Jefferson Aides Picket And Turn Thumbs Down On County’s Wage Proposals

(From Leader Correspondent)

WATERTOWN — The wage and fringe benefits dispute involving Civil Service Employees Assn., employees and the Jefferson County Board of Supervisors took on a new overture in the wake of two major events Wednesday . . . an unsuccessful 11th-hour negotiating effort and a legislative public hearing.

During the 11th-hour negotiating meeting, many over-budgeted items were brought to the attention of the County by Dolan, citing these as proof that "a surplus would in fact be generated in the County budget as adopted." He said that the County representatives "refused to recognize that budget appropriations relative to retirement were incorrect, despite our efforts and substantiation by a representative of the New York State Retirement System.

Dolan Charges Had Faith

At the public hearing attended by an overflow crowd, Dolan made these assertions and allegations:

1. The County budget had been committed to provide contractual services that might be carried out by County employees.

2. He accused County representatives of not bargaining in good faith, based on the fact that detailed information outlined by the County at the hearing was not previously revealed; a fact alluded to in the fact-finder's report that at no time did the County attempt to substantiate.

(Continued on Page 14)

Phase II Under Way

Costa Lists Four Points
For Restructuring Study

ALBANY — The committee to restructure the Civil Service Employees Assn. is preparing to enter into an intensive series of meetings leading up to the Statewide delegate meeting in March, according to A. Victor Costa, CSEA.

The committee will commence the meetings again on Feb. 18 in preparation for an all-day session and hearing on March 21, the opening day of the (Continued on Page 14)

BULLETIN

At Leader press time, Irving Plaumenbaum, president of Nassau chapter, Civil Service Employees Assn., announced that County pay checks that went out last week would not reflect newly won salary increases.

The delay, he said, was due to the fact that final language of the new contract has not yet been completed.

The new raises will be retroactive to Jan. 28 and will be reflected in a later check.

— BULLETIN —

A. VICTOR COSTA
second vice-president and chairman of the committee.

These meetings will deal mainly with what has been labeled Phase II and will continue the work that was approved in principle by delegates to the statewide convention in New York City last September. Phase II will encompass four main recommendations for restructuring, Costa explained. The four points are:

1. Conventions.
2. Committees, committee makeup and appointments.
3. Chapter and unit elections and makeup.
4. Administrative suggestions.

The committee will commence the meetings again on Feb. 18 in preparation for an all-day session and hearing on March 21, the opening day of the (Continued on Page 14)

Why Rockefeller May Fit The Bill As U.S. Secretary Of State

GOVERNOR Nelson A. Rockefeller is universally respected as one of the ablest figures in American public life, and so long as a Republican occupies the White House, speculation will surface.
Metro Conf
Sets Feb. 19
For Meeting
The Metropolitan Conference
of the Civil Service Employees Assn., has sched-uled
its meeting for Feb. 19 in the New Hyde Park
Inn, just outside New York City in suburban New Hyde Park.
The luncheon meeting, to be
co-hosted by Division of Houses
Wenzl Tells Washington
Social Service Workers' Jobs Must Be Protected
(Special To The Leader)
WASHINGTON — The head of the 200,000-member Civil
Service Employees Assn. has told the U.S. Senate Finance
Committee that final legislation implementing transfer
of administrative and funding responsibility for State and
local government social service programs to the Federal govern-
ment must include guaranteed job protection for incumbent
social service employees.
Wenzl, who appeared before the Committee here recently, CSEA
president Theodore C. Wenzl, said that the legislation must spell out
such protection in H.R. 1 legislation implementing the
"social service programs" concept to date has brought about much confusion and
defines a federal employee as someone affected by the State and
local levels.
Wenzl said his comments were based on direct "feedback" from
"the gamut of employees from the clerks to the supervisors rep-resented by CSEA in
New York State.
During the almost year-long period while the separation of services program
in his State, Wenzl said a committee of his union drawn from
the employees involved had re-viewed the program from the standpoint of reaction from the
employees themselves, as well as with State Social Services and Civil employees.
Wenzl said an executive committee of the New York State Social Service
Commission, and the New York State Com mission to Revert the Social Service Law.
Reactions from the employees showed clearly, according to
Wenzl, that, among other things, "there are justifiable anxieties
over the employment, job protec-
tion, and morale among profes-
sional and non-professionals in the New York State Depart-
ment of Social Services has de-
teriorated alarmingly."
Those reactions, Wenzl added, were at-
tributed to "an absence of
standards and guidelines attend-
ing the implementation of the
Federal program."
A Remedy Offered
To remedy the situation, Wenzl said his union urges that the
overall program be imple-
mented over a gradual transt.
dition period, based on "more de-
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ning" to be set forth by the Fed-
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New York State.
New Column For CSEA Members

TOWN & COUNTY

By JOSEPH LAZARONY, Chairman
CSEA County Executive Committee

This column will appear from time to time in The Civil Service Leader as a forum to report on and discuss problems of employees in political subdivisions. Another purpose will be to bring news of general interest concerning members of the Civil Service Employees Assn. working in these subdivisions.

Let Me Say at the outset that a major difference between State and local government employees is that, in general, the goals and ambitions—as well as the problems—are dealt with on a single level for State workers. That is, a single decision can sometimes affect thousands of employees who work in one large department with the same rules and work conditions. Obviously, the opposite is true for our large local government membership. Each jurisdiction—and there are hundreds of them—requires the same amount of work and attention that is given in a single stroke to the solution of some issue in State service.

