DIVISION FOR YOUTH MEETING — Meeting with the director of the State Division for Youth and other representatives of the State, members and staff of the Civil Service Employees Assn. argued their case, in the face of layoffs in the Division, that the schools are “vastly understaffed” and that the State is “skimping” on money for the child-care level of the Division, at a session at Division for Youth Headquarters in Albany. From left: Milton Luger, director of the State Division for Youth; Albert Elias, assistant to the director; Fred Krekeler, CSEA member from Warwick State School, and Ted Scott. CSEA chapter president at Warwick. Also present at the meeting were CSEA executive director Joseph D. Lochner and other CSEA staff members, and representatives from the State Office of Employee Relations and Division of the Budget.

Nassau Negotiations Resume Next Week

(From Leader Correspondent)

MINEOLA—Negotiations for a 1973 Nassau County contract have been started by the Nassau chapter, Civil Service Employees Assn.

Chapter president Irving Flbaum said only that the talks were moving slowly, but added, “This is normal at this stage.”

Negotiations held a second session last week and will resume talks Aug. 16.

The CSEA package, worked out by the 50-member staging and program committee, calls for a $2,000 across-the-board pay boost, $6,500 minimum pay, four-day work week, a CSEA welfare fund, improved job security, and other items. There are 61 points in the package.

Actual negotiations are being conducted by a 15-member team, consisting of Flbaum, assistant Edward Logan, CSEA regional attorney Richard C. Oakes, James Callan, David Blackshear, Sam Piscitelli, Paul Reitz, Virginia Selin, James Ellenwood, John Keating, James Matlock, Rita Wallace, Angelo M. Palange and Carmine Santoli.

The negotiations will be the chief topic at the chapter’s regular board of directors meeting.

Binghamton Retirees Set Aug. 14 Meeting

BINGHAMTON — Binghamton Area No. 13 Retirees chapter of the Civil Service Employees Assn. has scheduled a 2 o’clock meeting for August 14 in the American Legion Post No. 80 building at 76 Main St., here according to chapter secretary Florence Drew.

FAMILY MEMORIAL FUND

To Mark 25 Years

CANTON — St. Lawrence County chapter of the Civil Service Employees Assn. will celebrate its 25th anniversary at its annual fall banquet Oct. 11. The dinner-dance celebration will begin at 8 p.m. at the University Towne House in Syracuse.

Inside The Leader

Welfare Fund Tops $62,000

CSEA Calendar

Wenzl Tours Flooded

Elmira-Corning Area

Latest Eligible Lists

Hudson River Collects $1,000

For Flood Aid

FOUGHKEEPSIE — Employees of Hudson River State Hospital collected $1,019.35 for victims of the flood-ravaged Elmira area.

Food and clothing were also collected to be used in the hardest hit of the area.

Presentation of the check was made by hospital business office Warren Briggs, drive coordinator Helen Blaufuss, hospital administrator Dr. Herman Snow, drive chairman Carolyn Zappe and Helen Parrott.

Wenzl Requests Support During Challenge Period

CSEA On ‘Ready Alert’

(Special To The Leader)

ALBANY—Leaders of the Civil Service Employees Assn. last week called upon the organization’s membership for continuing support and confidence as the likelihood increased for a bargaining election in one or more of the CSEA-represented state employee bargaining units sometime this fall.

The “ready alert,” as CSEA president Theodore C. Wenzl termed it, came as a competing organization, the Service Employees International Union, continued its efforts to accumulate a sufficient number of signed petition cards from workers in the Institutional and Professional Scientific and Technical Services Units to warrant representation elections in those groups.

Wenzl said he “certainly regrets” that once again it appears that most of CSEA’s eligible staff and a lot of its resources might have to be expended over a lengthy period to protect itself from the greedy advances of a union not wanted by the employees themselves and with relatively little experience in the public employment field.

Real Rack Similar Threat

“Most of us vividly remember,” he noted, “the prolonged confrontation and expense we went through needlessly three summers ago when we overwhelm- ingly beat back what was never more than a similar empty threat from another insignificant competitor.”

He was referring to the bargaining election of 1970, when the SEIU claimed showing of strength by the organization’s conviction that the Service Employees International Union was a challenging organization to contend with relatively little experience in the public employment field.

