CSEA SIGNING UP 700 MEMBERS EACH WEEK

As of Leader press time, 3,314 new members have been recruited, many more yet in processing," according to Samuel Emmett, chairman of the Civil Service Employees Assn., statewide membership campaign.

"On the average, we have been signing up about 700 new members a week since the drive got rolling," said Emmett. "The number is about half the size of the State Division, has been doing a fine job of signing up new members. We hope that both divisions will continue to gain momentum as the drive goes on so that we can exceed the 17,000-plus who joined CSEA as a result of last year's campaign.

Emmett said the individuals currently leading in new member sign-ups are: Kenneth Cadieux of Hempstead, L.I. with 50; J. K. Maloney of Troy, 46; Irving Flaumenbaum of Watervliet, 32, with 153; Westchester with 101; Suffolk with 99, and Rensselaer with 47.

Leading county units are Erie County with 182; Nassau with 153; Westchester with 161; Suffolk with 99, and Rensselaer with 47.

The leading county units are Erie County with 182; Nassau with 153; Westchester with 161; Suffolk with 99, and Rensselaer with 47.

To Review Solons' Voting Record

Governor Signs Pay Bill; McDonough Launches Study For Political Action Comm.

ABING — Governor Rockefeller last week signed legislation that will bring the State workers a four percent pay raise which is retroactive to April 1, 1972. The measure also provides a one and one-half percent additional wage increase on a formula to be worked out at a later date and which also would be retroactive to this year.

The new pay scales were won by the Civil Service Employees Assn., for four units it represents, during the majority of State workers.

In the meantime, Thomas H. McDonough, chairman of the CSEA's statewide legislative and political action committees, has called a meeting of the joint committees for May 24 in Albany.

McDonough told The Leader that, with the close of the 1972 session of the Legislature, the committee members would now begin a review of the voting records of the State's Senators and Assemblymen concerning all areas affecting public employees.

There are other measures besides salary legislation that will be considered, he said, in looking at the performance this year of legislators in both houses.

McDonough described a legislative committee to study pension improvements in the Retirement System.

McDonough said that a major area of study would be the attitude of State solons toward employee pensions and we intend to see what stance on this vital issue will be taken by members of the Legislature for election this year.

For the first time in its decades-long history, as a labor organization, the Employees Association is moving in the direction of endorsing friendly candidates and fighting those with a consistent record of being anti-civil service.

3 Correction Titles Will Be Upgraded

(Special To The Leader)

ALBANY — Correction capital, correction hospita, chief officers, and narcotics correction chief officers will all be reclassified from grade 21, at which all three of the titles are ranked, now to grade 22 as soon as approval is received by the Division of the Budget, the Civil Service Employees Assn. announced last week.

The action from the State Division of Classification and Compensation was based on an appeal for realignment from CSEA, Bertrand J. Galvin, director of classification and compensation.

CSEA collective negotiating specialist assisting the Unit II negotiating team, CSEA has filed a charge of unfair labor practice against the Thruway Authority, for failing to bargain in good faith.

"We have been at the bargaining table since January," said Burch, "and as yet have made no progress on any major minor issues. We have settled some minor issues, but nothing really important. As far as CSEA is concerned, we have not held our end of the bargain." (Continued on Page 14)

Impasse Called By CSEA On Thruway Negotiations

(Special To The Leader)

ALBANY — The Civil Service Employees Assn. has declared an impasse in its contract negotiations with the Thruway Authority for employees of Unit II, some 300 professional, supervisory and technical employees.

According to Paul Burch, CSEA collective negotiating specialist assisting the Unit II negotiating team, CSEA has filed a charge of unfair labor practice against the Thruway Authority, for failing to bargain in good faith.

"We have been at the bargaining table since January," said Burch, "and as yet have made no progress on any major minor issues. We have settled some minor issues, but nothing really important. As far as CSEA is concerned, we have not held our end of the bargain." (Continued on Page 14)

IMPASSÉ CALLED BY CSEA ON THRUWAY NEGOTIATIONS

3 Correction Titles Will Be Upgraded

(Special To The Leader)

ALBANY — Correction capital, correction hospital chief officers, and narcotics correction chief officers will all be reclassified from grade 21, at which all three of the titles are ranked, now to grade 22 as soon as approval is received by the Division of the Budget, the Civil Service Employees Assn. announced last week.

The action from the State Division of Classification and Compensation was based on an appeal for realignment from CSEA, Bertrand J. Galvin, director of classification and compensation.

CSEA collective negotiating specialist assisting the Unit II negotiating team, CSEA has filed a charge of unfair labor practice against the Thruway Authority, for failing to bargain in good faith.

"We have been at the bargaining table since January," said Burch, "and as yet have made no progress on any major minor issues. We have settled some minor issues, but nothing really important. As far as CSEA is concerned, we have not held our end of the bargain." (Continued on Page 14)

Impasse Called By CSEA On Thruway Negotiations

(Special To The Leader)

ALBANY — The Civil Service Employees Assn. has declared an impasse in its contract negotiations with the Thruway Authority for employees of Unit II, some 300 professional, supervisory and technical employees.

According to Paul Burch, CSEA collective negotiating specialist assisting the Unit II negotiating team, CSEA has filed a charge of unfair labor practice against the Thruway Authority, for failing to bargain in good faith.

"We have been at the bargaining table since January," said Burch, "and as yet have made no progress on any major minor issues. We have settled some minor issues, but nothing really important. As far as CSEA is concerned, we have not held our end of the bargain." (Continued on Page 14)

To Review Solons' Voting Record

Governor Signs Pay Bill; McDonough Launches Study For Political Action Comm.

ALBANY — Governor Rockefeller last week signed legislation that will bring some 140,000 State workers a four percent pay raise which is retroactive to April 1, 1972. The measure also provides a one and one-half percent additional wage increase on a formula to be worked out at a later date and which also would be retroactive to this year.

The new pay scales were won by the Civil Service Employees Assn., for four units it represents, during the majority of State workers.

In the meantime, Thomas H. McDonough, chairman of the CSEA's statewide legislative and political action committees, has called a meeting of the joint committees for May 24 in Albany.

McDonough told The Leader that, with the close of the 1972 session of the Legislature, the committee members would now begin a review of the voting records of the State's Senators and Assemblymen concerning all areas affecting public employees.

There are other measures besides salary legislation that will be considered, he said, in looking at the performance this year of legislators in both houses.

McDonough described a legislative committee to study pension improvements in the Retirement System.

McDonough said that a major area of study would be the attitude of State solons toward employee pensions and we intend to see what stance on this vital issue will be taken by members of the Legislature for election this year.

For the first time in its decades-long history, as a labor organization, the Employees Association is moving in the direction of endorsing friendly candidates and fighting those with a consistent record of being anti-civil service.

On a chapter and conference levels, agitation for political action began several years ago. (Continued on Page 14)
Hospital Staff Claim Pay Back

Below is yet another installment in The Leader's continuing listing of employees owed money by the City. This listing, like several preceding it, is composed solely of employees of various City hospitals.

Because of the large number of people owed money from one payroll date, we suspect that these employees are not the recipients of supplemental pay. Other sources for unclaimed checks may include overtime, vacation or sick leave pay or uniform allowances.

All persons below are owed at least $75, with some owed as much as several hundred dollars.

If you find your name here you must go to your agency's payroll office and tell them the date of the payroll on which you are owed money. After they have located the check in their payroll office and tell them the date, you should fill out a Check Pay Order memorandum to the City Paymaster, a step which begins the procedure for drawing the money out of the City Treasury, where unclaimed wages are sent after being held by the departments.

Beneficiaries of deceased employees may make claim by presenting a Surrogate's Court order or a paid-in-full funeral bill plus death certificate.

