu planning and pricing, and to supervise inventory control.

The school lunch supervisor also reviews vouchers and bills for food and supplies and prepares budget estimates and cost control procedures. The other related responsibilities, diverse in scope, are listed in the announcement. Page 4 for further information on "Where to Apply for Public Jobs."

Marshall Colled

Alton G. Marshall, former secretary to the Governor and presently president of Rockefeller Center, Inc., has been named chairman of the State Planning and Advisory Council for the Developmental Disabilities Services and Facilities Construction Act. The Council advises State officials producing a plan to help persons suffering from mental retardation, epilepsy and other developmental disabilities.

BUY U.S. BONDS

Electronic Exp. Helpful For Air Pollution Title

Persons with two years of work history in maintaining and servicing electronic instruments are wanted by the City to be used in air pollution labs maintainers. A $6,400 title with the Environmental Protection Administration, this post is also open to trade or vocational school graduates with an electronics specialization and a year of the mentioned experience. The deadline date will arrive Jan. 25.

An equivalent combination of training and experience is satisfactory, but in all cases, candidates must produce a motor vehicle license. Training and experience are given full weight.

Typist Competition

On the Jan. 3 practical for typist, No. 1136, 63 candidates were summoned by the City; the same number were summoned on Jan. 4.

Announcement No. 1181. So may the opportunity to make arrangements. It is requested at the time of filing of application blanks that a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of application.

Albany DOT Head Named

Charles E. Carlson, presently director of the policy development group in the Department of Transportation Albany headquarters, has been appointed Regional Director for DOT effective Dec. 1. His predecessor, Frank W. Rhede, whose retirement has been announced for the same date. Salary is $36,364.

Promotional Oral

On the Jan. 5 oral for promotion to administrative personnel examiner, No. 1114, some 25 candidates were called. The test site was 40 Worth St. in Manhattan.

Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY — The Application Section of the New York City Department of Personnel is located at 48 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

APPLICATION BLANKS — Applications issued and received Monday through Friday from 9 a.m. to 12 noon, except Thursday from 4:30 a.m. to 5:30 p.m., Saturday hours have been suspended.

Applications blanks are obtainable free either by the applicant in person or by his representative. A stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of application.

The Personnel Dept. Application Section on Thomas St. is two blocks north of Chambers St., Chambers St. stations are 7th Ave. IND. and 8th Ave. IND. The closest Lexington Line stop is at Worth St. for Chambers St. and City Hall.

Several autonomous City agencies do recruiting directly.

They include: Board of Education, 1114 E. 93rd St., Brooklyn; Board of Higher Education, 535 E. 89th St., New York; Health & Hospitals Corp., 125 Worth St., New York; NYC Transit Authority, 370 Jay St., Brooklyn. Includes their personnel offices for more information.

STATE — Department of Civil Service has regional offices at: 1300 Ave. of the Americas, N.Y. 10018; 250 Madison Ave., New York; NYC Transit Authority, 370 Jay St., Brooklyn.

Judicial Conference Jobs are filled at 270 Broadway, New York City.

After 5 p.m., telephone (212) 763-2811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications only in person at the offices of the New York State Employment Service.

FEDERAL — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10013. The closest subway station is Chambers St. or City Hall stop. Federal titles are usually open-continuous.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 564-4551.
March Fire Captain Exam Expected To Draw Heavily

Fire Dept. lieutenants by the hundreds are expected to be vying for the title of fire captain when the next test is conducted March 25. Under the current exam pay begins at $15,438 and rises by increments to the $16,425 level.

Performance and seniority will weigh 50 in scoring, as will the written test results. Candidates interested are urged to file their applications by Jan. 25.

A multiple-choice test is planned. It will cover the Uniformed Force of the F.D.O., New York City. It will include questions of administrative, management, and personal aspects of firemen problems; construction of buildings and streets in relation to firefighting.

The application for seniority has a base of $15,438, plus two percent each year of service up to five years, and one percent each year up to ten years of service.

Seniority is credited for each three-month fraction of a year's tenure.

Applicants must pass a written test, have five years' service in the fire department, and be in Grade 7 or higher.

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PA/ID Circulars — Bureau of Personal and Administration, N.Y.P.D.

