THE WINNAH! — Manuel Valdez, middle, a placement interviewer in the Division of Employment, was the big winner in the recent membership drive of the Civil Service Employees Assn. He is seen here giving the keys to a new car, the top prize, to Sam Emmett, co-chairman of the membership drive. Others in the picture are, from left, CSEA president Ted Wenzl, Mildred Hersh, who Valdez signed up, and John LoMonaco, president of the D of E chapter. In the background is the CSEA's mobile office, which visited the DEF B 54 Drive St. office the same day.

Catskill — The Mental Hygiene presidents of the Civil Service Employees Assn. set up committees at a special meeting at the Friar Tuck Inn preparation for the annual CSEA Convention in Rochester in September.

The Mental Hygiene chapters in the CSEA was highlighted by donations of $7,000 to the Welfare Fund. A check for $5,000 from Central Islip Hospital employees was presented by chapter president Joseph Keppler, Chair for $1,000 each were given by Sarah Dalie, president of Buffalo State Hospital, and Maye Bull, president of Cayuga State Hospital, in behalf of their respective chapters.

The Mental Hygiene chapter 506 of the Civil Service Employees Assn. has sent a $1,000 check to the CSEA Welfare Fund, said the money in- cludes donations from members and friends "who realize that those who have been or will be penalized financially must be repaid for their actions on our behalf." Saunders said he hoped the generosity of chapter members who contributed so far will be a stimulus to other members who have not yet contributed.

THE WINNAH! — Manuel Valdez, middle, a placement interviewer in the Division of Employment, was the big winner in the recent membership drive of the Civil Service Employees Assn. He is seen here giving the keys to a new car, the top prize, to Sam Emmett, co-chairman of the membership drive. Others in the picture are, from left, CSEA president Ted Wenzl, Mildred Hersh, who Valdez signed up, and John LoMonaco, president of the D of E chapter. In the background is the CSEA's mobile office, which visited the D of E 54th St. office the same day.

L.I. Conference Begins Screening Of Candidates

(From Leader Correspondent)

Smithtown — The Political Action Committee of the Long Island Conference has set the wheels in motion for the first blanket screening of legislative candidates in the area and vigorous endorsement—or disendorsement, if necessary—in the fall election.

Delegates of the 15 chapters making up the Conference expressed a militant attitude in voting the program in a meeting at the Smithtown chapter headquarters here last week.

Chairman Joseph Keppler, who is president of the Central Islip chapter, commented: "We are looking into their voting records. We mean to talk to them to see what they are doing in the future."

Only once before has the 55,000-member Conference taken a stand on a political candidate, and its action assured the defeat of Gilbert Hames in a Suffolk county executive contest in 1967.

"We have almost never used political muscle," said a committee member. "But the politicians are forcing us to do it. So be it. Those we don't like, we're gonna hurt."

Mental Hygiene Chapters Prepare For Annual Meet; Add $7,000 To Welfare Fund

(From Leader Correspondent)

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Inside The Leader

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— See Page 3

CSEA Calendar
— See Page 3

Middletown Hosp. Holds Rally
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Latest Eligible Lists
— See Page 14
The Civil Service Employees Assn. is hunting for candidates to become field service assistants in two locations: New York City and Syracuse. The starting salary is $9, 486.

Basic requirements listed include: high school diploma or equivalency plus two years of “responsible business or investigative experience involving public contact.” Examples given: adjuster, salesman, investigator, inspector or customer representative.

Persons who possess a four-year college degree from a respected school of labor relations may also apply.

In all cases, candidates should be a State residents and have a car available for business use.

Physical Requisites

General conditions of sound health and character will prevail. A physical exam will be conducted before being hired.

Supervising human relations specialist - manpower development ($12,596): Needed to qualify are the same requirements as above.

Television cameraman ($18,558): Needed to qualify are a high school diploma plus one year or pertinent experience.

Typist ($6,596): There are no formal requirements to qualify; this title is open continuously.

Veterinarian ($11,858): Needed to qualify are a State license plus pertinent experience.

Bilingual Option

The human resources posts present the choice of a bilingual or five percent of those filling these positions indicate such a preference. Better paid and cameraman can also perform some testing. Bilingual applicants will take a written qualifying exam Sept.

Information on filing procedure appears on page 15 of The Leader.

RESTORING MOVES AHEAD — A Victor Costa, standing third from left, second vice-president and chairman of the Civil Service Employees Assn.'s restructuring committee, presents the final reports of Phase I and Phase II to the membership. (Photo: Thomas C. Wendt) Wendt as interpreter of the committee's work that look on. Wendt was also presented a small American flag with a sterling silver stand and base in recognition of his contributions to the and the trust he has placed in the committee. Standing from left are Salvatore L. Negare; Howard Cressey, vice chairman; Costa; Wendt; Ken Friedman; Ernest K. Weis, Elliot M. Adamski, Beatrice, Charles Hecker; Nicholas Fussell; R. Samuel Bother; Jack Weiss; and George Koch.
plans nearly complete for annual meeting of delegates in rochester

rochester — arrangements are nearing completion for the 62nd annual fall meeting of the civil service employees assn., set september 19-22 at the flagship hotel and the holiday inn, main street. information and registration forms have been sent out to csea's board of directors, and conference and chapter presidents.

suni workshop

syracuse — the civil service employees assn., in sponsored by csea, the workshop/seminar for student chapter officers and members aug. 24-25 will be held at the sheraton-syracuse motor inn.

the program will consist of communications, grievance handling, leadership and chapter administration, departmental representation, and negotiations. the two-day seminar will begin following registration at 11:15 a.m. on tuesday, aug. 24, with the first session scheduled to start at 12:30 that day. the seminar will wind up friday evening.

csea will reimburse one delegate from each university for expenses incurred at the seminar. each state university chapter president is being urged to attend and bring as many other delegates as the chapter treasury can allow.

the state university of new york departmental representative on csea's board of directors and chairman of the state university college executive committee will preside at the seminar.

honorable roll

following is a list of those persons and those chapters and units that have contributed to the welfare fund:

... (list continues)

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... (list continues)

csea calendar

information for the calendar may be submitted directly to the leader. it should include the date, time, place, address, and city for the function.

august

24-25 — state university, chapter workshop seminar: sheraton-syracuse motor inn, syracuse.

