LAW CHAPTER DONATION — F. Henry Galpin, assistant executive director of the Civil Service Employees Assn., center, accepts a donation of $25 from the State Labor Department chapter of CSEA in Albany for the CSEA Welfare Fund. Presenting the money as CSEA Headquarters is Abraham Kraner, chairman of the CSEA legal committee, left, and Norbert Kahn, president of the CSEA Law Department chapter.

ALBANY — Leaders of the Civil Service Employees Assn. have told State employees who were victims of the recent flooding in the Western and Central districts to resign their jobs because of it. J. Stevenson, chairman of the Civil Service Employees Assn., said that it would accept requests for waivers of the appropriate provisions of the attendance rules for the week lost by flood victims.

However,” said Wenzl, “it is very important for the employees to realize that department heads may not request the waiver unless they are provided by their employee who lost work time because of the floods should see his supervisor and contact his department head, by letter, asking them to make the request to the Civil Service Commission for the waiver of the rules. In my opinion, it would be a crime to penalize workers who have already suffered untold hardships because of the floods.”

CSEA has already formally requested a waiver of the rules.

Uphold CSEA Election Win At Geneseo

CSEA defeated Local 466 in the December 14 election at the State University College at Geneseo.

Citing as an example the decision in the case of the Board of Regents of State Colleges vs. onto, handed down only this past June 10, Featherstonhaugh said he was “hopeful” such new court weighs CSEA appeal to stay fines

NEW MEMBERS BEING PROCESSED FOR JULY 28 JACKPOT DRAWING

ALBANY — At Leader press time, headquarters personnel of the Civil Service Employees Assn. were still bustling processing late returns in the CSEA Super Sign-Up ‘72 campaign, with additional piles of applications yet remaining to be opened.

Although the deadline for signing up new members in the incentive drive ended July 14, Sam Emmett, chairman of CSEA’s state-wide membership committee, said that the validation of backlogged returns would continue on to the middle of this week.

Topping the list of awards to be drawn next Friday is a 1972 Chevrolet Monte Carlo, with a host of other prizes including TV sets and transistor radios. 

COURT WEIGHS CSEA APPEAL TO STAY FINES

(Special To The Leader)

ALBANY — A court order was expected this week on a bid by the Civil Service Employees Assn. to get reinstated a legal stay to prevent the State from fining its employees accused of strike action last Easter week end.

CSEA attorneys moved before the Appellate Division of the State Supreme Court to have the stay placed back in effect after the State had lifted it by filing notice of its intention to appeal it.

The stay, granted by Supreme Court Justice Russell R. Hunt recently when CSEA filed its lawsuit challenging the constitutionality of the Taylor Law’s strike penalties against individuals, would bar the State from enforcing fines against State workers prior to a final court decision on the constitutionality of the law.

Unfortunately, from the viewpoint of the employees involved, the stay had already been lifted last Wednesday, the first payroll in which the deductions were scheduled to be made. More deductions are scheduled for next Wednesday, payday for administrative employees.

Should the stay not be reinstated, any fines deducted would be returned by the State if and when CSEA wins out in having the strike penalties declared unconstitutional.

On this score, CSEA assistant counsel James Featherstonhaugh said there is a new reason for optimism “in the light of recent decisions in the United States Supreme Court on similar issues.”

Citing as an example the decision in the case of the Board of Regents of State Colleges vs. Roth, handed down only this past June 10, Featherstonhaugh said he was “hopeful” such new
G.S.E.R.A.

END OF SUMMER
AND FALL PROGRAM

FROM CIVIL SERVICE AND ACADEMY

HELEN AM. WIESE

at the Delmonico Hotel.
K.3609 Kittredge.

BERMUDA 3 Nights

250 West 32nd Street, New York, N.Y. 10001
Tel: (212) 868-2959

IECE&RA

INSIDE FIRE LINES

By MICHAEL J. MAYE

(Ons enzymes and (s are the writer of this story and do not necessarily constitute the views of this newspaper.)

Don't Make It Harder

Statistics are a funny thing because you can do almost anything you want with them. One ship crosses the ocean in six days, so it follows that six ships can cross the ocean in one day. If you are thinking that doesn't make sense to you, it's not supposed to. It's all according to whom the statistics are being prepared for and the purpose or profit therein. Einstein said that if you throw a ball up in the air long enough, at some point in time it won't come down, and who's going to argue with Einstein?

The Fire Department does the same thing when it comes to statistics on fire. Structural, non-structural, emergencies, rubbish transportation — firefighters charged with the responsibility of controlling fire couldn't care less what you call it. With eyes watering, noses running, throats burning — and increase of 500 percent!

There was a time when false alarms often had an element of wry humor. The women who called for help with her disobedient child, the cat in the tree, and others who knew that the firefighter provided the only instantly available service. But the humor is long gone. Some men responding to as many as ten or twelve false alarms each night, and often from the same box!

The situation is not unique to our city; in Chicago the situation became so desperate that in some areas alarm boxes were torn out of the ground and removed entirely — a drastic and dangerous precedent in coping with the problem.

Over the last decade various programs and measures have been taken to reduce the volume of false alarm calls, but as shown by the statistics, most have failed. Floodlights, closed circuit television observation, whisking alarm boxes and voice communications systems have failed to reduce the number of incidents.

