Dues Increase: Part Goes To Political Education

(Special To The Leader)

(Signed Note: This is the second of six articles explaining the recently mandated dues increase.)

Unions in the private sector, for the most part, have traditionally engaged in one form of political action or another, setting aside part of membership dues for educating their members in the political process and keeping them informed on local, State and Federal legislation directly affecting them.

The Civil Service Employees Assn., too, has carried on a limited type of political action program, mostly on the local chapter and conference level and confined to specific areas.

Since the Taylor Law went into effect in 1967, however, CSEA leaders have come to the full realization that the program must be expanded to encompass all areas of political action, and at all levels. This realization was manifested last year when the CSEA political action and legislative committees were merged into one, followed by a surge of activity and demands for action from the grass roots.

CSEA leaders and rank-and-file members alike found it was getting more and more difficult to negotiate contracts with public employers; those elected officials in school districts, towns, villages, cities, and even at the State level were steadfastly ignoring contact demands or changing provisions in agreements after they were negotiated.

(Continued on Page 3)

LANGWORTHY RETIRES — Harry Langworthy, left, chief of the Bureau of School District Organization of the State Education Department and with the Bureau for 25 years, is shown at a recent luncheon in honor of his many years of service to the State. Congratulating Langworthy on his retirement is Theodore C. Wendt, president of the Civil Service Employees Assn. Langworthy was a member of the CSEA Board of Directors for many years and served on many CSEA committees. Langworthy will be especially missed at CSEA. Wendt said, for his expertise and helpfulness in the activities of employees of school districts throughout the State. (For other news about Retirees, please see pages 6 and 8.)

LANGWORTHY RETIRES

LANGWORTHY RETIRES

LANGWORTHY RETIRES

LANGWORTHY RETIRES

LANGWORTHY RETIRES

Does His Share For CSEA Welfare Fund

ALBANY — A grade 3 blue-collar employee from Long Island sent in a contribution to the Civil Service Welfare Fund with a most interesting letter.

The man, who will remain unidentified, sent in $5, and also pledged to donate an additional $55 to help his fellow employees. He wanted to give the entire $60 in one lump, but as is the case with many people, he explained that he had a big mortgage, a sick wife and the other problems all of us face at one time or another.

The loyal CSEA member, who said he volunteered for strike duty, proposed that each CSEA member contribute one-half of one percent of his or her annual salary and suggested that the CSEA members, who are fined for supporting CSEA over the Easter weekend be reimbursed twice what it cost them.

Unity For Survival

He said: "We must not let our fellow members strike. If we do, they'll not strike down our fellow members who are in the men's gym" he was ordered out to the baseball field to shovel and rake topsoil and clay" which, he said, "is an out-of-title job.

Eynon's grievance contended that the work performed was under the jurisdiction of Grade 6, and asked that the practice be stopped.

On Oct. 29, grievance hearing officer John Kadlecik ruled that "the job assigned to Mr. Eynon fall within those outlined in the job description for Cleaner SG-4," Kadlecik thereby denied the grievance.

Not content, Eynon proceeded through channels until, with the aid of CSEA legal counsel William Night, step 4 grievance proceedings were instituted.

Eynon said that a period of waiting began until finally on June 3 a decision was handed down from Albany at the direction of Melvin Osterman, Director of Employee Relations.

In his opinion, Osterman outlined the State's position as argued by SUNY Binghamton representatives.

"The State University of New York does not dispute the factual statements of the appellants. Additionally, the University does not claim that the assignments given to the appellants was a temporary emergency nature, although it is pointed out that (Continued on Page 3)

MONROE SHERIFFS MEET — At the microphone, Frank Cardoni, president of the Sheriff's Department unit of the Monroe County chapter, Civil Service Employees Assn., listens to questions from audience at special unit meeting on collective bargaining.

MONROE SHERIFFS MEET

MONROE SHERIFFS MEET

MONROE SHERIFFS MEET

MONROE SHERIFFS MEET

MONROE SHERIFFS MEET

The speakers' table are, from left, Frank Masadowski, Monroechapter president-elect Charles Wm. Caravana, Monroe County Legislatu-
C.S.E.&R.A.

END OF SUMMER AND FALL PROGRAM
FROM CIVIL SERVICE EDUCATION AND RECRUITMENT
ASSOCIATION FOR YOU AND MEMBERS OF YOUR FAMILY
WEST END, GRAND BAHAMA 5 Nights
K-303 Leaving August 28, Returning September 7 Price $179.00 Taxes & gratuities $21.00
Price Includes: Air transportation, meals, fave golf and cocktail party.

BERMUDA 4 Nights
K-340 Leaving August 29, Returning September 7, Price $195.00
Price Includes: All transportation, Continental Breakfast and taxes & gratuities.

ORLANDO, FLORIDA 3 Nights
K-327 Leaving September 1, Returning September 4, Price $279.00
Price Includes: Air transportation, admission to attractions and 7 attractions at Disney World.

MUNICH 8 Days
K-327 Leaving August 23, Returning September 7, Price $469.00
Price Includes: All transportation, tips to porters, bellmen and maids.

LAS PALMAS 7 Nights
K-3144 Leaving August 28, Returning September 7, Price $219.00
Price Includes: Air transportation, continental breakfast daily and sightseeing.

LONDON 3 Nights
K-3303 Leaving August 28, Returning September 7, Price $179.00
Price Includes: Air transportation, meals and sightseeing.

AMSTERDAM 3 Nights
K-3303 Leaving August 28, Returning September 7, Price $179.00
Price Includes: Air transportation, continental breakfast and afternoon tea.

PARIS 3 Nights
K-3303 Leaving August 28, Returning September 7, Price $179.00
Price Includes: Air transportation, continental breakfast and afternoon tea.

BERMUDA 3 Nights
K-3303 Leaving August 28, Returning September 7, Price $179.00
Price Includes: Air transportation, meals and sightseeing.

K-3144 Leaving November 22, Returning November 26, Price $199.00
Price Includes: Air transportation, continental breakfast daily and sightseeing.

Price per person includes: Air transportation; breakfast daily and one dinner; all transportation; tips to porters, bellmen and maids.

Available only to C.S.E.&R.A. members and their immediate families.

CSEA, Box 772, Times Square Station
New York, N.Y. 10036
Tel: (212) 868-2959

WORCESTER—Just after the Civil Service Employees Assn., swears in officers of one of its member chapters, the Metropolitan Division of Employment, representing employees in New York City, Westchester and Long Island—Weiss, from left, are Anthony Braccioli, first vice-president; Edward G. Leibowitz, president; John J. Martin, second vice-president; Joseph V. Gaffney, recording secretary; and Joseph J. Martin, treasurer. At the installation dinner at Du's Restaurant in Manhattan, Metropolitan Regional field supervisor William Farrell and Long Island fieldman Nicholas Pollicino volunteered to conduct sessions on grievances procedures with officers and unit representatives throughout the wide-ranging chapter.

CSEA President Praises
Public Employees Efforts
In Flood-Ravaged Areas

(Special To The Leader)

ELMIRA—"Courage, dedication, devotion, heroism, heroines." All these superlatives and more were used to describe the herculean efforts of public employees in flood-ravaged western New York.

"A time when public employees are being criticized for so-called rich pensions, etc., we find a small army of public employees serving our communities any time the victims of the floods that recently hit the western part of the State, working long hours to bring back a semblance of order in their own lives to help their neighbors," said Theodore C. Wenzl, president of the Civil Service Employees Association.