28 — restructuring committee meeting: to prepare final report on phase iii.

september

2 — suffolk county chapter dinner-dance and installation: 7 p.m., colusa hill club, hauppauge.

10 — onondaga county chapter banquet: tivoli inn motel, syracuse.

19-22 — civil service employees assn., delegates meeting: flagship motel, rochester.
A fire chief confronted with a serious fire in a building located on 23rd Street was able to get hazards in Manhattan from 72nd Street to the Battery thanks to a new microfilm information bank which the Fire Department has placed in operation after five years' development.

The new system, called T.I.P.S. (Tactical Information for Furious Situations), will provide greater protection of lives and property and will improve firefighting effectiveness, according to Chief of Department John T. O'Hagan. In its early phase of operation it will cover 370 "target hazards" in Manhattan from 23rd Street to the Battery.

"It will give the first-arriving chief the instant use of stored information on the layout and occupancy of the building and will save the vital minutes when he normally needs to check out the structure, look for unusual or hazardous conditions, and decide on a firefighting strategy," O'Hagan said.

As soon as a serious structural fire is reported, a dispatcher at the fire communications center will pull a microfilm card from a file, place it in a reader, and transmit to the chief via radio the building's interior characteristics and a suggested plan of attack based on advance study.

At the same time, a mobile communications unit will be rushing to meet the chief at the fire, carrying copies of building plans and other important data from the information bank.

With this data, Chief O'Hagan said, the chief on the scene will be able to tell whether the building is connected with other buildings, whether it contains especially hazardous materials, what sections are occupied by tenants, whether it has shafts or other structural features which would permit the fire to spread, and whether the building is equipped with fire protection facilities.

Fire Commissioner Robert O. Lowery said that the department started work on the new system following the fire on 23rd Street, Manhattan, which took the lives of 12 firefighters on October 17, 1966.

"Unknown alterations had been made in the fire building and adjoining buildings which made the fire tremendously more difficult and hazardous," Lowery explained.

Thousands of on-site inspections were made by field units of the Fire Department to compile the detailed information for the data bank. It will be regularly updated in an effort to avoid a recurrence of the 23rd Street tragedy.

Battalion Chief George J. Mulligan, project officer for the T.I.P.S. system, said that the system will be expanded step-by-step to cover additional sections of the city where there are buildings presenting unusual firefighting problems.

Buildings to be included are those with large inaccessible areas, irregular shapes, interconnections, unusual conditions of access or egress, buildings that extend from street to street, and high rise office buildings with central air conditioning systems, fixed windows and center core construction.

This sounds pretty fascinating and portrays a lot of good for the future. Anything, no matter how minor in scope, is important in saving the life of a firefighter or get him home without injury.

So far as I can determine, no chief has had the need to call upon the service to date and for everyone's sake, I sincerely hope nobody ever will have to do so but with things being what they are, let's keep our fingers crossed.

Everyone has heard of the contest to pick the girl whom nobody would most like to get marooned in a tower ladder bucket with. So, we are not at advanced stages of the New York City Fire Department's Supplemental Benefit claim but we can tell that the world was about to end in five minutes, all the men would be marooned in a phlegmatic and lacrosse "10-4". Congratulations Joe!

News Item: "Girl admits setting thousands of fires for kicks." It was supposed to be the exclusive of the year. It was diluted with $100 ($1000) cash and out she went. I'll have a few thoughts on that one next week!

Fed Workers To Get Blue Cross Coverage In Hospital Diagnosis

Blue Cross-Blue Shield has agreed to pay Federal employees who are members of the Federal Employees Group Hospital Insurance Plan for hospital stays for diagnostic purposes in 1971 and 1972. The U.S. Civil Service Commission announced that last week.

Federal employees or annuitants whose plans are not related to diagnostic admissions have been rejected by Blue Cross-Blue Shield. The Commission said that a new Supplemental Benefit claim will be filed.

Because of conflicting interpretations of a contract provision, a diagnostic plan would now be available from any local Blue Cross-Blue Shield plan.

Add Sheriff Title

The City Civil Service Commission last week voted to include promotion to chief deputy sheriff in the tentative test schedule for 1972-73.

Honor 54 City Sanmen For Flood Relief Work

Certificates of merit were awarded by Mayor Lindsay last week to 54 New York City sanitation workers for their volunteer services in Cornning, N.Y., during the recent floods.

The volunteers went to Cornning June 26 and spent 26 days providing drinking water from flushing trucks, providing water and pressure for firefighting and helping clean up debris.

Mayor Lindsay told the men at the City Hall dinner that he had received many telegram, letters and phone calls praising the sanitation workers' "courtesy, kindness, decency and imagination" in aiding flood victims.

Cornning residents honored the volunteers at a similar ceremony today.