This week saw the beginning of another attempt to reach the same end, an innovation that, if successful, will make more orderly progress. The Department of Fire Protection, under Nixon's leadership, has shown that the United States has supported and the judiciary system is to be the first order of business. But the humor is long gone. Some men responding to as many as ten or twelve false alarms each night, and often from the same box.

The situation is not unique to our city; in Chicago the situation became so desperate that in some areas alarm boxes were torn out of the ground and removed entirely — a drastic and dangerous precedent in coping with the problem.

STENOTYPE ACADEMY

Announces a Special Speed Dictation Class

EXCLUSIVELY AT 259 BROADWAY

TIME: 4:15 P.M. to 6:00 P.M.
SPECIAL: 170 w.p.m. and up
MATRICULATION: Legal, Medical and Commercial. Straight matriculation
as well as Q.A.
OBJECTIVES: Speed Court, Hearing and Conference Reporting.
PRICE: $35 per semester, or $2 per month as a monthly basis.

Civil Service Leader, Tuesday, July 25, 1971

Name Ms. Armstrong

The Governor has appointed Lillian Armstrong, of Queens, as a member of the State Advisory Committee to the Office for the Aging for a term ending March 20, 1979. There is no salary.

Firefighters still fight fires...not people.
privilege of offering a report to the delegates, dealing with
who heard this report, because it was made from notes, and
proficiency, and because their work is so closely allied to the
feel that this committee has far exceeded normal levels of
Committee for eight months. This committee is composed
dramatic, even desperate ... in CSEA history. Just a partial
these conclusions to all concerned. This kind of cooperation
willing to listen and judge fairly. No group I have ever worked
goals. They can be attained with your support. Your sup-
who can and will attend all meetings.

"I have now served as chairman of the County Executive
"The past eight months constitute one of the most
"In the coming months we plan to work hard on these
4.) Continued growth of CSEA, both in membership and
3.) Continued development of committee functions to
1.) Development of a solid financial structure for CSEA.

"We hope to continue to be the primary link between our
"Bury The Hatchet"
The CSEA campaign, launched
participants on the issue, had called on all factions to "bury
of Supervisors session, the group
independent of the losses of those public em-
CSEA actions during the Easter
A. Szczesny, Elizabeth Lisko,
CSEA fifth vice-president, who is
of the losses of those public em-

"throughout this period, the outstanding characteristic
Time after time, we have argued issues, came to conclusions
best suited for our members and CSEA, and then presented
these conclusions to all concerned. This kind of cooperation
among representatives is possible only when all of us are willing to listen and judge fairly. No group I have ever worked
in depth discussion of areas of specific
interest. They are:

social services
probation
school districts

"These were big accomplishments; we have even bigger
goals. They can be attained with your support. Your sup-
includes some good people to this committee; sup-
their actions and instructing them as to
your chapter needs. We still have several counties whose
representation on this committee is nonexistent or nearly so.
Every chapter should consider seriously the importance of
good representation and nominate and elect active people
who can and will attend all meetings.

"It should be pointed out that many of our committee
members are giving up time or money or both to continue as
active committee members. Simple justice calls for all
chapters to negotiate the necessary time for their represen-
tative to properly do this job."

"We hope to continue to be the primary link between our
members and central staff. Tell us what you want; send
a representative to every meeting; together, we will do the
best that can be done!"

I hope this report offers some light on the activities
and needs of this committee. It is truly a hard working,
objective group of men and women.

St. Lawrence Chap. Elated Over Decision To Retain Laboratory

(From Leader Correspondent)

CANTON — A resolution calling for the discontinuance of the county laboratory has been rejected by the St. Lawrence County Board of Supervisors, a decision received with enthusiasm by the CSEA St. Lawrence chapter, which had conducted a massive campaign to keep the facility in existence.

The resolution was defeated by a vote of 105 to 97, thus saving the laboratory. The action, in effect, also gave the facility's board of managers the go-ahead to fill vacancies created by the resignation of Dr. Robert H. Rogers and the retirement of Dr. Roger Fyffe from their posts at the county laboratory. The resolution proposed that the laboratory cease to exist as a unit of county government at midnight, Dec. 31, 1972."

A two-hour discussion preceded the vote on the resolution. Participants in the discussion involved persons from the audience of 60 who jammed the board. There were emotional pleas "for saving of the laboratory," made both on behalf of county employees working at the facility and on behalf of residents of the county who asserted they too would suffer from its closing.

"Bury The Hatchet" The CSEA campaign, launched
last week, was the sup-

"We have been and are very
receptive to any means of res-
solving our problem. There has been an apparent lack of com-

ancement and willingness to sit
don and 'iron out' our differ-
ences." Best For County

The concluding paragraph of the CSEA statement read:

"If an apology because of lack
of understanding, lack of com-
munication is due on our part,
we offer this wholeheartedly.
Nevertheless, it is not too late for all to 'bury the hatchet' and be really concerned with what is and will be the very best for St.

Lawrence County. All people
should have a deciding vote, and
if a wrong has been done, then
it should be rectified and not just brushed aside. If it is, it fosters contempt, hatred, mal-

intentions of which we do not need and should not be part of it."

In the wake of the Board of Supervisors action which saves the county laboratory, it was learned that the facility's board of managers has been interviewing candidates for administrative positions.