The following employees of various City hospitals are owed money from the payroll of March 21, 1968:


The following hospitals employees are owed money from the payroll of March 28, 1968:


The following hospital employees are owed money from the payroll dates indicated:

L B Arraga, 3-20-70; B E Daly, 6-11-69; D Prizer, 1-7-69 to 12-31-68; N J Lavrent, 1-1-67 to 9-23-67; S Powell, 3-13-69; R P Robertson, 1-3-69; J Bogoff, 1-1-66 to 1-16-68; H G Rosen, 10-1-66 to 1-16-69; C Sanders, 3-13-67; H Shererd, 3-13-70; O Strelelin, 3-13-70; L Woolen, 3-13-70; P J Young, 4-8-69 to 6-30-69; G Zambito, 6-30-69.

Easy Eligibility Requirements Bring Flood Of Applicants For Federal Worker Trainee Program

"Just about anybody is eligible," declared a spokesman for the area office of the U.S. Civil Service Commission in discussing the Federal Worker Trainee Series.

"Out of the 1,600 applicants per month I would say probably 1,000 are eligible — the remaining people are mostly non-citizens or rejected because of medical or criminal records. There are now approximately 8,000 on the (eligibility) register in the New York area, with veterans having the greatest chance for appointment at present," the spokesman said.

Most of the available openings require no experience or "an insignificant amount," he said, suggesting that many jobs were categorized under the laborer title but these "can be anything."

There are also a large number of traineeships in housekeeping, warehouse and supply work, food service occupations and "some clerical, but not as much as we had hoped." Among agencies doing the hiring, the Veterans Administration has been doing the best so far. The U.S. Military Academy is also recruiting heavily.

Candidates merely have to fill out an application stating what experience or education require- ment they desire and location preferred. Filing takes place daily at the Federal Job Information Center in lower Manhattan. See page 15 of The Leader for further details on the filing procedure.

School Buyers

The Department of Personnel has declared not qualified 46 of the 95 candidates for bus- rer of school and office furniture, open competitive exam No. 2065. The remaining candidate faces technical oral testing in June.
BUFFALO GIFT PUSHES WELFARE FUND PAST $7,000

(Special to The Leader)

ALBANY — Officials of the Civil Service Employees Assn. reported last week that the CSEA Welfare Fund for CSEA members had jumped to “well over $7,000” but that contributions were not yet coming in at the rate expected.

“We are extremely grateful to those who have contributed so far,” said CSEA fifth vice-president Hazel Abrams, who is administering the fund. “However, we do need more donations.”

A contribution of $1,000 from the Buffalo chapter last week topped the dozens of individual donations coming from CSEA members and friends across the State of New York. The Welfare Fund was established by the CSEA Board of Directors to assist CSEA members who may be in financial trouble as a result of their recent support of CSEA action. Individuals and chapters have been urged by CSEA president Theodore C. Wenzl to donate whatever money they can to the fund.

Contributions can be sent to the CSEA Welfare Fund, 12301, Albany, New York 12301. Checks should be made payable to “CSEA Welfare Fund.” Dr. Wenzl emphasized that every donation, no matter how small, would be greatly appreciated. When a dollar will do, it will go a long way.

At Leader press time, additional contributions had been received by CSEA but not processed. A new total will be published in next week’s Leader.

CSEA Attacks Problems At Wards Island

WARDS ISLAND — The Civil Service Employees Assn. is filing a series of grievances against the Administration of Meyer State Hospital on Wards Island, announced CS-EA president Theodore C. Wenzl last week.

Several employees have brought complaints about the Administration’s handling of disciplinary matters and employee assignments. The case is being handled by Joseph Rykos, CSEA field representative in the Manhattan area.

“Specific details of the case are not available at this time,” said Rykos, “but there are serious problems at Meyer Hospital affecting both employees and patients, and we are going to get to the bottom of them.”

Rykos said he hoped there would be “concrete developments” in the case within the next few weeks.

To Banking Board

L. Bruce Dent, of Niagara Falls, is a new member of the State Banking Board, appointed March 29. Hercules Loomis, of Utica, is a new member of the Board of Directors of the Utica Savings Bank.

The election was quickly challenged by James DeCesare, a former member of the Civil Service Employees Assn. who was not a member of the Association. The case is being handled by Joseph Rykos, CSEA field representative in the Manhattan area.

The case is being handled by Joseph Rykos, CSEA field representative in the Manhattan area.

Oneida CSEA Restores A Member’s Job Via Court

(From Leader Correspondent)

UTICA — The Oneida County chapter of the Civil Service Employees Assn. went to court recently over the layoff of a Utica City employee, and won the case which reinstated Victoria Pullo to the post she had held for 14 years.

Ms. Pullo, the oneillon-year employee, was forced to leave her position as a result of a local government economy drive. The case was brought before the State Supreme Court by CSEA area attorney John Seholl and by Ms. Pullo’s own counsel.

The case was brought before the State Supreme Court by CSEA area attorney John Seholl and by Ms. Pullo’s own counsel.

The case was brought before the State Supreme Court by CSEA area attorney John Seholl and by Ms. Pullo’s own counsel.

In a long ballot, the following officers were also elected:

Edward Perrott, first vice-president; Ralph Tate, second vice-president; Alexander Bosco, third vice-president; Beatrice Jeanan, fourth vice-president; Beatrice Jeanan, fourth vice-president; William Ladd, fifth vice-president; Beatrice Jeanan, fifth vice-president.

(Continued on Page 14)
**Suburban Counties Cite Personnel Traineeships**

Two major suburban counties in the New York metropolitan area are seeking applicants for municipal personnel technician job openings, as the Department of Civil Service in Albany has announced.

In a further effort to increase the number of men on patrol in housing projects, uniformed headquarters patrolmen are being replaced at desk with civilian employees.

**Memorial.** In a further effort to increase the number of men on patrol in housing projects, uniformed headquarters patrolmen are being replaced at desk with civilian employees.

**FOR FULL INFORMATION AND RATES:**

- Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.
- Mail form to: CIVIL SERVICE DEPARTMENT BOX 356 SCHENECTADY, NEW YORK 12301

Residents Interested in pursuing these career traineeships should contact either of the appointing agencies: Nassau County Civil Service Commission, 140 Old Country Rd., Mineola 11501; or Westchester County Personnel Officer, County Office Building, White Plains 10601.

Legal residence in the respective county is prerequisite to being appointed.

**Residents From Nearby Counties May File For Clerk, Typist Jobs**

Residents of Queens, The Bronx, Nassau and three upstate counties will be permitted to compete for a series of clerical jobs in White Plains which will be filled on a competitive basis. The other counties are Rockland, Putnam and Westchester.

The three pertinent posts: clerk, $5,350; clerk-typist, $5,350 and $5,753; stenographer, $4,850 and $5,900. Where two salaries are given, the first is for Board of Education positions; the second, with the City of White Plains.

Requirements to be a clerk or a similar diploma and two years as a clerk.

Persons with clerical studies in a Manpower Development Training Program who have completed eight years of school are also eligible. Clerk-typists qualify with similar training but must also supply a course in typing either as part of business school studies or manpower training. The two years of typist experience may substitute for business school.

The three pertinent posts: clerk, $5,350; clerk-typist, $5,350 and $5,753; stenographer, $4,850 and $5,900. Where two salaries are given, the first is for Board of Education positions; the second, with the City of White Plains.

Requirements to be a clerk or a similar diploma and two years as a clerk.

Persons with clerical studies in a Manpower Development Training Program who have completed eight years of school are also eligible. Clerk-typists qualify with similar training but must also supply a course in typing either as part of business school studies or manpower training. The two years of typist experience may substitute for business school.

Residents of Queens, The Bronx, Nassau and three upstate counties will be permitted to compete for a series of clerical jobs in White Plains which will be filled on a competitive basis. The other counties are Rockland, Putnam and Westchester.