Officials of the hardest hit communities had nothing but praise for the police, firemen, public work crews and others working in flood-stricken areas.

"Police and firemen maintained order and saved lives; employees at the Elmira sewage treatment facility saved the city from destruction; correction officers and civilian personnel from Elmira Correctional Facility stood guard at the city's high schools to prevent looting and vandalism. These are just a few of the vital services our employees performed while their homes lay in rubble or underwater and their families lived in hastily prepared emergency shelters," Wenzl said.

CSEA president congratulated the sheriff's men and termed it "absolutely magnificent," the official said.

Wenzl said "it unfortunately takes a tragedy to prove to the taxpayer that the employees deserve praise instead of criticism and are worth much more than what they receive. They are human beings and truly public servants. The flood proved that," he said.

Manned Their Posts

"Police and firemen maintained order and saved lives; employees at the Elmira sewage treatment facility saved the plant from destruction; correction officers and civilian personnel from Elmira Correctional Facility stood guard at the city's high schools to prevent looting and vandalism. These are just a few of the vital services our employees performed while their homes lay in rubble or underwater and their families lived in hastily prepared emergency shelters," Wenzl said.

CSEA president congratulated the sheriff's men and termed it "absolutely magnificent," the official said.

Wenzl said "it unfortunately takes a tragedy to prove to the taxpayer that the employees deserve praise instead of criticism and are worth much more than what they receive. They are human beings and truly public servants. The flood proved that," he said.

Manned Their Posts

"Police and firemen maintained order and saved lives; employees at the Elmira sewage treatment facility saved the plant from destruction; correction officers and civilian personnel from Elmira Correctional Facility stood guard at the city's high schools to prevent looting and vandalism. These are just a few of the vital services our employees performed while their homes lay in rubble or underwater and their families lived in hastily prepared emergency shelters," Wenzl said.

CSEA president congratulated the sheriff's men and termed it "absolutely magnificent," the official said.

Wenzl said "it unfortunately takes a tragedy to prove to the taxpayer that the employees deserve praise instead of criticism and are worth much more than what they receive. They are human beings and truly public servants. The flood proved that," he said.
CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

July
13—Western Conference regional political action meeting, 7:30 p.m., Freeborn Inn, Batavia.
14—Central Conference regional political action meeting, 7:30 p.m., Country House, Syracuse.
15—Last day for Super Sign-Up '72 Membership campaign.
18—Statewide resolutions committee meeting, 1 p.m., Sheridan Inn Towne Motor Inn, Albany.
19—Capital District Conference regional political action meeting, 7:30 p.m., CSEA Headquarters, 33 Elk St., Albany.

CSEA Member Wins Out-Of-Title Grievance

(Continued from Page 1) The assignment was of temporary duration. The Binghamton chapter CSEA officials who backed Eynon in his efforts have halted the decision, as one of major consequence to all State workers in that area.

... Vicki Kincaid who checks printed names against a master list to avoid duplication and correct doubtful spelling.

Then, Maudine Norman and Delores Carter validate the number of new recruits and make sure that the recruiter receives credit for all the individuals he (or she) has signed up.

... delivered to Bonita Wadsworth who then mails the checks. To date, over 16,000 have been mailed out to hard-working CSEA members who have recruited nearly seven thousand new members. (Bonita is Eloise's sister.)

CSEA Member Wins Out-Of-Title Grievance

Names of new members along with their recruiters come to CSEA Headquarters daily. Eloise Wadsworth opens the envelopes and distributes the mail to . . .

Metro Conf Drafts Resolutions On Increments, Pensions

By MARVIN BAXLEY

Five resolutions were adopted at the first executive committee meeting of the Metropolitan Conference, Civil Service Employees Assn., since the installation of Jack Weiss as the conference's tenth president.

The resolutions, to be submitted to the statewide resolutions committee meeting in Albany next week, were adopted by unanimous votes in all but one instance when there were two dissenters.

As approved, the resolutions are:

- That the Civil Service Law shall be amended to make increments automatic and not subject to negotiations.
- That the statewide political action committee be instructed to canvass all candidates for the State Legislature as to whether they would favor restoration of automatic increments, and that the Leader publish the responses prior to the election, no later than Oct. 31.
- That all pension and retirement benefits which State employees and employees of local government subdivisions now enjoy be made permanent.
- That CSEA oppose all efforts by the Administration, either direct or indirect, to establish an elected or appointed board of directors of the Civil Service System, with the Board of Directors exercising authority over the executive branch of government in every State agency or department.
- That the 1973 election for CSEA statewide officers and department representatives shall be conducted by the Honest Ballot Association.

Conference Installation

This meeting, called a little more than a week following the installation, followed on many of the lines outlined by Weiss in his installation speech. Long an outspoken advocate of . . . (Continued on Page 10)
Robert Oberfelder, presi- dent of the Professional Fire Buff Associates, Inc. (PFA) has announced that the Annual Convention of the PFA will be held at the New York Marriott, 39 East 34th Street, from July 12-15. Oberfelder is also president of the Third Alarm Association which is the host club for the Convention.

The PFA, founded in 1931, is made up of about 60 clubs from the United States, 2 from Canada, and 1 from England. About 300 to 400 "buffs" are expected to attend the convention. About 10 clubs from the metropolitan area will be among those in attendance.

Wednesday, July 12, 1972
8:00 p.m.—Green Room—Executive Board Meeting.
Thursday, July 12, 1972
10:00 a.m.—Registration begins—2nd floor, East Promenade.
Communities where clubs have its Center opens in the Sutton Ballroom North until end of Convention.
1:00 p.m.—Seminar No. 1—Anson, by 1st Deputy Comm. V. Canty.
2:30 p.m.—Seminar No. 2—Computers in FDNY by D.P.C. Archibald.
4:00 p.m.—Seminar No. 3—Public Relations, by Special Assistant to the Fire Commissioner, Paul Oberfelder.
7:00 p.m.—Hospitality Room open; buffets and "surprise" tours.
Friday, July 14, 1972
8:00 p.m.—Registration—2nd floor, East Promenade.
9:00 a.m.—Business Meeting in Beekman Room. Coffer & Bums will be served in Regency to start of meeting. Session will break at 12:30 p.m., for buffet lunch and sightseeing.
2:00 p.m.—Two Ladies' tours of Bloomfield's Dept. Store.
7:00 a.m.—Barbershop quartet from Hotel for lower Manhattan Home Insurance Company Fire Main Tower.
3:00 p.m.—Hospitality Room open; buffets in the evening.
10:00 a.m.—Grand Tour of the New York Fire Department.
11:30 a.m.—Lunch served from Food 110 clubs from the metropolitan area will be among those in attendance.

