Motor Vehicles Donates $5,000 To Welfare Fund

(Continued from Page 1)

The fiscal study also will project the funds needed to give full and effective service to CSEA membership in practically all areas, ranging from legal services to public relations to organizational operations. Among the new areas of expenditure would be an allotment of funds for political action.

Dr. Wenzl said that "in essence we intend to use to the fullest the strength of our vast membership to reverse the current hostile trend that has erupted in the past year or so toward civil servants. We have always fought for the merit system concept. We now will ask our membership for the funds to procure the strongest armor possible to continue that battle."

Wenzl went on to say that "we need expansion in the areas of increased public relations, monies to protect our members from being punished by unjust and biased labor laws and more personal attention to every member who has special needs that only his organization — the CSEA — can handle for him."

A CSEA Board of Directors meeting will precede the Delegates' session.

Health Chapters Review Issues

Inside The Leader

Weisz Elected
Metro Conf. President
— See Page 3
CSEA Calendar.
— See Page 14

Eight Armories Chapters Hold Meeting
— See Page 14

CRIKANY — Representatives of five State Health Department chapters of the CSEA gathered here recently to discuss issues of vital concern to the members they represent. The two-day meeting, held at the Horizon Motel, saw such topics discussed as departmental negotiations, career ladders, local problems, and an explanation of the 1972-73 State employee contract, including the clause covering the establishment of a productivity improvement program.

President at the conference was Ernest Strobel, president of the Labs and Research chapter in Albany and Health Department representative on CSEA's Board of Directors.


Leader Publisher Is Appointed To Board Of Rockefeller Cntr.

Leader publisher Jerry Finkelstein has been named to the board of directors of Rockefeller Center, Inc., it has been announced by board chairman J. Richardson Estwing.

Finkelstein, who is also publisher of the New York Law Journal, holds numerous other

California Is Crucial In Humphrey Quest For Dem Nomination

He voters in California next Tuesday will decide whether Senator Hubert H. Humphrey has sounded his last hurrah and whether Senator George McGovern will have the Democratic Presidential nomination in his hand. This is

Don't Repeat This!
Levitt Announces Changes in Retirement Counseling

ALBANY — State Comptroller Arthur Levitt has announced a change in retirement counseling schedules for Nassau County members of the New York State Employees’ Retirement System and the New York State Police Chemists and Firemen’s Retirement System. Effective June 5, the counseling services formerly provided at 32 Willis Ave., Mineola will be provided at 31 Old Country Road, Carle Place. Counseling will continue to be provided on the first and fourth Monday of each month.

Retirement counseling is part of a statewide program provided for New York Civil Service employees who are members of the two systems. Following is the full statewide schedule of the State’s retirement counseling sites:

City or Village: Address

City or Village: Address

Special Officer Pool

Oswego seeks out more Sr. Typists

The Department of Personnel has summoned the first group of eligible for appointment to special officer from the open competitive list of 2,381 names established March 23, 1972. Eligibilities through number 800 have been certified and called to appear for a hiring pool to be held May 31, at 50 Worth St., in Manhattan.

Leader Publisher

(Continued from Page 1)

civil and business positions. He is chairman of the board of Struthers Wells Corp.; a member of the board of trustees of New York Law School; a member of the executive council of Utica College; and a member of the board of visitors of the U.S. Military Academy at West Point; a member of the executive committee and president of the finance committee of the Hall of Science of the City of New York.

He was recently appointed a commissioner of the Port of New York Authority by Governor Rockerfeller.

Pinekstein, former chairman of the New York City Democratic Committee, attended New York Law School. He is a former chairman of the New York City Planning Commission.

Custodial Tests

Thirty candidates for promotion to custodial foreman (exam No. 1541) have been called for practical-testing on June 1 and 9. In addition, 25 open competitive candidates for the same title (exam No. 1581) have been called for June 13, 14 & 16.

Shop & Car Rating

Rating of candidates’ eligibility and seniority for promotion to shop and car service positions on the exam No. 1501 has been completed. A total of 55 candidates have served in this division for at least two years.

Oswego seeks out more Sr. Typists

Oswego County is recruiting senior typists candidates for a 16 exam. Salary range is $4,580-$5,784.

High school graduation and two years of clerical experience including typing is required.

The written exam will have questions on clerical aptitude and speed.

Candidates must demonstrate a typing speed of 40 wpm.

Entrants may file until Aug. 15, 1972, by writing to: County Civil Service-Personnel Agency, Oswego County Office Bldg., Oswego.

Scholarship Given by Jefferson CSEA

(From Leader Correspondent)

WATERTOWN — The Jefferson chapter, Civil Service Employees Association, scholarship fund established in January 1972 has been won by Elizabeth A. Mack, Watertown, a senior member of the SUNY College at Plattsburgh.

It was announced by Eleanor S. Percy, chapter president.