Welfare Donations Top $50,000 Mark

(Special To The Leader)

ALBANY — The Welfare Fund started by the Civil Service Employees Assn. surpassed $50,000 last week, but hun-
dreds of thousands more dollars are needed, a CSEA official said.

At Leader press time the official
total of contributions from
CSEA members and friends was
$52,580, reported Hazel Abrams, CSEA fifth vice-president, who is coordinating the fund. The CSEA officers have charge of the
collection.

The fund will reimburse part
of the losses of those public em-
ployees who are being penalized
financially for their support of
CSEA actions during the Easter
week end this year.

Contributions should be sent to the CSEA Welfare Fund, Box
1291, Albany, N.Y. 12201. Checks should be made out to "CSEA Welfare Fund." Contributions may be made anonymously if desired.

Pass your copy of The Leader on to a non-member.
I was amused to see the photo of that fellow from the Corporation of the City Fire Department who was serving the court order not to get sick. I was amused by the stupidity of it all. Frankly, I think that it indicates that the City actually doesn't understand the true meaning of the danger involved to the firefighter's job. If they did understand, they would never think of attempting to obtain such an order.

What on earth would possess a judge to sign such an order? Does he realize that by doing so, he is placing his life and the lives of others at the same level as God? It brings some interesting possibilities to mind.

Let's imagine for a second that a Judge could, by signing a piece of paper, wipe out all job-induced sickness in firefighters. Wonderful! After that, he could then sign an order eliminating all crime. Since, as a result of that, no more crime exists, such an order could then do away with the entire police department. With no crime and no police, he could then sign the order which would do away with himself as a Judge because the people who would sign it, he would apply to left to judge. One thing left, though, before he abolished himself. With all that power to stop the sickness by the stroke of the pen, I can see him betting himself to walk on the Hudson, and after signing the order, replacing God as the Creator, he steps out upon the water for his first walk to Weehawken and there, gentlemen, is the moment of truth! Do it all as just so imagine his signing it, that's the pen of the pen you can govern the human physical process.

A question for the good Judge. When the City Firefighter gets killed at a fire, will you hold him in contempt of court?

To Mike Maye! In that photo of you receiving God's word, there was an expression on your face that indicated what you were thinking. I'm thinking the same thing, Mike. But I hope it is hurt like hell when he did it!

Speaking of the physical process, there was a fire in Harlem a week ago yesterday. The place was a storage warehouse for films. The fire was on the top floor where the explosions were (explosive and false) were stored. Just a whiff of the fumes outside, in the street sent one running for water to wash out the eyes. So seven officers and 24 firefighters, suffering from the affects of the fumes, reported sick.

After examination, if it could be concluded that they had been given three hours re-ocoup time and returned to duty. The concern.

The Fire Department certainly does not hire its doctors to order their bedside manners.

I asked a couple of medical people about this and their answer was "Well it's calling the shots. So if anything goes wrong it's his fault anyway and that's the situation it would be all hands to the hospital for at least 24 hours observation.

The guy on housewatch in 27 Tricker recently must have thought he was in a glass reclining factory. A sudden attack of pain hit him one evening. He was in the glass in the front doors. Then the same nut went across the street in the entrance to the rectory of a church. The people who know the nut all say that "he is a pretty strange fellow . . . never says anything."

It's been almost three years since this humble scrouge began his own work as a full-time competing task. In that time I have received exactly one letter with a gripe and the writer had a good point. I mention this because I cannot imagine a writer printing a paper. It's possible to change it before putting it. So, when I saw a story about Commissioner Lowery's impending
dismissal, I checked. No truth to it. Last year, a bill which would have permitted the Police Commissioner to return to the pension system died in committee in Albany. This year, with Commissioner Lowery's name added, passed it and signed by the Governor. That same rise again for no reason, but they were planning to retire. While I hope no particular interest in the Police Commissioner, there is no truth to it as far as the Fire Commissioner is concerned.

That's it.

John Scroccoli of Suffern, N.Y., who is 5,152 on the new lineup list, asks what his chances of being promoted is. I'd say next to none. It doesn't appear likely that the idenity of the replacement will be in the near future. Don't feel bad though. How about the guy who was ordered to report in two weeks for appointment. He quit his job and took the wife on a 3-week vacation. Twenty-four hours before he was to be sworn in, there was a call from the Commissioner. He had interviewed in the job and the wife and the two weeks gone. How about the real? It's just as well that you don't know about the misery this whole thing is caused. You'd get physically sick.

BUY U.S. BONDS

(Advertiment)

Suffolk Open 13 Jobs Till August 16
Thirteen open-competitive titles with the closing filing date of Aug. 16 have been announced by the Suffolk County Civil Service Commission. All these positions waive residency requirements.

A large number of these openings are in the labor relations field. There are also vacancies in communications, fire safety, nursing services and rehabilitation. More information may be obtained by calling the Commission at (516) 727-2700, ext. 246.