Let Me Express thanks to The Leader for proposing the use of this space for reporting and commenting on local government activities. It is another service to the CSEA membership that is very much appreciated.

In conclusion, let me remind everyone that we are one, big, unified union. While I intend to deal with the very special problems of local government employees here, let no one forget that our problems are of concern to our State membership just as their problems are of concern to us. The CSEA's official motto is "We Serve." Its other motto is "United We Stand."

Western Chapters Lay It On Line With Rochester Area Politicians

(From Leader Correspondent)

ROCHESTER — State legislators from a wide area of western New York got their ears full of facts here Feb. 3 that showed the Civil Service Employees Assn. gave to show how serious the organization is about political action.

They learned that in the face of inflation, State workers actually would be asked to take a salary cut if salaries are not increased this year, that the loss of job security and everything else by workers are concerned, and that the salary cutback in services because of staff and program reductions ordered in the name of economy.

State president Theodore Wenzl, some 50 officers of CSEA chapters in the Rochester area and 11 legislators attended a luncheon meeting at the Car- (Continued on Page 9).

For Skaneateles Employees

Onondaga Chapter Calls On PERB To Force Village To Give Organizing Right

SYRACUSE — Onondaga chapter of the Civil Service Employees Assn. is asking the State Public Employee Relations Board to rule on the attempt of employees of the nearby Village of Skaneateles to join the CSEA.

The Skaneateles Board of Trustees has denied the CSEA chapter's request for voluntary recognition, and the CSEA chapter has indicated it will ask the PERB to force the Village to allow voluntary recognition. The PERB is a state agency that regulates labor relations.

CSEA MEETING CALENDAR

February
17—Newark State school chapter board discussion meeting with area legislators, 7 p.m., Education Building.
19—Long Island Conference meeting, 12 noon, King's Grant Motel, Plainview, L.I.
19—Metropolitan Conference meeting, 11:30 a.m., New Hyde Park Inn, New Hyde Park, L.I.
24—Southern Conference meeting, 7:30 a.m., Rockland State Hospital, Binghamton, N.Y.
25—Westchester County chapter installation of officers, 8 p.m., Sherman Park Inn, Hawthorne.
March
2-3—Rearranging Conference committee meetings, to begin Thursday at noon and 7 p.m., Friday, 9 a.m., Schmitt's Restaurant and Motor Inn, Albany.
11—District Capital Conference meeting, date and place to be announced.
20-24—Statewide Delegates Meeting, Concord Hotel.

Vito Ferro Spreading The Wealth After He Wins $50,000 Lottery

(From Leader Correspondent)

GOWANDA — Vito J. Ferro still hasn't decided what to do with his share of the $50,000 lottery prize he won, but the three shares he gave his children will go towards paying off mortgages.

Health forced Ferro to resign from State employment in 1971, after he was elected CSEA mental hygiene representative for western and central New York. Although he had been a mental hygiene representative more than 10 years and for two years was president of the Western Conference.

During his tenure, he was a member of practically all of CSEA's statewide committees at one time or another and was chairman for several years of the statewide membership committee.

5-Way Split

"We divided it five ways," said the retired Gowanda State Hospital employee, an active member of the Civil Service Employees Assn. for more than 30 years.

He and his wife each received a share and his three children, two daughters and a son, who works at the hospital as a nurse, also received shares of the wind-fall.

Ferro, 56, of 2108 Kathy Lane in nearby Cattaraugus, won the second prize in the State's 50-cent lottery. It was one of four tickets he bought and the first time in five years of playing the lottery that he won anything.

"We haven't really figured out what we're going to do with the money," Ferro said. Although he said he was "quite surprised" when he learned he hit the jackpot, he seemed unfazed when talking about spending the money.

"My wife has bought a few things. I'll guess you'd call them luxuries, but that's about all,"
Free Training Provided
Few Requirements For
Clerical Jobs With IRS

Two Federal job titles requiring little or no experience, data transcriber and tax examiner, are now open for filing by persons interested in working for the Internal Revenue Service at their new Brookhaven Service Center, located three miles north of Patchogue in Holtsville, Long Island. Beginning in June, many full-time and some part-time openings are expected for these GS-2 through GS-4 posts.

For data transcriber, passage of a written test in GS-2 clerical and typing skills (25 words per minute) will allow the candidate to take a free training course if he or she has not had prior training in alphanumeric key punch operation or in the use of direct data entry system equipment.

Graduation from high school and successful passage of the written exam make the candidate eligible for a GS-2 post, even without experience. High school graduates at least 16 years of age must present at least three months experience in clerical or key punch duties. Salary is set at $6,166 a year. GS-3 posts paying $8,828 a year are open to applicants with at least six months of experience in the key punch systems described above. In addition, a higher test score is required.

The written exams for these two titles will be offered in many locations in the metropolitan area. Full information is available in Announcement No. NY 1-50 (data transcriber) and NTY 1-50 (data transcriber), obtainable from the Federal Job Information Center, U. S. Civil Service Commission, 26 Federal Plaza, New York, N. Y. N Y 10007, and from major post offices.

