High Court Rules For CSEA

VACATION NOT USED COUNTS IN PENSIONS

No Job Loss From D of E
Merger With Labor Dept.,
Comm. Levine Assures CSEA

ALBANY—State Industrial Commissioner Louis L. Levine last week gave his personal assurances to the Civil Service Employees Assn. that not a single employee in the four State bargaining units represented by CSEA who work in the Division of Employment and Department of Labor will be displaced as a result of the imminent integration of the two agencies.

The Division of Employment will be absorbed into the Department of Labor—a move which is expected to be completed by this July, Levine said. A specially appointed task force, appointed by the commissioner, is working out the details.

The commissioner said the integration "will result in providing more promotional opportunities for rank-and-file employees in both agencies." When questioned as to the effect the merger would have on the in-flow of federal funds, the Commissioner noted, optimistically, that he does not foresee any loss of revenue from this source, and, in fact, hopefully anticipates an increase.

Levine declared that he does "not want to be a part of an operation which is faced with cutbacks of services and personnel.

He emphasized that the rank-and-file employees of both "stood to benefit from this merger with the promise of new job opportunities and new and broadened programs, such as the planned expansion of the Employment Service function. The people we service will also benefit," he added.

"What we will see occur is a consolidation of the various offices and programs without loss of jobs. This will eliminate duplication and provide more streamlined services to the people who come to us for assistance."

Decision Strikes Down Ban As Unconstitutional

ALBANY—The Civil Service Employees Assn. has hailed a decision of the State Court of Appeals which will allow present State and local government employees to continue to use accumulated vacation credits as part of their retirement allowance.

The State's highest court, in its decision, ruled unconstitutional a law enacted last spring which would have barred the use of such credit for retirement purposes.

In effect, the Court's decision allows State employees who are on the payroll before April 1, 1972, to count payment for accumulated vacation credits as part of the final average salary in computing pension formulas. Only those employees who enter public service after April 1, 1972, would be barred from using such credits.

Governor Rockefeller signed the bill into law last June 17.

Forced Early Retirement

"As the largest civil service union in the state, our organization had no choice but to challenge this law," said CSEA president Theodore C. Wenzl, "since what it did was to force many veteran public employees, who planned on staying in public service, into premature filing for retirement.

"We understand that the State Employees Retirement System was flooded with more than 3,000 applications for retirement before April 1. We expect that the court decision will result in many of these employees withdrawing their retirement requests, and alleviate the anxiety experienced by many who were eligible, but who did not want to retire."

Opportunity Time

Wenzl said that CSEA Headquarters had been deluged with calls from employees in recent months as to the status of the court case. "We had repeatedly advised these callers not to act hastily in applying for retirement," Wenzl said. "The decision comes at a most opportune time, since many workers contemplating retirement must give the retirement system 30 days advance notice."

CSEA was represented in the case by the law firm of DeGraff, Puy, Conway and Holt Harris.

Just four years ago, the New Hampshire primary was pregnant with history; this year the primary in the Granite State has the fertility overtones of a miscarriage. Four years ago, Senator Eugene Mc

INSIDE THE LEADER

All Employee Increments Threatened — See Page 3.

Thruway Victory For Dandreano — See Page 3.

CSEA Calendar Of Coming Events — See Page 14.

Schedule For Delegates Meeting — See Page 8.
Applicants Soon

Asst. Adm. Posts In Youth Services
Several titles in the Youth Services Agency have been listed as meeting the requirement for assistance administrator of youth services, now paying $10,100. Filing takes place for a period of 3 days, March 1-22.

Check the "Where to Apply" column on page 4 for further information.

C.E.S.E.R.A.
Spring And Summer Program from Civil Service Education And Recreation Association

For YOU AND MEMBERS OF YOUR FAMILY
LAS PALMAS- GRAN CARRIJA 9 Days/ 8 Nights
K-3055 March 30-April 8 Jet Airline, First Class Hotel, DEN-JUAN, $315   Tax, Fees and Transportation $10
Cites as Heroes of Civil Service

City Employees
$1,000 Checks Waiting For Some List By Below

If you worked for the New York City Health Department in 1969 or were a substitute teacher for the Education Department at that time, chances are you forgot to pick up the names of more than 100 such employees who are still owed money by the City of New York. For 1969 wages, vacation pay, overtime, etc. Some of the persons listed below are owed more than $300. The City has records of these unclaimed checks for only six years, after which the money reverts to the City Treasury. Because of space limitations, we can list only checks of $75 or more.

If you find your name here, you must go to your agency's payroll office and tell them the date of the payroll from which you are owed money. After they have located the check in their records, they should fill out a Check Pay Order memorandum, to the City Paymaster, a step which brings the procedure for drawing the money out of the City Treasury, where unpaid wages are sent after being held for a period of one month. You should receive your check by mail after about four weeks.