The victory left the Employees Assn. undisputed representative of the vast majority of state workers—133,869 out of the total of 146,999 in the bargaining groups.

Wenzl’s dismay stems from his organization’s conviction that the Taylor Law procedure for accrediting or evaluating the claimed showing of strength by a challenging organization to bring about a representation election is “in fact, completely questionable.”

“The fact of the matter is,” he went on, “that the Public Employment Relations Board is not an outside, impartial agency. It is a governmental and, therefore, necessarily a political creature. Its findings simply cannot be regarded as objective. At best, there is always the possibility of unwitting error in recording the skimpy data provided by cardholders on their cards, as well as the strong probability of cards with false information, or cards simply not returned.”

“Government Machineries”

Wenzl said that although he felt his organization was virtually being ‘victimized’ by this imperfect piece of government, it continued its peaceful methods of maintaining its presence.

(Continued on Page 14)

Visual Action

Federal Court Rules Against Hatch Act

As Unenforceable

PUBLIC employees may be on the road toward becoming unshackled from restraints upon their political activities imposed by the Federal Hatch Act. The Hatch Act, passed three decades ago, prohibits political activities by federal employees and by employees.

(Continued on Page 6)
I am generating text from the image.
CONTRACT SIGNING — Civil Service Employees Assn. president Theodore C. Wendt, seated right, has just witnessed the signing of the 1972-73 employee contract by Raymond Radzvila, executive director of the East Hudson Parkway Authority. Standing, from left, are CSEA field supervisor Thomas Angeletti, field representative John R. Deyo, EHPA administrative assistant Arthur Paseo and EHPA chapter president James J. Lennon.

1 CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

AUGUST

10 — Metropolitan Armories chapter meetings: 2 p.m., Staten Island Armory, 921 Main Rd., S.I. 11 — Onondaga County unit's Vernon Downs Night at the races. 12 — Message 2 p.m., Friendly Sons of St. Patrick meeting: 2 p.m., American Legion Post 80, 76 Main St., Binghamton.

14 — Binghamton Area chapter meetings: 2 p.m., American Legion Post 80, 76 Main St., Binghamton.

18 — Westchester County chapter meeting: 8 p.m., Health & Social Services Bldg., 85 Court St., White Plains.

28 — Restructuring committee meeting: to prepare final report on Phase III.

SEPTEMBER

9 — Suffolk County chapter—dinner and installation: 7 p.m., Colonial Hill Club, Hauppauge.

10 — Onondaga County chapter clambake: Finderwaider's Grove, North Syracuse.

14 — Mental Hygiene Employees Assn., delegates meeting: Flagship Motel, Rochester.

19-22 — Civil Service Employees Assn., delegates meeting: Flagship Motel, Rochester.

22 State Employees Selected for Trainee Program

ALBANY—Twenty-five state employees from various agencies who have demonstrated an unusual interest and aptitude in their fields have been selected for the 1972-73 State Employee Trainee Program. The program will be conducted through June 30, 1973.

Designed for permanent employees, the program provides opportunities for them to increase their administrative skills through formal and on-the-job training.

Throughout the year five one-week training sessions will be held, including areas such as financial planning, personnel, and insurance. The program includes workshops with representatives from related administrative problems.

The 1972-73 State employee trainees are:

A. G. Anderson, Ballston Lake, supervising meat inspector, Department of Agriculture and Markets; Phyllis A. Bailey, Menands, personnel administrator, Narcotic Addiction Control Commission.

Ronald G. Berndt, Voorheesville, associate forester, Department of Environmental Conservation.

Brian P. Dean, Newark, staff nurse, Department of Mental Hygiene.

Thomas P. Dlugosh, Palmyra, assistant director, Department of Motor Vehicles; William J. Fitzgerald, Lock-

denville, statistician, New York State Identification and Intelligence System.

Arthur B. Hamilton, Horseheads, principal access unit clerk, Department of Mental Hygiene; Walter H. Hamlin, Albany, principal offset printing machine operator, State University at Albany.

Frederick G. Liddle, Brockton, senior investigator, Workmen's Compensation Board.

Patrick G. Marsh, Rotterdam, tax examiner, Department of Taxation and Finance.

Ronald E. Miller, New York, senior training technician, Department of Labor.

