Delegates To Convene In Rochester Next Week For Statewide Meeting

ALBANY—Final arrangements are being made for the Sixty-Second Annual Fall meeting of the Civil Service Employees Assn. to be held next week at the Flagship Hotel and the Holiday Inn, in downtown Rochester.

At Leader press time, registration forms had been received from all but a few of the more than 1,000 delegates who will attend what is expected to be one of the largest and most important meetings in CSEA's history.

Slated for discussion at the business meetings during the session will be the demands for the 1973 State employee negotiations, CSEA-sponsored legislation affecting both State and local government employees, and problems of local government chapters and units.

A tentative schedule for the conclave includes a luncheon meeting of the Board of Directors on Tuesday, Sept. 19, at 1 p.m. with separate meetings of State departmental delegates and County Division delegates set for 8 p.m. on that same date.

The general business sessions will begin at 9:30 a.m., Wednesday, Sept. 20, and will continue all day Thursday, Sept. 21. The meeting will conclude with a cocktail party at 7 p.m. and the official delegates banquet at 8 p.m.

Registration and certification for CSEA delegates will begin at 1 p.m., Tuesday, Sept. 19, and will continue throughout the meeting hours through Thursday afternoon.

Inside The Leader
Long Island Conference Moves On Political Action
—See Page 2

19 SUNY Chapters Hold Two-Day Seminar
—See Page 3

Divide Western Conf. Into Political Regions
—See Page 3

Latest Eligible Lists
—See Page 15

CSEA Opposes Employees' Parking Fees

ALBANY — Opposition to the imposition of a $60 a year parking fee on thousands of State employees in Albany and other areas of the State continued to mount at the deadline for buying parking permits ended.

CSEA spokespersons said that payments of $60 a year for the first time that they were already being made to 3,670 members.

AFSCME Also May Enter Contest

SEIU Seeks Challenge To CSEA In P-S-T And Mental Hygiene Units

The Service Employees International Union, AFL-CIO, has informed the Public Employees Relations Board that it has obtained the number of signed designation cards needed to challenge the Civil Service Employees Assn. in two units of CSEA now represents.

The SEIU bid for recognition would be in the Mental Hygiene Dept. and the Professional-Scientific and Technical Units. Some 70,000 employees could be involved.

At Leader press time, it was announced that the State Executive Council of the American Federation of State, County and Municipal Employees, AFL-CIO, was considering challenging CSEA in the same two units, but this could not be confirmed as Leader press time. If PERB grants one or both unions the right to challenge the Employees Association, the actual election contest would probably take place late in the Fall.

In another development, it was reported that the American Federation of State, County and Municipal Employees, AFL-CIO, was considering challenging CSEA in the same two units, but this could not be confirmed as Leader press time. If PERB grants one or both unions the right to challenge the Employees Association, the actual election contest would probably take place late in the Fall.

As any rate, CSEA has already begun laying the groundwork to fend off any such challenge by its members, its spokesmen said, "We are ready to take on any outsider — and beat them."
**First Step In Political Action Campaign**

**Long Island Conf. Puts Politicians On The Spot With 14 Questions**

(From Leader Correspondent)

**MINOULA** — Thirty-three state and county political action committees in Nassau and Suffolk Counties are asking 14 questions of all candidates in Nassau Beautification Association.

The questionnaire was the first step in the Conference's first full-scale campaign of political action.

The answers, according to George Koch, Conference president, will serve as a basis for rating the candidates. The views of the members of the board of the County, where civil service will be made known to the more than 50,000.

Koch represents the 12 committees comprising the Conference and to the families, he said.

**Candidates Asked**

Irving Plummebaum, president of the 20,000-member Nassau chapter and a past president of the 20,000-member Nassau chapter and a past president of the.

**Alaska Allows**

Alaska's first Public Employment Act is eligible for membership in a public employee union, according to a response from the State Department of Labor to an inquiry from the Civil Service Employees Association.

Sr. Quant. Analyst

A salary increase of $1,650 retroactive to Oct. 13, 1970, has been approved by the City for senior quantitative analysts bringing annual pay range to $19,973-18,758.