Ms. Mack, daughter of Mr. and Mrs. Arthur E. Mack, has enrolled at the State University of New York College at Plattsburgh. She is majoring in food and nutrition.

Selection of Ms. Mack for the award was made by a committee including Charles E. Finn, chairman; W. Leonard Mahana, and Gerard T. Smith.

Ms. Mack is a member and treasurer of the National Honor Society at General Brown High School and is active in the Junior Beta Club, senior chorus, FHA and on the yearbook staff.

For more information, contact the Jefferson chapter of Personnel, Employees’ Incentive Division, 250 Church St., Rome, N.Y. 13440.
CSEA Seeks Protection Of Employees Against Bomb Scare, Disasters

Suffolk County's Bomber Scare Claims Ineligible

CSEA's statewide membership committee, all of whom expressed regrets at being ineligible for the prizes under the contest rules.

(From Leader Correspondent)

The eight-member committee consists of James Price, President; Peter Greco, chairman; Joseph Romeo; John Smith; Russell Smith; Edward Lenihan; Raymond Mullen; and Andy Freeman. Nels Carlson is coordinator.

The second district officer, Walter J. Weeks, sergeant-at-arms, and the third vice-president, Robert G. Robinson, will be joined by the officers of the state armory employees. The president-elect, who will be elected at the state armory employees' meeting and the banquet, was held at the Puckton Inn in North Tonawanda, and attended by Dr. Theodore C. Wenz, president of the Civil Service Employees Association. Delegates who attended both the meeting and the banquet were members of the Mid-State, Hudson Valley, Metropolitan New York, Long Island, Syracuse, Western New York, Genesee Valley, and Capital chapters of armory employees.

The committee was addressed by both Wenz and by Sheridan Creek

May 30, 1972

Jack Weisz

Weisz Elected Metro Cot's New President

Jack Weisz will be installed June 24 as the tenth president of the Metropolitan Conference of the Civil Service Employees Association.

Weisz moves up from first vice-president to succeed three-time president Randolph J. Jacobson, who declined to run again after six years as conference leader.

The president-elect, who is also the Correctional Services delegate to the statewide Board of Directors, will be joined by the presidential suite of the New York Psychiatric Institute chapter, a former Conference president and a former Mental Health Institute chapter.
Attention all New York State employees—Blue Cross Statewide insurance plan covers Rehabilitation Medicine at Brunswick Hospital Center

in beautiful new buildings with expert resident staffs

Physical Disabilities

An individual treatment program is carefully established by our Physiatrists (physician specialists) in physical medicine. It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic Swimming pool, Hubbard tanks, and whirlpools; the Physio-therapy Department administers electro-thermo treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Joseph J. Panzarella, Jr., M.D.
Medical Director

Mental Health

Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available—individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Philip Goldberg, M.D.
Medical Director

* Most major medical insurance plans, the Blue Cross Statewide Plan for employees of New York State, local subdivisions of New York State and appropriate participating agencies and Medicare are applicable to these divisions of the fully accredited Hospital Center.

A color brochure will be sent upon request or call 516-264-5000 Extension 227 for Physical Rehabilitation Extension 280 for Mental Health.
It's easy to smile when you have the Blue Shield Dental Plan

Don't you wish you had it?

Blue Cross and Blue Shield can give you the greatest protection, dollar for dollar, that money can buy. It's a matter of experience. The Blues are the world's largest provider of health care benefits. They deliver more payments more effectively and more efficiently than anyone else.

Cost? The lowest possible. Remember, there's no such thing as a "bargain" in any kind of health care protection. But there IS a best buy. The Blues.

That's why they're No. 1. That's why more than 1700 school districts, towns, counties and municipalities in New York State are now covered by Blue Cross and Blue Shield.

And now, most Blue Shield plans in New York State offer group DENTAL PLANS. Because of their know-how, you can be confident that The Blues can produce better dental coverage than anyone else.

Ask the person in charge of your health care program to contact your local Blue Shield office for full information.

THE STATEWIDE PLAN
BLUE CROSS/BLUE SHIELD
Albany • Buffalo • Jamestown • New York • Rochester • Syracuse • Utica • Watertown
THE STATEWIDE PLAN — COORDINATING OFFICE — P.O. Box 8650, Albany, New York 12201

An equal opportunity employer
Representative Govt. Or Govt. By Committee?

The performance of the state legislature this year left much to be desired in many areas. While it did cooperate to a degree in getting through a pay raise for state employees, it completely abandoned its responsibility in a field of public employees retirement plans.

Civil service unions in both the City and the State were led to believe that a pension study committee appointed by the Governor would take over the problem. But the legislature declined to approve any retirement improvements that were not sanctioned by the committee.

Since the committee made few, if any, recommendations of any importance, the legislature did not act in this important area, and in so doing abandoned its responsibilities not only to public employees, but to every other citizen of the State.