**Knowledge is pretty permanent.**

However, some of our study books have become dated and, to clean out our stock, we are offering 50% reductions on the following Civil Service study books:

- **POLICEWOMAN P.D.** $3.95 
- **DENTAL ATTITUDE TEST** $3.95 
- **ATTENDEE SECRETARY** $3.50 
- **SURFACE LINE OPERATOR** $3.50 
- **MAINTAINER HELPER (GROUP B)** $3.95 
- **POLICE PATROLMAN** $3.95 
- **CORRECTION OFFICER (MEN)** $3.95 
- **MAINTAINER HELPER (GROUP A & C)** $3.95 
- **SPECIALIZED STENOGRAPHER** $3.95 
- **BRIDGE & TUNNEL OPERATOR** $3.95 
- **HOSPITALITY PROGRAMMER** $3.95 
- **HOUSING OFFICER** $3.95 
- **TYPIST** $3.95

The PFA passed a resolution at its annual convention in July 1967, recognizing any attacks on the fire apparatus in any major U.S. city as a fire buff is to go "buffing" in cities away from home. By "buffing" on fire buffs will they respond at any hour of the day or night to a multiple alarm fire, in their home town, or wherever they are visiting. An example of this is buffs visiting New York for a regional meeting of the IFBA, "buffing" a three-alarm fire in New Haven, Conn. One can see the visitors the opportunity to see how a fire department operates in a city other than their own. Among the famous buffs over the years have been the late Mayor Fiorello LaGuardia and his firemen of the New York City Fire Department, and other prominent buffs like James Swan, Sydney 1st Chief, and Arthur Fiedler, well-known conductor of the Boston Symphony Orchestra. The Fire Department is located here in New York. John W. Lins- berger, former New York City Fire Commissioner, was made an Honorary Chief of the New York City Fire Department. Two other well-known buffs are Ed Mead, and Robert Oberfelder, president of the PFA. Many of the clubs, including the Third Alarm Association, work with the Disaster Service Area in New York City to provide canteens at major fires and also relocate burred-out families. Also, the late Clarence "buffed" the buffalos" which soon became a type of fireman's badge.

The Steno performance test, according to a PFA spokesman, provides some changes in work rules. The Department also leaves the salary levels and benefits negotiated in the previous proposal which was rejected by a close vote by PFA members in June. If the proposed contract is accepted by the Civil Service Commission, it will mean that six months of the experience will be accepted by the City. The PFA has called 8,470 open competitive positions.

New Rochelle To Test Computer Operators
The City of New Rochelle is looking for a self-starter to test computer operators, a post paying $6,250 to $10,153 and open for applications to New Rochelle residents until August 8.

Minimum requirements are high school graduation, at least two years of training in computer operation and knowledge of operation and experience in a computer center, including operation of console and maintaining terminal equipment.

An oral-performance test will be conducted at the date of exam- nation for the position of computer operator. The test date is not yet established. For more information, contact the Municipal Civil Service Commission, City Hall, 518 North Ave., New Rochelle, N.Y.

**8 Test Sets Set For Sr. Steno Posts**

Eight different test locations are available for can- didates who want the State position of senior steno. The test will be conducted at the New York metropolitan area.

The test sites for this $7,360 title are: Babylon; Brentwood; Mineola; Riverhead; and Riverhead. The tentative test date is Sept. 16.

**Plan August Filing For Electrician**
A preview announcement from the City is to air that of the job of electrician will be open for filing effective Aug. 2-23. At the moment the job is accepted with various City agencies. The starting wage is $7.50 hourly. To qualify, candidates must have had a work history of five years as an electrician working on the installation, repair, or maintenance of either residential or electrical systems. This may be in connection with heat, heat or air conditioning.

Also acceptable: at least three years of experience plus six months of additional experience in a trade school to total five years. Six months of training will be equated to one year of expe- rience. Job duties are detailed in Exam Notice No. 3069. The qualifications of the test are as follows.

**Filing For Electrician**

- **Applicants** are required to have a new contract.
- **Filing For** is set to submit for opening.
- **Test Sites** were established for the membership, with recommendation for approval, a new contract proposal, and the City earlier in the week by the PBA's 65-man barg- aining team.

The PBA has, according to a PFA spokesman, provides some changes in work rules. Also leaves the salary levels and benefits negotiated in the previous proposal which was rejected by a close vote by PFA members in June. If the proposed contract is accepted by the Civil Service Commission, New Rochelle residents until August 8.

Minimum requirements are high school graduation, at least two years of training in computer operation and knowledge of operation and experience in a computer center, including operation of console and terminal equipment.

An oral-performance test will be conducted at the date of exam- nation for the position of computer operator. The test date is not yet established. For more information, contact the Municipal Civil Service Commission, City Hall, 518 North Ave., New Rochelle, N.Y.

Correction Officer Exam On July 15
The City Department of Per- sonnel will hold an open competitive exam to fill 2,037 correction officer positions. The test will be written and graded on a written test set to write a written test on July 15. Testing will begin at 9 a.m. at the Guy R. Brewer and M. D. Beadle, 2nd, H. S., Manhattan; Theodore Roosevelt H. S., Bronx; Jamaica High School; and Brooklyn Technical High School; Brooklyn; and Se- ward H. S., Manhattan. Applications were accepted in June.

**SAVE A WATT**
Personnel Dept. Notes
List Of Accomplishments

By BARRY LEE COYNE

Personnel Department, which handles all of the employee activity report issued by the Department last week.

The problems cited by the Department include: a tremendous backlog of exams; an ever expanding amount of exam litigation; the job freeze and layoff of City employees; job actions by employees in violation of the Taylor Law; and the transfer of $7,000 employees to the Health & Hospitals Corp.

With reorganization instituted on Aug. 19, 1971, several marked changes occurred:

• A new exam bureau was set up which expanded the use of unassisted tests where few candidates were involved;
• Mergers and dissolutions took place to boost efficiency (e.g., the Office of Classification and Manpower Planning was axed, while the field Audit and Field Services Divisions were combined);
• The Department’s legal staff was expanded to assist in handling litigation.

Exam procedures were streamlined, with new techniques employed in scheduling and holding tests; in this regard, invalidation policies were modified. "These changes were dramatic," explains the Department, adding that, "during the first 12 months, covering the fiscal year 1970-71, this department made great strides in improving its productivity without lowering the quality of work performance. The number of examinations held more than doubled from the 380 scheduled originally to the 792 held during the fiscal year 1970-71—an increase of 113 percent. The number of examinations held over this 21-month period is 1,061. The backlog of 6,904 cases awaiting investigation on Aug. 16, 1970 was wiped out by the end of the fiscal year, and investigations are now being proceeded on a current basis. This was accomplished with a reduced staff and an increased rate in the number of investigations conducted."

Despite no staff increase, several additional functions were added during the 1970-72 period. For instance, character checks were made on persons employed by the City under the Work Relief Program, and participation was begun under the federally sponsored Unemployment Compensation Act. Involvement in the Model Cities Program was also initiated, with the unification of services. As a result, staff diversification became more prevalent. Model Cities

Another important development mentioned by the report was the verdict in Maye v. Lindsay in which the court struck down the real property standard of the Model Cities Trainee Program. This decision is now being appealed.

Among the means of making civil service more responsive to community needs, the Department has instituted bilingual testing. If five percent of the applicants ask for its inclusion, a portion of the test is printed in a second language. In some titles at entry level, physical tests have been substituted for written ones. This was done for the verbal skills needed for the job were found to be minimal.

New opportunity in the skilled trade area realized was made in the Housing Authority. Special stress was given to the titles of maintenance man, elevator mechanic, helper, housing foreman and supervising housing grandman. Under the Housing Authority Program, most of the candidates are taken from the housing caretaker staff and given training for the housing caretaker exam. Among those who pass, those with promising potential are provided additional training for the specialty of maintenance man. The Model Cities Program, which concerns the uniformed (Continued on Page 15)

UFOA Board Rejects Pact As Proposed
Asks For Safeguards

The Uniformed Fire Officers Association, executive board unanimously defeated a motion at a special meeting called last week to consider accepting the work contract in its present form.