The three pertinent posts: clerk, $5,350; clerk-typist, $5,350 and $5,753; stenographer, $4,850 and $5,900. Where two salaries are given, the first is for Board of Education positions; the second, with the City of White Plains.

Requirements to be a clerk or a similar diploma and two years as a clerk.

Persons with clerical studies in a Manpower Development Training Program who have completed eight years of school are eligible.

**Cutoff Comes June 6**

**Housing Cops — Mayor John V. Lindsay congratulates Drill Instructor Leslie A. Buckner on the group of 57 new housing patrolmen at graduation exercises on May 12, in the Brooklyn War Memorial. In a further effort to increase the number of men on patrol in housing projects, uniformed headquarters patrolmen are being replaced at desk with civilian employees.**

**Residents From Nearby Counties May File For Clerk, Typist Jobs**

Residents of Queens, The Bronx, Nassau and three upstate counties will be permitted to compete for a series of clerical jobs in White Plains which will be filled on an open-continuous basis. The other counties are Rockland, Putnam and Westchester.

The three pertinent posts: clerk, $5,350; clerk-typist, $5,350 and $5,753; stenographer, $4,850 and $5,900. Where two salaries are given, the first is for Board of Education positions; the second, with the City of White Plains.

Requirements to be a clerk or a similar diploma and two years as a clerk. Persons with clerical studies in a Manpower Development Training Program who have completed eight years of school are also eligible.

**Cutoff Comes June 6**

**Suburban Counties Cite Personnel Traineeships**

Two major suburban counties in the New York metropolitan area are seeking applicants for municipal personnel technician job openings, as the Department of Civil Service in Albany has announced.

In a further effort to increase the number of men on patrol in housing projects, uniformed headquarters patrolmen are being replaced at desk with civilian employees.

**FOR FULL INFORMATION AND RATES:**

- Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.
- Mail form to: CIVIL SERVICE DEPARTMENT BOX 356 SCHENECTADY, NEW YORK 12301

Residents Interested in pursuing these career traineeships should contact either of the appointing agencies: Nassau County Civil Service Commission, 140 Old Country Rd., Mineola 11501; or Westchester County Personnel Officer, County Office Building, White Plains 10601.

Legal residence in the respective county is prerequisite to being appointed.

**Residents From Nearby Counties May File For Clerk, Typist Jobs**

Residents of Queens, The Bronx, Nassau and three upstate counties will be permitted to compete for a series of clerical jobs in White Plains which will be filled on a competitive basis. The other counties are Rockland, Putnam and Westchester.

The three pertinent posts: clerk, $5,350; clerk-typist, $5,350 and $5,753; stenographer, $4,850 and $5,900. Where two salaries are given, the first is for Board of Education positions; the second, with the City of White Plains.

Requirements to be a clerk or a similar diploma and two years as a clerk. Persons with clerical studies in a Manpower Development Training Program who have completed eight years of school are also eligible.

**Cutoff Comes June 6**

**Suburban Counties Cite Personnel Traineeships**

Two major suburban counties in the New York metropolitan area are seeking applicants for municipal personnel technician job openings, as the Department of Civil Service in Albany has announced.

In a further effort to increase the number of men on patrol in housing projects, uniformed headquarters patrolmen are being replaced at desk with civilian employees.

**FOR FULL INFORMATION AND RATES:**

- Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.
- Mail form to: CIVIL SERVICE DEPARTMENT BOX 356 SCHENECTADY, NEW YORK 12301

Residents Interested in pursuing these career traineeships should contact either of the appointing agencies: Nassau County Civil Service Commission, 140 Old Country Rd., Mineola 11501; or Westchester County Personnel Officer, County Office Building, White Plains 10601.

Legal residence in the respective county is prerequisite to being appointed.

**Residents From Nearby Counties May File For Clerk, Typist Jobs**

Residents of Queens, The Bronx, Nassau and three upstate counties will be permitted to compete for a series of clerical jobs in White Plains which will be filled on a competitive basis. The other counties are Rockland, Putnam and Westchester.

The three pertinent posts: clerk, $5,350; clerk-typist, $5,350 and $5,753; stenographer, $4,850 and $5,900. Where two salaries are given, the first is for Board of Education positions; the second, with the City of White Plains.

Requirements to be a clerk or a similar diploma and two years as a clerk. Persons with clerical studies in a Manpower Development Training Program who have completed eight years of school are also eligible.

**Cutoff Comes June 6**

**Suburban Counties Cite Personnel Traineeships**

Two major suburban counties in the New York metropolitan area are seeking applicants for municipal personnel technician job openings, as the Department of Civil Service in Albany has announced.

In a further effort to increase the number of men on patrol in housing projects, uniformed headquarters patrolmen are being replaced at desk with civilian employees.

**FOR FULL INFORMATION AND RATES:**

- Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.
- Mail form to: CIVIL SERVICE DEPARTMENT BOX 356 SCHENECTADY, NEW YORK 12301

Residents Interested in pursuing these career traineeships should contact either of the appointing agencies: Nassau County Civil Service Commission, 140 Old Country Rd., Mineola 11501; or Westchester County Personnel Officer, County Office Building, White Plains 10601.

Legal residence in the respective county is prerequisite to being appointed.

**Residents From Nearby Counties May File For Clerk, Typist Jobs**

Residents of Queens, The Bronx, Nassau and three upstate counties will be permitted to compete for a series of clerical jobs in White Plains which will be filled on a competitive basis. The other counties are Rockland, Putnam and Westchester.

The three pertinent posts: clerk, $5,350; clerk-typist, $5,350 and $5,753; stenographer, $4,850 and $5,900. Where two salaries are given, the first is for Board of Education positions; the second, with the City of White Plains.

Requirements to be a clerk or a similar diploma and two years as a clerk. Persons with clerical studies in a Manpower Development Training Program who have completed eight years of school are also eligible.

**Cutoff Comes June 6**

**Suburban Counties Cite Personnel Traineeships**

Two major suburban counties in the New York metropolitan area are seeking applicants for municipal personnel technician job openings, as the Department of Civil Service in Albany has announced.

In a further effort to increase the number of men on patrol in housing projects, uniformed headquarters patrolmen are being replaced at desk with civilian employees.
NYC Needs Fire Research Center

For the past four years the Uniformed Firefighters Association of New York City has waged a never-ending battle against the disgrace, the shame of the 20th Century big-city Fire Departments. Alone at first, then later joined by frustrated firefighters from other cities, we strove to bring to the attention of our nation the vital need to bring the science of firefighting into the space age.

Year in and year out, the toll of deaths from fires mounted; the loss of property soared into the billions—all for the likes of what more professional knowledge can be given or expected. The statistics are staggering, the need for a Research Center overwhelming. At all of them, the story is the same. The statistics are staggering, the need for a Research Center overwhelming. At all the hearings the most impressive testimony has been given by members of the New York City Fire Department.

What more professional knowledge can be given or expected than from the men who daily fight more fires and emergencies of every type conceivable than the firefighters of this city?

The results, the findings and conclusions of these nationwide hearings will be discussed at a two-day seminar on July 18-19, 1972. A formal report will be made to President Nixon by April, 1973. Unquestionably, our fight for the creation of a Fire Safety and Research Center will be the keystone of the recommendations.

NOW IS the time for all of us, and particularly our representatives in Congress—regardless of party—to join in our fight to locate such an Institution in New York City. The devotion and the professionalism of the New York City firefighter is recognized throughout the world. More than 1,000 of our young men are taking extended courses—without benefits from city, state or government—in fire science and technology.

The firefighters have fought a valiant battle and victory is in sight. It is now we need the help and support of our elected officials in Washington to join us in bringing to this greatest city an Institution which will reap untold benefits to our citizens here and throughout the world.

