27 Out Of 27 Invited Candidates Attend Mohawk Valley Political Action Meeting

(Special To The Leader)

WHITESBORO — The newly formed Joint Civil Service Employees Assn. political action committee of the Mohawk Valley, Civil Service Employees Assn., staged a "Meet the Candidates" night recently that drew 27 area candidates.

LeRoy Kotary, left, chairman of the newly formed Joint Civil Service Employees Assn. political action committee of the Mohawk Valley, hosted a political conclave. Others are, from left, Supervisor Frank Martello, and John Murphy, Democratic candidate for the 11th district.

Those Facing Fines From CSEA Easter Action To Be Paid

ALBANY — Members of the Civil Service Employees Assn. who suffer loss of pay for supporting CSEA over the Easter weekend will be repaid through CSEA's Welfare Fund by the end of July.

CSEA president Theodore C. Wendt, made this pledge last week when he learned that an outside union, the Service Employees International Union (SEIU), was "ruinously and deliberately playing on the emotions of our dedicated members by saying that CSEA is abandoning the people who supported CSEA over the Easter weekend.

"SEIU's desperation tactics are cruel and inhuman," Wendt said. "Honest competition is one thing, but spreading confusion and playing with a person's emotions in this difficult period is barbaric and shows the SEIU up for what it is—a dislicensed union which doesn't give a damn about a person's feelings."

"The truth is," Wendt continued, "that all claims will be paid by CSEA out of our Welfare Fund by the end of July. (Continued on Page 9)
OS

more efficient way to process re-

$750, for her suggestion of a
typist jobs in the Department of

Brooklyn, $250, who suggested a

which is safer for workmen and

the Barge Canal lift bridges,

ment of Transportation, Pitts-

through a reduction of cutting

State Civil Service Commission, announced cash awards of

$2,535 to 27 State employees under the State Employees

his redesign of a form used in

of Employment, Bronx, $150, for

time for office employees and

local unemployment insurance

offices, so that it can be ma-

chine processed.

Other awards included a $50 award presented to Bernice L. Calser, Menial Postman, Central Falls; and a joint $50 award received by Yvonne K. Winkler, and Deborah W. Porter, of General

Savings

The New York State Employees

Federal Credit Union has an-

ounced that it will resume ac-

cepting payroll deductions for

savings.

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Huntington White-Collectors Choose CSEA

HUNTINGTON — On the be

eds of a suggestion made by

Civil Service Employees Assn. over the National Marli-

bar, a group of white-collar em-

ployers of the Town of Huntington, CSEA officials said that they would turn the tables and

challenge the union's sole

Suffolk County board among blue-collar employers of the Town.

The white-collar united

Thursday, May 25, which

the union's challenge by a vote of

6 to 49.

The local unit represented

by the Maritime Union,

has been in trust in

ship for recent years, and has

under a debate approaching $2000. 000. Members have proven to no avail that their elected

employees have been removed from office and that they have no voice in their affairs.

Post Office Hiring Freeze in Limbo

The freeze on Postal Ser-

vice hiring has been unoffi-
cially extended beyond its

Jul 1 deadline while the Postal Service analyses the effects of its early retire-

ment incentive plan, a Postal Service spokesman said in Washing-

ton last week.

"What we're trying to do is ac-

celerate the rate of attrition," the spokesman said, "through the re-

duction of hiring through

and throughout the

POSTAL SERVICE.

The Postal Service is aiming at cutting back on personnel and increasing pro-

duction to try to break even in the face of reduced revenue.

Notice of the reopening of Postal service jobs or offers of contin-

uation of the freeze will be made when results of the re-

termining process are tabulated, the spokesman said.

Some 180,000 postal employees were eligible for retirement with

special benefits if they retired before June 30; other incentives are still offered those retiring before Dec. 31.

Support the Attica Family Memorial Fund

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Education, Exp. Deemed

Unnecessary To File For

City Typist In Suffolk

Many vacancies have been noted for city typists in Suffolk County, and those who apply need neither education

or experience. The lowest starting salary is $2024 weekly, and nonresidents are welcome.

The Suffolk County Civil S-

ervice Department staged a

recruitment yesterday from

12:45 p.m. to 2:45 p.m. at the Peter T. Barlow Post, 146 North

the town.

The freeze is to take effect on

date.

In

Continued on page 15 of The Leader.

Super Sign-Up Membership Drive

Extended to July 14

MV Inspectors Chek

Chooses Exec. Board

COB

One executive board members

were recently elected by members

of the Suffolk County Civil Ser-

vice employees of the chapter in

the Civil Service Employees

Assn. The new executive board is chaired by Gerald H. Hussong of Dalton.

The membership's choice for

first, second and third vice-pres-

idents was Ole E. Christensen,

Edward L. Christianson, Edmund L. Wilkinson and Andrew M. Bassett respectively.

The annual meeting will be held on

July 22.

The titles involving employment

integration, and a writer's senior

editor, who will be selected by the

Executive Committee, will be

members in good standing who

have been elected by the
directors.

Piling procedures are enumer-

ated on page 15 of The Leader.