This is a dangerous threat to the democratic processes. Committees do not represent the public; elected officials do. When at any time these elected officials abandon or delegate their prerogatives and duties to committees not of their choosing but of the state that the people’s will must be recognized, and it is incumbent on every member of the legislature to examine his performance in these areas when the Senate and the Assembly resume their sessions.

That’s The Spirit

Faced with a series of fines which could be imposed by the Public Employment Relations Board, because of an alleged “strike,” Civil Service Employees Assn. members have responded to the possibility of financial losses for some of their members with a great show of spirit.

Almost immediately, following the PERB allegation, individual CSEA members, both active and retired, and various chapters and units are responding enthusiastically to a call for a Welfare Fund to cover the financial losses any of their members might suffer.

One chapter alone donated more than $5,000 to the Fund. At this writing, other chapters were planning to do the same; equally, as large, and individual contributions were ranging from a few dollars up, including some from several retired employees who have not lost their feeling and appreciation for what the Civil Service Employees Assn. has done for them.

This shows once again that legislators and legislation can do many things affecting our daily lives, but no law can suppress great ideas, great enthusiasm and a sense of common cause. This reaction from rank-and-file Civil Service Employees Assn. members is, indeed, one of the greatest displays of union solidarity that we have ever seen.

We salute this fine spirit.
Senior Citizens In Civil Service Hearing Subject

The City Civil Service Commission has ordered a public hearing to be held Tuesday, June 6, 1972, at 10:30 A.M. In Room 401 of the revolution annexing Rule 5.7.9(b) of the Rules of the City Civil Service Commission to provide that senior citizens service positions may be filled on a temporary basis for a period not exceeding five years from the effective date of the rule (May 13, 1899).

Mills Back S.S. For Fed Workers

Wilbur D. Mills, chairman of the House Ways and Means Committee, has introduced legislation to provide Social Security coverage for Federal and Postal Service Employees, covering the employees 5.2 percent.

The 38 organizations comprising the Affiliated Government Organizations (AGO) and Rhoda Ruff, had spoken with Rep. Mills recently, pointing out that Federal employees are the only group presently denied coverage.

To Name 45 Police Aides From New List

Forty-five appointments to police administrative aide positions are expected to be made shortly by the Police Department and Housing Authority.

Certified to fill the 45 vacancies in the Police Department were 285 applicants from the list established March 29, 1972, between numbers 1 and 404. In addition, six certifications were made of special military service.

For the five vacancies with the Housing Authority, in the title of housing administrative aide, the same 200 eligibles were certified, with no additional special military certifications.

Appointments to this $7,500 post must be made by June 19 for the Housing Authority and June 20 for the Police Dept.

Letters To
Feels Short-Changed
On Height Requirement
Editor, The Leader:

This is a letter of appeal, asking to introduce a revision to the City Council's short height requirements for Police candidates to 5'6" to 5'8". The reason for the request is to bring Justice to these men who deserve to serve the people of New York as Policemen but are being discriminated against because of the fact they are men and not because they lack the height required.

It is a fact that for a woman Police candidate the height requirement is 5'8". Truthfully, I can see no reason for the different requirements merely for the difference in sex, as women

The Editor

179 Postal Workers Receive Cash Awards For Service, Ideas

Certificates and cash awards were presented to 179 New York City Postal employees during the monthly club meeting at the McAlpine Heights-George J. Hass announced last week, for valuable ideas and/or outstanding work performances. This month's ideas not funded by employee suggestions will result in Postal Service savings of $41,506, he said.

Thirty-two Bronx residents received awards for outstanding performances, the highest award being a quality size Increase in salary awarded to John Bimba-

7. Q. What do I gain if I go to a Participating Dentist? A. If enrolled, ask your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administrator for a care card. It will Mail to your group's representative or administer...
Proposed PBA Contract

The following is the proposed 30-month contract being voted upon by the membership of the Patrolmen's Benevolent Assn., ballots of which are being counted this Saturday:

**SALARY**

Salaries of patrolmen, retroactive to the indicated dates, will be as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>1-1-71</th>
<th>7-1-71</th>
<th>4-1-72</th>
<th>1-1-73</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>$12,306</td>
<td>$12,800</td>
<td>$13,500</td>
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<tr>
<td>2</td>
<td>$11,821</td>
<td>$12,300</td>
<td>$12,975</td>
<td>$13,750</td>
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<tr>
<td>3</td>
<td>$11,676</td>
<td>$12,120</td>
<td>$12,600</td>
<td>$13,150</td>
</tr>
<tr>
<td>4 (Nov 1)</td>
<td>$10,849</td>
<td>$11,349</td>
<td>$11,969</td>
<td>$12,589</td>
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<tr>
<td>4 (Nov 2)</td>
<td>$10,699</td>
<td>$10,830</td>
<td>$11,000</td>
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**LONGEVITY**

Longevity increments will be reflected in the salaries of patrolmen as follows:

<table>
<thead>
<tr>
<th>Grade</th>
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<td>$11,200</td>
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</table>

**DIFFERENTIALS**

Differential increments will be increased from 5% to 10%, retroactive to January 1, 1971. The present pay for the highest grade will be $13,750, with a differential of $1,000. This will be reflected in the salaries of patrolmen as follows:

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**SICK LEAVE**

All authorized overtime, whether of an emergency or non-emergency nature, shall be compensated for either by cash payment or compensatory time off, at the rate of time and one-half, at the sole option of the employee.