Edward J. Morgan, Albany, senior chemist, Office of General Services.

Katharine L. Phillips, Jr., Syracuse, senior business management assistant, Department of Correctional Services.

Rochester DOT Donates $1,000 For Welfare

ROCHESTER — The Rochester Department of Transportation chapter of the Civil Service Employees Assn. has donated $1,000 to the CSEA Welfare Fund.

The fund was set up to assist by partially reimbursing those members who took part in the job action April 1 and 2 who have been laid off.

Western Conference president Samuel Grossfield was especially impressed by the results achieved by this chapter. "The committee put on an outstanding effort," he said, "and sent a sizeable sum for about 600 members."
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We believe in the employees of the New York City Civil Service.
Fire Contracts Impasse Ended

Final agreement after lengthy contract talks is expected this week between the city and the Uniformed Fire Officers Assn. and the Uniformed Firefighters Assn. The UFA, whose membership approved the proposed pact Jan. 5, hopes to iron out contract language and minor points with the City's Office of Labor Relations and have the contract signed in time for firefighters to begin receiving new salary and retroactive payments in the pay period of Aug. 18.

Captain Raymond Glumler, president of the UPOA, said that the fire officers contract should be ready to be mailed to the City by mid-week.

"We're very, very close to finalizing," Glumler said at Leader press conference on Friday, "The remaining points to be cleared up are not of any major consequence, but because of the length of time clause since the start of the bargaining, some new problems have developed.

The Board of Collective Bargaining last week removed the major obstacle in the talks by reserving decision on the question of including parity and differential clauses in the contract. It noted in its interim decision, however, that firefighters will receive the same pay as patrolmen under the proposed pact and that the salaries of firemen and fire lieutenants would continue at 3.0 to 3.9 ratio.

Maximum salary levels under the proposed contracts would range as of next Jan. 1. $71,146 for fire captains. $15,269 for fire lieutenants and $44,306 for firemen.

The UPOA and the UFA had brought the issue before the OCB, during a promise to have the party and differential clauses written into their contracts. The city denied the charge and refused to reduce the traditional relationships to writing for fear of being bound in a "parity spiral" among the uniformed services.

The Board in effect declared the point moot for the duration of the contracts, both of which run from Jan. 1, 1971 to June 30, 1972, saying that "we have no reason to believe the pay relationships thus established will or should be changed during the less than one year that remains of the current contract term."

Glumler said that this was the same stance that the UPOA had wanted.

The Board has postponed deciding whether parity clauses could be written into contracts "in view of the seriousness of the issues presented, the complexity of the legal questions involved, and the relevance of the yet-to-be completed contracts of other interested groups.

The title of electrician heads the City's competitive field of jobs facing an Aug. 22 deadline. Currently open: 34 vacancies.

Interested persons were urged to visit Fire Headquarters, 105 Water St. for further information.

Bilingual Option

The human resource post promotion test to qualify is a written test if five percent of those filing indicate such a preference. 

Clerk Income Maintenance

Needed to qualify are a present the choice of a bilingual typist, and veterinarian. With the exception of the clerk, candidates must file in person.

Bridge Authority

Lend T. S. San Giacomo, or Cornwall, has been appointed to the New York State Bridge Authority, has been appointed to the New York State Bridge Authority for a term ending July 1, 1981.

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5TH FLOOR, 346-9000
CSEA's New Recruits

C O N G R A T U L A T I O N S to the Civil Service Employees Assn. on the completion of another spectacular membership drive. This year the organization gained more than 9,000 new members.

This number, added to the new members last year, means that more than 26,000 public employees within the past twelve months have come to share in the benefits of membership. As of last year, the organization represented a wide range of employees.

In these days of big business and big government, it is important that labor have an equally influential voice in the running of this state and of this nation.

Just as the major political parties represent a composite of the various segments of the population, so does the Civil Service Employees Assn. represent a wide range of people: From the tip of Long Island to the shores of Lake Erie, in a variety of collar-colored suits share in the fruits of the motto, "In unity there is strength."

In democracy, the more participants the greater the insurance for fair treatment for all.

Q. I'm starting my own selling business and my wife will be working as my employee. If I pay her a salary, are her earnings covered under social security?