Quant. Analyst Pool

The Department of Personnel

has called all eligible on the

posts for an examination in quanti-

tative analysts, principal quantitative ana-

lyst, and senior quantitative analy-

ist. Any individual may try to

be held July 6 at 95 Water St.,

Miami. These examinations will be

one full on page 15 of The Leader.
GRAND OPENING — Ribbon-cutting ceremonies were held recently at Newark State School for the new Transportation and Administration buildings. Participating in the ceremonies were: Frank Napoleon, first vice-president, Newark State school chapter, Civil Service Employees Amn.; Louis L. Mahr (in coat); Newark State school chapter, third vice-president; Assemblyman Joseph C. Finley; Dr. Margarette B. Rouler, school director; Newark Mayor Milton Elifman; Joseph Quagliata, a school employee; and Edison O'Brien, president of the CSEA Newark State school chapter.

Craig, Harlem Valley, State Fund Donate $1,000-Plus For Welfare

ALBANY — Three contributions of more than $1,000 each topped the recent donations by chapters and individuals to the Civil Service Employees Amn. Welfare Fund. CSEA Theodore C. Wenzl announced last week that the total, at leader prestige, had risen to $34,137.76. "But," Wenzl said, "this amount still is way below what we need in order to hold out our CSEA brothers and sisters who stood up for all CSEA members during the week end of April 1 and 2." Craig State school chapter at Syracuse was the leading money giver in the last week, with a donation of $3,000.

He Uses Sign-Up Money For CSEA

Not everyone signing up new members for the Civil Service Employees Amn. is building the $2 award check in his pocket.

Ben Lipkln, head clerk of the State Tax Department's Warrant Office in New York City, has been endorsing his sign-up reward checks over to the CSEA Welfare Fund.

Wenzl Asks Waiver Of Attendance Rules For Flood Victims

ALBANY — State employees who were victims of the recent, unprecedented flooding in the southern and western portions of New York State have not been forgotten by the Civil Service Employees Amn., their union.

CSEA president Theodore C. Wenzl announced last week that he had asked the State Civil Service Commission to waive the State attendance rules governing those employees and to apply the rules "liberally" for several weeks. While this money does not cover all of the flood — many of them State workers — tried to rebuild their homes.

As the leader was going to press, CSEA received a reply from the State Civil Service Department which said that the Department is in the process of gathering information concerning the effects of the flood upon the employees and that they would inform CSEA when a determination has been made. "The time is past when the votes of civil service workers are important," Wenzl said. "The State is aware of the proportions of this tragedy and how it affects the daily lives of our members and we expect they will exercise a most lenient approach toward the employees involved.

In addition, the statewide As-

Elect Puzziferri To 4th Term As South Conf President

By HERBERT GELLER

POUCHKEEPSES — Arthur C. Bolton, president of the Sullivan County chapter, became the first county Civil Service Employees Amn. officer to be elected to a third vice-presidency in the Southern Conference at elections held here June 17 at the Boathouse of Hudson River State Hospital.

Nicholas Puzziferri was re-elected to another — his fourth — term as president of the Conference. James Lennon was re-elected first vice-president; Lyman Connors, second vice-president; Richard Snyder, third vice-president, and Rose Marenowski received another term as Conference treasurer.

Two other members were elected Conference officers for the first time. Carl Garrand of Wase- male State School was elected sergeant-at-arms, and Juanita Dunham of New Paltz State University was elected secretary.

CHAPTERS AND UNITS

Following is a list of those persons and those chapters and units that have contributed to the Welfare Fund:


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File Fourth-Stage Grievance By CSEA On Exclusive Rights

ALBANY — The Civil Service Employees Amn. has filed a fourth stage grievance against the State Administration, charging the State with complete and total violation of CSEA's exclusive right to represent State employees in four bargaining units.

The grievance stems from a directive recently issued by the State Administration. It creates a new grievance procedure for complaints to department and agency heads, allowing a complaint, out of the ordinary, to bypass access to State employees.

CSEA officials charged that the directive clearly violates the exclusive rights provision of the contracts between the union and the State Administration.

THRUWAY OFFICERS — Recently installed as officers of the Western Division-Thruway chapter, Civil Service Employees Amn. were, from left, second vice-president Mary Kennedy, president Albert Stabile, treasurer Genevieve Luce, first vice-president Alfred Zetz, corresponding secretary Rose Marchand, and recording secretary Dick Giannotti.安装的官员, and State treasurer Jack Gallagher was principal speaker. Former Buffalo councilman William Buyers also spoke, recounting his experiences with the Taylor Law while on the City's Common Council.

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Difficulties Cited

"Information is difficult to obtain; it's not just a case of going to punchcards," stated Assistant Postmaster John E. Feld, explaining the reason for the time lag in computing parity pay for retirees of the uniformed services.

The difficulty is not with the agencies, however, but with the complexity of data.

Those covered by the parity adjustments must have retired between Oct. 1, 1968, and Dec. 31, 1970. Each case is computed separately because of the different scales involved and each employee has an individual case history.

The basic yardstick is that a retired employee must have been in the maximum salary level for his given grade to be granted the highest percentage increase.

However, a wide variety of other considerations come into play:

• Promotion took place during the period covered, each part must be computed separately;

• Retirement for service rates differ from retirements for disability;

• Special computations occur when the employee died during service or died after retirement but before receipt of this supplement;

• Restoration to back pay, where it was manually heavy due to a court decision, involves several sets of pay scales.

Factors Considered

Feld stressed, comes with computing parity pay for those in the higher ranks. Many were elevated during the 1968-70 period, also retiring during that phase. The exact date for each rank, pension number, active service, and five additional computations, factors such as the fractional year from the date of retirement, occur after Oct. 1, 1968, vary greatly and must be written manually. The columns running across the page include: rank, pension number, date of membership in agency; date of first retirement; years of service, and five additional computations. A valid professional engineer's license or state registration as an architect may substitute for the college degree. While training and experience weigh 100, a qualifying written test may be required. If so, it would be held Sept. 30 and have a multiple-choice format.