**VACATION SCHEDULE**

Members will continue to receive one personal leave day per year.

**UNION ALLOWANCE**

The Police Officers' Bill of Rights will be incorporated into this collective bargaining agreement.

**METHODS ANALYST**

This eligible list of 25 names was established May 18 from open competitive exam No. 1143, held Nov. 6, 1971 and taken by 266 of the 550 candidates who filed.

**PA BULLETIN BOARDS**

The following board Members will have the right to retain questions from promotional examinations.

**PENSION CREDIT**

The City agrees that one-man cars will not be used during the life of this agreement.

**COMMISSION**

The City will continue to offer free choice of medical plan: Blue Cross/Blue Shield, 

**HOUSING DEVELOPMENT ADMINISTRATION**

The City will provide life insurance coverage in the amount of $25,000 for members who have died while in the employment of the City, with a maximum of $1,000 for any one member. All authorized overtime, whether of an emergency or non-emergency nature, shall be compensated for either by cash payment or compensatory time off, at the rate of time and one-half, at the sole option of the employee.

**SPOUSE'S DEATH**

The City agrees that there will be no polygraph used during the life of this agreement.

**VOLUNTARY WORK ON VACATIONS**

Members who desire to volunteer to work for a period of five consecutive days during any annual vacation. Such work will be compensated at $13.100 per day.

**OVERTIME**

Compensation earned for such vacation work will be included at straight time (except that if overtime occurs, it will be paid at regular time and one-half).

**LONGEVITY INCENTIVES**

Longevity increments will be reflected in the salaries of patrolmen as follows:

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**PERSONAL LEAVE**

Members will continue to receive one personal leave day per year.

**SICK LEAVE**

All authorized overtime, whether of an emergency or non-emergency nature, shall be compensated for either by cash payment or compensatory time off, at the rate of time and one-half, at the sole option of the employee.

**VOTED WORK ON VACATIONS**

Members will continue to receive one personal leave day per year.

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**PENSIONS**

The benefits of a member who has died while in the employment of the City will receive all unused annual leave in a maximum of 54 days, plus all unused leave for Memorial Day, Independence Day, Veteran's Day, and personal leave days.

**USE OF PHOTOGRAPHY**

The City agrees that there will be no polygraph used during the life of this agreement.

**ONE-MAN CARS**

The City agrees that one-man cars will not be used during the life of this agreement, in conformity with past practice, motorcycle men may be assigned to radio cars, during day hours only, for the sole purpose of performing regular discipline duties usually covered by solo motorcycle patrol.

**VEHICLE LIABILITY**

The City will hold members harmless for liability arising from authorized use of personal vehicles for official business.

**MEDICAL PLANS**

The City will continue to offer free choice of medical plan: Blue Cross/Blue Shield, or HFP, or HIF, in addition to Blue Cross coverage.

**MEDICAL BOARD APPEAL**

A procedure for appeals from the decisions of the Medical Board will be established.

**SICK LEAVES**

Semi-private hospital rooms will be provided for line-of-duty injuries.

**SROSS REPLACEMENT**

The Union and the City agree to continue to provide safety helmets.

**DELIVERY OF PAYCHECKS**

Paychecks will be delivered to passengers by 3 P.M. on Thursday preceding payday.

**"WHITE SHIELD" DETECTIVES**

"White shield" detectives will continue to receive compensation as determined by the arbitrator's award of September 8, 1971.

**T&F AND SES**

TFF and SES will receive portal-to-portal pay. Hours for the TFF will be 8 A.M. and 6 P.M., and hours for SES will be 6 A.M. to 6 P.M.

**ASSIGNMENT OF BULLETINS**

For the purpose of attending PBA meetings, union delegates will be assigned to the second platoon on the monthly meeting day.

**GOVERNMENT WORK**

The Union and the City have agreed on a grievance procedure which provides outside arbitration as the final step.

**RENTENTION OF QUESTIONS**

Members will have the right to retain questions from promotional examinations.

**PA BULLETIN BOARDS**

The boards shall have the right to maintain a bulletin board in each command.

**AGREEMENT**

The term of the agreement will be 30 months: January 1, 1971 to December 31, 1973.
One of the most important lessons that parents and children need to learn is the importance of communicating effectively. This is particularly important during the teenage years, when both parents and children are going through significant changes in their lives.