Opponents of the motion presented by Salvatore Chief Edward Jennings argued that the proposed pact lacked any safeguards against losing the differential which has been written into uniformed force contracts.

The City is seeking to circumvent the collective bargaining process by compelling the agreed-upon wages but refusing to commit itself to the formula in writing.

A continuation of hearings be fore the Office of Collective Bargaining is expected to resume July 12. The hearings are being held to determine the validity of "bad faith" charges against the City brought by the UFOA as a result of an apparent deadlock.

"As far as I'm concerned, bargaining is getting nowhere," asserted Capt. Raymond Gummere, chief of the UFOA. He emphasized "this is not a dollar dispute, but a matter of the City's inability to settle a tactical differential which has existed for about 75 years."
Grassroots Generosity

T he unsung heroes and heroines from the rank-and-file of the Civil Service Employees Assn. are quietly emerging with a show of generosity.

For instance, there is the blue-collar worker from Long Island who donates the entire contents of his United Way Fund, and pledged another $35. He also called upon his coworkers to donate one-half of one percent of their salaries during the union's Easter Weekend contract dispute.

A New York City worker in the State Tax Department has taken to recycling his $2 sign-up awards in the Employees Association's membership campaign by signing his checks over to the Welfare Fund.

Theodore C. Wenzl, statewide CSEA president, has pledged that all members who are penalized by the State will be reimbursed by the end of July. That's a big order for a union that has prided itself over the decades for its philanthropic activities on behalf of the public.

Fortunately, Dr. Wenzl can rely on the support of the members. There is strength.

Q. I am 50 years old and am going to file for disability because of my husband's benefits. How much of my husband's amount will be payable to me if I do not have children? A. You will receive one-half of the full amount that would have been payable to your husband, had he been divorced.

Q. In May, my husband and I began receiving social security checks. Since then, he has been divorced. What effect will this have on my benefits? A. If you and your husband were married at least 20 years and you reached 62 before the divorce became final, your social security checks will be increased to reflect your husband's benefits.

Q. I plan to stop working within the next few months and to file for retirement at age 65. How much of the benefit payable on my deceased husband's account will I receive at 65? A. At age 65, you will receive approximately 114% of the primary amount.

Q. How much will I receive as a wife at age 65? I never worked but my husband is eligible for Social Security because of his being disabled.

A. At age 65, your husband will be entitled to the full benefit payable on his deceased wife's account.

Q. I am a widow and understand that at age 62 I can file for the old-age benefit of my deceased husband. If I file at age 60, will there be an additional reduction? A. The full widow's benefit payable at age 62 is 82 1/2% of the amount computed as if the husband had reached 65 at the time of his death. However, if you choose to receive the widow's benefit at age 60, it will be reduced by 20 percent.

Q. I have already made over $7,000 this year. Now that I've returned to work, will I be subject to the social security tax? A. Yes, you will be subject to the social security tax on any earnings that exceed the Social Security taxable payroll limits of $7,000 for 1972.

Burden Of Healing

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairperson of the Nassau County Bar Association Labor Law Committee.
Manpower Dangerously Low

After a firefighter has lived for awhile with Death perched on his shoulders, he talks about his duties—some routine, some frightful—with an easy confidence.

By this time in his career he has developed a driving compulsion to do what must be done...regardless of the cost. This is dedication. It cannot be taught, or learned. It cannot be bought because it is ingrained in the very being of a man until it is as much a part of him as his soul.

New York City's firefighters are proud men, dedicated to their profession. There was a time, not so many years ago, when there were too many firefighters. When the bell rings, we roll in the heart of the department without making almost impossible physical demands on the men. Those days are no more.

WE HAVE told the City that the manpower in the Fire Department today is dangerously low. Their response has been to publish a new budget that further reduces the force. The Department is being eroded by the natural attrition of death, retirement, and line-of-duty injured retirements, even as the job freezes remain in effect.

It is not right for the City Administration to reduce fire protection for the people of this city. Our citizens pay perhaps the highest taxes of any people in the nation. Each year they receive less and less in services returned.

In the Fire Department we can proudly say that we keep meeting this ever-increasing challenge. Our productivity increases enormously each year, with less manpower, simply because we have good reason to do so. When the fires come, we have to go, and when a fire is raging, we have to put it out.

SERVING the taxpayers is no doubt that the taxpayers are receiving less for their money. Our men are not allowed to do their job.

Manpower also means less equipment ready to roll. And we are on very dangerous ground on coverage of all that is happening these days. If a fire company is at the scene of a false alarm, there will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

It is worth mentioning that the City is two-faced about this crisis in the Fire Department. When fire officers are not on the scene of a false alarm—and we will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

It is worth mentioning that the City is two-faced about this crisis in the Fire Department. When fire officers are not on the scene of a false alarm—and we will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

In the Fire Department we can proudly say that we keep meeting this ever-increasing challenge. Our productivity increases enormously each year, with less manpower, simply because we have good reason to do so. When the fires come, we have to go, and when a fire is raging, we have to put it out.

There's no doubt that the taxpayers are receiving less for their money. Our men are not allowed to do their job.

Manpower also means less equipment ready to roll. And we are on very dangerous ground on coverage of all that is happening these days. If a fire company is at the scene of a false alarm, there will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

It is worth mentioning that the City is two-faced about this crisis in the Fire Department. When fire officers are not on the scene of a false alarm—and we will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

In the Fire Department we can proudly say that we keep meeting this ever-increasing challenge. Our productivity increases enormously each year, with less manpower, simply because we have good reason to do so. When the fires come, we have to go, and when a fire is raging, we have to put it out.

There's no doubt that the taxpayers are receiving less for their money. Our men are not allowed to do their job.

Manpower also means less equipment ready to roll. And we are on very dangerous ground on coverage of all that is happening these days. If a fire company is at the scene of a false alarm, there will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

It is worth mentioning that the City is two-faced about this crisis in the Fire Department. When fire officers are not on the scene of a false alarm—and we will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

In the Fire Department we can proudly say that we keep meeting this ever-increasing challenge. Our productivity increases enormously each year, with less manpower, simply because we have good reason to do so. When the fires come, we have to go, and when a fire is raging, we have to put it out.

There's no doubt that the taxpayers are receiving less for their money. Our men are not allowed to do their job.

Manpower also means less equipment ready to roll. And we are on very dangerous ground on coverage of all that is happening these days. If a fire company is at the scene of a false alarm, there will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

It is worth mentioning that the City is two-faced about this crisis in the Fire Department. When fire officers are not on the scene of a false alarm—and we will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

In the Fire Department we can proudly say that we keep meeting this ever-increasing challenge. Our productivity increases enormously each year, with less manpower, simply because we have good reason to do so. When the fires come, we have to go, and when a fire is raging, we have to put it out.

There's no doubt that the taxpayers are receiving less for their money. Our men are not allowed to do their job.

Manpower also means less equipment ready to roll. And we are on very dangerous ground on coverage of all that is happening these days. If a fire company is at the scene of a false alarm, there will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

It is worth mentioning that the City is two-faced about this crisis in the Fire Department. When fire officers are not on the scene of a false alarm—and we will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

In the Fire Department we can proudly say that we keep meeting this ever-increasing challenge. Our productivity increases enormously each year, with less manpower, simply because we have good reason to do so. When the fires come, we have to go, and when a fire is raging, we have to put it out.