A total of 84,500 postal employees are part of the Open Housing Center of the N.Y. and N.J. Urban League, 135 East 15th Street. The program includes extensive information on rentals, houses, and mortgage purchase, personal counseling on the techniques of seeking housing, and assistance in locating individual housing needs.

Filling for this title runs July 5-22, with details spelled out in Announcement No. 218. Consult page 18 of The Leader prior to filing.

Slate 3 More Walk-Ins

For Protective Officer Starting Saturday

Three exam dates remain in the walk-in test series for federal protective officer, the next one scheduled for Saturday, July 8. Subsequent exams are slated for Thursday, July 13 and Saturday, July 29.

The openings are geared to persons who have "two years of experience which demonstrates your ability to meet and deal with the general public and your ability to apply various rules and regulations" as well as "to maintain public and self-control under stress."

However, either military service or two years of education in high school will be considered as qualifying.

Other standards include being a U.S. citizen over 21 with 20/20 vision or better and of "proportional height and weight." Candidates must pass a thorough physical exam and be of good moral character.

Test Two Sites

"Almost all the jobs will be located in Manhattan," stated the New York Civil Service Commission at 26 Federal Plaza. He pointed out that two testing sites will be used for these walk-in exams: 641 Washington St. in Greenwich Village, Manhattan, and the Brooklyn General Post Office at 271 Cadman Plaza, in the Borough Hall area.

On the days designated, exams will be given twice—at 9 a.m. and 1 p.m. Each test will be multiple-choice, similar in format to the Junior Federal Assistant Series. About 50 vacancies are anticipated, with hiring done by the General Services Administration.

The exams for June will all be conducted on Thursdays, June 15, 23 and 29. A fourth test session will be held on July 13. Also, two Saturday dates have been scheduled: July 8 and 29.

Filling is expected to proceed rapidly because of the strong need to fill these openings. The USCGC hopes to establish a list about 30 days after the exam is held and to begin hiring during the latter part of the Summer. All OIP jobs in Federal Service currently begin at $6,640.

Directions on filing a pre-application appear on page 15 of The Leader.

Post Offie, Urban League

Housing Centers

The New York Postal Service and the N.Y. Urban League have jointly established Open Housing Centers in the New York and Bronx Post Offices, to provide assistance to minority postal employees.

"As an equal opportunity employer, the Postal Service has taken this step in order to assure equal access to housing for all our employees," said John R. Shacon, Manager, Manhattan-Bronx Postal District.

The new housing centers, a first for any government or private employer, are part of the Open Housing Center of the N.Y. and N.J. Urban League, 135 East 15th Street.

The program includes extensive information on rentals, houses, and mortgage purchase, personal counseling on the techniques of seeking housing, and assistance in locating individual housing needs.

Knowledge is pretty permanent.

However, some of our study books have become dated and, to clean out our stock, we are offering 54% reductions on the following Civil Service study books:

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<td>S2 DENTAL ATTITUDE TEST</td>
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Aug. 7 Deadline
Clerical Series Highlight
Latest State Promotions

Seven interdepartmental promotion titles in the clerical area are being featured in the State's latest series, set to close Aug. 7. The seven titles form the core of the senior clerical and stenographic examinations now scheduled for Sept. 16. The series will consist of senior secretary, senior clerk (Class C-4); senior file clerk (Class C-4); senior stenographer (Class C-4); and senior typist (Class C-4).

Seven other titles in the promotional category also have the same deadline. Each of these, however, is limited only to eligibles within the appointing agency. Oral exams will be conducted for those titles indicated by an asterisk (*). Filing procedures are described on page 15 of The Leader. The departmental positions include:

- **Audit & Control**
  - Senior examiner of municipal finance (Exam No. 34-737)
  - Senior state account examiner (Exam No. 34-911)
  - Senior budget examiner (Exam No. 34-912)
  - Budget examiner-employee relations (Exam No. 34-909)
  - Senior budget examiner-management (Exam No. 34-908)

- **Education**
  - Senior school examiner (Exam No. 34-771)
  - Head laundry worker (Exam No. 34-908)
  - Senior community narcotic education representative (Exam No. 34-848)
  - Associate narcotic education representative (Exam No. 34-849)
  - Social worker (Exam No. 34-909)
  - Oral examiner (Exam No. 34-910)

- **Health**
  - Chief telephone technician (Exam No. 34-848)
  - Telephone epidemic control examiner (Exam No. 34-849)

- **Motor Vehicles**
  - Senior motor vehicles referee (Exam No. 34-905)

- **Nursing**
  - Senior community nurse (Exam No. 34-848)

- **Public Service**
  - Motor Vehicles
  - Junior examiner (Exam No. 34-908)
  - Plumbing inspector (Exam No. 34-907)

For more information follow:
- The Leader, 228 Broadway, New York, N.Y., 10038
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**BUY U.S. BONDS!**
New Bargaining Patterns

CITY employees in various agencies and departments are sure to be hearing sighs of relief after the announcement last week that most negotiated pay raises have been approved by the Federal Pay Board. Also, with the sighs of relief will be the delight in getting retroactive pay raise checks, some going as far back as 18 months.