Tax examiners, paid up to $119 a week, work on documents coming through the data processing system. For applicants for GS-2 posts, 6 months of responsible clerical or office work is a prerequisite. For GS-3, a year of such experience is called for, and for GS-4 posts, a year of general experience plus a year of specialized duties in bookkeeping, legal work, data processing methods or Internal Revenue Service work is required. High school graduation may be substituted for six months of experience; higher education may also be offered in lieu of further office experience. Applications from high school students at least 16 years of age will also be accepted.

Knowledge of typing is not required for tax examiner candidates, although they will be required to pass a written exam testing abstract reasoning, arithmetic skills and verbal abilities.

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Major post offices. All applicants should send completed CSC Form 508AB to the Brookhaven Service Center, P. O. Box 500, Holtsville, N. Y. 11742. Inquiries will be handled by the Brookhaven Center, at (516) 567-4600, Ext. 47.

Information on date and location of testing will be provided to the applicant after filing. Filing of application will be accepted continuously until further notice.

BUFFALO CSEA Fights City On Exemptions

BUFFALO — The Civil Service Employees' Assn. is fighting an attempt by the City of Buffalo to exempt 18 assistant corporation counsels and four other employees from CSEA membership.

The city seeks to declare the workers confidential employees under a revised section of the Taylor Law that allows public employers to exempt from union membership workers considered involved in personnel management or labor-management agreements.

Custodial Candidates

The Bureau of Examinations has called 145 candidates to appear on Feb. 28 for open competitive exam No. 1080 for the title of custodial foreman. On the same date, 143 candidates should appear for the promotional exam (No. 1081) for the same title.

Special Notice regarding your
CSEA BASIC ACCIDENT
AND SICKNESS PLAN
There have been changes!

WE HAVE INCREASED THE LIMITS FOR THE DISABILITY INCOME BENEFITS...

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$6,500 but less than $8,000 $250 a month $300 a month
$8,000 but less than $10,000 $300 a month $400 a month
$10,000 and over $400 a month $500 a month

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CIVIL SERVICE DEPARTMENT
556 S MICHIGAN AVE.
CHICAGO, ILLINOIS 60616

3. Or, call your nearest Ter Bush & Powell representative for details.
Tentative Schedule

**Leader Preview of 35 Titles With March Filing**

A preview of City jobs for which applications will be accepted in March reveals that 35 titles are tentatively set for a limited filing period next month. Of these 35 titles, 30 are promotional and 5 are open competitive.

As the final roster of March filing is not yet available, this list is only tentative; additions and deletions may appear when the official notices come out at the beginning of the month.

Watch The Leader pages for further details in the next two or three weeks.

Open Competitive

- Pressman (cylinder press) — Exam No. 1191, to be given April 22
- Bottlemaker — Exam No. 7013, to be given April 24
- Horseman — Exam No. 1148, to be given April 24
- Assistant Director of Purchases — Exam No. 0527, to be given May 10
- Assistant Attorney — Exam No. 1682, to be given May 13

Promotional

- Head Diecian — Exam No. 1690, to be given April 25
- Senior Chemist — Exam No. 1697, to be given April 18
- Foreman of Mechanics (Motor Vehicles) — Exam No. 1615, to be given April 24
- Furniture Maintainers Helper — Exam No. 1147, to be given April 22
- Attorney (special military No. 1) — Exam No. 0939, to be given in May
- Assistant Housing Manager — Exam No. 1689, to be given in May
- Assistant Supervising Real Estate Manager — Exam No. 1608, to be given in May
- Housing Manager — Exam No. 1610, to be given in May
- Senior Purchasing Inspector (fuel and supplies) — Exam No. 1611, to be given May 6
- Senior Real Estate Manager — Exam No. 1612, to be given in May
- Supervising Real Estate Manager — Exam No. 1615, to be given May 6

Principal Telephone Operator — Exam No. 1656, to be given May 10
Buyer (school transportation services) — Exam No. 1658, to be given May 10
Senior Pipe Layout Inspector — Exam No. 1693, to be given May 10
Supervising Housing Teller — Exam No. 8854, to be given May 16
Bridge and Tunnel Sergeant (24 hours) — Exam No. 1697, to be given May 17
Supervising Children Counselor — Exam No. 1614, to be given May 23
Supervisor III (child welfare) — Exam No. 1615, to be given May 24
Supervising Public Health Nurse — Exam to be given in May
Supervising Public Health Sanitarian — Exam No. 1674, to be given May 21
Accountant — Exam No. 1658, to be given in June
Human Resources Specialist — Exam No. 1635; to be given June 4
Senior Accountant — Exam No. 1675, to be given in June
Senior Human Resources Specialist — Exam No. 1676, to be given in June
Supervising Human Resources Specialist — Exam No. 1671, to be given in June

**Closed Out**

One more candidate for Illustrator (Exam No. 1608) was declared not qualified for this title, bringing to 59 the number of Illustrator candidates turned down by the Bureau of Examination.

**PASSES GAVEL**

John Famelette, left, newly elected president of the Parkchester City School District Non-Teaching unit of the Civil Service Employees' Association, accepts the gavel of office from his predecessor, Anthony Canora. Gary Marquette was elected vice-president. Canora, who retired in January, served as unit president for six years. Among Famelette's first actions on assuming the presidency was urging the membership to write their legislators to advocate passage of two bills before the State Legislature. These bills are Assembly bill A-7655 and Senate bill S-9628. If acted upon favorably, Famelette said, they will bring additional aid to the Parkchester City School District and to eight other besetted school districts in the State.