There's no doubt that the taxpayers are receiving less for their money. Our men are not allowed to do their job.

Manpower also means less equipment ready to roll. And we are on very dangerous ground on coverage of all that is happening these days. If a fire company is at the scene of a false alarm, there will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

It is worth mentioning that the City is two-faced about this crisis in the Fire Department. When fire officers are not on the scene of a false alarm—and we will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

In the Fire Department we can proudly say that we keep meeting this ever-increasing challenge. Our productivity increases enormously each year, with less manpower, simply because we have good reason to do so. When the fires come, we have to go, and when a fire is raging, we have to put it out.

There's no doubt that the taxpayers are receiving less for their money. Our men are not allowed to do their job.

Manpower also means less equipment ready to roll. And we are on very dangerous ground on coverage of all that is happening these days. If a fire company is at the scene of a false alarm, there will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

It is worth mentioning that the City is two-faced about this crisis in the Fire Department. When fire officers are not on the scene of a false alarm—and we will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

In the Fire Department we can proudly say that we keep meeting this ever-increasing challenge. Our productivity increases enormously each year, with less manpower, simply because we have good reason to do so. When the fires come, we have to go, and when a fire is raging, we have to put it out.

There's no doubt that the taxpayers are receiving less for their money. Our men are not allowed to do their job.

Manpower also means less equipment ready to roll. And we are on very dangerous ground on coverage of all that is happening these days. If a fire company is at the scene of a false alarm, there will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

It is worth mentioning that the City is two-faced about this crisis in the Fire Department. When fire officers are not on the scene of a false alarm—and we will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

In the Fire Department we can proudly say that we keep meeting this ever-increasing challenge. Our productivity increases enormously each year, with less manpower, simply because we have good reason to do so. When the fires come, we have to go, and when a fire is raging, we have to put it out.

There's no doubt that the taxpayers are receiving less for their money. Our men are not allowed to do their job.

Manpower also means less equipment ready to roll. And we are on very dangerous ground on coverage of all that is happening these days. If a fire company is at the scene of a false alarm, there will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.

It is worth mentioning that the City is two-faced about this crisis in the Fire Department. When fire officers are not on the scene of a false alarm—and we will receive 125,000 false alarms this year at the present pace—certainly cannot be right on top of a real fire.
Mr. and Mrs. Leigh J. Batterson prepare to open a gift given them at a retirement dinner honoring Batterson for 25 years service as regional director for State parks and recreation. Theodore C. Wendt, president of the Civil Service Employees Assn., is standing between the couple, while William A. Taylor of Jamestown, park commissioner, and the Very Rev. William A. Sutherland, dinner toastmaster, watch.

Southwestern Fetes Batterson

(From Leader Correspondent)

OLEAN—Leigh J. Batterson paid tribute to his employees when he was honored at a retirement dinner recently in the Castle Restaurant here.

Batterson, regional director of parks and recreation for 25 years, said "no accomplishments during the past quarter century in the park (Alleghany State Park) would have been possible without the loyalty of all the employees."

More than 220 persons attended the dinner, including park commissioners, friends of Batterson, two of his college roommates and a high school classmate.

William A. Taylor of Jamestown, chairman of the Alleghany State Park Commission, and Theodore C. Wendt, president of the Civil Service Employees Assn., were principal speakers.

Batterson received for 25 years meritorious service in the CSEA Southwestern chapter a crystal decanter and wine glasses and a silver tray and plaque.

The park commission gave him a painting of the park's administration building and a plaque.

The Very Rev. William A. Sutherland, pastor of St. Mary of the Angels Catholic Church in Olean and an active member with Batterson in the Salamanca Rotary Club, was toastmaster.

During his tenure, he has been responsible for the operations at Allegany, Lake Erie and Long Point State Parks and Cuba Lake Reservation.

HONORED RETIREES — More than 60 persons were honored by the Rockland State Hospital chapter of the Civil Service Employees Assn., at a dinner conducted recently at The Silver Mansion, Orangeburg, upon the occasion of their retirement. Shown here are those with 30 years or more of service, including, from left, first row, Joseph Arno; Edith Reed; Hilda Zerchio; Josephine O'Leary; Kathleen Tremp; Louise Barkley; and George Celoitiane; second row, Dr. Hyman Pleasure, director; Leo Greenler; Edith Trojahn; George Bull; Mildred Taylor; Frank Lacy; Elizabeth Donnelly; Leo Bradage; and George Corliah.

Honor Ms. Kadjas, Caretti, Mendicino

(From Leader Correspondent)

RYE — With a combined total of 94 years of service, three members of the Westchester County Playland Civil Service Employees Assn., were honored upon their retirement.

A party at the Playland Casino, attended by more than 70 persons, honored Henry Caretti, maintenance supervisor, 41 years of service; Stella Kadjas, first aid nurse, 33 years; and Joseph Mendicino, maintenance mechanic, 36 years.

A gift was presented to the retirees. Honored guests at the event included Superintendent Eugene White and Carmine Lamagna, president of Playland CSEA. Helen Tuttle was chairman of the affair.

Three Retirees Total 94 Years At Playland

20 YEARS OF SERVICE — Frances Kajosewski, left, receives award certificate on the occasion of her retirement from the State Motor Vehicle Department after 26 years of service. Presenting the honor is Civil Service Employees Assn. first vice-president Thomas McDonough, also president of the Motor Vehicle CSEA chapter.

Pass your copy of The Leader on to a non-member.

Recent retirees honored by the Westchester County Playland employees include, from left, Henry Caretti, 41 years; Stella Kadjas, 23 years; and Joseph Mendicino, 36 years.
Binghaton Area Retirees Plan Four-County Chapter

OFFICERS OF ROCHESTER AREA RETIREEEES

Florence Drew, seventh president of the Central Conference and now retired, gave over notes with Robert Sullivan after meeting.

State Retirement System is eligible for membership.

The Binghamton Regional Office, Room 606 of the Security Mutual Building in Binghamton, is serving as a base of operations for the organizational effort and Ms. Drew, long active in CSEA affairs in the Binghamton and Central Conference jurisdictions, is serving in a liaison capacity.

Sullivan said efforts are under way now to draft a constitution and bylaws for submission to Albany headquarters for approval necessary to secure an official charter. An officers nominating committee is currently drafting a potential slate of candidates as the chapter's first executive roster when the chapter is approved.

Sullivan said the local effort has been under way since early May of this year.

The new chapter, to be known officially as the Binghamton Area Retirees chapter of CSEA, will serve the four-county area of Broome, Chenango, Delaware and Otsego with a potential membership numbering at least several hundred.

Ms. Drew said anyone who has retired from state service and is presently participating in the various post-service groups within the county is eligible for membership.

Robert Sullivan, chairman of the committee to form Binghamton area retirees chapter, explained plans to potential members who attended organizational meeting.

Babylon — Two social workers with a combined 78 years of service, who are residents of Suffolk County, Department of Social Services, were honored by more than 100 fellow workers at a party at the La Grange Inn in Babylon recently. Commissioner James E. Kirby acted as master of ceremonies.

Margaret Burnside (Peggy) Conklin of Riverhead retired last month after 33 years of continuous public social services in Suffolk County. She started her career in the Riverhead Town Welfare Office in July 1944 and in recent years has been Senior Caseworker in the Adoption Unit of the County Department.