**Clarifies Union Status Under Emergency Act**

**City Council Committee Acts**

This past week, after two years of intense interest on the part of the Transit Patrolmen's Benevolent Assn., the City Council's Committee on Civil Service and Labor passed an amendment to the Administrative Rules that would empower the Board of Estimate to award to the families of Transit Patrolmen killed in the line of duty, a year's salary.

Like so many laws on the books for many years, the provision pertaining to City police and firemen served to bring it into line with years of dedication and service by the Transit Police force charged with protecting and safeguarding the lives and property of more than four and one-half million citizens who daily ride the city's subways and buses.

**Albany** — Although Alaskan is regarded as a remote backward state, its government leaders are thinking far ahead of their more urbanized counterparts in New York and California with respect to their public employees.

**Alaska's First**

Public Employment Relations Act, which goes into effect next month, provides limited strike rights to its state and municipal workers, court enforcement of unfair employment or employee labor practice determinations and either union shop or agency shop clauses.

New York State's Taylor Law, which made its debut in 1967, contains none of those provisions.

For strike purposes, the Alaska law divides public employees into three categories — those whose services may not be given up for any period of time, those whose services may be interrupted for a limited period, and those whose services may be stopped for an extended period without serious effect on the public.

**Support your fellow employees who made sacrifices for you—**

**GIVE**

To The

CSEA Welfare Fund

Mail contributions to 

CSEA Welfare Fund, 

Box 1201, 

Albany, N.Y. 12201

**Clarifies Union Status Under Emergency Act**

**THE AMENDED**

version of the law now goes before the entire State Council for approval. The FBA anticipates that here, too, the inequity of not including the Transit Police in this benefit will be realized and speedy approval will be forthcoming.

Following this, the bill will go to Mayor John V. Lindsay, who so often has echoed the admiration of the job being done by the Transit Police. We are confident that this regard will result in a final stamp of approval of this bill — Intro 720.

**Micro Promotion**

Write exam for promotion to microbiologist (bacteriology) and promotion to senior microbiologist have been set for Sept. 13, 8 a.m., at the Dept. of Personnel, 40 Worth St., Manhattan. Called were 22 candidates for the former and 27 for the latter exam. Key answers will appear in The Leader of Oct. 3.

**Structure Maintainers**

The Dept. of Personnel has called 222 candidates for promotion to maintenance positions. The PBA anticipates that here, too, the inequity of not including the Transit Police in this benefit will be realized and speedy approval will be forthcoming.

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**SYRACUSE**—Various aspects of the statewide contracts as pertinent to the four units of the State University of New York were discussed recently at a two-day seminar here for nearly 65 representatives of the 19 SUNY chapters in the Civil Service Employees Assn., Edward Dudek of SUNY at Buffalo, who coordinated the sessions as chairman of the statewide special CSEA SUNY committee, reported the seminar was "a tremendous success."

Dudek said efforts were under way to make the seminar an annual event, to educate chapter presidents and members on how to relate to their membership and take care of their problems more effectively and efficiently.

Dudek also headed a session at the Sheraton Hotel on grievance procedures.

**Mock Grievance Session**

The session, given with Paul Birch, a CSEA collective bargaining specialist, included a mock grievance session.

All sessions gave information pertaining to the four SUNY units—operational, institutional, administrative and professional, scientific and technical. SUNY has about 15,000 CSEA members.

Questions on the reclassification and reallocation of titles in the SUNY system were answered in the opening session by Walter Leibner of the CSEA research department.

**Contract Negotiations**

This session was followed by another given by Jack Carey, a coordinator for contract negotiations, who spoke on the CSEA contracts negotiated April 1.

Bernard Ryan, a collective bargaining specialist, gave another session on Medicare while leadership, with the help of a film presentation, to the topic of a talk by Rodney Dennis, executive secretary of the Cornell University School of Management.

Still another session on retirement programs was presented by Mary Hafe, a CSEA assistant program specialist.

**Grass-Roots’ Approach, Says Grossfield**

ROCHESTER—Meeting for the first time under its new officers, the CSEA's Western Conference on Aug. 26 was divided into three regions for more effective legislative and political action.

Heading the western region is Neil Gruppo, the Conference's third vice-president. The eastern region will be directed by Don Antinone and the southern region by Mary Converse.

"This will be a grass-roots approach for reaching legislators right in their own areas," said Converse.