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A State Pay Raise

CIVIL SERVANTS are not unique. They must pay bills for food, clothing and shelter just as everyone else does. Their incomes travel exactly the same length as their neighbors and less when paychecks are eroded by inflation.

These facts have been recognized in New York City and many other local government areas, despite the fact that pressures on their budgets are as severe as those on the State. Pay raises have been given in many areas of the public employee sector, including the Federal Government.

New York State can do no less. Because of the budget freeze, positions in numerous agencies and departments are not filled as they fall open. This is causing ever-increasing work loads on the employees that stay on the job, the effect being really more work for less pay because of the past two years of a soaring cost-of-living.

State employees are not only entitled to job protection but also a living wage. Somewhere, funds must be found to accomplish both.

Heart Bill' Permanency

ONE OF the more important clauses in the contract between the City and the Uniformed Firefighters is that which provides for the support legislation in Albany making permanent those provisions in the Retirement Law which declare heart disease to be a line-of-duty exclusion.

The revised program includes two major elements of concern: the City's ability to plan for the future and to provide for long-range fiscal planning.

D) A dramatic change in the income tax structure to reduce the tax liability on those who have the highest salaried incomes; the addition of new tax brackets at the highest income levels; adoption of a gift tax; an increase in the minimum tax upon accumulated retirement savings; and the elimination of the preferential treatment for oil and mineral depletions so that there will be personal income tax returns.

E) Enactment of significant new proposals to provide for the ever-increasing length of fiscal planning structure of the State. They include three major aspects: adoption for the first time of a five-year plan to project expenditures and revenues; initial steps in the development of a comprehensive budget system, and creation of an intergovernmental fiscal advisory body to provide a new and open forum for State-local fiscal problems and concerns.

Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Promotion From Within

(Second part of a two-part article)

LAST WEEK'S article discussed promotion from within concerning competitive class employees only. The purpose of this week's article is to discuss promotion from within regarding non-competitive and labor class employees. In promotion, certain problems must be considered: the three classes of employees will also be discussed here.

UNDER THE Civil Service Law, non-competitive and labor class employees receive no job protection unless they are exempt firemen or entitled to veterans' protection, in which case they are covered with the same firing provisions as competitive class employees. By recent legislation, some State and New York City employees in the non-competitive class do get such protection. Collective negotiations, however, may result in the granting of job protection to non-competitive and labor class employees similar to those given to competitive class employees in some areas where this protection has been granted. Nevertheless, there is no specific enabling legislation or reported court action which permits this increase in job protection.

ON THE OTHER hand, there is no Civil service law provision for promotion of non-competitive and labor class employees. This, too, should be the subject for collective negotiations. In some cases, collective negotiations have resulted in seniority promotions in these two classes of employees. Thus, with regard to non-competitive and labor class employees, collective negotiations can result in new and meaningful rules of promotion.

ONE SERIOUS consideration concerning promotion from within is the importance of maintaining the employee's permanent status in the position from which he is being promoted so that if he fails to qualify in the position to which he is promoted, he will at least be insured of employment and not be left out in the cold. A competitive class employee who is up for a promotional examination is insured of his lower position should he fail to qualify in the position to which he was promoted. On the other hand, if an employee moves up through an open competitive examination, there is no such built-in job protection. If the employee refuses to allow the examination to result in mandating that the public employer insure such employee his lower level position, he will be without any job with the public employer. Collective negotiations can result in requiring the public employer to grant such leaves of absence.

WITH REGARD to non-competitive and labor class employees, job protection rules, if any, may only apply to the employee's current position. Collective negotiations should result in mandating that the public employer insure such employee his lower level job if he fails to qualify for his higher level job, be it labor, non-competitive or competitive class.

ANOTHER COMMON problem is the status of the employee who is performing the lower level job of an employee who has been promoted but as yet not reached permanent status in his new higher position. In some instances, such as when an employee is on a leave of absence without pay prior to the time he finally qualifies for his permanent status, the employee on in a temporary status. This provision gives the employee no civil service protection, and generally he receives less fringe benefits than other employees. Collective negotiations should consider providing that the employee still occupying the lower level position receive the same fringe benefits as all other employees, and also allow the time served in the lower level positions to be credited toward his earning a permanent position. This can be done under a civil service rule granting him contingent permanent status for a permanent employee moving in to the vacated position or similar rule for a new appointee.
Under $2,000. Again.