At the same time, a new pattern of negotiation appears to have taken root in the New York government in face bargaining talks. The Federal Pay Board guidelines on wage increases—set at approximately a 5.5 percent average—seems to be in the picture for quite some time to come. This means that civil service unions will have to aim in the areas of fringe benefits improvements as a means to offset the limited gains that can be made in pay negotiations.

The signs are that the city, state and local government bodies are beginning to counteract such demands with insistence on greater productivity from their public employees. At this writing, it is hard to predict just how this new approach to bargaining will work. What is certain is that the pattern of negotiations has changed now and will require some strong initiative and imaginative bargaining techniques from public employees to insure that pay guidelines do not fence them into rigid straits that could result in an overall loss in the value of conditions of employment.

Question and Answers

Q. I collect social security widow's benefits. I never worked myself. Will my survivors get a lump-sum payment when I pass away?

A. No. The lump-sum payment is only made after the worker's death, and the worker must have credit for a certain amount of work under social security.

Q. What interests under social security just like wages he would earn anywhere else. Your widow, even though he has been in the service for only two years could qualify for social security disability benefits. A change in the law has made it easier for young people to qualify for disability benefits.

A. Yes, there is. A survivor's benefit would be paid under social security just like wages he would earn anywhere else. Your widow, even though he has been in the service for only two years could qualify for social security disability benefits. A change in the law has made it easier for young people to qualify for disability benefits.

Carp Named

Dr. Louis Carp, of New York City, has been named a member of the Board of Visitors of Rockland State Hospital for a term ending Dec. 31, 1976.

In Wyoming County

Wilton R. James has been named County Clerk of Wyoming County for the remainder of this calendar year.

Don't Repeat This!

(Continued from Page 1)

Recess, Inc., has called a meeting of the American Federation of State, County, and Municipal Employees to present a protest to the Board of Education.

Mr. Bellow is the chief financial officer of the federal government and has been at the center of several controversial proposals. He has been criticized for his handling of the federal budget and his role in the negotiation of collective bargaining agreements.

Notice On Teacher Tenure

A recent decision from the Albany County Supreme Court left unanswered the question of why do legislators place meaningless language in statutes. This case arose by way of a petition for a writ of certiorari to the Court of Practice Law and Rules. The petitioner, a probationary teacher, had been appointed Sept. 1, 1967, by the Board of Education to a three-year probationary period. She was discharged in May 1969. After the expiration of her maternity leave, she was advised orally by the school principal that her services were unsatisfactory and that he would not give her the necessary recommendation for her to achieve tenure. On Dec. 7, 1970, the petitioner, rather than hear the embarrassment of being denied tenure, offered her written resignation to the Board of Education. One week later, however, on Dec. 14, 1970, the petitioner changed her mind and wrote a letter to the school board withdrawing her written resignation.

THE BOARD CHOSE to ignore such letter, and on Jan. 12, 1971 accepted the probationer's resignation. She was advised by the Board of its action by letter from the Superintendent of Schools dated Jan. 13, 1971. She then appealed to the Commissioner of Education, who rendered his decision of Sept. 20, 1971, dismissing her appeal. She then proceeded to the Albany County Supreme Court, where she sought to have the Board's decision reversed. In a narrow margin upset in Republican primaries for Assembly was the defeat of Assemblyman of Port Edward, the Chairman of the Assembly Social Services Committee. Other Republican Assemblymen who were defeated on primary day include Donald Shoup, of the Board of Education, Richard A. Brown of Bridgeport and Sumner Carroll of Nassau Falls. Some Other Surprises.

On another side, a defeat in the primary ended the legislative career of William Gloriano, a Brooklyn district in which the Democratic nominee was declared the winner. Mr. Gloriano is new a Senate majority Leader. His defeat would seem to remove the only possible obstacle to the bill that post of Senator Warren M. Tol- derson, of Binghamton.

First Woman Since '35

Report from Westchester County on the Board of Education, a woman will serve in the Senate. Carol Bellamy, a lawyer, won a position in Rochester in the Senate. She was granted a maternity leave of absence. She returned to the Senate in 1971. The last woman who served in the Senate was Constance Baker Motley, who left the Senate in 1963 to be appointed United States District Judge. She is now a Federal District Judge.

Some Other Surprises.

On the other hand, a surprising upset in Republican primaries for Assembly was the defeat of Assemblyman of Port Edward, the Chairman of the Assembly Social Services Committee. Other Republican Assemblymen who were defeated on primary day include Donald Shoup, of the Board of Education, Richard A. Brown of Bridgeport and Sumner Carroll of Nassau Falls. Some Other Surprises.

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The issue, as the court stated, then became whether or not a school board acted within its authority in accepting a resignation which had already been withdrawn. The Com- missioner conceded his decision assuming the act of the school board that, "It is well established that a resignation may be withdrawn up to the time that it is formally accepted by a Board of Education. Consequently, respondent could not legally refuse petitioner to withdraw her resignation, notwithstanding the fact that respondent might be unable to comply with the time provision contained in Section 3012 as a result of such action." This admission by the Com- missioner in his decision is the inescapable conclusion that there was in fact no resignation before the Board of Educa- tion on Jan. 12, 1971.