**Appoints Committees**

The following chairs and consultants were appointed to Conference committees:

Legislative and political action committee—Neil Gruppo and Don Antinone, co-chairmen; William McCowen and John Adamski, consultants.

Contract and negotiations committee—Mary Converse and George Clack, co-chairmen.

Education and programs committee—Edward Dudek, chairman. Celeste Rosenkrans.

(Continued on Page 3)
On Riverside Drive in Upper Manhattan, the phone rang for the third time on the bedside table of Commissioner Lowery. Twice before it had rung to inform him of the three DOA's. Now he was to hear of the death of Fireman Jimmy, Chief O'Hagen and staff were at the scene, there was nothing further to do, it was the morning on which a very large number of promotions were to be made.

Walking over to a large window which overlooked the Hudson, he looked over to the pale yellow rays of the sun which had begun to streak across the facade of the majestic Palisades. It was beautiful. On any morning but this it would have been inspiring, but with the events of the past few hours weighing heavily upon him, he sensed a tangible weariness overcome him as he wondered silently why these things happen ... do good men die as the price for helping others? Must it always be this way? If that gang in Coney Island knew about this, would it have made any difference? He got no answer ... just crushing sorrow and a heavy heart.
This Week's City Eligible Lists

1. This Week's City Eligible Lists

2. This list of 239 eligibles was
determined by the Employment Depart-
mant of the City of New York, New York, N.Y.

3. It was meant to

4. Blood can't be

5. August and Early

6. September

7. are critical supply periods for

8. blood in our town

9. Don't let a Crisis hit your home

10. Give Now

11. It's Badly Needed

12. It will be credited to your group

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Bargaining In Good Faith Is The Key

LAST week New York City teachers and the Board of Education reached agreement on a new work contract and, for the moment, all is quiet on the labor front in the third largest city. We applaud the tone expressed in this newspaper that has reported successful negotiations in dozens of other units of local government throughout the State.

The big item on the bargaining calendar now is the negotiations beginning to take place between the State and the Civil Service Employees Asn., which represents the majority of employees in State service.

What we hope for most fervently is that the State will not repeat its performance of this year by dragging out talks, refusing to take employee demands seriously and failing to realize that civil servants—since their last payraise—are paying more for food and other items just like everybody else.

Good faith bargaining is the key. With this attitude, all can go well.

Question and answers

Q. My doctor doesn’t accept Medicare assignments for direct payment to him. He has sent me a bill that I can’t pay now. What can I do about it?

A. You can send the itemized bill to Medicare before you pay it. You are entitled to the first $50.00 in doctor bills each year. After that amount is deducted, Medicare pays 80 percent of the reasonable charge for the services shown on the bill. Then you can try to pay this money over to the doctor and you will only owe him the balance.

Q. I had doctors’ bills while I was in the hospital last spring. I filed a claim with the Medicare office in that state but they took 80 percent of the deductible. I now have bills from my own doctor. How do I notify the Medicare office in that state and they tell me that they have already paid them. Is there a way to get the deductible back?

A. You don’t have to worry about paying the deductible twice. All Medicare claims are coordinated through Medicare’s central office in Baltimore.

Q. Is there a time limit on filing for Medicare payments under Medicaid? I found some old bills from 1970 and 1971 for which I did not make a claim. Can I still make a claim?

A. Yes. You must file a claim for the period December 31, 1972, for all services rendered from October 1, 1970 and September 30, 1971. It is too late to file a claim for services received prior to October 1, 1970.

Correction to Corrections

The Correctional Services Department has announced the appointment of three assistant wardens to the complex at Fishkill: William G. Bodmer, of Beacon, and Walter P. Daley, of Oysting.

At the same time, Gordon Bissinger, of Albany, has been named an assistant correctional services investigator to serve with the Inspector General staff.
Federal Agencies Seeking Office Machine Operators

Jobs paying from $5,106 are available with the federal government for persons with as little as six months experience in the operation of various types of office duplicating and accounting machines. Jobs are located throughout the metropolitan area.

Duplicating machine operator candidates should have experience in using mimeograph, multigraph, ditto, standard fluid process duplicator or transfer posting machines. Operators also make minor adjustments and repairs to the machine and perform related clerical work.