Now that the tax and money situation is back to normal, we can go back doing what we do best: Saving you money.

For more information, contact your local dealership or visit www.volkswagen.com.
Unemployment Coverage Granted To Provisionals

Unemployment insurance protection will now be available to State employees in the unclassified service who work in hospitals and educational institutions, it was announced last week by Industrial Commissioner Louis L. Levine, head of the State Labor Department.

The extension, effective Jan. 1, 1972, provides that all staff service have been protected since they should lose their jobs.

First, they must have had covered employment in at least 10 of the 15 weeks preceding the filing date of their claim. They may be required to pay unemployment tax.

The newly covered workers at State-run schools and hospitals will be able to receive unemployment benefits.

Suggestion Awards Program for their time- and money-saving suggestions that have been implemented by their departments.

Encon. Engineering technician (environmental quality), G-8; engineering technician (stack testing); G-9; principal engineering technician (air pollution control), G-10; principal engineering technician (air pollution control), G-15; principal engineering technician (water pollution control), G-11.

Executive—ABC: Chief beverage control investigator, G-24; beverage control investigator, G-26; supervising beverage control investigator, G-27; supervising beverage control investigator, G-28.

LAW: Senior Law Dept. investigator, G-20; supervising law enforcement investigator, G-20; senior unemploy- ment insurance investigator, G-18; senior compensation investigator, G-17.

State: Senior license investigator, G-17; supervising license investigator, G-21.

State: Senior license investigator, G-21; supervising campus security officer, G-15.

Suggestions Net Rewards For 60 State Employees

ALBANY—Sixty State employees have been rewarded by the State Employees' Suggestion Awards Program for their time- and money-saving suggestions that have been implemented by their departments.

Elisa H. Preston, president of the New York State Civil Service Commission, announced that each award totaled at least $25 and was worth more than $46.94 of savings for the State resulting from the employee suggestions.

The overall award was presented by Harvey Leary, Department of Motor Vehicles, Albany, who received the award of $250 presented to Edward Rogers and Edward Furlong, Department of Motor Vehicles, New York City. A $150 award was presented to Ceci Ginnella, Department of Motor Vehicles, New York City.

Awards of $100 were presented by Richard H. Scott, Department of Commerce, Albany; Raymond F. Watkins, Department of Mental Hygiene, New York City; James M. Redmond, Department of Mental Hygiene, Queens; Vivien J. Pollon, Department of Motor Vehicles, Brooklyn; Carol A. Halpin, Department of Motor Vehicles, Albany; William Lenkowsky, Division of Employment, Albany; Edward P. Eagan, Department of Labor, New York City; and Helen Martin, Education Department, Albany.

Certificates of Merit were awarded to Marcella J. Jordan, Education Department, Albany; Dorothy M. Foley, Education Department, Albany; Catherine Elia, Department of Motor Vehicles, Albany; Helen R. Hornby, Division of Employment, Albany; Helen B. Harries, Division of Employment, Albany; and Beatrice L. Sikorsky, Division of Employment, Albany.

Awards of $20 were presented by Donald Johnson, Department of Motor Vehicles, Albany; David Billingsley, Department of Motor Vehicles, Queens; and Donald G. White, State Police, Albany.

Certificates of Merit were awarded to Helen R. M. Bush, Department of Transportation, Lockport; Aina R. Cavallino, Education Department, Albany; Dorothy M. Foley, Education Department, Albany; Jack Horn, Education Department, Albany; Charles E. LaFue, Education Department, Albany; and Arthur H. James, Department of Taxation and Finance, Albany.

At Leader preseme, it was learned that the Department of Civil Service has added four new titles to the 44 promotional posts listed previously. Almost all will face written exams on Feb. 26.

The newest titles in the series, and their respective agencies are:

- Assistant director of fiscal management, Division of Employment Security, G-21.
- Associate director of fiscal management, G-22.
- Chief accountant, G-23.
- Correction officer, male, all of which are to be filled by written examination.