Some of the persons listed may be deceased, in which case their beneficiaries may make claim by presenting the decedent's Will or Court order or a death certificate plus paid-in-full funeral bill.

If you find your name here, please write to us for assistance. Make sure to include the date of the payroll from which you are owed money. We will be glad to help you.

This week's listings follow:

The following supplementary Department of Education employees (teachers, temporary, etc.) are all owed money from the payroll of Sept. 30, 1969:


The following supplementary Department of Education employees are owed money from the payroll dates indicated:

J. Crosby (2-7-70); R. M. Norman (3-19-69); H. Phillips, Jr. (10-2-69, 9-69).

The following Health Department employees are owed money from the payroll of Oct. 17, 1969:


The following Health Department employees are owed money from the payroll of Oct. 17, 1969:


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We'll show you how high school graduates can prepare for the typing exam.

Sunday, May 4th, 1:15 p.m.
Free 2-hour lesson and sound film. Reserve your seat today. Call WO 2-0002

STENO TYPE ACADEMY
Exclusively at 259 BROADWAY (Opposite City Hall)
Subways: Chambers St., Brooklyn Bridge of City Hall Station.

CIVIL SERVICE LEADER, Tuesday, February 29, 1972
CSEA Moves To Save 11 Jobs

ALBANY — The Civil Service Employees Assn. has called for a meeting with the Labor Department of the State Office of Employee Relations, over the elimination of 11 positions in the Division of Cemeteries.

The jobs were eliminated from the proposed 1972-73 State budget.

John A. Canoby, CSEA collective bargaining specialist, told the Association that CSEA "has not only the right but the obligation to protect the interests of the employees." He asked for the meeting to discuss possible alternatives to laying off the personnel filing positions.

Green Haven Elects

STORMEVILLE — Angelo Belinhas been elected president of the Civil Service Employees Assn. chapter at Green Haven Prison, CSEA announced last week.

Also elected were Joseph Bech, vice-president; Carolyn Raskin, secretary; Melvia Penn, treasurer, and Cornelius Rush, delegate. The new officers will be installed as the March chapter meeting.

continued from page 2

The charge after an independent hearing officer's recommendations for dismissal of the charges had been upheld by B. Durdell Biskup, chairman of the Authority. The case against Dandreano stemmed from his CSEA activities during a representation election against a Teamsters local. At is left is Joseph F. Reedy, collective negotiating specialist, and at right, James D. Featherstonhaugh, CSEA attorney who represented Dandreano.

Pay Board Action Could Cause Loss Of State, Local Govt. Increments

MINEOLA—Warning of a government campaign to terminate graded salary plans throughout the nation, Nassau Civil Service Employees Assn. chapter president Irving Flaum- landman, would be salaried by management exists between the Civil Service Employees Assn. Buffalo competitive unit and City Hall, the unit charges in a recent open letter to Buffalo Mayor Frank A. Sedita and Board of Education Supi.

The "seemingly unbridgeable gulf" apparently "created and desired" by management exists between and City Hall, the unit charges by Joseph March.

"The civil service employees' rights cannot be ignored or abused any longer without it having a serious effect on their attitude toward their occupation," acting unit president J. Charles Siordia charged in the letter.

The letter, written on the front page of the unit newsletter, "Action News," points out that "recent attempts by the Buffalo competitive unit CSEA, to secure implementation by the City of agreed negotiated items and/or efforts to require the Board of Education to maintain the traditional security of the civil service system have proved fruitless."

"The existence of this attitude justifies a detailed careful scrutiny of the accountability of all areas of municipal management. A prime responsibility is to generate a support between the parties involved by means of clear, candid communication in all areas of mutual interest. "

"Without a spirit of cooperation between government employer and employee that purpose cannot be achieved effectively or effectively."

They Do Their Part

The civil service employees and their Association fully accept their responsibilities in the business of government. The Ed. Committee meets

ALBANY — The Education committee of the Civil Service Employees Assn. meets at 12:30 p.m. at the Club 21 here Feb. 26 to discuss its program for the March 1 meeting. Members are John Gardiner, William Wenzl, Michael DelVecchio, committee chairman, said items to be considered include a grievance program, and that potential solutions of problems of the insurance program be given objective consideration by the administration.

Tales The Initiative

The Buffalo competitive unit has taken the initiative to institute meaningful communications with the administration. In its effort to promote a just relationship, incorporating peaceful ac-

Executive Comm. Slated To Hear Report On State Negotiations

The Civil Service Employees Assn.'s State Executive Committee will hold a March 1 meeting on the topic of CSEA's negotiations with the State Government, according to state president Theodore C. Wenzl. Place of the meeting will be the conference room at CSEA Albany Headquarters.

Wenzl commented that the meeting will "give appropriate consideration to such negotiations and what action shall be taken by CSEA on the matter."