The firefighter, as always, has done his share. It is time for those that are our voice in the Halls of Congress to do theirs.

Coppola Wins Two Buffalo News Awards

BUFFALO — Lee Coppola, who acts as the leader's liaison man with chapters in the Lake Erie side of the Western Conference, Civil Service Employees Assn. has been named as a double winner in the Buffalo Newspaper Guild press competition this year.

Coppola, in his position on the news staff of the Buffalo Evening News, won the newspaper-underr-deadline-pressure category for a story on inequities in income tax services, and in the developing-news-story category for a series of stories on purchasing practices between Erie County and a furniture store.

In addition, he was runner-up in the news feature category for a story on Republican campaign headquarters. The night one GOP County Executive Edward V. Rean was elected.

NYC Needs Fire Research Center

IN 1970, the government moved and appropriated the necessary funds to establish a Committee on Fire and Research—the first time that a full-scale, in-depth study of the problem was to be undertaken. For the first time, all facets of firefighting and fire science would be studied.

Hearings were held in Houston, Texas; Washington, D.C., and other cities. Another is scheduled soon in Chicago. At all of them, the story is the same. The statistics are staggering, the need for a Research Center overwhelming. At all the hearings the most impressive testimony has been given by members of the New York City Fire Department.

What more professional knowledge can be given or expected than from the men who daily fight more fires and emergencies of every type conceivable than the firefighters of this city?

The results, the findings and conclusions of these nationwide hearings will be discussed at a two-day seminar on July 18-19, 1972. A formal report will be made to President Nixon by April, 1973. Unquestionably, our fight for the creation of a Fire Safety and Research Center will be the keystone of the recommendations.

NOW IS the time for all of us, and particularly our representatives in Congress—regardless of party—to join in our fight to locate such an Institution in New York City. The devotion and the professionalism of the New York City firefighter is recognized throughout the world. More than 1,000 of our young men are taking extended courses—without benefits from city, state or government—in fire science and technology.

The firefighters have fought a valiant battle and victory is in sight. It is now we need the help and support of our elected officials in Washington to join us in bringing to this greatest city an Institution which will reap untold benefits to our citizens here and throughout the world.

The firefighter, as always, has done his share. It is time for those that are our voice in the Halls of Congress to do theirs.
Hold That Veto!

GOVERNOR Rockefeller is being urged to veto an increase in the pensions of New York City police and fire widows on the grounds that the raise is based on current wage rates, not cost-of-living increases.

We urge the Governor to sign this bill, sponsored by the New York City Fire Officers Assn., not only because the widows deserve an increase in pension but also because the formula for increasing pensions of widowed or retired persons is exactly what we have been advocating for over two years.

The idea of basing pension increases on the grade from which a person has retired originated with the New York City Patrolmen's Benevolent Assn., and was supported by the City Service Employees Assn., and was successfully put through by the UPOA.

A cost-of-living increase in retirement pay can amount to practically pennies for persons who retired long before the jump in wages spiralled many years ago.

The only genuine way to keep pensioners alive on the retirement scale is to set the increases so that they are justly increased at a rate in line with the cost-of-living increases. This is not the case at present.

The fact that Gov. Nelson A. Rockefeller vetoed both those increases in pensions offered by the legislative bodies, who were especially sensitive to public demand, this election year, points that the final legal decision lies in the hands of the Governor.

The Wallace delegation to the Convention is clearly headed on a collision course with those members of both of the Governor's body supporting Senator George Mc

Govern, whose views on public pension are far removed from those of the Governor and his allies. It seems clear that the Convention's wage increase will mean that the political spectrum. It is not likely that any one candidate will win the nomination on the first ballot, a circumstance that makes it easier for the delegates to act.

The critical element in all of these is the fact that the Governor cannot be precluded from making contributions to the determination of grievances arising under the terms and conditions of employment of the public employees.

"IN OTHER WORDS," the court said, "the validity of a provision found in a collective agreement negotiated by a public employer pertains to a term or condition of employment. If it does, then the public employer must negotiate as to such term or condition and, upon reaching an understanding, must incorporate it into the collective agreement unless some statutory provision circumscribes its power to do so."

The court goes on in its opinion to point out that each of the economic provisions is clearly and directly related to a term or condition of employment. It rejected the school board's contention "that the board possesses only those powers granted to it by statute." The Education Law, "Under the Taylor Law, the obligation to bargain as to all terms and conditions of employment is a broad and unqualified one, and there is no reason why the mandatory provisions of that Law are not as applicable to the facts in the present case as they are to any case, in cases where some other applicable statutory provision explicitly and definitively prohibits the public employer from making an agreement as to a particular term or condition of employment."

The impact of this decision will have a broad-reaching effect in all Taylor Law negotiations. No longer will a public employer be able to hide behind the cloak of "illegal" unless it can point to a specific statutory restriction to a term or condition of employment which would otherwise be negotiable. (UFSD No. 3 of the Town of Huntington v. Associated Teachers of Huntington, Inc.)
Councilman Joins Suit On Sex Bias To Halt Physicals

Councilman Aileen B. Ryan, who chairs the Civil Council Committee on Civil Service and Labor, last week announced she would join the sex discrimination suit against the City on conducting physical tests for both men and women.

"Lifting things like dumbbells is a very masculine task," she stated, "but I will say that I am in the vanguard of equality for women." The New York Civil Liberties Union has assigned an attorney to the case in the State Supreme Court. The defendant in the case is the City Civil Services, under CSEA's assignment.

AILEEN B. RYAN

"If I were a lawyer," she noted, "I would go as a friend of the court, since I'm not a lawyer myself." She retired the assertion in reference to the part of the physical the two women, plaintiffs failed. The two women are employed as audio-visual technicians. Both are employed at Hunter College High School.

Ms. Ryan has instructed her legal staff to draw up a resolution making physical tests be banned from City civil service tests without exception. "I am not a far-out women's libber," she stated, "but I will say that I am in the vanguard of equality for women.

This important part is missing in every other economy car.

When you buy a Volkswagen you get something you don't get with any other economy car.

A 24-month 24,000-mile guarantee.

(Most others give you at the very best only a 12-month or 12,000-mile warranty.)

Some economy cars may promise you one or two more miles on a gallon of gas. But how many give you 12,000 more on a guarantee?*

*For 12,000 more on a guarantee, in accordance with the Volkswagen maintenance schedule, your car must be found to be defective in material or workmanship within 24 months or 24,000 miles. After free labor is given for normal wear and tear, a service contract will be renewed or replaced by an authorized Volkswagen dealer. See your dealer for details.
ABOARD THE TUGBOAT “BROOKLYN”
Civil Servants On The Waterfront

By STEPHANIE DOBA

How many tugboats does the City of New York own? If you say “many,” you would have been right a few years ago, before the garbage scow business was farmed out to private firms. If you guess “none,” you may be right some day, but not in the foreseeable future. For as long as the Staten Island Ferry continues to operate, probably so will the City’s one (that’s the answer) remaining tugboat.

Nosing around the Battery and St. George ferry terminals, the tugboat “Brooklyn” shifts the floating dockers and pile drivers that install and repair the pilings that form the ferry slips. It also makes occasional trips upstream to aid in Port and Terminal dock-building operations, and maneuvers oil barges for ferry and dock fueling.

But the “Brooklyn” and her crew, all City employees, routinely have only two or three days’ work a week, and the six-man crew spends the other days filling in on ferry maintenance teams.

Though they are all seasoned seamen, the six don’t seem to mind the varied duties that keep them harbor-bound. In fact, they proved to be the attraction of City marine employment.

“I came to the City 10 years ago from private industry — deep sea and then harbour tugs,” explained Arthur Schum, deckhand. “Then I got married and decided to go with the City because I could stay home instead of going out to sea for up to four months at a time.”