SECTION 3012 of the Education Law states, "At the expiration of the probationary term, the Superintendent of Schools shall make a report to the Board of Education recommending for appointment on tenure those persons who have satisfied the probationary period satisfactorily. So, we understand from the reading of this statute that during the three-year probationary period, an appointee cannot gain tenure regardless of talent or satisfactory service and can be dismissed at any time that the Superintendent or a majority of the Board of Education and such dismis- sal is not illegal merely because the teacher was not ac- credited a hearing upon stated charges. It is clear from the statute that the probationary period must first expire before an employee can be recommended for tenure and appointed.

Section 3012 also contains a requirement that each employee who is not to be recommended for tenure should receive a written notice of that fact sixty days prior to the Board of
The  top  award  of  $50  went  to  Flushing,  $25;  Beatrice  Schoen,  York  City  Housing  Authority  last  week  received  cash  awards  which  have  resulted  in  saving  many  labor  hours,  it  was  announced  by  Chairman  Simon  Golar.

The  top  award  of  $50  went  to  Joseph  Rosolini  of  Brooklyn,  who  designed  a  metal  stack  extension  which  has  been  instrumental  in  testing  smoke  emissions  from  incinerator  stacks  in  Authority  projects.

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The  Department  of  Sanitation  has  announced  that  there  will  be  no  meetings  during  July  and  August  of  the  following  employee  organizations:  American  Legion,  Anchor  Club,  Association  of  Classified  Employees,  Columbia  Assn.,  Hebrew  Spiritual  Society,  Irish  American  Assn.,  Negro  Beneficial  Society,  Polish  Assn.,  St.  George  Assn.,  St.  Vincent  de  Paul  Assn.,  Superintendents  Assn.,  and  Uniformed  Sanitation  Men's  Assn.

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N. Syracuse School Aides Victorious

On 'Snow' Grievance

NORTH SYRACUSE—Non-teaching employees of the North Syracuse School District who did not work on Feb. 4, 1972, because of heavy snow will have their lost leave benefits restored or be paid for the lost day, as a result of a grievance brought by the Civil Service Employees Assn. against the district.

The dispute originated when a conflict of interpretation of a memorandum of agreement arose following a snow storm in February. The memorandum had been agreed to by CSEA and the school district in August 1971 and involves the procedure for payment of non-teaching employees on designated "snow days" when school buildings are closed because of inclement weather.

The union maintains that the district violated a section of a directive to principals following the snowstorm that is a violation of the terms of understanding because the employees were not properly notified whether or not to report to work. The directive said that workers who did not make it in to work on that day would not receive pay and would have to make up the day by, charging it to leave credits or by working overtime.

Independent Arbitrator

CSEA filed a grievance on behalf of the non-teaching employees and a hearing was held before a representative of the American Arbitration Assn., an independent arbitrator.

The arbitrator decided that there had been a breakdown in the notification procedure and that as a result employees were unsure of whether they were expected to come to work.

The final decision also said that the employer did breach the letter of understanding — by requiring those employees who were Welfare Fund

Welfare Fund

(Continued from Page 3)

donation of $1,523.50. Following closely behind were contributions to the Albany State Hospital chapter — $1,190 — and the State Insurance Fund chapter — $1,161.75, a combination of employee contributions plus $300 from their treasury.

Other large contributors in the last week were Sunnyside State School chapter with $375 and the Capital District SUNY chapter with $426.

PRODUCTIVITY — The recently appointed committee that will develop and negotiate a productivity program with the State Administration as a result of recent agreements affecting most State employees represented by the Civil Service Employees Assn. had its first meeting at CSEA Headquarters. From left are John Wolff, who was elected chairman; Thomas Moltenough, CSEA first vice-president; Thomas J. Linden, collective negotiating specialist; William L. McGowan, fourth vice-president; George M. Tegtmeyer; Thomas M. Cote, assistant director of research; John W. McCauley, coordinator of state negotiations; Mary T. Blair, program specialist, and Patrick Timmero. Missing members are John Clark, elected vice-chairman; Eileen Gorski and Ernst Stroebel.

Dues Increase Provides Contingency Fund

(Continued from Page 1)
Regional field supervisor Thomas Luposello, left, swears in new officers for Southern Conference. From right, they are: president Nicholas Puzziferri, first vice-president James Lemoine, second vice-president Lyman Connors, third vice-president Arthur Bolton, fourth vice-president Richard Snyder, treasurer Rose Marcinkowski, secretary Juanita Dunham and sgt.-at-arms Carl Garrand.

Hudson River State Hospital chapter hosted the Conference meeting at Boat House on the Hospital grounds. From left are Mary Foster, second vice-president; Madeline Mackey, secretary; Tris Schwartz, president, and Martha Feifer and Mary Craig, both retired.

Former Conference president Nellie Davis was presented with gift in behalf of the Conference by Puzziferri in recognition of her services to the Conference.

Heads of five county delegations put their heads together to go over plans to increase local government units' participation in the Conference. From left are Ellis Adams of Dutchess, John Mauro of Rockland, Arthur Bolton of Sullivan, John Hasch of Westchester and Harold DeGrath of Ulster.

Tallying ballots are, from right, former Conference president William Hoffman, who served as election chairman, and Wayne Grant of Orange County, Mary Brown of New Platz, Seymour Katz of Mid-Hudson (partially hidden) and Rubella Eufemio of Rockland Children's Psychiatric Hospital.

(Continued from Page 3)

- A contempt-of-court case against seven statewide CSEA officers and four employees at Willowbrook and Central Islip hospitals in connection with the job action has been adjourned without date by Atty. Gen. Louis Lefkowitz.