The positions, listed alphabetically, follow:

Chair Of The Works-
$369 Biweekly

Clerk Of The Works-
$335 Biweekly

Communication Clerk-
$426 Biweekly

Director, Fire Safety-
$546 Biweekly

Director, Fire Prevention-
$599 Biweekly

Labor Specialist I-
$407 Biweekly

Labor Specialist II-
$495 Biweekly

Labor Specialist III-
$508 Biweekly

Labor Specialist IV-
$546 Biweekly

Labor Technician-
$325 Biweekly

Nursing Consultant-
$426 Biweekly

Second Deputy Labor Commissioner-
$13,200 Biweekly

 Voc. Rehab. Consultant-
$476 Biweekly

Voc. Training Supervisor-
$549 Biweekly

L. S. adequate to apply for Account Clerk
The attractive post of account clerk in the Federal Job Information Conference is once again open, with interested persons having only until Aug. 14 to file. Makes the $3,000 title so popular is the relatively low requirement: a high school diploma or some college. There is no experience standard.

Candidates will have a competitive written exam on Sept. 7. The test may cover: account keeping; arithmetic; clerical aptitude, and interpretive ability. A grade of 70 is required to pass.

The ensuing eligibility list will be used to fill vacancies in the Labor Court System in New York City.

Details are detailed in Exam Notice No. 43-248. These include: performing routine computations; posting or compiling financial data; operating a calculator; accounting; keeping; arithmetic; and interpreting materials. A grade of 70 is required to pass.

State listing on page 15 for instruction on filing.
By STEPHANIE DOBA

Every child grows up knowing that the Dalmatian is the traditional companion of the fireman — school safety posters sport Disney-like Dalmatians in fire helmets, and one picture the striking black-spotted dogs against the bright red engines as if they were color-coordinated.

But how did the Dalmatian become the fireman’s pet and unique symbol? Do New York City firefighters honor the tradition and keep the dogs as firehouse pets, or have the dogs become only a legend from a bygone era?

The tradition of the Dalmatian as fire-dog dates, in this country, to the mid-nineteenth century, when city volunteer fire departments and hand-drawn equipment gave way to paid companies with horse-drawn apparatus. As anyone in the horse-drawn days (and many City firefighters today) would know, the Dalmatian was also called the English Coach Dog. Although its history is unclear, the breed was first documented in the Balkan province of Dalmatia. It was known for its loyalty to its master and to its capacity to run ahead of the fire horses. It enjoyed that natural companionship of man and beast which marked pre-automotive America.

The most popular Dalmatian for a century, when city volunteer fire companies with horse-drawn apparatus reigned, was the fireman’s pet. But how did the Dalmatian become that?”

Fire Engine 44 in its crew fights a fire. Sparkey stands guard on Engine 44 as its crew fights a fire. Testimony to the dependence of men on animals, some would run ahead of the horse-drawn engines, barking to clear the way. Some yapped at the heels of the horses, urging them on. Some ran all the way to the fire, and would dash into burning buildings with the men, “barking encouragement.”

But according to the above sources, the best fire-dogs would return to the firehouse to keep guard, “for there are men, too, as the saying goes, who rob fire-houses when the company is out.”

The Dalmatian tied by the firehouse held the firehouse’s attention, a natural guard dog while the company was out. The Dalmatian’s role as protecting companion remained, and it became obsolete without horses, men’s love of animal companionship remained, and the City Dalmatians flourished as fire-dogs in the age of the streamlined engines.

But how did the Dalmatian become the fireman’s pet and unique symbol? Do New York City firefighters honor the tradition and keep the dogs as firehouse pets, or have the dogs become only a legend from a bygone era?

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The most popular Dalmatian for a century, when city volunteer fire companies with horse-drawn apparatus reigned, was the fireman’s pet. But how did the Dalmatian become that? A good “road dog.” The Europe-
Unions Are People

Sometimes an organization's image is enhanced more by small deeds of good will than by the most high-powered public relations campaigns.

Two recent cases in point have added greatly to the luster of the Civil Service Employees Assn., one of the largest independent organization of public employees in the nation. Both instances have evolved from dramatic events that have received national news coverage. Both instances have also served as a publicity coup for the union. Mary Kingsley, a CSEA member, treated the prisoners like human beings. They were aware of her human kindness, and highly resented the distress caused by the prison guards.

However, it was the nurse herself who provided the publicity coup for the union. Mary Kingsley, a CSEA member, treated the prisoners like human beings. They were aware of her human kindness, and highly resented the distress caused by the prison guards.

At Attica, scene of bloody riots last September, prisoners went on a hunger strike just before the prisoners were released. The Supreme Court ordered the dismissal of a nurse's CSEA charge immediately after her arrest and lawsuit were filed.

The union's reaction is given in various parts of the city, and these organizations gained additional strength as a result of the Stevenson campaign of 1972. The Stevenson candidacy provided for the nominations of designates candidates in the primary election. It was a matter of interpretation, the 1971 contract—could not apply to a hiring which took place four years earlier, and also that the claim sought to be arbitrated was barred because of failure to serve the notice of claim required under Section 3813 of the Education Law.

The Board of Education and the Teachers' Association, particularly of labor disputes, is compelling because the arbitrative process, with its special procedures and personnel, is well suited to facilitate the fair resolution of employment disputes. The resulting flexibility in arbitration helps both labor and management to meet changing needs. The rule of law quoted by the court in determining the question of arbitrability is whether the agreement clearly and unambiguously excludes arbitration for that instance. Since there are no specific rules included, an arbitrator must determine whether the clause in question bars arbitration of that particular grievance.

Don't Repeat This!

(Continued from Page 1)

Don't Repeat This!