Accounting machine operators operate one or more accounting machines such as reproducing punches, summary card punches, ticket converters, sorters, collators, calculators and statistical machines.

Entry-level candidates may qualify for the title of Income tax systems analyst in the Alternative Career and Salary Plan by either completion of a course in the operation of the appropriate machine plus either three months of experience in its use or graduation from high school. More experience or training qualifies candidates for a salary of $5,828.

Persons with more extensive background and supervisory experience are also needed for the title of Income Analyst and Salary Pay Plan. Recent salary adjustments for this City title bring maximum pay to $16,500, effective July 1, 1971.

Sr. Coordinators

Salary hikes in the City's Alternative Career and Salary Plan have brought senior project coordinators to a pay range of $16,200-21,350, effective July 1, 1970.

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democrats could still draft teddy he couldn't refuse

not everyone loves david frost

It Goes on Sale Thursday and All Week, 25 Cents
Western Conf Appointments

(Continued from Page 3)

Merit, system and grievances committee (new one) — Robert Lattimer and Dorothy Haney, co-chairman. Vice chair, Paul Boettcher, consultant.

Retirement committee (a new one) — Claude Rowell, chairman. Grace Hillery, consultant.

Constitution and bylaws committee — Genevieve Clark, co-chairman. William Rossiter, co-chairman.

Conference second vice-president, co-chairmen. William Doyle and George Clark, co-chairmen.

Judy Burgess, Conference secretary.

Constitutional structure that will appear in the second session was approved.

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Welfare Fund Still Needs Contributions

(Continued from Page 1)

Below is a list of those Individual CSEA members who have sent a personal contribution to CSEA's Welfare Fund.


Proclaim Civil Service Employees Week in Rockland County

ALBANY—John F. Mauro, County Executive, has proclaimed the week of September 10 to 16 as Civil Service Employees Week in Rockland County. The proclamation was signed by the county executive on September 9.

The proclamation recognizes the contributions of civil service employees in the county and encourages residents to appreciate the work they do.

Civil Service Week is an annual event that celebrates the contributions of civil service employees. It is a time to recognize the dedication and hard work of these employees who provide essential services to the community.

The proclamation encourages residents to thank civil service employees for their hard work and dedication. It also highlights the importance of the civil service system in providing essential services to the community.

Civil Service Week is a time to reflect on the importance of civil service employees and the work they do. It is a time to express gratitude for their contributions and to recognize the vital role they play in keeping our communities functioning.

The proclamation is a reminder of the importance of civil service employees and the work they do. It encourages residents to appreciate the hard work of these employees and to support the civil service system.

Proclamation designating Sept. 10 to 16 as Civil Service Employee Week in Rockland County is viewed by, from left, John Long, vice-president of State Rehabilitation Hospital; John J. Hourigan, chairman of Rockland County Executive; and Flip Amadio, CSEA field representative.

Establish Health Insurance Transfer Period to Cover Employees Between Options

ALBANY—The president of the New York State Civil Service Commission has announced that as a result of the agreement negotiated with the Civil Service Employees Assn. last April, a health insurance transfer period has been established. The transfer period will cover employees between options and will be in effect for employees in the State Labor Department and the State Education Department.

The transfer period is designed to ensure that employees will not lose their health insurance coverage when they transfer from one option to another. It will provide a seamless transition for employees as they move between options.

The transfer period is a result of negotiations between the Civil Service Employees Assn. and the State Civil Service Commission. It is intended to protect the health insurance coverage of employees who are changing options.

The transfer period is an important benefit for employees as they move between options. It ensures that employees will not lose their health insurance coverage during the transition period.

This period is a testament to the commitment of the State Civil Service Commission to ensure that employees have access to quality health insurance coverage.

Proclaim Civil Service Employees Week in Rockland County
Many Options For Asst’s In U.S. Technical Series

Many fields of specialization are open to candidates for technical assistant, a U.S. government title that covers trainee-level positions in agriculture, biology, data processing, engineering, medicine and other areas. Starting salary is $6,202, rising to $8,065.

No written exam is required, but applicants must meet specified standards of experience or training as indicated below.