**Electrical Engineers**

A pair of electrical engineer titles are now open for applications, says the City Personnel Dept. The titles: engineer at $14,000, and assistant engineer at $13,100.

The assistant title demands that candidates have a bachelor's in electrical engineering or a related subject area, plus two years of full-time experience. A State engineer's license, however, may be given in place of the college degree.

Consult Announcements Nos. 1123 and 1132 for information on job duties and promotional opportunities. These are available when you file any Thursday morning—at Room M-9, 40 Worth St., Manhattan.

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They Don't Like...

A NEW YORK City Police Commissioner Patrick Murphy's call for an end to the Merit System was heard in City Hall last week when a proposal was made to remove Atnurn*H a0*Hs for Public Employees proposition because they all add up to the same thing—the local government governing bodies were acting like the bad old days—when they could do what they wanted with public money, regardless of the recommendations of a neutral fact-finding trip abroad and will be gone to us the more we think about it.

The Jefferson boys said the fact-finder was just prejudiced. In the formulation and execution of modern times, a term that sounds better and better to us the more we think about it.

The most recent rumor in the city is that the sheriff in question is planning to withdraw of American troops from Vietnam. This is a rumor that has been circulating for some time, but it appears that the sheriff may actually be considering it.

A lot of sight-gseeing is being done by public employees as the Jefferson County Board of Supervisors threw out the recommendations of a neutral fact-finding report on public employee wages and the State Board of Trustees, in Onondaga County, complained bitterly because their checks are not being deposited to our account.

We advise both boards to put away the old picture of the Merit System and to begin anew, in the spirit of modern times, a term that sounds better and better to us the more we think about it.

...The Merit System

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Court Upholds Troy CSEA On 35-Hour Week

TROY—After a two-year court battle, the State's highest court has ruled that approximately 100 City of Troy office employees should only work 35 hours per week, resulting in a credit of more than seven weeks in compensatory time to each worker.

Two years ago, the then new City Manager Ralph DeSantis ordered City office workers, who were on a 36-hour work week, to begin working 35 1/2 hours per week—a decision the Civil Service Employees Association contested and was a violation of its contract with the City.

CSEA took the issue to court, which resulted in a decision by the Appellate Division of the Supreme Court last March 16, which modified a lower court order calling for employees to work 35 hours a week, exclusive of the lunch period.

DeSantis appealed the decision to the Court of Appeals, which last week affirmed the lower court order. The decision means a restoration to the employees in compensatory time of at least 250 hours each.

Cooper In Research

George W. Cooper, of East Greenwich, who has been serving as assistant deputy commissioner, research and statistics, in the Commerce Department, has just been named to the $30,000 post as director of the Office of Legislative Research for the Republican majority in the Legislature. He succeeds former newsman Nicholas Cammero, who retired in January.

Don't Repeat This!

(Continued from Page 6)

Governor's tax program, certainly no one considered that the Governor wanted a fifth term, so he will have served 20 years for his pension to vest. Rather the expectation is that the Governor will move on to Washington, if President Nixon succeeds in winning a second term.

The Best Warranty This Side of a Rolls-Royce

You can't put a price on the warranty you get with a Volkswagen. You see, a Volkswagen warranty runs twice as long as anybody else's small car warranty. And only one car, the Rolls-Royce, has one better.

Here's how ours works: All you do is maintain the car according to the Volkswagen maintenance schedule. If any factory part is found to be defective in material or workmanship within 24 months or 24,000 miles, whichever comes first except normal wear and tear on service items, any U.S. or Canadian VW dealer will repair or replace it free of charge. See your dealer for details.

More Than 5,000 Inspections Per Car

The story behind our warranty starts at the factory. Where 1,104 nitpicking inspectors have one job, and one job only. To find something wrong with a Volkswagen before that Volkswagen finds its way out of the factory.

Every one of the more than 5,000 parts that go into a VW is carefully examined. Some of them get the once-over two or three times. If one of our inspectors is unhappy with only one of the parts, the whole car gets pulled off the line. Sometimes we pull as many as 225 VWs a day. But it's worth it. We pick the lemons. You get the plums.

The Most Advanced Service System In The World

No other car maker anywhere can offer you Medi-car, Volkswagen's ultrasensitive Electronic Diagnosis. It's designed to spot problems in your Volkswagen when they're at the minor adjustment stage. Long before they can do any real damage to your car or your wallet. Every one of our dealers has VW Diagnosis. And you get the first four check-ups free with a new VW.

The Highest Resale Value

Based on what's happened in the past, no other economy car on the road holds its value after 3 or 4 years as well as a Volkswagen. So, if you're thinking about buying a new car, think about what it's going to be worth when it's an old car. Because when the time comes to part company with your VW, you won't be left holding the bag. Unless that's what you carry your money in.

$1999*

Including the car.