- CSEA has brought an Article 78 proceeding against the State challenging a clause in the Taylor Law which allows heads of state departments to dismiss employees without a hearing for allegedly taking part in strikes and job actions.

Puzziferri said the delegates that an important matter coming up at the statewide convention in Rochester in September would be the "restructuring" of the CSEA organization. Instead of six conferences, the state would be divided into six regions, each having its own office and paid staff. Conference officers elected now would only serve for one year instead of two — as specified in the constitution — because of this anticipated change, he said.

Art Rosen of the MetropolitanDiagnostic Institute spoke on the Institute's annual health checkup plan. The MCI has diagnostic centers in New Jersey, Manhattan, Brooklyn and Long Island which conduct a full medical examination for each person.

SUGGESTS HEALTH WEEK

Civil service employees and their families can get these examinations free under some health insurance plans and by paying not-too-large sums of money under other plans, he said. Rosen suggested that each CSEA chapter could hold a Family Health Week and get chartered buses to take members and their families to the diagnostic centers.

At the Installation, Luposello noted the number of hours put in for the CSEA and the hard work performed by the outgoing officers. He said he felt sure the new officers would pick up the challenge of leadership.

Nellie Davis, a past president of the Southern Conference, was presented with a gift in behalf of the Conference by Puzziferri. Door prizes were awarded by Tris Schwartz of Hudson River State Hospital. The hospital chapter was host for the luncheon given before the meeting. Field representative John Deyo was master of ceremonies.
This Week's City Eligible Lists

EXAM NO. 1153
CLAIM EXAMINER
This list of 345 eligibles, established June 22, was drawn from training and experience evaluations of 1,600 open competitive applicants who filed in April. Salary is $8,200.

(Continued From Last Week)


541 Irene Lazarus, Martin P. Roth, Joseph L. Castronova, Michael P. Leary, Lewis W. Elroy, Arrienne Bishop, William J. Brown, Lawrence D. Steinborn, Mildred Roth, Andrew Almoneda, Monte A. Groden, Allan Tonks, Mary E. Blum, Bruce Wernick, Sharon M. Harris, Martin Ries, Eve Dunkelman, Jeremiah D. Foley, Donald J. Robertson.


EXAM NO. 1159
AUDITOR OF ACCOUNTS
This list of 345 eligibles, estab-lished June 22, was drawn from training and experience evaluation of 345 open competitive applicants who filed in April. Salary is $14,000.

(Continued From Last Week)


Recruit Food Workers At Military Academy

Availability of food service worker jobs has been announced by the U.S. Military Academy at West Point. Persons hired will be required to work rotating shifts, including Saturdays and Sundays. Pay is $2.83 hourly plus numerous fringe benefits. These benefits include room and board privileges at reduced cost at the Academy. Special civilian dormitories house West Point employees, and they receive meals similar to those served cadets.

Food service aides will not need a specific amount of experience in that field. The criteria for rating applicants will include: reliability and dependability; ability to handle weight; following oral directions; dexterity and safety; motivation and readiness to do simple work. No deadline exists for those jobs. Interested persons should write to: W. E. Finneman, Chief of Recruitment and Placement, Civilian Personnel Division, West Point 10666.

Forecast Vast Response For Laundry Jobs

Waiving formal education and experience requirements, the City Civil Service Department is expecting a large influx of applications for laundry worker, which opens Wednesday, July 5. The $6,000 post is mainly with the Health and Hospitals Corp., although a few vacancies exist with the Board of Education. Appointment is based entirely on a physical, planned tentatively for mid-August.

The position involves the lifting of dumbbells and dexterity involving the picking up of pins. Medical qualifications are outlined in Exam Notice No. 1185, and permits 20/50 vision with both eyes and hearing a conversational voice. Hears aids may be used. See "Where to Apply" on page 15 for follow-through details.

Program Specialists

The City Civil Service Commission last week approved a resolution to classify the title of program specialists (Corrections) in the Competitive Class, Rule XI, in the program research analyst occupational group. Salary range is set at $12,450 to $15,300.

The exam, held on June 5 and July 3, was taken by 7,680 candidates. The previous eligible list expired in February, leaving the Department with no Lieutenant list until the list from Exam 0719 is established.

Because of many appointments made before the termination of the old list, however, the Fire Department still has an overage of lieutenants, with no vacancies in company positions.

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Fire Lieutenants

The Department of Personnel reports that the eligible list for promotion to Lieutenant, New York City Fire Department, should be ready in a few weeks.

Phone Posts Require

The State Department of Public Service notes openings in two titles in phone communications — senior telephone inspector, $9,950, and communication service supervisor, $15,312. Both are subject to a Aug. 14 cutoff.

Senior telephone operators must have three years either in phone plant construction and operation or telephone commercial or traffic operation. A satisfactory equivalent combination may satisfy the requirement.

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CITY ELIGIBLES

(Continued from Page 5)

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 Correll, Loretta P Kress, Thom-
 as A Audin, Evelyn Sandler, Lin-
 tall Imberman, Evelyn D Weis-
 stock, Anna Goldbaum, Robert
 Hinds, Edith A Shaxoun, Elie
 Brooks, Rose E Rapoport, Jo-
 sephine Smith, Ruby H Turner,
 Mollie L Silverman, Benjamin
 Valente.