Scherker Promoted

Edward Scherker, who has been serving as an assistant field representative in the Metropolitan New York area for the Civil Service Employees Assn., has been promoted to full fieldman, it was announced recently.

Elmira Visitor

Mrs. J. Albert Northrop of Elmira Heights, has been named to the Board of Visitors of the Metropol- itan New York area for the Civil Service Employees Assn., Lake, 5.0. A prime responsibility is to generate a support between the parties involved by means of clear, candid communication in all areas of mutual interest...
PBA Reopens
Talks With City

Negotiations between the
Patrolmen’s Benevolent
Association and the City of New
York resumed last week, a PBA
spokesman has announced. A
PBA representative began this
second round of contract talks
following the rejection by the PBA
delegate body of a proposed
agreement reached between its
representatives and the City on
Feb. 8.

The spokesman said that pro-
gress is being made in the talks,
and that a proposed agreement
may be ready to bring before the
PBA delegates within the next
couple of weeks.

Many walk-in City job titles are
going begging for applicants;
all professional positions, they
range in salary from $7,800 for
dental hygienist to $19,000 for
air pollution control engineer.

These jobs are all open for
continuous filing.

Air pollution control engineer,
Examination No. 1197: $14,000; Thurs-
day filing; applicants must have
New York State Professional En-
giner’s License.

Consultant (public health so-
cial work), Examination No. 1201: $12,
500; daily filing.

Dental hygienist, Examination No.
1121: $7,500; daily filing.

Jr. landscape architect, Examination
No. 1127: $10,500; Thursday filing.

Astr. landscape architect, Examination
No. 1114: $12,000; Thursday filing.

Landscaping architect, Examination
No. 1129: $14,000; Thursday filing;
applicants must have New
York State Registration as a
landscape architect.

3 Key Retirements, Promotions
Announced By Comptroller

The retirements of two Bureau chiefs and one Div-

ision chief, who have contributed a total of 194 years
to the department, were announced recently by Comptroller
Abraham D. Beame.

The retiring officials were:
Bernard Cohen, chief author and
head of the bureau of audit;
Robert W. Brady, chief of the
bureau of administration; and,
William Robins, head of the
data processing division.

The retirements of the three
career employees resulted in the
promotion of other career civil
service personnel to their places
Beame stated.

"Messrs. Cohen, Brady and
Robins are to be commended," Beame
said, "upon their comple-
tion of long and distinguished
service in the service of the
people of the City of New
York. Most of their time has been
spent in the Commissioner’s Office
and each has contributed im-
mensely to making the office a
more effective and thoroughly
modernized overseer of the City’s
finances."

Beame designated Jerry R.
Mathe, former assistant chief of
the Bureau of Audit, to succeed
Cohen; Edward F. Walsh, former
director of computer systems
budget for the Municipal Services Ad-
miration, will replace Brady;
and, Ronald Michael, a computer
systems specialist in the data
processing division succeeds
Robins.

State and City jobs are all open for
applications by mail or in person at City
department offices.

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regarding your
CSEA Basic Accident
And Sickness Plan

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$4,000 but less than $5,000
$5,000 but less than $6,500
$6,500 but less than $8,000
$8,000 but less than $10,000
$10,000 and over
You can qualify for a monthly benefit of
$100 a month
$150 a month
$200 a month
$250 a month
$300 a month
$400 a month

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2. Mail form to: TERN BUSH & POWELL, INC.
CIVIL SERVICE DEPARTMENT
880 5th Ave., New York 19301
3. Or, call your nearest Tern Bush & Powell representative for details.

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Tern Bush & Powell, 8th Ave., New York
Please furnish me with complete information about the changes in the CSEA Accident and Sickness policy.
Name ____________________________________________
Home Address ______________________________________
Place of Employment _________________________________
Employee Item No. __________________________________

P.S. Don’t forget, new employees can apply for basic CSEA Accident and Sickness insurance non-medically during the first 120 days of employment, providing their age is under 39 years and six months.

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AND A NEW CAR
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PART TIME EFFORT EARNS FULL TIME INCOME

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Steady income — repeat business — good future
CALL: ROCKAWAYS’ PLAYLAND, INC.
(212) 945-7000
for GEORGE J. ROSEN - Ext. 46

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 40 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8 a.m. to 10 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington Ave. (Brooklyn Bridge). For advance information on titles, call 566-9700.

Several City agencies do their own recruiting and hiring. Check:
- Board of Education, 120 Court St., Brooklyn 11201, phone: 566-4850
- Board of Higher Education, 535 E. 80th St., New York 10021, phone: 566-2141
- Health & Hospitals Corp., 120 Worth St., New York 10007, phone: 566-2900
- NYC Transit Authority, 370 Jay St., Brook-
lyn 11201, phone: 452-5000

STATE—Regional offices of the Department of Civil Serv-
ice are located at:
- 1600 Ave. of the Americas, New York 10019, phone: 768-3811
- State Office Campus, Albany 12226; Suite 1 floor 500, 1 W. Genessee St., Buffalo 14202. Applicants may obtain applica-
tions by mail at person or by mail.