VISIT ONE OF YOUR LOCAL AUTHORIZED NEW YORK, NEW JERSEY OR CONNECTICUT VOLKSWAGEN DEALERS.
The "Select Committee on Correctional Institutions and Programs," appointed by the Governor and leaders of the Legislature, last week heard proposals from Theodore C. Wenzl, president of the Civil Service Employees Assn., for alleviating the work conditions and job security of prison employees.

When one committee member attempted to badger Wenzl on the question of correction department membership, Wenzl batted the taunting aside and attempted to badger Wenzl on the ethnic makeup of his Corrections Services Labor-Management Committee for putting such considerations before making final recommendations.

Most of your proposals, we feel, are far-reaching and are aimed at improving the operations of the department as far as humane treatment is concerned. We realize, of course, that many of your proposals involving inmates' rights in an oligarchy such as a prison will be difficult to incorporate, but we also recognize that some effort along these lines should be made.

CSEA Proposals

We are very concerned with your proposals Number One and Two, concerning the Bastille-like structures which now house the thousands of inmates. We propose lessons previously provided oversight, but in any event, CSEA feels that the State should be willing to extend consideration to this recommendation, both from the standpoint of the effect on inmate populations and the dehumanization aspect which, in our view, could lead to a loss of jobs. The reaction of such a drastic transition could be far-reaching and possibly create a backlash, detrimental to the entire concept of prison reform and rehabilitation. Therefore, we believe that the committee and the State administration consult with employees organizations to ensure that the right and well-being of employees as well as inmates are safeguarded.

Wants Promotions

CSEA is undoubtedly opposed to Proposal Number Twenty which would place superintendents in the top administrative positions in a noncompetitive classification of civil service. This measure would severely limit the chances of qualified employees in the competitive class being promoted from the ranks. CSEA strongly believes that a person who has risen through the ranks knows the inner workings and understanding of the problems in the correctional facilities better than those who are hired directly from the outside with little or no practical experience. Formal education and experience restrictions in the resolution of hypothetical situations cannot replace experience in this unique setting.

While much attention has been focused on the plight of both employers and inmates in the correctional facilities since the Attica tragedy, little has been done by the State administration to update the rehabilitation programs which CSEA views, as one of the most important of any in the State's arsenal to combat recidivism and improve morale in all institutions.

It is a little known fact that books, equipment, machinery, tools and libraries in our prisons are woefully out of date and will be directly affected by whatever changes we accord to your suggestions be given serious consideration for incorporation in future recommendations.

Out-of-State Studies

We have made surveys in various institutions showing that:

- Machinery used in correction industry programs is, in many cases, hopelessly outdated and that parts have to be made because the machines are too long produced or the company which made them is out of business.
- Much of the auto repair equipment in the shops is of ali-vinyl antique vintage.
- Modern dignified equipment and measuring devices used in auto repair shops.
- Metal spinning machines used in prisons haven't been seen in private industry in thirty years or more.
- Many teaching books are copyright-free (see all books at the Wallkill facility).
- Audio-visual equipment is virtually nonexistent or hopeless.
- Of the visual-audio equipment at Attica is completely out of date such that it cannot be used for training purposes. This machine is supposed to be available for use to hundreds of inmates.
- The entire academic courses at all institutions are available only through correspondence courses, English and reading.

Rehabilitation must be viewed by us differently in terms of how we approach it. The single most important program which prepares an inmate for a normal life is training and security. We believe that the State administration consult with the correctional facilities to ensure that the rights and well-being of employees as well as inmates are safeguarded.

CSEA Proposals

As a start, CSEA's Correctional Services Labor-Management Committee submits to you the following proposals for consideration.

1. All employees should be protected in any declassification, reallocation, or retraining of personnel. 

2. The State should initiate a program which would provide for employment of inmates upon their release from an institution. The chapter's directors voted to support a "strong statement" of support for the work of the State Senate's Select Committee on Correctional Institutions and Programs, appointed by the Governor and leaders of the Legislature a week ago.

3. The State should provide adequate vocational equipment and the necessary modern educational equipment and facilities to better serve the educational needs of the inmates.

4. The State should provide modern industrial equipment for its industry shops, at least on a par with the machinery used in private industry.

5. The State should initiate a program which would provide for employment of inmates upon their release from an institution. The chapter's directors voted to support a "strong statement" of support for the work of the State Senate's Select Committee on Correctional Institutions and Programs, appointed by the Governor and leaders of the Legislature a week ago.

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9. The State should provide modern industrial equipment for its industry shops, at least on a par with the machinery used in private industry.

10. The State should provide modern industrial equipment for its industry shops, at least on a par with the machinery used in private industry.

11. The State should provide modern industrial equipment for its industry shops, at least on a par with the machinery used in private industry.

12. The State should provide modern industrial equipment for its industry shops, at least on a par with the machinery used in private industry.
11 Legislators Attend Western Political Action Meeting

(Continued from Page 2)

Stage Stop Restaurant called by the political action group representing CSEA chapters in the Genesee Valley area.

"The purpose was to tell legislators what the facts are, to ask them to stand fast in the face of pressure from Governor Rockefeller, their political parties and from taxpayers who don't know the facts yet," said Samuel Grossfield, president of the Western chapter and chairman of the Saturday afternoon meeting.

Urges Other Meetings

Grossfield said this was the first meeting of its kind held by any CSEA group. And he said Western Conference officers not only sanctioned the meeting, but also have asked chapters in all areas that the Conference serves to hold "the kind of meetings we've been having for the past five years."