John DeLury, president of the Uniformed Sanitationmen's Association, said that the volunteers' work "aroused the world to the nature of a dam in New York City—that people have a heart." DeLury presented the mayor with a Titanic ship trophy from the Sanitation Employers' Community Fund to be sent to the Disaster Relief Fund for the aid of update flood victims.

OK Payroll Deductions For Mun. Credit Union

City employees may now authorize payroll deductions to buy savings shares in the Municipal Credit Union and to make loan repayments to the Credit Union, Comptroller Abraham D. Beame announced last week.

Employees who want additional information should contact the Sanitation Employers' Community Fund to be sent to the Disaster Relief Fund for the aid of update flood victims.

Jewish Groups Demand Ouster Of Fuentes

The Council of Jewish Organizations of New York City, which includes the Jewish Teachers Assn., the Police Dept., Shomrim, and 32 other organizations, has protested the appointment of Luis Fuentes as superintendent of the School District 1, Manhattan.

City and state officials have been told by the Council that they are demanding Fuentes' ouster due to a "well-documented" record of anti-Semitic statements. The action grew out of a recent board meeting called to discuss the controversial appointment.

Council president Louis Weisler, a retired New York City police detective lieutenant and former deputy commissioner of public safety, said: "It is totally unacceptable to us that a man with Fuentes' reputation for anti-Semitism can be retained in the New York City Schools system and his elevation to the chancellorship of the Board of Education is beyond the ken of reasonable men.

"We have investigated the charges against this individual and find that they are well substantiated by sworn affidavits and we are confident of the Board of Education," Weisler charged.

Appointee Wagner

Warne K. Wagner, of Schenectady, has been named to the unassigned Council of the State of New York by City Attorney V. Lyle, New York City, for the term ending July 1, 1981.
An Unwanted Law

The Federal Hatch Act prohibiting U.S. Government employees from engaging in political activity was conceived for good reasons but is now under severe attack as being outmoded and unfair.

The original purpose of the law—inimitated by many state and local governments throughout the country—was to keep the large number of then politically appointed workers in the public service from actively participating in elections and other activities.

With our extensive merit system these safeguards are no longer needed and public employees should be allowed to participate in the American political process as freely as any other citizens.

Don't Repeat This!

(Continued from Page 1)

Senator Gale W. McGee of Wyoming, chairman of the Senate Federal Services Committee, has already introduced legislation that would substantially amend the Hatch Act. In introducing his bill, Senator McGee said: "It is my view that Federal laws prohibiting the most basic rights and duties of citizenship are inherently bad."

The Senator admitted that it was too late in the Senate to complete action on this matter this year, but he called upon the Civil Service Commission to "take the initiative and the ability to develop a proposal to repeal the provisions of the law which limit the freedom of civil service employees to participate in political affairs," to enable his Committee to report legislation "eliminating forever the last vestiges of a very poor approach to the regulation of human conduct."

In the majority opinion invalidating the Hatch Act, Federal District Court Judge George Cooper, Jr. "wrote: making a wager on an election, signing a petition for a political question; disparaging the President or a political party, failing to discriminate the political character of Federal funds, and engaging in disapproval of treatment of veterans while serving as an officer of the American Legion; and more pernicious, thus imposing upon an anonymous political communication."

In fact, so far as could be determined, the Act itself contains a significant qualifying clause as follows: "No member of the Civil Service shall engage in any activity which would impose his candidacy or the right to vote as he chooses."

Members of the Civil Service Employees Association, who are employees of State and local government welfare agencies, for example, and whose salaries are in part paid by Federal funds, may perform seemingly innocent acts, yet find their tenure imperiled because of Hatch Act violations. For example, may such an employee respond to a pollster? As a member of CSEA, he could be aggrieved in the merit system and found guilty.

Our police, judges and law enforcement agencies have a tough enough time keeping up any kind of morale. For a widely-publicized commission to add to the frustration of so many dedicated men and women is, in itself, criminal.

We challenge the Commission to either prove its contentions— or apologize for a harmful, general smear.

Q. I became 65 in February of this year and I am enrolled in the Medicare program. Do I have to pay all my doctor bills since February, amounting to $150.00. Should I wait until the end of December to file my claim? My eyes were $85.00 for 1972 medical expenses?

A. No, to avoid delay in Medicare payment, you should file your claim promptly after receiving your doctor bills. The medical insurance does not pay any part of the first $150 of the first 3 times in a calendar year, but after the first $150, medical insurance pays 80% of the reasonable charges. You should file your claim with Medicare because some payment is due you.

Q. I'm enrolled in both parts of Medicare and I need new dentures. Will Medicare pay for them?

A. No, Medicare does not cover such items as dentures, hearing aids, or eye glasses.

Q. I work on a farm, and I sometimes get paid in produce. Should I pay for farm work and count this money as wages under social security?

A. You are correct. You are paid for farm work and count as wages under social security.

Have a question about social security?

Civil Service Law & You

by Richard Gaba

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

In order for the petitioner to prevail in this proceeding, the record must demonstrate the existence of sharp conflicts of interest between teacher aides and other non-professional employees which would preclude the former from engaging in an effective and meaningful negotiations in an overall unit.

The Director then said in reference to the Levittown case that the principles enunciated in the BOCES case produce an identical conclusion in the Levittown case.

The Teamsters Local 237, petition suffered a similar fate. The principle governing this petition was the same: fragmentation of only certain blue collar employees and not all.

It appears now to be abundantly clear that the New York State PERB will not fragment negotiations units based upon the extent of organization but will do so, at all, only where there is a clear demonstration of sharp conflicts of interest preventing effective negotiations on an overall unit basis.