How To Qualify

Alternate qualifications include the following:

- Completion of two years of study above the high school level—in a community college, specialized training school, technical institute, or four-year college, with at least 24 credits in engineering, drafting, math or one of the sciences;
- Two years of work history in the biological, medical or physical sciences or in allied fields of work which provided knowledge of the equipment, methods and practices used in technical assistant positions, including six months of technical-type experience;
- A combination of the experience and training described above.

A special set of requirements has been set for those wishing to pursue computer positions:

- Completion of two years of study beyond high school which must include 12 hours of data processing courses, or
- Completion of computer course of 800 hours or more, at least 360 hours of which featured "hands-on" computer training; or
- Two years of operating experience of devices such as electric accounting machines, sorters, tabulators, calculators, card punch, or other wired business office machines.

Clerical Option

The USGC pointed out that "general clerical experience" may be used as a substitute for up to one year of the experience requirement. The Commission also said that candidates not able to meet the time stipulation but who believe they can "demonstrate their aptitude for computer work" may follow the route of the Junior Federal Assistant Series written test, offered under Announcement No. 411.

Students may apply within nine months of graduation if they expect to meet the requirements on receipt of a degree.

Persons who have received the specified training in military service or under antipoverty programs are also encouraged to file.

Thirty typical occupations are given in the announcement for technical assistant.

Biological technicians: cartographic technician; computer technician; construction inspector; dental hygienist; dental lab technician; engineering draftsman; engineering technician; electronics technician. Also, forestry technician; geodetic technician; health aide; industrial engineering technician; mathematician technician; medical machine technician; medical radiology technician; meteorological technician.

Others include: nursing assistant; office draftsman; park technician; paramedic technician; pharmacy assistant; physical science technician; range technician; rehabilitation assistant; environmental health technician; soil conservation technician, and surveying technician.

Jobs are located in Federal agencies throughout the United States and Puerto Rico, in laboratories, research centers, hospitals, arsenals and shipyards at the local, regional and national level. Career ladders exist for many of the positions and promotional opportunities are also considered good.

For information on filing, refer to the "When to Apply" column on page 15.

To Appoint 88 Housing Firemen

Eighty-eight appointments to housing firemen were planned by the City Housing Authority, it was learned last week, from the open competitive eligibility list of Aug. 30, 1972. Of 92 eligibles, between the numbers of 1 and 71 on that list, have been certified to be considered for hiring.

The appointments to this $5,700 full-time position, to replace provolons, must be made by Oct. 2.

Help us help you.

People depend upon the mail.

Each time you use a Zip Code you help everybody’s mail move faster. So use Zip Code on every letter you mail.

1. If you don’t have a Zip Code, check the Zip Code Section of your phone book.
2. For out-of-town Zip Codes, call us. Our number is in the Zip Code Section too.
3. For next-day delivery crosstown, Zip Code and mail by the last pickup before 5:00 p.m.
4. For next-day delivery to cities within 500 miles, Zip Code and mail before 4:00 p.m. from any specially marked Air Mail Box.
5. Always put your Zip Code on your return address. So people can copy it down.

Use Zip Code.

Your Postal Service
SONY.
TRINITRON® Color TV
Sony's exciting KV-1720 Color TV brings you a "showcase" of sharper, brighter, more life-like color than you ever believed possible...on its "showcase" size 17" (measured diagonally) screen.
TRINITRON's unique color system—one BIG electron gun instead of the conventional three small guns—makes all the difference in the world. Push-button, automatic fine tuning and color control, rugged, trouble-free all solid-state circuitry, and illuminated channel selectors and a front mounted speaker add up to a new experience in TV viewing. Deluxe walnut finish wood cabinet. SONY.
Special Procedures Set For 40,000 U.S. Retirees Expecting 4.8% Cost-Of-Living Increase

With the first wave of an anticipated 40,000-plus retirement claims already being processed, the U.S. Civil Service Commission has set up special operating procedures and temporarily bolstered its staff to handle the massive caseload.

Federal employees who retired on or before June 30 are eligible to receive a 4.8% cost-of-living increase triggered by a rise in the Consumer Price Index. Normally, about 5,000 federal employees retire each month and claims are fully processed in 30 to 60 days. Even with this huge stream, Commission officials expect that time frames in getting checks going to annuitants through the use of special payments. Final adjudication of many claims will take somewhat longer.