(Continued from Page 7)

Questions and Answers

Q. I was hurt recently in an accident and I've been told that I'll be off work for more than a year. I heard about disability payments from the Social Security Administration and about something about a 6-month waiting period. Should I wait 6 months before applying?

A. No. Although social security cannot pay disability benefits until the 6-month waiting period has elapsed, you may receive cash payments when you decide to file for Social Security.

B. After applying for Social Security retirement payments at 65, I returned to work. Will the amount of my Social Security retirement payments be reduced?

C. Possibly. If your earnings exceed the limit set by Social Security Administration, your Social Security retirement payments will be reduced. The maximum amount of earnings that can be reported is $3,000 per year. If your earnings exceed $3,000 per year, your Social Security retirement payments will be reduced.

D. I was told that if I receive Social Security retirement payments and I go back to work, my payments will be reduced. Is this true?

E. Yes, if your earnings exceed the limit set by Social Security Administration, your Social Security retirement payments will be reduced. The maximum amount of earnings that can be reported is $3,000 per year. If your earnings exceed $3,000 per year, your Social Security retirement payments will be reduced.

F. I was told that if I receive Social Security retirement payments and I go back to work, my payments will be reduced. Is this true?

G. Yes, if your earnings exceed the limit set by Social Security Administration, your Social Security retirement payments will be reduced. The maximum amount of earnings that can be reported is $3,000 per year. If your earnings exceed $3,000 per year, your Social Security retirement payments will be reduced.
Two Maintainer Lists Extended

The City Civil Service Commission last week voted to extend the life of two open competitive eligible lists: air brake and electrician maintenance, Exam No. 9113, and air maintenance group A, Exam No. 9117.

The air brake maintenance list, in three groups, is extended as follows: Group 1 to Sept. 3, 1973; Group 2 to Sept. 24, 1973; and Group 3 to Oct. 22, 1973.

The electrician list, in five groups, is extended as follows: Group 1 to Sept. 24, 1973; Group 2 to Oct. 2, 1973; Group 3 to Oct. 8, 1973; Group 4 to Oct. 12, 1973; and Group 5 to Nov. 5, 1973.

Don't Repeat This!

(Continued from Page 6) mass club, the latter typically surrendered and went out of business. Whenever a regular organization defeated a reform group in the primary, the reformers reacted like the old Brooklyn Dodgers and waited until next year, to resume the battle once again.

Many of the regular Democratic organizations will find themselves from now on in a serious struggle for survival. The more perceptive of the traditional leaders will be faced with the challenge of finding an accommodation with the new voting elements or ultimate defeat in a future primary.

Civil Service

(Continued from Page 6) unless a written grievance is forwarded as the first available stage within 80 school days after the teacher knew or should have known of the act or condition on which the grievance is based.

The Board did not argue that the grievant failed to comply with any of the procedures or time limits set forth in the contract. The purpose of the notice of claim is to give the Board of Education an opportunity to investigate a claim before a party commences litigation. Under the grievance procedure, the Board of Education, of course, has all the notice it could possibly use, since it is only after the teacher knew or should have known of the act or condition on which the grievance is based that this procedure is initiated.

The court also pointed out that the substantial difference between the limitation set forth in the contract and the amendment under Section 2812. The contract provides for the submission of a written grievance within 60 days after the teacher knew or should have known of the act or condition on which the grievance is based, whereas, Section 2814 required the service of a notice of claim within three months after the claim arose. It is not unreasonable to have a situation where a teacher could not reasonably know of the existence of a grievance for more than three months after the actual claim arose. The Board of Education's application to stay the arbitration was, therefore, denied. Board of Education v. Great Neck Teachers' Association, 232 N.Y. 2d 226 (Nassau County Superior Court 1973).

$2975*

A small price to pay for a luxury Volkswagen.


The Volkswagen 411

*Offer for limited time.
Nassau Chap.
Probes County
'Overpayment'

MINORCA — Nassau Civil Service Employees
Assn. chapter president Irving
Flaumenbaum last week notified
County's overpayment to 800 nurses.

"Somebody goofed" in revising the
payroll after the last con
tract settlement, said Flaumenbaum.

County's own error not impose
upon regional attorney Richard
Rone, that the overpayment vio
the Federal Pay Board.

Department of Recreation and
Parks Unit Helm
Frank Barbagallo, vice-presi
dent; Alice Heaphy, secretary,
committee chairman Randolph V.

Any recommendations or sug
gestions from individuals, chap
ters or conferences may be sent to
Chairman, CSEA Salary
Committee, 33 Elk Bt., Albany.

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LATEST ELIGIBLES ON STATE AND COUNTY LISTS

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Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

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CSEA calendar

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Salary Committee
Schedules Meeting
ALBANY — The salary com
mittee of the Civil Service Em
ployees Assn. held its 2nd half-
meeting here on Aug. 4 to pre
sent its report for the statewide
Delegates Meeting this Septem
ber.

The committee will discuss the
proposed salary program of 1973
contract, according to com
mittee chairman Randolph V.

Any recommendations or sug
gestions from individuals, chap
ters or conferences may be sent to
Chairman, CSEA Salary
Committee, 33 Elk Bt., Albany.

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Pass your copy of The Leader on to a member.
Spotlight 26 State Promo. Titles With Sept. Deadline

Some 26 State promotional titles are currently open to eligible candidates until Sept. 5. Six of the titles are interdepartmental.