Various State Employment Service offices can provide ap-
plications in person, but not by mail.

Judicial Conference jobs are filed at 270 Broadway, New York, 10007; phone: 488-4141.

For Authority jobs contact office at 111 East Ave., New York, 10007.

FEDERAL—The U.S. Civil Service Commission, New York
Region, runs a Job Information Office at 56 Federal Plaza, New
York 10007. Its weekly hours are 8:30 a.m. to 6 p.m. for Sat-
urdays, 9 a.m. to 1 p.m. (except Federal Post Office—Room 3500, New York 10001). Applications are also available at main post offices in all boroughs.
State Open Competitive Roster Lists 23 Titles

Twenty-three titles comprise the roster of State exams ready for filing before the cutoff date of March 20. For the majority of these posts, written exams will be required and are scheduled to be held on April 22. Oral exams will be given during March 20. For the majority of these posts, written exams will be required and are scheduled to be held on April 22. Oral exams will be given during March 20.

State Seeking Steam Firemen; Several Alternate Requirements

Applicants seeking steam fireman positions with the State, open continuously, are asked to meet one of several qualifications, the basic experience needed being one year in the operation of high-pressure boilers or steam lines rated at 15 psi or more.

Motor equipment records assistant—Exam No. 23-572, written. $5,520-6,564. N.Y. State residence not required.

Motor equipment repair production coordinator—Exam No. 23-573, written. $9,167-10,711. N.Y. State residence not required.

Narcotics investigator—Exam No. 23-420, written. $8,083-9,587. N.Y. State residence not required.

Rabbi Appointed

Rabbi Israel Mozesnowitch, of Hillside Jewish Center, Flush, has been appointed to the Board of Visitors of the Long Island Jewish Hospital for a term ending Dec. 31, 1974. He succeeds Delochin O. Edwards, Jr., resigned.

Art Coursework Deemed OK For Drafting Tracer

Locations throughout the State are available for the title of drafting tracer, reports the Department of Civil Service in indicating a March 20 deadline. Salary range is $5,823-5,961.

To be qualified, candidates will need completion of a course in drafting, drawing or art; or alternatively, adequate work history in making tracings or drafting simple art work will be acceptable.

The position involves preparing simple drawings and tracings, including making sketches of engineering plans and maps. Work will be performed under the supervision of a draftsman or engineer.

An April 22 test is on the agenda, June 24, 1977, deadline is $31,318. Senate confirmation is expected.

As of late last week, the City Personnel Dept. had officially placed 24 open competitive and 18 promotional titles during the March filing period, which opens Thursday, March 2.

Several other titles may be added to the scheduled list by subsequent City Civil Service Commission action. The examiners are charging these developments as they occur.

Below are the various dates, titles with exam numbers and exam dates, all subject to March 22 deadlines:

Open Competitive

Advisor, Supermarket—Exam No. 1213; training and experience.

Claim—Exam No. 23-477, written. $11,471-13,327.

Consultant, Day Camp—Exam No. 23-569, written and training.

Deckhand—Exam No. 23-593, to be held May 24; written format.

Estimator, General Construction—Exam No. 23-592, written.

Estimator, Mechanical—Exam No. 1250, written and training experience.

Executive Director, Geriatric Institutions—Exam No. 9040, training and experience.

Furniture Maintainer's Helper—Exam No. 1147, to be held Apr. 22; written format.

Home Economist Trainee—Exam No. 23-477, written and training.

Mortgage Analyst—Exam No. 1186, to be held Apr. 22; written format.

New York State residence is required, except in hardship cases, where written permission will be obtained. To obtain more information, see Page 4.

Senior Chemist, Toxicology—Exam No. 23-503; training and experience.

Staff Assistant, Consumers Council—Exam No. 1195; training and experience.

(Continued on Page 15)
A Ray of Sunshine

W. T. H all the negative news coming in about pension improvements it is good to be able to report that the Civil Service Employees Assn. scored a major victory on retirement benefits when the Court of Appeals, the State's highest tribunal, ruled that workers could continue to figure accumulated vacation credits in computing final average income for retirement purposes.

The Legislature had passed, and the Governor signed, legislation which would have prohibited such computations. But the high court ruled that the measure violated the constitution.

While the ruling will not affect employees who enter State and local government employment after April 1 of this year, it is a significant court victory for civil servants currently employed. An added benefit is that many dedicated and talented employees, much needed these days, will probably stay on the job now since this important benefit is no longer threatened.

A Ray of Gloom

IT SEEMS incomprehensible to us that the Federal Pay Board is considering inclusion of annual increments as part of any wage package negotiated by civil service unions but this very real threat is now under consideration.