The legislators learned from Carmen Parrugia, president of the CSEA chapter at the State Agricultural and Industrial School at Industry, that for the $70,000 cost in overtime paid to the small staff at Industry, the State could have hired 16 more full-time employees who could have cared for many more delinquent boys.

They learned from Al Gallant of the Newark State School chapter that Dr. Alan Miller, State Commissioner of Mental Hygiene, who closed down Sampson State School for the mentally retarded last year allegedly for economy reasons, has 15 deputy commissioners on his staff whose salaries begin at $30,000 a year.

They learned from Dorothy Hall and Helen Vogel of the Rochester State Hospital chapter that most of the 50 people the State permitted the hospital to hire last Fall were "put into cleaning, but we didn't need any more cleaners despite what the newspapers said." They also said that the hospital will lose another 35 employees by March 3 with no plans to replace them.

They learned from Margaret Mishke, president of the chapter at the State University College at Geneseo, that the college's cleaning force for its 38 buildings has been cut in half, resulting in "filthy buildings," that there's no money for repair of the windows and furniture that students "love to smash" and that funds are not available for "pens, paper and similar supplies."

Edison O'Brien, president of the Newark State School chapter, said the school is losing attendants every day who are not being replaced. They now expect eight or nine people to do the jobs it used to take 18 attendants to do. Employees feel so insecure, he said, that they fear "the same thing that happened to Sampson will happen to us."

Parrugia told the legislators that the State plans to shut down the 800-acre farm on which vegetables, cattle, pigs, chickens and feed for the animals have been raised as part of the paring of $900,000 from the school's former budget of $3,640,000.

This was later confirmed by Dr. Herman Stahl, Industry superintend-ent.

(Continued on Page 14)

Newark State School

Chapter Sets Hearing With Area Legislators

NEWARK—A panel discussion meeting has been scheduled by the Newark State School chapter of the Civil Service Employees Assn. for Feb. 17, according to chapter president Edison L. O'Brien.

These area legislators have already given firm commitments to chair political action chairman Al Gallant and Frank Mun-roe to participate on the panel. The legislators are State Senator Theodore Day and Assemblymen Joseph Finley and Fred Wader. They are scheduled to speak of the effects of the present and the new State budgets on the security of State employees' jobs and possible retirement cutbacks.

The meeting has been set for 7 p.m. in the assembly hall of the Education Building here. Refreshments will be served.

State Senator James Power, left, and Assemblyman William Steinfeldt, center, share table with Fred Huber, president of Buffalo chapter and vice-chairman of Western Conference political action committee. William Saunders, president of the Rochester DOT chapter, speaks, while chapter delegates Mark Levinson, left, and James Shea, must see his suggestions. Assemblyman Don Cook speaks, while attention to his remarks is given by, from left, Claude Rowell, chairman of Rochester retirees chapter; Patrick Tinninieri, vice-president of Rochester State Hospital chapter; Dorothy Hall, president of the hospital chapter, and Helen Vogel, secretary of the hospital chapter.
Bus Driver — Conductor Eligibles

(Continued from Last Week)

The ratings listed below are the final ranking of eligibles for bus operator-conductor candidates who took written exam No. 6855. This list was established on Dec. 21, 1971.


(Name to Be Continued)

CONCERNED — In response to an appeal for clothing for patients at Willowbrook State Hospital in Staten Island, the Italian-American Civil Rights League of the New York City Housing Authority collected more than a thousand pounds of clothing from its members and staff of the central office of the Housing Authority. Donating clothing for packing are, standing left to right, Joseph J. Riordan, secretary of the NYC Housing Authority chapter of the League; Armando Orefice, president, and Samuel J. Orlando, member. Geraldine Cavallaro, left, and Barbara Jean Hays, right, give a hand. Charles Cino, member of the board of directors of the chapter, who helped organize the drive, is not pictured.
The City of New York is currently holding its Treasury approximately $1 million in monies it cannot spend. These funds represent six years' worth of unclaimed employee pay checks.

Thousands of City employees have never received their due compensation for vacations, retroactive contract agreements, uniform allowances or even weekly salaries—either because they are unaware that they are owed this money, or don't know how to claim it. The City keeps records of unclaimed checks for six years; after that time, the money reverts to the City.

Below is The Leader's thirteenth listing of City employees who have checks waiting for them. Because of space limitations, we list only checks of $76 or more. If you find your name here, you must go to your agency's payroll office and tell them the date of the payroll from which you are owed money. After they have located the check in their records, they should fill out a Check Pay Order form which becomes the procedure for drawing the money out of the City Treasury, where unclaimed pay is sent after being held by the department for a few months. You should receive your check by mail after about four weeks.

This week's listing is composed solely of Health Dept. employees. The payroll dates precede each of the groupings of names. Some of the persons listed may be deceased, in which case their beneficiaries may claim the check by presenting a Surrogate's Court order or a death certificate plus paid-in-full funeral bill.

If your name appears in a previous edition of The Leader and you have experienced problems in trying to claim your check, write to us for assistance. Make sure to include the date of the issue in which your name appeared. We will be glad to help you.