Parents often find themselves wondering how to communicate with their teenagers in a way that is both effective and respectful. This is where the concept of "participatory communication" comes into play. Participatory communication is a communication style that is characterized by active listening, empathy, and respect for the other person's perspective.

One of the key challenges that parents face when communicating with their teenagers is the tendency to speak to them as if they were still children, even though they are now teenagers. This can lead to a communication gap, where parents and teenagers feel like they are speaking past each other.

To overcome this challenge, parents need to adopt a participatory communication style. This means listening carefully to what their teenagers are saying, trying to understand their perspective, and then responding in a way that is respectful and empathetic. For example, instead of saying "You should do your homework," a parent might say "I understand that you're feeling overwhelmed right now. Let's talk about how we can make this manageable for you." This approach not only helps to bridge the communication gap, but it also helps to build trust and respect between parents and teenagers.

Another challenge that parents face when communicating with their teenagers is the tendency to focus on the negatives. Teenagers are known for their rebellious behavior, and parents may find themselves getting frustrated and angry when they try to communicate with their teenagers.

To overcome this challenge, parents need to adopt a participatory communication style that focuses on finding solutions rather than dwelling on problems. For example, instead of saying "Why can't you do your chores?" a parent might say "I know it's been tough lately. Let's brainstorm some solutions together." This approach not only helps to address the problem in a constructive way, but it also helps to build a positive relationship with the teenager.

In conclusion, effective communication is crucial for parents and teenagers to navigate the challenges of the teenage years. By adopting a participatory communication style, parents can help to bridge the communication gap, build trust and respect, and find solutions to the problems that arise.

END
Exam No. 1575
Prom. to Foreman of Mechanic (MV)
Test held May 13, 1972
Candidates who wish to file protests against these proposed key answers have until June 12, 1972 to submit their protests in writing, together with evidence upon which such protests are based. Of the 68 candidates called, 44 took the test.

Exam No. 1576
Prom. To Ass't Electrical Engineer
Exam held May 10, 1972

Postal Jobs Still Frozen
As the nationally imposed hiring freeze on Post Service jobs nears its scheduled July 1 term, Metropolitan Post officials are still unable to predict the future of hiring for popular Post Office jobs.

Plan Pollute Free Honoring Retirement
A retirement luncheon is being planned May 14 for Sidney Polluk, assistant finance director of the Union City school system, who will retire on April 30. The luncheon will be held at Gamer's Manor, 74 Duane St., Manhattan.
CITY ELIGIBLES

(Continued from Page 8)

From Sr. Methods Analyst
Municipal Service Admin
1 MINNE KRIEG, DONALD LENAY
Transportation Admin
1 CHARLES LEBERMAN

EXAM NO. 1512
PRIN. QUANTITATIVE ANALYST

This list of two eligibles was established May 18 from promotional exam No. 1512, held from May 19, 1971 and taken by 21 of the 49 applicants. Nineteen failed. Salary range is $13,100 to $15,300.

Housing Development Ad
1 ROGER K BIRKLAND
Finance Admn
1 EMANUEL STEIER

EXAM NO. 1518
PRIN. QUANTITATIVE ANALYST

This list of 12 eligibles was established May 18 from open competitive exam No. 1518, held Oct. 10, 1971 and taken by 174 of the 206 applicants. There were 162 failed and none withdrew. Salary range is $13,100 to $15,300.


EXAM NO. 1520
SR. QUANTITATIVE ANALYST

This list of 16 eligibles was established May 18 from open competitive exam No. 1520, held Oct. 10, 1971. Of the 225 who applied, 141 appeared for the test; 141 failed and 13 withdrew. Salary range is $13,100 to $15,300.

1 Alex Tytn, Ruth A Fabricant, Roger B Kuris, Leonard Ugelow, Richard H Mead, Jacob Kirschenbaum, Bernard Schofill, Saiva N. Chandu, Earl R Kamin, Philip S Crawford.

EXAM NO. 1517
PRIN. QUANTITATIVE ANALYST

This list of five eligibles was established May 18 from open competitive exam No. 1517. Of the 222 applicants, 142 appeared for the test; 142 failed and none withdrew. Salary starts at $13,100.

1 Alex Tytn, Paul D Cacho, George A Cuthbert, Jonathan Weiser, Moses Wolf.

EXAM NO. 1503
INSTITUTIONAL INSPECTOR

Two out of the 16 open competitive candidates who were selected on this exam were judged eligible on the basis of training and experience. Eligible was held from April 25, 1972. Salary is $9,140 on appointment. This list was established April 25.

1 James E Launey, Morris Bay.

Home Economy
Fifty of the 81 candidates who applied for home economist trainee exam, No. 1171, have been disqualified by the Department of Personnel.