Ms. Burnside was practically born into Children's Services, as her mother, Elfie Burnside, was the first executive secretary of the Board of Child Welfare. Jean Wilde of Kings Park plans to retire as of August 1 after almost 40 years of service in the social service field in Suffolk County.

She began her career in the Huntington Office on Dec. 18, 1922, and was transferred to the County Office in 1943. At present she is a caseworker with the Southampton Social Service team in the department.

Both retirees received a special letter of commendation from the County Executive and the County Legislature and a certificate of appreciation from the Suffolk County chapter of the Civil Service Employees Assn.

Robert Sullivan, chairman of the ad hoc committee to form Binghamton area retirees chapter, explained plans to potential members who attended organizational meeting.
This Week’s Key Answers

EXAM NO. 1263
PROM. TO SR. ADDICTION SPECIALIST
Test Held June 24, 1972

Candidates who wish to file protests against these proposed key answers have until July 26, 1972 to submit their protests in writing, together with the evidence upon which such protests are based. Of the 29 candidates called, 31 appeared.

61, C; 52, D; 53, C; 54, A; 55, D; 56, C; 57, C; 58, D; 59, C; 60, B; 61, D; 62, C; 63, B; 64, A. No protests or appeals will be accepted at this time. Protests or appeals may be made only after official notification of test results. Of the 260 candidates called, 198 appeared.

EXAM NO. 1102
Prim. Addiction Specialist Exam

These key answers are published now for information only. No protests or appeals will be accepted at this time. Protests or appeals may be made only after official notification of test results. Of the 218 candidates called, 170 appeared.

1, D; 2, B; 3, C; 4, A; 5, B; 6, D; 7, B; 8, A; 9, D; 10, C; 11, D; 12, C; 13, B; 14, A. No experience requirement has been set.

The practical-orual candidates must take a practical-oral test tentatively scheduled for late August. Qualifications for the test are possession of either of two certificates: high pressure boiler operating engineer’s license, issued by the City, or certificate of competency for boiler inspectors, issued by the State. No experience requirement has been set.

City To Recruit Boiler, Purchase Inspector Staff

The City is recruiting boiler inspectors at $9,500. Applications may be obtained from the Mayor’s Office, Room 811, City Hall, starting July 25– are persons qualified to handle the $10,000 post of purchaser inspector of shop supplies. Applications from potential candidates must be sent to the office of the Mayor, by July 25. The City may test all or none of the applicants. Qualifications for the job include some experience in purchasing, and familiarity with building codes and public relations and report writing.

Problems Of The Cop

The manifold burdens resting on the shoulders of the cop on the beat are described in The Leader, appearing once a month only in The Leader.
New York's Sheraton Motor Inn cares for your comfort. And your budget.

$1350 single
$1950 double
including kids free*, parking free

Special Civil Service Rates

On the banks of the Hudson, overlooking the cruise ships, and just five minutes from midtown. Close to Lincoln Tunnel, just off the West Side Highway 42nd Street exit. Enjoy a comfortable room with river view, modernly priced coffee shop, fine dining at the Compass Pointers Restaurant, and a rooftop swimming pool in summer. Truly a special place to stay, at very special savings for government employees.

*Children under 18 free in parent's room.

Sheraton Motor Inn-New York City
SHERATON HOTELS & MOTOR INNS. A WORLDWIDE SERVICE OF ITT
320 5TH AVENUE, NEW YORK, N.Y. 10069 212-535-8000

Have You Read
The New Column?

★ MORE FEATURES
★ NEW, BIGGER HOROSCOPE
★ TOP COMICS
★ A NEW-STYLE TV SECTION

It Goes on Sale Thursday and All Week, 25 cents

EXAM NO. 1541
FROM TO SHOP & CAR SERVICEMAN (CAR MAINTENANCE) Transit Authority
This list, established July 6, consists of 57 eligible. Filling was held Dec. 1-14, 1971, with the written test March 18, 1972. Salary is $1.0875 hourly.


(Ro To Be Continued)

EXAM NO. 0120 ROAD CAR INSPECTOR Group 2 Transit Authority
This list, established July 6, consists of 61 open competitive eligibles who were judged on training and experience after the filing period of March 21, 1972. Salary is $54725 hourly.


161 J L Accon, L Whitfield.

New York City Examination Lists


EXAM NO. 0120 ROAD CAR INSPECTOR Group 2 Transit Authority
This list, established July 6, consists of 61 open competitive eligibles who were judged on training and experience after the filing period of March 21, 1972. Salary is $54725 hourly.


161 J L Accon, L Whitfield.

New York City Examination Lists

Feds Find A Widespread Need For Typists, Stenos

A considerable number of jobs as stenos and typists has been cited by the U.S. Civil Service Commission.

The New York-New Jersey Regional Office handles Federal job recruitment for the New York-New Jersey Region.

Opportunities to type throughout the metropolitan area exist, waiting for applicants to come and fill jobs. You can qualify for the next level of appointment if you have either one year of experience or one year of post-high school studies.

Tests & Examinations

After applying, candidates face written and practical exams. A typist, you must type 40 wpm with no more than three errors. To pass, stenos, you'll need to dictate at 80 wpm.

However, those who have scored 80 or above on the state English Regents (within the past five years) will not have to take the written competitive exam. Persons who have received a certificate of proficiency from an accredited school—in typing or stenography—will be exempt from taking those tests. Similarly, the practical will be waived for all candidates with 80 or above on the State Regents in typing and stenography.

The general area minimum is 18. Exceptions will be made for high school graduates and persons having completed a formal job training program. Such persons may apply at age 16.

There are no closing dates on either of these titles.

Full directions on how to apply are spelled out on page 15 of this paper.

Two Exams Reopened In Human Resources

Filing has been reopened until July 14 for two open competitive City titles: human resource specialists and senior human resource specialists. Candidates who filed in June need not file again.

Both posts require college graduation, or substitution of relevant experience in a year-for-year basis. In addition, candidates must present experience in direct servicing of a disadvantaged clientele; school: six months of this experience is required for human resources specialists and two years for senior level candidates.

Written tests for both titles are expected to be held Oct. 14. If more than five percent of the candidates so request, 25 percent of the questions will be offered optionally in Spanish.

For more information, see the "Where to Apply" column on page 15.

PERSONNEL DEPT.

(Continued from Page 5)

A force only, is directed at minority group persons in disadvantage. Over 3,000 have taken the exams for police aide, fire aide or housing police forces only, Is directed at minor-

Levering Barriers

Other landmark moves being promulgated deal with traditional barriers to employment in certain groups as ex-drug addicts and persons with convictions.

Drug addiction in one's past Is no longer a bar to City jobs except where medical standards dictate. Conviction records are now weighed on a case-by-case basis.

Other groups benefiting from new employment regulations include homosexuals and the mentally retarded and physically handicapped.

On the question of homosexual bias, the report states: "On Feb. 1, 1937, the Civil Service Commis-

Helping Mental Retardees

Browning job prospects for the mentally retarded has also been given new emphasis. The Neighborhood Youth Corp con-

Other groups also benefitting from the new employment regulations are ex-drug addicts, the mentally retarded and the physically handicapped.

Other portions of the activities report focus on special activities and the full range of the Department of Personnel. They will be discussed in capsule form in a forthcoming issue of "The Leader."