A. No. This is considered family employment and is not covered by social security.

Q. After working for nearly 39 years, I can feel myself slowing down physically in the last few years. How serious a disability must I have to get monthly social security disability payments?

A. For social security purposes, you are considered disabled if you have a severe physical or mental condition which keeps you from doing any kind of substantial work and which is expected to last a year or longer.

Q. I'm a housekeeper. I've never worked outside my home except last summer when I worked part time at a friend's store. Could I get a refund on my social security contribution?

A. No. Social security contributions cannot be refunded. But the work credits remain on your record; if you take another job, covered by social security, you'll continue to build your social security protection.

Don't Repeat This!

(Created from Page 2)

OPs and state and local government whose salaries are paid in whole or in part with federal funds. The largest groups of state and local government employees fired by the Hatch Act include police officers and firemen in political activities because of Hatch Act provisions are those employed within state agencies and by housing and slum clearance authorities.

This prospect that "Hatchcide" employment losses are the common description of those who are barred by statute from political activity. They rarely realize their political rights from a decision last month by a three-judge court holding that the statutory definition of political activities is too vague and undefined. In this case, the decision was handed down by a three-judge panel, an appeal of which was taken to the United States Supreme Court.

Controversial Issue

The right of public employees to engage in political activities has long been a controversial issue. As far back as 1892, in a case involving a worker of the City of New Bedford, Justice Oliver Wendell Holmes, then a judge of the Massachusetts Supreme Court, ruled on a case involving a former police officer who was dismissed from the force for having engaged in political activities, including canvassing. In upholding the dismissal of the policeman in question, Holmes, in his typical epigrammatic style, wrote that the policeman "may have a constitutional right to vote, but he has no constitutional right to be a policeman." Holmes elaborated on his formulation in 1915: "There are few employment for hire in which the servant does not agree to suspend his constitutional rights of free speech, as well as of idleness, by the implied terms of his contract. The servant cannot complain, as he takes employment on terms which are offered him."

Although the court's earlier judicial decisions have followed the Holmes formulation with respect to public employees in holding that a member of a police force cannot complain, as he has a constitutional right to vote, this Court held that the dismissal of the respondent was unlawful because the conduct of the respondent was not of such a character and in such a degree as to make him disqualified from office. In 1947 the United States Supreme Court upheld the Hatch Act on grounds also similar to those used by Justice Holmes. However, the District Court last week took the opposite view, but before the court did not question the power of Congress to pass such a law. A police position of the Act which defined the prohibited conduct were at issue in this case, the court held that the definition of "such conduct" was "ambiguous and unenforceable."

The majority of the panel held that the conclusion was the fact that the Hatch Act, in defining prohibited conduct, did not define it in terms of public policy or the reasons for the enactment of the law. The panel did not adopt the view that the dismissal of the respondent was unlawful because the conduct of the respondent was not of such a character and in such a degree as to make him disqualified from office. The court held that for the dismissal of the respondent to be unlawful, it must be shown that the conduct of the respondent was of such a character and in such a degree as to make him disqualified from office. The court held that for the dismissal of the respondent to be unlawful, it must be shown that the conduct of the respondent was of such a character and in such a degree as to make him disqualified from office.

In a case involving a policeman who was fired for engaging in political activity, the court held that the dismissal of the respondent was lawful because the conduct of the respondent was of such a character and in such a degree as to make him disqualified from office.
Firemen And Politics

Possibly the most important concern in the history of the Uniformed Fire Officers Assn. is the election to year. The Uniformed Fire Officers Assn., intends to sponsor a resolution which will mandate the IAFF to take a stand and endorse a Presidential candidate.

This union has stated that a labor union should remain neutral during a year of grave decision-making. We will be casting our 2,800 votes (one vote per local union member, plus 84 collected proxies) on the side of political participation.

Firefighters, their families and friends have a tremendous voting impact. I believe this force should be used, and eventually recognized.