The above titles with the exception of chief accountant face the deadline of Jan. 31. For the remaining posts allow applications through Jan. 17.

The cutoff date of Jan. 17 will affect all remaining titles, with three exceptions: associate director of fiscal management, associate director of employment security in school financial aid, correction officer, male, of which current appointments.

The extension, effective Jan. 1, 1972, provides that all staff service have been protected since they should lose their jobs.

First, they must have had covered employment in at least 10 of the 15 weeks preceding the filing date of their claim. They may be required to pay unemployment tax.

The newly covered workers at State-run schools and hospitals will be able to receive unemployment benefits.
**New Fed. Notice**

### Skilled Trades Occupations Open

Skilled tradesmen of all types are currently in great demand, says the U.S. Government. Persons with jour- 

**y yearman level experience are espe- 

particularly sought.

The recently issued announcements replace Notice No. NY-9- 

09, and accordingly, those with 

eligibility under the old announce- 

ment must reapply.

Mechanics with background in refrigeration and air 

conditioning repairs are also be-

ing recruited on a large scale. 

Civil engineers interested in New York City employment should file under Announcement NY-1-11, while those wanting in- 

volvement in Nassau, Suffolk, Westchester, Orange, Rockland, 

Putnam or Delaware counties should file under Announcements NY-1-12. Both announcements and application forms may be obtained from the Federal Job Information Center, 26 Federal 

Plaza, New York, N.Y. 10006, at an hourly wage of $1.25 per hour. 

### Mention P.D. Post As Harness Maker 

Harness maker hopefuls have until Jan 26 to file for City jobs. This $4 per hour job is situated with the Police Dept. 

Requirements center on five years of harness maker experience. Those offering background in making or repairing shoes, 

luggage, handbags or similar goods will not be deemed qualified, actual job duties involve making and repairing reins and 

halter, reining collars, and die-

ning out and finishing saddle 

parts.

No written test will be held; only an evaluation of training and experience. For this reason, an Experience Form must be 

filed along with the entry at the 

City Personnel Dept., the address of which is found under "Where to Apply." Consult page 4 of this edition.

### Upholsterer Jobs Require 5 Years Of Recent Experience

There are two vacancies for carriage upholsterer in various City Departments which will remain open through Jan. 15. A tentative date of Feb. 3 is on the agenda. 

Requirements involve having five years of recent carriage uphol- 

sterer experience; also three years as a carriage upholsterer and at least one year's practical training — up to two years—will be de- 

emanded.

Details of the practical and 

written tests can be found in 

Announcement No. 1154. On each 

test, 70 percent is passing. See "Where to Apply" on page 7 of this newspaper for further information.

### Ask Roth To Serve 

Governor Rockefeller has ap- 

pointed Edward A. Roth, Jr. of 

Williamsfield, a confidential clerk to Supreme Court Justice Roth became a member of the Attorney General State Park 

Commission. The appointment requires Senate confirmation.

**TRANSIT BEAT COLUMN**

(Continued from Page 2)

for the bus driver and transit revenue. The riding passenger 

was put upon, having to carry a pocket full of change or 

extra tokens. We must again tip our hat to the TWU and its 

leadership for its understanding and concern for the New 

Yorker who is directly affected by bus crime and the 

inconvenience and danger of such crime.

WE MUST ALSO thank the unselfish attitude of the 

TWU for allowing the Transit Patrolmen's Benevolent Assn. 

so be at the site of the negotiations during the final days 

of contract talks to display photographs of scenes of destruc- 

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tion and disarray which our bus riders must live with.
A page from a legal document containing information about a legal case, including names of defendants and plaintiffs.
TYPING STAFF JOBS AWAIT AT ACADEMY.

Clerical appointments continue as the major recruitment need, West Point reported. Positions are available with steno or typing skills are especially in heavy demand.

High school graduates who can pass the appropriate test will be appointed as GS-3 clerk typists and GS-4 stenographers. For non-grads, an alternate of six months of pertinent experience will also be fine.

If you are a graduate of a high school or are in your junior year of post-high school study to your credit, you might try the GS-3 typist jobs paying from $115 to $130 a week. There are openings for clerk typists able to type 50 to 60 words per minute accurately. These jobs are in many fields and locations and vary from government to private enterprises.