The case in point arises from a recent pact negotiated by the Nassau County chapter of the Civil Service Employees Assn. which was obtained from the increment amount added to new increases exceeded the Federal pay raise guidelines.

This is utterly ridiculous. Increments are a condition of employment and an integral part of the graduated salary plan in public employment. Furthermore, not all employees in public service get increments each year and the Union is to deny one group of workers a justifiable raise on the grounds that another group is getting too much because of increments.

We urge the Pay Board to drop this foolish concept at once.

Q. I will be 65 in a few months and ready to retire. I am also going to move to one of the Sonoma coastal communities shortly after I retire. Should I wait until after I move to apply for social security retirement benefits?

A. No. You should apply 3 months before you are 65 for your social security retirement benefits and your Medicare coverage. Then, as soon as you know your new address notify any social security office.

Q. I am attending high school and receiving monthly social security benefits as the son of a disabled worker. Is it true that this school system counts as work and I will proba-

Don't Repeat This!

(Continued from Page 1)

Carth analysis revealed the sense of national disillusionment over the Vietnam War, the overwhelming victory in that primary over the stand-in for President Johnson. This year the New Hampshire primary is only a catalyst for the event for which the lotto may be used in the campaign for the boys who are contributing to the formidable Johnson presidential nomination.

When the ballots are counted next week, the results will prove very little for either the Democrats or the Republicans. Fighting is out in the Senate, and the New Hampshire Senators Edmund S. Muskie, George McGovern and Vance Hartke have already set up their campaign offices in Los Angeles, and Edward T. Coll of Connecticut, founder of an urban environment group, has set up his base of operations in the Revitalization Corps. In addition, a spirited battle is on for the Congressional seat held by the Congressman Wilbur Mills of Arkansas, the powerful chairman of the Ways and Means Committee.

Significant contenders for the Democratic nomination who have avoided the bitter cold and snows of New Hampshire include Senator Edward M. Kennedy and Henry "Scoppy" Jackson, Mayor John V. Lindsay, Congressman Shirley Chisholm and Gov. George Wallace of Alabama.

Muskie on Top

On the strength of the support of the New Hampshire primary, President Richard M. Nixon is running strong in New Hampshire and having learned from President Johnson's ill-fated experience to avoid the risk of losing important matters to a last-minute shocker. On the other hand, the President is faced by California Congressman Paul "Pete" McCloskey who has been campaigning his major issue against the President. On the right the President is flanked by Congressman John M. Ashbrook, representing the conservative wing of the ticket, who has a sense of disenchantment with the President over his alleged siding with the "red hares to Red China. Somewhere down the middle in the Republican primary is Congressman Paul "Pete" McCloskey, who is running a tongue-in-cheek campaign and as, perhaps, the only candidate with the stomach for that in the long view of things, the New Hampshire primary is a bit of some relief in the otherwise somber battle being waged United States President. Against this competition, President Richard M. Nixon, who has pre-sprinted newspaper space and television time available to Chiles, has nothing to fear.

Important For Muskie

On the Democratic side, only Senator Muskie is seriously contesting as the New Hampshire primary is a bit of some relief in the otherwise somber competition of an American President. Against this competition, President Richard M. Nixon, who has pre-sprinted newspaper space and television time available to Chiles, has nothing to fear.

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Employee Suggestions
Net Awards From HA

A suggestion for a better way of burning garbage has earned a New York City Housing Authority employee an award of $50, and will save the HA an estimated $5,000 a year.

Robert G. Coorrollo, an assistant residential building superintendent in technical services, and eight other HA employees at a ceremony recently were presented with cash awards and certificates of honor, for their ideas for improving the HA procedures, safety devices and equipment.

Four awards of $25 were made for employee suggestions. Charles Cino, a supervising construction inspector in technical services, devised an improved safety belt to protect bricklayers from a fall from a scaffold. He also suggested the use of ceramic floor tiles in entrance lobbies and elevator areas, providing longer wear with less maintenance than other flooring materials.

Cino has won four other suggestion awards in the past. A suggestion by Dewey L. Simpson, a housing assistant in tenant services, will save the HA an estimated $1,500 a year in labor costs by color-coding yearly units. Colia Greenberg, an accountant in the finance and audit division, also received a $35 award for a streamlined procedure for payments made to contractors, in which the money to be paid out would remain in the bank, drawing interest for the contractor, until all legal obligations of the contractor had been checked out.

Five employees received $10 awards for their suggestions, all simple but effective ways of accomplishing what had been formerly cumbersome or expensive tasks. Leonard Pepitone, an assistant residential building superintendent, suggested the use of colored manila paper for departmental duplicating, which proved more effective, accurate and error-free than expensive commercially available testing devices.