OTHER RESOLUTIONS that will be pressed by the UPOA include the following:
1. All IAFF locals should move to have their home communities legislature to allow returning veterans to take civil service examinations for the position of firefighter on military bases under qualified supervision, with the federal government to provide the minimal funds needed for such testing.
2. All firefighters should commence action to have any restrictions on their political activities removed, as has finally been accomplished in New York City after 50 years of treatment as second-class citizens on the question of political activities.
3. All IAFF locals should move to have their salaries increased to include hazardous duty pay to partially compensate the firefighters for the dangers they face and the suffering they overcome.
4. The IAFF and the AFL-CIO should use all their influence to persuade the federal government not to use public money to support programs that are trying to circumvent the civil service merit system. Government administration is most efficient when operated continuously by professionals who are not replaced every time a new political party comes into power.

The IAFF seeks to win legislation that would prohibit a licensed radio or TV station or network to refuse to accept a request by a duly certified IAFF local to purchase air time to advertise their message to the public. Furthermore, legislation should be written to prohibit the time to any IAFF local that is attacked on radio or TV.

IT SHOULD BE noted that the UPOA has had great difficulty in New York City in acquiring equal time to refute unfounded, unjust statements by high city officials on radio and TV. When we attempted to buy air time to answer these attacks, many radio stations told us they would not accept our advertisements, because we were "controversial." This is a perversion of the air waves, which supposedly belong to the people, and which supposedly demarcate fair and equal treatment for all.

The IAFF should use all its powers and influence to maintain a vigilant watching of the federal government's resources with the cities that so desperately need the money.

The UPOA's goal at this convention is to make our country's 100,000 members the political force that will help decide the future of our nation at the national, senatorial, congressional and local levels. What greater force could there be than 100,000 organized firefighters, their families and friends, residing in every city, village and town in the U.S.A.?
WENZL TOURS FLOOD REGION, PRESENTS CHECK FOR $1,000

(Special to The Leader)

ELMIRA—"You can't know what it's like until you've been there," said Theodore C. Wenzl, president of the 20,000-member Civil Service Employees Association, after touring the area of destruction and devastation he saw after traveling to the flood-ravaged region to present CSEA's $1,000 check to the Red Cross Disaster Fund for flood victims.

"This strike by the amount of devastation," the CSEA chief said, "but I'm equally amazed at the generosity and kindness of all the people here to one another as a result of this catastrophe.

Sheltered Homeless People

Wenzl reported that one area CSEA field representative, Dave O'Gier of Elmira, had sheltered 21 homeless people in his own home. Wenzl spoke to many victims of the flood who had lost all their possessions and their home, some even left without jobs, encouraging them to rebuild their lives and their towns.

He reminded them that "for every concrete donation or contribution they might receive, the goodwill and hopes of thousands of other unheard-from people were reaching out to them.

Wenzl also praised the "heroic efforts of employees of the State Department of Health who have contributed to the restoration of safe living conditions in the flood-ravaged northern and western sections of New York State.

He said "particular acclaim should be given to those workers who arrived around the clock to alleviate the dangerously unsanitary conditions that existed from the disastrous floods.

"They began working on emergency stand-by when the first serious threats were known and were available to answer questions from the public, but the real test came when the floods hit. Teams of engineers and sanita-tarians were on the scene of stricken areas even while the floods were still on the rampage."

Praises Efforts of Employees

The CSEA president pointed out that it was their duty to make sure that public water and sanitation systems were safe from contamination and to provide potable water to those who needed it, but they also had to prevent foodborne illnesses and to warn the public informed of the need to boil unsafe water and to beware of other potentially hazardous situations.

Wenzl said, "The efforts of these courageous employees have been hailing and to provide emergency aid to areas deprived of these essentials.

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This list of 1,819 eligibles was established July 28, following a 6 p.m. exam held June 3 which was taken by 2,185 candidates. Of the 17,797 open competitive examinations held since May 9 and in time for the first test in this title, which is still open for subsequent tests, 4,199 were judged qualified and called for the written test. Of the 2,185 who appeared to take the test, 616 failed and one withdrew. Salary on appointment is $5,200.

(Continued from Last Week)


No. 289 — 88.8%

401 Emma Jones, Frances A. Lodge, Shirley A. Glaedden, Gary A. Liebstein, Patricia P. Leonardi, Dattie J. Lattie, Annie F. Dell, Dianna Laucks, Helen V. Dugan, Annette Angier, Marie K. Reese, Lorreta M. Pauley, Joan R. Santossavo, Vebet B. McLaughlin, Robert M. Gilmore, Carol J. Cecelias, Vera Fletcher, Sandra Alfaro, Evelyn Sloan.