This week's listing follows:

The following Health Dept. employees are owed money from the payroll of September 19, 1969:


The following Health Dept. employees are owed money from the payroll of October 3, 1969:


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This Week's City Eligible Lists

The eight lists below comprise the final ranking, in order of highest scores, of successful candidates who competed in recent open competitive and promotional examinations. These eligible lists were established February 10, and will be in effect for at least one year.

For appointment or promotion in the order their names appear in the Civil Service Law, agencies may select one or more candidates from these after a job vacancy occurs. Prior to appointment candidates are subject to qualifying medical examinations and, if specified, additional investigations.

RAILROAD WATCHMAN EXAM NO. 1056

OUT OF 3,013 candidates who filed for this open competitive examination (No. 1056) on November 5, 1971, 2,559 appeared for the written exam (No. 1056) on November 5, 1971. 858 were declared eligible for the title of railroad watchman, with salary upon appointment set at $5,375 per annum. Names of the 858 highest scorers appear below.


Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Application Section of the New York State Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is adjacent to the City Hall, one block west of Broadway.

Applications: Filing Period—Applications issued and received at Department of Personnel, Manhattan office, from 9 a.m. to 5 p.m., except Thursday from 9 a.m. to 3:30 p.m. Sat-urday hours have been sus-}
ALBANY — The Civil Service Employees Assn. has asked for a hearing on the controversial proposed move of some 500 employees of the State University of New York's Central Administration at Albany from their present quarters on Western Avenue to the Twin Towers Building — the second in a series of three moves for these employees.

A CSEA spokesman said the union had filed a grievance with the State Labor Board that the University's Central Administration was abusing its power to "de- port" its workers or forcing them to move for the second time in less than a year, causing great inconvenience to the workers.

CSEA contends that there will not be enough parking at the new site and that the heart of congested downtown Albany — and that there will be charges of a major nature if a parking lot is available. In addition, the employees forced by the move to relocate to a public lot will have to absorb that cost.

The Central Administration has admitted, said the CSEA spokesman, that eventually all the OA employees will be moved to their own facility — a third move. "They make it look ridiculous," he said. "No one knows how much each one costs in dollars or in people, and the inconvenience and efficiency, but it's certain that this cost is too high. As long as another permanent move is to be made, there is no need to do a complete job without reason to profit the employees, cause needless expense, and add a few hundred more costs to downtown Albany at the same time."

The CSEA source also pointed out that the existing building in the current location is the apex of administrative efficiency. Having one part of an agency on one side of a floor and the rest of it on the other side can hardly be regarded as the apex of administrative efficiency. The move makes no double story, because it does not do for any other reason. CSEA urges very strongly that the University reconsider before this serious blunder is committed.

SUNY Moves Set Off Grievance

Background

When contract talks, which began last October, broke down, a fact-finder was named — Dr. Robert W. Rock of Canandaigua.

Dr. Rock's 54 percent recommendation was rejected unanimously by the County Legislature because of Jefferson County's "antiquated program" this secondary issue.

The Rock report also recommended that the county pay 100 percent of an employee's medical and hospital expenses up to the premium for covering his dependent, and that the retirement plan be changed to provide a minimum death benefit. No amount was specified for this benefit.

Picket Lines

Working in teams of four or five, CSEA representatives picketed the offices during their own time — from 8:30 to 10 a.m., from 1 to 2:30 p.m. and from 5:05 to 5:30 p.m. In between, the workers assumed regular duties.

The picketing workers carried signs reading: "Cut out the fat and give us the people"; "How can we eat if we can't meet!"; and "We're fed up with you!"

Each team was headed by a captain who provided information requested by any passersby who asked questions.

John Costa, conservative tax on the CSEA retirees chapter, is chairman of the CSEA state chapter.

Among legislators who attended the meeting were State Assemblyman Howard Solomon, Democrat from Monroe County; State Senator John H. Fife, Democrat from Ulster County; and Robert W. Rock of Oswego, Republican from Oswego County.

Fife, who is chairman of the Assembly Labor Committee, presented a bill last March which would have required the county to pay for 1971 negotiations on retroactive insurance and retirement benefits.

Fife was looking into bills pending in the Senate and Assembly regarding the upgrading of qualifications for probation officers and that CSEA "is in direct communication with the Senate regarding job specifications for probation para-professionals." Present at the meeting were members of the CSEA special committee: Patrick Barbieri, chairman; Russell Certo; James Bindy; Peter Grillo; Samuel Grillo; and Joseph Rooney; from left, are Nels Carlson, CSEA collective negotiating specialist; Joseph Rooney; from Monroe County CSEA chapter; Samuel Grillo, Oneida County chapter, and Robert Sullivan, associate probation consultant with the Division of Probation, seated, from left; Peter Grillo, Jefferson County CSEA; James Brady, Erie County CSEA; Russell Certo, Chautauqua County CSEA; Patrick Barbieri, Westchester County CSEA and the chairman of the ad hoc committee, and Peter Fife, director of the State Division of Probation.

Counter Of Claims

Governor Rockefeller has sent to the Senate the nomination of Ontario County GOP chairman Robert Quisenby of Phelps, to the Court of Claims. At the same time the Governor nominated Judge John P. Quisenby for a new term on the Appellate Division.

The CSEA will not allow a deregulation of public services without seeing the total fiscal package. If it has to be done, we may have to twist around that there is a fiscal crisis because State employees are overpaid because State facilities are overstaffed.