A suggestion by John B. Fraser, a maintenance man from Brooklyn, also received a $10 award for a safe and efficient method of transporting new panes of glass and installation tools. Benjamin Weitz, a bricklayer foreman in central maintenance, came up with an improvement in the method of repairing interior fixes with greater efficiency.

Donna Quattray has been elected to a two-year term as president of the Middletown unit of the Civil Service Employees Association. Also chosen were Kenneth Lobett, vice-president; Mary E. Perna, secretary; Henry Smith, treasurer, and Sam Den Danto, sergeant-at-arms.

Delegates elected are Ralph Oren, chairman; Regina Malka, George Rinneman, Herbert Smith, Melvin Lobett, Quattray, Henry Smith, and Den Danto.

The Middletown unit called 100 eligibles for stenographing to a pool conducted at 55 Worth St. in Manhattan on Feb. 4, representatives of various City departments and agencies attended to interview and hire those eligibles, who had been certified on Feb. 3. There were 12 appointments made at this pool. Seventy-four eligibles failed to appear, and 26 declined appointments. Leading the departmental initials list, the Department of Education announced 14 stenographers.

Analysts Ousted

Eighteen candidates for space analyst, open competitive exam No. 2224, have been declared unqualified, the Bureau of Examinations announced.

Dr. Mou Appointed

Dr. Thomas W. Mou, M.D., Dean for Health Sciences, SUNY Upstate Medical Center, has been appointed by the Governor to the State Health Resources Commission for a term ending Dec. 2, 1974. Members serve without salary. The Commission is concerned with encouraging young people to enter health careers and with the most effective use of available health care manpower.

Advance To Bridge, Tunnel Sgt.
Scheduled Thru Mid-May Exam

Promotional candidates for the City title of bridge and tunnel sergeant face a filing period the coming month extending from March 2-23. Pay begins at $11,900.

In addition to being bridge and tunnel officers for at least six months, those applying will need a motor operator’s license.

Job responsibilities deal with "the supervision of toll collection and the expeditious movement of traffic" as well as overall discipline of the force.

For complete details call 1607 for further details. The filing procedure is noted on page 4.

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• FURNITURE — Complete line of furniture as slightly above dealers actual cost.
• CUSTOM DRAPERIES, UPHOLSTERY AND SLIP COVERS — Exclusive service group only through United Buying Service, 13 locations throughout the metropolitan area.
• FURS — A prominent fur manufacturer and supplier to major department stores is now offering their products at discounts exclusive to United Buying Service. Fur available include Mink, Beaver, Leopard, Minkrt, Broadtail, Black Seal, Persian Lamb and a variety of Fun Furs.
• LUGGAGE — Products of all leading manufacturers at special discount prices.

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**Tentative Program Set For Delegates’ Meeting**

**ALBANY** — A tentative program for the March special delegates meeting of the Civil Service Employees Assn., has been released by CSEA president Theodore C. Wenzl.

The session, which will run from Monday, March 20 to Friday, March 24, will be held at the Concord at Kiamesha Lake.

An extra full-day business session of delegates has been added to the program to allow delegates ample time to hear reports, comment, and take action on the recommendations of the Committee to Restructure CSEA.

A. Victor Costa, second vice-president and chairman of the board, has been meeting for some time with members across the State at conferencing and chapter meetings getting their ideas and incorporating many of them into the committee's report.

The Schedule

Registration of delegates will begin at 1 p.m. on March 20. That evening, separate meetings of State departmental delegates and the County Division delegates will be held, all beginning at 8:30 p.m. Tuesday, March 21, will be devoted to a business session on the Committee to Restructure CSEA.

Full-day regular delegate sessions also will be conducted on Wednesday and Thursday. Social activities and entertainment are scheduled for Tuesday through Thursday, highlighted by the cocktail party and a delegates banquet on the latter evening.

In the event that delegates' business is not concluded on Thursday, the delegates would reconvene at 8:30 a.m. Friday for a general session.

**New Trustees**

The Governor has appointed Edwin O. Salisburry of Schenectady, to the board of trustees of Schenectady Community College for a term ending June 30, 1969. He succeeds Dr. Eugene Drago.

**Erie Cty. Recommends Salary Differentials**

**From Leader Correspondent**

BUFFALO — Good news for the Civil Service Employees Assn. came recently when Erie County legislators voted to recommend to pay until Dec. 31 wage differentials to about 60 employees of the County's Social Services Department.

The CSEA Social Services unit had argued in favor of paying the workers at the higher rate. The problem arose when the state dropped its annual mandate for paying $375 extra for one year of graduate study and $750 extra for employees with master's degrees.

The county, it was decided, would allow the workers to continue the payments or drop them. County Budget Director Louis J. Russo recommended that the differentials be eliminated.

A Reversal

But the Social Services Committee of the Erie County Legislature ruled in favor of the workers and now has recommended the payments be continued.

The matter still must be approved by the full Legislature.