Acting captain Daniel O’Rawe worked for 23 years as a captain of Sanitation Department tugs, then transferred to ferry work and took a cut in grade to deckhand. But for the two days a week that he is needed to pilot the “Brooklyn,” he emphatically gets paid at the pilot level. He is 61 now, and says that he took the pay cut in order to stay on for pension reasons.

Harold O’Connor, deckhand, also likes the security and pension benefits of working for the City, and plans to stay on till retirement. After seven years in the Navy, and then 10 years at sea, he is happy to be able to work on 8 to 4 days, and be home with his wife and five children.

The third deckhand, Finnbjorn Mortensen, learned his seaman ship aboard a full-rig sailing vessel in the Faroe Islands in 1933 as a Danish merchant marine cadet. A naturalized U.S. citizen, he’s been 19 years in City service but likes to reminisce about his sailing background (he calls himself “the last of the Vikings”) and visits his old ship where she is berthed at Historic Mystic Seaport. He prefers the regular hours of City seamen ship, though, to the good old days.

The tugboat personnel overlaps somewhat with ferry workers. Engineer Al ReSavage, for example, worked as a marine engineer on the ferry before bidding on his seniority to be transferred to the “Brooklyn.” Explaining his work, he took us below deck to the engine room which houses the tug’s two powerful engines. With the engine on idle, the heat and noise were roughly comparable to a speeding vessel in August. “With the engines going full blast,” he shouted, “the noise would literally deafen you, so we wear earphones.”

The “Brooklyn” conforms to the traditional hard-working, no-nonsense tugboat image, an austere mini-world afloat. But she is freshly-painted in bright yellow and blue and ensignmed with the seals of the Transportation Administration and the City of New York. A contrastingly peeling silver and black plaque, obviously aged and traditional, proclaims the vessel’s name.

The last time the “Brooklyn” left the shelter of the harbor overnight was during the Sanitation strike several years ago, when the hauled garbage scows with two crews working round the clock. But the neat and efficient cabins with the minimal comforts of home remain in readiness, while the galley has become a combination snack bar and lunch room.

“The City doesn’t feed us,” Al ReSavage explained while fixing us a cup of strong coffee, “so we bring in our own stuff to fix lunch. Complete with stove, refrigerator, sink, table and benches, the galley is still decorated with a gold Christmas wreath ingeniously made by his wife from left-over key punch cards.

While not quite a floating home, the tug “Brooklyn” certainly does offer a unique working environment, and one that is treasured by the six out of six hundred operational employees of the Department Marine and Aviation, Bureau of Ferries.

Art Schum summed up the crew’s sentiments on their job:
“We’ve all been seamen all our lives, but here you can have your cake and eat it, too — stay at home and still be on the water.”
Model Cities Program

Activate Fire Salvage Corps In Brooklyn

Thirty-two young men began service last week as the nation's first Model Cities Fire Salvage Corps, operating in the central Brooklyn Model Cities area and dedicated to minimizing proper- ty damage during fires.

The Salvage Corps was established May 16 at an opening ceremony at 205 Atlantic Ave., Brooklyn, from where it will operate at a central headquarters.

The 32 corpmen and 11 city firefighters assigned to the program are being paid for their services by the Metropolitan Life Insurance Co. Corpmen receive $100 a week.

The inauguration of the Salvage Corps capped nearly a year of training for its members, all residents of the Brooklyn Model Cities area. "This is a day that I have looked forward to for over a year," Fire Commissioner Robert O. Lowery said. "I know the urgent need for fire salvage of this type in the area and I'm glad that the Model Cities area. The 32 corpmen and 11 city firefighters assigned to the program are being paid for their services by the Metropolitan Life Insurance Co. Corpmen receive $100 a week."

The Fire Salvage Corps responds automatically to "all hands" (first full alarm) structural fires within the Brooklyn Model Cities area, and is on call round-the-clock.

Mayor John V. Lindsay, who attended the activation ceremonies last week, remarked that "this new program provides an important service to residents of the Central Brooklyn Model Cities area. Private insurance companies furnish fire salvage protection in higher insurance categories and commercial areas, but until now, this useful service was not provided in neighborhoods such as central Brooklyn."

"For the young men who comprise the Model Cities Fire Salvage Corps, this is an opportunity to serve their immediate neighbors, acquire valuable work experience and further their education at the same time," the Mayor said.

Columbians Confer

The Columbus Asn. of the Department of Sanitation will meet on May 3 at 8 p.m. at Columbus Hall 543 Union Ave., Brooklyn.

CIVIL SERVICE LEADER

Tuesday, May 23, 1972

NON-TEACHING

...
Eligibles on New York City Examination Lists

Exam No. 1033
Form to Budget Examiner
This list of 2 eligible candidates was established May 18, 1971 for promotion to budget examiner. The five candidates who appeared for the test, 19 failed and 2 were deemed not qualified. Salary range is $13,500 to $16,800.

Exam No. 1194
Form to Budget Examiner
This list of 2 eligible candidates was established Fancy, 1971, for promotion to budget examiner. The candidates who appeared for the test, 1 failed and 1 was deemed not qualified. Salary range is $13,500 to $16,800.

Exam No. 1020
SR. BUDGET EXAMINER
This list of 29 eligibles was established May 18, 1971 from open competitive exam no. 1020, held Oct. 16, 1971. Of the 199 applicants, 113 failed and 87 were deemed not qualified. Salary range is $11,500 to $14,800.

Exam No. 1104
SHORTHAND REPORTER
This list of 145 eligibles was established May 18, 1971 for the position of shorthand reporter. 40 applicants for this test, 32 failed and 8 were deemed not qualified and two withdrew. Salary range is $13,500 to $16,800.

Exam No. 1125
THERMOGRAPHIC READER
This list of 15 eligibles was established May 18, 1971 for the position of thermographic reader. 1115 candidates filing 1121 appeared for the test, 19 failed and nine withdrew. Salary range is $7,540 an hour.

Exam No. 1230
T.V. LIGHTING TECHNICIAN
This list of 17 eligibles was established May 18, 1971 from training and experience evaluation of 48 applicants. 6 of the 17 were deemed not qualified. Salary on appointment is $9,250.

Do You Need A

High School Equivalency Diploma

Select from one to all of the following 5 courses:

1. Language Arts
2. Social Studies
3. Mathematics
4. Science
5. Science

For personal satisfaction or in the event of a job or a promotion requirement, your coursework can be completed by home study or in class at one of our location.

Name
Address

High School
Equivalency Diploma
5 Week Course—S60.

Complete by home study or in class at one of our location.

PL 7-0300
Robert's School, Dept. 1,
408 W. 33rd St., N.Y.C.

New York, N.Y. 10017

Cover Letter

To whom it may concerne:

Located in the State of New York, under the laws of the State of New York, this certificate is issued to

Mrs. John Smith

in recognition of having completed the High School Equivalency Program and to certify that said

Mrs. John Smith

is qualified for a New York State High School Diploma.

Sincerely yours,

John Doe.

Instructor

High School Equivalency Diploma

Eligibles on New York City Examination Lists

Exam No. 1033
Form to Budget Examiner
This list of 2 eligible candidates was established May 18, 1971 for promotion to budget examiner. The five candidates who appeared for the test, 19 failed and 2 were deemed not qualified. Salary range is $13,500 to $16,800.

Exam No. 1194
Form to Budget Examiner
This list of 2 eligible candidates was established May 18, 1971, for promotion to budget examiner. The candidates who appeared for the test, 1 failed and 1 was deemed not qualified. Salary range is $13,500 to $16,800.