Meditators Named In Three Disputes

ALBANY— Three mediators and a fact-finder have been named by the State Public Employment Relations Board in conflict disputes involving the Civil Service Employees Association.

Edwin L. Guthrie, an attorney by Local 237 have any conflicts of interest with their fellow workers in the cafeteria.

It appears now to be abundantly clear that the New York State PERB will not fragment negotiations units based upon the extent of organization but will do so, at all, only where there is a clear demonstration of sharp conflicts of interest preventing effective negotiations on an overall unit basis.

The Police Department is set to appoint 24 photographers before Aug. 30. Eligibles nos. 1 through 44 have been certified with 3 in Aug. 47. They will replace provisions in that title.
To the Editor:

I think it is outrageous that this state or any state should alienate itself against labor. The politicians never bother to help themselves to the cash register trying to do to them.

We of the working class, who have only our meager salaries to depend on to keep us out of the breadlines, are struggling with rising prices and higher taxes while an illegal mandate, dreamed up by our leaders, prevents us from increased wages.

I received a 15c per hour increase in 1970 and two weeks ago—July 22nd—an increase of 45c per week. Something ought to be done. We have so many friends who are really desperate, a condition brought on by high taxes and rising prices.

Food prices continue to go up, and salaries continue to stand still, go down or discontinue altogether (such as with some of the people at Grumman Aircraft).

I say it is time for something to be done about the plight of the working class in our nation. I'm convinced this situation we now embrace will undergo changes soon, and it is my hope the working man will be heard and big government will be forced to listen to his needs.

J. JONES
Bar Shore, L. I.

Enjoyed Paper

Editor, The Leader:

I shall be leaving for Europe to live three effective Aug. 1.

Therefore I ask you to make the July 29th edition of The Civil Service Leader the final one sent to me.

May I take this opportunity to tell you how much I enjoyed receiving your paper each week. You are doing a superb job—keep it up!

Timothy P. Healy
New York City

Appointment Burns

John J. Burns, of Sea Cliff, has been reappointed to a new term as a member of the State Permanent Commission on Public Employees Pension and Retirement Systems with an expiration date of June 30, 1977. Members receive $180 per day with an annual maximum of $7,500.

To Commission

Samuel J. Lefrak, a New York City builder, has been reappointed to the unpaid post of member of the Saratoga Springs Commission for a term ending June 30, 1977.

Name Moorhead

Alfred J. Moorhead, of Syracuse, has been reappointed to the State Advisory Council on Labor and Management Improper Practices Act for a term ending May 21, 1973. Members receive $70 per day up to $2,500.

*In our opinion, certain vehicles, such as those with a license plate starting with a letter, or a vehicle first registered in any state, or a vehicle with a license plate that has been renewed, may be considered for re-expiration at any U.S. or Canadian Volkswagen dealer. For more information, please contact your local dealer.

This important part is missing in every other economy car.

When you buy a Volkswagen you get something you don't get with any other economy car.

A 24-month 24,000-mile guarantee.* (Most others give you the very best only a 12-month or 12,000-mile warranty.)

Some economy cars may promise you one or two more miles on a gallon of gas. But how many give you 12,000 more on a guarantee?
The Role Of OLR: City Spokesman At Bargaining Table

The City Office of Labor Relations (OLR) is the City's spokesman in labor negotiations. Its role is often clouded and misunderstood. The leader recently directed a series of questions to Herbert L. Huber, director of OLR, in an effort to clear the air and learn more about some typical issues. His replies to the questions appear below.

What is the function of the Office of Labor Relations?
We represent the City at the collective bargaining table and are simultaneously negotiating contracts with all the unions representing employees.

How do you negotiate with the unions?
We don't have any formal process to negotiate with the unions. We try to negotiate contracts with the unions that represent the employees.

What changes are you working on in negotiations?
We're working on changes that would make the City a more effective and efficient organization. We have a large workforce and we want to ensure that their contracts reflect the needs of the City.

TaxInvestigator Posts Available

Want to become an excuse tax investigator with the State? "Numerous positions" are expected reports the Department of Taxation and Finance.

Reducing salary is $43.25. All of the affected vacancies are within the metropolitan New York area. Applicants must be over 18 years of age and working conditions also come up rather frequently.

What changes are productivity brought to negotiations?
I don't see any change at all. Productivity has been a basic concern since the administration came into office. We have increased the number of employees in the City and the City has always been concerned with efficiency.

Can you identify some typical problem issues?
Money is always a serious problem with the City. Productivity and working conditions also come up rather frequently.

OTTER Demands Mayor End Police Job Freeze

The city Civil Service Commission last week approved the establishment of test validation boards for all personnel in the Fire Department, Captain, Fire Department, Exam No. 1557.

Members on the board, which will supervise 400 examiners and 400 candidates who took the written test on March 28, are Deputy Chief Captain L. Ottinger, retired Deputy Chief Alexander B. Steier, both designated by the Uniformed Fire Officers Ann.; and Superintendent Wm. W. Shipley, assistant personnel director for examinations, and Nicholas Bonkline, chief, office of engineering examining.

One additional member will be designated by the above members.

Ottinger Demands Mayor End Police Job Freeze

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What is the function of the Office of Labor Relations?
We represent the City at the collective bargaining table and are simultaneously negotiating contracts with all the unions representing employees. All together, we have about a 40-person staff to deal with over 100 unions representing a work force of 200,000 employees.

What's the major misconception about OLR's work?
There has been a misconception that the City does not have a plan for the future. In fact, we have a detailed plan for the future, and we're working on a quick pro bono basis.