All applications must be postmarked by Oct. 14. Among the half dozen hiring agencies, the bulk of the titles will be filled by the Personnel Department. Page 15 of The Leader lists filing instructions.

A roster of available openings is indicated below, grouped by hiring agency:

Interdepartmental

Administrative Services, G-18: Open to 12 and 15 for clerical and budgetary titles; see Announcement No. 34-820.

State Retirement Benefits Examiner, G-7: Open to clerical incumbents at G-3 or above; see Announcement No. 34-908.

Frin. Offset Printing Machine Operator, G-12: Open to sr. Officer, sr. offset printing machine operators; see Announcement No. 24-894.

Sr. Offset Printing Machine Operator, G-9: Open to offset printing machine operators and printing machine operators; see Announcement No. 24-895.

Audit & Control

Retirement Benefits Examiner, G-11: Open to assistant benefits examiners or incumbent clerks at G-5 or above; see Announcement No. 34-921.

Assn. Retirement Benefits Examiner, G-17: Open to asst. benefits examiners and incumbent clerks at G-6 or above; see Announcement No. 34-922.

Unemployment Insurance Account Examiner, G-16: Open to incumbent clerks at G-3 or above having completed 40 college credits, or experience. See Announcement No. 34-928.

Civil Service Employees Association Exam., G-18: Open to incumbent clerks at G-3 or above having completed 40 college credits, or experience. See Announcement No. 34-932.

Dues Increase: To Keep CSEA No. 1

(Continued from Page 1)

activities, including the travel and lodging costs that go with it, can be astronomical. CSEA found that out the worker representation elections in 1969, and in the many local government elections thereafter.

Innumerable other costs add up too, in contesting challenges and in bargaining elections. To win the real fight, the organization should seek out its more active members in key spots and put extremely capable people on the part-time basis during the critical period. On a broad scale, CSEA feels that it is people and regular field staffers should be amply provided with the money to win elections.

The employees voting will know that CSEA has done a good job and they will choose CSEA to represent them.

As we said, winning the smaller elections in towns and villages around the state is only part of the battle. For CSEA employees in every area of the State will become familiar with what CSEA can do for them - CSEA will grow bigger and stronger and more successful. But you can help this expansion, even one in a little town, without money.

Why should CSEA think it's so important - to make sacrifices for you - and both, on the State level and the local level?

When you number one and the employer你們 is number one, you will know that you number one - whether it be in formal negotiations, a grievance, or the costly and collective employer problem - you'll have a much better chance of getting your way. Every employer knows that there are more than 216,000 loyal CSEA members standards among your organization. The employer also knows that these CSEA members are an effective voting bloc which has realized some important victories for CSEA in the past. And the employer is not going to brush you off.

Briefly and simply, this is why it's so important for you that CSEA remain number one - and so important that CSEA have the operating money to do so.

GIVE

To The CSEA Welfare Fund

Mail contributions to CSEA Welfare Fund, Box 1201, Albany, N.Y. 12201

CIVIL SERVICE LECTURE

Thursday, July 25, 1972

SIGN SCHOOL FACT — Looking over provisions of three-year contract for non-teaching employees of Eastchester School District One are, seated from left, School Board President Philip Leahy and Civil Service Employees Assn. unit president Donald Blum. Standing, from left, are CSEA representative Ron Mazzola, chapter liaison chairman Myrtle Kniffin and School Board member Daniel Pyrkis.

WATERTOWN — Funeral services were held July 20 for Mrs. Fannie W. Smith, 62, of Watertown. Mrs. Smith was a member of the Jefferson County CSEA. The widow of Bernard A. Smith, Mrs. Smith is survived by two daughters, Elizabeth Nettina, Silver Springs, Md.; Helen West, Gananoque, Ont.; a son, David Whitmore, fathering two grandchildren and five sisters.

Burial was in Brookside Cemetery after a service in the Stone</ref>
As a New York Civil Service employee, your credit at Avco is rated PREPARED!

Avco Financial Services recognizes that Civil Service personnel in New York are classified in a "preferred" credit category. This is because of the excellent credit record that the New York employees as a whole have established. And it means you can apply for an Avco loan with few of the many of the requirements imposed by other lending institutions.

Credit unions want an accumulation of money in your account before you're eligible for a loan. Some lenders want personal property as collateral. Others put you through a mile of red tape before your loan application is processed.

All Avco asks is that you have a good credit record. That is, you pay your bills. If you do, and you need money, a phone call or visit to your local Avco Financial Services office will get you up to $1,000.

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We believe in the employees of the New York Civil Service.

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★ MORE FEATURES

• ★ NEW, BIGGER HOROSCOPE

• ★ TOP COMICS

★ A NEW-STYLE TV SECTION

• It Goes on Sale Thursday and All Week, 25 cents
This Week's City Eligible Lists

(Continued from Page 11)


No. 101 — 75.7%


Transfer Elitist Helpers Series Transit Authority

Group 3

No. 1 — 100.7%


This Council Hearing today.

Inside Fire Lines

(Continued from Page 28)

the public service commercial show the overwhelming tragic consequences that result from false alarms.

HOPEFULLY, THESE will be seen and vividly remembered by the citizens of our city. All firefighters can attest to racing to a false alarm and finding a crowd around the box. But never will anyone step forward and point out the lost seconds it has taken to get to them — seconds lost and wasted in a senseless race to a malicious false alarm.