No. 302 — 89.4%


491 — 89.5%


516 — 90.3%


595 — 91.8%


Income Clerk Eligibles

(Continued from Page 19)

McNutt, Enrico L Harris, Rose E Katz, Zenobia L Johnson, Al-
gerthia Ballard, Anthony Cos-
tos, Martin Rosenberg, Elise L Belton, Oliver W Knight Jr, Ronald P Thompson, Vera Miles, Ann Grondin.

914 Tilly Brooks, Clara E Wat-
ford, Alma C Towler, Alnardo
Moorehead, Juanita Carter, Larry Johnson, Michael Char-
lotte, Linda R Hicks, Houston
Hurns, Darcy F Purdie, Larry
Jones, Marine Joyner, Clara P
Darden, Fannie Santillup, Mar-
gie L Watson.

1011 Susan L Coss, Rudolph
Thompson, Patricia A Beaudoi,Theodore Glickman, Julia D Ala-
mo, Patricia Tyler, Regina D Wat-
kines, Frances Thomason, Eva M Johnson, Penny J Sker-
retti, Hectors M Sanjuro, Barbara
Steen, Mindy Prince, Elisa
Ramos, John R Mudd, Sheron
P Watkins, Leodacia L Gonzales,
Rita M Kennedy, Joyce D Freeman,
Elvira R Papalia.

1021 O riga R Serrano, Cara L
Herrin, Madelyn R Dupre, Grace
E Kemp, Lilie A Mann-
ol, Ol P Chu, Jean L Goodwin,
Vida E Davis, Elliott Ramos,
Patricia A Cooper, Clara M Sal-
lard, Roselia Darby, Dorothy
Cleyn, Robert L Holland, David
Menendez, Roselyn Berranco, Rene-
da Gravez, Jose L Figueroa,
Claudette Hunter, Genovsra Or-
thoff.

1031 Sandra J Bradford, Car-
rie P Martin, Jack Lehon, Ignace
Klawicz, Robert W Roblom, Lacy
H Bethae, Steve C Jacobson,
Karlene Smith, Joann Debuthe,
Estuardo Perruaz, Janet D Evans,
Cephus Folk, Julia L Thomson,
Sophie M Janas, Ethel M Hun-
nen, Halou L Donalds, Rebeca
Horn, Glenda L Casey, Amelion-
pite DePols, Sue M Phillips.

1041 Emily Brady, Marion L
Williams, Yolanda Jenkins, Har-
dine D Byrd, Joseph N Colas,
Carolynnessa, Mary D
Flint, Marie R Grandman, Vio-
letta A Manuel, Cathy L Johnson,
Wendy R Berch, Glearatia
Tickes, Helen A Gomez, Geral-
dine Steinberg, Betty D Pinkel,
Patricia A Jessenber, Beatrice
Buzanar, Maria M Santiago,
Ann C Demartino, Mark C Long.

No. 101 — 88.5%

1011 Vivian Despeolke, Thomas
M Kelly, Elizabeth Paxton, Maria
L Colen, Rodney R Humes, Beat-
rea B Guad, Josephine Girard-
on, Elia Klein, Mary A Boor, Mildred
E Vaughan, Stuart J Cirpa, Claudia Corley, Genevive
Holmes, Emma L Mayhew, Beat-
tice Yarbrough, Ganzadul L De-
neir, Myrma L Gomez, Deb-
ora J Harrison, Vincent A Spec-
ato, Helen M Waters.

1021 Adel Y Mikhail, Barbara
A Miller, Rannoz Soto, Beside
Sara, Donald D Sibilia, Ana
Seipveda, Cynthia L Overson,
Ritie L Thomas, Gena C Ladie-
mez, Estelle M Sottile, Dorothy
F Wyke, Brenda Walker, Pearl-
e C Johnson, Pamela D Washing-
ton, George T Lewis, Harold
Fields, Jacqueline Capero, The-
oe M Perpen, James J Bel-
ond, Jorge Roberto.