Just what does productivitymean to you?
We're concerned with increasing our productivity in exchange with employees to cooperate with the goals of greater efficiency. Also from the cost-of-living outside of our power, we think unions need to justify and warrant wage increases; they're not automatic.

What does OLR do aside from negotiating?
There are grievances that occur under the terms of a contract. There are also problems that arise from the investigation of criminal matters, which is outside of our power.

What is the biggest problem the City faces?
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To Redeploy Men, Vary Alarm Responses

By STEPHANIE DOBA

Deputy Fire Commissioner Rae W. Archibald described the Fire Department's productivity program as a "redeployment challenge" in the face of citywide budget belt-tightening and dwindling firefighting manpower resulting from the continuing job freeze.

Speaking from his office at Fire Department headquarters, Archibald outlined the department's multifaceted productivity program, part of the citywide effort to improve city services formally announced by Mayor Lindsay last week.

The current city "austerity budget" calls for dismantlement of up to 15 fire companies, to which Archibald said, "We hope we'll be clever enough to avoid that maximum." He indicated that realignment of firefighters and reduction of the number of companies operating at low-running hours of the day will conserve manpower.

"New York City does not need more fire companies," he said, "it needs redistributing during the daytime. Our major goal is to have more men working when and where we have more alarms." By July 1973, the number of firemen (excluding officers) is expected to be 10,500, reduced by attrition and promotion from the optimum of 11,400.

The Fire Department's productivity program, spurred by this manpower loss, focuses on more efficient use of manpower, technological innovations in dispatching and firefighting techniques, and streamlining of administrative procedures.

Adaptive Response

To reduce the number of responses, 377 fire companies will be put on an adaptive response program by September. The citywide standard response to an alarm will be changed from three engines and two trucks, to two engines and two trucks, which the Department calculates will save 350,000 unnecessary responses during the year. In addition, 90 companies will be involved in a program of varied response, in which between one and five units will respond to an alarm, depending on the area's anticipated need based on its past history. Response will also be varied by consideration for peak hours, between 3 p.m. and midnight, when fires are more frequent.

In another manpower-saving move, 144 companies will participate in a program of inter-change, in which low-running fire companies will change places with the busiest ones for the tour of duty at a time. The program has been in effect already for a year on a relatively limited basis.

"The fire company inter-change program will make life easier all the way around for the average fireman," Archibald said.

"Some firemen fought it at first — they didn't want to go into strange areas where they didn't know the streets as well. Some men were so dedicated, they didn't want to give up their high-running spots. There were some logistical problems. "Now we have companies requesting to join the program," he continued, "and the problems are being solved by having companies interchange during their training periods."

Response will also be made more efficient by having fire companies of different weight classes work under a concurrent two-platoon system, in which fire companies may be doubled up at one location during peak hours.

New Technology

Two technological innovations are expected to contribute to increased efficiency: the Emergency Reporting System (ERS) and Rapid Water.

Rapid Water is a chemical added to the water pumped by the engines, which allows a greater volume of water to pass through the hose. This allows firefighters to extinguish a fire faster and reduces fatigue by making possible the use of lighter-weight hoses of smaller diameter. Eighty-one companies are expected to be using the rapid water system by March 1973. "This reduces the number of false alarms, which are on the rise and now almost equal the number of fires in the city per year," Archibald said. The Fire Department plans to replace all of the city's 16,900 mechanical fire alarm boxes in five years with the new Emergency Reporting System. The streamlined ERS boxes have a voice communication system set up with dispatcher and are hoped to decrease the number of false alarms by 8,600 in the 1972-73 fiscal year, by the end of which there will be 300 ERS boxes installed.

Firehouse renovation, at the rate of four per month in fiscal 1972-73, will allow reducing maintenance costs and improving deployment capability. New firehouses will not necessarily be constructed on the old sites, Archibald added, making more efficient deployment possible.

In administrative procedures fire permit billing and processing is being computerized and redesigned, facilitating inspections and bringing in an estimated $14 million additional revenue in fiscal 1973-74.

Rand Institute

A keystone in the Fire Department's productivity program is its relationship to the New York City Rand Institute, with which the Department now works in a "research partnership." Prime evidence of the Rand think-tank's contributions are the rapid water system and a computer-based management information control system. The latter will provide more rapid and adaptive response to alarms by providing computer-calculated information, about city alarm patterns, and aid Department administrators in program planning by monitoring program functions.

Rand's contract was awarded to the city in 1968, Archibald said, in the Fire and Police Departments, Housing and Development, and the Health Services Administration. Archibald, who had worked with Rand in the Fire Department during that time, was made Deputy Fire Commissioner by the city last year.

He characterized Rand as "the analytical arm of the Fire Department. It's semi-official, not the kind of consultant who delivers a report and runs away." Rand will work with the Fire Department as the "grubby research," such as analyzing alarm patterns and developing mathematical models for more efficient response. "The Rand people do the research to back up the Department's recommendations, supply a range of alternatives, and offer a hardball approach," Archibald said.

Rand's contract with the Fire Department ran to $480,000 in fiscal 1973 and is being renegotiated at around $490,000 for fiscal 1973-74.

Bronx Postal Workers Offered Free Sickle Cell Anemia Testing

Free sickle cell anemia testing will be provided Bronx Postal Service employees, it was announced last week by postmaster Frank J. Viola, in a pilot program in conjunction with Fresenius Hospital, Albert Einstein School of Medicine, and the Sickle Cell Institute.

The tests will be conducted on a voluntary basis at the General Post Office between 6 a.m. and 6 p.m., Aug. 22 and 23, under the supervision of Professor Michael Scott, a noted hematologist. The test will take three to five minutes. Where results are positive, the employee will be advised about obtaining treatment.