EXAM NO. 1181
HOUSING TELLER
This list of 225 eligibles, established May 24, was drawn from training and experience evaluations of 362 candidates. Salary is $6,300.


To be continued.

EXAM NO. 1147
FURNITURE MAINTAINER HELP
This list of 11 eligibles, established May 24, was drawn from open competitive exam No. 1147, held April 23, 1972. Of the 495 candidates, 366 appeared for the test; 24 failed and 2 withdrew. Salary is $5.00 per hour.


To be continued.

EXAM NO. 1192
SHIP CAULKER
This list of seven eligibles, established May 24 from open competitive evaluation of training and experience. Of the 13 candidates filing, six were judged not qualified. Salary is $6.85 per hour.

1 Alan Block, Leroy Benjamin, Anthony Palmiero, John Kroll, Thomas G Caputo, Harold W Schwartz.

EXAM NO. 1195
SR. COMPUTER PROGRAMMER
This list of 12 eligibles was established May 24 following open competitive filing by 171 candidates. A qualifying process exam was held Dec. 5, 1971. Salary on appointment is $10,750.


To be continued.
TA Signals July Filing
For Pair Of Prom. Posts

Two Transit Authority promotion titles will be open for filing July 5-25, both of them in the TA's Signal Division: signal maintainer, at $8,502.50 hourly, and supervisor, signals, at $11,685. The first salary is now before the Federal Pay Board for approval.

Signal maintainer entrants face a written exam Sept. 22, with questions on signal circuits and safe working procedures. Only incumbent maintainer's helpers in Group A may compete. Six months of service is required.

The supervisory title competitors will take an essay-type test on Aug. 14. Ability to supervise, de broad administrative planning and evaluate technical proposals will be tested on that exam. Eligibility is restricted to assistant supervisors of signals who served not less than a year.

Both posts have a qualifying medical prior to appointment. See Announcement No. 2619 for details on signal maintainer; No. 2517, for the supervisor—signals title. Maintainer candidates must file at TA Headquarters in Brooklyn, whereas applicants for supervisor should apply directly to the Department of Personnel. Consult page 15 for filing procedures as well as hours these offices are open.

Typists Hired

Various City agencies and departments appointed a total of 179 typists at a pool held May 19 at 55 Worth St. Of the 380 eligibles called, 223 appeared. The last eligible appointed was number 358 from Group 2, exam No. 1136. The Department of Social Services topped the 32 City departments hiring, with 38 appointments.

18 Budget Posts

The Bureau of the Budget plans 18 promotions to the post of principal budget examiner, the Department of Personnel reported last week, to replace provisions serving in this title. A blanket certification covering all 25 eligibles on the list established May 18 will be used. Appointments to the $13,100 post must be made by mid-June.

Have You Read
The New Column?

★ MORE FEATURES
★ NEW, BIGGER HOROSCOPE
★ TOP COMICS
★ A NEW-STYLE TV SECTION

It Goes on Sale Thursday and All Week, 25 cents
"Your column in The Leader of Tuesday, May 9, set forth so strongly the real problems we are faced with in the protection of the health and lives of our firefighters, that it is an opportune time to make you, and hopefully through your columns, make our readers aware of the exciting and promising steps which the Department is taking in this regard."

Thus began an informative and concise letter to the Commissioner. Robert L. Owers, of the Commissioner, Robert L. Owers.

Space will not permit publication of the entire letter, but I have extracted the salient points and, with the permission of the Commissioner, they are presented here:

"...We were for many years past, as the fire prevention equipment industry...with few exceptions, we had to take what was offered, not what was required by the city or state. The manufacturer himself did not have the opportunity to have an input in the development of equipment and new ideas..."

"...We, and other working fire departments are setting the pace and forcing the development..."

"...It is necessary that we explore these new avenues to overcome our problems and proceed with due care..."

The Commissioner notes a step taken to improve one part of the system might adversely affect another part. In fear of raising false hopes he has in the past avoided any enthusiasm for new research and development efforts until positive results begin to show. He noted that a new approach designed to be the first step in the Department's efforts to make members aware of the Department's mandated approach.
250 County Delegates
Expected At Meeting
June 4-6 At Friar Tuck

(Special To The Leader)

CATSKILL—More than 250 delegates representing employees of counties, cities, towns, villages, school districts and other local jurisdictions will convene June 4 at the Friar Tuck Inn for the annual County Delegates’ Meeting of the Civil Service Employees Assn.

The delegates will be representing approximately 9,000 local government members of CSEA.

CSEA, the largest public employee union in the State, with more than 300,000 State and local government members, is the collective bargaining agent for employees in 85 counties and more than 600 other political subdivisions.

The convention, which runs through the morning of June 6, opens the afternoon of Sunday, June 4. General delegates sessions, panels and smaller group “tap” sessions will cover a wide range of pertinent topics, including negotiations, State Division and local government matters, the Taylor Law, management programs which affect existing contracts and the bargaining process, and other areas of vital concern to local government employees.