Law firms are looking for Legal Stenographers and Secretaries with 10 words per minute and 20 words in typing dictation at the office typewriter. These jobs call for heavy stenography from government and private offices. A typist who are good at figures and can type 25 wpm with accuracy are wanted in all industries and locations. The pay range is from $100 to $125 a week. Full positions are available with thorough experience in all phases through general ledger and trial calculations. These jobs paying $150 to $200 a week with general ledger at the lower salaries. Apply at the Office Personnel Placement Center, 575 Lexington Avenue, Manhattan.

Correction Dept.

Has Fingerprint Technician Post

Pointing out that fingerprint technicians jobs close Jan. 23, the City Personnel Dept. is asking for high school graduates or diploma or equivalent who have spent one year in fingerprint identification work.

Also satisfactory for the $700 post in the Corrections Dept. will be 48 hour work in fingerprint identification and related work. An equivalent will be considered. Job responsibilities involve running through the fingerprint machine, using the Henry System.

Training and experience are given total weight when filing. Announcement No. 1174, a copy of which may be obtained from the Personnel Dept., which will form the basis of the Leader for data on "Where to Apply."
A budget battle is looming, and state agencies are being asked to consider how they may reduce their operating costs in order to keep the state's financial situation stable. Governor M. H. Ui! is likely to call for economic measures that could potentially affect hard-pressed agencies, especially those in need of fiscal assistance. The Governor may recommend a variety of measures, including firings, to control state spending. While it is unlikely that any call for economic measures will be met with enthusiasm, the public and workers have learned to expect such measures during difficult times.

**LATEST ELIGIBLES ON STATE AND COUNTY LEVELS**

[Table with names and addresses of eligible candidates]

**CREEDMOOR RETIREE HONORED**

The Creedmoor chapter of the Civil Service Employees' Assn. participated in the Food Service Department employees' retirement celebration at Creedmoor. The chapter president T. J. Brown extended wishes and praised Mrs. Norwood for her eighteen years of service in the Food Service Department. Pictured left to right are (seated) R. A. Brown, M. Flood, and M. Z. Norwood, chapter president; and (standing) M. Norwood, chapter vice president, and J. Mason. Standing are R. Fuller, M. Thorndyke, R. Best, C. McKenzie, and R. F. Freckill.

**Poughkeepsie**

(Continued from Page 3)

The budget battle is being fought on many fronts, and it is likely that all sectors of the economy will be affected. The Speaker of the House has announced that he is open to any proposals for economic measures, but he has not yet made a final decision on how to proceed. The Speaker has said that he will consider all options, including firings, to reduce state spending. It is clear that the Speaker is not opposed to the idea of cutting costs, but he is also mindful of the potential impact on affected workers.

**TRUSTEES APPOINTED**

Curtis H. Bauer, of Dutchess County, and a member of the Civil Service Employees' Assn., is one of the new trustees appointed by the Board of Trustees of the State University of New York College of Forestry at Syracuse for a term ending June 30, 1977.
The Bureau of Audit next gets the voucher, where it is examined for accuracy.

The listing of all new employees to be published by The Leader, contains only persons aged 17 or more. Back pay and uniform allowances are available for those not employed. Some of the employees may be deceased, in which case their beneficiaries can claim the benefits.

Armature Jobs

Armature Jobs

Fire Commissioner Robert O. Lowery last week announced the retirement of 55 uniformed members of the City Fire Department, plus three civilians, effective through October 7.

The City Transportation Administration is seeking applications for the position of Armature Jobs. The pay is $1.50 per hour. Applicants may file until June 30.

The approved changes are: 25, B and/or C; 33, A and/or D; 55, A, B, C, and/or D; 80, delete; 91, delete; 95, C and/or D; 97, C and/or D.
Letchworth Staff Dangerously Low

(Continued from Page 3) worth of filling 200 staff vacancies which existed before the freeze. Then he said he could only fill 150.