Andrew E. Ruddock, director of the Commission’s Bureau of Retirement, Insurance and Ocupational Health, outlined special steps being taken to handle the load and the procedures involved.

Records of an employee’s service, salary, and retirement deductions are maintained by his employing agency. The agency is forwarding the Commission, with his retirement application, after the agency pays his final salary — usually 30 to 30 days after the date of retirement.

The first thing the Commission does when it receives a retirement claim is to notify the applicant of its receipt and the claim number assigned to him. At the same time, the Commission notifies the health insurance carrier and the payee of the retirement claim. The employee's record is shifted to the retirement section of the Commission. Records of most of the 40,000-plus claims within a few months, and to date no claims have been lost or misplaced.

Despite the unusually high wave loads created by June retirements, the Commission expects to complete adjudications on most of the 40,000-plus claims by the end of the year. A special payment, which consists of issuing a check based on a cost-of-living increase, will be made to those who have retired in the year in which the employee worked to check his retirement application.

The first wave is involved in the retirement application and to the Commission, who转发 to the health insurance carrier and to the payee of the retirement claim. The employee’s record is shifted to the retirement section of the Commission. Records of most of the 40,000-plus claims within a few months, and to date no claims have been lost or misplaced.

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Correction Awards Day

Fifty-nine New York City correction officers were presented with medals at the fifth annual award ceremonies of the Department of Correction held Sept. 7 in Hall Plaza.

The medals for heroism were presented by Mayor John V. Lindsay at an outdoor ceremony, which were also attended by Correction Commissioner Harold J. Malcolm and other dignitaries.


Receiving honorable mention were: Randolph Burns, Francis X. Delan, Joseph George, Gray Horton, Margaret Hori, Louis A. Nigro, Emilio Restallino, Ernest Rizzatto.

Firefighters still fire first . . . not people.

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LAURELTON $27,990
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CAMERA HTS $43,500
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3-BDRM  RANCH
Completely  modernized  on  60'  lot.  Live  in  a  house  built  in  1921.  Uncirculated  silver  dollars  included.  Near  subway/express  train,  within  30  min.  of  Manhattan.

HOLLS $25,990
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6  rooms,  brick  walk,  1/2  acre  lot,  heated  basement,  gas  heat,  many  extra  extras.  Also  see  Hollls PK-GDN'S $34,990  DETACHED  CUSTOM  HTS  from  $25,990.

CAMERIA HTS $33,500
Gothic  4  bdr.  Brick  in  beautiful  garden  area.  Chem.  763

BUTTERLY  &  GREEN 165-1/2  Hillside  Ave.,  Jamaica  4-6300

Camberia  HTS

LAURELTON $27,500
Det  3  bdr.,  1  1/2  bhs.  2  tone  col.  2  story  brick  house  on  nice  lot.  Kitchen  &  bath  updated  3  yrs.  ago.  1  car  garage.  Located  on  cul-de-sac  near  School  &  Shopping  Center

BACK  $472;  Philadelphia,  $448;  Albany,  $506.  CASH  OR  CONTRACT.

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FRESH  PRODUCE,  ECONOMIC  PRICES,  OPEN  WED.-SAT.

LA前线TON $27,500
Det  3  bdr.,  1  1/2  bhs.  2  story  brick  house  on  nice  lot.  Kitchen  &  bath  updated  3  yrs.  ago.  1  car  garage.  Located  on  cul-de-sac  near  School  &  Shopping  Center

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FLORIDA  CITY,  State  Council,  City  Florida  Civic  Services  Board  (305)  982-7700.
Restructuring Phase I Will Bring Authority Closer To Grass Roots

When the Civil Service Employees Assn. has its Delegate Meeting in Rochester this month, the presentation will pass on Phases I, II and III of the report of the committee to restructure CSEA.

The final form of Phase I is reproduced by The Leader this week, with Phase II to appear in the next issue. Phase III, which has yet to be presented to the delegates, will be covered after the convention.

Phase I, dealing primarily with constitutional changes, was first presented to the delegates for informational purposes only at the September 1971 meeting in New York City. It was approved as amended in its first official reading at the March 1972 meeting at Kisemeka Lake. If approved again this month, it would be effective in time to implement a fully restructured CSEA by September 1973.