Irene Hillis Again Heads MHEA

By MARVIN BAXLEY

SYRACUSE — Irene Hillis, following her election to another term as president of the Mental Hygiene Employees Assn., presented a check for $8,000 on behalf of MHEA for the Civil Service Employees Fund. The check, the latest contribution so far to the Welfare Fund, was accepted for CSEA by its statewide president Theodore C. Wenzl, who had also conducted the installation of officers. Elected to serve with Ms. Hillis were Richard Snyder, first vice-president; Theodore Brooks, second vice-president; Eileen Cole, third vice-president; Salvatore Butero, fourth vice-president, and Edna Percoco, treasurer.

Dr. Wenzl told the delegates that CSEA thrives on diversity. He then pointed out that MHEA is the largest organization within the CSEA structure. "You give a different flavor," he said. "You are the biggest, most staunch, most true to CSEA of all the groups within the organization." Making a play on words, Dr. Wenzl then continued by discussing CSEA in the face of adversity. Recognizing the concern of many members about increments, Dr. Wenzl noted that CSEA "is the parent of increments in this state. We gave birth to it, so don't think that CSEA is going to let anything we gave birth to go down the drain."

He continued by emphasizing that CSEA officials were on top of the situation, and by asking the membership "to have confidence in your leaders."

The statewide CSEA president praised MHEA members in particular during the recent Easter week end contract crisis. "You did so many owe so much to so few," he said.

Discussing the challenge to CSEA by the AFL-CIO affiliated SEIU, Wenzl expressed "every confidence that we can do it." The rate luxury to come into the public sector, but this isn't bargains, it is negotiating — an entirely different thing. We have the background and experience in the public sector that no one else can match."

Nicholas Puzziferri, MHEA consultant and president of CSEA's Southern Conference, warned against people who advocate the rival union or who badmash CSEA. He pointed out that no organization is perfect, but that CSEA, like the United States itself, is set up as a democracy so that the majority of members control the destiny of the organization, and the minority has outlets through which to influence the decisions taken.

CSEA's statewide first vice-president Thomas McDonough told delegates that the Easter week end contract crisis was the result of the State's refusal to bargain in good faith. He called for unified efforts by all sections of the organization to come together in order to exercise political muscle this fall.

Tour New Facilities

During the afternoon, delegates toured the new facilities of Syracuse State School. The ultra-modern, multiple-level building (which reminded some people of Habitat in Montreal) currently houses an approximate 200 of 744 potential residents. Built on a hill, every floor opens out onto terraces. Facilities include a swimming pool, auditorium, miniature shopping center and sleeping quarters shared by two or four residents.

Classrooms, recreation areas, employees' work facilities were made to Syracuse State's center and sleeping quarters, shared by two or four residents. Classrooms, recreation areas, employees' work facilities were often side-by-side in near-identical rooms, lending an atmosphere of community and normalcy that was highly appreciated by the delegates.

Many expressions of envy were made to Syracuse State's CSEA chapter president Clarence Lauster. Birdie Moore and Kathy Clark served as guides for the tour.

Statewide MHEA president Irene Hillis, center, goes over some notes with outgoing MHEA third vice-president Pauline Fitzpatrick, right, while Alma Hayes of Manhattan State Hospital looks on.

Statewide CSEA president Theodore C. Wenzl tells Mental Hygiene delegates that "never did so many owe so much to so few" as they praise their efforts during Easter week end contract crisis.

Counting ballots for the election of MHEA officers are, from left, Helen Hall of Rochester State; Charles Stewart of J. N. Adams State School, and Frank Costello of Marcy State.

Many delegates to the Mental Hygiene Employees Assn. statewide meeting toured the new facilities of Syracuse State School. Here one of the guides, Kathy Clark, points out features of the gymnasium/auditorium. Syracuse State School chapter president Clarence Laufer is shown second from right. At far right is Irene Hills, MHEA president.

What looks to be a town square is in actuality a special area of the Syracuse State complex, featuring a number of shops where residents can carry on normal day-to-day activities without leaving the premises. Admiring the view are, from left, Nicholas Puzziferri, state-wide CSEA president Theodore C. Wenzl, Dorothy Kiyig, Leo Weingartner and Anne Percoco.

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WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons interested in jobs at City Hall should file at the Department of Personnel, 49 Thomas St., New York, N.Y. 10013, open Monday through Friday between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 2:30 p.m.

Those requiring applications by mail must include a stamped, self-addressed envelope, to be received before the deadline, at least five days before the deadline. Announcements are available only during the filing period.

By subway: Take the 6 train to Chambers St. and reach the filing office via the IND (Chambers St.); BMT (City Hall; Lenox Ave.).

Several City agencies do their own recruiting and candidates may apply to: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 396-3000; Health & Hospitals Corp., 130 Worth St., New York, phone: 466-7062, NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 823-9060.

The Board of Higher Education advises teachers to contact the state for their personal Department of Education directory.

STATE—Regional offices of the Department of Civil Service are located in the metropolitan areas of New York City, Buffalo, Rochester, and Syracuse. Federal entrants living upstate should file at the Office of the Federal Personnel Administrator, 300 W. 44th St., New York, phone: 620-7000.