CSEA president Theodor C. Wende and other State officials of the union will be on hand for the three-day conference. Joseph Lemmon, Rensselaer County representative on CSEA’s statewide Board of Directors and chairman of the union’s County Executive Committee, and Joseph J. Dolan Jr. of Albany, director of local government affairs for CSEA, will coordinate the activities.

The Green County chapter of CSEA, headed by Alfred Jene, who is a member of the CSEA Board, is the host chapter for the convention.

Green County Judge Henry Worker will be the toastmaster at the banquet on June 5.

Metro Election

(Continued from Page 2)

Hygiene delegate to the Board of Directors.

CSEA’s current positions as part of the State Insurance Fund chapter and as labor delegate to the Board of Directors.

MS. Xing is first vice-president of the Greenwood Lake Hospital chapter.Chapter president A.I. Hennebom and treasurer Joe Wenzl emphasized the need for the delegates unanimously adopted a resolution, among others, empowering CSEA to take all legal steps necessary in order to introduce legislation to provide representation for the State armory employees who are presently excluded from representation under the provisions of the Taylor Law.

Prior to the vote, Hank Galpin, executive director of CSEA, spoke to the delegates about the futile attempts which have been made in past years to gain recognition for the armory employee and noted that the State Division of Military & Naval Affairs had refused to agree to a proposed “memorandum of understanding” with the combined chapters of armory employees. Galpin advised the delegates of their moral right to continue to be given to the employees relief fund.

The statewide officers of the combined chapters of armory employees include: Charles Rizzo of Cortland, president; Burton Ghig of Kingston, first vice-president; Floyd Nomier of Syracuse, second vice president; George Paron of Long Island, secretary, and William Kempe of Hempstead, treasurer.

Non-Teaching Emp.

Set A June 5 Session

Members of the special non-teaching school district employees committee are preparing to meet June 5, as part of the County Delegates’ annual meeting. The Civil Service Employees Assn. event will be held at the Friar Tuck Inn, Route 23 in Catonsville.

The statewide officers include: Richard Rubin, extension specialist at the School of Industrial and Labor Relations of Cornell University; Ithaca, N.Y. In the dispute between Cortland school district, Cortland County, and and Cornland school district unit of

Mediators Named For Several CSEA Disputes

ALBANY — Several mediators and fact-finders have been named by the State Public Employment Relations Board to try to resolve contract disputes between Civil Service Employees Assn. chapter and units and local governments.

Mediators named include:

Richard Rubin, extension specialist at the School of Industrial and Labor Relations of Cornell University, Ithaca, N.Y., in the dispute between Silver Creek Central School District, Oneida County, and CSEA; Donald Galpin, executive director of CSEA, to the dispute between Cortland school district, Cortland County, and CSEA; Charles J. Leonard of Schenectady, to the dispute between New Britain central school district, Oneida County, and CSEA; Charles J. Leonard of Schenectady, to the dispute between Guilderskill central school district, Alton County, and CSEA; Donald Galpin, executive director of CSEA, to the dispute between New York School of Labor and Social Services, Syracuse University, with the dispute between New Hartford central school district, Otsego County, and CSEA; Donald Galpin, executive director of CSEA, to the dispute between the Village of Croton-on-Hudson, Westchester, and the Larchmont-Mamaroneck CECA; Donald Galpin, executive director of CSEA, to the dispute between Hartford central school district, New York City, to the dispute between Freeport Union School District No. 9, Nassau County, and Nassau chapter of CSEA and Unit No. 9 UFSD; William Carter, an attorney, to the dispute between Mamaroneck Public School District, Westchester, and the Larchmont-Mamaroneck CECA.

Fact-finders recently appointed include: Dr. Claus Friedman, an economist, economist and arbitrator, New York City, to the dispute between the Village of Croton-on-Hudson, Westchester County, and CSEA; and Donald Goodman, Niagara University, Niagara Falls, to the dispute between Wilson Central School District No.1, Niagara Falls, and Wilson unit of CSEA.

Health Checks Hold 2-Day Meeting

(Continued from Page 1)

gaining unit and advisor to the CSEA departmental negotiating teams. A joint meeting was held to answer questions and to review the various issues discussed. Marvin G. Rich, assistant director of public relations for CSEA, also attended.

The CSEA members and their children and grandchildren were: John Adambski, Genesee County, Genesee County; Dorothy Wiltavish, statewide secretary of CSEA, was honored at a farewell luncheon at Jack’s Restaurant in Albany on May 17 by her co-workers in the Court of Claims, where she had been for the past six years. Ms. Wiltavish resigned her position recently, Fred A. Young, president of the Civil Service Employees Assn., who is the host chapter for the...
KEY ANSWERS

Below are the final key answers for 22 City open competitive and promotional tests. Only those answers revised from the proposed keys are shown.