CONSOLIDATED CHEMICAL CORPORATION

Wholesale Detergent Products Division

3815 Montrose Blvd., Suite 120
Houston, Texas 77006

If you want to know what's happening

to you
to your chances of promotion
to your job
to your next raise

FOLLOW THE LEADER REGULARLY!

Here's the newspaper that tells you what's happening in civil service, what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription order, today!

The price is $7.00. That brings you 52 issues of the Civil Service Leader, filled with the government jobs news you want to know about.

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

CIVIL SERVICE LEADER

11 Warren St.
New York, New York 10007

I enclose $7.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below.

NAME

ADDRESS

CITY

STATE

ZIP CODE

Be sure to include 7% Sales Tax

McAlpin in DOT

George W. McAlpin, of Del-

Storm To Suffolk

Dr. Jack Storm, of Roslyn, has been named to the Board of Visitors State School for a term ending Dec. 31, 1976.

Members of the Board serve without pay.

Relatives of Amendment to Certificate of Incumbency of President of A.P.H.A., New York City. The amended certificate is for all of its Board members. John George Doaner withdraws the appointment of the present board and is admitted as a General Partner. General Partner* 16.5% of the shares of stock; Partner* 83.5% of the shares of stock. The limited partner is John George Doaner, 110 West 42nd Street, who receives no shares of stock. The Limited Partnership is the basis of formation N.Y.C. share in the pru

N.Y.C. share el  pruiu  ii
PROTESTS against these proposed key answers have until July 26, 1972 to submit their protests in writing, together with the evidence upon which such protests are based. Of the 295 candidates called to the test, 89 appeared.

1. B; 2, B; 3, D; 4, C; 5, C; 6, A; 7, B; 8, C; 9, A; 10, C; 11, B; 12, A; 13, B; 14, B; 15, B; 16, A; 17, C; 18, C; 19, D; 20, B; 21, D; 22, A; 23, D; 24, A; 25, B; 26, B; 27, A; 28, D; 29, A; 30, D; 31, A; 32, B; 33, A; 34, D; 35, D; 36, C; 37, D; 38, C; 39, C.

EXAM NO. 1582
PROOF TO ENGINEERING TECHNICIAN
Test Held June 24, 1972

Funeral Home — Queens
LAURELTON
Super Special House
All Rooms Master Bedroom
each w/ own bath sink, toilet, heat, hot water.
Down payment can be arranged.
Ask Mr. Fredericks.

QUEENS VILLAGE
CUSTOME BUILT COLONIAL
Beautiful colonial house 6 rooms
2nd floor 2 rooms, 2nd floor
5 rooms, 2nd floor
2 rooms, 1st floor
1 large room, 1 large room
1 large room, 1 large room

CAMBRIA HEIGHTS
BRICK HOME plus INCOME
6 rooms 1st, 6 rooms 2nd floor
Suitable for 6 room plus
Cust. Built

LAURELTON PROPER
CALIFORNIA ARCHITECTURE
If you are interested in a beautiful home, here is your
opportunity. This 3 bedroom 2 bathroom house, built in
1965, has 1400 sq. ft. of living area.

NEW YORK STATE
BETTKR & GREEN
168-25 Hillside Avenue
 queens Plaza — Hills
773-8400

72% 5 100
dollar
azzi

25% 5

BUILD LATER

EDGEOKE WAKES
Livingston Manor, N.Y. 12758

FEMAL/E&MALE P/T, F/T
Disability and/or arthritis? Find a job you can
start and keep. If you wish to receive a free pamphlet
on these subjects, send your name and address.

RESORTS - Greene County New York State

BAVARIAN MANOR
"Famous for German American Food"
Get Away — Relax & Play
Ideal for Club Outings & Small Conventions
DELUXE ROOMS & HOTEL ACCOMMODATIONS

OVERSEA WORK

HIRE JOBS
JEB... State, Florida, County, City, FLORIDA CIVIL SERVICE
BULLETIN. Suspension 3 year, 8 issues.

HOLLIS PARK GDNS
$3,590
DETACHED SINGLE FAMILY
House is 40 x 100 ft., 3 bdrms, 2 bths, kitch., din., living
room, family room, fireplace, full basement, 2 car garage.

RICHMOND REALTY
252-12 Lincoln Blvd., Cambria Hills

For Sale - Queens
LAURELTON
Super Special House
All Rooms Master Bedroom
each w/ own bath sink, toilet, heat, hot water.
Down payment can be arranged.
Ask Mr. Fredericks.

QUEENS VILLAGE
CUSTOME BUILT COLONIAL
Beautiful colonial house 6 rooms
2nd floor 2 rooms, 2nd floor
5 rooms, 2nd floor
2 rooms, 1st floor
1 large room, 1 large room
1 large room, 1 large room

CAMBRIA HEIGHTS
BRICK HOME plus INCOME
6 rooms 1st, 6 rooms 2nd floor
Suitable for 6 room plus
Cust. Built

LAURELTON PROPER
CALIFORNIA ARCHITECTURE
If you are interested in a beautiful home, here is your
opportunity. This 3 bedroom 2 bathroom house, built in
1965, has 1400 sq. ft. of living area.

NEW YORK STATE
BETTKR & GREEN
168-25 Hillside Avenue
 queens Plaza — Hills
773-8400

72% 5 100
dollar
azzi

25% 5

BUILD LATER

EDGEOKE WAKES
Livingston Manor, N.Y. 12758

FEMAL/E&MALE P/T, F/T
Disability and/or arthritis? Find a job you can
start and keep. If you wish to receive a free pamphlet
on these subjects, send your name and address.

RESORTS - Greene County New York State

BAVARIAN MANOR
"Famous for German American Food"
Get Away — Relax & Play
Ideal for Club Outings & Small Conventions
DELUXE ROOMS & HOTEL ACCOMMODATIONS

OVERSEA WORK

HIRE JOBS
JEB... State, Florida, County, City, FLORIDA CIVIL SERVICE
BULLETIN. Suspension 3 year, 8 issues.

HOLLIS PARK GDNS
$3,590
DETACHED SINGLE FAMILY
House is 40 x 100 ft., 3 bdrms, 2 bths, kitch., din., living
room, family room, fireplace, full basement, 2 car garage.

RICHMOND REALTY
252-12 Lincoln Blvd., Cambria Hills
Install Weisz As Metro Conf President

(Continued from Page 3) Weisz left no doubt that he will continue to take a strong stand on this issue.

Laying down a five-point program, Weisz said that the merit system should be made "responsible to the principle that all our citizens are entitled to an equal opportunity to participate in the administration of the affairs of this state."

Weisz also touched on several other "nefarious problems" such as out-of-title work. He warned that Correction Commissioner,...

It's a solemn moment as officers of Metropolitan Conference take their oath from statewide CSEA president Theodore C. Wenzl, right. From left are recording secretary Dorothy King, second vice-president Vincent Rohman, president Jack Weisz, first vice-president Salvatore Butero and treasurer Michael Sewek.

Outgoing Conference second vice-president Phillip Weeler exchanges a few words with Ed Bozek, retired from the State Insurance Fund and a member of the statewide retirement pension committee.

It's the Conference's newly acquired banner. The Conference had purchased it to use as a display in the Statehouse.

Head table guests include, from left, Harriette Weisz, wife of the new Conference president; Jack Rice, principal speaker; Edna Perocco, outgoing Conference recording secretary, and Theodore C. Wenzl, statewide CSEA pres.