Exam No. 1020
SR. BUDGET EXAMINER
This list of 29 eligibles was established May 18, 1971 from open competitive exam no. 1020, held Oct. 16, 1971. Of the 199 applicants, 113 failed and 87 were deemed not qualified. Salary range is $11,500 to $14,800.

Exam No. 1104
SHORTHAND REPORTER
This list of 145 eligibles was established May 18, 1971 for the position of shorthand reporter. 40 applicants for this test, 32 failed and 8 were deemed not qualified and two withdrew. Salary range is $13,500 to $16,800.

Exam No. 1125
THERMOGRAPHIC READER
This list of 15 eligibles was established May 18, 1971 for the position of thermographic reader. 1115 candidates filing 1121 appeared for the test, 19 failed and nine withdrew. Salary range is $7,540 an hour.

Exam No. 1230
T.V. LIGHTING TECHNICIAN
This list of 17 eligibles was established May 18, 1971 from training and experience evaluation of 48 applicants. 6 of the 17 were deemed not qualified. Salary on appointment is $9,250.

Do You Need A

High School Equivalency Diploma

Select from one to all of the following 5 courses:

1. Language Arts
2. Social Studies
3. Mathematics
4. Science
5. Science

For personal satisfaction or in the event of a job or a promotion requirement, your coursework can be completed by home study or in class at one of our location.

Name
Address

High School
Equivalency Diploma
5 Week Course—S60.

Complete by home study or in class at one of our location.

PL 7-0300
Robert's School, Dept. 1,
408 W. 33rd St., N.Y.C.

New York, N.Y. 10017

Cover Letter

To whom it may concerne:

Located in the State of New York, under the laws of the State of New York, this certificate is issued to

Mrs. John Smith

in recognition of having completed the High School Equivalency Program and to certify that said

Mrs. John Smith

is qualified for a New York State High School Diploma.

Sincerely yours,

John Doe.

Instructor

High School Equivalency Diploma

Eligibles on New York City Examination Lists

Exam No. 1033
Form to Budget Examiner
This list of 2 eligible candidates was established May 18, 1971 for promotion to budget examiner. The five candidates who appeared for the test, 19 failed and 2 were deemed not qualified. Salary range is $13,500 to $16,800.

Exam No. 1194
Form to Budget Examiner
This list of 2 eligible candidates was established May 18, 1971, for promotion to budget examiner. The candidates who appeared for the test, 1 failed and 1 was deemed not qualified. Salary range is $13,500 to $16,800.

Exam No. 1020
SR. BUDGET EXAMINER
This list of 29 eligibles was established May 18, 1971 from open competitive exam no. 1020, held Oct. 16, 1971. Of the 199 applicants, 113 failed and 87 were deemed not qualified. Salary range is $11,500 to $14,800.

Exam No. 1104
SHORTHAND REPORTER
This list of 145 eligibles was established May 18, 1971 for the position of shorthand reporter. 40 applicants for this test, 32 failed and 8 were deemed not qualified and two withdrew. Salary range is $13,500 to $16,800.

Exam No. 1125
THERMOGRAPHIC READER
This list of 15 eligibles was established May 18, 1971 for the position of thermographic reader. 1115 candidates filing 1121 appeared for the test, 19 failed and nine withdrew. Salary range is $7,540 an hour.

Exam No. 1230
T.V. LIGHTING TECHNICIAN
This list of 17 eligibles was established May 18, 1971 from training and experience evaluation of 48 applicants. 6 of the 17 were deemed not qualified. Salary on appointment is $9,250.

Do You Need A

High School Equivalency Diploma

Select from one to all of the following 5 courses:

1. Language Arts
2. Social Studies
3. Mathematics
4. Science
5. Science

For personal satisfaction or in the event of a job or a promotion requirement, your coursework can be completed by home study or in class at one of our location.

Name
Address

High School
Equivalency Diploma
5 Week Course—S60.

Complete by home study or in class at one of our location.

PL 7-0300
Robert's School, Dept. 1,
408 W. 33rd St., N.Y.C.

New York, N.Y. 10017

Cover Letter

To whom it may concerne:

Located in the State of New York, under the laws of the State of New York, this certificate is issued to

Mrs. John Smith

in recognition of having completed the High School Equivalency Program and to certify that said

Mrs. John Smith

is qualified for a New York State High School Diploma.

Sincerely yours,

John Doe.

Instructor

High School Equivalency Diploma

Eligibles on New York City Examination Lists

Exam No. 1033
Form to Budget Examiner
This list of 2 eligible candidates was established May 18, 1971 for promotion to budget examiner. The five candidates who appeared for the test, 19 failed and 2 were deemed not qualified. Salary range is $13,500 to $16,800.

Exam No. 1194
Form to Budget Examiner
This list of 2 eligible candidates was established May 18, 1971, for promotion to budget examiner. The candidates who appeared for the test, 1 failed and 1 was deemed not qualified. Salary range is $13,500 to $16,800.

Exam No. 1020
SR. BUDGET EXAMINER
This list of 29 eligibles was established May 18, 1971 from open competitive exam no. 1020, held Oct. 16, 1971. Of the 199 applicants, 113 failed and 87 were deemed not qualified. Salary range is $11,500 to $14,800.

Exam No. 1104
SHORTHAND REPORTER
This list of 145 eligibles was established May 18, 1971 for the position of shorthand reporter. 40 applicants for this test, 32 failed and 8 were deemed not qualified and two withdrew. Salary range is $13,500 to $16,800.

Exam No. 1125
THERMOGRAPHIC READER
This list of 15 eligibles was established May 18, 1971 for the position of thermographic reader. 1115 candidates filing 1121 appeared for the test, 19 failed and nine withdrew. Salary range is $7,540 an hour.

Exam No. 1230
T.V. LIGHTING TECHNICIAN
This list of 17 eligibles was established May 18, 1971 from training and experience evaluation of 48 applicants. 6 of the 17 were deemed not qualified. Salary on appointment is $9,250.
The Office of City Comptroller Abraham Bauch has denied allegations by Herbert Bauch, secretary-treasurer of the Civil Service Retirees' Association, that pension checks of retirees are being delayed unnecessarily.

In a letter to Bauch from James D. Carroll, first deputy comptroller, the position of Bauch and the office was as follows:

The Comptroller and myself, both of whom at one time were responsible for processing the various delays that have occurred in the pension check process from the receipt of the initial pension check. We have many pensioners amongst our friends and have, in our discussions, a full appreciation of their financial status and the extreme importance of obtaining their checks on time, for the beginning of the month.

As a result, when we took office, we committed ourselves to the Mayor and a committee established to deal with this particular problem. Further, the Comptroller, joining with other members of the Board of Trustees of the Retirement Systems, hired a consultant firm to stream-line the procedures in connection with getting out the initial checks. The firm has made recommendations for improvements as a result of the changes recommended by this firm, and we are continuing our efforts to determine those steps to increase efficiency.

When problems developed in the mechanical processing of the regular pension checks this month, we corralled all of our personnel in the office who received the initial data from the Retirement Systems to the last minute possible, for processing before delivering the checks to the Post Office to review the capabilities of the office, the new equipment and machinery utilized in processing these checks. One of our machines is about 18 years old. As a result of our discussions, the personnel are being placed on the prompt delivery of replacement machinery of modern design and adequate capacity to permit more efficient operation, with the old machine itself held up in the event of failure. In addition, new target dates for all parties have been established in the Comptroller's Office but for all the Retirement Systems to the last minute possible.

If a situation should develop to any stage of the operation a time limitation would be available to personnel to protect the copy and adequate methods to insure that the checks go out on time.

Now, in a letter dated the Civil Service Leader May 9th, you properly alleged that there was a delay in sending checks. However, when you get into an area of criticism of individual employees without mentioning names I think you have missed the point.