1141 Daniel S Pasternack, Frances
Blumberg, elbatice I
Weinberg, Margaret Lengert,
Sylbars Trino, Dorothy Ho-
berg, Delia Pelieana, Michael A
Iyer, Kevin G Deien, Charles
C Williams, Ralph B Williams,
Beverly A Roberts, Geraldine
West, Lauretta Whalmas, Con-
etta R Gonzalen, Lasciea A
Knight, Jean Izzo, Rhoda L Pet-
eron, Erline L Churchill, Margo
Smith.

1141 Theodore Randall, Mary
Blaschkic, Mona Beachnc, Vivian
C Lockert, Patricia A Rouze,
Edith M Spadanuda,’splain
Jenius, Rosalind Edel, Maria
Hernandez, Rue C€xclud, Esther
Deitich, Helen K Poo, Annette
V Foster, Virgen Mendes, Jean-
nette Torcota, Joseph S Peicle

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SUGGESTER — Robert Simonsin, left, a Civil Service Employees Assn, member at Rockland H, North Tarrytown, for 12 years, receives a $25 award and a certificate of merit from Robert H. Wied, inst. personnel director, for his suggestions that all hospital items be marked in clear, bold letters in the centers of the items.

ALBANY — The deadline for receipt of applications for State Employees Benefits Training Courses suggested by the Civil Service Employees Assn, is Aug. 25, 1972.

ALBANY DOT CLAMBAKE — Statewide and local representatives of the Civil Service Employees Assn, greet Rep. Sam Stratton of the 29th Congressional District who paid a visit to the joint summer outing of the Main Office and Region I Department of Transportation chapters of CSEA. The stock roast and steam was held at Lamboth’s Grove near Albany, with nearly 650 CSEA members in attendance.

From left are Joseph McDermott, president of the Main Office DOT chapter; Thomas McDonough, CSEA first vice-president; Congressman Stratton; A. Victor Costa, CSEA second vice-president; Timothy McNulty, president of Region 1 chapter and DOT representative on CSEA’s Board of Directors, and Calvin Thayer, chairman of the affaire.

Bell Appointed To Head Comm. On Retirement

ALBANY — Speaker of the Assembly Perry B. Duryea, Jr., has announced the appointment of H. Clark Bell (R-Woodstock) as Chairman of the Subcommittee on Retirement Systems.

Bell will be responsible for reviewing State and local public employee retirement systems and their administration.

"As a first step," said Bell, "there will be scheduled a con-ference with the Permanent Commission on Public Employee Pension and Retirement Systems. The Subcommittee members are interested in relating a relationship-ship with this important body created at the 1971 Legislative Session. We hope to discuss the direction in which the Commission is going and gear some of our activities to complementing the Commission’s work."

Other members of the Subcommittee are Edward Kinsella (R-Auburn), Stephen H. Greco (D-Buffalo) and Louis N. O’Donnell (D-Buffalo).

Bell has charged with the task of evaluating and promoting the programs in the field of retirement. The key ingredient to an even bigger victory than in 1969 is the additional experience involved, along with CSEA’s record of performance in these recent troubled years in overcoming one hurdle after another.

Bell appointed, “but it’s the vast ma- jority of employees that feel troubled years in overcoming one big obstacle after another. CSEA has made many sacrifices."

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Requests Support

(Continued from Page 1)

machinery,” CSEA would not only cope with it successfully, but once again would emerge from the effort “that much stronger for having had to flex our muscles.”

He said that CSEA has almost completed an elaborate “game plan” with which to “try the people who have to put us through all this trouble.”

He indicated an overall gearing of recommendations and promotional efforts in this regard and would kick off in carefully planned stages.

Set Aug. 25 Deadline For Benefits Training Courses Applications

All applications must be received by the Agency Personnel/Training Officer, through normal channels, no later than that date. These courses, ranging from “First Aid” to “Concepts of Modern Public Administration,” are offered to state employees in the four bargaining units represented by CSEA: Administration Services, Institutional Services, Operational Services, and Professional, Scientific, and Technical Services.

Each employee who is a member of one of the designated units is invited to submit an application (form PS 220 including participation feasibility, signed by his supervisor) to participate in a course offering of his choice. Agencies shall rank nominees on these criteria: 1, First preference—applicability of course to present job duties; 2, Second preference—based on the value of a course to the employee in any future position he may reasonably be expected to hold.