**State Policemen To Confer Mar. 1**

A meeting has been called for March 1 of all State Police chapter presidents and State Police Conference members, to be held at the Country House in Syracusse. John A. Conoby, collective bargaining specialist for the Civil Service Employees Assn., stated: "Our aim will be to discuss our efforts on behalf of the State Police and also to formulate plans for a possible forthcoming representation election."

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**BUFFALO SUNY Unit Sets An Election Date**

BUFFALO — The University of Buffalo chapter of the Civil Service Employees Assn., plans to elect members of the chapter's board of directors at the spring meeting dinner meeting at 5:30 p.m., March 9, in the university Faculty Club.

The nominating committee is now accepting names for the board. Nominations will be accepted up to March 9 by any member of the nominating committee, which is headed by co-chairmen Arlene Bush and Grant Exelby.

The election will be held at Buffalo State by the February meeting of the CSEA Buffalo chapter.

**At Buffalo Meeting**

**Room In Budget For Pay Raise, Welfare Decreases**

BUFFALO — Civil Service Employees Assn., president Theodore C. Wenzl explained that room in the State budget exists for improved salaries and other benefits for State workers at the February meeting of the CSEA Buffalo chapter.

Dr. Wenzl, mentioning that massive political action was scheduled for the January elections, gave the chapter members an update of current efforts to resolve the impasse between the CSEA and the State on statewide bargaining.

Two mediators, he noted, have been appointed to help resolve the differences.

The mention of political action was particularly appropriate at the meeting since Frederick Huber, chapter president, heads the mediator of the Western Conference political action committee designed to work among Buffalo area chapters. He is also vice-chairman of the conference’s full political action committee.

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**Department of Transportation, Region 10, employees participated on Feb. 16 in a party for the children at Suffolk State School in Melville. L. I. Here, Charles Broivden performs a magic act for the children. Stand-in back, from left, are Joseph Gambino, president of the Region 10 chapter of the Civil Service Employees Assn., and Seymour Chasnov, who is chairman of the children organizations. Gambino was high in his praise of regional engineer Austin Einy and assistant regional engineer Walter Llobrock for their personal interest in the project.**

Here Anita Macaleuso, secretary of Region 10 chapter, joins with Seymour Chasnov in entertaining some children at the record player.
The Smithtown Board of Education has been asked to decide whether the higher pay for employees found under the flat $500 boost applied to state employees under the Civil Service Employees Association (CSA) contract.

The Board said it would be fair to all employees if it decided the raise was an across-the-board increase and not a negotiated perk. It was noted that most employees fare better under the flat $500 boost.

The Board's public employees and CSA of-employees and members of the legislative hearing attended by 200 Smithtown Outdoes better under the flat $500 boost ever was greater. CSA officials finally adopted a $500 across-employees' case was summed up by DeVoine.

The dispute came in nego-tiations on a wage reopening rejection of the fact-finder's r supplementation presented at the public appeal of the Smithtown Board for "having the courage to do the right thing."
Two levels of Federal hiring for licensed practical nurses—GS-3 and GS-4—remain the official recruiting policy for personnel offices at each hospital for details of the current personnel policies.

The license, however, is required to secure the license, however, the license may be obtained by any person at any of the licensed hospitals for the District of Columbia.

Basic education calls for completion of a "full-time program of study in practical nursing," and licensure is also a requirement. A two-year probationary period will be in effect for persons waiting the District of Columbia.

For persons waiting to secure the license, however.

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GR 5-6100
I had a nice letter from Eugene O’Kane (known to friends as "Butch") and he had better believe it, really. In which he enclosed a check for two annual subscriptions to The Leader in order to have this column close at hand.

His friends may be interested to know that he is again in the Veterans Administration Hospital at 23rd St. with a strange ailment that is causing internal bleeding. No diagnosis up to now.

As soon as he mentioned his condition, I recalled a situation — some years ago — when he was in his 50s, then. It was a fact that may very well have been a bearing on his situation. I hope it's "in the book" and I'm sure you've got it away from him.

Butch was never one to duck anything, no matter how big, but he got a blast of windpipe all but sealed itself. He was standing there, as in the hearts of so many others, with Butch O’Kane. In this situation, he no sooner got into the hallway than he flopped on his belly, coughing up and, flopping on his belly, and he mended and was back at his work. When it came to work. When it’s "in the book" and I’m sure you’ve got him, you had better believe it, really.

In the fabulous Palm Beaches from January are air pollution control examiners, some 9605, 2 (0 previous); civil engineers, Exam 1630, 1 (4 previous); chemical engineers, Exam 9655, 2 (0 previous); civil engineer-building examiners, Exam 1646, none (4 previous); civil engineer-structural, Exam 1630, none (0 previous).