First, you should know that, in your present capacity with the Executive Assistant to the Comptroller and myself, I have been in a position to do a complete job of helping you. As well as in your former capacity as a union executive, have had the respect of the Comptroller and myself. We talked, we talked, and I called me or the Comptroller to make a suggestion, or to register a grievance of any kind.

Yet, you indicate that you suggested to some employee of the Comptroller's Office that these checks be mailed out on the same day that active and working employees receive their checks. It is true that there are some holidays occur on the end of the month and you indicate that these delays are brushed aside and that all he expressed concern was for the maintenance of the system, which is true.

I understand you met with Ed Katcher, the Executive Assistant to the Comptroller, Mr. Bauch, and myself and sympathized with those pensioners who received their checks late. You also complained about a smart aleck employee in the Comptroller's Office, that he would do anything within his power to see that it would not happen. Mr. Bauch also complained about a smart aleck employee in the Comptroller's Office and that the Comptroller's Office on voucher payments, that these checks are mailed out a little in advance so that a group of checks can be distributed at work locations the next day. No group of checks is being held, any more than one group of checks than retirees, many of whom live on a sub-subsistence level.

Which brings me to the problem of seeing to it that pensioners should be treated as well as other employees. When the Christmas and Jewish Holidays fall on the weekend, the active and working employees who were working received their checks on a Wednesday instead of Friday. Under this arrangement, some pensioners have their checks mailed out a little in advance so that they would be distributed at work locations the next day. No group of checks is being held, any more than one group of checks than retirees, many of whom live on a sub-subsistence level.

On many occasions our membership have communicated with your office regarding legitimate grievances. The response has been anything but helpful. When my staff, and it now numbers under 100, receive calls after call about "smart alecky" employees and their discourteous remarks made to our retiree members. Mr. Bauch has communicated to us in the past that he would like to know about it. Upon presentation of evidence, we have taken appropriate steps to correct such a situation.

Let me say in conclusion, Horrible, that the Comptroller's Office has traditions going back many years. It turns out, however, that we are responsible for paying thousands of vendors and contractors each day, and it is necessary to pay them every day, or they do not get paid. When some mechanical failure, or mixup, might occur, we must act quickly to try to get these vendors paid. We do not want them to be left un-paid, but the procedures to correct such a situation are not easy. It is difficult to control the policies of this office.

We have had to lay off people, and we are trying to do as well as we can. We are trying to improve the efficiency and to guarantee a dollar's worth of services for every dollar expended.

There are many more situations that we are trying to work out. I hope that you will continue to bring these grievances to the Comptroller's Office and that we will continue to work out solutions. We are trying our best to assure you that you will take corrective, immediate action, where necessary.
This list of 131 eligibles was established May 18 from open competitive exam No. 1211, held Nov. 6, 1971. Sixty-one candidates failed and 9 were judged not qualified. Salary range is $12,450 to $15,300.


Hosts were members of Ladlo (known to friend and foe alike as "U-Boat"). The truck used to ask directions and when party was held, I usually got lost. This time I stopped at 47 number treatment because they had "47" on the door in gold letters. No truck could get the idea that "downtown" (killed in line of duty in City Island) wouldn't make any difference. Everything went fine until it looked too crummy for an occasion like this. He said he would bring it to the attention of the proper people downtown. As of May 26, 47 Truck still has its ugly duckling.

There is a purpose to all this. One of the ways a company's spirit is kept high is in its equipment. The members receive $76 per month for their rig which will enable the troops to get people off window ledges without the ladders. This is true, but only one that will look acceptable at a funeral.

To Social Services Board

The Governor has recommended for the Security Services, Inc. of New York City, as new member of the Board of Directors for the year ending July 1, 1976, and July 1, 1976, respectively. Members receive $76 per month for time spent on Board matters.
CATTARAUGUS CHAPTER HOLDS ITS ANNUAL DINNER

Members of Cattaraugus County board of directors at dinner-dance included, from left, Norvia Marsh, Highway representative; Jean Freeman, recording secretary and president of Division of Nursing Home unit; Arthur Haley, treasurer; Josephine Jackson, president, and Garry Williams, delegate.

Social committee workers were, from left, Chairman Margie Ann Kinney, Polly Blaszejewski, John Padano and Dar Lafferty.

Thomas McDonough, statewide first vice-president, has the mike. A. Victor Costa, statewide second vice-president, seated, and Frank Talomie, first vice-president of the Western Conference and master of ceremonies, standing, await their turn.

OLEAN — Cattaraugus County chapter of the Civil Service Employees Assoc. held its annual dinner at the Castile Inn here last month. Attendance was estimated at 175 persons by chapter president Josephine Jackson.

Statewide second vice-president A. Victor Costa was principal speaker for the evening, explaining proposals for restructuring of the Association.

Statewide first vice-president Thomas McDonough also spoke on the need for unity, and regional field supervisor James Powers summarized current activities in the field service.

Toastmaster for the evening was Frank Talomie, Western Conference first vice-president and County Workshop president.

Among members of Cattaraugus County board of directors are, from left, Clark Chamberlain, second vice-president and president of highway unit; Phyllis Felter, vice-president; Roy Haggerty (back), president of Olean City unit; the Rev. Paul Lawrence, representative of Social Services; Geraldine McGraw, representative to statewide Executive Board; Gordon Hoft, president of Olean School.

Cite Lack Of Progress In Thruway Negotiations

(Continued from Page 1)

According to Bush, the items at issue included: salary increases; location pay differential; inconveniences; pay differential; out-of-town work; differential; severance pay; hazardous duty pay; longevity increases; health insurance; holidays; annual leave; personal leave; cash liquidation of personal leave; 37½-hour work week; equal time for supervisors; over-time meal; all other wages; allowances on call-back; stand-by, recall; term of agreement; amendments; rights clause; job protection; applicability of New York State Labor Law and Federal Occupational Safety and Health Act; Thruway passes; plates; lodging and meal allowances; permanent work location; uniforms and clothing allowances; education program; maintenance of standards; portfolio paper for call out, and employee organization rights with respect to access to employees' agency shop, right to strike, and employee organization leave.

CSEA asked PERB to assign a mediator to the case immediately. The current CSEA-Thruway contract for Unit II employees expires June 30, 1972.

Dobstaff Re-elected To Presidency Of West Seneca Unit

(From Leader Correspondent)

WEST SENEA — Robert A. Dobstaff has been re-elected to his fifth two-year term as president of the Town of West Seneca unit of the Civil Service Employees Assoc.

Dobstaff heads a unit of 113 while- and blue-collar workers employed by the Buffalo suburb. Also re-elected were John Riedel, vice-president, and Suzanne Dowling, secretary.

Elected for the first time were Bertha Ford, treasurer, and Irving Stein, sergeant-at-arms.

SUPPORT THE ATTICA FAMILY MEMORIAL FUND

Nassau Chapter Elects

(Continued from Page 3)

Nicholas Abbatiello, fifth vice-president; Mary Calatifreta, secretary; Sam Faciolulii, treasurer; Thomas J. Sullivan, assistant secretary; Carlota Chiarata, reporter, and Dudley Kinsey, sergeant-at-arms.

Flanumbaum was also elected executive representative.

For chapter delegates, the winners were: Nicholas Abbatiello, Alexander Bonni, Ruth Braverman, Kenneth Cadle, Michael Cunliffe, Molly Falik, Frank Pasano, Irving Flanumbaum, Anthony Giannettii, Beatrice Johnson, Ralph Natale, Ann Rehak, Blanche Modell, David Silberman, Thomas Burt, Gerald Sullivan, Dorothy Long, Robert Judge, Patrick C. Oba.

Loesin said that all ballots bore a notice that any member not receiving a ballot could secure a duplicate at the chapter office, so that any member omitted from the mailing could have learned from his fellow employees how to secure a duplicate ballot. In addition, he said, the notice was published twice in The Leader just before the election.