241 Jane Gottfried, Conesta-
 mill, Lillian Wallman, Oaman A
 Aly, Charles Liberman, Rose
 rato, Sylvia Grimes, Therese Vag-
 gas, Milton J Tanquero, Bernice
lickman, Anne Leiser, Sophie
asham, Evelyn Loral, Philip
ippman, Grace C Debacke, Ma-
 m Delila, Sylvia Kaufman, Van-
 Acrofto, Mildred Sreith, Sylia
mmann.

241 Shirley Arendahl, Mildred
 Zunker, E. M. Churchill, Mil-
 dred Balls, Frances K. Rosen-
 , John K. Ralston, Anna
 M. Silver, Ruth A. Eilts, Ger-
 a Werner, Dorothy K. Manson,
 Ruth A. DeSantos, Anne
 Z. Schneider, Martha I. Leder,
 Mollie R. Aaron, Abraham
 Scholdenfeld.

241 Floyd W. Washington.
Leonard Frenkelbaum, Sarah
 Prehom, Frances Siegel,
 Schwartz, Diane Monahan,
 Felia V. Cerrada, Lee Parker,
 Thomas F Donnell, Sylvia W
 sion, Mildred M. Circe, Anne
 Poniet, Laura Winter, Jean
 A Stee, Ruth P. Gimbel, Beatrice
 Sarnick, Harvey W. Black, Clara
 Man, Beulah Rovins, Helen
 Pharl.

241 Ha Schwartz, Lilian Pul-
 yer, Hattie M. Singleterre, Estelle
 Fox, Rina E Kaufman, Jeanette
 Diamond, Rebecca, Cornelia
 Glin, Aida Glass, Del D.
 polk, Hector C. Gome, Rose
 P. Levin, Shirley Baer, Shiel-
 dman, Kamal U. Shibrat,
 Lily Rosenfeld, Richard L. Katz,
 Michael Vincenti, Edward Frank.

241 Nella M. Colabella, Ruth
 Mellon, Frances S. Schwartz,
 Bissett, Jane Feinfield, An-
 tony J. Contrino, Pearl April,
 Theresa Boyer, Janet Ros-
 shall, Bess U. Rabe, Mabel
 C. Franklin, Nicholas Vinell, Moi-
 lins Liviu, Ruth Prentice, Judith
 Citron, George J. Rivera, Ely-
 kopulos, Helen C. Mont, Jean
 Reuben, Helen Lippman.

241 Bruce B Barton, Jean M
 chenocer, Jayden E. Gudnitz,
 Rose Leibovitz, Rose Schwartz,
 Sara Stien, Andrew M. Nisie,
 ilma Blest, Evelyn L. Imber,
 Stein, Kan tinus, Richard M.
 land, Bette P. Felix, Rose
 maland, Martin H. Castle, Char-
 lote L. Barger, Rachel T. Dillin,
 Joseph J. Kennedy, Shirley L
 Andora, A. Tobin, Mahesh
 Durgaprasad.

241 Anthony Deegan, John
 F. Carrett, Yetta Elman, Elsa
 M. Wilder, Evelyn L. Lerner, Irv
 Schults, Ruth L. Paletsky, Ga-
 briel C. Tahan, Lillian Gelfer,
 McNally, O. Grissel, Victor A.
 McFarlane, Joseph
 Jacob, Viola J. Newmon, Nicho-
 lla V. Toczescu, Emily M. Gro-
 rowski, Armand Gabriel, Aaron
 Munson, Julia Bas, Basie
 Gintron.

241 Stewart Blum, Bimy P
 Shemosh, Arnold W. Donovan,
 Harold C. Drucker, Carolyn
 L. Shillit, Sandra E. Schuler,
 Erastine Ford, Carmen
 Rodriguez, Anne M. Kathleen,
 Leon D. Laurie, Shirley Sharpe,
 Jangle Hirschval, Hilda Brier,
 Stephen H. Allen.

241 Adrie E. Jacobson, Beatric
 Rosen, Stuart B. Platt, John
 Patterson Jr., Shirley Cohen,
 Ivy M. Thompson, Julio C. Mor,
 Theresa M. Burke, Theodora
 P. Panetta, Esther Zang, Fer-
 ence F. Wales, Lawrence Chelsi,
 Bertha Glasser, Diana Pass, Saul
 Rook, Joseph Scherdel Jr., Caro-
 line P. Rybicka, William T. A
 yer, Norman H. Lahan, Helen
 E. Porcasita.

241 Anne M. Constanine, Madis
 Anna Barrows, Myra Rubin, Rhi
 Pliskoff, Gloria W. Peredz, Dor-
othy W. Pulsifer, Philip Binit,
 Ariane Hendrickson, David M
 Khall, Paula Schatz, Lillian
 Abramowitz, Erna S. Monso
 f, Helen Rubinson, Florence E
 Stevenson, Cecelia Tatchenber,
 Lillian Stock, Mohamed M. Ab-
 delatim, Jean Y. Rentkoff, Syl
 va C. Saul, Charley Goosen.

241 Monte R Williams, Charles
 A Montabon, Frances Rosen,
 Teresa C. Steen, Eve S. Saetz,
 Ethel E. Pael, Dorothy Rench,
 Ephraim Sperman, Gloria J. La-
 then, Ruth Z. Bottke, Abraham
 Mackay, Sidney Board, Amy
 W. Woodman, Awd R. Awa-
 diah, Joseph Schaltkin, Leonard
 Lurchild, Marguerite Peluso, In-
 Gruyt, Lilli Meisner, Evelyn
 Alper.