Postmaster Viola stated that a report will be submitted to the Health, Education and Welfare Department at the conclusion of the tests with the view to having the program expanded to other governmental agencies and bureaus throughout the Bronx community.

Probation Officer Test Aug. 24

The next exam for probation officer will be held Aug. 24, it was announced last week by the Administrative Board of the Judicial Conference. The application deadline for this test is Aug. 21.

Requirements include a bachelor's degree plus two years of social work experience, or a master of social work degree. The position is open to men and women.

Approximately 30 vacancies are anticipated in the near future for probation officers because of the opening of new probation and court programs in the city. Starting salary is $6,700.

Applicants are encouraged to apply for this position.
Judicial Conference Eligibles

(Continued from Page 5)
Office of the State Administrator
Passed: II — Failed: 16
Bronx County, Surrogate's Court
Passed: 1 — Failed: 9
J. M Bostone.

New York City, Criminal Court
Passed: 36 — Failed: 44

Richmond County Clerk
Passed: 5 — Failed: 0
1 D M Campbell, J A. Modibo, W J Carlin, P L. Patt, J O McGovern, D A Heyne.

New York City, Civil Court
Passed: 22 — Failed: 18
Gushing.
Fischer, S Greenson, L Hampton, D E Gushing.

BRONX

FABIAN MUSIC MARKET

NOW PLAYING at RED CARPET THEATRES

ACADEMY OF MUSIC

BEI, TTM, ITM, UA'S

LUXOR

• NEWEST

STATION ISLAND

New York City, Criminal Court
Passed: 12 — Failed: 24
1 A W Pugli, F L Arcuri, M E Bostono, J A Rivera, N Markowski, D D O'Connor, H Nierenberg, M R Gomes, F Siegel, G Kout, M L Brumfield, P J Pear.

Supreme Court, 11th Jud. Dist., Probation Dept.
Passed: 1 — Failed: 4
1 F Siegel.

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BEI, TTM, ITM, UA'S

LUXOR

• NEWEST

STATION ISLAND

New York City, Civil Court
Passed: 1 — Failed: 6
1 H Nierenberg.

Bronx County, Surrogate's Court
Passed: 1 — Failed: 6
1 M E Badone.

Supreme Court, 11th Jud. Dist., Probation Dept.
Passed: 1 — Failed: 2
1 C Kusut.

There are two all-news radio stations in New York. We're the one with Lou Adler: West 88 Newsradio.

Eligibles

EXAM NO. 1190
TRANSPORT MANAGEMENT ANALYST

This list of 124 eligibles was established Aug. 5 after training and experience evaluations of the 451 open competitive candidates who filed in April. Salaries range from $11,500 to $14,000.

(Cont'd. From Previous Editions)


Pass: 1 — Failed: 0
1 P L Arcuri, J A Rivera, D D O'Connor, M E Gomes.

Office of the State Administrator
Passed: 2 — Failed: 5
1 M L Bromfield, P J Pear.

Queen County Clerk
Passed: 1 — Failed: 0
1 N Markowski.

New York City, Civil Court
Passed: 1 — Failed: 6
1 H Nierenberg.

Bronx County, Surrogate's Court
Passed: 1 — Failed: 6
1 M E Badone.

Supreme Court, 11th Jud. Dist., Probation Dept.
Passed: 1 — Failed: 2
1 C Kusut.

Don't Repeat This!

(Continued from Page 6)

to an era which has long since passed, when public employment was more a matter of political patronage, rather than merit and professionalism. Public employment is the largest growing sector of employment opportunity, and the federal government is constantly invading greater areas of what had been traditionally regarded as the concern of states and local governments. Laws and regulations that prohibit political activities by civil service employees are making second class citizens of increasing numbers of people. The time has come when civil service employees should be restored to their right to freedom of speech as guaranteed by the First Amendment.
This Week's City Eligible Lists

ROAD CAR INSPECTOR
Group 4
Transit Authority

This list of 41 eligibles was established Aug. 10 and based on training and experience evaluations of open competitive candidates who filed in March. Salary is $5,472.25 per year. Eligible lists from Groups 1, 2 and 3 will be used before appointments from Group 4.

No. 1 - 84.90


This list of 41 eligibles was established Aug. 10 and based on training and experience evaluations of open competitive candidates who filed in March. Salary is $5,472.25 per year. Eligible lists from Groups 1, 2 and 3 will be used before appointments from Group 4.

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No. 1 - 84.90

Real Estate Value

WENZL headed the list of distinguished guests at the rally Thursday, Aug. 9, at the Middletown State Hospital chapter of the Civil Service Employees Association.

Del Pizzo in accordance with chapter president DelPizzo at Middletown State Hospital rally.

Lab Tech Positions Open

High school grads who can produce either training in lab technology or two years of involvement with technical lab procedures can go on to become lab technicians with New York State.

The $7,166 laboratory position is open to men and women who have 18 relevant college credits behind them. Coursework in either biology or chemistry will satisfy the requirements.

For those who have not completed high school, an experience substitute is offered. Offered as a substitute may be accepted on a year-for-year basis with study. Full-time military service or reserve status may likewise be applied as a substitute.

Agencies Hiring

Vacancies exist throughout the State, primarily in hospitals, institutions and schools. Appointment agencies include Mental Hygiene; Health; Correction; Education; Environmental Conservation; Agriculture and Markets, and the State University.

Duties vary with assignment, but are likely to include routine clerical, physical and microbiological examinations as well as urinalyses and blood counts.