In these days in Harlem, such a man as Butch O’Kane, whether he was in his prime, is such a man. Just look at him gasping for breath, clutching at his throat and writhing on the wet cold pavement, I had the awful feeling that he wouldn’t make it

Butch lost his voice for about a week, but gradually he managed to hold on to his breath and, standing there, he looked at me and said, "Butch O’Kane was in his 50s, then. I had better believe it, really."

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The photo here, which I took many years ago when Butch O’Kane was in his prime, is typical of the spirit of the time. As one was always supposed to have to see his face. Jus’ look at his back and you'll know it’s Butch. In this situation, he no sooner got into the hallway than he scooted a child down on the floor, straight and right into the path of the fire which was out into the ball from the first floor.

Butch gave the medal to the kid who was backing him up and, flopping on his belly, he crawled beneath the fire to grab the child and get him to place of safety.

In those days in Harlem, such a thing considered routine fire duty, and I doubt that Butch got any credit for it. But based on his exploits as a firefighter, Butch O’Kane should have no trouble sleeping at night. In his heart, as in the hearts of so many of his friends, it was a matter of no one else would have it.

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Al Henneborn, president of Suffolk Psychiatric Association, raises a vital question, while CSEA field unit, standing, takes part in discussion, as rep. Nick Pollicino, left, and James Gaffey, Jr., Paul Holmes of Ter Bush and Powell and Mrs. Ralph Natale listen.

L.I. Conf.'s Koch Calls For Political Action War Chest

(Continued from Page 10) Koch declared: "Political action means not phrases and terminology, but names and endorsements of candidates based on their record of accomplishment. We must and will have accountability, and fight against job loss, overcrowded staff, for revision of the Taylor Law and retirement system, and against fragmentation of our unions and be ever mindful of the problems of job loss, overworked staff, for the future growth of CSEA does not lie in the State area, where only about 15,000 employees are not represented. There are 242,918 employees in the political subdivisions who are not affiliated with any organization. If we do not work, I can visualize in five years an Association of well over 250,000 members."

Koch said the two chairmen would work closely in the coming months to back up the goals of CSEA.

Regular protested that no CSEA lobbyist was present at a recent legislative hearing he attended. The Assemblyman, Robert Werts (R-Smithtown) has received no help from CSEA staff in pressing for bills that would benefit civil servants.

Costa, statewide second vice-president, endorsed the Koch political action formula before presenting an outline of the restructuring plan. He was accompanied by committee members: Ernest Warner, Ronald Friedland, Howard Cray, Guy Barnuti, Norman and, from the local area, Koch. He admitted that the committee was an imposing on the

CSEA MEETING CALENDAR

Information for the Calendar may be submitted directly to CSEA. It should include the date, time, place, address and city and day for the function.

February
29—Insurance Committee, 10 a.m., Conference Room, CSEA Headquarters, Albany.
29—Statewide Retiree committee meeting, 12 noon, University Club, Albany.
29—Statewide Education committee meeting, 12:30 p.m., Twenty-One Restaurant, 21 Elk St., Albany.

March
1—Statewide Executive Committee, 1 p.m., CSEA Conference Room, 33 Elk St., Albany.
1—Statewide Retirees and State Police Conference, 7 p.m., Country House, Syracuse.
—Kenssler County chapter board of directors meeting, Hempstead.
2—Statewide Executive Committee, 1 p.m., CSEA Conference Room, 33 Elk St., Albany.
2—Statewide Retiree committee meeting, 12 noon, University Club, Albany.
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April
16—Tri-County Workshop (Long Island, Metropolitan, Southern), Kutsher's, Monticello.
21—Central Conference meeting, Holiday Inn, Corning.

THAT'S THE TICKET—Photograph of recent installation of new officers for Nassau County Medical Center unit of Nassau chapter of CSEA were: from left, hospital superintendent Dr. James Collins, unit president John Geraghty, secretary Derik Kasner, Nassau chapter president Irving Flaimbaum, second vice-president Margaret Lan, first vice-president William Gibbons, third vice-president Helen Walsh, hospital administrator Edward Rassaneo, and sergeant-at-arms William Richards, Geraghty called for firmer communication among employees and unit officers.

Eligibles

All: A. Victor Costa, Chairman
Committee on Negotiation CSEA
Box 952
Troy, N.Y. 12181

If you have any recommendations on how CSEA may better serve its members, please jot them down here. In particular, ideas about convention elections and administrative procedures are welcome at this time. It is not necessary to sign your name.

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L. I. Conference Proposes $2.5 Million War Chest For Thorough Political Action

PLAINVIEW, L.I.—Long Island Conference president George Koch electrified the group at its regular meeting here last week by calling for the establishment of a statewide, $2.5 million political action war chest.

"This is the year we have got to put it all together," Koch told 130 members at the meeting. "Either we recognize the accomplishment of legislators and send them back or we recognize their lack of accomplishment and get them out of CSEA stands was enthusiastically received.

"The plan to put muscle (Continued on Page 14)