"The CSEA will move forward in the direction of the material gains. To what degree remains to be seen. But we are not going to back down."

Robert Sullivan, assistant director of the Division of Probation, said his committee will "look carefully at the constitutionality of all current employee plans that affect the State pension system."

He also said his committee is proposing a new mechanism that permit the State to lay off employees with long service in one facility while retaining other employees with less service in a different facility. "This is very effective," he said.

Weald Takes Firm Stand

Dr. Weald told the legislators that the CSEA is "assembled here in a spirit which is referred to as the "patriotic case" of a woman retiree who has been owed $100 for more than a year for an operation."

"Doctors in Rochester prac-

Continued From Page 1
thole their position of a lack of funds.

mitied conclusion voiced by a public hearing, inferring intenti-

tion of the County not to give less negotiations.

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tion of the Rociiester Office of the CSEA retirees chapter, re-

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Continued From Page 2
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NASSAU NEGOTIATORS — After reaching agreement between Nassau County chapter of the Civil Service Employees Association and State Comptroller's office, the formalities of arduous give-and-take were concluded. Their optimism was justified, as chapter members gave a nearly four-to-one vote of approval: the exact vote being 4,040 in favor to 1,172 opposed. Filled with victory, from left, are the County team of William Corbin, Joseph Jaspan, Bernard O'Reilly, County Executive Ralph G. Cuso, Vincent Maert, Dennis Sanfin, John Coffey, Sandman from left, are the County team of William Corbin, Joseph Jaspan, Bernard O'Reilly, County Executive Ralph G. Cuso, Vincent Maert, Dennis Sanfin, John Coffey, Sandman.

CITY ELIGIBLES

(Continued from Page 12)

FOREMAN SHIP CARPENTER

EXAM NO. 1602

Below is the final eligible list for foreman ship carpenter with the Transportation Authority.

Six candidates filed for the promotional exam (No. 1602) held on Dec. 11; two candidates of the five who appeared for the exam were declared eligible. Salary is set at $4,232.50.

1. Edgar O. Sweeney, Jr.

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ALBANY—Continuing the Civil Service Employees Assn. practice of hiring the best people available to handle the many-faceted duties of field services staff members, one current CSEA staff member, two local chapter leaders and one pert young woman were among the 11 new staff additions who underwent an intensive week-long indoctrination course at CSEA Headquarters recently.

The 11 newcomers—three field representatives and eight field service assistants—were hired during January following a statewide recruitment campaign.

Kathleen L. Blake is the new data entry person who will work as a field service assistant with chapters in the metropolitan New York City area. Aaron Wagner is the staff member who earned a promotion to field services assistant for the Capital District area. The other two field representatives are David R. Grier, who will be assigned to State and county chapters and units in Chequamegon, Steuben, Seneca and Schuyler Counties, and Ronald C. Smith, who will serve chapters and units in the Central Conference area.

Assignments

The other six field service assistants and their assignments are Philip Alfano, Nassau and Suffolk Counties; Ned J. Briggs, Capital District area; Gary C. Johnson, Livingston, Yates, Wyoming and Ontario Counties; Terence J. Moxley, Central Conference area, and Cass S. Well, Metropolitan New York area.

In the five-day course—four of which included evening sessions—the new appointees were introduced to Headquarters staff and briefed on functions of the various sections by the department and section heads. Many of their lunch periods were conducted in CSEA Headquarters with staff personnel continuing the briefings on an informal basis.

The schedule ran: Monday, welcoming by Rogers and introduction to the accounting section by Joseph Salvino who briefed them on the many different employee forms; lunch with CSEA president Theodore Wenzl, afternoon briefing on CSEA history and structure by executive director Joseph C. Loehnig; attendance at an evening meeting of the Capital District Conference.

Tuesday: Functions of the research department as explained by director William Bloom; public relations activities led by director Joseph Rootier; administrative services, by manager James Van Auken; legal assistance program, by assistant executive director Henry Galpin; evening at the State Education Department.

Another Day

Wednesday: The role of the Board of Accountants in the Headquarters building, by director of boards John Rice; one afternoon available to study the membership pamphlets available from headquarters; two morning sessions—functions and responsibilities, reports, work assignments and other details of the program. He was assisted in supervising the sessions by John D. Corcoran, field services supervisor.

There seems to be some question as to whether the line up for lunch during indoctrination week are, from left, field service assistants Philip Alfano and Gary C. Johnson, and CSEA field service supervisor Jack Corcoran.

Studying one of the membership pamphlets available from headquarters are, from left, field service assistants Kathleen L. Blake, Cass S. Well, Ned J. Briggs and Aaron Wagner.

Discussing CSEA district setup during indoctrination week are, from left, field rep John B. Cuneo, field service assistants Philip Alfano and Gary C. Johnson, and CSEA field service supervisor Jack Corcoran.

Another Day

There seems to be some question as to whether the line up for lunch during indoctrination week are, from left, field service assistant Terence J. Moxley, field rep Ronald C. Smith, service assistant Robert E. Young, field rep David R. Grier, and service supervisor Jack Corcoran.

Studying equipment in the Headquarters printing plant are, from left, field reps John B. Cuneo and Ronald C. Smith, CSEA director of field services Patrick G. Rogers, and field rep David R. Grier.