Avalon Manor

"Famous for German American Food" Get Away—Relax & Play Ideal For Club Outings & Small Conventions DELUXE HOUSING, HOTEL ACCOM. Overlooking Our Own Lake Biome with panoramic views. Olympic Swimming Pool—All Athletics and Planned Activities—Vacation or professional employment every site in the State. Contact A. A. Butler, "Alpine Gardens Cabins," 10 miles by water, in our 100 acre playground. Near Goshen Golf Course. Colorful Brochure, Rate & Sample Menu. Call 518-867-3361 Bill & Johanna Rektor—Hotel Peoria, IL. N.Y. 12476

VASA RENT FOR ST. CROIX, V.I.

Half Price Rates Only for true island living, try our own delectable vacation villa. Relaxing atmosphere, good food, quiet, secluded setting. Call (201) 423-1827

OVERSEAS WORK

High Pay, Notices No Taxes Married and Single Status (212) 492-1043 INTERNATIONAL LIASON, LTD. 501 Fifth Ave., Suite 604 New York City

CABRIER HTS $35,990

Beautiful home consisting of 4 bedrooms, 21/2 bathrooms, 12 rooms, 3 car garage, large kitchen, living room, family room, formal dining room, and finished basement. Only $35,990. Call (212) 492-1043.

QUEENS VILLAGE $27,990

"ROOM TO ROAM" Newly finished ranch. All rooms in sizable yard. No encumbrances. $27,990. Call (212) 492-1043.

LAURELTON $27,990

"WHY RENT" All brick, 2 bedrooms, 1 bath, many windows. Call for appointment.

FLORIDA JOBS?

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BUTLER & GREEN

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JA 6-3500

Queens Homes. 8-7810

170-13 Hillside Ave., Jamaica

Queens Village $27,990

"ROOM TO ROAM" Newly finished ranch. All rooms in sizable yard. No encumbrances. $27,990. Call (212) 492-1043.

CABRIER HTS $35,990

Beautiful home consisting of 4 bedrooms, 2 1/2 bathrooms, 12 rooms, 3 car garage, large kitchen, living room, family room, formal dining room, and finished basement. Only $35,990. Call (212) 492-1043.

Lady Mac, the list of distinguished guests at the rally, according to Phil DelPizzo, Middletown chapter president.

Allow Toll-Free Calls For Federal Job Data

Citizens of New York State may now make toll-free calls to the New York State chapter of the U.S. Civil Service Commission to obtain federal employment information. New York City. Nassau and Suffolk counties are now included. A fee of 10 cents per call is charged.

FOR SALE:

BOAT FOR SALE


OPEN HOUSE

HILLTOP

2 BEDROOM, 2 BATHROOM HOME. 275 N. E. 48th St., Hempstead, Long Island. 168-12 Hillside Ave., Jamaica, N.Y. 11432. Call 212-897-3400.

Lakefront home for rent: 4 bedrooms, 2 1/2 bathrooms, 3 car garage, 3000 square feet, 100x100 beautifully landscaped grounds, 4 bedrooms, full bath, family room, kitchen, living room, dining room, sunroom, 3 car garage, full basement, automatic gas heat, all appliances in excellent condition. $39,900. Call for appointment, Mrs. Doris Meth, 711 W. Mitchell St.

HILLTOP

2 BEDROOM, 2 BATHROOM HOME. 275 N. E. 48th St., Hempstead, Long Island. 168-12 Hillside Ave., Jamaica, N.Y. 11432. Call 212-897-3400.

Select Your Own Home

If you are looking for a new home, call the experts in the real estate business for a selection of homes to meet your every need. Call (212) 544-2019 or (212) 498-2018.

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Enjoy Your Golden Days in Florida

VENICE, FLA. — INTERESTED? SEND S. W. Wimmer, Realtor ZIP CODE 33550

SAVE ON YOUR MOVE TO FLORIDA Compare our full service to Florida. From New York City, $760. Four weeks, two bedrooms, two bathrooms, two living rooms, central air conditioning, full laundry. $599. From Pennsylvania, $750. Four weeks, one bedroom, one bathroom, no laundry. $549. From New York City, $599. Four weeks, one bedroom, one bathroom, full laundry. $549. From Pennsylvania, $549.

Write SOUTHERN BOND AND STORAGE CO., INC. DEPT. C, BOX 1027 ST. PETERSBURG, FLORIDA 33738

FLORIDA LIVING

LIVE the good life at prices you can afford in Highland Village Mobile Home Park. Rent an 8x42 mobile from over 20 models with prices starting at $7,950. Complete recreation program included.

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**Note:** The table above represents a list of eligible candidates for various positions, with their scores listed in descending order.
WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Person seeking jobs with the City should file at the Department of Personnel, 49 Thomas Street, New York 12, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

The Board of Education Office, 301 Erie Blvd. West, Albany, New York 12207; the Board of Health and Hospitals, 8060 Third Ave., Buffalo 14202. Applicants to contact the individual schools, not necessarily the Department of Civil Service.

Several City agencies do their own recruiting and have offices where applications may be filed. These include: Board of Education (teachers only), 45 Court Street, Brooklyn 11201; phone: 566-7002, NYC Transit Authority, 20 Jay St., Brooklyn 11291, phone: 550-5000.

The Board of Higher Education advises any school in need of faculty to contact them, not necessarily the Department of Personnel.

STATE—Regional offices of the Department of Civil Service are located at: 1356 Ave of Americas, New York 10019; State Office Building, Empire State Plaza, Albany 2235; 325 River Street, Syracuse 13202; 201 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

**GOVERNORS MOTOR INN**

STATE AND GOVERNMENT EMPLOYEE RATES

—丧失权力 return for Civil Service Employees


drinks served.