Political Action

(Continued from Page 1)

months ago. The format for such action got substance when delegates at the annual March meeting of the CSEA voted $250,000 to start a political action fund.

"We have set no limit yet on what we intend to spend because we do not yet know the scope of action needed until our studies are completed. But you can be certain that there will be plenty of action by this committee before election day rolls around next Fall," McDonough said.
Eligible Lists

(Continued from Page 13)

Einstein, Herbert M. Mintz, Andrew F. Cooper, Anthony J. Pa-

(To Be Continued)

EXAM NO. 1037
ASST. MANAGEMENT ANALYST

This list of 49 eligibles was established May 18 from open competitive exam No. 1037, held Nov. 6, 1971. Of the 256 can-
didates who filed, 210 appeared for the test: 157 failed, one withdrew and there were deemed not qualified. Salary range is $11,000 to $12,250.

1 Robert Pum, Martin D. Dubes-
skya, John Angrilli, Marvin W. Ser-
biow, John Web, Jeffrey Freiser, Samuel Kosloviy, Ro-
land E. Lagrange, Mary A. Kowal, Stan
ey J. Cohen, David A. Le-
Vitsky, John P. Waterman, Her-
bert H. Adeski, N. Titakis, Carin C. Oeler, Bernard H. Krulik, Jude E. Northrup, John D. O'Reilly, Haim L. Xlipstein, William L. Rice, Al-

EXAM NO. 1075
MANAGEMENT ANALYST

This list of 116 eligibles was established March 14 from pro-
motional exam No. 1075, held Nov. 6, 1971. Of the 1,358 ap-
plicants, two appeared and both were deemed not qualified and one withdrew. Salary is $4,900 per hour.

1 Angela Cosenzo, John A. Chang-
grad, Frank Spitzelnder, Jerry Al-

EXAM NO. 1051
METHODS ANALYST

This list of 60 eligibles was established from promotional exam No. 1051, held Nov. 6, 1971. Of the 2,274 applicants, 65 appeared for the test; one failed and four were deemed not qualified. Salary ranges $12,250 to $16,800.

• Anthony J. Rigoni, Joel L. Bernstein, 
  Leonard J. Queen, Andrew L. Johnson, Hannah S. Schwimmer, James B. Jonas, Marvin D. Roth.

EXAM NO. 1057
SR. MANAGEMENT ANALYST

This list of two names was established May 18 from pro-
motional exam No. 1057, held Nov. 6, 1971. Of the three candidates who filed, two appeared for the test and both passed. Salary range is $14,375 to $18,100.

1 Richard F. Kuo, Henry J. Sorn.

EXAM NO. 1000
PROF. PROM. TO MANAGEMENT ANALYST

Mayo's Office, Admin.

This list of one eligible was established May 18 from promo-
motional exam No. 1000, held Nov. 6, 1971. Of the three ap-
plicants who filed, one appeared for the test. Salary is $9,160 per year.

1 Robert M. Voight.

EXAM NO. 7706
RUBBER TREE REPAIRER

This list of 10 eligibles was established May 18 from open competitive exam No. 7706, held Feb. 23, 1972. Of the 32 ap-
plicants, 29 appeared for the test; two failed and four were deemed not qualified and one withdrew. Salary is $9.40 per hour.

1 Angel D. Cesaro, John A. Chang-
grad, Frank Spitzelnder, Jerry Al-

EXAM NO. 7587
MANAGEMENT ANALYST

This list of one eligible was established from promotional exam No. 7587, held Nov. 12, 1971. Of the 1,072 applicants for the test, one failed and one was deemed not qualified. Salary range is $12,250 to $16,800.

1 Maureen P. Heneghan, Bernard N. Weisbecker.

More To Come

The following eligible lists will also be announced.

EXAM NO. 7589
MANAGEMENT ANALYST

Mayo's Office, Admin.

This list of 44 eligibles was established May 18 from pro-
motional exam No. 7589, held Nov. 6, 1971. Of the 643 ap-
plicants, the 280 appeared for the test and both passed. Salary range is $14,375 to $20,370.

1 Richard F. Kuo, Henry J. Sorn.

EXAM NO. 7587
MANAGEMENT ANALYST

Mayo's Office, Admin.

This list of two names was established May 18 from pro-
motional exam No. 7587, held Nov. 6, 1971. Of the two candidates who filed, two appeared for the test and both passed. Salary range is $14,375 to $18,100.

1 Richard F. Kuo, Henry J. Sorn.

EXAM NO. 1051
METHODS ANALYST

This list of 60 eligibles was established from promotional exam No. 1051, held Nov. 6, 1971. Of the 2,274 applicants, 65 appeared for the test; one failed and four were deemed not qualified. Salary ranges $12,250 to $16,800.

• Anthony J. Rigoni, Joel L. Bernstein, 
  Leonard J. Queen, Andrew L. Johnson, Hannah S. Schwimmer, James B. Jonas, Marvin D. Roth.

EXAM NO. 1057
SR. MANAGEMENT ANALYST

Mayo's Office, Admin.

This list of two names was established May 18 from pro-
motional exam No. 1057, held Nov. 6, 1971. Of the three candidates who filed, two appeared for the test and both passed. Salary range is $14,375 to $18,100.

1 Richard F. Kuo, Henry J. Sorn.

EXAM NO. 1000
PROF. PROM. TO MANAGEMENT ANALYST

Mayo's Office, Admin.

This list of one eligible was established May 18 from promo-
motional exam No. 1000, held Nov. 6, 1971. Of the three ap-
plicants who filed, one appeared for the test. Salary is $9,160 per year.

1 Robert M. Voight.
HERE WE GROW AGAIN

CSEA SUPER SIGN-UP'72

SEASON MEMBERSHIP DRIVE

April 3 - July 14

Cash in quick! For every new CSEA Member you sign up, we'll send you a check for $2.00 - instantly. We'll also enter your name, and the new member's name in the drawing for our $15,000 jackpot of prizes. There will be three drawings. The sooner you get your names in - the more chances you'll have to win. The 1972 Monte Carlo will be given away at the final drawing.

Rules for CSEA Super Sign-Up'72 Membership Drive

1. Only CSEA members in good standing as of April 1 are eligible to sign up new members.
2. For each new member signed up during the period of April 3, 1972 through July 14, 1972, the person recruiting receives a special award check worth $2.00 in cash.
3. For each new member signed up during the eligible period, the recruiter also has his name entered in the prize jackpot. (Thus if a person signs up 10 members - he has 10 chances to win a jackpot prize.)
4. The new member's name also goes into the jackpot drawing.
5. There will be three drawings. One each month. 57 prizes will be given away during the first drawing. 74 prizes will be given away during the second drawing. 109 prizes will be given away at the final drawing, approximately July 28. The Monte Carlo will be given away at the final drawing. All names received in time for the first drawing will be carried over to the second drawing . . . and so on. All winners in the first and second drawings will also be eligible for prizes in the third drawing.
6. To be eligible for cash awards and jackpot prizes, the recruiter must sign up new members on special Super Sign-Up'72 application forms (PDA cards) supplied to each chapter and unit prior to this drive. These cards must be filled in properly and transmitted to CSEA through the designated membership chairman in your unit or chapter.
7. Members of the board of directors and the State membership committee are eligible for cash awards for signing up new members - but not for jackpot prizes.

GRAND PRIZE

1972 Chevrolet Monte Carlo

Three exciting trips for two abroad (One each drawing)

10 GE Portable Color TV Sets
45 GE Cassette Tape Recorders
95 GE Pocket Transistor Radios
16 GE 15" Black and White TV Sets
70 GE "Blue Max" Radios

Travel arrangements by CSEA and Knickerbocker Travel Service