All of the following courses will begin the week of Sept. 25, 1972, and conclude no later than Jan. 12, 1973. Obtain PS 220 and further information, course description, time and place from your local personnel office.

Where to Apply for Public Jobs

New York City—Persons seeking jobs with the City should file at the Department of Personnel, Room 903, 29th Fl., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5 p.m. least five days before the deadline received by the Department at 5 p.m. The deadline is, however, flexible during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); IND (Chambers St.); BMT (City Hall); IND (Chambers St.). Phone: 852-5000.

Telephone 264-0422.

For advance information on titles, call 566-8700.

The Board of Higher Education advises teaching staff applicants to the individual schools; non-faculty jobs are filled through the Personnel Department directly.

State—Regional offices of the Department of Civil Service Employees are located at 1350 Ave of Americas, New York 10019; State Office Campus, 29th Fl., Washington Sq., New York, 10003; Health & Hospitals Corp., 125 Worth St., New York 10013; phone: 666-1062; NYC Transit Authority, 370 Jay St., Brooklyn 11202, phone: 852-9350.

Patents

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For advance information on titles, call 566-8700.

Telephone 264-0422.

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Special Rates for Civil Service Employees

Air Pollution Inspector

This list of 40 eligibles was established Aug. 3 after training and experience evaluations of the 143 open competitive candidates who applied in April. Salary is $7,875.

No. 1 — 105.4%


Corey, John W. Rochester, A. E.

Newark, N.J., 20000 phone: 448-4141.

Port Authority Jobseekers should contact their offices at 118 Madison Ave., New York, phone: 820-7000.

The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10005, open weekdays to 8:30 a.m. to 6 p.m., weekdays only. Phone 264-0422.

Federal entrants living upstairs (north of Dutchess County) should contact the Syracuse Area Office, 361 Erie Blvd. West, Syracuse, N.Y. 13202. Information may be made to (800) 522-7407.

Federal titles have no deadline unless otherwise indicated.
Various members of the political action and legislative committee toured the State during the last month to solicit ideas for the committee report to be submitted to the full Civil Service Employees Assn. delegate body at the September meeting in Rochester. At the regional meeting in New York City, these committee members were at the speakers' table: from left, John Adamski of Roswell Park, Ralph Natali of Nassau, Ruth Bra- 
verman of Nassau; Vincent Rubano of State Insurance Fund; statewide first vice-president Thomas McDonough, who is political action committee chairman; CSEA legal counsel Jack Rice; legal secretary Linda Ross; 
Vito Dandrea of the Thruway Authority; and statewide third vice- 
president Richard Tarmey, who is legislative committee chairman.

**POLITICAL ACTION COMMITTEE GOES TO THE PEOPLE**

**SOUTHERN CONFERENCE** first vice-president and political action chairman James Lennon points out that “political action can be particularly effective in swing areas such as Dutchess County, where 20 percent of the population consists of CSEA employees and their families.

**CENTRAL CONFERENCE** political action chairman Angelo Vallone, right, who is also Broome County chapter president, goes over some notes with Marcy State’s LeRoy Kotary, chairman of the joint Mohawk Valley committee.

**WESTERN CONFERENCE** leaders at regional political action meeting were, from left, seated: Genevieve Luce, Edward Duda- 
dek, president Samuel Grossfield, Judy Burgess; standing: CSEA fieldman Robert Young, Western County Workshop co- 
chairman James Mangano, Genevieve Clark and Neil Gruppo.

**METROPOLITAN CONFERENCE** president Jack Weiss presents resolution to commit- 
tee asking commitments from all legislators on their willingness to make salary 
increments automatic and not subject to negotiation. Committee members are in fore- 
ground. Identifiable in audience are, from left, Alex Martinez, Robert Infantino and 
Salvatore Butera.

**LONG ISLAND CONFERENCE** delegates hear former Conference pres- 
ident Irving Feuerman declare that “I don’t want to be in a position where we owe any politician in Albany anything.” Standing to his right is chairman McDonough.

**CAPITAL DISTRICT CONFERENCE** political action chairman Donald Blake, right, and John Krzaklow of Mount McGregor, center, have the ear of political action chairman McDonough, counsel Rice and legisla- 
tive chairman Tarmey at head table.