MAYFLOWER-ROYAL COURT APARTMENTS—301 Daphne Poster, Marlene Tean, 301 S. Manning Blvd., Albany, N. Y.

Albany, N. Y.

PLAZA BOOK SHOP

FOR RESERVATIONS

9:30-1:30 •

EMPLOYEE RATES

for Civil Service Employees


drinks served.

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for Civil Service Employees


drinks served.
8% Raise Over Two Years Set For Monroe Cty.

(From Leader Correspondent)

ROCHESTER — The Monroe chapter of the Civil Service Employees Association has reached a preliminary contract settlement with Monroe County.

The tentative agreement grants employees three percent pay raise next year and a four percent raise the following year.

The three-year contract, which represents about 88 percent of county employees, is to meet Tuesday (Aug. 31) at 7:30 p.m. to ratify the contract.

One report said that there would be no increase in fringe benefits which are included in the two-year contract.

County CSEA members in their last two-year contracts received fringe benefits increases as well as four consecutive annual pay raises of seven percent.

Traditionally, the CSEA settlement has set the pace for other union employees as well as non-union employees in the county.

The proposed contract report published in the State Insurance Fund by about $3.5 million in 1973 and about $2 million in 1974, based on its current payroll of $123.2 million.

Neither Charles E. Careman, president of the Monroe chapter, nor County Manager Leon A. Morano, the State's salary service director, said they would sign a contract that carries over the year.

David P. Mullaney of the chapter, which is also to be approved by the County Legislature.

To Governor's Office

Deputy Appointment Officer Philip H. Weinberg has been named Acting Appointment Officer in the Governor's office at a salary of $34,900. He replaces Joseph H. Boyd, who has taken a leave of absence for two years to run for Congress against incumbent Ole Pitke in Iron County.

State Fund Honors Victor Fiddler

In recognition of thirty-five years of devoted service to the State Insurance Fund, supervising attorney Victor Fiddler was presented with a diamond service award during brief ceremonies in the office of the fund's executive director, James J. Carroll at 120 Church St., New York City.

Participating in the ceremonies were Carroll, deputy executive director Leon J. Eimerman, the fund's legal advisor, Herbert Lesky and State Insurance Fund chapter, Civil Service Employees Association president Vincent Rubano.

Fiddler, a Fordham University Law School graduate, was admitted to the Bar in 1938. For a period of time he served in the New York City Corporation Counsel's Office as a legal observer and then came to the State Fund as an attorney in 1937.

While attending college, law school and as a young lawyer, Fiddler played the piano with many bands of the 1930-1934 era to supplement his income. He and his wife, Ann, have two children.

Among his fraternal activities he served as Master of his Masonic Auxiliary Lodge No. 40, as Chancellor—Commander of the Thomas Jefferson Lodge No. 414 of the Knights of Pythias and as president of Temple Bhawon of Floral Park. He is a former member of the Executive Board, the State Insurance Fund chapter.

Pass your copy of The Leader on to a non-member.

Mental Hygiene Reps Do Their Homework

(Continued from Page 1)

treasurer, outlined the restructuring plans for the Mental Hygiene leaders. He discussed parts of the plan that would be pertinent to the Mental Hygiene units.

The plan would provide for greater autonomy by dividing the state association into new areas to be called regions with all CSEA unions in each region to be headed by a regional president.

Phil DelPinto of Middletown Hospital said he could not see the need for a full time research analyst at each office. "We want to be a live wire," he said. "We want to be a live wire."

Several other members felt that an additional field representative should be stationed in each of the offices to provide help whenever the regular representative is out on assignment.

R. R. B. Presbyterian Hospital chapter, said that during the recent job action, every chapter did their own thing. "A regional office would help us coordinate our efforts," he said.

The location of the proposed regional offices was also discussed. One president questioned the need for a regional office in the city where the state CSEA office is located. The regional office would have an entirely different function than the state office and an Albany location would be better because it is a central area for the region it would serve.

One president suggested an office in the Southern Tier for Lackawanna because that region is more central to the Buffalo area. Galita asked whether the region would contain a provision for satellite offices if needed in the various regions.

Ms. Duffy's Proposal

Ms. Duffy said she felt very strongly that each chapter in the Mental Hygiene presidents' unit should have only one vote regardless of size. She said she did not want to see a few of the bigger chapters dominate the group and discourage the smaller and poorer chapters from participating. She made this suggestion in the form of a motion and it was passed unanimously.

McGovern called for the Mental Hygiene unit would put out a monthly newsletter of the activities. The activities are being financed by a payment of 10 cents per member annually which is a total of $4,400 for the 44,000 members, he said.

At the last night's meeting, Jack Carey, collective bargaining specialist for the union, discussed the possibility of an election in October to determine bargaining agents for state employees. In his speech, Carey also noted that CSEA has rewarded its members $20 a day for pay lost during the April 1 job action and this was more than any other union has ever done. He asked all members to help CSEA "with any bargaining election and win big.

Get Out the Vote

Ben Kostrowitz, first vice president of Physicians Hospital, said the key to the election would be the silent civil service employees who don't vote in any bargaining election. There was more than one union has ever done. He asked all members to help CSEA "with any bargaining election and win big.

Mental Hygiene presidents' unit should have only one vote regardless of size. She said she did not want to see a few of the bigger chapters dominate the group and discourage the smaller and poorer chapters from participating. She made this suggestion in the form of a motion and it was passed unanimously.