Statewide CSEA legal counsel Jack Rice exchanges a few words with Ed Bozek, retired from the State Insurance Fund and a member of the statewide retirement pension committee.

Friends, family and co-workers of the Conference's new president turned out for his installation. Seated, from left, are William Brown; George Shivery, Leon Emmett, toastmaster for the meeting. In background is the Conference's newly acquired banner. (Leader photos by Emmett Brum)

Russell G. Oswald had said that he would make out-of-title appointments.

Jacobs Cites Militancy

Outgoing Conference president Randolph V. Jacobs called his six years at the Conference "an experience in my life."

He went on to say, "I am from the Metropolitan area. We are known for our militancy." Jacobs pointed out that the Conference has published many programs that have benefited all the people of the State, citing in particular that the initial thrust for the 1/60th pension plan, which was the breakthrough for the "1/60th plan that we now enjoy" began here.

"They (Upstate) know that many of the problems we face will eventually come home to them," he told the delegates, urging them to "reverberate in the vanguard of leading our members to victory.

"We are statewide. CSEA president Theodore C. Wenzl, as the installing officer, cautioned the delegates to take a realistic view of financial circumstances within the State.

Wenzl Urges Realism

"If we think by shouting or by being absent, we can do something about this, then we are not being realistic," he said. "Even the floods will have their effect by stranding others in an already tight situation."

Wenzl also discussed the challenge by SIEU to CSEA's position as the representative of the vast majority of state employees.

"These people absolutely do not know what we are all about," he said. "You just don't bring the public sector using private sector tactics." He then cited CSEA's talent, knowledge and democratic processes as advantages that cannot be matched by outsiders.

CSEA legal counsel Jack Rice was principal speaker for the Conference meeting. In his talk on collective bargaining, he pointed out that the Taylor Law states that wages, salaries and other terms of employment are negotiable.

In routine business, a number of appointments were made by Weisz. John Rivest was named corresponding secretary for the Conference; Seymour Shapiro was named chairman of the auditing committee; Samuel Emmett, chairman of the 25th anniversary committee, and Martha Owens, chairman of the legislative committee.

(Leader photos by Emmett Brum)
Praise Employees In Flood Areas

(Continued from Page 2) vital services and cleaning up the debris left behind by the flood waters.

Grier, himself a former correction employee, shocked me with an emotion in my memory. "I'm not the only one," The Leader the work of the public employees. He said they were standing up "tall men," but if someone had been injured we would have been there to see if we can be of any help, especially to our neighbors.

While praise was coming in from all areas for the employees, criticism was directed at Grier at the Department of Correctional Services and, specifically, the officers of the Elmhurst Institution.

Grier pointed out that the Elmhurst superintendent tried to maintain a full program of activities at the center, thus preventing institution employees who were affected by the flood from attending to their own personal problems.

Finally, Grier contacted CSEA's legislative specialists, Thomas J. Lauten in Albany, who convinced department officials that a task force from the state house would be sent to the stricken city. Grier reported that after a series of discussions with a tour of the ravaged area, the department relied on CSEA to handle the situation on a modified or week-end type schedule, thus freeing employees to attend to their personal needs.

June Tally (Continued from Page 4)

June Tally: 

1. 10 Haye S. Albany 78.3
2. 109 E. North Albany 78.2
3. 784 Men's 78.0
4. 769 Women's 77.8
5. 559 Clothing 77.6
6. 194 Shoes 77.4
7. 105 Boys 77.2
8. 382 Girls 77.0
9. 261 Furniture 76.8
10. 183 Household Goods 76.6
11. 125 Paint 76.4
12. 216 Office Supplies 76.2
13. 233 Books 76.0
14. 925 Stationery 75.8
15. 343 Advertising 75.6
16. 574 Other 75.4
17. 888 Phone 75.2
18. 792 Mail 75.0
19. 800 Other 74.8
20. 324 Other 74.6

Troy's famous Factory Store

Men's and Young Men's Fine Clothing

STORE WIDE SEMI-ANNUAL SALE NOW

261 River Street, Troy
682-3672

TROY'S FAMOUS FACTORY STORE

STOCK ABOVE SELLING PRICE OVER 100 YEARS WITH STATE TRAVELERS

ASSOCIATION FOR

N.Y.S. EMPLOYEES

MAYFLOWER-ROYAL COURT APARTMENTS-

Furnished, Unfurnished, and Rooms.

Phone HE 14994 (Albany).

CIVIL SERVICE EMPLOYEES

Special Rates For Civil Service Employees

- 50% discount on all Civil Service employees.
- 25% discount on all Civil Service employees.
- 10% discount on all Civil Service employees.
- 5% discount on all Civil Service employees.
- 1% discount on all Civil Service employees.
- 0.5% discount on all Civil Service employees.

BYO HOTEL

WELLINGTON

Drive-In Garage

AIR CONDITIONED - TV

- No parking charge

Albany's largest hotel

- With all meals

- Deluxe rooms

- Two restaurants

- Cocktail lounge

1101 Rte. 9

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

ALBANY

Branch Office

INFORMATION regarding appointment. Phone write or call.

220 S. MANNING BLVD.

ALBANY, N.Y. Phone IV 1-5474

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

- 50% discount on all Civil Service employees.
- 25% discount on all Civil Service employees.
- 10% discount on all Civil Service employees.
- 5% discount on all Civil Service employees.
- 1% discount on all Civil Service employees.
- 0.5% discount on all Civil Service employees.

BYO HOTEL

WELLINGTON

Drive-In Garage

AIR CONDITIONED - TV

- No parking charge

Albany's largest hotel

- With all meals

- Deluxe rooms

- Two restaurants

- Cocktail lounge

1101 Rte. 9
Cash in quick! For every new CSEA Member you sign up, we'll send you a check for $2.00 — instantly. We'll also enter your name, and the new member's name in the drawing for our $15,000 jackpot of prizes. There will be three drawings. The sooner you get your names in — the more chances you'll have to win. The 1972 Monte Carlo will be given away at the final drawing.

Rules for CSEA Super Sign-Up/72 Membership Drive

(1) Only CSEA members in good standing as of April 1 are eligible to sign up new members.
(2) For each new member signed up during the period of April 3, 1972 through July 14, 1972, the person recruiting receives a special award check worth $2.00 in cash.
(3) For each new member signed up during the eligible period, the recruiter also has his name entered in the jackpot. (Thus if a person signs up 10 members — he has 10 chances to win a jackpot prize.)
(4) The new member's name also goes into the jackpot drawing.
(5) There will be three drawings. One each month. 57 prizes will be given away during the first drawing. 74 prizes will be given away during the second drawing. 109 prizes will be given away at the final drawing, approximately July 28. The Monte Carlo will be given away at the final drawing. All names received in time for the first drawing will be carried over to the second drawing . . . and so on. All winners in the first and second drawings will also be eligible for prizes in the third drawing.
(6) To be eligible for cash awards and jackpot prizes, the recruiter must sign up new members on special Super Sign-Up/72 application forms [PDA cards] supplied to each chapter and unit prior to this drive. These cards must be filled in properly and transmitted to CSEA through the designated membership chairman in your unit or chapter.
(7) Members of the board of directors and the State membership committee are eligible for cash awards for signing up new members — but not for jackpot prizes.