Major provisions of Phase I deal with the decentralization of authority within the Association, including the possible membership of each region to also serve concurrently as statewide vice-presidents. This will be keeping with administrative decentralization that would provide regional offices and staffs to provide regional services under general coordination from Albany Headquarters.

The restructuring committee, under the chairmanship of statewide second vice-president Fred Duvall, also includes John Allen, and Borely, Charles Ecker, Ronald Friedman, George Koch, Salvatore Mogavero, Ernest Wagner and Jack Weiss.

In interpreting the information below, some deletions were made of material that has been referred to later phases (II and III) of the report. The original proposed changes are set in full-width boldface type. The indented lightface type beneath indicates amendments to the предложения, and what portions of the constitution or bylaws are affected. Some unbolded text is to indicate the old wording, and these parentheticals are followed by boldface of the new wording.

CSEA STATEWIDE STRUCTURE

PROPOSAL A

SECTION 1. The Association shall be divided into six (6) areas as presently exist, each area to be known as a regional representative.

Order for printing (P. 97). Amends Constitution to read: Constitution and By-Laws change Regional Conferences to read: Article 4, Section 1 of the Constitution. Section C. Proposed changes are set in full-width boldface type. The indented lightface type beneath indicates amendments to the Constitution, and what portions of the constitution or bylaws are affected. Some unbolded text is to indicate the old wording, and these parentheticals are followed by boldface of the new wording.

SECTION 2. The six Regional Presidents to be known as the Chairman of the State Executive Committee, and as many other members the Board of Directors (all calling themselves Board members) shall be elected to the Regional office.

SECTION 2. The regional office manager presently known as the regional field supervisor.

Amended by Mr. Jacobs, seconded by Mr. Benett, as follows: Who shall be known as the Regional President. section G. Proposed changes are set in full-width boldface type. The indented lightface type beneath indicates amendments to the Constitution, and what portions of the constitution or bylaws are affected. Some unbolded text is to indicate the old wording, and these parentheticals are followed by boldface of the new wording.

SECTION 3. Each region shall have its own respective regional office and staff as approved by the Board of Directors of the State Association.

Adds to Article 4, Section 5 of the Constitution, Sub-section A.

SECTION 4. Each region shall have its own respective regional office and staff as approved by the Board of Directors of the State Association.

Adds to Article 4, Section 5 of the Constitution, Sub-section A.

SECTION 5. The board shall consist of the regional office manager presently known as the administrative coordinator.

Amended by Mr. Jacobs, seconded by Mr. Benett, as follows: Who shall be responsible to the Regional President. section G. Proposed changes are set in full-width boldface type. The indented lightface type beneath indicates amendments to the Constitution, and what portions of the constitution or bylaws are affected. Some unbolded text is to indicate the old wording, and these parentheticals are followed by boldface of the new wording.

SECTION 6. The Regional Executive Board.

This proposal is an addition to the Constitution, Article 4, Section 1 (a). Proposed changes are set in full-width boldface type. The indented lightface type beneath indicates amendments to the Constitution, Article 4, Section 1, to be known as Section 1 (a).

SECTION 7. The Regional Conference chairman shall select from its members one director to be known as the Chairman of the State Executive Committee, and as many other members the Board of Directors.

Change in the Constitution, Article 4, Section 1. "For each 10,000 members or major fraction thereof, there shall be a Regional Conference Chairman, the representative of the Regional Conference (there shall be a First, Second, Third, Fourth and Fifth Regional Conference) to be elected from its members one director to be known as the Chairman of the State Executive Committee, (Note: A new representative formula will be presented under Phase III)."

SECTION 7. The State Executive Committee shall consist of one member from each state department having a minimum membership of at least 500 and one additional member for each 10,000 members. The State Executive Committee shall elect from its members one director to be known as Chairman of the State Executive Committee. (Note: A new representative formula will be presented under Phase III).

SECTION 8. The Directors Committee shall consist of the officers, the six Regional Presidents, the Chairman of the State and County Executive Committee, and as many other members the Board of Directors as the Board shall deem necessary, not to exceed 21. This Committee shall act upon the call of the President on matters of extreme emergency, and such Directors Committee shall ... (Continued on Page 19).
### LATEST ELIGIBLES ON STATE AND COUNTY COUNTIES

#### WHERE TO APPLY FOR PUBLIC JOBS

**NEW YORK CITY**—Persons seeking jobs with the City should file at the Department of Personnel, 47 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 2 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available during the filing period.