"We have to fill the staff vacancies for attendants and nurses, but the doctors," Wolansky said. "If it any wonder that 70 out of every 100 of our expenses are for salaries." After the freeze, Walsh said. "It is not possible to train anyone to cope with the situation in these wards and 30 or 40 have been reassigned," Realson said.

The Letchworth Village directors said the State has failed to fill the vacancies at the institution. They voted a sign at the institution to the Board of Directors to fill the vacancies recently built by the State.

"This refers to the new children's hospital recently completed. It has been delayed in the State because the State would not let us hire 20 people to staff the hospital," Dr. Wolansky said.

Many other factors delay the staffing of the Letchworth Village making it more difficult to do the job that must be done. The State has provided the Letchworth the personnel that is needed and is being paid for by the State. The State would not allow us to hire more people to staff the hospital," Dr. Wolansky said.

One of these is the environment that must be provided for medical and psychiatric treatment. Staff numbers have to be increased to these duties, taking away from the wards and in place of the available ward staff.

One of the institution's facilities that has to be closed because of the lack of patient help, that is increasing the workload in the psychiatric environment, was not there. The facility is the Buffalo Psychiatric Hospital.

The lack of supervision has on patients. It is not possible for these retarded patients to be without supervision.

"Don't forget nearly 20 percent of retarded patients are epileptic and these need constant supervision," Wolansky pointed out.

Wolansky said under good conditions there are enough of these retarded patients that can be rehabilitated to the retarded, and this has happened at the Letchworth.

"We have been able to reduce the population by 276 patients who were returned to the community as productive citizens during the past year. If it wasn't for the freeze, we could release about 300 to 400 more patients, but we cannot let them go because they will be the ones we have to care for the severe, and the ones that are non-paralyzed patients," Wolansky said.

"Even for the most severely retarded and incapacitated patients," Wolansky said. "We do not have the facilities to do more than once a day without sufficient help in the trying situations in the wards. "People take days off and are docked for it because they have to spend time to work around and keep up the allotted sick time," Walsh said.

"We have to call these people heroes for working under this situation," Wolansky said. "We are heroes to do their jobs."

If we could give those people the promotions that they deserve, we could hire the people who are needed to do the work in the wards. If that is not possible, we do not have to hire the people to do the work in the wards in the proper way, then I think we could continue to have the people we have been working with at Letchworth Village in treating the retarded and the retarded patients, and the retarded patients can continue this progress, but we could improve it a great deal and make it a more safe environment for all.

He noted that the retarded have rights to be respected, especially when they can't demonstrate that they are as healthy as people have done. Members of the Legislature, including Assemblyman Eugene Levy and Assemblyman Lawrence Herbst - on the Law and Justice Committee - had previously promised their support to provide adequate funding for the institution, the director said.

Clark, the CSSA chairman, said that the CSSA could not take the responsibility of members by engaging all members of the Legislature in the issue that human rights are being interfered with elsewhere.

"Tell them to give us an answer," Clark said. "Tell them what the job is here when they draw up the Mental Hygiene Committee. We are the President of the CSSA, the members said.

It was also noted that CSSA is asking to reconsider the new amendments to determine what effect they will have on the patients of local government, employees who were denied retroactive payments during Phase I of the negotiations during the 18th week, and not put into effect until after that date.

Santa at Letchworth

The Civil Service Employees Assn. chapter at Letchworth Village, headed by President John Clark, an elected official from the CSSA, and First Vice-President and Then, Chapter President Mrs. Claus (Edward Kowalski), left to right, are: Manuel Ramirez, then Mrs. Claus, Doris Beyer, treasurer; Dr. Olga Wolansky; Michael Claus (Theresa Bokhy); Deputy Sheriff Edd Carter; chair; Secretary and executive officer, and Pedro, paralegal.

SANTA AT LETCHWORTH — The Civil Service Employees Assn. chapter at Letchworth Village, headed by President John Clark, an elected official from the CSSA, and First Vice-President and Then, Chapter President Mrs. Claus (Edward Kowalski), left to right, are: Manuel Ramirez, then Mrs. Claus, Doris Beyer, treasurer; Dr. Olga Wolansky; Michael Claus (Theresa Bokhy); Deputy Sheriff Edd Carter; chair; Secretary and executive officer, and Pedro, paralegal.