This list of eligibles, established July 13, was based on training and experience evaluations of the 12,000 candidates who filed in April. Salary is $6,750.


LEGISLATIVE COUNCIL—The New York State Legislative Council, established July 13 after written test; 708 appeared, 339 failed and four withdrew. Of the 936 candidates filing, 889 were called to the test; 706 appeared, 353 failed and four withdrew.

(Continued From Last Week)


CSEA Charges 'Improper Practice' As It Cancels Thruway Ratification

ALBANY — All ballots in the current ratification of the proposed contract for the professional-supervisory-technical bargaining unit of the New York State Thruway Authority will be voided and another ratification vote taken in the future, the Civil Service Employees Assn. announced last week.

Thruway Ratification

professional-supervisory-technical bargaining unit of the New York State Thruway Authority recently negotiated the ratification vote for its employees' contract because of "bad snafus that found her fired one day and rehired the next," Ms. Kingsley's reinstatement would be enough to end the inmate protest. But it wasn't. Davis and an officer of another Union caucus on the State to send in State Troopers to body the guards corps at Attica.

"The state police should be called out immediately since the shortage of help and to protect the civilian employees and uninfected inmates," a statement by Davis read.

"We have the same conditions at Attica today as last September and to prevent any possibility of reoccurrence of the part of the corrections officers, we feel this emergency should be handled by State Police."

No Troopers were sent.

Take Part Inicketing Davis explained that Ms. Kingsley was docked four days' pay by the State for her part in the plot of Atttica during the Easter weekend. He said she was hired with another temporary nurse last November, but was let go when the prison doctor chose another nurse to fill a vacancy.

But the CSEA grievance claimed that between November and last week another nurse was hired on permanent basis, violating State hiring laws.

When Ms. Kingsley was given the status that the prisoners demanded, the other nurse was changed from permanent to provisional status.

The Atttica chapter of the CSEA has about 150 members, all non-uniformed workers employed as clerical help, custodians, shop foremen and teachers.

they would get conditions changed, nothing much has been done.

"It took a non-violent protest, plus help from many other interested sources including CSEA, to show prison officials that the inmates need is human treatment by devoted, patient and understanding employees like Ms. Kingsley."

CSEA chapter president Gary Davis of Attica said the union has "been proud to play a part" in the reinstatement of Ms. Kingsley.

CSEA's dissatisfaction with the bargaining stems from the tentative agreement on the date that the members' salary increase is to take effect. CSEA says the Thruway expects the memo to be signed between CSEA and the Authority negotiators. We will have been outlining the new benefits, so that employees may read it before they vote.

"I just treated them with normal respect," said Mary Kingsley of Medina, whose termination has caused a critical snafu in the guards' attempts to bolster the guard corps at Attica.

"The inmates needed medical treatment and may, if the occasion occurs, save your life." Ms. Kingsley said she was "sorry they (the prisoners) had a protest and that you (the patients) are a misfit."

"The wonderful nurse who, because she is concerned, may be more skilled in your medical treatment and may, if the occasion occurs, save your life." Ms. Kingsley. "It's not just that I could do at Attica."

"The kind of person who puts the feeling of others above her own." said L. Rockwell Kingsley Jr., Ms. Kingsley's husband.

"Prison officials hoped Ms. Kingsley's reinstatement would be enough to end the inmate protest. But it wasn't."

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"We have the same conditions at Attica today as last September and to prevent any possibility of reoccurrence of the part of the corrections officers, we feel this emergency should be handled by State Police."

No Troopers were sent.

CSEA Proud To Play Part In Reinstating Ms. Kingsley

(Special To The Leader)

ALLEY — When inmates at Attica Correctional Facility staged their non-violent protest over the firing of Mary Kingsley, a CSEA, to show prison officials what the inmates need is human treatment by devoted, patient and understanding employees like Ms. Kingsley.

"The wonderful nurse who, because she is concerned, may be more skilled in your medical treatment and may, if the occasion occurs, save your life." Ms. Kingsley said she was "sorry they (the prisoners) had a protest and that you (the patients) are a misfit."

"The kind of person who puts the feeling of others above her own." said L. Rockwell Kingsley Jr., Ms. Kingsley's husband.

No Troopers were sent.

"The controversy surrounding Ms. Kingsley's termination arose from the Judge's order that inmates who had practiced illegal hiring in employing a permanent nurse at the prison after Ms. Kingsley was hired on a temporary basis last November.

The controversy surrounding Ms. Kingsley's termination arose from the Judge's order that inmates who had practiced illegal hiring in employing a permanent nurse at the prison after Ms. Kingsley was hired on a temporary basis last November.

"The day after Ms. Kingsley's release, the prisoners, 75 percent of the reduced population of 1,260, refused to leave their cells for breakfast or work details. "Termination of her services would delay and further hamper the implementation of adequate medical care," the Executive Director of the CSEA said.

"They thought they were in danger."

"A Wonderful Nurse"

She was a "nurse who listens to our complaints and tried to help us."

"In urgent fellow inmates to protest Ms. Kingsley's firing in letters to State officials, the inmate who described her as "the wonderful nurse who, because she is concerned, may be more skilled in your medical treatment and may, if the occasion occurs, save your life."

"Mr. Kingsley said she was "sorry they (the prisoners) had a protest and that you (the patients) are a misfit."

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