By subway, applicants can reach the filing office via the IND (Catskill/Hall) Lexington IRT (Brooklyn Bklyn). 8060; Health & Hospitals Corp., (teachers only), 65 Court St., New York; (school staff only), 1600 3rd Ave., New York 10029; (other applicants should contact the Personnel Department directly).

**STATE—Regional offices of the Department of Civil Service are located at:**

- **Albany**
- **Montgomery**
- **Schenectady**
- **Syracuse**
- **Buffalo**
- **Rochester**

**FEDERAL—The Civil Service Commission, New York.**

### PRICES ON STATE AND COUNTY COUNTIES

#### Updated from Previous Editions

<table>
<thead>
<tr>
<th>Grade</th>
<th>Name of Position</th>
<th>Location</th>
<th>Eligibility</th>
<th>Salary</th>
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<td>III A</td>
<td>Plant Superintendent</td>
<td>Albany</td>
<td>Must have two years of relevant experience as Plant Superintendent</td>
<td>$30,000</td>
</tr>
</tbody>
</table>

### DEPARTMENT OF GOVERNMENT

#### Information on Vacancies

- **Announcement.** Please write or call:

  - **FOR INFORMATION**
  - **Address Listings**

### SPECIAL RATES FOR CIVIL SERVICE EMPLOYEES

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### MAYFLOWER ROYAL COURT APARTMENTS - Furnished, Refurbished, and Remodeled

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Proposals For Restructuring Phase II

(Continued from Page 14)

Add to the Constitution, Article 4, Section 2. "The President shall have what is to be known as Board committees. The Board committees shall consist of only voting members of the Board and each committee shall select its own chairman.

SECTION 13. The Board of Directors shall have what is to be known as Board committees. The Board committees shall consist of only members of the Board and each committee shall select its own chairman.

Add to the Constitution, Article 4, Section 2. "Each committee shall be known as Board committees. The Board committees shall consist of only members of the Board and each committee shall select its own chairman."

SECTION 15. The Board committees shall be budget-financed, charter, personnel, directors, elections, group life insurance, and nominating.

SECTION 1. All officers are to be elected for a period of two years.

SECTION 3. All regional officers elections shall be from Annual Meeting of 1973 to May 1 of an odd-number year. Special note: This should be a mandated clause in every chapter and unit constitution.


PROPOSAL D

ADMINISTRATIVE CHANGES

SECTION 1. Shop stewards: In every chapter there shall exist as many shop stewards as may be deemed necessary by the chapter's executive council. Refer to charter committee.

SPECIAL NOTE: This should be a mandated clause in every chapter and unit constitution.

Referred to charter committee for implementation.

SECTION 2. Sergeant-at-Arms: The President shall appoint a Sergeant-at-Arms who will be responsible for the security of the premises and Board of Directors Meetings. The Sergeant-at-Arms shall be a member of the Board of Directors but shall not introduce, second, debate or vote on any motion before the Board.

By-Laws, Article 2, Section 11, Old. Section 11 old. New Section 11 as proposed.

SECTION 1. This shall be a special reserve account with a minimum balance approved by the Board of Directors other than the present declared depository for CSEA funds which account shall be deposited the minimum of $1.00 per member. Where necessary the full balance may be used in the event of an Association Board of Directors approved job action in any chapters of CSEA.

SPECIAL NOTE: (Nothing herein shall be construed to mean that a formula shall not be developed so that at least $1.00 per member shall be deposited in this account as long as the total for one year deposited shall not be less than $1.00 per member)

Motion was amended to $1.00 to $5.00, duly seconded. Motion as amended referred back to Committee for better language. Motion to refer carried.

SECTION 4. Membership cards: A new membership application is immediately designed and produced in triplicate with one copy to go to headquarters, second copy to the chapter president and the third copy to the member. This card shall be a member of CSEA as entitled to all rights and privileges extended by CSEA Effective — 30 days after signing membership card.

Motion amended (P. 263) to be part 4th copy to be known as an insurance copy. 5th copy to Personnel or Controller.