Budget Examiner, Exam No. 1019 — 165 candidates took the test Oct. 16, 1971. Two changes: 13, B; 28, B and/or C.


Prom, to Methods Analyst, Exam No. 1109 — 209 candidates took the test Oct. 16, 1971. No changes.

Methods Analyst, Exam No. 1141 — 225 candidates took the test Oct. 16, 1971. Three changes: 45, A and/or C; 68, A and/or C; 76, B and/or C.

Manager, Exam No. 1211 — 217 candidates took the test Nov. 6, 1971. Three changes: 48, B and/or C; 86, B and/or C; 102, A and/or C.

Program Research Analyst, Exam No. 6001 — 185 candidates took the test Nov. 6, 1971. Three changes: 43, B and/or C; 43, B and/or D; 66, A and/or C.

Prom. to Budget Examiner, Exam Nos. 7616 and 1653 — Test held Oct. 16, 1971. Two changes: 13, B; 28, B and/or C.

Prom. to Prin. Budget Examiner, Exam Nos. 7710 and 1767—Test held Nov. 6, 1971. Three changes: 1, A and/or B; 7, A and/or D; 8, B and/or C; 26, Delete; 38, Delete; 49, B and/or C; 55, A and/or C; 58, B and/or D; 60, A and/or C.

Prom. to Sr. Management Analyst, Exam No. 1212 — 223 candidates took the test Nov. 6, 1971. Nine changes: 1, A and/or B; 7, A and/or D; 8, B and/or C; 26, Delete; 38, Delete; 49, B and/or C; 55, A and/or C; 58, B and/or D; 60, A and/or C.

Prom. to Prin. Management Analyst, Exam No. 1211 — 174 candidates took the test Nov. 6, 1971. Two changes: 60, A and/or C; 61, C and/or D.

Prom. to Prin. Management Analyst, Exam No. 7106 — 3 candidates took the test Nov. 6, 1971. One change: 66, A and/or C.

Prom. to Methods Analyst, Exam No. 7110 — 73 candidates took the test Nov. 6, 1971. One change: 66, A and/or C.

Prom. to Sr. Methods Analyst, Exam No. 7086 — 26 candidates took the test Nov. 6, 1971. Nine changes: 1, A and/or B; 7, A and/or D; 8, B and/or C; 26, Delete; 38, Delete; 49, B and/or C; 55, A and/or C; 58, B and/or D; 60, A and/or C.

Prom. to Prin. Methods Analyst, Exam No. 6711 — 73 candidates took the test Nov. 6, 1971. Five changes: 4, C and/or D; 5, B and/or C; 44, B, and/or D; 66, A and/or C.

HERE WE GROW AGAIN

CSEA SUPER SIGN-UP'72 $IGN-UP'72 $EASON

MEMBERSHIP DRIVE

April 3 - July 14

Cash in quick! For every new CSEA Member you sign up, we'll send you a check for $2.00 — instantly. We'll also enter your name, and the new member's name in the drawing for our $15,000 jackpot of prizes. There will be three drawings. The sooner you get your names in—the more chances you'll have to win. The 1972 Monte Carlo will be given away at the final drawing.

Rules for CSEA Super Sign-Up/72 Membership Drive

1. Only CSEA members in good standing as of April 1 are eligible to sign up new members.
2. For each new member signed up during the period of April 3, 1972 through July 14, 1972, the person recruiting receives a special award check worth $2.00 in cash.
3. For each new member signed up during the eligible period, the recruiter also has his name entered in the prize jackpot. Thus if a person signs up 10 members—he has 10 chances to win a jackpot prize.
4. The new member's name also goes into the jackpot drawing.
5. There will be three drawings. One each month. 57 prizes will be given away during the first drawing. 74 prizes will be given away during the second drawing. 109 prizes will be given away at the final drawing, approximately July 28. The Monte Carlo will be given away at the final drawing. All names received in time for the first drawing will be carried over to the second drawing...and so on. All winners in the first and second drawings will also be eligible for prizes in the third drawing.
6. To be eligible for cash awards and jackpot prizes, the recruiter must sign up new members on special Super Sign-Up/72 application forms (PDA cards) supplied to each chapter and unit prior to this drive. These cards must be filled in properly and transmitted to CSEA through the designated membership chairman in your unit or chapter.
7. Members of the board of directors and the State membership committee are eligible for cash awards for signing up new members—but not for jackpot prizes.

$15,000 SUPER-PRIZE JACKPOT!

GRAND PRIZE
1972 Chevrolet Monte Carlo

Travel arrangements by CSEA and Knickerbocker Travel Service

Three exciting trips for two abroad
(One each drawing)

10 GE Portable Color TV Sets

16 GE 15" Black and White TV Sets

45 GE Casette Tape Recorders

70 GE "Blue Max" Radios

95 GE Pocket Transistor Radios