241 Sally Waldman, Rose
 Leibovitz, Patrick O. Higgins, Mar-
 a A. Patrick, Blanche Loass, Paul
 A. Zeil, Harold Mordell,
 Michael A. Stein, Samuel C.
 Harris, Meno S. Hanna, Edward
 Littner, Bette Weingold, Irene B
 Johnson, Harriet Puro, Jonas W
 Weinberg, Windsor D. Camp-
 bell, Gary L. Thompson, Doro-
 thy Schayes, Gloria T. Aquino,
 Agustin R. Lunogro.

8 July Titles

(Continued from Page 5)

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ical and sciences; physical for holi-
day inspectors; and executive
department openings.
Upstate Assemblyman Tells St. Lawrence Officers That Legislature Is 'Out Of The Dark Ages'

(From Leader Correspondent)

ODGENSBURG — Procedures of the New York State Assembly were typified by Assemblyman K. Daniel Haley, Waddington, as "something out of the dark ages" compared to what is being done in California and other countries.

The assemblyman made his remarks in an address before the St. Lawrence State Hospital chapter of the Civil Service Employees Assn. at its installation of officers Jan. 24 in the auditorium of Columbus Hall. He asserted that the California legislature is trying to make a democratic system work," adding that "all too often in our state today a small oligarchy of leaders and over-powerful committee chairmen prefer to leave aside difficult issues, and, all too often, the bills which are not brought up for consideration in the New York State legislature are more significant than those that are." Assemblyman Haley said the difference between California's legislature, which was reformed about ten years ago, and New York's is "the difference between night and day, the difference between one legislature in California, which takes seriously its role as a co-equal third of the state government, and another legislature which, in New York, rushes blindly through hundreds of mostly insignificant bills and then closes with two thirds of the year to go and at least two thirds of the problems of the state left unsolved." Assemblyman Haley, who has devoted considerable time to a study of legislative bodies in travels to British, Swedish, Canadian and California, termed the California legislature as "mature, professional, well-equipped and well-staffed," which he said, "makes the New York State legislature look like a farce."

Officers of the St. Lawrence State Hospital chapter of the Civil Service Employees Assn. were installed at a dinner on June 24 in the Knights of Columbus hall, Ogdensburg. Front row, left to right, are Mary Bush, delegate; William Gagnon, president; Jacqueline Williams, secretary. Back: Walter A. LaRose, treasurer; Thomas McDonough, statewide CSEA first vice-president; Fred Katz, delegate; Donald Brouse, field representative; Edward Knight, vice-president, and Assemblyman K. Daniel Haley, guest speaker.

Non-Teaching Aides In Waterville Dist. Call For Mediator

WATERVILLE — A fact-finder has been called for by the Civil Service Employees Assn. in its continuing impasse with the Waterville School District. CSEA field representative Roger Kane told the Leader last week.

Kane charged "bad faith negotiations" on the part of the School Board and said that mediation had only "worsened" the situation. "Things have gone from bad to worse. I feel the school has not made any effort to reach an agreement. It seems as if the School Board couldn't care less about the non-teaching employees at Waterville."

The CSEA aides said that CSEA members employed at the school were extremely discouraged about the outcome of bargaining talks. "If the Board's attitude does not change, we are afraid that fact-finding, like mediation, will be a waste of time," Kane said.

"We are hoping that the Board will take a look at the salaries and fringe benefits in other school districts and make an honest attempt to negotiate with us."

Pact Okayed

COLONIE — The South Colonie Board of Education has ratified a new contract with the Civil Service Employees Assn. which gives pay hikes up to a total of 14.5 percent over two years to non-instructional employees.

Office, maintenance, kitchen and transportation employees are covered by the pact. The CSEA unit ratified the contract last month.

The contract covers two years.
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HERE WE GROW AGAIN $15,000 SUPER-SIGN-UP'72 SEASON MEMBERSHIP DRIVE April 3 - July 14

Cash in quick! For every new CSEA Member you sign up, we'll send you a check for $2.00 - instantly. We'll also enter your name, and the new member's name in the drawing for our $15,000 jackpot of prizes. There will be three drawings. The sooner you get your names in - the more chances you'll have to win. The 1972 Monte Carlo will be given away at the final drawing.

Rules for CSEA Super Sign-Up/72 Membership Drive

(1) Only CSEA members in good standing as of April 1 are eligible to sign up new members.

(2) For each new member signed up during the period of April 3, 1972 through July 14, 1972, the person recruiting receives a special award check worth $2.00 in cash.

(3) For each new member signed up during the eligible period, the recruiter also has his name entered in the prize jackpot. (Thus if a person signs up 10 members - he has 10 chances to win a jackpot prize.)

(4) The new member's name also goes into the jackpot drawing.

(5) There will be three drawings. One each month. 57 prizes will be given away during the first drawing. 109 prizes will be given away during the second drawing. 109 prizes will be given away at the final drawing, approximately July 28. The Monte Carlo will be given away at the final drawing. All names received in time for the first drawing will be carried over to the second drawing... and so on. All winners in the first and second drawings will also be eligible for prizes in the third drawing.

(6) To be eligible for cash awards and jackpot prizes, the recruiter must sign up new members on special Super Sign-Up/72 application forms (PDA cards) supplied to each chapter and unit prior to this drive. These cards must be filled in properly and transmitted to CSEA through the designated membership chairman in your unit or chapter.

(7) Members of the board of directors and the State membership committee are eligible for cash awards for signing up new members - but not for jackpot prizes.